

November 9, 1962

Ref: JEF-407-62

378

Arthur Brothers, Inc.
613 South Sixth Street
Kingsville, Texas

Attention: Mr. C. L. Arthur

Gentlemen:

Enclosed is a fully executed copy of the October 29, 1962 supplement
to our Labor Agreement executed March 1, 1960.

Yours very truly,

CELANESE CHEMICAL COMPANY, A DIV of
Celanese Corporation of America
Chancel Plant

J. E. Perry
J. E. Perry - Plant Accountant

JEF/ojs

Encl.

cc: Corpus Christi Office

Messrs. J. H. Frick - Chancel

C. W. Day - Chancel

W. E. Haskin - Chancel

T. L. Markham - Chancel

G. E. Wood - Chancel

SUPPLEMENT TO
LABOR AGREEMENT
CONSTRUCTION AND RELATED WORK
DELAMARE CHEMICAL PLANT, BISHOP, TEXAS

Be it agreed, and it is hereby agreed, that Article 4, Paragraph 12 of the Labor Agreement executed March 1, 1950 between the Celanese Corporation of America and Arthur Brothers, as amended August 3, 1950, January 12, 1951, November 1, 1951, May 19, 1952, January 12, 1953, August 3, 1953, June 27, 1955, April 30, 1956, December 15, 1956, December 7, 1959, November 7, 1960, and October 30, 1961, is further amended to read as follows:

"12. Wage rates shall be as follows:

<u>Classification</u>		<u>Straight-Time Hourly Rate</u>	
A)	Coordinator	\$3.68	3.72
B)	Craftsman, 1st Class	3.49	3.54
C)	Craftsman, 2nd Class	3.14	3.22
D)	Truck Driver, Wrench	2.80	2.87
E)	Painter	2.95	3.02
F)	Production Utility Man	2.77	2.84
G)	Houseabout	2.55	2.62
H)	Senior Laborer	1.75	1.79
I)	Common Laborer	1.43	1.47
J)	Warehouse Laborer	1.34	(After 5 mos experience)
K)	Other Classifications	As approved by the Celanese Engineer at time of hiring	

This Supplement shall be effective as of October 29, 1962.

ARTHUR BROTHERS:

Witness: William Patton
Witness: J. H. Cook
Witness: E. L. Duvall

Partner C. L. Arthur
Partner G. V. Arthur
Partner G. M. Arthur

CELANESE CHEMICAL COMPANY, A Div. of
Celanese Corporation of America
Chemical Plant

Witness: J. S. Peasey

John F. Frick
John F. Frick - Plant Manager