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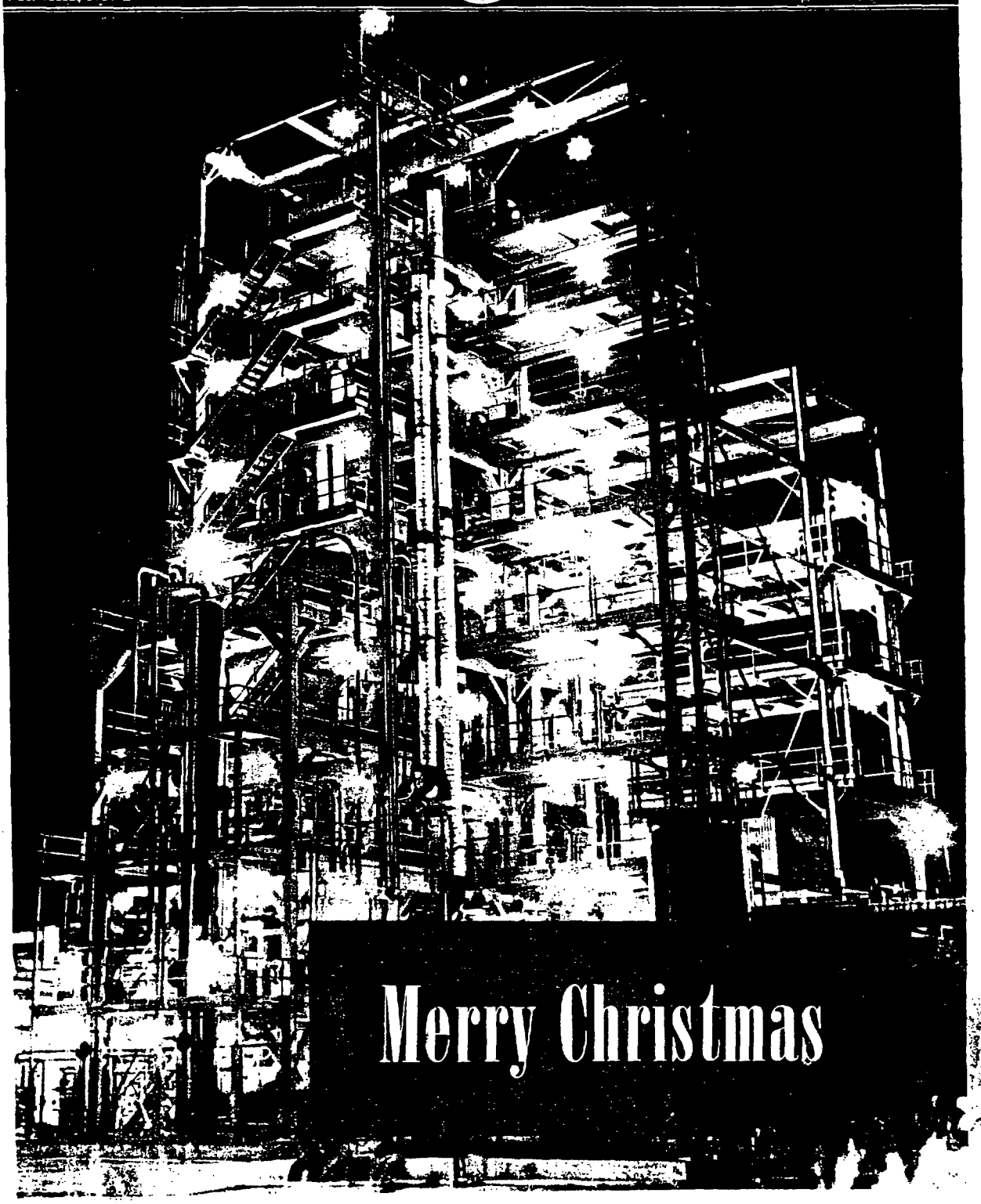
ETCO-171

THE ANTIKNOCK
VOL. XIII
1951

ETC 25261

The Antiknock

Vol. XIII, No. 1 Baton Rouge, La., Jan., 1951



ETC 25262

THE ANTIKNOCK

MEMBER OF INTERNATIONAL COUNCIL INDUSTRIAL EDITORS — MEMBER OF SOCIETY OF ASSOCIATED INDUSTRIAL EDITORS

Published monthly by and for the employees of the Baton Rouge Plant of Ethyl Corporation.

J. T. Stephenson.....Editor

Reporters

Sue Brueck, Development Section; Harold Patin and J. D. Calmes, Ethyl Chloride Maintenance; Harold Goudeau, Norwood Shift — Ethyl Chloride Operations; Ted Crawford, Breeden Shift — Ethyl Chloride Operations; Les Depew, Bilbo Shift—Ethyl Chloride Operations: "Pee Wee" Cortelloni, Finance; Marjorie Hunt, Industrial Engineering; Doris D'Aquin, Medical; Mary Walsh, Process Engineering; Bernard Manuel, Production Planning; Sier Street, Purchasing; Roger Duffard, Sodium Maintenance; Vernon Melancon, Murray Shift — Sodium Operations; Luther Dickerson, Tomlin Shift—Sodium Operations; W. D. Boyd, Babcock Shift — Sodium Operations; Stanley Braud, Glynn Shift — Sodium Operations; Jack Fuller and Floyd Rodrigue, TEL Maintenance; M. L. "Preacher" Kyle, Epps Shift—TEL Operations; Jimmie Gilbert, Couey Shift—TEL Operations; Harold Cunningham, Brown Shift — TEL Operations; and Sarah Boutte, Traffic.

Determination Pays Off

One of the most important things in life is knowing where you want to go, and having an idea that will take you there, and of sticking to it.

Once two cowpunchers went out to bring in a wild steer, taking with them a tame burro. A steer is a tough customer but these men had a technique. They tied the steer to the burro.

The burro had a rough time. The steer threw him all over the place, banged him against rocks and trees. But the burro wanted to go home and knew the way—and that counted. No matter how often the steer threw him, each time the burro got to his feet, he took a step or two nearer the corral. In about a week the pair showed up at ranch headquarters. The steer was the tamest, sorriest-looking animal you ever saw.

Sooner or Later - - - - A Man Has Much to Learn

He learns that buck-passing always turns out to be a boomerang and that it never pays.

He learns that the janitor is also human and that it doesn't do any harm to smile and say "good morning," even if it is raining.

He learns that most of the other fellows are ambitious as he is, that they have brains that are as good or better and that hard work and not cleverness is the secret of success.

He learns to sympathize with youngsters, because he remembers how bewildered he was when he first started out.

He learns not to worry when he loses a decision because experience has shown that if he always gives his best, his average will break pretty well.

He learns that bosses are not monsters trying to get the last ounce of work out of him for the least amount of pay, but that they are usually fine men who have succeeded through hard work and who want to do the right thing.

He learns that the gang is not any harder to get along with in one place than another and **"getting along" depends about 98 per cent on his own behavior.**

What Is A Foreman?

If he is pleasant, he is too familiar.
If he is sober-faced, he is a sour-puss.
If he is young, he doesn't know anything.
If he is old, he is an old stiff.
If he belongs to a lodge, the members expect favors.
If he goes to church, he is a hypocrite;
If he doesn't, he is a heathen.
If he drinks, he is an old souse;
If he doesn't, he is a tightwad.
If he talks to everybody, he is a gossip;
If he doesn't, he is stuck up.
If he insists that the rules of the shop be kept, he is too particular;
If he doesn't, he is careless.
If he looks around, he is snooping;
If he doesn't, he is unobservant.
If he tries to settle all complaints, he must have the wisdom of Solomon;
If he worries about them, he'll soon be crazy.
He should have the patience of Job, the skin of a rhinoceros, the cunning of a fox, the courage of a lion, be blind as a bat and silent as a sphinx.
What a man!
Are there any good foremen?
Yes, plenty of them, and they're not all in cemeteries.

—Williams Press News

Season's Greetings

Another year draws to a close. In these days of world crisis we join you, this Christmas Season, in the sincere hope that complete and lasting peace may truly be achieved in 1951.

Cooperation among nations can bring much to our world—just as cooperation has brought progress to our Plant. We are proud to be working with you here as a team.

Thanks to each of you, 1950 has been a good year. We sincerely hope that in the coming years we may have your continued cooperation and make still greater progress.

To all our fellow workers we send our wish that you have a good, old fashioned MERRY CHRISTMAS AND A HAPPY NEW YEAR.

B. B. Turner
C. W. Bond

An Ounce of Sugar

A noted radio commentator, while speaking on a recent Sunday Night broadcast, urged Americans to conserve in every way possible. He pointed out that millions of pounds of sugar would be saved each day if only every individual conserved to the extent of one ounce.

That same necessity exists at the Baton Rouge Plant, and in all businesses. All our effort must go into urgently needed defense materials. Any production used for replacement of wasted materials is lost to the cause of freedom.

"The ounce of sugar" illustration is equally fitting when applied to paint brushes, typing paper, pencils, steel, or laboratory equipment.

Across the RESIDENT MANAGER'S DESK

I am very concerned about the turn of world events which is taking place this Christmas. Normally the celebration of Christ's birthday is a time of good cheer, peace on earth, good will to all mankind—yet as I write this column, our town, our homes, our children, our entire way of life is endangered. And, there are still some who do not realize the seriousness of our present world situation.

Though I am concerned, not for one moment do I doubt that our America will win over whatever forces are aligned against us.

One of the main reasons I feel this way is the strength of America's working men and women. Nowhere else in the world does the individual working man have the productive abilities he does in our United States. Nowhere else in the world does the individual working man have the high level of intelligence he does in our United States.

Strength In Unity

Nowhere else in the world do as many individual working men own their homes as in our United States—and in America this high calibre worker is paid a higher wage than anywhere else in the world. In the industrial employee working in our Free Enterprise system lies the strength of our America.

We have this strength and productive capacity because many, many, people like you and me have saved our money, pooled our investments and built a plant such as ours. This type of investment in industrial plants has built our America into the industrial giant it is today. This type of investment is the people's expression of their faith in the future of our United States.

Yes, because of the industrial strength of our American workmen we do have reason to be of good cheer this Christmas.

We Need Every Employee

I want to remind you that every Ethyl employee is vital to our Plant's proper functioning and our country's overall productive effort. No Ethyl employee is here without a purpose. It is only through the cooperative effort of each of us that our Plant can play its role in the American production scene.

This Christmas we are very fortunate because here at Ethyl we have 3,800 of the best employees in America. I sincerely wish that it were possible for me to meet each one of you personally at this time. I would like to give you my thanks for your cooperation during 1950 and tell you that I am looking forward with pleasure to 1951 and our continued association. I am glad that I work for Ethyl Corporation and glad that you do, too.

I cannot talk with each of you personally so I take this means of offering my sincere wishes that you have a very, very Merry Christmas and a Happy New Year. May your holidays be the best yet.

C. W. BOND,
Resident Manager

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The Strength of American Industry - - - The Employees

A "Sea-of-faces" was needed for a new visitor's handbook which is being prepared for distribution to Plant visitors. This required the aid of a lot of employees. A hasty call was sent out and as the above picture shows many Ethyl employees offered their assistance and faces. The above picture was taken in the Medical and Personal building courtyard by Tom Stephenson.

Sidelights

ALTA MAE VARNADO returned to work Dec. 11 after being off due to an emergency appendectomy. . . . LAVETTA RATCLIFF worked in the Industrial Engineering Section during ALTA MAE'S absence.

ZEB YORK III is about the closest answer we've seen to that new song hit "The Thing." DAN TUMEY, the "noted authority" on football finished up the season with a .999 average on his predictions—.999 wrong.

Speaking of predictions, we predict a great future for "MOOSE" RICHARDSON in the song writing field. You should hear his "P. G. Rhorer Theme Song."

KITTY WILLIAMSON hadn't been a coffee drinker but now is a daily customer of the cafeteria—is it the coffee? . . . VAN STRICKLAND is back at work after a flying trip to the West Coast to visit her husband, Bill, who was stationed with the Marines at Camp Pendleton, Calif.

GEORGE (Lover-Boy) ORY is coming along fine with the house he is building in Baker. They say the Ethyl purchasing agents could take lessons from him in securing scarce items.

Although he was born north of the Mason-Dixon line, K. L. ARMSTRONG can now hardly express himself without using his hands. That's what the South will do . . . P. J. BERTIN saw Phil, Jr. on Dec. 7th receive an award at the CHS junior football team banquet.

They say "COON" OLINDE is now saying that he did not give LSU six points, but we hear from reliable persons that he didn't fair too well. He is now an ex-Tulane fan.

J. A. CORNETT is the proud father of a fine baby boy. Father, mother and son are all reported doing well. . . . Glad to hear that T. S. REILY finally got his car fixed. He was telling people that he was going to put a "lemon" sign on it, but after reading the papers lately decided not to do it.

BOBBY JOE RICHARD wears a smile since he has been detailed 3rd class electrician. Hear he makes it hard on his helpers.

MARY ALICE NEFF, (Purchasing), who is to wed John Gooch (P&ES) on Dec. 30, finds there just isn't enough time in a 24-hour day for work, parties, and Christmas plans and activities. Too bad she can't persuade Harvey (the rabbit in the play by that name) to stop the clock a little while for her.

We all join the Purchasing Section in welcoming KATHLEEN GOOCH and the Industrial Engineers in welcoming ALTA MAE VARNADO upon their recent return to work after recuperating from operations.

HAROLD PORTER of Purchasing (after seeing his picture in a recent issue of THE ANTIKNOCK and hearing cries of "have this guy screened by the FBI.") pleads that he really isn't such a bad guy once you get to know him and he can't help it if he's not photogenic!

Understand the Purchasing Section solved the problem of giving everyone a chance to voice their opinions on the annual Christmas party. Ballots were prepared; votes cast; and later counted by the election commissioners (JENNIE BOWMAN and RUTH HUGHES). Now all abide by the decision of the majority.

JAMES WORSHAM has reported excellent luck (and we might add ability) with his hunting. He has been getting his limit of squirrels and rabbits. . . . ALLEN ROUSSEL missed his bus to work Monday, Dec. 4. He lives out in the country, and his explanation was that the hoot owl failed to awaken him in time to meet the transportation.

GUS FICKLIN and EMILE ARCENEAUX, the Gonzales rooters, spent a quiet day following the game between Gonzales and the Redemptorist Wolves. The score: Wolves 7, Gonzales 6.

HORACE PATIN says passing another automobile is nothing with his new Rocket 88. When he is in a hurry he jumps over them.

While we were in New Orleans for the Tulane-L.S.U. game we saw

(Continued on Page 4)

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Sidelights—

(Continued from Page 3)

JOHN SOULIER standing on the corner of Tulane and Carrollton Aves. hitch-hiking. At first we thought he was Wild Bill Cody. He was wearing a $100 Kuppenheimer suit, 10-gallon hat, and was smoking a pipe that looked like an alto saxophone.

Sorry to learn that GEORGE FONTENOT had to undergo surgery in a local hospital. . . . Reports are that A. E. FLEMING is doing nicely.

WILSON DAVID recently enjoyed his vacation. Said he had plenty of time to take pictures of the new two-week-old youngster in their household. . . . JOSEPH F. DUPRIEST dedicated most of his vacation time to hunting. . . . We understand from ROGER DUFFARD that eating hot bread doesn't pay off.

STANLEY BRAUD of Sodium Operations, his wife, and their two children recently returned from a 4800-mile vacation trip to Los Angeles and the Sequoia Mountains. They visited relatives there, and were the guests of Mrs. Braud's sister, who is an actress in Hollywood.

MR. and MRS. W. C. DAVIS spent their vacation touring the southwestern states. The visited the Carlsbad Cavern, the Davis Mountains, and many other points of interest.

Many of the fellows are asking the whereabouts of GENE SIMMONS, a former operator in Sodium. Well, GENE is now teaching at Winbourne School and also coaching the midget football squad there.

DR. R. C. A. BOCK began his vacation Dec. 11. . . . The Sodium "B" Group turned in the following ad: "Lost: One girl and one pea-green Ford Convertible in the neighborhood of Vic's. Notify SHORTY GRIFFITH."

JOHNNY CUNARD says he is really enjoying life on the farm now. He has a lake on his place that was dug and stocked through a government program for replenishing fish. The lake covers 36 acres and is 15 feet deep. JOHNNY has killed one goose and nine ducks there already this year, and he predicts that within a few seasons he will have more fish in it than any angler will want to catch.

As this went to press, Sodium "B" Group was planning its Christmas Dance for the 16th of December. There was keen interest in the activity.

"We have one of the most determined basketball teams in the league," say the members of Sodium "B." "It is true that we don't have such a good average, but we will be there when the first whistle blows, and playing hard when the last one sounds. It takes a lot of spirit for men to lose and come back, but that is the spirit of our team, and we take our hats off to them. They won't finish in the cellar."

J. R. BLACK killed a nice eight-point buck on the opening day of the season. . . . B. C. HARRIS and some of his friends took a successful fishing trip in the Gulf near Houma recently. They caught 430 speckled trout.

S/Sgt. ALBERT ORY was a recent Plant visitor. He worked in Sodium prior to his entry into the Armed Forces, and is now stationed at Camp Rucker, Ala.

It is said that JIM SHIFFLET will buy any old dog regardless of age, creed, or color. See JIM if you want to sell your old dogs.

KIRBY JONES went on vacation Dec. 4 with high hopes of killing at least a 14-day limit of quail in North Louisiana. He will probably settle for less.

MIKE TERRY and HAROLD CUNNINGHAM started their vacations Dec. 18. If snow begins to drift in from the north about that time, check before setting the Plant up for a freeze; this "snow" may be bird feathers.

Speaking of feathers, ROY CLEVELAND, "COOKIE" MELANCON, DAN LE FEBVRE and HAROLD LANDRY are stacking them up in the change house these days.

We nominate LEO HEBERT the champion rabbit hunter on Brown's Shift. HENRY FALCONER says HEBERT has three rabbits resulting from his 18 shots thus far this season.

After hearing such glowing reports on Brown's basketball team, your reporter went out to look over the "Zachary flashes," BRIAN, ARNOLD, the COBB brothers, etc., only to see them go down to Couey's Shift. You have the team to take the championship if you get in shape.

Correction

In a recent Antiknock article we said that Ed Lorio, who has received Full Membership in the American Society of Safety Engineers, was a member of the Masonic Lodge. This was our error. He is not a member of the Masonic Lodge.

Friends Help Dennis W. Cain s In Old-Fashioned Hog-Killing

This is "hawg-killing time" on the farm of Dennis W. Cain, TEL Operations. Shown above are Dennis' friends and neighbors who helped him dress the meat. They are, left to right (standing) Floyd Fungundis and Dennis, and (kneeling) Frank Womack, TEL Operations; Emmet Cain, and A. B. Bezar, TEL Operations.

Dennis W. Cain, TEL Operations, and his friends will have plenty of pork this winter.

About a year ago the Cains bought two half Duroc and half Poland-China pigs. The two pigs were raised on wheat shorts and recently it was "hawg-killing" time on the Cain farm, located near Denham Springs.

Several of Dennis' neighbors and friends, Floyd Fungundis, Frank Womack, TEL Operations; Emmet Cain, and A. B. Bezar, TEL Operations; joined in to help him prepare the meat. The hogs, at one year old, weighed 410 and 365 pounds. Dennis pickled the meat and stowed it in a barrel in salt.

The Cains, Mrs. Cain is the former Ella D. McLin of Denham Springs, have eight children—one in the Army in Japan.

STORES AND SHOPS

Work on the new Stores and Shops facilities at the northeast corner of the Plant is approaching completion. Recent developments in the delivery schedule for some necessary materials and equipment indicate that the various activities involved will be able to move to this new location some time after Jan. 15.

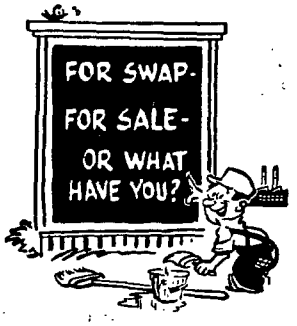
The new Stores and Shops Building will contain facilities which are now scattered in a number of buildings throughout the Plant areas. The centralization of these facilities is expected to provide greatly increased efficiency and effectiveness.

Ethyl Is Represented At Hygiene Meeting

Three men represented Ethyl Corporation at the 15th Annual Meeting of the Industrial Hygiene Foundation Nov. 15-16, in Pittsburgh. They were Harry Wheeler, TEL Superintendent, John Klock, TEL Maintenance Supervisor, and Dr. Roy C. A. Bock, head of the Plant Medical Department.

