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BECHTEL CORPORATION

SAN FRANCISCO

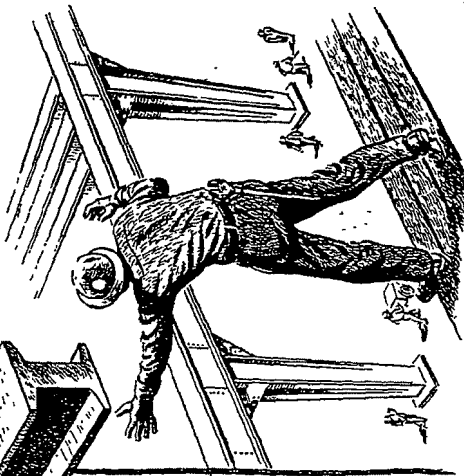
FULLS A

LOS ANGELES

Hang on to
Your *TAG LINE*
.... it may be
Your *LIFE LINE*



WITH a look a little different from the old-fashioned wooden ones, the new Tag Line is a perfect example of modern engineering and a realizing line of steel, lumber and concrete on other construction material on the market. The Tag Line is made of a quick-maturing, floating, a twisted, round, into place by a small, hand-thrown hammer. To lose your cat could be the end of YOU. It enables you to remain in a place of safety, to watch your cat going, to keep danger at a distance, to keep from being knocked off your perch, and to keep out from under tons of trouble. A tag line from under tons of trouble. A tag line refutes the old gag that "given enough rope a man will hang himself." Enough rope a man will hang himself. **Enough tag line, properly used, will help YOU have on to your life.**



Canadian Pipeline Movie
"Canadian Pipeline" is the title of a new

"Canadian Pipeline" is the title of a new 11-mm. sound film report on the construction of Bechtel-Mann's 430-mile portion of the Edmonton-Great Lakes crude-oil pipeline. Produced by Bechtel Historian Richard Fennae, it is the third of a series on each pipeline project now nearing completion by the Bechtel-Mann consortium. The other films being "Pipeline in Alberta" and "Super Inchi." All three are now available for the use of especially interested users.

ough high school and approximately two years of college work, all in evening classes. A majority of the schools he attended were Stockton's Poly Institute, Helena, Tennessee; Manual Arts, Polytechnic, Metropolitan, L. A. High, all in Los Angeles; then Huntington Park High School, and the University of Southern California.

After a short period of employment with Shop & Company, candy manufacturers, he went to four and a half years with Consumers Milk and Gravel Company in the accounting department, six years as paymaster in the office of the Controller, State of California, then transferred to California Shipbuilding Corporation in 1941, starting as a timekeeper.

successively he became cost supervisor, assistant timekeeper, chief timekeeper, and chief plant accountant. As plant accountant, his duties consisted of heading the timekeeping department, cost department, two tabulating departments (one of which handled the payroll and the other material control), paymasters department, bond issue, and payroll claims depart-

The combined personnel under the plant woman's position exceeded eleven hundred persons. With this number of people, even a minor personnel problem could, and often did, multiply many times. These problems were serious, however, to those involved in keeping 4000 persons paid regularly and keeping the work, as well as supplying production needs, of some 4000 hours generated and man-

Wood resigned from Calship in April 1946, because the job was done. He spent the next sixteen months buying and selling textiles to a market that had been waiting for four years for scarce commodities as cotton goods of every

over, and inventories started to pile up on the shelves, he quickly closed out this small life insurance business and came North to join H.C. Twiss and assumed the duties of office manager. Twiss took care of all insurance, control of communications, and the thousand and one other things that keep his phone extension the busiest

his office. His hobbies are hunting, fishing, farming and photography, but for the last year he has devoted his spare moment to the building of one wing of a new residence in the foothills near Las Vegas. As the way Ray puts it, his wife Alma actually built the 1,400 square feet that have been completed, with a bit of help from self and 12-year-old daughter Carolyn.

When they talk of building, they do not mean merely supervising various subcontractors, actually doing the job themselves, including carpentry, electrical work, plumbing, and concrete work. However, they did permit themselves the luxury of a brick mansion, but only because there wasn't time for Ray to learn money building and still get a fire going for cold winter evenings.

1. $\frac{1}{2} \times \frac{1}{2} = \frac{1}{4}$

M. E. CYESTER

Two essential requisites for a successful construction job are materials and manpower, both of which must be good and sufficient. In the procurement of the latter commodity for all of Bechtel's foreign jobs during most of the past six years the man immediately responsible has been Millard E. (Cy) Sponsheimer. There isn't an American employee of Bechtel who would hesitate to say that in his particular case, at least, Cy's choice was a wise one.

the Bechtel International Corporation, which has the foreign recruiting, has had as many as five offices in key cities at one time, with recruiting representatives covering thirteen different areas throughout the United States. Between 1944 and 1950 some six thousand Americans have been hired and sent abroad by the Bechtel interests. But so careful has the screening of prospects and applicants been that it is in order to deliver to the various job areas the required number of personnel, over

Cyster's experience in personnel work goes back fifteen years or more, but it was in 1942 that it became his full-time vocation. This was while he was stationed on Terminal Island, California, where the Bethel was building ships for the U. S. Maritime Commission. After seven months of personnel work in the production department, he recommended the setting up of a centralized company-wide personnel and industrial relations department. His recommendation was accepted, and he was also named chief of

In July, 1944, he was moved to San Francisco to assist in setting up and coordinating a recruitment program for Bethel jobs under the way in Bahrain, Saudi Arabia and Cuxaco, Mexico. Three years later, following the formation of the CIA, he was appointed personnel manager.

born in Astland, Oregon, March 23, 1911, was taken at an early age by his parents to Long Beach, where he was educated. His father became an invalid, and in 1929 Cy undertook the support of his family. In the Signal Hills conflicts he worked for several years as a roustabout and roughneck—there was not too great a handicap for a roustapping six-footer who had played football and basketball in school.

