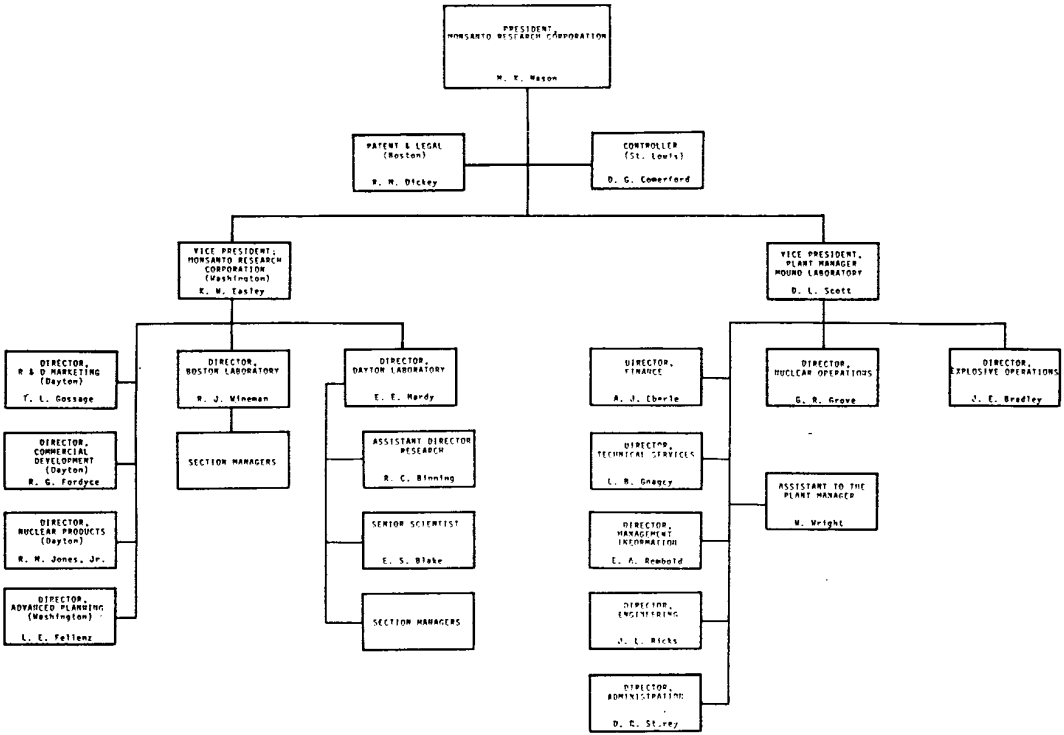
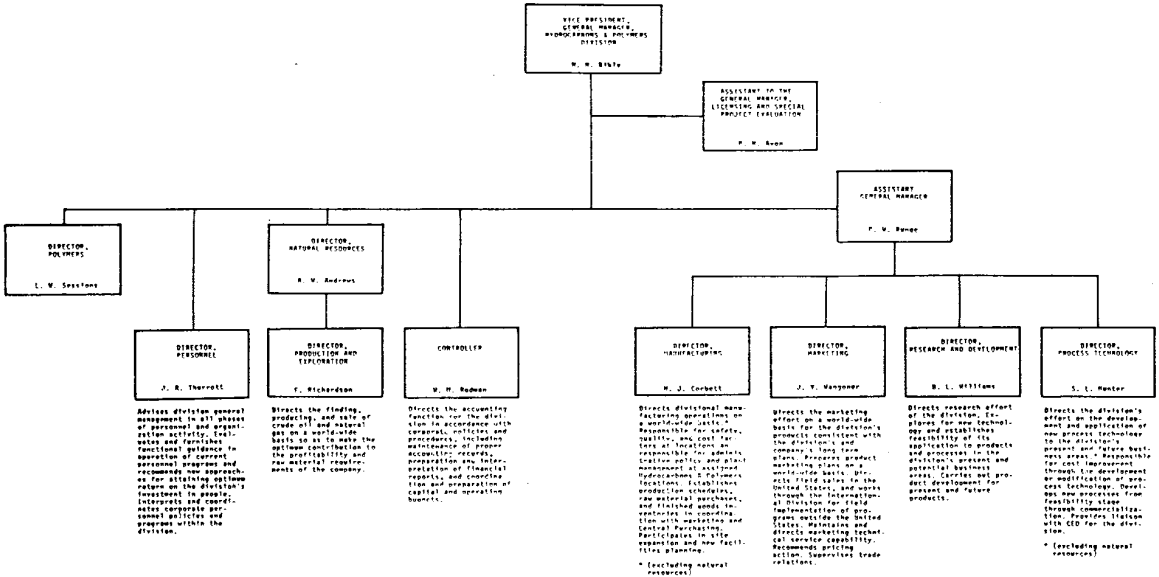


