



KOCH
INDUSTRIES INC



DATE: April 7, 1993

APR 13 1993

TO: All Supervisors/Bulletin Boards

cc: Bob Allen

FROM: Curtis Henson *CH*

SUBJECT: Training Services

Attached You Will Find Four Documents. The First Is A Schedule For Our Koch Management Improvement Training "To Do The Job Better". The Second Is A Schedule For Our Safety And Environmental Regulations Training. This Training Will Be Scheduled And Conducted By The Shift Training/Safety Specialists. The Third Document Is A "Training Request Form". These Forms May Be Sent To The Training Services Department For Any Training Needs You May Have. The Fourth Is An Updated List Of The Training Films Available For All Koch Employees. These Films May Be Obtained From The Refinery Library. To Register For Any Refinery Training Programs Please Notify "Training Services" As Soon As Possible.

Thank You.

JCH/ddd

K 010233

PS-49G

K0CH TRAINING 1993

PROGRAMS	CLASS SIZE	DATES	TIMES	LENGTH OF CLASSES	PRESENTERS	ESTIMATED COSTS
FRANKLIN TIME MANAGEMENT	35	6/19/93	8:00 TO 4:30	1 DAY/8 HOURS	K0CH MANAGEMENT CENTER	200 - INC PLANNER AND 150 - EXC PLANNER
DALE CARNEGIE	15	6/24/93	6:30 TO 10:00	13 WEEKS	DC	675
MISSION, PHILOSOPHY, AND PRINCIPLES	35	6/18/93 AND 6/16/93	8:00 TO 12:00 AND 1:00 TO 5:00	2 DAYS/8 HOURS	K0CH MANAGEMENT CENTER	80
LEADERSHIP DEVELOPMENT	35	7/20/93 THRU 7/23/93	8:00 TO 4:30	4 DAYS/32 HOURS	K0CH MANAGEMENT CENTER	350
SYSTEM THINKING	25	8/11/93	8:00 TO 4:30	1 DAY/8 HOURS	K0CH MANAGEMENT CENTER	50
HOW TO RUN AND ORGANIZE TEAM MEETINGS	35	8/12/93	8:00 TO 4:30	1 DAY/8 HOURS	K0CH MANAGEMENT CENTER	35
SUPERVISORY TRAINING	20	9/21/93 AND 9/22/93	8:00 TO 4:30	2 DAYS/16 HOURS	DARRELL WHITELEY	60
FLAWLESS CONSULTING	20	10/20/93	8:00 TO 4:30	1 DAY/8 HOURS	SALLY BARNES AND WALTER TYLER	100

LOCATIONS WILL BE ANNOUNCED 2 WEEKS PRIOR TO PRESENTATIONS

ADDITIONAL PROGRAMS MAY BE ADDED ON REQUEST

JCH/ddd

SAFETY AND ENVIRONMENTAL REGULATIONS TRAINING 1993

	MARCH	EMPLOYEES
✓	ENVIRONMENTAL MONITORING AND VENTILATION (MEDICAL)	MANUFACTURING
	APRIL	EMPLOYEES
✓	LOCKOUT/TAGOUT	MANUFACTURING
	MAY	EMPLOYEES
✓	RESPIRATORY FIT TEST AND USE/SCOTT 2.2 TRAINING	MANUFACTURING
	JUNE	EMPLOYEES
✓	INCIDENT COMMAND SYSTEM/HAZWOPPER	ALL
	JULY	EMPLOYEES
✓	HOT WORK/CONFINED SPACE/SAFE WORK PERMIT/EXCAVATION	MANUFACTURING
	AUGUST	EMPLOYEES
	PROCESS SAFETY	ALL
	SEPTEMBER	EMPLOYEES
	HAZCOM/MSDS/BENZENE	ALL
	OCTOBER	EMPLOYEES
	OIL SPILL	ALL/PROCESS AND MAINTENANCE
	NOVEMBER	EMPLOYEES
	PERSONAL PROTECTIVE EQUIPMENT (PPE)	ALL
	DECEMBER	EMPLOYEES
	MAKE UPS	ALL
	JANUARY	EMPLOYEES
	HEARING CONSERVATION	ALL

