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August 18, 1937

Memorandum: Mr. O. B. Lewis

I acknowledge receipt of your letter of August 17 giving Mr. M. P. Murdock's report on the unloading of tank truck T-8 at Quaker State's Emlenton plant on August 10.

I am amazed and very much surprised to receive a report of this nature and frankly I can hardly believe it. The two drivers on this truck, Chenoweth and Sahms, are two old timers in the operation having been with us since the beginning of tank truck operation. All drivers have been particularly instructed, with great emphasis, that under no circumstances are they either to become involved in any degree in the unloading of tank trucks or the operation at the mixing plant, or to offer any comments or advice as to procedure which might in part remove full responsibility from the Ethyl Mixing Plant personnel as to proper safety and operating procedures. This policy is reiterated to them from time to time in order that they may not forget.

At this time both of them are on a trip to St. Marys, West Virginia, and as soon as they return we will get them together and obtain their side of the story. If they are guilty, we shall remove them from this work, unless there are some very special circumstances which they disclose might in some manner at least partially justify their action; in any event regardless of circumstances, they will be severely penalized. Under no circumstances can we tolerate even the slightest deviation from our policy in this matter.

You will, therefore, hear from me further on this after we have had a full opportunity for complete investigation.

J. H. Schaefer

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