

KAISER GYPSUM COMPANY, INC.

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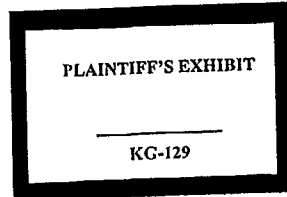
DEFDOC/
KAISC

INTER-OFFICE MEMORANDUM

TO R. J. Wiborn
AT Seattle

DATE May 8, 1974

COPIES TO



FROM C. E. Caprye
AT Seattle Plant

Chesser

SUBJECT

SEATTLE INDUSTRIAL RELATIONS REPORT - APRIL, 1974

1. Total employees	First of Month	End of Month
Hourly	62	62
Salaried	<u>15</u>	<u>15</u>
	77	77

2. New Hires

Hourly	2
Salaried	0

3. Terminations

Hourly	2
Salaried	0

Reasons: not qualified for job and absenteeism
and tardiness

4. Salaried transfer, promotion or serious illness

Ray Mann returned on April 29 after recovering from a broken leg.
On April 16th Junior Maynard entered the hospital for extensive tests
resulting in major surgery the following week.

5. Labor relations

Labor turnover	.38
Man days lost	50
Absenteeism	3.23

Seattle Industrial Relations Report
April, 1974
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Equal Employment Opportunity (EEO)

No problems this month.

Labor relations

No problems this month.

Safety and Community Relations

Mr. Al Trommershausen, Director, Industrial Hygiene Services made a survey of the Accessory Plant for air-borne asbestos. All employees in the Accessory Plant have been scheduled for an asbestos type physical. He also made a noise survey in the Board Plant.

One of the loaders reported that his new hard hat has saved a lump on his head and that the rest of the crew working with him have requested hard hats.

An elevator has been ordered for elevating the popper beads to the feeder bin in the Accessory Plant.

22

MAINTENANCE HOURS

Seattle PLANT

MONTH OF April, 19 74

	AFE Hours	Board Plant Board Plant Warehouse Shipping Hours	Mining Rock Unloading Crushing Grind ing, Calcining Plaster Mill Hours	Metal Access- ories Hours	Wallboard Access- ories Hours	ALL Other Hours	TOTAL HOURS
Straight Time		772½	335½		39½	369½	1517
Overtime		154½	69		½	159½	383½
TOTAL		927	404½		40	527	1900½
% Overtime *		16.61%	17.08%		.80%	30.17%	

Note; This should be the percentage of overtime hours worked compared to the total hours in each individual category. For example, if "AFE Hours" were 8 hours straight time and 2 hours overtime, the % overtime would be 20%.

PLTF 0382

MINING SCHEDULES

April 11, 1974

VERSUS

March, 1974

Personnel	Antioch	Long Beach	Seattle	Delanco	Jack-sonville	San Leandro	St. Helens	Santa Fe Springs	Santa Ana	TOTAL	CHANGE Current Vs Previous
Month (Comparison:)			Mar. Apr.								
Exempt			11 11								
Non-Exempt			4 4 *								
Total Salaried			15 15								
Hourly			62 62								
TOTAL			76 76								
Change In Total Personnel By Plant											

* Ray Mann on sick leave for broken leg from 1-3-74 thru 4-26-74.

EXEMPT EMPLOYEES

	Antioch	Long Beach	Seattle	Delanco.	Jax	San Leandro	St. Helens	Santa Fe Springs	Santa Ana
Months:			Mar. Apr.						
Plant Manager			1 1						
Plant Superintendent									
Administrative Assistant									
Plant Buyer			1 1						
Board Plant Superintendent			3 3						
Shift Foreman									
Plant/Process Engineer									
Maintenance Superintendent			1 1						
Maintenance Foreman									
Electrical Foreman									
Asst. Maintenance Foreman									
Loading/Shipping Foreman			2 2						
Asst. Loading/Shipping Foreman									
Accessory Plant Foreman			1 1						
Metal Plant Foreman									
Laminating Foreman									
Warehouse Foreman									
Culcine Mill Suprv/Foreman			1 1						
Industrial Relations Superintendent									
Quality Control Supervisor			1 1						
Field Quality Engineer									
Asst. Metals/Acc Foreman									
Suprv - Remanufacturing									
Finish Room Foreman									
Finish Room Asst. Foreman									
Tile Room Foreman									
Tile Room Asst. Foreman									
Suprv - Wet Mill									
Wet Mill Shift Foreman									

