



E. I. DU PONT DE NEMOURS & COMPANY
INCORPORATED
WILMINGTON, DELAWARE 19898

EMPLOYEE RELATIONS DEPARTMENT

CC: T. W. Hanavan - Legal
J. C. Bonnett, M.D. - ERD
H. S. Trigg - Legal
R. A. Harrington - Legal
R. L. Wright
Chambers Works
A. W. Paschalis - CD&P
D. J. Willette - ERD

PLAINTIFF'S
EXHIBIT
DUP-940

March 4, 1980

A. B. PALMER
CD&P DEPARTMENT

ASBESTOS-RELATED MEDICAL CONDITION

Reference: A. B. Palmer to T. W. Hanavan and B. W. Karrh, 2/28.

The Guidelines for Management of Chronic Occupational Illnesses require verification of the diagnosis by appropriate medical specialists who also determine the degree of disability, if any. When an employee refuses specialist evaluation necessary to establish a diagnosis, site management cannot verify the diagnosis nor determine the degree of disability present.

Medical Division concurs that without specialist evaluation site management should not accept responsibility for the causation of the illness, determine the degree of disability, nor enter the case on the OSHA log.

MEDICAL DIVISION

Bruce W. Karrh, M.D.
Bruce W. Karrh, M.D.
Medical Director

BWK:msh

DUP 0936324

BETTER THINGS FOR BETTER LIVING... THROUGH CHEMISTRY

DU 037553