

The weighted average assumptions used in the measurement of other postretirement benefit obligations are as follows:

	2003	2002	2001
Discount rate	6.24%	6.75%	7.50%
Initial weighted health care costs trend rate	11.81%	12.30%	8.10%
Ultimate health care costs trend rate	5.00%	5.00%	5.00%
Years to ultimate	10	10	9