The Industrial Hygiene Foundation is a non-profit association of industries for the advancement of healthful working conditions. The annual meetings of the Foundation serve as a forum for the exchange of ideas by various representatives of progressive managements. The Foundation was founded in 1934.

According to Wheeler information obtained from the discussions will be presented to the Plant Hygiene Committee.



For Sale

One Fearborne Circulating gas heater, three chests of drawers (one children's size), one G. E. electric heater, one 12" electric fan, one aluminum clothes hamper and one Windsor rocker. Contact Dixie Devillier at Phone No. 5-1002.

1940 Mercury 5-passenger coupe. It has a radio and heater. A bargain at $150. Come early and avoid the rush. D. E. Howze, 5109 Underwood. Phone 5-4236.

Question OF THE MONTH

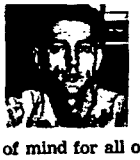
What Would You Consider the Ideal Christmas Gift?

In our December question, "What would you consider the ideal Christmas gift?" eight employees said, "I want the Korean war to end and the troops to come home."

Ten others expressed desires for gifts ranging from a bouncing baby boy to a shiny new car.

Morgan H. Fremin, Jr., TEL operator 2/c said: "The ideal gift for me would be a small television set. I believe that it is an educational as well as an entertainment device and tends to keep the family closer together at home."

P. M. Prejean, Rigger 2/c, EtCl Maint. answered: "An ideal gift? I wouldn't mind having a nice new suit. It's something I need and can use this winter."



Lester A. Guidry, TEL operator 2/c, said: "I think the ideal gift would be to see the Korean war end and the fellows come home. That would mean great contentment and peace of mind for all of us."

Harold L. Ramer, mechanic helper 2/c, EtCl Maint., stated: "The thing that would please me most would be to see this Korean war end and the guys come home. I know what they they are going through."

Mrs. Hazel Traylor, Payroll, said: "My choice for the ideal gift would be a sewing machine. With prices going up the way they are, it is economical to be able to sew your own clothes and make things for the house."

The noblest charity is to make man independent of charity.—American Friend.

Adam Rouyea, mechanic 1/c, EtCl Maint., commented: "The gift that would make me happy would be a 20-gauge automatic shotgun. I enjoy hunting and could enjoy a gun more than anything I know of."

James Richard, lab assistant, Dev. Section, answered: "The best gift for me would be a set of white sidewall tires for my car. They are scarce and expensive."

W. H. "Red" Kennison, machinist 1/c, TEL Maint., stated: "I'd rather see this trouble over with in Korea and get straightened out again. I'd rather this than anything I can think of."

George H. Higgins, Sodium operator 1/c, said: "For Christmas I'd like to have a new car more than anything else. I need one for work and making short trips. The old car I have is wearing out and is undependable."

Gordon L. Smith, mechanic 2/c, Sodium Day Service, said: "I think the finest Christmas present possible would be to see these people get together and stop all this fighting. A peaceful settlement can be arranged."

Mrs. Eula Mae Tierce, Wageroll Office gave this answer: "Christmas won't mean much to me if this war doesn't end soon, so my ideal gift would be peace. I have a son who will go in the service shortly."

Alibi-ers make monkeys of themselves hanging by their slender tales.

Joseph A. Guillot, Sodium operator, 1/c, pointed out: "The best gift I can think of this Christmas would be to see this war situation ended. We'd all be a lots happier. I have two boys about old enough to leave."

Alton W. Delaune, TEL operator 2/c, said: "My wife is going to have a baby around Christmas time and about the best gift I could receive would be a boy. However we would be satisfied with either and the main thing is a healthy one."

C. A. Aucoin, Jr., Painter 1/c, EtCl Maint., commented: "If we could make progress enough in this war so that I knew both my boys would be here for Christ- I'd have the best gift I know of."

A. L. Le Boeuf, mechanic 2/c, Sodium Day Service, said: "I don't desire any one ideal gift for myself. I'd rather have the fellows in Korea back home this Christmas with the fighting over with. It's not fun. I was in the last one."

E. D. Remy, chemical engineer, Dev. Section, stated: "Being a camera addict I would naturally say the ideal gift for me would be a good camera—a Bolsey 35 mm reflex."

H. L. Kugler, laundry leader, P&ES said: "That's easy. I think a new car would be ideal. Mine is about 12 years old and is about played out."

James Barron, laborer, P&ES, said: "The ideal gift for me would be a nice car. I live pretty far from the Plant and need a dependable car to get to work."

Concert Chips Fly – Goggles Save Eye

None of us can have three sets of eyes — but that's what Isiah Henly, who works in P&ES, would have needed if he had not made it a practice to always wear safety goggles when needed.

Isiah chips concrete a lot and on Nov. 29, for the third time, his goggles prevented him from receiving a serious eye injury. His goggles were broken the first time when he was standing near another employee who was chipping and a stone came up from the other man's work and hit Isiah's goggles.

No Time-Losing Injuries

Isiah has been doing maintenance work here at the Plant for three years, and he has no time-losing injuries on his record. Needless to say he's a real convert to the cause of wearing goggles. "I never would be without them," he explains. "Even when I forget them, I go back and find my goggles."

Naturally Isiah's wife, Elsie, and daughter, Margaret, are also thankful for the invention of safety goggles and the fact that Isiah wears them when working.

Speaking of free enterprise, Walter S. Gifford, U. S. ambassador to Britain, said: "Free enterprise is the only system of government in the world that is not on trial. If it is on trial, why is America being called upon to save the world from economic chaos?"

SAFETY SCORE

(Through November)

	1949	1950
Major Injuries in November	7	1
Total Major Injuries to Date	30	21
*Frequency	5.03	3.17
Percent Change		—37.0%

*Frequency—The number of major injuries per million manhours worked.

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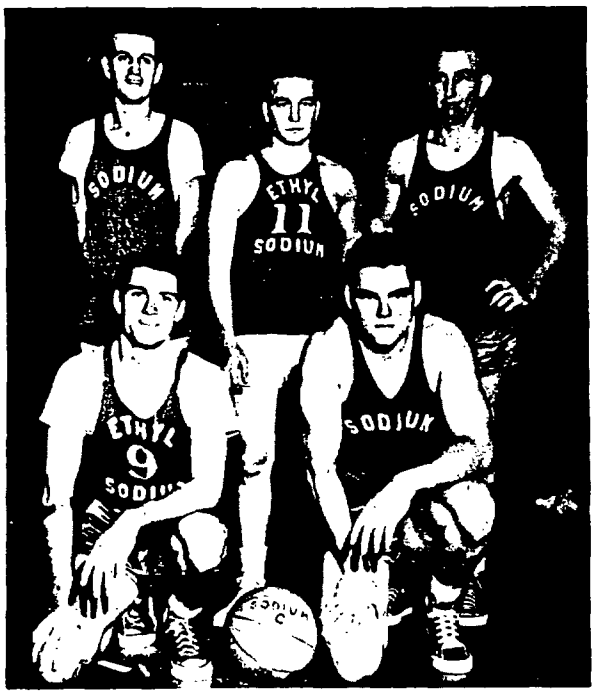
Basketball Season Hits High Gear



This photo taken of the Sodium "C" Team left to right standing are: Archie Quirk, Elmer Nettles and Hardye Wells. The two men kneeling are Jessie Walton, left, and Larry Mears.

The Carville Shift Basketball Team shown in the photo are, standing left to right: Cheley Carpenter, Billy Stinson and Clyde Gremillion. Kneeling in same order are Marvin Taber and Floyd Johnston.

Members of the TEL Electrician's Basketball Team include, front row left to right: Leonard Varnado, Bill Barlow and Floyd Carbo. Back row in the same order: Charles Duhe, Wilson Gilmore, Paul Smith and Eddie McMillan.

Sodium "D" Basketball Team players are, kneeling left to right: C. L. Lamar, L. V. Guidry and W. H. Hamilton. Standing in the same order are: A. J. Sheets, M. A. Davis and E. V. Hotard.

The Couey Shift Team shown in the photo include, front row left to right: G. "Hoss" Bergeron, Ivy Landry, Charlie Garrison and Billy Timman. Standing left to right are: J. W. Kent, Archie Triche, "Bozo" Patin and Bob Timman.

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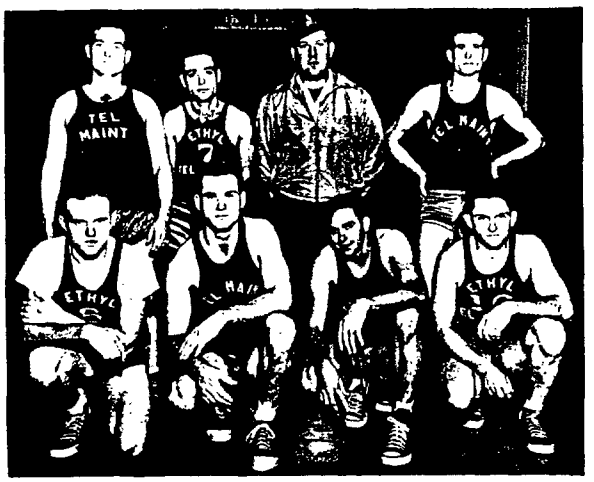
The ERA Sodium "B" Team members are, kneeling left to right: R. F. Cooper, manager, David Graves, J. L. McCraine and Herbert Lott. Rear row left to right are A. G. Klein, Sidney Browning, Robert Munn and Ural Canady.

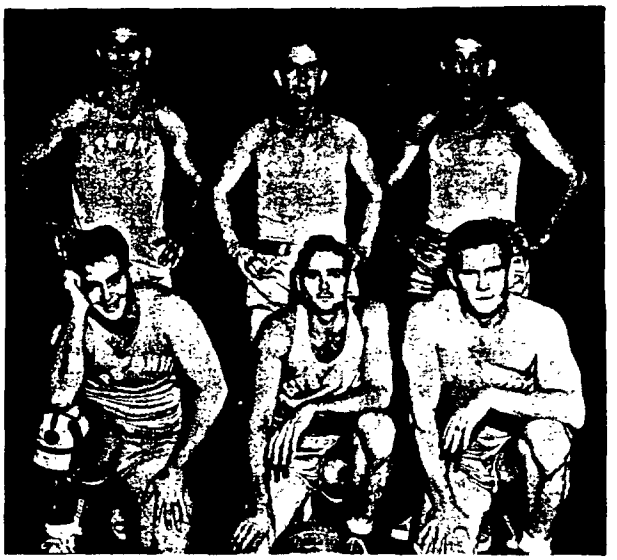
Ethyl Chloride Basketball Team, the number two team in pre-Christmas playing with a 5-1 season, include, standing left to right: Pryor Browning, Willard Landry and Joseph Whitehead. Kneeling left to right are: Len Cutrer, Robert Hennan and Luther Wall.



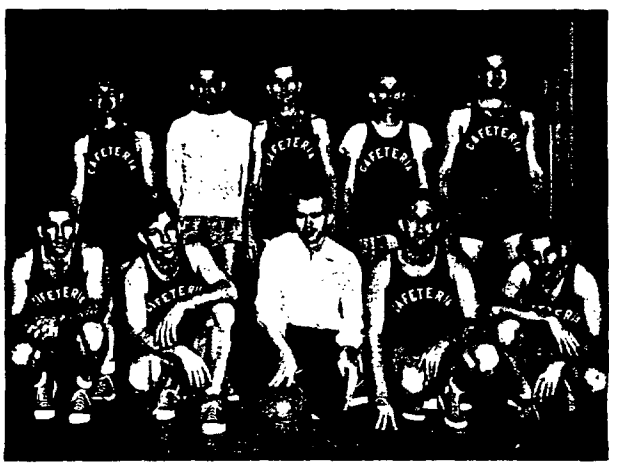
TEL Maintenance Basketball team include, kneeling left to right: Robert Cunard, *William Crotwell, Huey Bennett and Ivy Watts.* Standing left to right are: James Grissom, George Armoney, Milton Soulier, manager, and Lee Hubbs.

The Development Section ERA Basketball Team includes, standing left to right: Gerald Smith, Louis Jahnke and C. M. Aull. Kneeling are: Justin Blevins at left and Charles Bergeron. Development players are among the most spirited in the league.

The refereeing duties for all the ERA basketball games this season are divided up among, left to right, Ben Schultz, Holcombe Browning, Reid Rainey, Percy Lorio and Rauhman Browning. Two referees are required for each game with three games being the usual number played every Tuesday and Thursday. Thus these excellent referees are very much in demand during our ERA league play.



Epp's Shift Team standing left to right are: Jim Brashiers, Donald Bennett and Wendell Blackwell. Kneeling left to right are: Paul "Buddy" Davis, Bryant Johnston and Frank Spencer.



Cafeteria Basketball Team, standing left to right are: Vincent Macalusa, Dan White, Benny Palmer, Willie Lambert and Clifford Hill. Kneeling left to right include: Elmer Brown, Fred Cocke, D. C. James, manager, Louie Crook and Warren Perault.

ERA Bowling League Finishes Half Season

New Products keglers, with a record of 33 wins and 11 losses have won the first half competition in the 12-team men's ERA bowling league. They will meet the second-half winners at the season's close for the Plant championship.

Production planning finished a close second with a record of 32 and 12.

At mid-season Stan Price had high individual average with a 176 and Dr. A. P. Giraitis and Dave Kennedy were tied for high individual game with a scratch score of 235. Kennedy copped the high handicap game honors with his 272. He also won high individual series scratch and handicap with a 601 and 712.

Team standings as of Dec. 5 were as follows:

Team	Won	Lost
New Products	33	11
Production Planning	32	12
Industrial Engineers	29	15
Maintenance	26	18
Process Design	24	20
Engineers	20	24
Technical Service	20	24
Sodium	18	26
Development	17	27
Office	15	29
Analysts	15	29
TEL Operations	15	29

You Like To Land the Big Bass? Then Do As Reese Sumerall Did

By Harold Cunningham

The bass fishing trip that every Louisiana fisherman dreams of—that's the trip Reese Sumrall, TEL Operations, took recently.

Reese decided to spend part of his vacation catching some of those big Florida bass we have been reading about for years. He picked Lake Apopka at Orlando, Fla. and fishing only in the morning from Nov. 9th to the 12th he caught a total of fifty-one bass for an average of twelve a day—and what fish.

The largest, shown on the left in the above picture, weighed in at an even eight pounds and the one on the right was the largest of six that weighed better than six pounds. (Most people, including me, are satisfied if they catch one six-pounder in a lifetime.)

Used A "Hubs-Dilly"

To add to the pleasure, most of these fish were caught on top with a "Hubs Dilly" and according to Reese hit with that soul-satisfying smash that is music to any fisherman's ears.

Of course he had to bring out that inevitable "Dappa-Flappa" (the likes of which, I'm sure, those Florida bass had never seen before) which accounted for some of these fish.

Cost Not Too High

Reese says he can hardly wait for vacation time next year, when he hopes to repeat this trip. "You can get that fish feeling," he said, "and you just know that on the next cast you are going to tie-in to that 10 or 12 pounder."

The cost is not too prohibitive because as in Reese's case there were no guides available, so after asking a few questions about possible trees or grass bed locations he took off on his own, not even hiring a paddler.

Urges Others to Make Trip

He located the grass beds (there were no trees in this particular lake), and there he found the fish.

This bears out the fact that the experienced fisherman can apply his home grown knowledge to anybody's fishing hole without it costing him a fortune. And, Reese urges everybody that can to make one of these Florida fishing trips because they are everything that you have ever read about, and he promises that you won't be disappointed.

Our founding fathers assumed that the majority of the people possess common sense. That was and is the whole theory of democracy —then as now. No one but people with common sense can preserve it long.—Eric Johnston, President, Motion Picture Association of America.

ETC 25269

Ethyl Chloride Christmas Party Best Yet

A Christmas atmosphere was heightened by the well-decorated dance floor at the Ethyl Chloride Christmas dance at the ERA Center, Dec. 8. Tommy Crews' Orchestra provided the music. Presenting a door prize in picture No. 2 is J. F. Bridges. The happy recipient is Mrs. E. Marionneaux. A second door prize was won by Ed Dupree. Pictures 3 and 4 were random shots taken of two of the tables. The pleasant expressions indicate a fine evening of good entertainment.

Recreation Center Is Again Scene; Good Time Is Had by All Present

Over 75 couples attended the Ethyl Chloride Christmas dance held at the ERA Center Dec. 8.

Dancing to the music of Tommy Crews and his orchestra under gay and cleverly arranged Christmas trappings, the dance was termed by officials as "one of the most successful this season."

The evening was highlighted by a hilarious jitterbug contest with "Shorty" Yarbrough and his wife walking off with first prize. In the waltz contest Ed Scates and Mrs. J. F. Bridges took top honors.

The door prizes were won by Mrs. E. Marionneaux and Ed Dupree. Making their first outing since the arrival of a big baby boy were Mr. and Mrs. Cotton Hill.

The dance committee included Mickey Owens as chairman; "Shorty" Yarbrough, Jimmie Bridges, Victor Buckman and Wilford E. Frazier. Bridges, Buckman and Frazier were responsible for the decorations and were highly acclaimed for their work.

Some men are known for their deeds; others for their mortgages.

T. E. Chapman, Sodium operations, right, and Woodie Wall, Sodium Maintenance, left, got a nice bag of eight rabbits recently when they were hunting near Watson, La. The two were hunting with Henry Jones, an Ethyl employee who is now in the Army. Rabbits and squirrels are Chapman's and Wall's favorite hunting.

ETC 25270

"Swing Your Pardner"--Each Tuesday at ERA Center

"Honor your pardner, join hands and circle wide," is the signal given by the square dance caller to form sets to swing into America's oldest dance.

This unique dance requires an expert caller to call the many, many different steps the dancers will perform. He must have a keen sense of timing, a likable personality and a love for square dancing.

Wife Helps Call

Tommy Link, Sodium Maintenance Assistant Supervisor, has these qualities, as can be testified by those who attend the Tuesday evening square dance sessions at the ERA Center. Furthermore, to assist him is his likable wife, who has the aforementioned qualities plus feminine charm that men have long since despaired of duplicating. Together, Tommy and Elizabeth Link are doing their share in keeping the square dance alive in the face of the more "modern" dances.

Link, who has been calling square dances off and on for 20 years, got his start with the Shenandoah Mountaineers back in the mid-20's. The Mountaineers played "hill-billy" music for square dances all over the New England states for six years.

Square Dance Has Changed

"The square dance was more graceful in those days," reminisced Tommy, "because the dance was more popular and people took greater pride in it." Link asserts that the calls have changed considerably, too.

Tommy's hobby keeps him busy. Every Tuesday night is, of course, the dance at the ERA Center. Wednesday evenings he calls at the Eagles' Hall and every other Thursday at a club in Baker.

"Square dancing isn't hard," Link claims. "And it's usually the ones who think they won't be able to master it who make the best dancers in the end. After three or four nights the average person can usually learn all the fundamentals and 'sashay' with the bets of them."

The Links are natives of Virginia, with Tommy hailing from Richmond and Elizabeth coming from Charlottsville.

Square dancing is the prevailing activity at the ERA Center every Tuesday night. Pictured at the left are two sets of dancers forming the "Texas Star." The average beginner can usually become a proficient dancer after the third or fourth night, we are informed by Tommy Link (right). Link, Sodium Maintenance Assistant Supervisor, ably assisted by his wife, calls the dances every Tuesday night here at the ERA Center.

Former Ethyl Man Gets Silver Star

Major Robert C. "Butch" Kendrick, a former employee with many friends at the Plant, was recently awarded the Silver Star for gallantry in action in Korea. He received the medal for action in the Seoul area as a member of the 17th Infantry Regiment, Seventh Division.

Kendrick, who was a member of Ethyl Chloride Operations, was hired during August, 1941. He served in World War II from January, 1942, to November, 1945. After working a year following World War II, he resigned during September, 1946.

