

**From:** aweeks@fs.fed.us  
**Sent:** 6 Sep 2017 07:56:11 -0400  
**To:** Freeman, John -FS  
**Subject:** Reform Plans

Good morning

Can you send me the latest proposals that include any edits made last week? I heard that HRM had to provide some additional info and assume that was coordinated through you?

Sent from my iPhone

**From:** Weeks, Andria -FS  
**Sent:** 10 Jul 2017 17:24:08 +0000  
**To:** Cloyes, Mackenzie - FS  
**Subject:** reform proposals

**Attachments:**

(b)(5), Deliberative Process

(b)(5), Deliberative Process



**Andria Weeks**  
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**Caring for the land and serving people**

(b)(5); Deliberative Process

**Proposal Name -** [Redacted]

**Scope -** USDA Forest Service

**Type -** Restructuring or merging activities

(b)(5); Deliberative Process

**USDA Strategic Goals**

Strategic Goal 1: Ensure USDA programs are delivered efficiently, effectively, and with integrity.

**Proposal-at-a-Glance**

- (b)(5); Deliberative Process Privilege
- [Redacted]
- [Redacted]

(b)(5); Deliberative Process

(b)(5); Deliberative Process

**Description -** [Redacted]

[Redacted]

**1. Justification**

Our current practices and processes are not delivering results at the pace and scale expected of the Forest Service. We aspire to significantly improve our practices and processes to meet the pace and scale of results expected of the Forest Service in a sustainable way.

(b)(5); Deliberative Process Privilege

[Redacted]

(b)(5); Deliberative Process

**2. Supporting Evidence**

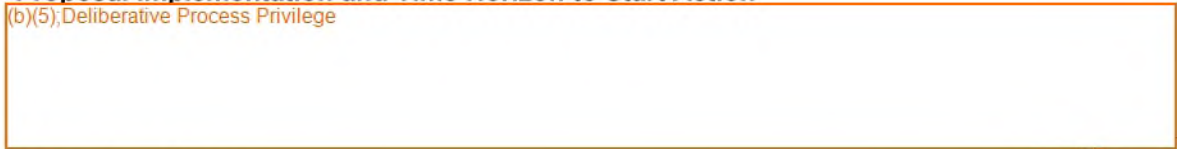
[Redacted]

(b)(5), Deliberative Process



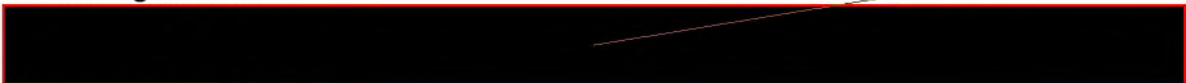
**3. Proposal Implementation and Time Horizon to Start Action**

(b)(5), Deliberative Process Privilege



(b)(5), Deliberative Process

**4. Measuring Success**



**5. Affected Stakeholders**

Internal and External stakeholders



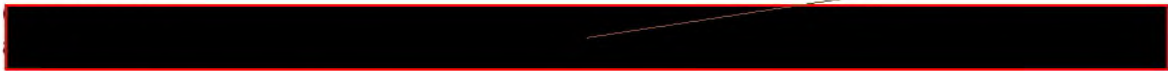
(b)(5), Deliberative Process Privilege



(b)(5), Deliberative Process Privilege

(b)(5), Deliberative Process

**6. Mechanism**



**7. Budget and FTE changes**

No significant budgetary or FTE changes are anticipated.

**8. Implications for other agencies (optional)**

Other USDA agencies will not be impacted by this agency reform.



(b)(5), Deliberative Process Privilege

(b)(5);Deliberative Process

1. **Proposal Name** - [Redacted]

2. **Scope** - USDA Forest Service

3. **Type** - Improve organizational efficiency and effectiveness

4. **USDA Strategic Goals**

Strategic Goal 1: Ensure USDA programs are delivered efficiently, effectively, and with integrity.  
Strategic Goal 6: Ensure productive and sustainable use of our National Forest System Lands.

5. **Proposal-at-a-Glance**

(b)(5);Deliberative Process

- (b)(5);Deliberative Process Privilege
- [Redacted]
- [Redacted]

(b)(5);Deliber

- (b)(5);Deliberative Process Privilege
- [Redacted]
- [Redacted]

6. **Description**

- (b)(5);Deliberative Process Privilege
- [Redacted]
- [Redacted]

7. **Justification**

- (b)(5);Deliberative Process Privilege
- [Redacted]

8. **Supporting Evidence**

(b)(5);Deliberative Process Privilege

- (b)(5);Deliberative Process Privilege
- [Redacted]
- [Redacted]

9. **Proposal Implementation and Time Horizon to Start Action**

FY2017 – FY2019

(b)(5);Deliberative Process

10. **Measuring Success**

[Redacted]

11. **Affected Stakeholders**

- Internal and external (b)(5);Deliberative Process Privilege constituents.

