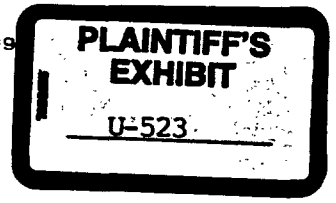
Pittsburgh Corning Corporation
One Gateway Center
Pittsburgh, Pennsylvania 15222
BYRL STOUT
Vice President of Manufacturing



August 4, 1966

Mr. E. R. McAdams
International Representative
Oil, Chemical and Atomic Workers
International Union
P. O. Box 2997
Dallas, Texas 75221

Dear Mr. McAdams:

As you know, Executive Order #11246 requires that a company holding contracts or sub-contracts of the United States Government comply with certain provisions of Executive Order 10925 and succeeding orders in respect to non-discrimination in employment because of race, color, creed, or national origin.

The attached notice, Standard Form 38, is furnished you pursuant to the above provisions.

I would appreciate your signing the attached letter of acknowledgment or a letter of similar content which you may have already prepared.

Yours very truly,

PITTSBURGH CORNING CORPORATION

Byrl M. Stout

Byrl M. Stout
Vice President of Manufacturing

Attchs.
BMS/rh

Standard Form 38
Revised October, 1964
President's Committee on Equal
Employment Opportunity
Ex. Ord. 10925 and 11114

Form Approved
Budget Bureau
No. 44-R1184.1

Copies of this notice will be posted by the Contractor in conspicuous places available to employees and applicants for employment.

COPIES OF THIS NOTICE ARE TO BE FURNISHED BY THE CONTRACTOR TO LABOR UNIONS OR OTHER ORGANIZATIONS OF WORKERS, APPRENTICESHIP AND TRAINING PROGRAM SPONSORS, AND EMPLOYMENT REFERRAL AGENCIES.

NOTICE OF NONDISCRIMINATION IN EMPLOYMENT

TO: OIL, CHEMICAL AND ATOMIC WORKERS INTERNATIONAL UNION
(Employees of contractor, union or organization of workers, employment referral agencies, and training program sponsors)

The undersigned currently holds, or represents contractors or subcontractors who currently hold, contracts or subcontracts and may in the future bid on contracts or subcontracts which are subject to the provisions of Executive Orders 10925 of March 6, 1961, as amended, and 11114 of June 22, 1963.

You are advised that under the provisions of these contracts and in accordance with these Executive orders, contractors and subcontractors are obliged to take affirmative action to provide equal employment opportunity without regard to race, creed, color, or national origin. This obligation includes, but is not limited to, the following:

HIRING, PLACEMENT, UPGRADING, TRANSFER, OR DEMOTION

RECRUITMENT, ADVERTISING, OR SOLICITATION FOR EMPLOYMENT

TREATMENT DURING EMPLOYMENT

RATES OF PAY OR OTHER FORMS OF COMPENSATION

SELECTION FOR TRAINING INCLUDING APPRENTICESHIP

LAYOFF OR TERMINATION

This obligation extends, so far as the responsibility of the undersigned is concerned, to any arrangement under which journeymen or apprentices are selected and referred for work on its projects.

This notice is furnished you pursuant to the provisions of such contracts or subcontracts and Executive Orders 10925 and 11114.

Letter signed 8/15/66 acknowledging rec. of this notice.

PITTSBURGH CORNING CORPORATION

ONE GATEWAY CENTER

PITTSBURGH, PENNSYLVANIA

/s/ Byrl M. Stout
(Contractor or subcontractor, or rep.)

Byrl M. Stout
Vice President of Manufacturing

August 4, 1966
(Date)

30-102

SEE INSTRUCTIONS ON REVERSE SIDE

INSTRUCTIONS

This notice may be furnished by a contractors association on behalf of all members of the association to all unions with which they bargain. However, such notice must be renewed semiannually.

Where an association does not provide this notification it must be sent out by the individual contractor at the time of award of a contract.

Where a group or organization is notified on behalf of either an association or an individual contractor a list of organizations so notified may be posted with the notice in lieu of separate forms for each.

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