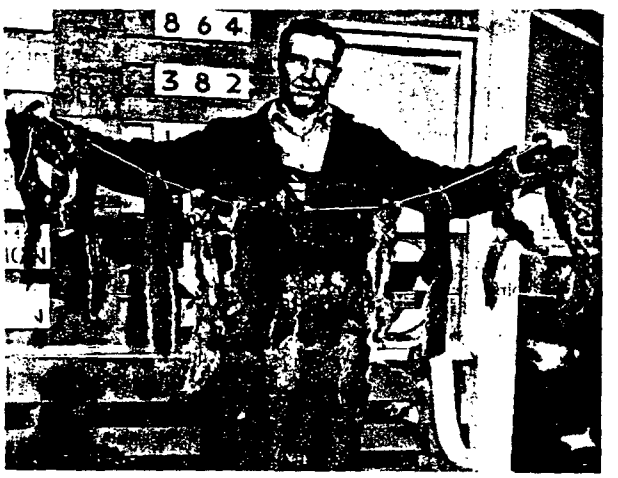
Anyone who lets his tongue go into the wholesale business will soon drive his mind into bankruptcy.

You can live much longer if you quit everything that makes you want to.

Elmer, Mrs. Ory Show Prize Dogs

Elmer Ory, P&ES, is very proud of his two dogs, "Ballwing Sue" and "Bing Crosby." "Ballwing Sue" recently won her fourth cup in three years when she was judged "Best Derby Dog and Best in Show" at the South Louisiana Fox Hunt Association show in Liberty, Miss. Above, Elmer and Mrs. Ory pose the two dogs with ribbons and cups. Both "Ballwing Sue" and "Bing Crosby" are out of Elmer's "Miss Ethyl," named after you know what.

Richardson Bags Squirrel Limit



Lewellyn A. Richardson, straight day operator in the C. P. Plant, holds the 10 squirrels he killed while hunting on Blood River near Springfield, Oct. 2. Lewellyn uses squirrel dogs for his hunting. Twice, the dogs had three treed at one time. He killed two squirrels at one shot, and considers this one the best hunt he has made since he was 12 years old.

ETC 25271

Work, Family Cooperation, Build Home

This recently completed three bedroom home is the pride and joy of Arthur Varnado whose place is located just east of Franklinton in Washington Parish. Managers of the 115-acre dairy farm are (below right) Mrs. Varnado and sons, Lynn, 3, and Mack, 9.

Varnados Reap Benefits of Profits From Work by Investment in Dairy

Arthur Varnado, a TEL Maintenance employee who works in the blacksmith shop, is one of the best possible examples of American Enterprise. His, though, is not an odd story nor one which happens only now and then. It's an everyday story. The road Arthur followed is open to any American working man today.

At the age of forty Arthur has been working for Ethyl 10 years. Standing close to six feet tall and weighing about 200 pounds, ruddy faced Varnado is noted as being an employee who puts in a good day's work, and he has many productive years ahead of him.

Farm Gives Added Security

However, because of Arthur's foresight and good planning he is able to have a personal feeling and philosophy which would be good tonic for anyone. "If," he explains, "If the time ever arrives when I'm not putting in a good day's work or not satisfying the boss, I'll move out to the country and enjoy the life of a dairyman."

Before going into the story of Arthur Varnado it must be pointed out that in order to accomplish the goals he has reached one would need a life partner who would be as much a part of the plan as has Arthur's wife, Laverne, who is also a native of Washington Parish. Arthur and Laverne have formed a real "working partnership."

Soon after Arthur came to Ethyl he bought some land just east of Franklinton, near the Cannan Church in "the land of milk and honey" — 115 acres. Through the years he has worked and invested his savings to improve this land and build up a nice herd of dairy cattle, and this is just what has been done. Today his small but fine herd is a completely self sufficient unit which is handled by Laverne and "The Boys," Mack, 9, and Lynn, 3.

Goes Home on Weekends

Arthur has been the bread winner—working and living in Baton Rouge and going back home on his days off. True, this has meant much loneliness and travel. True also that nothing worthwhile is gained without effort. During his leisure hours here in Baton Rouge, he has added to his income by doing "a little gunsmith work."

Today his years of effort have paid off. One of the nicest home places in Washington Parish belongs to Arthur, Laverne, Mack, and Lynn. A nice new home sits beautifully in a landscaped acre and a half plot. Nearby is the modern mechanically-equipped diary. This is the setting for the Varnado family.

The new home is their pride and joy. Its 1600 square feet of space contains a living room, three bedrooms, dining room, kitchen, bath, beautiful sun porch and all their life's possessions. It's home rather than a house. The construction costs — $8,000. The value — much, much more.

The only time Arthur has not watched and worked closely on his

home place was the years he spent as a gun technician in Uncle Sam's Coast Artillery.

For three years Arthur was in Africa and Europe. He was in Austria when the war ended. During these years he accumulated 506 days of combat time. His only injury was frozen feet, from which he suffered no after effects.

Leaves Army in 1945

Oct. 25, 1945 was the happiest day in Arthur's life—the day he was honorably discharged and started back to his family and home.

Today Arthur has every right to be proud of his accomplishments. Ethyl has every right to be proud of Arthur. For, here's a man with ambition, with a goal—one who does a good job and does it safely — here's a man who works because he chooses to do so.

As we said in the beginning this is not an extraordinary story. It's Arthur Varnado's story—the story of an American working man, the most important person on earth.

Office Barn Dance

All ERA members who are office workers are invited to attend the barn dance to be held Saturday, Jan. 6 at the ERA Center. Music will be by Mickey Schittone and his orchestra.

The office group includes: Administration, Development, Industrial Engineering, Process Engineering, Engineering Group, Finance, Labor Relations, Medical, P&ES, Production Planning, Purchasing, Traffic, and the office personnel in TEL, Ethyl Chloride, Sodium Operations, and Maintenance.

This is a costume dance! See how good yours can be, and don't miss the gala affair.

Credit Union Gets Full Time Manager

Marcellus J. McGurk became full time business manager of the Ethyl Employees' Federal Credit Union, Dec. 1.

The Board of Directors of the employee organization pointed out that the volume of business has grown to such extent that it required full time management by a man experienced in finance.

A native of Barnes, Kans., McGurk attended St. Benedict's College in his home state, and St. Louis University before taking his first position as office manager for the Securities Investment Co. in St. Louis, Mo.

During the two years prior to his employment by the Credit Union, he worked as office manager for a local finance company.

Mrs. McGurk is the former Fern Hankins of Atchison, Kans. Their two children are Edward, 13 years old, and Kathleen Ann, 10.

He is a member of the Catholic Church, the Knights of Columbus, Young Men's Business Club, and the Red Stick Civic Club.

Marcellus J. McGurk

ETC 25272

Antiknock Reporters Are Entertained

1

2

3

4

These photographs show only a few of the Antiknock reporters who were entertained at Johnnie Clarke's Seafood House, Nov. 20 by the Antiknock Staff. (1.) In this picture are Sier Street, Purchasing, and Vernon Melancon, Murray Shift, Sodium. (2.) Roger Duffard, Sodium Maintenance; Harry Wheeler, TEL Operations; and Resident Manager C. W. Bond, who was a guest. (3.) J. B. LeRay, Antiknock Staff member; Doug Price, Publications Supervisor; Jimmie Gilbert, Couey Shift, TEL Operation; and Lew Barnum, Assistant to the Manager of P. & E. S. Section. (4.) Jack Fuller, Power; and Floyd Rodrigue, TEL Maintenance. Other reporters are shown in accompanying photos. (Pictures of "Pee Wee" Cortelloni, Finance and Harold Goudeau, Norwood Shift, Ethyl Chloride Operations, were not obtainable in time for this issue.)

– THE REPORTERS –

On these pages are the photographs of the reporters from the various areas of the Plant. Through their good reporting, their sincere cooperation, and their willingness to contribute of their time and effort, this paper has received many news items, pictures, and feature stories. If you don't know the reporter from your shift or area, may we suggest that you make his or her acquaintance? All of them are the kind of people you enjoy knowing.

W. D. Boyd, Babcock Shift, Sodium

Stanley Brand, Glynn Shift, Sodium

ETC 25273

Bernard Manuel, Production Planning

Sue Brueck, Development Section

Mary Walsh, Process Engineering

Sarah Boutte, Traffic

Doris D'Aquin, Medical

Marjorie Hunt, Industrial Engineering

J. D. Calmes, Ethyl Chloride Maintenance

Harold Patin, Ethyl Chloride Maintenance

Les Depew, Bilbo Shift, Ethyl Chloride Operations

Harold Cunningham, Brown Shift, TEL Operations

M. L. "Preacher" Kyle, Epps Shift, TEL Operations

Luther Dickerson, Tomlin Shift, Sodium

Welcome Mat

We welcome the following men and women who were hired by Ethyl during the period Nov. 21 through Dec. 4. Listed below are the new employee's name, the section in which he or she works and the home address. Welcome, folks!

Michael H. Bardwell, Jr., TEL Op., 738 North St.

George J. Comeaux, Jr., TEL Op., 528 N. 7th St.

Paul Morris, TEL Op., 546 N. 3rd St.

Roy A. Norris, TEL Op., 5755 Hermitage Drive.

Carl L. Altazin, TEL Op., 3711 Webb Drive.

Wesley A. Denham, TEL Op., 4253 Gurney Drive.

Roddy B. Fillingame, TEL Op., 4258 E. Brookstown Drive.

Ernest G. Fortner, EtCl Op., Rt. 1, Baker.

Sidney P. Haynes, TEL Op., 3204 Canonicus St.

George E. Lawrence, TEL Op., 861 Eugene St.

Hal F. McCullough, TEL Op., 634 N. 27th St.

William H. McGuire, EtCl Op., 4106 Washington Ave.

James W. Newton, Jr., TEL Op., Rt. 2, Jefferson Hwy.

Percy T. Phillips, EtCl Op., 4757 Palm St.

Joseph B. Robertson, TEL Op., 2344 N. 33rd St.

Arnold T. Taylor, TEL Op., 1748 Spain St.

Andy S. Wise, TEL Op., 3350 Conrad Drive.

Charles B. Smith, EtCl Maint., 1143 Leighton Drive.

Alvin E. Button, TEL Op., 5355 Jackson Ave.

ETC 25274

Camera Closeups of Ethyl Youngsters

Edward M. Reid, TEL Op., a daughter, Kathryn Ellen, born Oct. 23.

Gerald J. Bergeron, TEL Op., a son, Gerald William, born Oct. 27.

Joseph A. Cornett, Sodium Maint., a son, Joseph Andrew, born Nov. 29.

James C. Fussell, Jr., TEL Maint., a daughter, Dorothy Louise, born Dec. 2.

Roswell L. Grissom, TEL Maint., twin boy and girl, Rebecca Ann and Charles Leon, born Dec. 2.

Maurice L. Rogers, TEL Maint., a son, Claude Leslie, born Nov. 29.

Etienne M. Haydel, Jr., EtCl Maint., a son, Daniel Jude, born Nov. 20.

Roland L. Mayers, Sodium Op., a son, Graylin Anthony, born Nov. 23.

Lawrence F. Dupuy, Jr., TEL Op., a daughter, Martha Maria, born Nov. 20.

David Moses, P&ES, a daughter, Joyce Marie, born Nov. 24.

John S. King, TEL Maint., a son, Charles Michael, born Nov. 23.

Abair P. Smith, TEL Op., a daughter, Nona Jean, born Oct. 3.

Thomas A. Booker, Jr., TEL Op., a daughter, Marilyn Leigh, born Oct. 28.

Carl E. Mixon, Sodium Op., a son, Barry Don, born Nov. 5.

Bruce L. Ladner, Sodium Op., a son, William Marvin, born Nov. 16.

Wilson J. David, TEL Maint., a son, Michael Wilson, born Nov. 16.

Fred W. Coats, TEL Op., a daughter, Donna Lynn, born Nov. 23.

Harold N. Bankston, TEL Op., a daughter, Wanda Sue, born Dec. 7.

John Hilton, P&ES, a son, Jerrie Deen, born Nov. 24.

Sidney D. O'Neal, Sodium Op., a daughter, Linda Ann, born Nov. 21.

Godfrey B. Landry, TEL Op., a daughter, Brenda Ann, born Nov. 19.

Joseph D. David, Sodium Op., a son, Joseph D., Jr., born Oct. 18.

Five-months-old Nancy is the cute daughter of Paxton Sholar in TEL Maintenance. Mrs. Sholar is the former Margaret Kling. The Sholar home is at 2734 Florida Street.

Rebecca Anne is the pretty 15-month-old daughter of James Gremillion in TEL Operations. Mrs. Gremillion is the former Ethel Marie Buhler of Greenwell Springs.

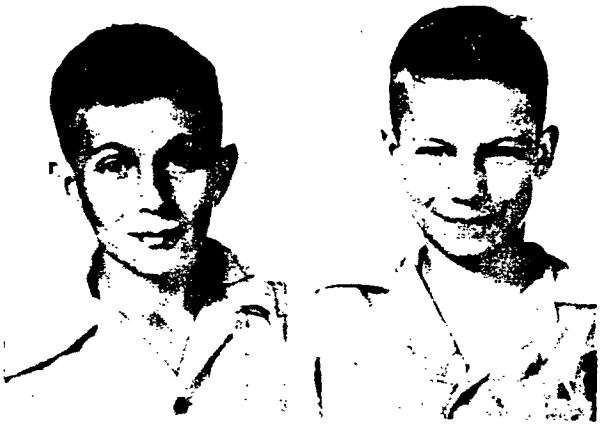
Darryl Wayne is the son of P. J. Andre, TEL Operations. Mrs. Andre is the former Gertie David of Chenal. The Andres, who live at 720 Canal Street, have three other children.

Seated here is seven-year old Clara Brister beneath her favorite tree. Clara is the daughter of Mr. and Mrs. R. L. Brister. He works in Development Section and Mrs. Brister is the former Ruby Luneau of Alexandria.

Leads Gonzales High Band

Lovely 16-year-old Maxine is the daughter of "Blackie" Marchand in TEL Maintenance. Maxine is drum majorette for the Gonzales High School band which won first prize at the South Louisiana State Fair. Mrs. Marchand is the former Elphy Blouin of Gonzales.

ETC 25275



Larry Seguin, TEL Operations foreman, can well be proud of these four children. Shown above left is Lawrence E., Jr., 13 years old. Right, above, is Richard Wyne, 8 years old. In the bottom photo is Pellie Kathlene, 1 year old, left, and Charles Milton, 3 years old. Mrs. Seguin is the former Bernice Craft of North Louisiana.

Betty Gean, 14, left and Lillie Mae, 17, are the lovely daughters of Bill Rogillio in TEL Maintenance.

John C. Dupuy, above, is the son of J. E. "Snuffy" Dupuy of TEL Maintenance. John, a corporal, has been in the service five years. At present he is a paratrooper with an advance group in Korea. "Snuffy" and Mrs. Dupuy, she is the former Mary Etta Sandefur of Natchitoches, have seven children, three boys and four girls.

Thomas Paul is the son of Mr. and Mrs. E. P. Babin. Mrs. Babin was the former Julie Marie Mire of Gonzales. Mr. Babin is an operator 1/c in Sodium.

Christmas Lights Need Inspection; Faulty Wiring Cause A of Fires

"Now is the time to make certain that your Christmas holidays are not marred by fires or other accidents resulting from defective Christmas lighting equipment," warns Chief Robert A. Bogan of the Baton Rouge Fire Department.

"You need have no fear," Chief Bogan said, "of fires being caused by well-made Christmas lighting sets, provided they are not too old and are in good condition. Many people do not realize how long their light strings have been in use."

Should Check Old Lights

A high percentage of such lights are 10 to 20 years old, and defects of one sort or another are bound to be present.

"Get out your lights now," the Chief advises, "and inspect them carefully. Lay out each string and go over it looking for the following defects:

"1. Is the attachment plug cracked or broken? Are the parts of the plug held together securely? Pull gently on the wires where they enter the plug to see that the connections are not broken.

"2. Bend the wire at close intervals to see if the insulation has hardened and is in danger of breaking off. Frayed insulation indicates a condition that can be dangerous. If the bare metal wires are exposed at any point, short circuiting may occur which is a sure fire hazard. The string should be thrown away.

"3. Inspect each lamp socket for cracks or loose parts. If the inner metal screw is loose in the insulated outer shell, the string should be discarded. Pull gently on the wires entering each socket to be sure they are secure.

"4. With the lights away from flammable material, screw the lamps in firmly, and plug in the string. Hold each socket firmly and twist the wires slightly to be sure there is no loose connection that will cause a short circuit or spark when the lights are on the tree. If any sparking occurs, the string should not be used under any circumstances.

"If the string is found to be in good condition," says Chief Bogan, "it is ready to put on the tree, and there is a recommended way for that, even. Put the string on the tree (with lamps inserted) before adding any other decorations. This is easier than putting decorations on first, and eliminates the chance of metal foil getting into lamp sockets. This could cause a short and result in fire."

Get Proper Fuses

Chief Bogan pointed out with emphasis that house lighting circuits should have proper size fuses of correct current rating, and that, if in doubt, the company furnishing power should be consulted. Over-size fuses may result in the wiring getting hot enough to start a fire, and usually just where it cannot be noticed until the fire is well under way. "Be sure to be safe," says the Chief.

He also stressed one precautionary measure with respect to lighting strings that are actually discarded. They should be cut up so that children who find them will not be tempted to rescue them and put them back in service. "Cut off the sockets," he suggests, "so that it will be impossible for anyone to make use of the string."

ETC 25276

PLANT PERSONALITY

Gustav Harry Larson, Jr., a native of Sweden who is known around our Plant as "Gus, a very good TEL Maintenance supervisor," has proven that America is still the land of opportunity if, as he puts it, "you are willing to work."

Our first Plant Personality for 1951, Gus was born in Orebro, Sweden, in 1909, and it was in Orebro that he attended high school. He had just taken his prep college entrance examinations at the age of 14, when the Larson family came to the United States.

The Larsons settled in Duluth, Minn., where Gus entered Lincoln high school. Gus was handicapped here because he had no knowledge of the English language. However, after three years, in 1926 he graduated.

From 1926 to 1929 Gus worked as a sub-station operator for the Portland Cement Co. in Duluth. The year 1929 found him working as an electrician for DuPont at their Carrolville, Wis., plant. During these early work years Gus again demonstrated his belief in hard work. He attended night school for seven years to study electricity, mathematics, blueprint reading and machine shop practices.

In January of 1937 Gus came to Baton Rouge as an electrical foreman in construction. He became an electrical foreman in TEL Maintenance in 1938, assistant shop supervisor in 1944, shop supervisor in 1946, and TEL Maintenance supervisor later in 1946. At present Gus is organizing the new Central Shops.

The Larsons, he married Effel Skrintney of Milwaukee in 1933, now live at 1653 Letitia St. where they own their home. Gus and Effel have one daughter, Colette, 12 years old. He has one brother, Alf, who is in the Army, and one sister, Mrs. A. H. Stenberg, who lives on Broadway Drive here in Baton Rouge.

Gus, a member of the Ethyl Management Club, likes fishing. Of course, he says, he gets more opportunity to cast and pole fish but does like to go deep sea fishing whenever possible.

So, here's proof that ours is a land of opportunity "if you are willing to work."

A Business Man at Early Age

Gerald is shown here with his Bayville Levity Gladnis, 1949 state grand champion.

Phares Boy Owns Guernsey Herd; His Cattle Take Top Show Ribbons

Gerald Phares, Jr., whose Dad is a TEL operator, is one of Louisiana's outstanding 4-H Club members.

A raiser of Guernsey cattle, this 14-year-old youngster had a collection of 45 ribbons which were burned in the fire that destroyed his parents' home, Sept. 14. Five of the ribbons had been awarded for the grand champions shown in different expositions.

Young Gerald now owns nine registered Guernseys. His Bayville Levity Gladnis was state grand champion in the 1949 fall show at L.S.U. Gardinia Maximum Princess won first in her class at the L.S.U. fall show, and his 14-month-old Gardinia Maximum Beauty is of enough value to him that he has refused $750 for her.

The father is proud of the determination on the part of the boy that enabled him to have the herd. Gerald, Sr., runs a dairy farm, and his son knew how to milk a cow when he was four years old. He has been loving cattle since.

At an age much earlier than his current 14 years, he decided to start his own purebred herd. His grandparents gave him a mare and a grade cow. He raised colts and calves, selling them and saving his money for investment in Guernseys.

The first year Gerald showed one of his animals she placed last, but by taking good care of her he was able to win first place with the same cow three years later.

He is completely responsible for the care of his herd—a job he performs admirably. But he also helps his father with the milking of 16 or 18 cows in the dairy, and when Gerald, Sr., is working or away on business, he assumes full responsibility of this man-sized task.

The test of an oak of a man: How sound is the heart?—Reformatory Pillar.