ALL SUPERVISORSINCIDENT INVESTIGATION AUDITING***DAYS SCHEDULED AS APPROPRIATE***

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TRAINING REQUEST FORM

DATE: _____

TIME: _____

TRAINING REQUESTED: _____

REQUEST GROUP: _____

REQUEST EMPLOYEE: _____

TRAINING RESPONSE:

☐ DENIED

☐ REFERRED ELSEWHERE - TO WHOM: _____

☐ ABLE TO FACILITATE AND COORDINATE

☐ TRAINING SERVICES COMPLETED BY REFINERY TRAINING SERVICES

JCH/ddd

K 010236

MARCH 5, 1993

VIDEO TAPES

<u>TITLES</u>	<u>TRAINING</u>	<u>INFO.</u>	<u>COPIES</u>
<u>SAFETY</u>			
1. OPERATION OF THE MODEL GX-82		X	
2. STANDARD FIRST AID		X	
3. HOW TO USE & MAINTAIN "YOUR MSA BREATHING APPARATUS IN COLD WEATHER"		X	
4. SERVICING RIM WHEELS 120 AV		X	
5. ADULT CPR 46:00 ARC STOCK #329130 (AMERICAN RED CROSS)	X		
6. ADULT CPR RT: 46:25 #329130 (AMERICAN RED CROSS)	X		
7. STANDARD FIRST AID #329384 (AMERICAN RED CROSS)	X		
8. HYDROGEN SULFIDE SAFETY		X	
9. SAFE USE OF VALVE WHEEL WRENCHES		X	
10. THE NEW SAFETY PROFIT (GENERAL SAFETY MOTIVATION)		X	
11. #13 MEDICAL EMERGENCIES IN THE WORKPLACE: THOSE FIRST CRUCIAL MIN.		X	
12. "MACHINE LOCKOUT: CONTROLLING HAZARDOUS ENERGY" (20:40)		X	
13. #11 "OXYACETYLENE SAFETY" (25:00)		X	
14. #2 PROTECT YOUR BACK RT: 45:23 #329020 AMERICAN RED CROSS	X		
15. #3 ADULT CPR RT: 46:25 #329130 AMERICAN RED CROSS	X		
16. #4 COMMUNITY CPR STOCK #329371 1:50:35	X		
17. #5 STANDARD FIRST AID STOCK #329384	X		
18. AND THEN THERE WAS ONE MOB-002 RT: 25:29		X	
19. ASBESTOS CONTROLLING THE HAZARD		X	
20. BACK TO BASICS FOR SAFE LIFTING		X	
21. BENZENE SAFETY TRAINING (20:00)		X	
22. BURN EMERGENCY 24:00 PYRAMID		X	
23. CHLORINE SAFETY W/HANDBOOK		X	
24. CONFINED SPACE RESCUE W/HANDBOOK		X	
25. CONFINED SPACE ENTRY		X	
26. COPING WITH STRESS IN THE REAL WORLD		X	
27. DANGER WITHIN		X	

<u>TITLES</u>	<u>TRAINING</u>	<u>INFO.</u>	<u>COPIES</u>
28. EVERYTHING LOOKS SO NORMAL: DRUGS IN THE WORKPLACE		X	
29A. EFFECTS OF ELECTRIC SHOCK		X	
29B. ELECTRICAL PROTECTIVE EQUIPMENT		X	
29C. SAFE TESTING OF ELECTRICAL EQUIP.		X	
29D. ELECTRICAL SWITCHING PROCEDURES		X	
29E. UNINTERRUPTIBLE POWER SUPPLY SYSTEMS		X	
29F. ROTATING EQUIPMENT		X	
30. FOOLS RUSH IN CONFINED SPACE ENTRY		X	
31. "HAND SAFETY" (17:39)		X	
32. HANDLE WITH CARE SAFETY TRAINING SYSTEMS		X	
33. HAZARD COMMUNICATION 1991. TIME: 12:00		X	
34A. HANDLING HAZARDOUS WASTE INTRO TO HAZARDOUS WASTE HWH-01 RT: 15:00		X	
34B. HANDLING HAZARDOUS WASTE PACKAGING HAZARDOUS WASTE HWH-02 RT: 18:00		X	
34C. LIQUID HAZARDOUS WASTE UNIT 1 LHW-01 RT: 19:47		X	
35A. I AM JOE'S EYE PYRAMID		X	
35B. I AM JOE'S HEART PYRAMID		X	
36. IT HAPPENED TO ME, IT COULD HAPPEN TO YOU		X	
37. SAFETY AWARENESS TIME: 12:00 SUMMIT TRAINING SOURCE, INC.		X	
38A. INCIDENT AT BUILDING 13 OSH-007 RT: 17:30		X	
38B. WORKING IN THE HAZARD ZONE DECON OSH-008 RT: 17:30		X	
38C. NURSE VERA EXPLAINS IT ALL OSH-006 RT: 22:13		X	
38D. WORKING IN THE HAZARD ZONE BEYOND THE TRAINING ROOM OSH-001 RT: 17:30		X	
38E. WORKING IN THE HAZARD ZONE BREATHING EASY OSH-002 RT: 18:30		X	
38F. WORKING IN THE HAZARD ZONE FASHIONS FOR LIVING OSH-003 RT: 14:06		X	
38G. WORKING IN THE HAZARD ZONE DRUMBEAT OSH-004 RT 16:47.		X	
38H. WORKING IN THE HAZARD ZONE TIGHTROPE OSH-005 RT 11:44		X	
39A. STAIRWAYS AND LADDERS PART I THE FIRST STEP 18 MINUTES		X	
39B. PERSONAL FALL PROTECTION PART II HOOK UP! 18 MINUTES		X	

