PLAINTIFF'S EXHIBIT
MON-1173

Monsanto

COMPANY NAME & LOCATION: C. F. Navarrete - 0-10A

DATE: August 17, 1982 CC: PMSB

SUBJECT: SAC Minutes - 8/10/82

REFERENCE

TO: J. A. Glass
D. E. Kaldenberg
S. G. Pappas

1. Quarterly Inspection Program

Reviewed SHAC's proposal for a competitive quarterly inspection scheme. See attached for recommended changes.

2. PMSB Minutes

SAC was asked to consider the publication of ABRIDGED PMSB minutes to plantwide distribution. It is our opinion this wider distribution will serve to improve communciations on plant safety policy and highlight the management concern for safety. It is proposed that LP&S will prepare summary minutes to be issued through the safety organization (Hourly Safety Committee and Unit/Craft Contact Supervisors) for review at the meetings of the safety organizations, and further distribution or discussion with hourly groups through this network.

These minutes should be approved by the Superintendent of Personnel before issue.

3. Old Business

The following items of unfinished business were briefly discussed. Detailed status will be reported in September.

a) Flame Retardant Tarps (JAG)
b) Guide to Accident Prevention (JAG)
c) Communication Procedures for HCN & Emergency Alarms (JAG)
d) Breaking into Process Equipment Procedure (CFN)
e) Passengers on Drott Crane (JAG)
f) AN Walkway (CFN)
g) Revision to P-0117 (Permits) (JAG)

C. F. Navarrete

/ob
Enclosure

QUARTERLY INSPECTIONS

OBJECTIVES

SHAC

- Promote competition
- Recognize achievement/needs
- Improve quality of inspection and feedback

ADDED BY PMSB & SAC

- Simple and credible ranking criteria
- Consistency
  - Inspection ratings
  - Application of Safety Procedures/Programs
- Promote continuing improvement
- Visibility of management concern

SC 13321

LAM014537

CFN/ob
8-17-82

STG 2430290

QUARTERLY INSPECTION

RECOMMENDATION

Adopt SHAC's recommended scheme with these exceptions:

1. Rating Criteria

   A. Simplify Rating

   - Non-Numerical
     Best/Good/Unsatisfactory/Skunk (later)
   - Inspection team to assign rating

   B. Basis for Rating

   Three Parts

Pre-Judged Two Groups
Improving
Not Improving

1. Safety Performance of Unit
   - Pre-ranked as proposed BUT SHAC to review at PMSB prior to inspection.
   - Bases:
     - Recordable record (as proposed)
     - Total Injury TREND for each unit (rather than absolute frequency)

Inspection

2. Housekeeping Level of Unit
   As proposed - non-numerical value judgment.

Inspection

3. Unit Safety Improvement Program
   Two components:
   - Use of plantwide programs (STOP, Safety Mtgs., U/C SPT, etc.)
   - Unit programs

2. Inspection Teams

   Adopt as proposed except for manufacturing units.

   Change to:

   - Two teams vs. three (everyone has a chance to be a hero or a skunk.)
   - Plan 6-hour tour for each team.
   - More involvement of unit supervisor
   - Rotate all of PMSB through these two mfg. unit teams as well as all the others.