

J. T. BARR
CORPORATE ENVIRONMENTAL

PER ID

AP00060653

CORPORATE STAFF

VICE CHAIRMAN AND CHIEF ADMINISTRATIVE OFFICER — L. C. HOLT, Jr.

Employee Relations *DON SHIRG*
Vice President - ~~Human Resources~~ Employee Relations — J. O. BOYCE

AB GEE
Director, Compensation and Benefits — J. W. FISHER
Manager, Employee Benefits — ~~J. W. FISHER~~
Manager, Compensation & Benefits Integration — M. J. MURPHY
Manager, Human Resources Systems & Services — B. M. THOMAS
Manager, Human Resources Systems Administration — C. M. OLIE
Manager, Organization Planning & Compensation — C. T. PAUKOVITS
Manager, Organization Design — R. W. FARRAND

Director, Corporate Medical — L. B. TEPPER, M.D.
Manager, Corporate Industrial Hygiene — R. D. WOOD

*E.A. Krueger
Pres. Mgr.
Pro. Development*
Director, Human Resources Development — W. H. TROTTER
Manager, Human Resource Analysis & Career Planning — J. H. BELK
Manager, Human Resource Planning — A. B. GEE
Manager, University Relations — T. E. CARRIGAN
Supervisor, Career Development Program & PhD Staffing — L. C. HINCKER
Manager, Human Resource Training & Organization Development — C. H. EBERSOLE
Coordinator, Equal Employment Affairs — E. L. KLEBE
Field Coordinator, Equal Employment Affairs — L. N. SCHEITRUM
Program Manager, Organization Development — C. E. HEATH
Program Manager, Training — J. J. RANIERI

Director, Industrial Relations — R. J. WATERBURY

Industrial Relations Manager — V. J. KRAFT
Regional Personnel Manager, Allentown, PA — J. E. TRELLA
Regional Personnel Manager, Bladensburg, MD — G. S. MIFFLETON
Regional Personnel Manager, Clearwater, FL — J. T. KELLY
Regional Personnel Manager, Creighton, PA — S. G. BURKE
Regional Personnel Manager, Cypress, CA — D. W. BOYD
Regional Personnel Manager, Houston, TX — A. D. NEUBAUER
Regional Personnel Manager, Naperville, IL — W. E. HARTZ
Regional Personnel Manager, New Orleans, LA — C. E. LYONS

Industrial Relations Manager — R. H. SEELING
Assistant Industrial Relations Manager — P. E. HOFFMAN
Personnel Manager, Calvert City, KY — D. G. TOPOLSKI
Personnel Manager, Pensacola, FL — B. B. ELDREDGE
Area Personnel Manager, Allentown, PA — T. V. COLELLA
Plant Personnel Manager, Wilkes-Barre, PA — E. B. LABADIE
Personnel Manager, IGD Field & International Gas Division — D. R. TABINOWSKI
Personnel Manager, Canada — V. C. GOETTLER
Personnel Manager, South Africa — D. WHITECROSS

*CT Porter
A. Whitehead
Mgr. Pers. Eval. Syst.*

CORPORATE STAFF

VICE CHAIRMAN AND CHIEF ADMINISTRATIVE OFFICER — L. C. HOLT, Jr.

Employee Relations <i>ADVIS HRC</i>	
Vice President - Employee Relations — J. O. BOYCE	
Manager, Employee Relations - Chemicals Group — J. P. McANDREW	<i>R Truitt</i> <i>J Shields</i> <i>J Prewitt</i> <i>Eng</i> <i>M Johnson</i> <i>M Jones</i>
Manager, Employee Relations - Corporate Staff — H. D. CLEGG	
Manager, Employee Relations - Gas Group — D. E. PRYOR	
Manager, Employee Relations - Process Systems Group — A. LANZONE	
Personnel Manager, Weekly-Salaried Employees, Allentown Area — L. C. FINN	
Director, Employee Relations - Europe — R. J. S. DICKINS	
Vice President, Employee Relations-Stearns Catalytic World Corporation — R. I. JAMISON	

Personnel; 725
and

Employee Counseling

MS Shook

Pat Abrams

L Morrissey (5292)

CORPORATE STAFF

VICE CHAIRMAN AND CHIEF ADMINISTRATIVE OFFICER — L. C. HOLT, Jr.

