

DO NOT REMOVE CARBON UNTIL CHANGE DATA HAS BEEN ENTERED

Date Printed	
05 17 83	19-07-12

CONOCO
Conoco Inc
Personnel Action

Name - Last		First		Init	
SPANN		DOUGLAS		M	

Social Security No.	Effective Date	Type Action	OC
418 66 3073	03 20 83	UGWA	
418 66 3073			

Birth Date	Sex	Martial Status	Rec	Employment Date	Co Status	Assign Status	Job Status	Payroll	FLSA	Badge No.	Sched Hours	Post on New Repl	Will Re Replaced	Premium Pay	Temporary Pay	Exp
04 01 48	M	M	W	04 21 69	P	T	PA	W	N	0830		N	Y			

Effective Date	Type Action	Job Code and Job Title	Work Location	Work City and State	Salary Group	Percent Increase	Base Salary/Rate
03 20	78UGWA9445	VINYL LGE REAC OPR	CHEM-MFG-ABDN P	ABERDEEN	MS000 00	13.6	6.260
04 01	78****9445	VINYL LGE REAC OPR	CHEM-MFG-ABDN P	ABERDEEN	MS000 00		5.510
08 28	78PR0M9430	VINYL CHIEF OPR	CHEM-MFG-ABDN P	ABERDEEN	MS000 00	29.0	7.110
11 04	78SADJ9430	VINYL CHIEF OPR	CHEM-MFG-ABDN P	ABERDEEN	MS000 00	12.3	6.239
03 20	79UGWA9430	VINYL CHIEF OPR	CHEM-MFG-ABDN P	ABERDEEN	MS000 00	7.7	6.722
03 20	80UGWA9430	VINYL CHIEF OPR	CHEM-MFG-ABDN P	ABERDEEN	MS000 00	10.4	7.424
03 20	81UGWA9430	VINYL CHIEF OPR	CHEM-MFG-ABDN P	ABERDEEN	MS000 00	19.3	8.860
03 20	82UGWA9430	VINYL CHIEF OPR	CHEM-MFG-ABDN P	ABERDEEN	MS000 00	10.0	9.750
03 20	83UGWA9430	VINYL CHIEF OPR	CHEM-MFG-ABDN P	ABERDEEN	MS000 00	8.0	10.530

Termination		Approvals	
Date Paid Thru	Weeks Severance		
Vac Days Taken	Vac Days Due	Final	Final
Remarks		Address	

DIRECTOR EMPLOYEE RELATIONS CONTINENTAL OIL COMPANY P. O. BOX 91 ABERDEEN, MS 39730 00	
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Office Use Only		Exit	
FN	CO	DE	LV1
DD 01 48	011 000	003 MS	72 102
PA Dist	UN	State	City
PA	UN	State	City
PA	UN	State	City