<u>TITLES</u>	<u>TRAINING</u>	<u>INFO.</u>	<u>COPIES</u>
39C. WALKING & WORKING SURFACES PART III WATCH YOUR STEP 19 MIN. PLUS 6 MIN. BONUS		X	
40. KOCH INDUSTRIES "ENVIRONMENTAL AWARENESS: AN ENVIRONMENT FOR GROWTH" LENGTH 11:00		X	
41. MISCELLANEOUS SHORTS		X	
42. INDUSTRIAL SAFETY		X	
43. KOCH INDUSTRIES HEALTH AND SAFETY: A COMPANY-WIDE COMMITMENT LENGTH 11:48		X	
44. RTC-008 REFINERY ELEVATED SAFEGUARDS LIVE TRAINING WITH HARNESS AND SHOCK ABSORBER LANYARD.		X	
45. "SLIPS & FALLS: THE POINT OF NO RETURN" (23:45)		X	
46. SLIPS, TRIPS & FALLS TIME: 12 MINUTES		X	
47. STREET DRUGS PYRAMID		X	
48A. SPILLS HAPPEN RT: 22:17 SSR-01		X	
48B. THAT'S WHAT THE CIRCUS IS FOR MOB-001 RT: 14:51		X	
49. UNDERSTANDING THE WORKING BACK CREATIVE MEDIA DEVELOPMENT		X	
50A. SKIN CANCER PART I AND II INDUSTRIAL TRAINING SYSTEMS CORP.		X	
50B. WITH SAFETY - EVERYBODY WINS INDUSTRIAL TRAINING SYSTEMS CORP.		X	
51. HAZOP A PRACTICAL ELEMENT OF PROCESS HAZARDS MANAGEMENT	X		
52. MINIMIZING STATIC ELECTRICITY HAZARDS PART ONE: STATIC IGNITION REQUIREMENTS 13:00	X		
53. MINIMIZING STATIC ELECTRICITY HAZARDS PART TWO: HANDLING PETROLEUM AND STATIC IGNITION HAZARDS 17:00	X		
54A. HANDLING HAZARDOUS WASTE UNIFORM HAZARDOUS WASTE MANIFEST HWH-04 RT: 13:00		X	
54B. HANDLING HAZARDOUS WASTE DISPOSAL FACILITY HWH-06 RT: 17:30		X	
54C. HANDLING HAZARDOUS WASTE TRANSPORTER'S CHECKLIST HWH-03 RT:19:00		X	
54D. HANDLING HAZARDOUS WASTE LAB PACKING HWH-05 RT: 13:00		X	
55. "OXYACETYLENE SAFETY" (25:00) TEL-A-TRAIN	X		