Energy & Materials

Vice President - Energy & Materials — ~~D. T. SHURE~~

Director, Corporate Real Estate — ~~R. O. DECKER~~

Manager, Corporate Real Estate — ~~K. A. BANKE~~

Manager, European Real Estate — M. H. PEMBERTON

Director, Energy Supply — E. V. SHERRY

Manager, Electricity Supply — C. S. TAM

Manager, Alternate Energy Supply — R. J. FREES

Manager, Municipal Solid Waste Energy Systems — S. A. D. NSKY

Manager, Energy Policy & Conservation — P. A. SIPPLE

Manager, Fossil Fuel Supply & Energy Forecasts — K. E. NOTARY

Manager, Fossil Fuel Contracts — E. W. CHIN

Manager, New Fossil Supply — C. W. MAKINSON

Manager, European Energy Supply — J. F. FRIEND

Director, Planning & Research — P. A. O'REILLY

Manager, Planning & Administration — E. L. BANNISTER

Manager, Systems & Research — ~~TO BE APPOINTED~~

Director, Purchases — E. M. CARHART

Manager, Chemicals Supply — K. D. GREENE

Procurement Manager, Industrial Chemicals — R. L. COOPER

Procurement Manager, Plastics — C. K. BRANSON

Procurement Manager, Polymers — A. E. PERKINS

Manager, Equipment and Construction Supply — T. M. PARCEL

Manager, Engineering & Construction Procurement — M. W. CONNAR

Manager, Equipment Procurement — D. L. DERR

Manager, Materials Supply — C. C. CORNELL

Manager, Field Procurement — R. C. SERRETTI

Manager, Operations Procurement — R. A. COLLURA

Manager, Planning & Projects — W. J. WIRKUS

Manager, European Procurement Services — A. J. CLARKE

Vice President, Materials, Stearns Catalytic Corporation — R. D. CONLEY

Manager, Air Transport — R. M. GERHARD

Assistant Chief Pilot & Captain — W. R. GROSS

Aircraft Captain — R. R. BECK

Aircraft Captain — G. WIEDE

CORPORATE STAFF

VICE CHAIRMAN AND CHIEF ADMINISTRATIVE OFFICER — L. C. HOLT, Jr.

Finance

Vice President - Finance — G. A. WHITE

Vice President and Corporate Controller — A. H. KAPLAN

Assistant Corporate Controller — J. M. KNEPP

Corporate Staff Controller — J. P. WATTE *W D Evans*

Controller, MIS — L. F. HILLIARD

Controller, R&D — G. NEWCOMB, Jr.

Manager, Corporate Services Accounting — P. E. HOWE

Director, Administrative Accounting Services — E. F. GIGLIOTTI

Manager, Accounts Receivable & Payable — R. A. GLESSMAN

Manager, Corporate Property Accounting — K. E. ROTH

Payroll Manager — C. TRAINER

Director, Corporate Financial Accounting — J. J. BENNETT

Manager, Corporate Financial Accounting — R. I. STECKEL

Manager, SEC & Outside Reporting — T. M. CZYSZ

Manager, Corporate Accounting Policies, Practices & Systems — C. S. FRENSKY

Manager, Corporate Policies & Practices — J. U. AHMED

Director, Internal Audit — A. J. GUBANICH

Audit Manager, Chemicals/PSG — G. J. NEMEC

Audit Manager, Gas Group/Corporate Staff — R. E. BENNETT

Audit Manager, Europe — B. G. LOWE

Audit Manager, Stearns Catalytic World Corporation — K. T. TOTTEN

Manager, Financial Planning — J. H. FOLGER

Manager, Productivity Analysis — F. E. EVERS

Controller, Chemicals Group — L. J. DALEY

Controller, Gas Group — D. W. PIERCE

Controller, Process Systems Group — M. L. SULLIVAN

Controller, Europe — A. M. PATE

Controller, Stearns Catalytic World Corporation — R. E. GOODRICH

Vice President and Treasurer — R. D. BARCLAY

Assistant Treasurer, General Treasury — D. H. KELLY

Corporate Credit Manager — J. A. ALBAN

Manager, Cash Operations — D. F. CATONA

Manager, International Finance — ~~M. D. HAMILTON~~

Manager, Project Finance — T. G. SOLLEY

Assistant Treasurer, Risk & Analysis — D. D. URBANI

Manager, Financial Planning & Analysis — C. E. DIETZ

Manager, Insurance Administration — R. A. LOCKE

Assistant Treasurer — W. R. REYNOLDS

Manager, Pension Fund Analysis — J. M. BUELL

*mgr Fin-Plan
Mr Abernethy*

*ASSIST Treasurer - 44
R Diner - Analyst*

CORPORATE STAFF

VICE CHAIRMAN AND CHIEF ADMINISTRATIVE OFFICER — L. C. HOLT, Jr.

