United States Steel Corporation

USS

PLAINTIFF'S EXHIBIT

USX-1242

Final Report and Recommendation of Task XIV
Study of Committees

Submitted for Consideration
Meeting of OPERATIONS POLICY COMMITTEE - May 9, 1963

BASIS: Pursuant to a request by the President as announced in the August 15-16, 1960 meeting of the Coordinating Committee, Task XIV was established to study the establishment, composition, purposes, assignments, activities, and necessity for committees, task forces, or other similar groups with the objective of formulating recommendations to the Operations Policy Committee in regard to optimum use of committees and orderly control of their establishment and assignments, and conservation of time and efforts of management personnel.

By resolution of the Operations Policy Committee on March 30, 1961, a Coordinating Committee recommendation that thirteen committees be disbanded was approved.

The Coordinating Committee has recommended that twelve additional committees be disbanded (Exhibit A attached) and that a policy, "Interdepartmental Committees Appointed by the Operations Policy Committee," (Exhibit B attached) be adopted.

Adoption of the policy will require (paragraph 6) an initial review and appraisal by each member of the Operations Policy Committee of the existing committees under his jurisdiction as indicated in the listing of committees (Exhibit C attached) and a report to the Operations Policy Committee recommending either continuance, change, or elimination of each committee. Following the initial review and appraisal, the policy requires an annual review and report.

RECOMMENDATION: It is recommended that the above described recommendations of the Coordinating Committee be approved.

John P. Sargent
Executive Vice President--Accounting

MR. L. B. WORTHINGTON
President
May 2, 1963

May 13, 1963

Mr. John Pugsley
Executive Vice President-
Accounting

The Operations Policy Committee at its meeting of May 9, 1963, approved the policy relating to interdepartmental committees appointed by the Operations Policy Committee, subject number 0003.

The following committees were discontinued:

Industrial Engineering Advisory Committee
Industrial Engineering Advisory Committee - Central Operations - Coal
Industrial Engineering Advisory Committee - Central Operations - Steel
Inventory Committee
Records Retention Policy Committee
Engineering Committee on Waste Gas Cleaning Facilities
Technical Panel - Joint Committee on Insurance and Pensions
Advanced Technical Study Committee
Joint Incentive Committee
Joint Job Classification Committee-Hourly Paid-Production and Maintenance
Joint Job Classification Committee-Non-Exempt Salaried-Clerical and Technical
Slag Committee

This group of committees not included in resolution See meeting notes.

L. L. Lewis

cc: G. B. Parker

OPC 5/9/63

Proposed Policy

On motion, duly made, seconded and unanimously carried, the following resolution was adopted:

RESOLVED: That the proposed policy relating to interdepartmental committees appointed by the Operations Policy Committee, subject number 0003, as set forth in statement submitted to this meeting, be, and the same hereby is, approved.

OPC 5/9/63

Committees Discontinued

On motion, duly made, seconded and unanimously carried, the following resolution was adopted:

RESOLVED: That the following committees be, and the same hereby are, discontinued:

Industrial Engineering Advisory Committee

Industrial Engineering Advisory Committee-Central Operations-Coal

Industrial Engineering Advisory Committee-Central Operations-Steel

Inventory Committee

Records Retention Policy Committee