PLAINTIFF'S EXHIBIT
MAR-317

MAREMONT CORPORATION

INTER-OFFICE CORRESPONDENCE

TO: ALL EMPLOYEES

DATE: March 11, 1976

FROM: R. J. Treinen

COPIES TO:

LOCATION: Paulding

SUBJECT: HEALTH PROGRAM

As you know, we have made annual X-rays and pulmonary examinations available to each of you as part of our on-going Health Program as well as to conform with provisions of the Occupational Safety and Health Act. In the past whenever the results of these tests have been questionable, the individual has been notified, with a recommendation to see his or her private physician.

The Company has decided to broaden this medical program during 1976 for your protection. Complete physical examinations at company expense and on company time shall be performed on small groups of employees periodically throughout the year. Each group will thus provide an audit of the annual X-ray and pulmonary testing and give all of us an assurance that these tests are thorough and accurate.

R. J. Treinen
Manufacturing Manager

RJT:llw

Put with check of 3-19-76. RJT