Finance

Vice President - Finance — G. A. WHITE

Vice President - Taxes — C. P. POWELL

Director, Tax Research & Planning — J. H. HARPER
Manager, Income Tax Administration — T. C. KONCSICS
Manager, International Taxes — D. H. GREEN
Manager, State & Local Taxes — R. J. NICOL

Manager, General Services — P. F. NEWMAN

Construction Field Manager — R. PATTERSON

Manager, Administrative Support Services — J. F. HAYES

Manager, ^{tele}Communications Administration — J. L. PRESTILEO

Manager, Audio-Visual — K. M. McHALE

Manager, Office Services — C. F. HARRIS

Manager, Telecommunications — R. J. BATES

Manager, Word Processing & Secretarial Services — J. A. MAURO

Manager, Facilities — J. A. BERSETH

Manager, Facilities Projects — N. R. SHAUB

Manager, Operations & Maintenance — P. R. LAUCHNOR

Manager, Corporate Staff MIS — P. E. BILAN

Director, Investor Relations — D. A. DOMCHEK

Vice President, Finance & Administration, Europe — S. A. THOMAS

Vice President, Finance & Administration, Stearns Catalytic World Corporation — D. A. BRISTOW

*TN Nickerson
communications*

J. W. Lambert

CORPORATE STAFF

VICE CHAIRMAN AND CHIEF ADMINISTRATIVE OFFICER — L. C. HOLT, Jr.

Law

Vice President and General Counsel — J. H. AGGER

Assistant General Counsel, Corporate — R. F. GERKENS
 Assistant General Counsel, Commercial — J. M. McMAHAN
 Assistant General Counsel, Engineering Services Group — W. D. BROWN
 Assistant General Counsel, Europe — M. J. LOOST
 Assistant General Counsel, Litigation/Regulatory — R. B. WHITNEY
 Attorney — R. H. ALBERT
 Attorney — K. G. CHERRINGTON
 Attorney — S. S. FERRARA
 Attorney — W. R. HAMM
 Attorney — D. C. KEEHN
 Attorney — W. F. MARSH
 Attorney — R. H. SCHENCK
 Attorney — D. L. SHERIDAN
 Attorney — L. A. SONZOGNI
 Attorney — A. M. WHARTON

Assistant General Counsel, Patents — E. E. INNIS

Patent Attorney — R. L. BREWER
 Patent Attorney — R. A. DANNELLS
 Patent Attorney — C. A. NEMETZ
 Patent Attorney — T. G. RYDER

Supervisory Patent Attorney — J. C. SIMMONS - *Peter Tralinski*

Patent Attorney — G. L. CHASE
 Patent Attorney — M. LEACH
 Patent Attorney — M. L. RODGERS

Asst. Gen. Counsel - *Liawans* - *W.F. Mark*
Public Affairs

Vice President - Public Affairs — W. J. KENDRICK

Director, Federal Government Relations — *RA Skuman*

Manager, Corporate/Marketing Communications — W. J. ROBERTS

Manager, Employee/Financial Communications — *Jim Blum*

① Roberts Dir. Pub. Aff.

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② Ray Skuman
Chief

④ *Comm. Reps*
P. Anderson

③ *Stat* *Holt*

46 ⑤ *Phib. Boyz*
Q. Campbell

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April 1985

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CORPORATE STAFF

CHAIRMAN AND CHIEF EXECUTIVE OFFICER — EDWARD DONLEY

Engineering

Vice President - Engineering — P. L. T. BRIAN

Chief Engineer, Materials — S. W. DEAN

Engineering Associate-Materials — K. L. BAUMERT

Director, Safety & Environmental Activities — J. M. NORWOOD

Director, Corporate Environmental Activities — A. J. DIGLIO

Manager, Regulatory Response — J. T. BARR

Manager, Toxicology — ~~C. E. BLADES~~ *RZD*

Manager, Employee & Product Safety — J. C. THIRION

Senior Engineering Associate - Safety Engineering — R. W. ORMSBY

Principal
Senior Engineering Associate-Safety & Reliability — L. C. DOELP

Planning

Vice President - Planning — H. A. WAGNER

Chief Economist — F. R. WYANT

Director, Corporate Development — C. E. ROLLING

Manager, Corporate Development — L. C. BECHTEL

Director, Strategic Planning — R. E. FIELDS

Manager, Planning - Chemicals — S. L. SNAPP

Manager, Planning - Gases, Equipment — P. D. LOVETT

Dir Market Res/Planning
Research & Development

*Corp. Planning
W.E. Truitt
Sub. Dev. & Key
work*

A. Katsore

Vice President - Research & Development — B. M. RUSHTON

Corporate Chief Scientist & Director, Corporate Science Center — J. F. ROTH

Director, Research Management — J. W. BROCKINGTON

Manager Planning — G. T. CHEN

Program Manager, Chemicals — R. J. CORAOR *OK*

Program Manager, Gases — ~~E. C. OSMUNDSON~~ *OK*

Research Associate — M. LANGSAM

Manager, Engineering Research — S. R. AUVEL

Senior Research Associate - Catalysis — TO BE APPOINTED

Senior Research Associate - Cryogenic Physics — W. A. STEYERT

Senior Research Associate - Organic Synthesis — D. D. DIXON

Senior Research Associate - Organometallic Chemistry — G. P. PEZ

Senior Research Associate - Polymers — TO BE APPOINTED

J. N. A. M. O. R.

Pr. Res. Asst. P. L. T. Brian

Pr. Res. Asst.

