



Date 24 September 1982

INTEROFFICE
MEMORANDUM

Subject Injury Classification Guidelines

To Distribution

(Location, Organization, or Department)

From A. E. Greene

Chem. Mfg.-Adm. V

(Location, Organization, or Department)

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My CMA Statistics Task Group is going to approach OSHA in the near future to recommend to them injury classification guidelines and to ask their guidance on a series of sticky classification issues that we have all struggled with before.

Attached is a note from Don Windsor of DuPont suggesting some of the areas we might poke at OSHA on.

If you have any injury situations that do or have presented special problems in classification, please submit them to me and I will include them in the package that we are taking to OSHA.

A. E. Greene

AEG/ljb
Attachment

(320)

AP00004778



E. I. DU PONT DE NEMOURS & COMPANY

INCORPORATED

WILMINGTON, DELAWARE 19898

EMPLOYEE RELATIONS DEPARTMENT
SAFETY AND FIRE PROTECTION DIVISION

cc: Al Greene
Air Products & Chemicals

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SEP 17 1982

A. E. GREENE

September 14, 1982

Milton Freifeld
Chemical Manufacturers Association
2501 M Street, NW
Washington, DC 20037

Dear Milt:

Here is a copy of some questions we could ask OSHA about injury/illness recording and classifying. I would suggest we discuss this with Auchter's office, not BLS.

Sincerely,

D. G. Windsor

DGW:ics
Att.

BETTER THINGS FOR BETTER LIVING ... THROUGH CHEMISTRY

AP00004779

ILLNESS/INJURY QUESTIONS FOR BLS

1. We are told the difference between an injury and an illness is the "instant" concept. That is, if the exposure occurs at one instant the results are an injury. If it is a continuous exposure, the results are an illness. On the other hand, we are told that skin disorders such as contact dermatitis are illnesses. Take the case of poison ivy, when a person contacts poison ivy one time, are the results then an injury or an illness? Which concept stands? Does the time of onset following exposure have any bearing? How about a splash of a chemical on a person which takes several hours to react?
2. If an employee on a work site is told of an injury to an acquaintance and the employee suffers mental shock preventing him from doing his work, is this considered an occupational injury, an occupational illness, or neither?
3. If an employee is hospitalized for suspected injury but is given no treatment and loses several days from work, is this a Lost Workday case?
4. If an employee has a Medical Treatment injury and is held in a hospital for observation for several days with no subsequent treatment, is the case a Lost Workday case?
5. Can a prescription cream be used several times for minor skin problems and have the injury classified as First Aid or is it recordable as a Medical Treatment?
6. In giving a single dose of a prescription medication, what is the definition of a "single dose"?
7. How are fractures classified? Suppose it is a hairline fracture that is given no treatment and does not interfere with the employee's work activities?

8. Is the chipping of a tooth considered a fracture? If so, how should it be classified?
9. The following questions apply to whether or not an injury is occupational.
 - a. An employee breaks a tooth while eating in a plant cafeteria?
 - b. An employee breaks a denture while eating in a plant cafeteria?
 - c. An employee reports early for work and falls off a chair while reading personal material?
 - d. An employee returns to the plant on his day off to pick up a paycheck and falls on the site?
 - e. An employee intentionally injures himself while at work?
 - f. An employee injures himself while changing a tire on his car on a company parking lot?
 - g. Employee above leaves car on parking lot, goes home and changes clothes and comes back to work on car and is injured?
 - h. An employee is injured playing sports on his lunch hour? Does it make any difference whether he is playing in an area designated for sports?
 - i. An employee is injured playing sports after work on company property?
 - j. An employee is shot on plant property by another person for causes not connected with employment? Does it make a difference whether the shooting was 1) premeditated, 2) by another employee, 3) in connection with employment? Explain.
 - k. An employee is struck on plant property by a bullet fired at random by a person off-site?
 - l. Employee receives medical treatment on plant by company physician for personal illness and is injured during treatment?

10. If employee suffers on-job injury and decides to have cosmetic surgery and loses a shift (i.e., have scar tissue removed), would this be an LWC?
11. If employee is injured and refuses any treatment and injury subsequently causes loss of time. LWC?
12. Employee is injured and does not follow prescribed treatment and loss of time necessitated. LWC?
13. Employee sent to hospital for evaluation for occupational illness (sometimes gone all week) and is injured in hospital. Occupational?
14. Employee receives "minor" on-job injury and aggravates with activities off-job. Occupational?
15. Employee is on site participating in voluntary continuing education program. Would an injury be considered occupational
 - 1) during regular work hours?
 - 2) after regular work hours?

DGW:ics