	<u>TITLES</u>	<u>TRAINING</u>	<u>INFO.</u>	<u>COPIES</u>
56.	ACCIDENT INVESTIGATION "GETTING THE FACTS"	X		
57.	THE PREVENTABLE DISASTER STATIC ELECTRICITY 1985	X		
58.	RISKY BUSINESS - OFFICE SAFETY W/BOOKLET 90 MIN.	X		
59.	SAFETY PARTNER - NUS TRAINING CORP. INTRO. TO PROCESS SAFETY MGMT. W/BOOKLET TIME 12:00	X		
60.	SAFETY PARTNER - NUS TRAINING CORP. COMMUNICATING PSM TO WORKERS W/BOOKLET TIME 8:30	X		
61.	SAFETY PARTNER - NUS TRAINING CORP. PROCESS HAZARDS ANALYSIS W/BOOKLET TIME 8:40	X		

API (TRAINING)

1.	CATALYTIC REFORMING	X		
2.	COOLING TOWERS 2301	X		
3.	FLUID CATALYTIC CRACKING	X		2
4.	2302 VT4 HEAT EXCHANGERS (C) HOWELL TRAINING CO. 1983 [TEST REPORTS - PICK UP FROM CURTIS HENSON]	X		2
5.	FIRED HEATERS HOWELL TRAINING COMPANY [TEST REPORTS - PICK UP FROM CURTIS HENSON]	X		
6.	CENTRIFUGAL COMPRESSORS-PILOT SERIES	X		
7.	CENTRIFUGAL PUMPS - PILOT SERIES	X		
8.	CONTROLLERS & CONTROL MODES (PILOT SERIES)	X		
9.	COOLING TOWERS-PILOT SERIES	X		
10.	DISTILLATION: CONCEPTS & QUALITY (PILOT SERIES)	X		
11.	FIRED HEATERS-PILOT SERIES	X		
12.	INTRO. TO FLUIDS-PILOT SERIES	X		
13.	HEAT EXCHANGERS-PILOT SERIES	X		
14.	INTRO. TO PROCESS INSTRUMENTATION	X		
15.	VALVES OPERATION & DESIGN-PILOT SERIES	X		

	<u>TITLES</u>	<u>TRAINING</u>	<u>INFO.</u>	<u>COPIES</u>
<u>PERSONNEL</u>				
1.	DR. OHLMS - WORKING FOR SUPERVISORS & MANAGERS		X	
2.	KOCH AND YOU - RETURN TO EMPLOYEE	RELATIONS		X
3.	TEXAS NUCLEAR "ANALYZE IT!" A VIDEO OPERATION MANUAL - 9266 ALLOY ANALYZER TAPE 1 TIME: 50:00		X	
4.	TEXAS NUCLEAR "ANALYZE IT!" A VIDEO OPERATION MANUAL - 9266 ALLOY ANALYZER TAPE 2 TIME: 50:50		X	
5.	TEXAS NUCLEAR "ANALYZE IT!" A VIDEO OPERATION MANUAL - 9266 ALLOY ANALYZER TAPE 3 TIME: 52:56		X	
6.	PREPARING FOR A DEPOSITION IN A BUSINESS CASE MATTHEW BENDER & CO., INC. 28:58		X	
7.	PEOPLE AND PRODUCTIVITY: WE LEARN FROM THE JAPANESE LENGTH: 30:00		X	
8.	(1) IF JAPAN CAN . . . WHY CAN'T WE? (NBC) (2) EXCERPTS FROM DR. W. EDWARD DEMING'S VIDEOTAPE SERIES		X	
9.	KOCH INDUSTRIES, INC. KOCH AND YOU LENGTH: 6:19 HARVEST COMMUNICATIONS, INC.		X	
10A.	A PREVIEW OF KOCH INDUSTRIES LENGTH: 20 MINUTES, 10 SECONDS		X	2
10B.	A PREVIEW OF KOCH INDUSTRIES LENGTH: 20 MINUTES 10 SECONDS		X	
11.	KOCH INDUSTRIES, INC. "MORE THAN THE SUM . . ." A PREVIEW OF ENGINEERING PROFESSIONS AT KOCH LENGTH: 12:35		X	
12.	"MORE THAN THE SUM OF ITS PARTS" LENGTH: 12:35		X	
13.	BLUFFING IT II A 13-MINUTE PUBLIC SERVICE FILM MADE POSSIBLE BY NABISCO BRANDS, INC.		X	
14.	THE RIGHT WAY TO MANAGE (TAPE 6) A VIDEO COURSE - CREATING THE NEW MANAGEMENT SYSTEM		X	
15.	THE DEMING LIBRARY VOL. III CORPORATE LEADERSHIP		X	
16.	KOCH INDUSTRIES INC. EMPLOYEE BENEFITS: YOUR HIDDEN PAYCHECK LENGTH 13:50 - MARCH 1992		X	