...the joined use of a toilet seat, fire, building and maintaining roads, telephone lines, water systems, and various other facilities, besides fighting fires or preventing

Ray Wood was born in the heart of the Cumberland Range in Tennessee in that remote section where acreage yield is measured not by bushels but by *gallons* per acre. His earliest recollection of school days takes him back to a one-room frame building located alongside of an apple-brandy still. Like all kids of the area, he was taught the three R's, beginning with the old Red Back Speller, and in off-school hours he learned the efficient use of a muzzle-loading squirrel rifle, principally for turkey shoots.

the first started in construction at the age of 13, helping to build roads and bridges in Feairless County, Tennessee, where dirt-moving equipment consisted of a flat type of scraper with two handles for loading, and the motive power was a span of mules or horses. This was probably a forerunner of the old Fresno scraper. After being thrown into the team because he failed to release the loading handles when the scraper hit an outcropping of hard limestone, and being much too light for this type of work, he was put on the job of beating street and

Wood states that regular wages for an adult were \$1.25 per day for ten hours' work, and how proud he was to be drawing a man's wages at the age of 15. He went to boarding school on the money earned blasting for the county road department, as public school was only three months per year then.

and operated a camp ground, general store, gas station, post office, and restaurant on what is now (U. S. Highway 66, in San Bernardino County. Between 1918 and 1930 he managed to get them. As protective assistant and later as administrator he spent a full seven years with the Forest Service, supervising the control of the disease of acorns of oak trees, the

Saugus and Santa Anita districts. In 1937 he married Nancy Gill, a girl from his home town, and they have two boys, Gill (9) and Gregory (going on 4). Their home is in San Mateo, California.

...and the sharks were sharks

For a full and complete list of artists and their works, see the back of this issue.

article on the Middle East oil situation, we are in connection with a number of other articles in this month's issue of "SD" with its backdrop of typical, unorthodox engineering and construction jobs.

Editor, HECITEL BRIEFS

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By CECIL W. COLE, *Safety Supervisor*

Management of Bechtel Corporation has always had a positive attitude toward safety of its employees. It is evidenced by its emphasis on selecting competent and experienced supervisory personnel who have a cooperative attitude toward safety as well as a strong desire for ability and skill. A constant program of checks and education has been carried out by top management to insure that all working operations have the best equipment available and that all personnel are properly trained. All proven safety and health protective measures without exception are instituted the field workers against

of course, the final responsibility for the program, or the use of any safety device, is of the men on the job, beginning with the superintendents through the foremen down to the man doing the actual work. Even if these men must constantly be aware of the importance of not only protecting himself from harm, but also protecting others. To keep safety awareness at a maximum, we must constantly walk safety, think safety, and act safely. The program of safety signs, safety articles, and safety talks for the past several years has been

at everyone of us already knows. However, it is necessary to keep the subject constantly in mind, because if our jobs are going to be free of accidents, the common causes of injuries must be known. They are listed for your help. If you recognize any of them on the job—do all you can to eliminate them.

1. Lack of sufficient experience
2. Over fatigue
3. Lack of sufficient sleep

4. Worry about family trouble
5. Disregard of safety rules
6. Fear of losing job
7. Attempting to do a job too fast
8. Anger or slightly temperamental
9. Inattention to the job
10. Objection to constructive criticism
11. Uncorrected physical defects such as poor vision, hearing or muscular coordination
12. Over-confidence
13. Poor attitude toward safety

self-analysis may contribute to an inadequate thinking so as to provide an adequate answer against needless misadventure.

The festive energy of the Bechtel annual family day still lingers on the minds of the 10,000 persons, men, women and children, who participated in the annual event at the new Holiday Inn and Walden Creek Center in capacity.

The outing began with a Power Division-sponsored tour of the new 30 million dollar addition to the P. G. and E. Antioch steam electric generating station. A band of young people, including the children of the Bechtel employees, accompanied the tour.

Following the tour, the group went to the new 100,000 sq. ft. Holiday Inn and Walden Creek Center for a luncheon. The weather was perfect, the barbecue dinner excellent and the program ran off without a hitch.

Swimming, dancing, hiking, meals for the young people, games and softball were also enjoyed. The crowd began to break up in the afternoon but guests began to break up at some stage until early evening—but all seemed to have had a good time.

Much credit is due to the picnic committee. Its members were: Harry McBride, George Keeney, C. K. Lewis, R. M. Doonan, Frank C. Wessner, Mary Jordan, Lola Bangs, Charles Hurlbut, Fred Hempelman, Helen Boughton, Ray Woods, Bob Dehman, C. C. Towbridge, Les Greatbanks, Clyde Barr, Cy Dufillo, J. W. Bester, Norman Macfee and Buzz Harbless.

in the last few weeks there have been many transfers to take care of an elevated Summer construction program and the addition of new work.

independent at Klamath Falls so as to release Tom for a future assignment at Richmond. In the interim, Tom is at Avon on a special project. H. J. Winandy also replaced at Klamath Falls by J. H. Cooper and is now office manager for the construction of the new phosphoric plant at Pocatello. Office Manager F. E. Johnson received a Southwestern assignment, Eiting going to the new Texas-Illinois natural gas pipeline in Arkansas.

and Johnson going to the Phosphate plant project at Lawrence, Kansas for the Food Administration and Chemical Corp.

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