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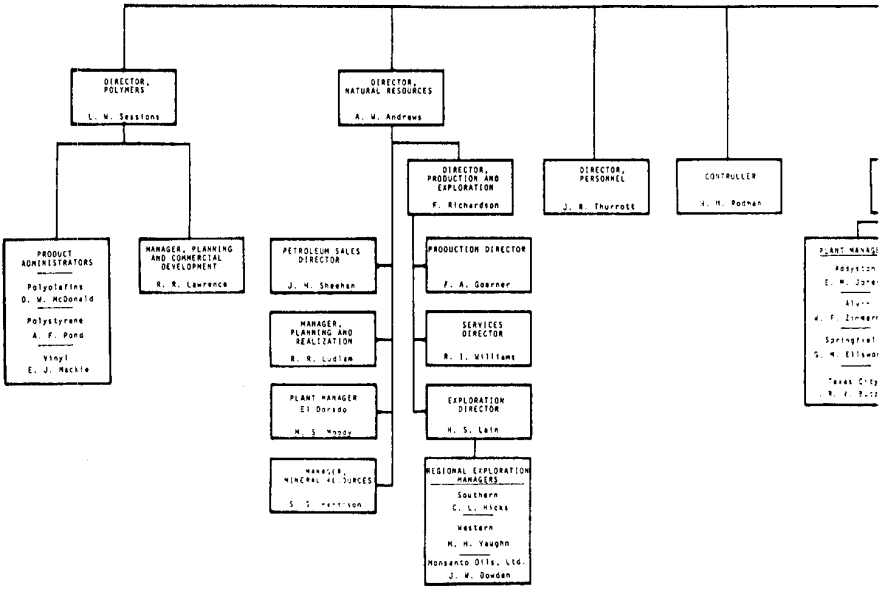
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COMPANY

HYDROCARBONS & POLYMERS DIVISION

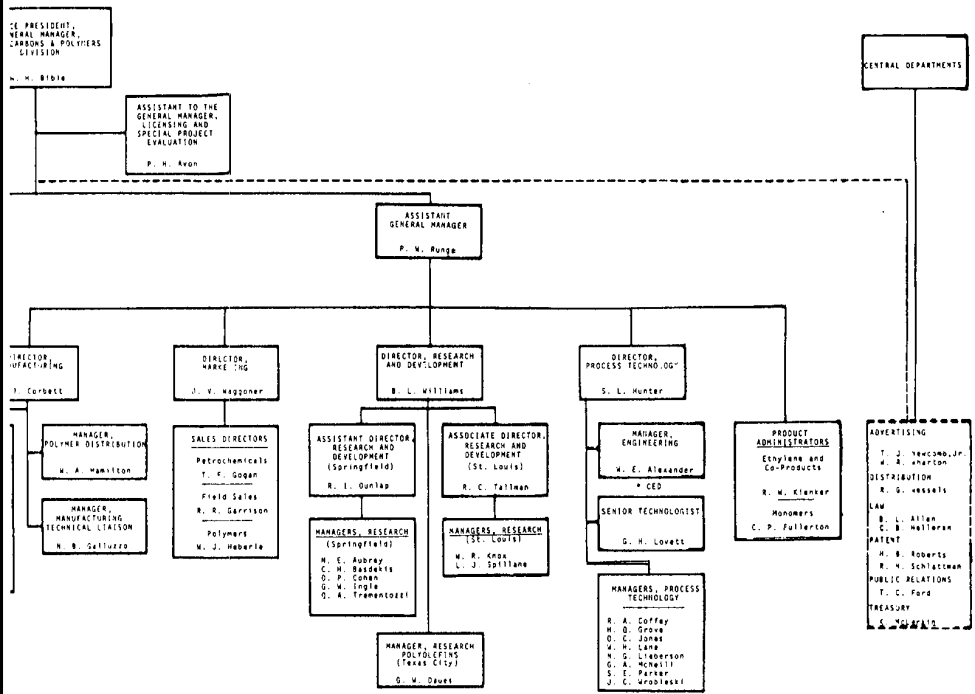
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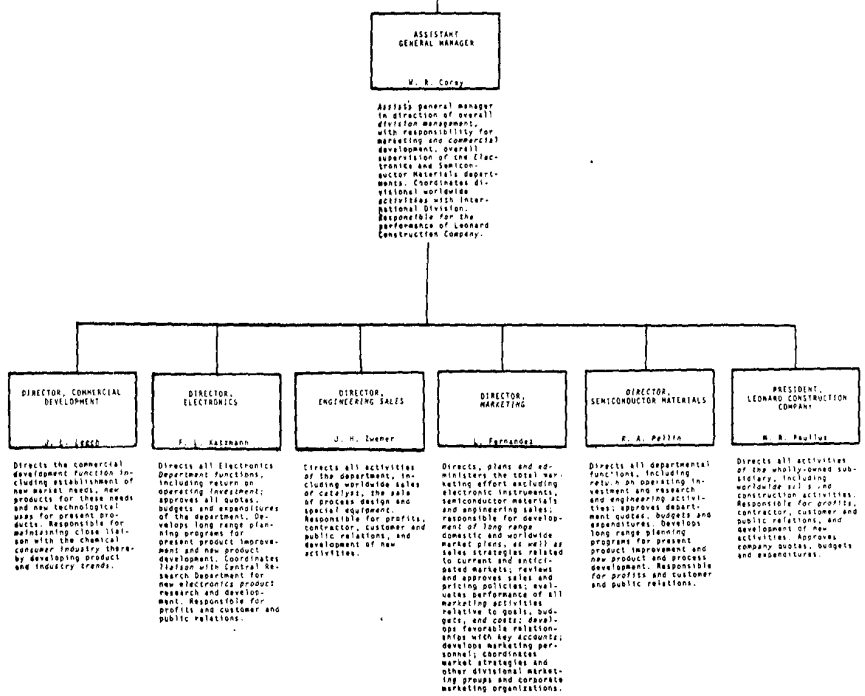
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E PRESIDENT,
EMAL MANAGER,
ANIC CHEMICALS
DIVISION