Bob Palmer – Inventor Designs A New Mask

Awkward air masks with their sticky rubber, "down-the-front" hoses and uncomfortable straps are likely to become obsolete. So are the accompanying goggles which invariably fog-up at the wrong time.

Soon the worker who goes into an area where fumes or gases are present will be able to work and talk with absolute freedom of movement, unhampered by straps, hoses, or goggles.

These are the things promised by an invention conceived and perfected by Bob Palmer, one of our own safety engineers. To be known as the "Palmer Air-Shield" this new device has already been thoroughly tested and Bob has the patent. It will soon be mass produced.

Basically Bob's idea is that of using a face shield with an attached pressure nozzle which puts

a steady stream of fresh air under the shield near the wearer's chin. In this manner no fumes can get behind the shield near the face because of the fresh air which is continuously flowing out from under the shield.

The shield protects the entire face. It thus eliminates the need for goggles. The small tube which furnishes the stream of fresh air is attached to the shield, goes over the center of the forehead and is connected to an air line on the wearer's back. This does away with the "hose-in-front" which is a part of the old type air-mask. Thus, workers will have complete freedom of movement and complete protection. No straps, no goggles, no cumbersome hose.

Bob's fresh-air principle can easily be adapted to fit a welder's shield. So, welders who have to work in an area where fumes are present or weld or burn on materials that give off dangerous gases, will be fully protected.

Work began on Bob's idea back in 1941. Through trial and error and with much time consumed a satisfactory model was completed in 1945. Application was made to the Patent Office in 1946. This office had such a back-log of requests it took Bob until October of this year to obtain his patent.

Our congratulations to the following employees who received their Service Awards during December.

10 Years

Douglas D. Davis, EtCl Maint.
Jesse Y. Hayden, TEL Op.
Bentley J. Blouin, TEL Op.
Thomas E. Chapman, Sodium Op.
James L. Dupuy, TEL Maint.
Louis J. Savage, Ind. Eng.
Clinton A. Causey, EtCl Maint.
George W. Johnston, EtCl Op.
Richard H. Ward, Sodium Op.
Oscar T. Cutrer, Sodium Op.
William A. King, Sodium Maint.

5 Years

H. F. Bradford, Ind. Eng.
Theda M. Achee, Purchasing.
Peter L. Riviere, TEL Maint.
Clyde Morgan, TEL Maint.
Valmon J. McMorris, TEL Maint.
Frank V. Canfield, Proc. Eng.
Henry H. Doherty, Dev.
Clarence J. Lowe, Sodium Maint.
Lawrence W. Roubique, EtCl Op.
Eli Brown, Cafeteria
Bert A. Allain, Finance
Walthal B. Allen, EtCl Maint.
Earl J. Knight, EtCl Maint.
David J. Kennedy, Labor Rel.

Christmas Shopping "A La Carte" Or — Another One Act "Mellow-Drama"

"Ho hum! It sure is nice to crawl into a nice warm bed. Pretty cold today, wasn't it? Move over a little, will you?"

"There you go again. You always wait till I warm up the bed, then you get your big carcass in here and give me a shove. Stick to your own side tonight, Bub."

Quickly and Simply

"Hm'm. How time flies, my dear! Do you know what tomorrow is? December the 20th, and it's just about time for me to get our Christmas shopping done. I think I'll duck downtown at noon tomorrow, and carefully select the presents we'll send this year. We can do the wrapping in the evening, mail them on Friday, and the chores of another joyous Yuletide are all taken care of—quickly, simply, and economically. No worry, no headaches, and no grief."

"Oh, yeah? Says you—my big, brainy man of efficiency. Shopping isn't that simple, but one of us is, and the children say it isn't me."

Efficiency and Dispatch

"Now, Honey, is that how you show your appreciation for the way I've always taken care of such matters. Haven't I always shopped with efficiency and dispatch?"

"Efficiency and dispatch! Well, I'll be darned! Last year the only thing you were efficient at was in not missing a single Old Pal or wasting a drop at a single dark and smelly tavern. So far as "dispatch" is concerned, I'll admit you were well dispatched before you left Third Street."

"Darling, you hurt me! Maybe I did accidentally run into Harry Royal, Norm Fogg and Old Man Goode. Should old acquaintance be forgot? Didn't I get you the silverware we couldn't afford, and that flimsy black nightgown that makes me blush every time you put it on."

"Oh yeah? You just didn't dare come home without that silver, so don't think I'm bursting out weeping with appreciation. And what about the two hundred beautiful and expensive Christmas cards you so quickly and efficiently picked out, before the startled expressions of the counter girls at Woolworths? Every last one of them said, "Merry Christmas to Grandpa!" A total loss of one hundred ninety-nine Christmas cards. And as for the black flimsy nightgown, I'll never be sure there wasn't some mistaken identity involved there. You know what I mean, and don't try to explain it all over again."

Gracefully and Uncomplaining

"There you go, my little chickadee, bringing up that circumstantial evidence again. Oh, well, every great man has his cross to bear, and you'll have to admit I bear mine gracefully and uncomplainingly."

"Don't try to blame that holiday stagger on bearing such a heavy cross. But you'll never stagger under the weight of any of the presents you buy for my side of the family. I'll say one thing for you, you are sure economical when it comes to my Mom and Pop. Remember 1947? That was the year you got all the presents in 45 minutes flat at Walgreens. You got a bottle of Klutch for Mom and a set of ear plugs for Pop! I know; I know. It isn't the value of the gift, it's the beautiful, tender love that goes with it. Then in 1946, that was the year you got locked in the pet shop when it closed; we got white mice, a parrot, and three spotted puppies. Then in 1948, the year you spent all afternoon at a raffle or bookie shop, I never found out which, and you won a somewhat shopworn frozen turkey. You carried it around all through your shopping safari. And you both arrived home in a much beat-up condition, singing a duet, the neighbors said. In fact, the turkey looked more alive than you did, if my memory serves me right."

Do You Remember

"Oh, your memory serves you, all right. You can remember Christmas Eves like they were wedding days to separate husbands, and I'll confess some of them were colorful. But Honey, Christmas is the day for kids, after all, so let's just try to remember each and every one of those glorious Christmas mornings. Remember? It's always the same. While it's still dark, you slip out of bed and make some coffee, then light the fire in the fireplace, and turn on the Christmas tree lights. Then, we all jump out of bed at the sound of jingling bells, and you and I sit together in front of the fire as the kids unwrap their presents. The glow from the fire adds to the glow in their cheeks and the sparkling of wondering eyes. Their little laughs and screams of surprise are interrupted only when they give you or me a sticky kiss or a sweet warm hug. Remember? Now, if that ain't proof that my shopping was done quickly, simply, and economically, what more do you want?"

Hubby Wins Out

"Go to sleep, you old slob, I'm drowsy. O.K.—you win, just like you always do. Go ahead and do your shopping in your own way. But please remember, we're going to have to scrape and squeeze every nickel all through January, February and March; so take it easy, will you?"

"Good night, Sweetheart, I knew you'd see it my way."

"Shut up and go to sleep. Is the cat out?"

Head Plant Patrol Groups

Bob Kennedy

Earl LeFeaux

L. C. Dixon

Carl Fortenberry

With a constant tightening of security around all industries such as ours which contribute heavily to the Nation's defense effort, the Patrol Force has a very responsible job. Shift leaders for plant protection here are the men shown above. All of them have had years of experience as members of the Guard Force.

ETC 25278

American Christmas, French Style

Jacqueline May, left, and Linda Susan, right, look on with delight as their mother, Mrs. Simon P. Elliser, tells them that they will have to wait until Christmas morning to see what their grandparents in France sent them. Right: Mr. and Mrs. Elliser read a letter received from her parents in Compeigne, France. The children, who understand both French and English, enjoy hearing from the relatives overseas. They visited France with their mother this summer. Simon is a TEL operator here at the Plant.

Mrs. S. P. Elliser Likes Christmas As We Celebrate It in United States

When we visited her home three weeks before Christmas, petite Mrs. Simon P. Elliser had the living room gaily decorated for the Holidays, and in those decorations she had included the customs of her native France. The shepherds, little Jesus, and his mother, Mary, were depicted in a scene that had been arranged on the mantel.

Jacqueline May, 4½ years old, and Linda Susan, 21 months, were fascinated by the package the postman delivered.

"Open it, Mummie! Open it!"

But it took its place with others that were not to be touched until Christmas.

A Native of France

Mrs. Elliser was, before her marriage, Huguette Garinot of Compiegne—a town in France 34 miles north of Paris.

She met Simon while he was in her country with the 16th Reinforcement Depot of the U. S. Army. He had been attached to the 90th Infantry Division, but on July 16, 1944, he had been injured in the Normandy Peninsula.

After recuperation in an English hospital he rejoined his old outfit for the campaign in Belgium and Holland.

He was transferred to the reinforcement depot during the Battle of the Bulge. The Army had learned that he spoke French fluently, so he became an interpreter.

While on this duty he met Mademoiselle Huguette Garinot. They were married on Oct. 6, 1945.

Worked in Bank

She had worked as a stenographer in the bank in Compiegne after getting an education that included three years of English, bookkeeping, and typing. She had also received the distinct honor of being the best pupil in her school.

"We enjoyed Christmas in France, too," she explained. "The cooking of foods for the Holiday started weeks before. Then on the night before Christmas the children placed their shoes on the hearth of the fireplace so Santa Claus could fill them with toys and candy. They hadn't adopted the Christmas Tree custom."

During the war years, she recalled, they had no leather for the soles of their shoes. Wooden soles were heavy and uncomfortable.

Grim war experiences included the evacuation from Compiegne when she and her family were sent to southern France. They were bombed and strafed by German planes as they went down the French roads.

Mrs. Elliser is a citizen of the U. S., having received full citizenship, Nov. 13.

"Christmas in the United States will be fine this year," she commented. "I returned from a visit home, July 4. My folks are in good health, and I was happy to find that the French people now have many of the modern conveniences we enjoy in America.

"Yes, Jacqueline May and Linda Susan will put their shoes on the hearth of the fireplace so Santa can leave toys and candies for them. I will open the packages and letters that have come from France.

"The United States is a good country in which I am proud to rear my children."

With the security of a good job as a TEL operator, Simon is buying their 4828 Jean Street home.

S/Sgt. Roman J. Alford, a teletype operator on military leave of absence, visited the Plant while on a Thanksgiving furlough. Shaking hands with him is W. D. "Cotton" Lloyd, while Walter Ross and Sally Burri, all of the Drum Records Office, Production Planning, look on.

ETC 25279

Henley, Kugler, Fairchild

Shown above are three Ethyl employees who hold high offices in the Odd Fellows organization. They are, left to right, John Henley, Vice Grand of the Istrouma Lodge No. 4; A. P. Kugler, Noble Grand of the same Lodge; and Walter Fairchild, Noble Grand of the Livingston Lodge No. 8.

Three Ethyl Men Hold Offices In Odd Fellows Organization

Three Ethyl employees are now filling high offices in Independent Order of Odd Fellows organizations in this area. They are A. P. "Gus" Kugler, P&ES; John Henley, TEL Maintenance, and Walter E. Fairchild, TEL Maintenance.

In an election of Dec. 4, Kugler was selected as Noble Grand of the Istrouma Lodge No. 4 and Henley was chosen Vice Grand of the same Lodge. Fairchild is Noble Grand of the Livingston Lodge No. 8.

Kugler, who lives at 4112 Prescott Road, has been with the Odd Fellows organization about two years. Henley lives at 2785 Larkspur Ave., and has been actively engaged in Odd Fellows work a little over a year. Fairchild has two years' experience and lives out on the Greenwell Springs road.

Our Credit Union Now Open All Day

The Credit Union is now open for business from 7:30 A. M. to 4:00 P. M. Mondays through Fri days.

During the first 10 months of 1950 it did a loan business of $244,055.64 as compared to $105,589.58 for the same 1949 period. Shares showed an even greater upsurge.

Full time operation is necessary to handle the volume of business.

Large Group Enjoys Management Dance

Over 475 persons attended the Ethyl Management Club Annual dinner-dance held Nov. 22 at Club Louisiane.

Turkey dinner and all the trimmings was on the menu served on the candle-lighted tables. The music was provided by Clair Perrault's orchestra.

Dick Schneider led the after-dinner group singing, ably assisted by a quartet which included George McKenney, John Furr, Hubert Crook and Shirl Cook. Rendering a solo was George "O'Kenney" McKenney who sang the Irish vaudeville number, "Harrigan."

The dinner-dance committee included John Graziano, chairman, Ernest Crunk, co-chairman, John Furr, George McKenney, Randal Laporte and Dick Schneider.

It takes 100 men to make an encampment, but one woman can make a home.—R. G. Ingersoll, Good Housekeeping.

In the courts, a man is presumed innocent until proved guilty; but in the household he's convicted on suspicion.

Spindletop Discovery 50 Years Ago Marked Beginning of New Industry

On January 10, 1901, this headline **"A Geyser Of Oil"** appeared on the front page of the Beaumont, Texas, Daily Enterprise. The cold, black type chronicled the advent of the Lucas well at Spindletop, four miles away. The story written by the editor of the Daily Enterprise gave these details:

"About 10 o'clock this morning while the men employed by Mr. A. F. Lucas were boring for oil, an explosion occurred that forced the tubing into the air like a mere plaything, and then immediately followed a stream of black petroleum. The news was the cause of great excitement, every available livery team being pressed into service to carry people to the well. Men began to feel like millionaires. This discovery will no doubt induce capitalists to prospect on the lands which are not leased, and the result will be beneficial to Beaumont. . . ."

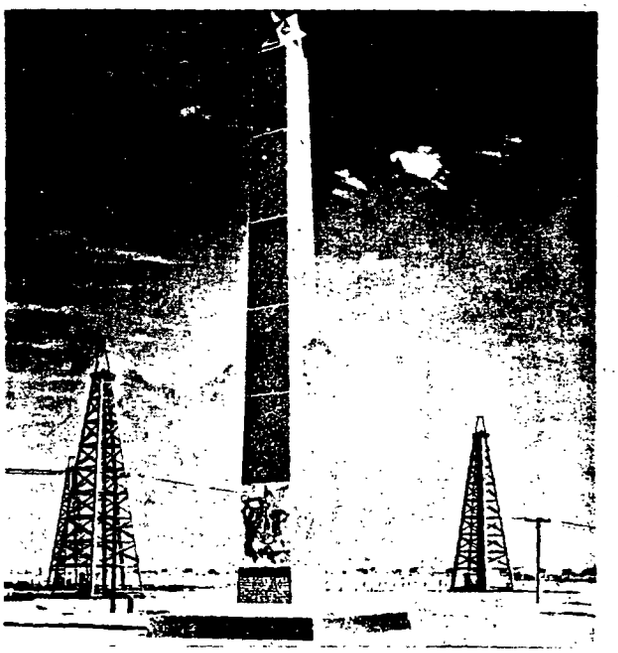
Even if the editor had been equipped with a crystal ball, it is doubtful that he could have foreseen what Spindletop was to mean to Beaumont, and to the nation. For Spindletop was the grand-daddy of all big wells, the like of which had never been seen before. For nine days before it was capped, Spindletop blew oil and gas 200 feet into the air at the rate of 75,000 to 100,000 barrels a day.

Hurried precautions were taken to shield the shallow lake of oil which covered 10 acres adjacent to the well. Despite the safeguards, sparks from a passing locomotive set the oil afire, and flames and smoke soon mushroomed thousands of feet high. Because it had been capped, the well itself escaped damage.

The news of Spindletop electrified the nation, and 50,000 excited people swarmed into the little town of Beaumont (population, 9,000). The boom that resulted almost overnight was undoubtedly a great surprise to many of the awed local residents, including the newspaper editor who had hopefully speculated that capitalists would begin to prospect unleased lands.

Spindletop marked a new and dramatic epoch in the virile, young oil industry. It ushered in a period of intense activity in oil prospecting and spurred development of the vast, rich fields of the Gulf coast area. It led to the establishment of the great producing and refining centers of Beaumont, Houston and Port Arthur. It brought into existence a number of oil companies which are today among the leaders of the modern oil industry.

On January 10, 1951, Spindletop will be 50 years old. The oil industry, together with the natural gas and petrochemical industries, will commemorate Spindletop's golden anniversary and 50 years of progress in the modern oil industry. The Governor of Texas has appointed a Spindletop 50th Anniversary Commission which is formulating plans for a year-long observance to be launched by a program of special events in Beaumont on January 10th. The commission's slogan for the anniversary celebration is, "Spindletop—where Oil Became An Industry."



Spindletop monument was erected by Spindletop pioneers in July, 1941, to mark the spot where the Lucas well came in on Jan. 10, 1901.

ETC 25280

The 1950 Story-Headlines In Review

Vice-President Costello Says Outlook for 1950 is Good

Greater Use of TEL As New Year Passes

By Joseph A.

From its early ... Ethyl's history has ... continuous growth, ... us have come to expe... new year will see furt... in the Corporation's ... is gratifying to be abl...

Pilot Plant Building To Be Erected Here

The contract has been signed for a new $300,000 Pilot plant building which will be located just east of the Development Section Laboratory

Engineers Capture Bowling Crown From New Products in Hot Play-off

Work Underway on New Map of Baton Rouge; First Distribution To Be Made by Employee

A new map of the city of Baton Rouge is now being prepared by Ethyl. It is expected that work on this map will be completed in about 60 days. Distribution of these maps is to be made to Plant employees

Fifty-Five Hundred Throng to Annual Picnic

Capacity Crowds Join In The Many Activities; Winners Of All Contests Are Announced

...lay, May 27, was Picnic Day! Over 5,500—Ethyl employees and ...ilies—joined in the day of relaxation that started at 10:00 ...l concluded at 9:00 P. M.

Lockhart Rescues Drowning Mullins When Boat Sinks in Grand River

Production, Efficiency Increase As Laundry Gets New Equipment

Five Per Cent—Biggest Dividend Yet Voted at Credit Union Annual Meeting

San Wagner Made Vice-President; Heads Sales Dep't

Sanford M. Wagner, veteran ...ember of the Sales Department, ...s elected Vice-President in ...arge of Sales at a meeting of ... Board of Directors on Jan. 10

Hartsfield Enters Mayorality Race

W T "Duke" Hartsfield, P&ES supervisor of buildings, has entered the race for mayor of Zachary

Ethyl Gets Freedoms Foundation Honor Medal

American Economics Training Courses Are Paid Tribute by National Group

...received the Freedoms Foundation Award for American-

All Youngsters Agree Project Is Success As Girls' Camp Ends

Accumulated Service Would Date Back to 300 B.C.

Over 2,200 years' service has ... accumulated by the Ethyl ... and women who are pictured ... this and the following five ... Each of these employees ... over 20 years' service with the ... any

Company Active in State Program of Louisiana Safety Association

Ethyl is well represented on the Louisiana Safety Association's Board of Directors. C. W. Bond, ...resident manager, and Carroll He... bert, safety supervisor, are now ... active board ...

Beginner's Luck--Elmer Ory Takes ERA Prize With Seven-Pound Bass

Scout Group To Be Ethyl's Guests At Big League Game in New York

Ethyl will be hosts to 90 Boy Scouts and leaders from the Is...trouma Area Council at a big lea...gue ball game in New York on the night of July 7, when the Yankees play the Red Sox.

Ethyl Drivers Get Top Rating

"These drivers and yourself ...ould be commended for the fine ...sults shown from these tests and ... is highly appreciated by ...

Marjorie Hunt, Prexy ERA Women Bowlers

Marjorie Hunt was elected president of the ERA Women's Bowling League at an Aug. 23 business meeting. To serve with her during

The Vicknairs --- Nineteen Children

Ethyl Map Used in Civilian Defense

Ethyl's map of Baton Rouge has gone to war.

Bitter Russian Memories Replaced By Life on Ethyl Employees' Farm

Mr and Mrs. Alexander Volik have only bitter memories of Russia. Their son, Eugen, fled with them at such an early age he recalls little of his native land.

ETHYL ON RADIO

Ethyl Corporation is on the air! Each Monday, Thursday and Friday night Ethyl sponsors the "Ethyl Sports Pa...

Sudden Disaster Takes Four Lives; Injured Reported Out of Danger

Serviceman Returns For Visit to Plant

Employees Work 1,370,000 Hours Without Injury

Ethyl Corporation Employees Hav... Liberal Military Service Pay Plan

The families of Ethyl Corporation employees entering the Arme... Forces will again be protected against financial hardship by a libera... military service plan, the Company has announced.

