



Chairman

FIFTY YEARS OF SERVICE

Mr. Given joined the company in 1911 and held several positions in sales and management until entering military service during World War I. After the war, he returned to the company as a vice president for sales. In 1929, he was elected president and in 1950 he became chairman of the Board of Directors.

Under Mr. Given's leadership, Brake Shoe remained stable and profitable during the depression of the 1930's and successfully met the tremendous production demands of World War II and Korea. His keen foresight anticipated the need for the company to broaden the structure of its products and markets and he gave impetus to the program.

During his fifty years with American Brake Shoe Company, Mr. Given's primary concern has been with the individual. His efforts on behalf of the company have taken many forms, but they all have been based on his concept that the most important function of management is to release initiative and creative thinking from individuals at every level. His greatest contribution is his success in building a capable group of Brake Shoe employees with strong loyalty to the company.