J. M. Ecs

IRECTOR,
G AND CONTROL

J. Burbage

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IVISION
ONTROLLER

I. Phenister

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aprai'ing and
budgets, and
direction of
trol programs.
s a business
ial consultant to
ral Manager and
f.

ASSISTANT
GENERAL MANAGER

C. P. Cunningham

Assists general manager in direction of overall division management with specific responsibility for product planning, accounting, phosphorus operations, manufacturing, process engineering, and research and development.

DIRECTOR,
MANUFACTURING

W. R. Nisbet

Directs the manufacturing functions excluding electronic instruments, semiconductor materials and phosphorus. Directs the improvement of production techniques and development of new products in collaboration with Research, Process Engineering and Marketing. Responsible for maintaining and improving budgets set by divisional management, the authorization of capital expenditures within prescribed limits, regulating production according to the needs of sales and the handling of labor relations in plants through plant managers, the division director of Personnel, and the Central Personnel Department. Responsible for the development and planning of necessary additional capacities and new installations to serve expanding and new markets.

DIRECTOR,
PERSONNEL

K. B. Barnhardt

Develops and recommends short and long-range division personnel policies and programs; advises and assists division staff and location management in the implementation of personnel policies and programs; administers various company and division personnel programs, including sensing the need for modifications and improvements to keep abreast of current or foreseeable needs; provides specific personnel services, including management consultation, organization planning, personnel development; management research, salary administration, labor and employe relations and accident prevention, fire protection and housekeeping programs; provides functional guidance to division personnel offices, including evaluating and training assigned personnel people.

DIRECTOR,
PHOSPHORUS

J. L. Whiteside

Directs all phosphorus department functions, including return on investment; approves all projects, budgets, and expenditures of the department; responsible for all production, process engineering, research and technology; develops long range planning programs for present product improvement, cost reduction, and new process development; responsible for supplier, customer, distribution, and public relations.

DIRECTOR,
PHOSPHORUS TECHNOLOGY

C. P. Orr

Directs the technical activities of the Phosphorus Department including the research, process engineering and plant technology functions. Establishes, evaluates and carries out programs for developing and applying improved technology to upgrade the profitability of the department. Coordinates activities with those of other company units. Keeps abreast of significant technical discoveries and trends and interprets their possible application to the department's objectives.

DIRECTOR,
RAW MATERIAL AND
DISTRIBUTION

E. G. Thoenes

Directs raw material procurement, specifications, conversion agreements, major transportation policies, private carrier contracts and terminal agreements. Provides new transportation equipment and controls equipment operating costs. Maintains contact with Central Purchasing and Corporate Distribution to coordinate all activities.

DIRECTOR, RESEARCH
AND DEVELOPMENT

L. J. Weaver

Directs research for the division, excluding semiconductor materials, electronics and phosphorus. Establishes and evaluates programs for developing technology for new products and applications, new uses for present products, and improving present products through reduced costs and higher quality, including exploratory, fundamental, process development, analytical and applications research activities. Effects coordination with related activities in other units of the company.