52 Teachers Spend B.I.E. Day Inspecting Our Plant Facilities

"There is no group in our community more important than our school teachers. We'd like for them to know 'first-hand' the problems of management." This was the theme of Baton Rouge's first annual Business-Industry-Education Day Oct. 2.

All Cooperate to Set New Record As Accident Frequency is Reduced

Armstrong Enters School Board Race

Honor Couey Team

A chicken and spaghetti supper was held in the ERA Center Sept. 25, honoring Couey's Shift which won the intramural championship

Many Activities on ERA Fall Program

New General Hospital -- A Step Forward for Baton Rouge

Work To Begin On New Shops and Stores; Project Includes Roadway Improvements

The Saga of a Brave Local Hunter Who Gives Up the Sport for Life

A late afternoon golden haze was slowly filtering through the ...swamps. Here and there an early owl was rousing to the calls of hunger. Silence had settled on the wilderness. Hunters, who had crashed and banged

TEL and Ethyl Chloride Labor Transferred to P. & E.S. Section

Remodeled Recreation Center Gives Improved Facilities to ERA Members

Features Complete Banquet Room; Ballroom Renovated

Tully Appointed Sales Coordinator to Replace Late William Mundinger

Turner Pitches First Ball to Start Softball Season for Eighteen Teams

Three Fast Games Open Cage Season

Announce Staff for Houston Plant

Company Erects ...ilding

Houston Site for Second Manufacturing Plan...

ETC 25281

The Antiknock

Vol. XIII, No. 2 — Baton Rouge, La., Feb., 1951

Accident Frequency Reduced 46 Per Cent in 1950

Dianne and Ronnie Jarreau enjoy normal lives now that they have almost fully recovered from polio attacks of last May. They benefited from the East Baton Rouge Chapter's hospitalization and treatment at the Baton Rouge General Hospital. (See story, page 15).

Plant Lists Only Three Major Injuries For Each Million Man-Hours Worked

1950 was one of the safest years in history for Ethyl employees.

According to a recent Safety Office summary, only 22 major injuries occurred last year as compared to 37 in 1949. This represents a reduction of 41 per cent in the number of accidents occurring. More impressive yet is the 46 per cent decrease in accident frequency which was brought about last year.

"With our Plant employment at an all-time high of 3800, accident frequency is the real key to our improved safety record," Safety Supervisor Carroll Hebert explained. "Our '49 frequency was 5.64 and our '50 frequency was only 3.04.

"This means that for every million man-hours worked here at the Plant, only three time-losing injuries occurred." Hebert explained that a time-loser is an injury which causes an employee to lose one or more day's time. He also pointed out that each man injured last year has returned to work.

Break Million Mark

Perhaps the highlight of the 1950 safety program came on Sept. 25 when Ethyl employees set a record by completing 68 days, or 1,345,969 man-hours, without a time-losing accident.

Safety office figures will show, though, that on several other occasions during 1950 the Plant came close to making the million hour mark. During last November the Plant came within one day of making that mark.

Bond Comments on Record

Commenting upon his excellent Plant safety record, Resident Manager *C. W. Bond said, "A number* of our Plant groups showed remarkable *improvements in their* own group records. However, a reduction in accidents *such as our* entire Plant accomplished is the direct *result of the cooperation and* efforts of every employee. Our record is one of the best in the chemical industry. We are proud of this and are looking forward to further improvement this year. I hope each of you will keep up the good work."

List Outstanding Records

One of the outstanding records came from TEL-Sodium Maintenance—a group of some 900 employees—who had 17 major injuries in 1949 and only 4 in 1950. This group had only one major during

(Continued on Page 10)

It's Your Job!

Military experts predict that before any enemy starts an all-out war with the United States they will attempt to destroy our industrial might by sabotage.

Maybe the recent multi-million-dollar dock fire in Baltimore was the beginning of these acts of violent sabotage. We don't know.

But—we do know our industrial plants are much easier targets in "peacetime" than during an all-out war. So, it's only logical that our enemy will attempt to reduce our ability to produce **BEFORE** starting the actual shooting.

This is why every Ethyl employee must **BE ALERT WHILE ON THE JOB**—be on the watch for suspicious acts around the plant—acts which point to the destruction of our plant or a reduction of our ability to make the antiknock compounds which are so vital to our Nation's strength.

No industrial plant can be fully protected by a high fence or patrol force. It can only be protected by its employees.

We don't suggest that you be alert and watchful for patriotic reasons alone. When you protect this plant, you are protecting your own jobs and your own homes and way of living. What better reasons could we have?

The enemy will not send a letter notifying us that they plan to sabotage our plant. They'll give no signal of any kind—but will work as quietly as possible.

So—for your country's sake—for your family's sake—for your own sake—**BE ALERT. DON'T LET AN ENEMY DAMAGE YOUR PLANT.**

First Returns Throughout Plant Indicate "Dimes" Campaign Sets New Record

A Jan. 29 tally indicated that Ethyl employees will contribute some $12,000 to the Baton Rouge March of Dimes campaign.

Three Plant groups are participating in this drive. The largest group of employees, those represented by the UMW, raised the major portion of the record-breaking fund. They collected over $9,000. The Collective Bargaining Agency, in early returns, reported nearly $1,900 raised, and the Management Club early tally showed about $900 thus far contributed.

These excellent results are a reflection of the fact that a number of Ethly employees and employees' children are among the patients receiving treatment for Polio at the Baton Rouge General Hospital. They receive wonderful care.

(See story on page 15 about Ethyl employees and employees' children being treated for Polio).

The Plantwide March of Dimes Campaign started Jan. 15. Participating organizations included the Cooperative Bargaining Agency, the Management Club, and Local 12,900 of District 50, United Mine Workers.

The drive was still in progress as this went to press and figures on total contributions were not available.

What happens to the money you donate to the March of Dimes? A summary of 1950 activities of the East Baton Rouge Parish Chapter gives interesting statistics.

Fifty per cent of each contribution is set aside for use in East Baton Rouge Parish for care of patients in this community. Fifty per cent goes to National Foundation Headquarters for research, emergency aid, and professional education.

However, during 1950, the National Foundation Headquarters sent $21,300.00 to East Baton Rouge Parish for emergency aid. This was a sum $3,000 larger than the funds they received from 1950 Parish contributions.

Chapter expenditures here during 1950 were approximately $42,000. This defrayed costs of hospitalization, braces, crutches, spe-

(Continued on Page 15)

ETC 25282

THE ANTIKNOCK

MEMBER OF INTERNATIONAL COUNCIL INDUSTRIAL EDITORS

MEMBER OF SOCIETY OF ASSOCIATED INDUSTRIAL EDITORS

Published monthly by and for the employees of the Baton Rouge Plant of Ethyl Corporation.

J. T. Stephenson.....Editor

Reporters

W. D. Boyd.....Babcock's Shift
Les Depew.....Bilbo's Shift
Ted Crawford.....Breeden's Shift
Harold Cunningham.....Brown's Shift
Jimmie Gilbert.....Couey's Shift
Sue Brueck.....Development Section
M. L. "Preacher" Kyle.....Epps' Shift
J. D. Calmes.....EtCl Maintenance
Harold Patin.....EtCl Maintenance
"Pee Wee" Cortelloni.....Finance
Stanley Braud.....Glynn's Shift
Marjorie Hunt.....Industrial Engineering
Doris D'Aquin.....Medical
Vernon Melancon.....Murray's Shift
Harold Goudeau.....Norwood's Shift
Mary Walsh.....Process Engineering
Bernard Manuel.....Production Planning
Sier Street.....Purchasing
Roger Duffard.....Sodium Maintenance
Jack Fuller.....TEL Maintenance
Floyd Rodrigue.....TEL Maintenance
Luther Dickerson.....Tomlin's Shift
Sarah Boutte.....Traffic

Across the RESIDENT MANAGER'S DESK

The safety record of 1950 as compared to the one of 1949 shows a marked improvement. This was accomplished through teamwork, individual effort, and continual awareness to injury hazards. It is the result of the work of all of you for a common goal of fewer injuries. I speak for the Company in expressing satisfaction over this improvement.

To me the record is especially significant because it was accomplished during a year when a large number of new employees joined our forces. Hired to man those facilities resultant from our expansion, they were not familiar with our high standards of safety. Hundreds of men make a safety record; one man breaks it.

Any one of those hundreds of recently employed members of our organization could have contributed to a high injury rate through improper training, or the lack of the necessary basic desire to prevent accidents. Fortunately, through teamwork and cooperative endeavor they worked a very successful year. With this same spirit we should reach even higher safety goals during 1951.

Marion B. Folsom, Chairman of the Committee for Economic Development and Treasurer of Eastman Kodak Company, was a recent speaker on America's Town Meeting of the Air. Talking about business and its job in the emergency confronting us, he said: "The main strength of America is the character of her free people."

Mr. Folsom pointed out that Americans are, by and large, peace-loving individuals who would prefer to live unworried by the threat or the actuality of war. But when this threat or actuality does exist, they possess the character, determination, and the "know how" to cope with the emergency.

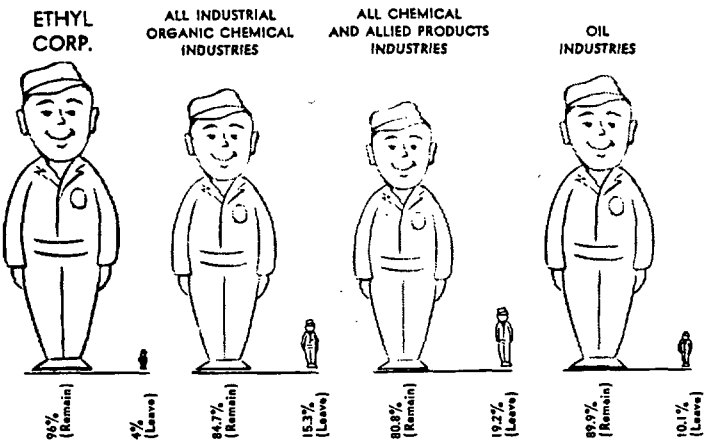
This has been true since the origin of our country. It must remain a truth in the critical years ahead if we wish to continue our way of life.

It is your productive effort teamed with that of millions of other individual Americans that gives our country the materials it must have.

When I hear an individual say his job contributes little to over-all production at the Baton Rouge Plant, I think of the mechanism of a precision watch. With only one of the small parts removed, the watch will not function. This part is only an insignificant component of the entire timepiece, but it is vital to the operation of the watch. Each employee performs a specific duty here which contributes to our production. The more efficiently he performs that function, the quicker we supply the antiknock compound needs of a nation during emergency.

An Ethyl Job Means Security

NOVEMBER 1, 1949 to NOVEMBER 1, 1950



Labor turnover—when men quit their jobs and are replaced—is one tenth as much at Ethyl as it is in other manufacturing industries. This comparison (shown graphically in the above chart) indicates a high degree of job satisfaction at Ethyl as well as steady employment.

The percentages show that Ethyl's rate of turnover for all departments of the Company including Plant, New York office, Research Laboratories, and Sales, compares favorably with the petroleum industry, and the chemical and allied industries, as well as all manufacturing industry as a whole.

Only 200 Replaced

During the twelve-month period from November 1, 1949 to October 31, 1950, the percentage of turnover among Ethyl employees was only 4 per cent. In other words, based on a total payroll of about 5,000 for the entire company, only about 200 people quit their jobs and were replaced during the twelve-month period.

During the same period, the rate of turnover in the petroleum industry was 10.9 per cent or two and a half times greater than Ethyl's. In the industrial organic chemicals industry, the rate was nearly four times greater with a percentage of 15.3 per cent, and in the chemical and allied products industry the percentage of turnover was 19.2 per cent, or nearly five times that of Ethyl's.

Industry Average 10 Times Higher

For all manufacturing industries, the rate of turnover, covering dismissals, layoffs, and resignations, for the same twelve-month period was 41.6 per cent, or more than ten times the rate at Ethyl.

An analysis of these comparative figures would seem to indicate that Ethyl people regard the company as a good place to work, are satisfied with their jobs, and are willing to take their chances with a company where future business prospects are bright and pay is relatively high compared to that in other industries.

Human Body Is Miracle But It Can Be Stopped

Man is still the word's most miraculous mechanism. Want proof? Then look at these figures some statistician has compiled.

In seventy years of life, a human being eats 1,400 times his body weight, over 100 tons of food, and he spends five full years putting food into his mouth. If his weight is average, every day his heart beats 103,680 times, his blood travels 168,000,000 miles, he breathes 23,040 times, he inhales 438 cubic feet of air, and moves 750 major muscles, and he utters an average of 4,800 different words.

The average person blinks 25 times a minute and scientists say each blink lasts 1/5 of a second. Thus, if he averages 40 miles an hour on a ten-hour motor trip, he drives about 33 miles with his eyes shut.

This body can take a lot of punishment and still function. A man can get along without his gall bladder, spleen, appendix and bladder. He can give up one kidney, two quarts of blood, a piece of his brain, one lung, and all of his teeth and still live.

It's funny, though, that one accident can throw in the monkey wrench that can stop this wonderful machine cold.

ETC 25283

Sidelights

WEDDING BELLS—**Edelene Ford** and **Reese Sumrall** were married Jan. 22. Edelene works in the Medical Department and Reese in TEL Operations. Dr. S. C. Rushing of the Istrouma Baptist Church performed the ceremony which was followed by a small reception for the families and close friends. Afterwards, Edelene and Reese left for a short trip.

And, we understand **Betty Hebert**, Process Engineers, is sporting a mighty pretty engagement ring.

FAREWELLS—Everyone in Purchasing was sorry to hear that **Theda Achee** was leaving to go back to South Carolina. The girls in the section honored her with a luncheon and gave her a vanity engraved with the State of Louisiana so she won't have a chance to forget Louisiana and us.

INSIDE INFORMATION—We were eating at Arnauds in New Orleans several Saturday evenings ago when the waiter tapped on the table, the lights were extinguished and the waiter set some of the food on fire. Naturally we looked around. There was **Floris LeBlanc, Shirley Caillouet** and **Irish Blouin** celebrating with peach flambeau. Seems as if someone had hit the Daily Double. **Mary Walsh** reports that Floris hit again the following Saturday. Must have a direct wire.

And, speaking of the Fair Grounds—who was—it seems as if **Rose Worsham** and **Gerry Funchess** are able to give out with the hot tips.

BOUQUETS—**Chuck Colvin** is still getting bouquets on an article he wrote about a year ago entitled "What Do Purchasing Agents Want From Salesmen." Recently Chuck was perusing a supply management magazine when he noted a tribute to "an executive of a large manufacturing corp." You guessed it—they meant Chuck himself.

And, **Luke Governale**, of PE, seems to have improved his bowling score. We weren't there but that's what we heard.

LUCK OF THE IRISH — **Joe Tokos** and the Mrs. got a new Hudson as a Christmas present. **Jimmy Richard** got a set of new white-side-wall tires.

And, **Weldon Peyronnin** now drives an Olds "98." **Wanda Garrott**, of Sun Valley, Idaho, plans to take another two weeks vacation in the land of snow. Apparently Wanda and Mary Margaret really like the place.

PLUGS AND SLUGS—**Jules Blanchard** reports that he and a group of fellows made a wholesale catch off Grand Isle on Jan. 20. They caught enough fish (mostly trout) to dress out to 640 lbs. In Blanchard's group were **Harold Chadwick**, stores, **I. A. Hotard**, stores, **W. H. Smith**, welder, **Willie Swords**, of Esso, **Harry Allen**, a machinist, and **T. R. Curley**, pipefitter.

Leo Miller recently returned from his vacation boasting about all the fish and ducks he now has in his deep freeze.

Boyd Hood gave some glowing reports of his hunting successes while on vacation. He and his party bagged their two-day limit of geese and ducks down at the mouth of the Mississippi River. He then spent a few days in North Georgia where he got his two-day limit (40) of quail. That's what we call some good hunts.

G. A. Edwards killed a nice three-point buck on his last time out.

Joe Milton had some tough luck on his last deer hunt. He lost three dogs on the hunt and when they were found, they had been caught in steel traps. Two of them had several toes cut off and one had lost practically all of one foot.

We're questioning **Harold Woest** for a report of his recent hunt with **Jeff Bauer** and his highly touted pack of rabbit dogs. Harold states that at the start he was not highly enthused after seeing Jeff's pack of "Heinz" hounds, but he later received quite a shock. Harold states that he realized the dogs were kinda "underweight" but he was really surprised when on one of the races, the lead dog got a little too far out in front and the rabbit suddenly stopped and turned on him. It seems the rabbit soundly trounced the dog and sent him howling, tail between legs, to the safety of the pack.

It's reported that for some time **V. J. Brumfield** has been claiming to have two of the greatest "biscuit-eater"—oops! beg your pardon, two of the greatest coon dogs that ever ate a biscuit. On a recent trip, though, they brought home three rabbits, five opossums, one flying squirrel and NO coons.

On the last day of the duck season, **J. Cunard** and **W. D. Boyd** (Sodium "B") made a trip from St. Francisville to Baton Rouge via the Mississippi River. They didn't bag a single duck, but enjoyed their trip.

MISCELLANEOUS — Wonder why **"Slim" Eaton** is going to Alvin Roy's. Could be because the Plant guards have been stopping him lately.

And, when is **Harry O'Connell** going to have a fire sale because of the recent fire at his apartment.

"Judge" Pope, who has been a grandfather for quite a while, recently announced that another grandchild had arrived. We saw **Jack Fuller** in a close huddle with **Daigre** recently. The two must have been discussing their beagle hounds.

Joe Lassare of Plaquemine recently moved at night. This was necessary because he was working here during the daytime, but regardless he has received his share of kidding from coworkers . . . Regret to learn that **Lawrence Bruce** has been off sick. **Larry Lurry** took two weeks off for vacationing during the first part of the past month. . . .

Noah David, Horace Patin, Talmedge Crumholt, Clyde Morgan, and **Joe LaSalle** were planning a rabbit hunt for the weekend of Jan. 20 as this went to press. Friends declare that Noah is a better runner than the dogs.

Co-Workers call **David** at the Carpenter Shop "Blue Boy" since his recent experience with blue paint.

"My son just graduated from agricultural college," said the proud father.

"Did he win any honors?" asked an interested friend.

"Yes," said the father, "he was voted the most likely to sack seed."

Junior Enjoys His Acrobatics

John Henry Houghton, Jr., though only nine months old, enjoys standing in his Dad's extended hand. The youngster was able to do this when he was six months old. John, Sr., is an employee in Production Planning. Mrs. Houghton is the former Martha Crain of Franklinton.

More Ethyl Workers Enter Armed Forces

Thirteen more Ethyl employees have been either called to active duty or drafted since December 1, 1951.

It is with pride that we list their names here. For your information their addresses are also given.

Joseph D. LeJeune, Corporal, 9954th TSU-SGO (PERM PARTY), Army and Navy General Hospital, Hot Springs National Park.

Henry C. Jones, Private, Trans. Corps, Hq. Co., 5th Armored Div., Camp Chaffee, Ark.

Paul L. Crawford, Pfc., QMC, 502nd Replacement Co., 2nd Armored Div., Fort Hood, Tex.

Eugene V. Weber, Pfc., 3500th Plt. Tng. Wg., Reese AFB, Tex.

David G. Bennett, Sgt. first class, Co. "D," 4005 ASU., Tng. Ctr., Fort Hood, Tex.

Donald D. McDowell, Rct., Hq.-Hq. Co. C. C. R., 5th Armored Div., Camp Chaffee, Ark.

Gustave J. Richard, Jr., Rct., Btry. "D," 47th Armored FA Bn., 5th Armored Div., Camp Chaffee, Ark.

Morris W. Stonecipher, 2nd Lt., 3rd Cml. Mortar Bn., Fort Bragg, N. C.

Henry N. French, Rct., "A" Battery, 71st Armored Field Artillery

(Continued on Page 4)

ETC 25284

Question OF THE MONTH

How Do You Spend Your Leisure Time?

The Bible states that man should work eight hours, sleep eight hours and devote the remaining eight hours to rest. With reference to the eight hours of rest, we have posed our February question, "How do you spend your leisure time?"

A variety of answers were forthcoming, ranging from raising fighting chickens to just "resting."

D. C. Whittington, Rigger 1/c, EtCl Maint., stated: "I spend the bulk of my leisure time raising fighting chickens. They are lots of fun to fool with and I enjoy raising them. The rest of the time I either read or putter around the house and yard."

