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Proceedings
of the
Meeting of California Shipyard Safety Directors
Clift Hotel
San Francisco, California
August 19 - 20, 1943

The meeting was called to order at 10:15 by John M. Roche, Chief Safety Consultant, United States Maritime Commission, who introduced Daniel S. Ring, Director, Division of Shipyard Labor Relations, under whose administrative direction the joint U. S. Navy - Maritime Commission Safety Program is being carried on.

Mr. Ring recounted briefly the progress made in accident prevention in the shipyards of the nation during the past six months. He emphasized the growing necessity for conserving manpower in the yards. He told of the effort now being made to establish the system of preplacement physical examinations so sorely needed for the proper placing of physically substandard men, and the women and minors, now almost the only replacement labor available.

Plans for a meeting of shipyard safety directors to be held at Chicago in conjunction with the National Safety Council were revealed. One of the principal items of this meeting is to consider recommended changes in the "MINIMUM REQUIREMENTS FOR SAFETY AND INDUSTRIAL HEALTH IN CONTRACT SHIPYARDS".

Mr. Ring encouraged all safety men to keep up the good work they have done, and expressed the opinion that the results of their efforts soon be apparent to management and the commensurate rewards would undoubtedly be forthcoming.

Rear Admiral C. W. Fisher spoke a brief word of appreciation for the efforts being put forth and assured all that the Navy Department would do all in its power to further the good work.

Mr. Roche lead the discussion that followed the reading of the analysis of 12,000 accidents reported in the first quarter of this year.

Terry, Anderson, Davis, Lange, Dreyer, Johnson and Roche, spoke on various points of specialized studies of predominate accident causes, stressing particular hazards in their various yards.

The comparative value of "Lost Time" injuries versus all sustained injuries used as a measure in evaluating a Safety Program were discussed by Davis, Dreyer, Lange, Johnson and Roche.

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The need for true reporting of actual conditions and that result in accidents as listed on "Supervisor's Report of Accident" was emphasized. Compilation and analysis of reports, accidents and the use to be made of those studies depends on the type of reports sent in.

----- Recess for Lunch -----

"Eyes For Victory" the new sound-strip film on shipyard hazards was shown immediately following the luncheon recess. (This film and record may be obtained from the National Safety Council for \$5.00).

Discussion of the eye hazards shown in the picture followed. Miller, Dr. Poos, Dupre, Wheeler, Fry, Johnson and Roche, spoke on various phases of eye accidents and their prevention.

Pope, Smith, Long, Dreyer spoke on types of goggles and pairing and sterilizing methods. Shields for slab workers discussed and all agreed that no adequate shields were available at present. The intense heat limits the life of all types.

The use of only approved types and grades of optical glass was emphasized by Johnson and Roche.

A talk on investigation of accidents was presented by Hartnett, Regional Safety Consultant, Atlantic Coast Division. Proper use of the studies made of the reports was discussed of those present.

Miller discussed the excellent system used at Calship and tabulate injuries and the use that is made of these reports at regular Safety Committee meetings held in the twelve divisions of the yard.

Thompson reported on the use of accident analysis reports at Bethlehem, San Francisco.

----- Meeting adjourned at 4:30 P.M. -----

Friday August 20, 1943

Meeting called to order at 10:15. Following several announcements, Mr. Roche gave a brief talk on the scope of the Safety and Industrial Health services available to Navy and Maritime contract shipyards. He then gave some advance information on special studies of accident causes, the results of which will be published very shortly. Copies will be mailed to all yards, and other interested agencies.

Coordination of safety with craft training was discussed by Johnson. Pope described the Safety Education methods used at Consolidated Steel, which includes craft handout instructions, films shown during lunch periods, practice scaffold for women workers, and safety as an integral factor in upgrading program, poster service for supervisors only, and other excellent ideas. Griffith, Anderson, Marshall, McDonald, Stiles, Lange, and Kays spoke briefly on induction programs in their yards. Kays recommended that Technical Bulletin Number 76 of the Department of Labor on induction programs be studied by all.

After a brief general discussion the subject of induction programs was postponed until 3:00 p.m. and the luncheon recess was called.

The Navy-Maritime sound strip film "Welders - To Your Health" was presented at 2:00 p.m. This film depicts the health hazards of welding and proper control methods and practices. Copies of the film and record may be obtained, at no cost, by shipyards. A written request to "Health Consultants", U. S. Maritime Commission, Oakland, California, will bring the film and records by return mail.

