

Monsanto

Bring Up. 9/28

FROM (NAME - LOCATION - PHONE) R. E. Witter (4-6007) CS7W - S&PP - St. Louis

DATE : July 31, 1984

cc.

SUBJECT : Asbestos Policy

REFERENCE

TO : M. E. Blaylock - F3WA
W. E. Scruggs - CS7S -

PLAINTIFF'S EXHIBIT

MON-2421

Attached is a corrected copy of the approved policy regarding the use of asbestos in Monsanto. The word "obtaining" in the second paragraph under Scope, has been changed to "containing".

REW
R. E. Witter

/nm
Attachment

Eric
Copies for my staff & file. *OK/E*
8/29

B. J. Deep!

MONSANTO'S POLICY ON ASBESTOS

I. Policy Statement

Monsanto's social responsibility policy states that we will provide a safe and healthful workplace for our employees. To support this policy we will ensure that appropriate safety procedures and health considerations are incorporated into the design of all new Monsanto facilities and we will train employees in the safe operating practices and require the use of proper protective devices. To support this policy a program for the identification and elimination of asbestos materials within our workplaces will be developed.

II. Scope

To implement the policy regarding the identification and elimination of asbestos materials we will:

1. Revise the specifications in the CED piping standards to eliminate asbestos gaskets. Situations in which non-asbestos gaskets will not meet the specific requirements will be handled by the operating company and CED on an exception basis.
2. Specify non-asbestos materials for valve packing and other speciality applications. This will require a transition period to inform all of our suppliers well ahead of time that we will no longer accept materials containing asbestos, to evaluate the cost and performance of alternatives for asbestos, and to change the Monsanto specifications. Situations in which non-asbestos materials will not meet the specific requirements will be handled by the operating company and CED on an exception basis. The target date for completion is December 31, 1985.
3. Replace asbestos in existing facilities with non-asbestos materials when repair, replacement, modification projects or executed. Situations in which non-asbestos materials will not meet the specific requirements will be handled by the operating company and CED on an exception basis.
4. Manage in a manner to assure proper protection of personnel those situations in which asbestos remains by:
 - a) providing workplace guidelines that reflect the state of technology today and that comply with all governmental regulations on handling, working with, and disposal of asbestos.

b) Maintaining a "state-of-the-art" awareness of the evolution of potential asbestos substitutes and of the evolution of technology, industry practices, and governmental regulations on handling, working with, and disposal of asbestos.

c) Periodically reviewing and evaluating those situations in which asbestos is still used.

July 19, 1984

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