TITLES	TRAINING	INFO.	COPIES
17. INDUSTRIAL TRAINING SYSTEMS THINKING IT THROUGH 1990	X		
18. KOCH INDUSTRIES - EMPLOYEE BENEFITS GROWTH, SECURITY OPPORTUNITY - KOCH RETIREMENT PLANS 22:00 1993		X	
19. KOCH INDUSTRIES - EMPLOYEE BENEFITS FUNDAMENTALS OF FINANCIAL SECURITY - THE KOCH SAVINGS PLAN 24:00 1993		X	
20. DISCOVERING THE FUTURE "THE BUSINESS OF PARADIGMS" TAPE CANNOT LEAVE KOCH PREMISES	X		
21. KOCH INDUSTRIES, INC. FLEXIBLE SPENDING ACCOUNTS - INTR. TAPE CANNOT LEAVE KOCH PREMISES	X		
22. KOCH INDUSTRIES, INC. INTRODUCTION TO MARKET-BASED MANAGEMENT (WITH KYLE VANN 52:00	X		
23. AN OVERVIEW OF KOCH INDUSTRIES INC. APRIL, 1992 SEGMENTS 1-6 1:16:49		X	

ENVIRONMENTAL

THESE ARE FOR THE REGULATORY SECTION IN THE MSDS.
HAS DOT, EPA, CERCLA, SARA

1. 1050. EMPTIES, LEAKERS & EMERGENCY RESPONSES TSP, INC. 1990		X	
2. 1110. CLASSES OF HAZARDOUS MATERIALS, CHEMICALS AND WASTE TSP, INC. (0)		X	
3. 1120. INTRODUCTION TO HAZARDOUS MATERIALS, CHEMICALS, SUBSTANCES AND WASTE TSP, INC. (0)		X	
4. 1140. HAZARDOUS MATERIALS & WASTES SHIPPING PAPERS & MANIFESTS TSP, INC. 1990		X	
5. 1200. (RQ) OR (REPORTABLE QUANTITY) QUAGMIRE UNDER DOT/EPA/CERCLA/SARA TSP, INC. (0)		X	
6. HAZARDOUS MATERIALS & WASTE 1150. LABELING, MARKING & PLACARDING TSP, INC. 1990		X	

MAINTENANCE ANALYZER / DCS GROUP

1. SIECOR CORPORATION #46 1. SIECOR SEESPLICE 2. CABLE STRIPPING DEMONSTRATION 3. ST COMPATIBLE CONNECTOR		X	
2. FISHER CONTROLS AC/DC GROUNDING 32 MINUTES TRAINING PACKAGE	X		

K 010242

<u>TITLES</u>	<u>TRAINING</u>	<u>INFO.</u>	<u>COPIES</u>
3. FISHER CONTROLS			
SIGNAL WIRING AND SHIELDING 32 MIN.			
TRAINING PACKAGE	X		
4. ATTITUDE AWARENESS			
SAFETY TRAINING SYSTEMS	X		
5. "SAFE CRANE OPERATION & PRACTICES"			
LINK BELT CONST. EQUIP. CO. 110 MIN.	X		
6. MOBILE CRANE SAFETY VIDEO TRAINING			
SERIES "PREVIEW TAPE"			
1) CRANE OPERATING SAFETY			
2) CRANE SET-UP			
3) HAND SIGNALS			
4) LIFT CAPACITY CHARTS			
5) WIRE ROPE SAFETY	X		
7. OFFSHORE CRANE SERIES			
PREVIEW TAPE			
11 PROGRAMS ON OPERATOR TRAINING AND			
SAFETY FOR OFFSHORE CRANES	X		
8. COLUMBUS-MC KINNON CORPORATION			
HOIST SAFETY 25:00	X		
9. "SAFE RIGGING" (20:00)			
TEL-A-TRAIN	X		
10. "RIGGING EQUIPMENT: INSPECTING			
FOR SAFETY" (15:20)			
TEL-A-TRAIN	X		
11. INTERNATIONAL SOUTHWEST SLING, INC.			
TRAINING FILM WIRE ROPE & CHAIN			
SLINGS MAINTENANCE AND INSPECTION	X		

