

Pittsburgh Corning Corporation
One Gateway Center
Pittsburgh, Pennsylvania 15222
Area Code (412) 261-2900

December 11, 1970

NOTE: THIS DOCUMENT DID
NOT COME FROM PPG FILES

Mr. J. B. Stokes
International Representative
Oil, Chemical and Atomic Workers'
International Union
U. S. 80 West
Greenwood, Louisiana 71033

Dear Mr. Stokes:

It was a pleasure meeting you and discussing our mutual problem at Tyler. I think the meeting was productive and will help us improve our communications.

Enclosed is my answer to the grievance and I think it is clearly stated without getting too lengthy.

Best wishes for the Holiday Season.

Very truly yours,

W. J. Farkos
W. J. Farkos
Director of Personnel
and Industrial Relations

WJF:bm

Enclosure

cc: Mr. C. E. van Horne

BB 0001163

GRIEVANCE NO. 700309-10

FOURTH STEP

Date Reply - 12/2/70

This grievance has arisen over an interpretation of Article 10, Section 5 of the current contract. In order to avoid future misunderstandings over this section the following interpretations will be effective immediately and will hopefully aid in improving communications.

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GRIEVANCE MEETING

Time spent in a grievance meeting by an employee during his regular working schedule will be considered as time worked for pay purposes. Time spent in a grievance meeting outside of the employee's regular working schedule will not be paid.

In addition, whenever it is necessary to have a union committeeman present for departmental discussions or disciplinary cases during their regular working schedule, they will be paid as time worked for pay purposes.

UNION-MANAGEMENT MEETINGS

Time spent in this meeting by the members of the Workmen's Committee during his regular working schedule will be considered as time worked for pay purposes.

Time spent in this meeting outside of a member's working schedule will be paid at straight time at the member's regular rate of pay and will be considered as allowed time.

Applying this interpretation to the present grievance, Robert Thomas will be paid for the time spent in the meeting as time worked. Nine tenths of an hour at time and one half in full settlement of this grievance.

WJ Farkos

W. J. Farkos
Director of Personnel
and Industrial Relations

BB 0001164