Wilbur E. Willard, draftsman, Engineering, commented: "My leisure time for quite a while now was taken building my own house which I just completed. I enjoy fishing very much and playing with my baby boy."

Jake Gerace, clerk, TEL Stores, commented: "I like to spend my leisure time doing a lots of reading or fooling with hand tools doing furniture repair. My young boy also gets me to devote a lots of time to his electric train."

L. C. Calmes, patrolman, 1/c, P&ES, commented: "I love to hunt and fish and follow most sports, but I spend the bulk of my time just resting because my work at the Plant is pretty strenuous, and it requires a lot of rest."

Flo Kidder, stenographer, Purchasing, stated: "I enjoy spending my leisure time playing the piano or at least listening to good music. I also enjoy games such as badminton and swimming, playing Canasta and a picnic is always fun."

J. E. Ziegler, EtCl operator 2/c, answered: "I like to do a little hunting during the season, putter around in the garden or work around the house. I also like to read."

Albert Roussel, Sodium operator 2/c, said: "I've got a truck farm down in Dutchtown and all my leisure time goes into raising fresh vegetables. Occasionally I get out to do a little hunting."

I. W. Knippers, EtCl Operator 1/c, said: "I sell real estate during my leisure hours. I suppose I enjoy this more than any other pasttime. I manage to get in a little fishing also."

Ottis McNabb baker, Cafeteria, stated: "My greatest pleasure is raising roses and other flowers. After that comes hunting, fishing, going to the movies or most anything besides baking."

Eli Brown, Cafeteria helper, P&ES, said: "I spend my leisure time taking care of my chickens and working around the garage a little. Then too, I get lots of rest."

Emerson Wilkinson, Sodium operator 2/c, stated: "I'd rather spend my time in my flower garden than anywhere else. I like to raise roses. I have fun tinkering around with my old car, too."

M. W. Reeves, Sodium operator 2/c, answered: "I spend my spare time giving driving lessons which is lots of fun. Besides this I enjoy hunting and fishing when I have a chance."

Travis J. Causey, Jitney driver, TEL operations, said: "All of my spare time is spent tending to my stock. I enjoy working with cattle and by the time I'm through with them it's time to go to work again."

Modie J. Harrell, clerk, Production Planning, answered. "My leisure time goes mostly playing with my two-year old son. Besides this I enjoy sports—as a spectator—and also a little hunting and fishing."

Martin Greenfield, clerk, TEL Stores, answered: "I suppose a bulk of my leisure time is devoted to reading. I enjoy keeping up with the latest inventions in the automotive field and also following current events."

More Ethyl—

(Continued from Page 3)

Bn., 5th Armored Div., Camp Chaffee, Arkansas.

Joseph D. Tullier, Pvt., 3747 Tng. Sqdn., 3740th Basic Military Tng. Gp., Sheppard Air Force Base, Tex.

Cheley F. Carpenter, Jr., USMCR, Air Fleet Marine Force, Pacific, Marine Corps Air Station, El Toro (Santa Ana), Cal.

Hubert Cobb, Pvt., Flight 67, 3702nd Training Sqdn., Lackland Air Force Base, San Antonio, Tex.

Elbert O. Verrett, Sgt., Hq. & Hq. Sqdn., Eglin Air Force Base, Florida.

"Our founding fathers assumed that the majority of the people possess common sense. That was and is the whole theory of democracy — then as now. No one but people with common sense deserve democracy, and no people without common sense can preserve it long."—Eric Johnston.

During 13 years of employment in TEL Operations, Richard R. Couey has advanced from the position of operator helper 3/c to shift supervisor.

Year after year he has won and kept the friendship and respect of his fellow workers because of his thorough knowledge of the job, his sincerity, and his friendly, optimistic outlook on life.

Couey champions the cause of safety, too. He led in the organization of the Couey Shift Safety Club before he changed shifts about six months ago. Now he is busy formulating plans for another organization with the group he currently supervises.

Dick was born in Crossett, Ark., April 25, 1913, the son of a construction engineer — William F. Couey. He attended Crossett Grammar School from 1919 to 1929. The family moved to Bastrop then where Couey graduated in 1931.

The fall of that year found him a Freshman at L. S. U. A sturdy athletic youngster, he played on the Freshman football team and was practicing for the varsity team his next year when he received an injury that kept him out of all the games.

When his father was injured on a bridge construction job in New Orleans, Dick had to leave school to support his family. From 1935 to 1937 he worked as a stores clerk for the U. S. Engineers in New Orleans. Then he hired in here as an operator helper. In 1938 he became a building foreman; in 1943, Alloy foreman; and in 1945, shift supervisor.

Annie Lee Bryant of Laurel, Miss., became Mrs. Richard Couey Aug. 4, 1938. She and Dick are now the parents of two children: Richard Bryant, nine; and Patricia Rosanne, five.

The Couey's, who own their own home in Zachary, are active members of the Baptist Church there. He is also a member of the Zachary Kiwanis Club and the Ethyl Management Club.

ETC 25285

Everyone Has a Good Time at "Office" Barn Dance

Is it square dancing? Nope. It's a special combination of the "Paul Jones" and a square dance step, and is very appropriately titled "Burge's Mix-up." From the big smiles on the faces of the couples it appears that Ben Burge's concoction is a huge success. The scene was the Office Force Barn Dance held at the ERA Center Jan. 6. Ned Bett's Orchestra provided the music. In the picture to the right, Richard Crais has just won a 15-pound ham. Or need we tell you? To say the least, Richard seems well pleased with his prize. Winners of the other three door prizes were Mary Gaines Read, Joe Douglas and Joyce Oliver.

Over Fifty Couples Attend Affair; Plaid Shirts & Jeans Are in Style

Over fifty couples attended the ERA Office Force Barn Dance held at the ERA Center Jan. 6. The music was provided by Ned Betts' Orchestra.

Informality was the order of the evening with multi-colored plaid shirts and "jeans" being the most popular costume. What with wagon wheels, straw-hatted music makers and an occasional pair of cowboy boots, the gathering was completely "folksy" and lots of fun.

Four door prizes were awarded. Mary Gaines Read won eight aluminum tumblers, Joe Douglas collected an ice bucket, Joyce Oliver corralled a box of hors d'oeuvres and Richard Crais' winning number netted him a 15-pound ham.

Members of the dance committee included Mary Walsh, chairman, Marjorie Hunt, Buford Fendlason, J. W. Marrs, Jack Muller, Joe Polito (who has been called into active duty with the Armed Forces), Helen Stafford and Shirley Copponex.

"My business is looking up," said the astronomer. "My business is going up in smoke," stated the tobacconist. "Mine's all write," announced the author. "Just sew, sew, sew," commented the seamstress and tailor. "Mine's growing," chuckled the farmer. "Well, ours is pretty light," admitted the electric light concern. "Picking up with me," the street cleaner told us. "And mine," proclaimed the oculist, "is looking better."

Employee Group Plans Baseball League For Spring

Spring is just around the corner. This must be true because this group represents the persons who attended the ERA baseball-softball organization meeting held Jan. 17 at the ERA Center. Many of the larger issues of organizing the 1951 ball teams were aired and discussed. Seated left to right are, first row: Emerson Wilkerson, A. G. Klein, Jr., Herbert Lott, M. W. Reeves and Henry Robinson. Second row: Quinton Simmons, George Woest, L. H. Dickerson, Hardye O. Wells and Ivy Watts. Third row: J. K. Simmons, Harold Landry, Bill Barlow and Charles Duhe. Fourth row: Carlo Polito and Mickey Owens. Ben Burge presided over the meeting, assisted by Hewitt Gomez.

ETC 25286

The Sixteen Teams in ERA Bowling Competition

SODIUM—(left to right) R. N. Clothier, G. W. Woest (capt.) F. W. Morris, A. R. Choppin, and N. R. Hart. Not in picture: D. A. Fitzgerald, E. B. Brown, L. L. Harmon, L. G. Cliver, and J. F. Kobler.

NEW PRODUCTS—(left to right) Percy Trotter (capt.), Bill Motsch, Harry Bridgeman, Ted Skaggs, Paul Nash, and John Willard. Not in picture: Jim Dunn.

ANALYSTS—(left to right) E. D. Remy, Ralph W. Baker, W. H. Thomas, R. L. Hudson and Gerald Z. Smith. Not in picture: F. M. Hopkins, A. P. Giraitis, and Bob Hertzog.

INDUSTRIAL ENGINEERS—(left to right) H. O. White, Dick Schneider, Harry Hollingsworth, and Troy Rudolph. Not in picture: G. M. Lane, E. F. Diedrich, H. J. Madden, W. Gulick, and L. J. Savage.

New Products Hold Top Pin Berth; Maintenance, Prod. Planning Gain

The New Products keglers, with a second half record of 16 won and four lost, continued to hold their lead as the ERA Bowling League neared the three-quarter mark.

Production Planning and Maintenance, with records of 13 won and seven lost, were hot on their heels in second spot. Otherwise the 12 team men's league was fairly well bunched with only seven points separating the third place team from the last place team.

On January 22 team standings were as follows:

Team	Won	Lost
New Products	16	4
Production Planning	13	7
Maintenance	13	7
Engineers	12	8
Analysts	12	8
TEL Operations	11	9
Industrial Engineers	11	9
Development	9	11
Process Design	9	11
Office	5	15
Sodium	5	15
Technical Service	5	15

Misses Lead Loop By One Game Edge

In the women's ERA Bowling League the Misses haven't lived up to their name as they were leading the competition on Jan. 22.

One game back in second spot came the Strikes, and they were closely followed by the Spares and Hits.

Setting the league pace was Ottilie Henderson, Wanda Garrot, and Alta Mae Varnado with averages of 134, 133, and 132, respectively. Alta Mae's high game of 195 was tops and Sarah Boutte's 189 was second in this individual game department.

The Strikes have both high team single game, with a 703, and high team three games, with a 1940.

Team standings as of Jan. 22 were as follows:

Team	Won	Lost
Misses	10	5
Strikes	9	6
Spares	8	7
Hits	3	12

Three Deer Hunters Tie in First Place; Get $25 ERA Checks

Ordinarily deer hunting cannot be termed a profitable venture. Nor is it intended to be since deer hunters take stands for the sheer sport of hunting these fleet-footed animals.

However three ERA members were awarded cash prizes for participating in the ERA Deer Contest, their kills having the most points on their horns.

First place winners were Gene Fleniken and Pat Almond who both brought in deer with eight-point horns and each were awarded checks for $25. Second place went to Robert Garrison who registered a seven-point buck. His prize was a check for $15.

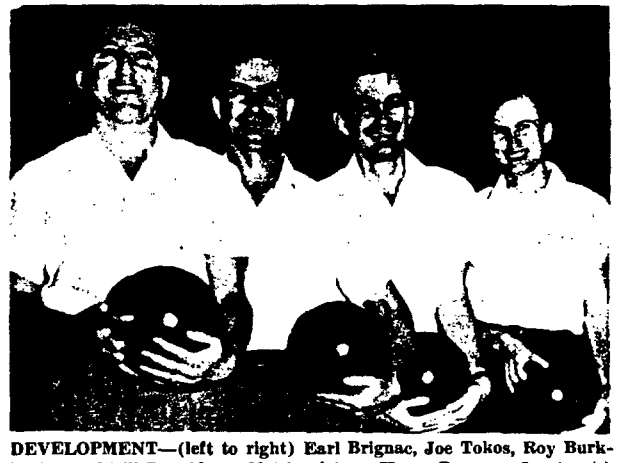
Each year the ERA sponsors a fishing-hunting contest, awarding prizes for the largest fish in several classes and also prizes for the bucks registered with the most points. The deer season in the area around Baton Rouge ended Jan. 1.

ETC 25287

OFFICE—(front, left to right) Dr. R. C. A. Bock, Buford Fendlason. Back row: Harry Hinnershitz, Jim Waldron, and Dr. Gordon Burdick. Not in picture: Douglas Price, W. A. Price.

ENGINEERS—(front, left to right) Harry Triche, Don Garrot, and Art Ramirez. Back row: Ralph Holloway, Julius LeBlanc, and Herbert Dobrowolski, Jr. Not in picture: J. S. Thibaut, R. L. Pastorek, E. P. Breidenbach.

MAINTENANCE—(front, left to right) C. Polito, B. Yiengst, and A. C. Adams. Back row: B. G. Gouner, F. Fife, and J. D. Adams. Not in picture: D. J. Kennedy.



DEVELOPMENT—(left to right) Earl Brignac, Joe Tokos, Roy Burkholder, and Bill Donaldson. Not in picture: Harry Demouy, Jr., (capt.) Lou Snyder, and Martin Smith.

PRODUCTION PLANNING—(left to right) W. D. Lloyd, Jr., John Houghton (capt.), M. K. Hardy, Leroy Landry, R. M. Vargo, and J. B. Kilgore. Not in picture: K. L. Armstrong, H. B. Bradford, and Jerry Monahan.

TECHNICAL SERVICE—(front, left to right) Jack Mueller, Bob Marshall (capt.), Ronald Gray, and Frank Cheely. Back row: Ted Melot, Jack Elliott, John McCarthy, and C. L. Weeks.

ETC 25288

PROCESS DESIGN—(front, left to right) W. J. Evers and P. W. Pritchett. Back row: L. H. Miller, W. C. Strader, and A. B. Horn. Not in picture: H. H. Wall, H. E. O'Connell, P. A. McKim, and L. J. Governale.

TEL OPERATORS—(front, left to right) Harry Royal, Quentin Hall, and Bob Maeser. Back row: Lee Johnson, Frank McCoy, and Dan McDonald. Not in picture: H. W. Hobgood and T. C. Coerver.

STRIKES—(left to right) Sarah Boutte, Marguerite Brinson, Gerry Funchess, and Mignonne Wilson. Not in picture: Ivadell Tynes and Shirley Mayhall.

MISSES—(left to right) Mary Cavaretta, Sue Woest, Rose Worsham, Thelma Babin, and Alta Mae Varnado. Not in picture: Evelyn Gwin.

SPARES—(left to right) Lee Agosta, Nell Prewitt, Pauline Parish, Ottilie Henderson, and Eula Mae Tierce. Not in picture: Clara Philley.

HITS—(left to right) Marjorie Hunt, Sier Street, Mary Walsh, and Wanda Garrot. Not in Picture: Helen Bliss and Wilma Loudon.

THAT'S BASEBALL FOR YOU

A few years age Bill Dickey, the Yankees' great catcher of another baseball generation, was accosted by a lanky corporal in Army uniform. "Hy ya, Bill," greeted the corporal, "Remember me?"

"Sure I do," said Dickey. We used to pitch to you high and inside. When we pitched outside, it was boom!—the ball game. Say, what's your name?"

It turned out that the corporal had once played for the Athletics. Dickey had forgotten the name but he had remembered the important things.

Ethyl Wives and Other Women with a bit of free time are invited to join one of the beginners' bowling leagues recently organized at the Baton Rouge Bowling Center. Qualified instructors are present at all times. The groups bowl at 10 A. M. on Tuesdays and 8:30 P. M. on Thursdays. Women interested in entering one of these leagues are invited to telephone Mrs. Ruth Greene, league secretary, at 4-4572.

ETC 25289

Fifty-Nine Candidates in ERA Race; Voting for Board Concluded Jan. 25

A total of 59 candidates were nominated for election of members of the ERA Board of Directors for 1951. Termed by Ben Burge as "a very fine slate," the election took place Jan. 19-25.

The candidates were nominated to serve as representatives of the area which they worked in. In this manner the Board of Directors will consist of members from every area of the Plant.

List 59 Candidates

The candidates nominated were: **Office Force:** Thelma Babin, Marjorie Hunt, Ruth Le Mieux, Almetus Reeder, Eileen Wax, Margaret Wilson, Harold Cunningham, John R. Gooch, Duke Hartsfield, J. B. Le Ray, Paul Nash Carlo Polito, W. S. Smith and Cornelius Traweek.

TEL and Sodium Maintenance candidates were: Bill Barlow, Roy H. Bennett, Thad Bridges, Henry P. Cedotal, Willie Disch, Rufus R. Price, Jr., Charles B. Reed, Jr., Milton Soulier, H. O. Wells, Sr., Wilson Gilmore, Frederick P. Hollier and Floyd W. Morris.

EtCl Maintenance candidates included: Walter L. Acklen, Jr., Roy Arbour, Willard Landry, Louis Langlois, Mickey Owens and James Yarbrough.

Candidates for **TEL Operations** were: **Couey's Shift;** Holcombe Browning, Ivy Landry and Hardy Meredith. **Epps' Shift;** James McKinney, Lloyd Porta and Daniel Tummey. **Brown's Shift;** Robert Barlow, J. S. Day, Jr. and Walter F. Eberhart. **Carville's Shift;** John Henderson, Murphy Richardson and Joe Rizan.

EtCl Operations and Control Lab candidates were: Jimmie Bridges, Victor Buchman, Benjamin T. Karns, Imon W. Knippers, Wilbur Paulk and Luther Wall.

From **Sodium Operations** the following candidates were nominated: Carlo Bonura, Vernon Boyd, Jerry B. Hopkins, Jesse Walton, William Weldon and H. O. Wells, Jr.

Candidates from **Dev. Lab. and Proc. Eng.** included: Clarence M. Aull, Harry Demouy, Jr. and Claude M. Weir.

J. D. Calmes Bags Eight-Pointer

J. D. Calmes, Ethyl Chloride Maintenance instrument mechanic 1/c, killed this eight-point buck on Grand River, Dec. 20. He went there for a camp hunt while on vacation. (See accompanying story.)

Sodium "C" Takes Lead in Basketball By Carville Defeat of Maintenance

Pictured here is Brown's Shift ERA Basketball team which was not in the last issue of The Antiknock with the other teams. At the present time Brown's is in fourth place with a .667 standing. In the front row, left to right, are: Corliss Cobb, Albert Langlois, Billy Magee, George Comeaux and Kenneth Morgan. Standing, left to right, include: L. E. Perkins, manager, Floyd Brashears, Harold Voyles, Charles Arnold and Hardie Brian.

With the ERA basketball season about three-fourths over, the competition for top honors is still keen. In a recent game Carville's Shift toppled TEL Maintenance from the top slot—a position they had held since early in the season — permitting Sodium "C" to take the lead.

The season is not over yet, however, and the first place position will probably change several more times if the present pace is maintained.

Sodium "C" team, one of the top contenders this season, was the Ethyl champion team in last year's playing. They won the play-off, losing only one game to TEL Maintenance, the runner-up team.

Playing a benefit game for the March of Dimes, Sodium "C" dropped a close game to a combination Kaiser-"Y" Varsity team. Played at the Istrouma School gymnasium Jan. 20, the final score was 44-36.

The scheduled ERA games are played at the Harding Field gymnasium every Tuesday and Thursday. Persons interested in basketball are urged to attend these interesting games. There is no charge. The last game of the season is scheduled for March 15.

Ethyl Chloride Group and Friends Have Successful Grand River Hunt

J. D. Calmes, "Bucky" Mullins, "Pop" Harris, Pat Almond, and Ed Almond, all of Ethyl Chloride Maintenance joined friends at Grand River during the Christmas Holidays for a nice deer hunt.

Calmes bagged the eight-point buck shown in the accompanying photo, and Pat Almond downed another one with the same number of points.

During the season, the group that hunts together at Grand River bagged a total of 21 deer. Calmes killed a five-point buck on another hunt during his Dec. 15-31 vacation.

ERA Tennis Players Will Start Season Feb. 4 at City Park

The ERA Tennis Club held its first meeting at the ERA Center Jan. 10. Bob Palmer, Safety, was appointed acting chairman of the Club at this meeting.

The first date of play was set for Feb. 4 to 2 P. M. at the City Park tennis court. Foul weather would put the meet off until the following Sunday at the same time.

Any ERA Member interested in playing tennis is welcome to attend the meeting this Sunday. Members are requested to bring their tennis shoes, racket and balls.

Not just for experienced players, the Club urges any persons interested to join as appropriate instructions will be offered to neophytes of the game.

Following the first Sunday of play a meeting will be set on the Plant for organizing the by-laws of the club. Permanent club officers will be elected at this time.