GENERAL MAINTENANCE

1. ESCO WRAP TRACK		X	
2. INDUSTRIAL AIR TOOL			
ON-SITE TOOLS & SUPPLIES		X	
3. GFO FIBER PACKING 15 MIN.			
THE ULTIMATE ALTERNATIVE		X	
4. GORE-TEX JOINT SEALANT 16 MIN.			
REDEFINING GASKET TECHNOLOGY		X	
5. AQUA-AIR PRODUCTS, INC.			
NATIONAL DISTRIBUTORS OF ARGO			
PACKING SYSTEMS		X	
6. DUANE HOUKOM, INC.			
EXPLOSIVES SPECIALISTS		X	
7. UNDERSTANDING LUBRIMIST OIL MIST			
SYSTEMS / LUBRICATION SYSTEMS CO.	X		
8. PRE-TEST & MANUAL BACKHOE OPERATION			
SEE FOLDER FOR MANUALS	X		
9. 95TM TRACKMOBILE	X		
10. SEALS AND PUMPS		X	
11. MECHANICAL MAINT.		X	

TITLES	TRAINING	INFO.	COPIES
<u>PROCESS UNITS - SEE FILE FOLDERS</u>			
1. HF ALKY / SAT GAS PLANT 7-23-91 JEFF WALDROP 1 HOUR	X		
2. FCC 1 HOUR 25 MIN. JIM PRESCHLER 7-19-91	X		
3. UNIFINER/PENEX/HYDEAL 2 HOURS DANNA SHARPE & BRIAN OAKWOOD 7-24-91	X		
4. EAST/WEST CRUDE UNITS RICHARD CREAMER 7/16/91	X		
4. BOILER HOUSE, BFW, COOLING TOWERS 45 MIN. JUAN VARGAS 8-1-91	X		
5. NEW PROJECT OVERVIEW: NEW CRUDE UNIT/ DISTILLATE HYDROTREATER / MID-PLANT OFFSITES / UTILITIES 1HOUR 45 MIN. 8-7-91 L.HARRIS/B.NELSON/J.PRESCHLER	X		
6. COKER 1 HOUR 7-17-91 DANNA SHARPE	X		
7. SPECIALTY CHEMICALS 20 MIN. 8-12-91 BRIAN COOPER	X		
8. WASTEWATER TREATING 1 HOUR 10 MIN. 9-9-91 DON BASKIN	X		
9. CUMENE 20 MIN. 7-22-91 CHRIS ROTH	X		
10. TANK FARM, DOCKS,MVRS 1 HOUR 10 MIN. 8-2-91 BOB MC KINLEY	X		
11. XYLENE LOOP 2 HOURS 7-31-91 REED MC DONALD / PAUL COLEMAN	X		
12. SULFUR RECOVERY / SWS 30 MIN. 8-6-91 JUAN VARGAS	X		
13. ALKAR / PSEUDO / HAF FRAC 45 MIN. 8-8-91 BALVY BHOGAL	X		
14. MSTDP / TOLUENE FRAC 2 HOURS 7-30-91 DAVID WATTS	X		
15. HDS / ULTRAFORMER 40 MIN. 7-26-91 HANK ROTHFEDER	X		
16. FUEL GAS SYSTEM / FLARE SYSTEM 45 MIN. 8-5-91 R.CREAMER/D. SHARPE	X		
17. HYDROCRACKER 1 HOUR 10 MIN. 7-25-91 CHARLES KEMP	X		
18. NHT / CCR 1 HOUR 55 MIN. 7-26-91 DAVID WATTS/HANK ROTHFEDER	X		
19. UDEX / BT FRAC 45 MIN. 7-29-91 BRIAN OAKWOOD	X		
20. "KOCH MIST ELIMINATOR SALES PRESENTATION" LENGTH: 30:00	X		
21. PROCESS SEAL MAINT. MECHANIC MAINT.		X	

TITLES

TRAINING

INFO.

COPIES

LABORATORY VIDEOS

1. LABORATORY CONDITIONS
LAB-001 RT:13:00

X

LIBRARY VIDEOS

1. RECORDS MANAGEMENT PRESENTATION
BY: DONALD SKUPSKY 3-25-92

X

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K 010245