

To: [REDACTED]
Location: Chicago Plant

From: H. C. Gaffney

Location: Chicago Plant

Extension:

Subject:

Reference:

Date: February 7, 1986

Copy to: J. Caporossi - NA
C. Hellings - NA
R. Johnson - MG
M. Juppe - MG
J. Lindsay - NA
L. Maye - MG

This letter is to confirm conversations we have had starting late last week.

You both have a six month average blood lead level of 50.6ug/100 grams of blood which is slightly above the OSHA limit of 50 which places us in the medical removal mode.

As I explained to you the health of the employee is the prime concern of Cyanamid management as evidenced by our excellent safety and industrial hygiene programs. The current situation has been carefully reviewed by the Chemical Group Industrial Hygiene personnel as well as our department and divisional management. All past records have been reviewed to verify the evidence.

You are both removed from your current job and reassigned as follows:

[REDACTED] - Laboratory and outside plant area.

To perform necessary functions under the direction of M. Juppe in the lab and Bob Johnson for outside area.

You will continue to wear your respirator when in the lab or goes from the lab to the locker room, lunch room or outside.

You will be monitored for lead exposure.

[REDACTED] - Janitor services in the office, lunch room and locker room plus outside plant areas.

You will continue to wear your respirator when inside the buildings including going to and from the locker room and lunch room.

You will be monitored for lead exposure.

We are going to review the plant blood lead condition with OSHA, in light of your blood leads peaking in January of each year. It is hoped that we can get you back on your jobs shortly.