GENERAL
BULLETIN

Monsanto

SUBJECT Organizational Changes Announced For Environment, Safety & Health

DATE March 25, 1991

NO. 664

Environmental, safety and health protection remains a critical component of our goal to become a truly great industrial company. But our responsibilities in this regard go beyond running safe, environmentally responsible plants. As Richard J. Mahoney, Chairman and CEO has said, "One of the hallmarks of a great company is that it takes great care to enrich the lives of its neighbors rather than merely coexisting. We belong to each community in which we operate. And it is from those communities that we must retain the right to remain in business."

Monsanto has aggressively responded with a number of environmental programs and initiatives, including the Monsanto Pledge. As the operating divisions have begun to implement programs to make the Pledge a reality, they have also begun a drive toward a goal of zero waste, improvements in existing process technology, and employing environmental, safety and health programs as a competitive edge to help create value for shareowners. Corporate staff support must remain complementary to these operating division programs.

At the same time, it is vital that we maintain complete compliance with all laws and regulations worldwide, anticipate legal and regulatory trends, and ensure that all safety and health programs are effective.

- more-

TOWOLDMON0008601

To support these critical efforts, the Board of Directors has elected Michael A. Pierle, currently Director, Environmental Operations, Monsanto Chemical Company, as Corporate Vice President, Environment, Safety, and Health, effective May 1. Mr. Pierle will be responsible for all current environmental, safety and health programs. Reporting to him will be:

- T.F. Evans, Director, Safety & Environmental Health;
- Dr. B.R. Friedlander, Director, Medical & Health Sciences;
- Dr. William J. McCarville, Director, Environmental Affairs;
- J.R. Condray, Regulatory Management Director, TSCA;
- C.D. Malloch, Regulatory Management Director, Air/Water;
- D.B. Redington, Regulatory Management Director, RCRA.

To help achieve our future environmental, safety and health goals, Monsanto must continue to undertake new policy and program initiatives. To support that effort, additional positions will be created within existing budget constraints, to be announced at a future date.

Mr. Pierle will report to me.

Nicholas L. Reding
Corporate Executive Vice President
Environmental, Safety, Health and
Manufacturing

St. Louis

TOWOLDMON0008602