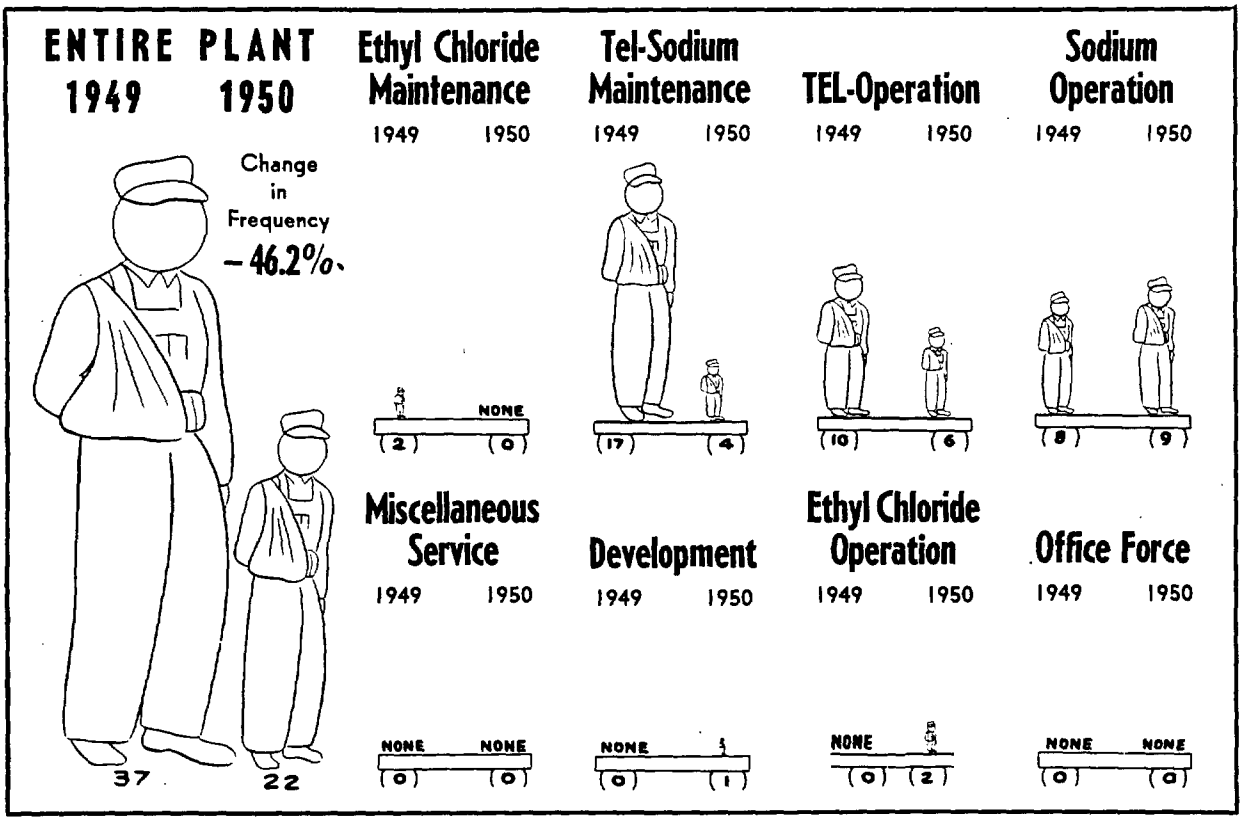
A lot of people get through thinking before they think things through.

The ability to speak several languages is valuable, but the ability to keep your mouth shut in one language is priceless.

A train passenger, who had overindulged a bit, asked the conductor how far it was from Albion to Jackson. Annoyed the conductor replied: "If it's 20 miles from Jackson to Albion, it must be 20 miles from Albion to Jackson."

"Not necessarily," said the passenger. "It's only a week from Christmas to New Years, but it'sh a long time from New Years to Christmas."

ETC 25290



Accident Frequency—

(Continued from Page 1)

the last six months of last year. Theirs is a reduction of over 73 per cent.

TEL Operations also had an above-average improvement by reducing their majors from 10 in '49 to 6 in '50. Ethyl Chloride Maintenance racked up a 100 per cent reduction. They had two majors in '49 and none last year.

Groups Win Safety Prizes

As a result of the overall improvement in Plant safety some 2101 safety prizes were awarded to individual employees during 1950. These prizes, having an average value of $4.34 apiece, had a total value of over $9,000.

Groups winning safety awards were: Ethyl Chloride Maintenance (winning two times), Development, Office, and Miscellaneous Services.

The adjoining charts show the records of each of the major Plant areas.

The conductor saw clouds of smoke coming from a train coach meant for non-smokers, and found six travelers trying in vain to hide their cigarettes. He calmly remarked, "We have two rules here at this railway company which are continually being broken. The first is not to smoke in this car, and the second is not to tip or bribe train personnel. You've already broken one."

Safety Shoe Stops Fall of 375 Pound Cell Cover

Wilburn Fugler, helper 1/c in Sodium Day Service, shows Carroll Hebert, Safety Supervisor, the large rip in the leather cap of his safety shoe that occurred when a 375 pound cell cover dropped on his foot. The damage stopped with the ripped leather as the steel cap absorbed the heavy jar, hardly scratching the metal. Fugler's foot was not hurt because he was wearing his safety shoes.

Safety shoes are similar to having a savings account in the bank —both come in handy when something happens.

This was proven recently when a 375 pound sodium cell cover dropped on Wilburn Fugler's foot. Wearing safety shoes, he prevented the occurrence of a major accident because a normal shoe would have been no protection at all.

Steel Caps Absorb Shock

Fugler, a helper 1/c in Sodium Day Service, was assisting in the unloading of cell covers from an electric jitney at the Sodium Maintenance building. One of the covers they were unloading dropped in place on a cover already on the ground, but it caused the lower cover to bounce. It bounced up and fell on Fugler's foot.

"I knew something had hit my foot as I felt a heavy jar," Fugler related. "But I didn't feel any pain as the weight of the cover was taken by the steel cap in my Ethyl safety shoe.

They Are Worth Cost

"If I had had regular shoes on, that cover would have crushed or cut off two or three of my toes," Fugler continued. "It took eight years of wearing safety shoes before something happened, but I got my money's worth in that one moment."

A theory is a hunch with a college education.—*Wingspread.*

ETC 25291

Over 2,000 Prizes Awarded in '50; Bathroom Scales Are Most Popular

The Ethyl Safety department has given out 2,101 prizes in the past year at a cost of $9,117.68. This figures out to $4.34 average cost per prize.

The groups winning the prizes for their safety records were Ethyl Chloride Operations, Miscellaneous Services (won twice), Ethyl Chloride Maintenance (won twice), Development Section and the Office Force.

Bathroom Scales Most Popular

The Plant Safety Award Plan was revised in 1949. Prior to that time there were only eight groups on the whole Plant. The revision created 21 groups, thereby making the individual safety programs more workable.

The most popular prize was the bathroom scales. 450 persons requested this one item. Next were the electric alarm clocks wanted by 285 employees, while 223 employees sought the sets of kitchen knives. Low honors went to the first-aid packet and snake bite kit which was issued to one employee.

Hebert Says Well Spent

"The Safety Award Plan has served to stimulate both incentive and competition for working safely," said Carroll Hebert, Safety Supervisor, summarizing the past year's Awards Plan.

"The cost of prizes given can be considered well spent if it prevents even one serious accident," he concluded.

Auto Accidents Cause Forty Per Cent of Fatalities in U. S.

Accidents claimed approximately 89,000 lives in the United States during 1950, according to the Metropolitan Life Insurance Co. of New York. This is about the same number as in 1949.

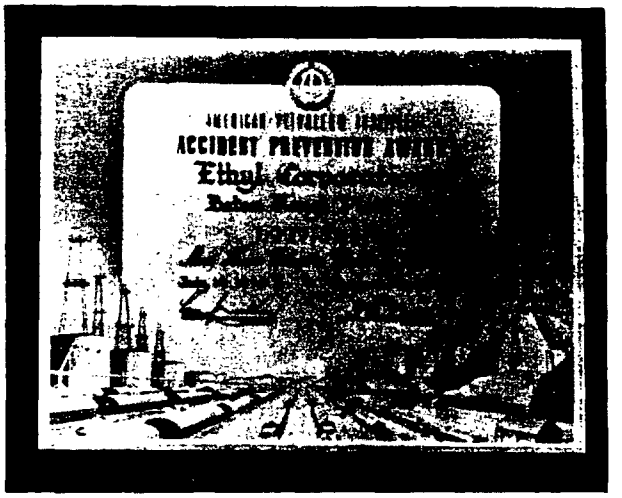
Fatalities in motor vehicle accidents, however, increased from 31,500 in 1949 to about 35,000 in 1950—a development viewed as "disturbing" by the statisticians. These accidents accounted for 40 per cent of all fatal mishaps for the year.

"There is little consolation in the explanation that the rise was accompanied by an increase in motor vehicle mileage to a record high" the statisticians maintain. "The facts point to a need for intensification of the safety campaign to promote better driving habits and to improve traffic control."

27,000 Die in Homes

Accidents in and about the home, down from 1949, caused approximately 27,000 deaths. There were about 15,500 deaths from occupational accidents, including occupational motor vehicle fatalities, which is a slight increase over the 1949 figure. Deaths in public accidents (except motor vehicle) are estimated at around 13,000.

Fatal accidents continue to be a blot on our national health record because many of them, according to the Metropolitan statisticians, are preventable.



This plaque, awarded by the American Petroleum Institute, was given to the Plant in recognition of 1,227,895 man hours worked without major injury from July 19 through Sept. 18 last year.

The Sodium "B" operators contributed heavily towards the greatly improved 1950 overall Plant safety record. The record of this group is 47 months totaling 660,000 manhours without a major injury. Among the reasons for safe operation are reporting the slightest injuries immediately after they occur and cooperating wholeheartedly with the foreman.

No Majors Since November 1946 Excellent Sodium "B" Group Record

The 50 employees of the Sodium "B" Group have one of the best Safety records ever made on our Plant. Their group has worked for 47 months—660,000 manhours—without a major injury.

This enviable record, which dates back to the time the No. 3 cell room was started (Nov. 1946), can be attributed to a number of factors according to general foreman W. R. Babcock.

"Each man has contributed immensely by paying strict attention to his job and cooperating with the foremen and other employees in working safely," he explained.

"Also the fact that the group's leaders know their jobs and are 'on-their-toes' is important. Our men follow safety rules and report all injuries, no matter how slight.

"With the cooperation of each man in our group we can and will continue this good safety record," Babcock concluded.

The Group is to be congratulated for this excellent work.

Proud of their 660,000-manhour safety record are "B" Shift foremen. They include, left to right: J. H. Lann, Richard Ward, T. L. Cooper, W. R. Babcock, general foreman, J. O. Reagan, Eddie Starnes, Sam Lambert, Jr. and R. F. Cooper.

ETC 25292

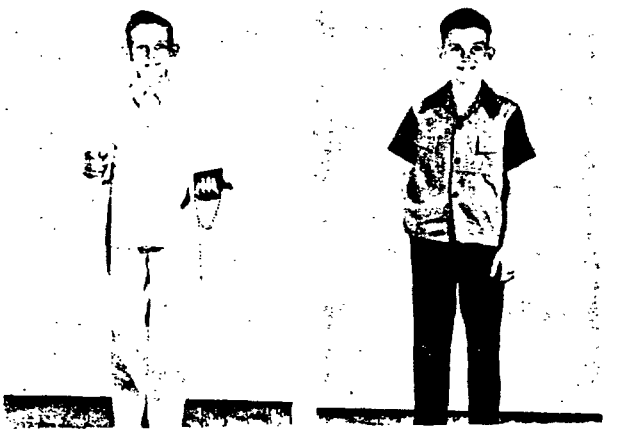
✶ Pride and Joy - - - Both Girl and Boy ✶

Brenda Faye and Noreen Mae are the daughters of Mr. and Mrs. Murphy J. Brown. Murphy is a Sodium operator 1/c, and Mrs. Brown is the former Norma Elliser.

✶ ✶ ✶

Ronald, left, and Larry, right, are the children of Mr. and Mrs. Wordy Normand. Wordy is a Sodium operator.

✶ ✶ ✶



Joseph Wallace, left, is 13 years old. Carroll Lee is 10. They are the sons of Mr. and Mrs. Wallace Decker. Wallace is a pipefitter helper in Ethyl Chloride Maintenance. Mrs. Decker is the former Vernice Tullier of Plaquemine.

Mr. and Mrs. Llewellyn A. Richardson—she is the former Frances Harris of Ponchatoula—are the parents of these six children. They are, top row, left to right: Jeanne Marie, 11; Glenn Llewellyn, 10; and Frances Virginia, nine; Bottom row, left to right: Keith Elmo, six; Jennifer Esther, four; and Laura Susan, two and one-half years old. Llewellyn is a Sodium operator 1/c.

Fabio G. Halphen, Jr., Adm., a son, Paul Francis, born Nov. 23.

James R. Beachum, TEL Op., a son, James Robert, born Dec. 21.

Joseph I. Milton, TEL Op., a son, Michael Wayne, born Jan. 1.

Leon B. Broussard, Jr., EtCl Maint., a daughter, Geraldine Marie, Dec. 29.

Louis D. Braud, TEL Op., a daughter, Katryn Agnes, born Dec. 19.

Henry H. Wall, Jr., Proc. Eng., a son, James Louis, born Nov. 24.

Robert B. Phillips, Jr., EtCl Op., a daughter, Joyce Ellen, born Dec. 31.

Jess J. LeBlanc, TEL Maint., a daughter, Brenda Marie, born Dec. 24.

Walker Y. Forbes, Sodium Maint., a daughter, Jo Ann, born Dec. 20.

Leroy B. Picard, TEL Op., a daughter, Marie Diane, born Nov. 20.

Lydie Z. Martin, EtCl Op., a daughter, Lana Jean, born Dec. 30.

Joseph Many, TEL Op., a daughter, Elaine Frances, born Jan. 2.

Willis A. Badeaux, TEL Maint., a daughter, Pamela Susan, born Dec. 24.

Cleveland J. Patin, TEL Op., a son, Cleveland J., Jr., born Dec. 28.

Acy E. Walker, TEL Op., a daughter, Winona Jean, born Dec. 15.

Jessie D. Young, P&ES, a daughter, Carol Jean, born Jan. 5.

Gordon E. Dickerson, TEL Op., a daughter, Candace Lynn, born Dec. 14.

Milton N. Bradford, EtCl. Maint., a son, Milton N., Jr., born Jan. 9.

Norman N. Sutton, TEL. Maint., a daughter Deborah Kay, born Jan. 6.

Oscar L. Graham, TEL Op., a daughter, Vickie Christine, born Dec. 24.

George M. Fairchild, TEL Op., a son, Jesse Houston, born Dec. 14.

John H. Lambert, TEL Maint., a son, Douglas Gerald, born Jan. 13.

Alex Coleman, P&ES, a son, Larry Dennis, born Jan. 1.

Joseph B. Richard, TEL Op., a son, Joseph B., Jr., born Jan. 12.

Albert E. Krake, TEL Op., a daughter, Laura Gayle, born Jan. 15.

Jimmie M. Bishop, EtCl Maint., a son, Barry Brent, born Dec. 1.

John A. Payne, EtCl Maint., a son Nichols Philip, born Dec. 22.

(Continued on Page 13)

ETC 25293

Betty Ann, at left, who is 13 years old, and Leslie, three years old, are the daughters of Mr. and Mrs. L. J. Sanders. Mrs. Sanders is the former Myrtle Avara of Meadville, Miss. L. J. works as an operator in Sodium.

Donna Kay, 10 weeks old, is the infant daughter of Mr. and Mrs. Carlo Bonura. Mrs. Bonura is the former Ann Maggio. Carlo is employed as a Sodium operator 1/c.

Patricia Anne is the daughter of Mr. and Mrs. Joe F. Reeder, Jr. She is holding her pet Pekinese, "Ming." Mrs. Reeder is a cashier in the Cafeteria.

Merita Fay is the three-month-old daughter of Mr. and Mrs. Adrien Calmes. Mrs. Calmes is the former Dorothy Brister. Adrien is an operator on Sodium "B" Group.

Harvey Wayne, six years old, is the son of Mr. and Mrs. Sam Cook. Sam is a patrolman. Mrs. Cook is the former Clara Frazee of Denham Springs.

Benny, four, and Junior, three, are the children of Mr. and Mrs. Blanchard J. Braud. Blanchard is a Sodium operator. Mrs. Braud is the former Frances Estelle Halliburton.

Have a Cigar—

(Continued from Page 12)

Murph L. Hughes, TEL Op., a daughter, Sandra Darlene, born Dec. 11.

Robert P. Odom, TEL Maint., a son, Robert P. Jr., born Nov. 27.

Davis J. Brand, TEL Op., a daughter, Linda June, born Nov. 14.

David O. Cantey, EtCl Maint., a daughter, Lelie Marie, born Dec. 13.

William Jackson, P&ES, a daughter, Mary Elizabeth, born Nov. 25.

Webster S. Pinckley, TEL Maint., a son, Jansen Mark, born Dec. 4.

Robert E. Thornhill, Jr., Adm., a daughter, Ann Elizabeth, born Dec. 9.

Pryor V. Browning, EtCl Maint., a daughter, M'Lou, born Dec. 2.

James R. Magee, TEL Op., a son, Randall Lee, born Dec. 13.

Herbert Hanna, TEL Op., a daughter, Brenda Dale, born Dec. 6.

Hardel M. Brian, TEL Op., a son, Ronald Hardel, born Dec. 11.

Sam J. Pecoraro, Adm., a son, John F., born Nov. 10.

Henry L. Harless, TEL Maint., a son, Jack Eldridge, born Dec. 17.

Henry P. Cedotal, TEL Maint., a son, Lawrence Edward, born Dec. 14.

Roland E. McKenzie, TEL Op., a son, Michael Ford, born Nov. 23.

Allen J. De Trafford, TEL Op., a daughter, Sharon Kay, born Nov. 21.

James E. Foreman, EtCl Maint., a daughter, Brenda Gail, born Dec. 3.

Joseph E. Foggan, Adm., a daughter, Mary Margaret, born Dec. 16.

Avalon Chaney, EtCl Op., a daughter, Brenda Ann, born Dec. 14.

Clyde H. Johnston, TEL. Op., a daughter, Frances Jane, born Nov. 19.

Percy W. Trotter, Dev. Sec., a daughter, Mary Margaret, born Dec. 15.

William A. Saxon, Sodium Op., a son, William A., Jr., born Dec. 5.

Ralph R. Piper, EtCl Maint., a daughter, Donna Cheryl, born Dec. 14.

Clay M. Bourg, TEL Op., a daughter, Juanita Anette, born Dec. 14.

The J. A. Goudeaus are the proud parents of the young lady shown here. She is Linda Ann, three and one-half years old. Her father is a member of the Sodium operations group. Mrs. Goudeau is the former Enola Matherne.

Randall Henry is the son of Mr. and Mrs. Henry H. Hill. The youngster was three months old Jan. 19. Henry is an Ethyl Chloride Maintenance carpenter helper.

ETC 25294

Report Ross Williams's Son, Calvin, Missing-in-Action in Korean War

Cpl. Calvin W. Williams, First Marine Division, was reported missing in action in Korea as of Nov. 29.

His parents, Mr. and Mrs. Ross Williams, received notification of his "missing in action" status from the War Department during the Christmas Holidays. Ross is an assistant supervisor in the Personnel Office of Plant and Employee Services Section.

According to a letter Ross received from a friend of his son, the group was on duty carrying mail from post to post when it was ambushed by Chinese Communist forces.

One of the group was released after capture by the Communists because of wounds he had received. He sent word to the family by another of young Williams' friends that they had been captured and that when last seen Williams was a prisoner of war in good health.

We welcome the following men and women who were hired by Ethyl during the period Dec. 5 through Jan. 19. Listed below are the new employee's name, the section in which he or she works and the home address. Welcome, folks!

Joseph Anselmo, Jr., TEL Op., 4723 Madison Ave.

Ray P. Gonzales, TEL Op., Gonzales.

Paul R. Heully, TEL Op., 3435 Riley St.

Albert E. Krake, TEL Op., 3205 Perkins Rd.

Felix J. Neal, TEL Op., Brownview, La.

Paul Sparks, TEL Op., 1917 Olive St.

Joseph E. Bourgoyne, TEL Op., 203 Plaquemine St., Plaquemine.

Franklin G. Davis, TEL Op., 2747 N. 31st St.

Edgar F. Gros, TEL Op., Box 252, Port Allen.

Herman M. Guillot, TEL Op., 4th St., Zachary.