P. L.

*Asst. Polymers
R. K. P. Prischmick*

CORPORATE STAFF

CHAIRMAN AND CHIEF EXECUTIVE OFFICER — EDWARD DONLEY

Research & Development

Vice President - Research & Development — B. M. RUSHTON

General Manager, Technical Diversification — S. M. MORRIS
 Director, Commercial Development — R. N. MEIER
 Commercial Development Manager — E. P. FOSTER
 Director, Contract Research — ~~E. J. HARRISON~~ *C. Weiner*
 Contract Development Manager — P. W. WINKLER
 Manager, New Technology Marketing — S. V. RAMAN
 Director, Corporate Business Development — J. G. SANTANGELO
 Director, Corporate Research & Development — J. B. WETHERINGTON
 Manager, Technology Evaluation — C. YEH
 Engineering Associate - Process — E. M. PHILLIPS
 Manager, Pollution Control — ~~A. F. YEN~~
 Manager, Program Evaluation — P. S. FRENDUTO
 Research Associate - Catalysis — P. N. DYER
 Research Associate - Coal Liquefaction — F. K. SCHWEIGHARDT
 Section Manager, Chemicals Research — W. E. CARROLL
 Section Manager, New Projects — S. A. OLEXA
 Senior Research Associate — S. A. BUTTER
 Venture Manager, Advanced Ceramics — E. D. ERVIN
 Technical Director — R. A. HOLZL
 Venture Manager, Supercritical Extraction — D. M. PEAVLER
 Manager, Sales & Marketing — D. P. BHASIN
 Manager, Finance — Z. H. WEINMAN

General Manager, Technical Planning & Research Services — J. A. SYKES

Manager, Strategic Technical Planning — ~~S. C. WEINER~~ *M. K. Zorn*
 Director, Corporate Research Services — E. J. GRESKOVICH
 Associate Director — G. J. MANTELL
 Manager, Analytical Services — E. J. KUCHAR
 Manager, Analytical Services — D. R. LATSHAW
 Research Associate - Spectroscopy - H. J. YUE
 Manager, Analytical Services — J. V. MARTINEZ
 Manager, Analytical Services — T. L. SLAGER
 Manager, Analytical Services — W. F. TIEDGE
 Manager, Invention Liaison — G. B. DeLaMATER
 Manager, Information Services — V. K. TUCCI
 Manager, R & D Safety & Special Services — E. N. GIVENS
 Manager, Instrumentation & Experimental Apparatus Services — J. POTOSNAK
 Manager, Process Development Services — M. A. BENNING
 Manager, R & D Facilities — G. W. RECKTENWALD

Manager, Technology Acquisition — M. L. SPECTOR

R & D Controller — G. NEWCOMB, Jr.

Manager, Contract Accounting — F. P. LESSEL
 Manager, General Accounting — F. G. TOTH

Organization Announcement

27 June 1986

RECEIVED

TO: ALL MANAGERS

JUL 01 1986

FROM: S. M. MORRIS

J. T. BARR

Early this year, the management of the Technical Diversification Department was streamlined to allow more focus and progress on achieving our growth objectives. Dr. Joseph Wetherington was named to the position of Assistant General Manager, TDD, reporting to me, with primary responsibility for identification of new technical/commercial opportunities that have venture potential. Reporting to Joe are Mr. Joseph Santangelo, Director of Business Development; Dr. Steven Weiner, Director of Contract Research; Dr. Chung Yeh, Manager of Technology Evaluation; and the new position of Director of Research and Development. The position of Director of Technology Acquisition, which is currently vacant, also reports to Joe.

At the same time, Mr. Richard Meier was named Director-Venture Development, reporting to me. Mr. Meier's primary responsibilities are the formulation of strategic and implementation plans, and the subsequent identification, selection, and negotiation of venture entry opportunities. Reporting to Dick are Ted Foster, Stephanie Dlexa and Al Stubbmann as Venture Development Managers, and Raman Malhotra as Manager of Market Evaluation. Dick is also responsible for the coordination of our West Coast-based electronics program directed by Ralph Richardson and our TDD Europe office directed by Roger Tharby.

The Venture Managers will continue to report to me. My primary responsibility will be to meet our venture growth and profitability objectives, and to achieve appropriate balance in the management of our diversification process.

