

1991 CONTINUES IMPROVEMENT PLANT TEAM
GOALS FOR CELL SERVICE

GOALS: CONTRACTOR LABOR - 20 VARIABLE MHRS/CELL
DIAPHRAGM - 2.0% CULL RATE
MAINTENANCE AREA - 100% OF MAINTENANCE BUDGET SPENT
SAFETY - SAFETY INCIDENTS

THERE WILL BE APPROXIMATELY 1 SAFETY AND 1 TRAINING MEETING PER MONTH. THEY WILL BE HELD EVERY OTHER WEDNESDAY AT 1:30 P.M., ALTERNATING THE SAFETY AND TRAINING MEETING.
THERE WILL BE APPROXIMATELY 4 SAFETY/TRAINING MEETING PER MONTH FOR HEBERT CONTRACTORS HELD EVERY FRIDAY AT 1:30 P.M.

**ATTENDANCE TO THESE MEETING WILL BE STRESSED.
UNSCHEDULED VACATION WILL NOT BE ALLOWED ON THESE
MEETING TIMES UNLESS CLEARED WITH SUPERVISION.
ATTENDANCE OR THE MAKE UP OF THE MEETING CONTENTS IS
NOT A GOAL IN OUR PROGRAM, BUT IT IS A REQUIREMENT TO
INSURE THE PROGRAMS EFFECTIVENESS.**

IF THE SAFETY GOALS/INCIDENTS ARE MET FOR THE QUARTER THERE WILL BE A PLANT SITE LUNCHEON (APPROXIMATELY \$125 ALLOCATED FOR THIS). AT THE END OF THE YEAR A GIFT CERTIFICATE WILL BE GIVEN TO EACH EMPLOYEE (AS ECONOMIC CONDITIONS ALLOW), THE AMOUNT DEPENDING ON WHAT THE ACHIEVEMENTS OF THE PLANT WERE DURING THE YEAR.

THE CONTINUOUS IMPROVEMENT COMMITTEE CONSIST OF SUSAN LANDON, GENE DOMINGUE, CHARLES BEZET, FRANCES BYNUM & CLAY WEBER. THEY WILL HAVE A QUARTERLY MEETING IN THE FIRST MONTH OF THE FOLLOWING QUARTER TO MONITOR GOALS AND PROGRESS MADE. CONSIDERATION MUST BE GIVEN WHEN MEASURING THESE GOALS, SOME ARE OUT OF OUR CONTROL SUCH AS EXPERIMENTS CONDUCTED FOR R&D WHICH REQUIRES CULLING DIAPHRAGMS FOR THEM.

AT THE END OF THE YEAR A PLANT APPRECIATION DINNER WILL BE HELD IF ECONOMIC CONDITIONS ALLOW.

DO A 022432
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