MANAGER,
ENGINEERING (CED)

R. J. Kossecka

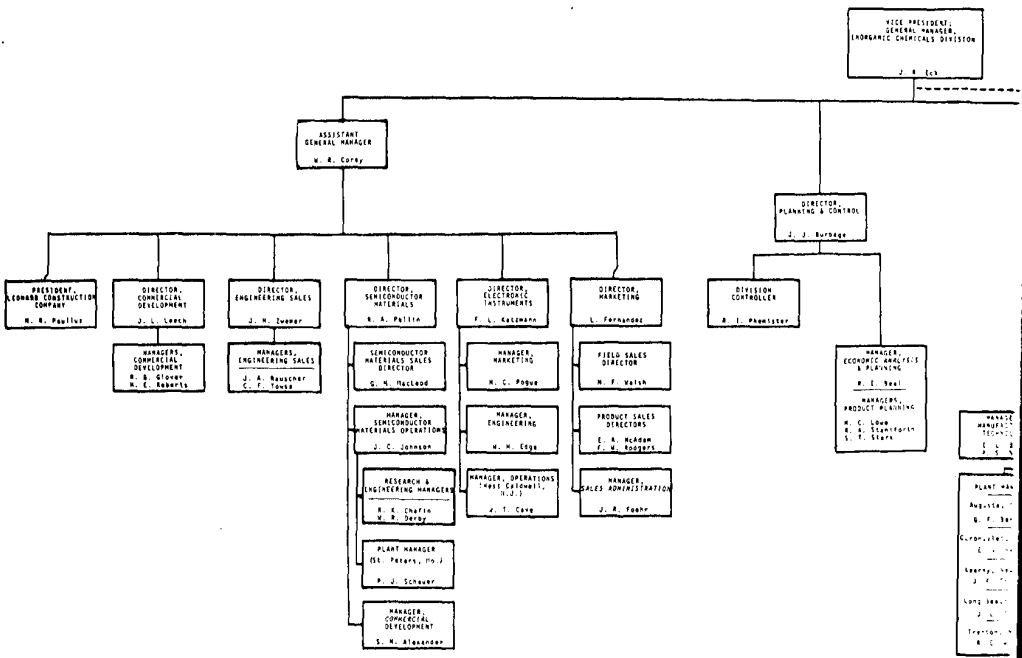
Directs process engineering including upgrading of process technology utilized, technical evaluations and economic appraisals, development of basic process criteria for capital projects and liaison between Central Engineering Department and divisional departments.

Monsanto
COMPANY

INORGANIC CHEMICALS DIVISION

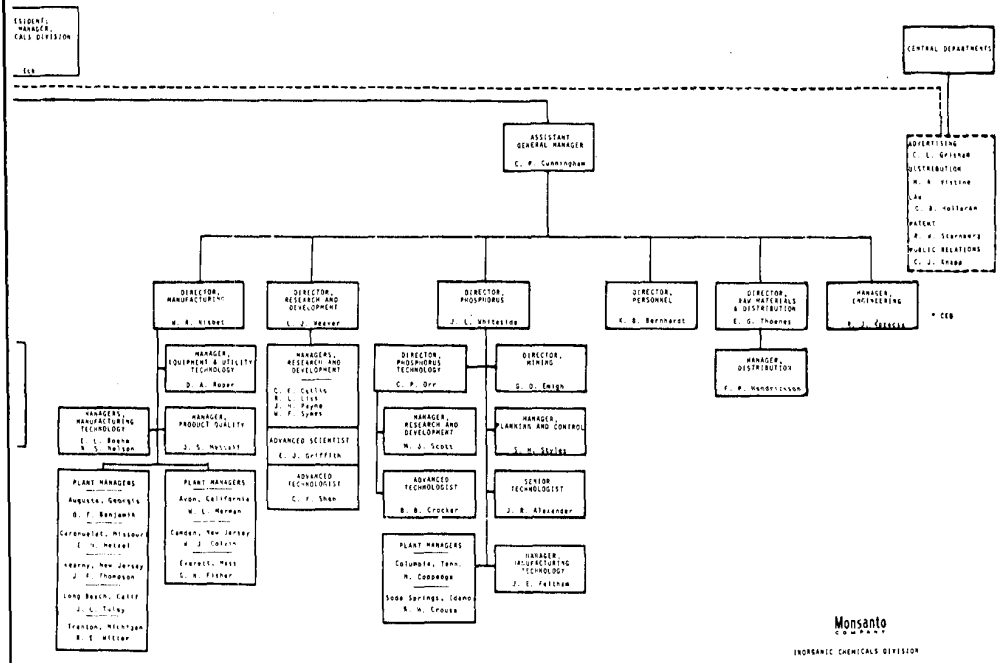
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COMPANY
INORGANIC CHEMICALS DIVISION

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