After a brief discussion of the film, the meeting again considered the points of a well balanced Induction Program. The discussion developed the belief that a sound - strip film could be made to supplement the instructions given for each individual yard, the film to include most of the following points: Introduction to safety; management responsibility to provide safe working place; the employee's responsibility to obey Safety Rules and Regulations; the crew leader's part in accident prevention; first-aid rules; personal protective equipment and proper attire; handling materials; housekeeping; behavior in the yard; sanitation and health; reporting unsafe conditions. Suggestions welcome from all workers.

The last hour of the meeting was devoted to an open forum discussion of the following questions:

Women in Shipyards: Dr. Poos, McDonald, Terry, Griffith, Fry.

Ventilation System and Results of Poor Ventilation:

Ross, Anderson, Stiles, Dr. Poos, Roche, Thompson, Johnson.

Most men reported ventilation conditions and procedures below standard in their yards. Lack of equipment and poor delivery of equipment ordered were advanced as two of the main reasons for poor conditions.

It was again brought out that better training of workers and crew leaders would do much to better conditions, even with existing equipment. The film "Welders - To Your Health" can and should be used in this educational work.

Dr. Poos talked briefly on cases of so called "Trigger Finger", reported from some yards.

Mr. Roche adjourned the meeting at 4:30 p.m., with the thanks of the U. S. Navy - Maritime Commission Safety and Health Consultants, for the excellent attendance and the splendid participation of all those present.

Meeting California Shipyard Safety Directors.
Clift Hotel

Thursday - August 19, 1943
Friday - August 20, 1943

Present:

Rear Admiral O. W. Fisher

Daniel S. Ring

John M. Roche

Franklyn W. Johnson

Lt. Comdr. R. S. Poos, U.S.N.

Lt. (j.g.) Morwick Ross, U.S.N.R.

Lt. (j.g.) James F. Morgan, U.S.N.R.

D. L. Hartnett

Chas. Anderson

R. B. Ahern

H. C. Baldwin

Stanley T. Boggess

C. M. Cole

Stanley C. Davis

J. J. Delahide

Clinton Dreyer

John R. Dupre

George S. Ennis

C. H. Fry

J. L. Griffith

S. D. Jackson

Paul W. James

Dave Kaye

W. M. Kirby

Edwin F. Lange

Arthur C. Long

J. E. MacDonald

Jayk Marshall

Lawrence O. Miller

Frank W. Morgan

Charlie Pope

Wm. C. Russell

S. T. Smith

Baron Snider

E. C. Stiles

J. W. Thomson

Wallace I. Terry, Jr.

H. B. Wheeler

Chief, Shore Establishment Division
U. S. Navy.

Director, Division of Shipyard Labor
Relations, U. S. Maritime Commission
Washington, D. C.

Chief Safety Consultant, U. S. Maritime
Commission, Washington, D. C.

Regional Safety Consultant, U. S.
Maritime Commission, Oakland

Assistant Chief Health Consultant
U. S. Maritime Commission, Oakland

Regional Health Consultant
U. S. Maritime Commission, Oakland

Regional Health Consultant
U. S. Maritime Commission, Oakland

Regional Safety Consultant,
U. S. Maritime Commission

Philadelphia, Pennsylvania

Western Pipe and Steel Company

Permanente Metals, Yard No. 2

Hartford Accident & Indemnity Company

National Safety Council, Western Region

Industrial Accident Commission

Matson Navigation Company

B. F. McDonald Co., San Francisco

Moore Dry Dock Company, Oakland

Moore Dry Dock Company, Oakland

National Safety Council, Western Region

Calif. Industrial Accident Comm.

Pollock-Stockton Shipbuilding Co.

Stockton, California

Kaiser Cargo, Inc., Yard No. 4

Richmond Shipyard Number One

Kaiser Co., Inc., Richmond

Richmond Pre-Fabrication (Kaiser)

Bethlehem-Alameda Shipyard, Inc.

United Engr. Co., Ltd., Alameda

Permanente Metals, Yard No. 2

Marinship Corporation

California Shipbuilding Corp.

Assoc. Indemnity Corp., San Francisco

Consolidated Steel Corporation

B. F. McDonald Company

Consolidated Steel Corporation

Marinship Corporation

Richmond Shipyard Number One

Bethlehem Steel Company, Shipbuilding

Division

Moore Dry Dock Company, Oakland

General Engineering & Dry Dock Company