Exempt Employees

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Position Title	Antioch	Long Beach	Seattle	Delanco	Jax	San Leandro	St. Helens	Santa Fe Springs	Santa Ana
Months:			Mar., Apr.						
Suprv - Prod., Schdig & Shpg.									
Mfg and Research Superintendent									
Senior Research Engineer									
Paint Chemist									
Manager - Wood Supply									
Accounting Supervisor									
TOTAL EXEMPT EMPLOYEES			11 11						

NON-EXEMPT EMPLOYEES

	Antioch	Long Beach	Seattle	Delanco	Jox	Son Leandro	St. Helens	Santa Fe Springs	Santa Ana
Months:			Mar. Apr.						
Clerk									
Quality Tester			2	2					
Secretary			1	1					
Assistant Clerk			1	1					
Asst. Clerk - Industrial Relations									
Board Plant Clerk									
Asst. Buyer & Mince Clerk									
Asst. Prod., Scheduling & Shpg									
PEX Operator - Receptionist									
Printer									
Quality Control Technician									
Sr. Lab Tech, Quality Control									
Sr. Lab Tech, Research									
Shipping Clerk									
Accounting Clerk									
Clerk - Inventory & Shipping									
TOTAL NON-EXEMPT			4	4					

HOURLY PERSONNEL

	Antioch	Long Beach	Seattle		Delonco	Jax	San Leandro	St. Helens	Santa Fe Springs	Santa Ana
			Mar.	Apr.						
Months:										
<u>BOARD PLANT</u>										
Machine Man				1						
Mixer Man			3	3						
Knifeman (3 Boiler*)			3	3						
Mixer Man Helper			3	3						
Panel Man										
Kiln & Take-off										
Take-off Man			9	9						
Inspector			3	3						
Forklift Operator			3	3						
Supply/Material Man			3	3						
Paper Hanger			3	3						
Laborer			7	7						
Boiler Operator			3	3						
Relief Clerk										
Storeroom Laborer										
Raw Material Handler										
Truck Operator										
Janitor										
Sub-Total			37	37						
<u>CALCINING PLANT</u>										
Calciner			3	3						
Equip. Operator, Stockpile										
Crusher Man			1	1						
Calciner Helper										
Laborer										
Forklift Operator										
Pebble Loader										
Sub-total			4	4						

Account

Position Title	Antioch	Long Beach	Seattle	Delanco	Jax	San Leandro	St. Francis	Santa Fe Springs	Santa Ana
Months:			Mar. Apr.						
<u>LOADING/SHIPPING</u>									
Car Loader			4						
Forklift Operator			4						
Laborer									
Steuer Man									
Head Car Loader									
Sub-Total			8 8						
<u>WAREHOUSE</u>									
Forklift Operator									
Laborer									
Clerk									
Janitor									
Sub-total									
<u>MAINTENANCE</u>									
Leadman			1						
Mince Man (incl Electrical)			7						
Oilier			1						
Janitor									
Helper									
Laborer									
Mince Man - Fire & Steam									
Sub-total			9 9						
<u>WET MILL</u>									
Backender									
Dryer Operator									
Laborer									
Machine Tender									
Refiner Operator									
Tippleman									
Sub-total									

	Antioch	Long Beach	Seattle	Delenco	Jax	San Leandro	St. Helens	Santa Fe Springs	Santa Ana
Months:			Mar., Apr.						
ACCESSORY PLANT									
Batcher-Mixerman			1						
Forklift Operator			2						
Sacker - Loader			1						
Leadman			1						
Laborer			1						
Truck Driver (Acc. delvrs)									
Sub-total			3						
LAMINATING PLANT									
Laminator/Machine Oper.									
Laminator/Machine Helper									
Forklift Operator									
Laminator Laborer									
Laminator Sampler (Inspector)									
Laminator Take-off Man									
Sub-total									
METAL PLANT									
Leadman									
Machine Operator									
Machine Operator Helper									
Forklift Operator									
Rollform Oper. & Set-up									
Packers									
Laborer									
Sub-total									