PLAINTIFF'S
EXHIBIT
CEL-589

CELANESE CHEMICAL COMPANY, INC.
TECHNICAL CENTER
Corpus Christi, Texas

To: Directors, Managers, and Supervisors

From: D. O. Anderson DOA-289-84 June 12, 1984

Respiratory Protection Policy

The following policy addresses respiratory protection at the Technical Center. In order to comply with certain regulations and requirements, certain procedures governing the fit, selection, training, and repairs of respirators must be followed. The policy is intended to protect the employee's health and insure compliance with OSHA regulations and developing case law.

Attached please find policy number F-22, addressing respiratory protection. Please replace the policy in your CCCTC Handbook of Administrative Policies and Procedures.

Supervisors should work with the Safety Supervisor to develope a list of job descriptions/functions where this Policy would be applicable. Some of these job functions might be where respiratory protection is required in a unit's operation manual, service on the fire team, sample disposal, etc.

The SH&E Department will acquire the necessary testing apparatus and when the list of affected employees is obtained, will conduct the fit tests. The affected employees will also receive the necessary training in use, storage, and cleaning of their respirator.

David O Anderson
D. O. Anderson

lnj
Attachment

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F-22
(Rev 9-84) F32390 SEP 12 84

RESPIRATORY PROTECTION POLICY

SCOPE: A Policy for compliance with Occupational Safety and Health Administration Regulations and new CCC requirements.

Respiratory protection may be necessary periodically to protect the health of the employees. Any employee who wears respiratory protective devices must be able to obtain a proper fit to protect their health. Facial hair, such as beards, long sideburns, and long moustaches, may cause an interference with the proper respirator fit, or with the exhalation valve, thus potentially jeapordizing their health and safety.

If a person is required to use a respirator as part of their routine job function, (e.g. collection of samples), or if that person has assigned duties in certain emergency situations that requires the use of emergency respiratory protection, (e.g. Scott Air-Pak for rescue or fire-fighting), then they must be able to obtain a proper respirator fit.

POLICY: Employees who are required to wear respiratory protection must be able to obtain a proper respirator fit; proper respiratory fit connot be obtained if facial hair interferes with the seal between the respirator and the face. Therefore, in order to comply with OSHA regulations (29 CFR 1910.134), ANSI Z 88.2-1980, and to protect the health of the wearer, facial hair must not extend into the seal area or interfere with the exhalation valve.

PROCEDURE: Line Supervision, working with the Safety Supervisor, will develope a list of job functions/duties that may require the use of respiratory protection. Some of these

duties may include service on the fire team, or specific functions where respiratory protection is required by unit operations manuals,etc. This list will be posted, and affected employees will be notified.

Prior to issuance of respiratory protection, or serving on an emergency team, fit-testing will be conducted on the person and the respirator by the SH&E Department, using qualitative methods. If the person has facial hair which extends into the seal area or interferes with the respirator exhalation valve, he will be required to shave the affected area before a fit test will be attempted. The person must remain clean-shaven as long as the employee's job function requires the use or potential use of the respirator.

Respirators will be selected, fit-tested, and distributed on the basis of proper protection against the hazard(s). The employee will be trained on how to use the respirator properly, and any limitations the respirator may have. They will also be instructed as to proper storage and cleaning/disinfecting of their respirator. Where practical, individuals will be assigned their own respirator. All repairs, such as valve replacement, will be conducted by adequately trained personnel, either from the SH&E Department, or outside personnel.

DOA-289-84 June 12, 1984

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