ANNOUNCEMENT

Monsanto

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J. R. DARBY

The Organic Chemicals Division recognizes the growing need for environmental considerations in all its activities, from research to end use of its product.

Environmental factors are rapidly influencing nearly every management decision -- research and development of new products, how and where products are made, type of facilities used, shipping, markets served and customer services -- as well as our relationships with governmental groups, customers and the public.

To coordinate effectively these environmental influences on decision making, the division is announcing two appointments, effective immediately.

William B. Papageorge, environmental manager, polychlorinated biphenyls, for the specialty products business group, is named manager, environmental protection. He will coordinate all environmental activity for division products, both old and new, as it relates to customers, suppliers, governmental agencies and other environmental interests within Monsanto. He will report administratively to Charles J. Smith, assistant general manager.

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Paul B. Hodges, environmental engineering manager, is named manager, environmental protection - manufacturing. In addition to his current duties within the division's manufacturing department, Mr. Hodges will be responsible for coordinating environmental assessments of new processes or modifications to existing processes. He will continue to report to Desmond B. Hosmer, manager, manufacturing services.

Howard L. Minckler
General Manager
Organic Chemicals Division

St. Louis
June 17, 1971

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