- General public

## 12. Mechanism

Administrative/Legislative:

- (b)(5); Deliberative Process Privilege

- 
- 

## 13. Budget and FTE changes

No significant budgetary or FTE changes are anticipated.

(b)(5), Deliberative Process

(b)(5), Deliberative Process

**1. Proposal Name:**

[Redacted]

**2. Scope -** Departmental

**3. Type -** Improve organizational efficiency and effectiveness

**4. USDA Strategic Goals**

Ensure USDA programs are Delivered Efficiently, Effectively, and with Integrity

**5. Proposal-at-a-Glance**

[Redacted]

**6. Description**

[Redacted]

**7. Justification**

[Redacted]

**8. Supporting Evidence**

[Redacted]

**9. Proposal Implementation and Time Horizon to Start Action**

This proposal could take effect immediately (b)(5), Deliberative Process Privilege

**10. Measuring Success**

Not applicable

**11. Affected Stakeholders**

This proposal should have no effect on internal or external stakeholders and should be transparent

**12. Mechanism:**

Regulatory

**13. Budget and FTE changes**

No budget or FTE changes would be required.

(b)(5), Deliberative Process

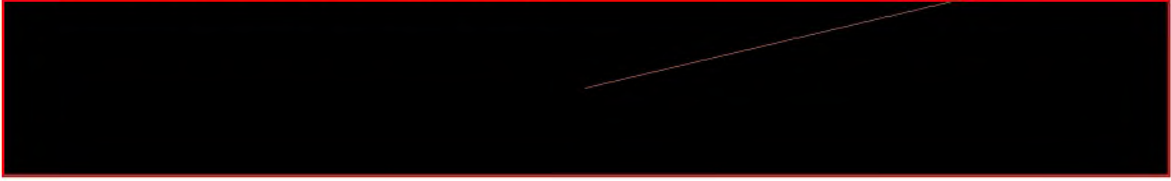
(b)(5), Deliberative Process

(b)(5), Deliberative Process

(b)(5), Deliberative Process

(b)(5), Deliberative Process

**14. Implications for other agencies (optional)**



1. **Proposal Name:** (b)(5);Deliberative Process Privilege

2. **Scope** - Department

3. **Type** - Improve organizational efficiency and effectiveness

4. **USDA Strategic Goals**

Ensure USDA programs are Delivered Efficiently, Effectively, and with Integrity

5. **Proposal-at-a-Glance**

(b)(5);Deliberative Process Privilege

- (b)(5);Deliberative Process Privilege
- 
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(b)(5),Deliberative Process

6. **Description**

[Redacted description text]

(b)(5),Deliberative Process

7. **Justification**

[Redacted justification text]

(b)(5),Deliberative Process

8. **Supporting Evidence**

[Redacted supporting evidence text]

(b)(5), Deliberative Process

**9. Proposal Implementation and Time Horizon to Start Action**

[Redacted]

**10. Measuring Success**

Not applicable

**11. Affected Stakeholders**

This proposal should have no effect on internal or external stakeholders and should be transparent.

**12. Mechanism:**

Regulatory and possibly Statutory

**13. Budget and FTE changes**

No budget or FTE changes would be required.

(b)(5), Deliberative Process

**14. Implications for other agencies (optional)**

[Redacted]

1. **Proposal Name:** (b)(5);Deliberative Process Privilege

2. **Scope** - Departmental

3. **Type** - Improve organizational efficiency and effectiveness

4. **USDA Strategic Goals**

Ensure USDA programs are Delivered Efficiently, Effectively, and with Integrity

5. **Proposal-at-a-Glance**

[Redacted]

(b)(5);Deliberative Process

6. **Description**

[Redacted]

(b)(5);Deliberative Process

7. **Justification**

[Redacted]

(b)(5);Deliberative Process

8. **Supporting Evidence**

[Redacted]

(b)(5);Deliberative Process

9. **Proposal Implementation and Time Horizon to Start Action**

This proposal could take effect immediately (b)(5);Deliberative Process Privilege

(b)(5); Deliberative Process

**10. Measuring Success**

[Redacted]

**11. Affected Stakeholders**

This proposal should have no effect on internal or external stakeholders and should be transparent

**12. Mechanism:**

Administrative

**13. Budget and FTE changes**

No budget or FTE changes would be required.

(b)(5); Deliberative Process

**14. Implications for other agencies (optional)**

[Redacted]