

January 14, 1938

Dr. Rafael Schiaffino
Jefe de la Division de Hygiene
Ministerio de Salud Publica
15 de Julio 1892
Montevideo, Uruguay

Dear Doctor Schiaffino:-

Mr. Lester Roberts has transmitted to me your letter enclosing an invoice for medical services rendered, and containing questions concerning the continuation of your work. I also received your letter today.

On Page 2 of the memorandum which I sent you in November will be found instructions on the frequency of examinations. As stated there, I believe that you will find it advisable to examine the men four times per year for the first year. Later you may come to the conclusion that two examinations per year will be satisfactory. However, it is my wish that you satisfy yourself as to what is necessary. All medical supervision in connection with this type of work should be done according to the discretion of the physician in charge, after direct knowledge gained from visiting the mixing plant and examining the workmen. I want you to assume this responsibility in Uruguay, referring to me only those questions on which you feel that you need information or instructions. The memorandum which I sent you is for your general guidance. I shall see that you receive further information as soon as translations of various scientific articles have been completed and printed.

In the matter of your examinations and records, you should do complete physical examinations and maintain satisfactory records of each examination as evidence of the physical state of each workman. In addition to a physical examination I advise an analysis of the urine for albumen, sugar and for any other substance that may be indicated by abnormal findings. A blood smear should be examined in search of evidence of basophilic granulation (stippling) of the erythrocytes. Recommendations made concerning the disposition of a workman should be communicated to the management of the refinery.

As to your compensation, I have approved your invoice, and I shall recommend that an arrangement be made whereby you will not have to send them to me in the future, but can be compensated promptly. No doubt you will hear either from Mr. Roberts or directly from the head office of Ethyl Export Corporation in New York.

If I have not made my wishes clear, I hope you will write to me again. Also I hope you will consult me on any matters on which you wish to have my opinion.

Cordially yours,

RAK:is
cc Mr. Champlin

Robert A. Kehoe, M.D.

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