



E. I. DU PONT DE NEMOURS & COMPANY
WILMINGTON, DELAWARE 19895

cc: R. L. Rhodes
B. W. Karrh, M.D.
J. Bonnett, M.D.
B. Culpepper, M.D.

TEXTILE FIBERS DEPARTMENT

September 24, 1980

TO: G. R. FINNEY, JR. - ATHENS
S. P. YOUNG - CAMDEN
W. J. STENGER - CAPE FEAR
J. L. MCCLANAHAN - CHATTANOOGA
R. H. BAUMERT - CHESTNUT RUN
A. T. COON - COOPER RIVER
R. J. COLLINS - KINSTON
G. B. ADAMS - MARTINSVILLE
T. C. FISHER - OLD HICKORY
R. C. SAMES - SEAFORD
R. L. COOK - SPRUANCE
E. T. RUEHL - WAYNESBORO
R. M. BENDETT - EXP. STATION

FROM: M. E. SABLA

ASBESTOS - OCCUPATIONS EXPOSED

On September 9, 1980, the Textile Fibers Department Medical Supervisors met with Corporate Medical to discuss and resolve certain diagnostic procedures regarding x-ray abnormalities and asbestos exposure. During the meeting the question arose as to what constitutes exposure to asbestos in determining positive asbestos work histories.

In the asbestos standard, the employer is to provide medical surveillance for employees in occupations exposed to airborne concentrations of asbestos fibers. However, "exposure" or "occupations exposed" are not defined in the standard.

S&E, in conjunction with Legal and the Engineering Departments, have developed guidelines to assist plants in identification of those occupations which should be included in "occupations exposed". Attached is a copy of the S&E guidelines and, in addition, a copy of previous correspondence to plant SHE organizations regarding the criteria to use in developing lists of employees with asbestos exposure. Please communicate these guidelines to your medical sections

Since the SHE organizations are the most knowledgeable about job assignments associated with asbestos exposure, medical sections will rely heavily on your group to assist in identifying those employees with positive asbestos work histories.

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SC-DP-06445

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With regard to retirees, pensioners, etc. our current policy is:

Special medical surveillance is required as long as employees are on exposed assignments. Upon transfer to a nonexposed assignment, retirement, or reduction of concentration below the action level, special medical surveillance cannot be legally required. However, continuing special medical surveillance for HMPA, acrylonitrile, and asbestos should be offered, and strongly recommended to the employee.

The revised T.F. Health Policy reflects the S&F guidelines on asbestos exposure and the policy on special medical surveillance.

Should you have any questions, please contact me on ext. 774-0313.

MES/vht
Attachment

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