Lawrence S. Helmke, TEL Op., Box 1244, Baton Rouge.

Royall Hellbach, TEL Op., 3016 Perkins Rd.

Joseph L. Hunstock, TEL Op., Rt. 2, Denham Springs.

Bruce A. Millard, TEL Op., 4369 Plank Rd.

Philip L. Polozola, TEL Op., 1615 S. 24th St.

Johnie E. Wiginton, TEL Op., Liverpool, La.

Everett F. Ziegler, TEL Op., 382 Bellewood Ave.

Arcade J. Parker, Adm., 221 4th St., Port Allen.

Lloyd L. Reynolds, Sodium Op., 3460 Kelvin St.

Hilton E. Bates, P&ES, c/o J. D. French, Rt. 4, Baton Rouge.

Rodgers G. Hebert, Adm., 717 N. 6th St.

James H. Bankston, Sodium Op., Rt. 1, Box 46, Holden, La.

David Terrell, P&ES, Denham Springs.

Charles W. Ternes, Proc. Eng., c/o YMCA, Baton Rouge.

Four-year-old Frank Gerald is the son of Mr. and Mrs. Frank DiBenedetto. Mrs. DiBenedetto is the former Mary Rock. Frank works as a Sodium operator 1/c.

For Sale

Two lots in Kildare Subdivision. 80 x 200 foot lot for $695. 104 x 240 foot lot: $795. Outside city limits near intersection of Airline Highway and Greenwell Springs Road. Weldon Peyronnin, Phone: 4-9181.

1941 Dodge four-door Sedan. Four good whitewall tires. Car in exceptionally good condition. Weldon Peyronnin, Phone: 4-9181.

'40 Model Willys Sedan. Good tires and motor. Body in fair shape. $200. J. B. Heard, 2916 Erie St. Phone 72342.

'46 Ford Tudor, black. Motor, tires and body in perfect condition. $700. Joe Sharpe, 2952 Evangeline St., Phone 5-3591.

Two wheel Trailer with 4' x 8' bed. Body made of welded pipe with springs and sideboards. 600 x 16 wheels. Cost $150 and will sacrifice for $50. J. B. Heard, 2916 Erie St., Phone 7-2342.

One 14' plywood flat bottom boat—bateau type. Also one boat trailer with good tires. One 5 horsepower Sea King motor. All for $175. N. F. Rayne, 3624 Greenwell St., Phone 5-9046.

One Craftsman spray unit. Consists of spray gun, hose, compressor and motor. Diaphragm type. In new condition. $20. Harold J. Patin. 5045 Sycamore Dr., Phone 5-6896.

One Craftsman magnetic type jig saw. Practically new. $9. Harold J. Patin. 5045 Sycamore Dr. Phone 5-6896.

Baby bed, baby tender and play pen all for the original price of the bed. $60. These pieces are practically new as they were only used a short time. Frank Taylor, Phone 2-0242.

1948 Maroon Ford. Six-cylinders. Radio, heater, seat covers. A clean car—good tires. $900. Call H. Norwood, Jr. ELA electricians dept.

5½ hp. Evinrude light twin outboard motor and aluminum outdoor icebox. Both for $50. Call J. R. Fowler at 5-1271.

Baby Bed with innerspring mattress. Excellent condition. Cost $50. Will sell for $25. Call J. L. Norwood at 5-1212.

1949 Lincoln Cosmopolitan 4-door sedan. White sidewall tires, 22,000 miles, radio, heater, and accessories. 1951 license. Cost $4600, will sell for $2200. Call J. W. Gianelloni at 2-5329 or 2-2380 after 6 P. M.

35-mm Mercury Univex camera with 200 ft. film, plus 1 roll of color film. Call Chris — Phone 3-3810.

1937 Chevrolet 2-door sedan. Good condition, $90. Phone J. M. Brown at 2-0919.

Corner Lot 150 x 150 on Airline Highway in Broadmoor sub-division. Phone 7-1358 or 7-4177.

All Steel Two-Wheel Trailer—$50. Phone 7-1358 or 7-4177.

EASY washing machine. Wringer type. Excellent condition. $45. Phone 4-9368. Earl Knight, 1618 North 25th St.

8 MM Movie Camera. New. With carrying case. Call 5-6539.

Man's Bulova wrist watch. 17-jewel in gold case. One year old. Will sell for $29. Call 5-9018.

'31 Model "A" Ford radiator in good condition. Fully guaranteed. $6. B. J. Wilson, 418 St. Ferdinand.

'31 Model "A" Ford coupe. Motor in good condition. 16" tires and wheels. In fair condition. Good work car. $150. Fred Dominick, 2544 North 28th St., Phone 5-6198.

Hand saws filed and reworked regardless of condition. Charges will not exceed 75c. Scissors also sharpened. B. J. Wilson. 418 St. Ferdinand.

Lost

Two female beagle hounds. Lost from 2136 America St. If found contact R. E. Starnes, Sodium "B" group.

Jacket with fur collar — Navy flyer's type. If found please notify Julious Law. Phone 2-7288.

A middle-aged lady was chatting with a friends of hers. "I'm approaching the age of 40," she said.

Her friend looked at her for a moment, then inquired: "From which direction, darling?"

David Lilienthal, former head of Atomic Energy Commission. "Any person who wants to live a peaceful, quiet, uneventful life has just picked the wrong time to live."

ETC 25295

Victor Causey, Sr., gives seven-year-old Vickie encouragement and assistance as he learns to walk. At one time Vickie was totally paralyzed from the neck down, but has shown steady improvement. His mother, happy over his improvement, is seen at right. Vickie has been treated by the Foundation for four years.

Buddy Mundinger, seated, and Wilbur Tolle are Ethyl employees recuperating from polio under the care and guidance of the East Baton Rouge Chapter of the National Foundation. Both were allowed to return home during the past month.

There Are Some "Home" Examples Of Work Dimes Campaign Supports

What does the National Foundation for Infantile Paralysis do for the patient when he is stricken? How does it help the family?

Its aid goes to all polio patients who need financial help in meeting the high cost of care, without regard to age, race, creed, or color.

Let's visit seven year old Vickie Causey. His father, Victor Sr., is a TEL operator.

On Aug. 7, 1946, when Vickie was three years old, he was severely stricken. Because of his paralysis from the neck down, there seemed little hope to the parents that he would ever again take another step.

The National Foundation for Infantile Paralysis immediately gave its assistance. Since then it has sent Vickie to the Crippled Children's Clinic in Baton Rouge, to Touro Infirmary in New Orleans, and twice to Warm Springs for four month periods. There he received specialized treatments and surgery. On March 19 he leaves again for Warm Springs for further treatment.

For Vickie Causey this has meant the difference between a life of complete immobility and the one he now enjoys. Though still on braces and crutches, he walks, and is attending school. Happy and confident he looks forward to the time when even the braces and crutches will not be needed.

Cecil Jarreau is a carpenter 1/c in TEL Maintenance. On Mother's Day last year two of his three children were stricken. Ronnie, now three years old, and Dianne, who is five, were immediately sent to the local polio ward at the Baton Rouge General Hospital. The boy was confined there four and one-half months; his sister whose paralysis was not so pronounced, was allowed to return to her home and parents after two and one-half months of treatment. Both have resumed normal activities, and their progress toward total recovery is noteworthy.

"The Polio Foundation defrayed all expenses above the insurance benefits I received," said Jarreau. "People cannot know how much the organization means until they need its aid and facilities."

On Sept. 9 of last year, John Mundinger was stricken with polio. The 23-year-old engineer and fellow employee received treatment in the Polio Center from that time until Jan. 13 when he was allowed to go home. He will make periodic visits for checkups during the next few months.

Two days after Mundinger's illness began, Wilbur Tolle, a TEL Maintenance mechanical helper, became a victim. He was immediately sent to the Polio Center and remained there until Jan. 16 when he was sent home.

Through the treatment of the East Baton Rouge Chapter of the National Foundation both have made remarkable recoveries.

The story is the same for others of our organization who have needed treatment and aid.

Early Returns—

(Continued from Page 1)

cial nurses, surgery, and other items pertaining to hospitalization.

A good example of the speed with which the National Foundation responds to a request for emergency aid is that of the last local call. The East Baton Rouge Chapter received $7,100 from National Headquarters one week after application was made.

During 1950 the local chapter provided hospitalization and care for 47 patients. It also provided patient care for approximately 125 others. These included individuals who need brace changes, physical checkups, physical therapy, crutches, corrective shoes, corsets, and other devices.

The local chapter defrayed expense of transportation to clinics of those who needed it, and paid for major operations at Warm Springs including months of hospitalization there.

Wallace Cleveland, the 20-year old son of Mr. and Mrs. Dennis W. Cain, is now on active duty in the Army. He is stationed in the Post Office in Yokohama, Japan. Cleveland enlisted May 18, 1950, received his basic training at Fort Riley, Kansas. His father is a TEL operator, and his mother is the former Ella Dee McLin of Denham Springs.

The year's incidents in eastern Europe, Asia, etc., reveal in its stark entirety the Soviet foreign policy: The iron hand, combined with the boarding house reach.

Diplomacy is wanting to insult a man and letting him do it to you.

ETC 25296

The J. C. Browns Build a New Home

This nine-room home on Federal Street in Plaquemine was recently built by J. C. Brown, a TEL operator. Brown said the security of a good job teamed with careful buying and contracting made the investment possible.

"Jelly" and his son, Charles, are currently busy training the boy's pony. Two and one-half year old "Lady" is Charles' greatest pride. He looks forward to his Dad's return from work so they can train the animal.

"Jelly" Says Ethyl Job Security Makes Large Investment Possible

James C. Brown, his wife, and their three children recently moved into their nine-room home on Federal Street in Plaquemine.

The home has three bedrooms, two bathrooms, a living room, dining room, sun room, and kitchen. It has a 20 by 20 foot garage with cement floor, drainage, and lights.

Brown says he found this large investment possible because of the security of Ethyl employment teamed with careful buying of lumber and selection of reasonable contractors.

He purchased the lumber himself, and devoted as much of his spare time as possible to work with the carpenters.

A veteran of World War II, Brown served from 1942 to 1945 as a sergeant in the Air Technical Training Command.

He and the former Sue Schuebelen of Plaquemine were married during 1941. Their children are Deborah Anne, six; J. Charles, four; and Corliss Lydia, one.

He was hired here April 25, 1947 as a member of the TEL Operations.

Brown likes Plaquemine where he is active in the community.

With the aid of the safety engineers here, he led in the organization of the Plaquemine school safety program. This function at all the schools giving protection to the children as they cross streets.

He is also First Vice-Commander of Iberville Post 127, American Legion.

"I like my work at Ethyl Corporation and want to continue there," he said. "As for the drive from Plaquemine. It takes only 45 minutes, and we certainly enjoy living in the town."

Fortenberry Becomes Tank Car Inspector

Emmette S. Fortenberry, of Production Planning, has moved up the ladder from tank car mechanic to tank car inspector.

A native of Mississippi, Emmette was born in Magnolia on Jan. 26, 1910. He attended school in McComb, Miss. and has many years of railroad work to his credit. At 18 he began work for the Illinois Central railroad in their McComb shops.

Worked in Cleveland

From 1928 until 1942 he worked for the I.C. and New York Central roads, and during this time he was a car mechanic at Cleveland, Ohio.

In 1930 Emmette married Mabel Louis of Kentwood, La.

From 1942 until 1945 he worked in the Delta Ship Yard and from 1945 until 1946 he was self-employed in carpentry work. He was hired as a car mechanic for Ethyl in January of 1946.

Emmette and Mabel now have

six children. They are: Helen, 20, Harold, 18, Sarah, 16, Barbara Ann, 9, Emmette, Jr., 3, and Grover, who is 18 months old. The Fortenberrys are members of the Monte Sano Baptist Church.

This is a shot taken at the blueprint reading class for pipefitters. Taught by John Thibaut, the course is a special one adapted to the pipefitter's craft as used on the Plant. Blueprint reading, sketching and layout work are covered in the instruction. Those shown in the picture are, left to right: Robert E. Cantrell, Hester P. Couvillion, A. J. Glotz, Floyd M. Carbo, Thibaut (standing), Cleve Broussard and Alfred C. Burns. The class meets twice weekly and it is a 12-week course.

ETC 25297

Whittington's Unique Hobby is Raising Game Cocks

D. C. Whittington, Ethyl Chloride Maintenance, raises fighting game cocks as a hobby. At his 5568 Lancaster Street home, chicken coops, houses, and pens are stocked with the fighting breed.

Whittington says that fighting is a natural instinct with the fowls. The stag's first desire when he meets another one is to start a battle.

D. C. finds a ready sale for the birds and frequently ships them to foreign countries where game cock fighting is not banned by law. The price of a good fighting stag ranges from $30 up.

In Photo No. 1, Whittington holds one fowl while another anxiously awaits a chance to start a scrap. No. 2. In a chicken house, he has special compartments where the stags are kept. No. 3. Whittington feeds part of the flock.

Burke Granjean Is Checker Expert

Cites Exhibition at YMCA on Feb. 19

Burke Grandjean studies a checker move. Shown on the table are some of his many periodicals and reference books about the game.

Burke Grandjean, a chemical engineer in the Development Section, developed an interest in checkers at the early age of 10. His father, who was a good player, started his son's instruction then.

Burke's most vivid recollection about these early games, however, is the fact that he was never able to win.

In 1935, when he was 17, he purchased his first book of instruction. "The American Handbook of Checkers" started an interest that has increased through the years.

Now Grandjean is a member of the American Checker Federation, and participates regularly in the correspondence tournaments sponsored by the organization. In one tourney he placed third; in another fourth; and in the third he failed to place.

Burke pointed out that standard numbers of checker board squares enable players the world over to compete.

The first three moves of a tournament game are determined by ballot drawing. From that point on, members must determine their own route of play.

With post cards and the standard checker board numbering system, members who are thousands of miles apart play a game.

A correspondence tournament in which 24 games are played simultaneously will last six months. Grandjean uses about 250 post cards for the writing necessary.

His library on checkers is comprehensive. Grandjean has also kept records of all of his games for years. He can tell you every move he made on every game of importance played since 1940.

Burke, who is a member of the Y.M.C.A. Checker Club, said: "I certainly want to point out to readers that William F. Ryan, the number two player of the world, will give an exhibit at the Y.M.C.A. Monday, Feb. 19 at 7:30 P.M. There will be no admission charge and the public is invited to attend.

"This expert will meet all comers simultaneously and for good measure will tackle the six best players present simultaneously. He will play against them blindfolded entirely upon visualization to win the games.

"Any of our Ethyl employees who would like to participate in the games with the champion are invited. The charge is one dollar per board, and that dollar will be refunded to all individuals who win."

ETC 25298

Tax Hints--Save Money With Uncle Sam's Blessing

(Editor's Note: *This article is based on material furnished by the American Institute of Accountants, national professional society of certified public accountants.)*

A Midwest taxpayer, filing his annual federal income tax return, had a bright idea. He took a special deduction of $200 for "depreciation" on his wife.

His reason, he explained to the Internal Revenue Bureau: "She's so worn out she won't get breakfast for me any more." The deduction was disallowed, of course, even though the Bureau investigator admitted the man had the semblance of a case.

Not many taxpayers try to go that far. In fact, according to the American Institute of Accountants, the national society of certified public accountants, the average taxpayer is more likely to neglect a lot of legitimate ways of saving money on his tax return.

Obviously everyone should carry his fair share of the income tax. But the government expects you to pay ***only your fair tax***—neither too much nor too little. To make sure you don't accidentally overpay this March fifteenth, here is a list of eight key checkpoints.

1. Choose the Right Form

Most wage earners will file the simplified form (1040-A) or a short form 1040. However, many could save money by itemizing deductions on the long form 1040, instead of using the simplified form without thinking and taking the "standard deduction" of ten per cent of their income.

Check your deductions carefully. If they amount to more than ten per cent of your income be sure to use a long form if you want to claim them. Suppose it takes several hours—you might save twenty-five or fifty or more dollars, and that's good hourly pay.

One word of warning. If your itemized deductions total up to less than ten per cent of your income, you naturally save if you can take the automatic ten per cent with the simplified form 1040-A or the short form 1040.

2. Joint Returns for Married Couples

If you are married, you can nearly always save money by filing a joint return.

You do this by totaling the income you and your wife receive (even if your wife has no income of her own) on one tax return which **both** of you sign. You can file a joint return with your wife as long as you were married and living together the last day of the year, or if your wife died during the year.

The government calls this "splitting your income." Whether it will definitely reduce your tax depends mainly on the size of your income and the number of dependents and exemptions you have. For example, a man with $4,000 income and no dependents could save $10 by filing a joint return with his wife(assuming she had no income) instead of an individual return for himself.

3. Take All Your Legal Exemptions

You have one $600 exemption for yourself. In addition, you normally have a $600 exemption for anyone closely related to you by blood or marriage if you contributed more than fifty per cent of his upkeep and his taxable income is less than $500 for the year.

A child born any time during the year—even at 11:59 P. M. on December 31—entitles you to a full year's exemption. The same is true for an infant who dies after birth.

If you are sixty-five or over, you get an extra exemption of $600. If your wife is sixty-five or over, she has the same extra exemption when you file a joint return. However, you do not get an extra exemption for your dependents who are sixty-five.

When you are claiming this old-age exemption, be sure to check the right box on the tax return to note your eligibility.

There is a similar extra exemption for the blind and the partially blind. The rule is explained on the tax return instructions.

5. Health and Medical Deductions

If you had any unexpected medical expenses last year, you should see whether you have an allowable medical deduction. You can deduct medical expenses which exceed five per cent of your adjusted gross income, up to certain limits. (Instructions with the tax forms explain what adjusted gross income is, and how to determine the maximum limits for your medical deduction.)

Many people do not know about the variety of deductible medical expenses. Typical ones include: health and hospitalization insurance premiums, hospital, nurse, dentist and doctor bills not offset by insurance, cost of drugs, eyeglasses, dentures, crutches, wheelchairs, and other medical equipment.

6. Deductions for Home Owners

If you own your own home, you have a variety of deductions you may not have thought about before. For example, the interest on your mortgage is deductible. So are real estate and property taxes and assessments, casualty losses, and interest on home repair loans. Incidentally, interest on all loans you have is a deductible item.

Because of the eastern hurricane the heavy midwestern storms, and the west coast floods last year, casualty losses were more common than usual. If your house was damaged by wind, snow or water, and you weren't completely covered by insurance for your loss, you may deduct the net loss from your taxable income. Make certain, however, you can reasonably support the claim you make.

7. Some Unusual Deductions

Many expenses you have in your work are deductible. Examples: union dues and assessments, fee paid to an agency to secure a job, cost of uniform or tools you buy which are necessary in your job.

You may also deduct personal bad debts up to $1,000. However, you can't deduct net gambling losses—although you have to pay a tax on net winnings. Be happy you didn't win the Irish Sweepstakes.

8. Personal Records

When you take a long list of deductions, there's one thing the certified public accountants warn you should be sure of: that you can reasonably substantiate them. In other words, keep receipts and checks on your doctor and hospital bills, for example, or on other deductible expenses. The government spot-checks income tax returns, and you can't take a chance on not being able to support your deduction claims. Although the Internal Revenue Bureau takes a reasonable attitude, many people have had deductions disallowed because they had no logical proof.

As a final suggestion, the CPA organization urges that you read the instructions on the income tax forms carefully. By doing that, you can save time for both yourself and the government.

Our congratulations to the following employees who received their Service Awards during January.

10 Years

Louis J. Snyder, Dev.
Sammie L. Forbes, Sodium Op.
Leslie O. Myers, P&ES.
Joseph Chustz, Jr., Sodium Op.
William L. Balis, TEL. Op.
Wiley David, Sodium Op.
Clarence H. Ostergren, P&ES.

5 Years

Herman M. Alford, EtCl Op.
Abby C. Campo, TEL Maint.
Willie Freeman, P&ES.
Louise H. Gaines, Finance.
John E. Wales, TEL Op.
Robert L. Guidry, Adm.
Ray C. Nevels, Sodium Op.
Pauline J. Parish, Finance.
Emmette S. Fortenberry, Prod. Planning.
Harry B. Theriot, EtCl Maint.
Ambrose L. Dranguet, EtCl Op.

Plant Group Attends Mobilization Study

Three Ethyl employees attended the Field Economic Mobilization Course at the Heidelberg Hotel Jan. 8 to Jan. 19 inclusive.

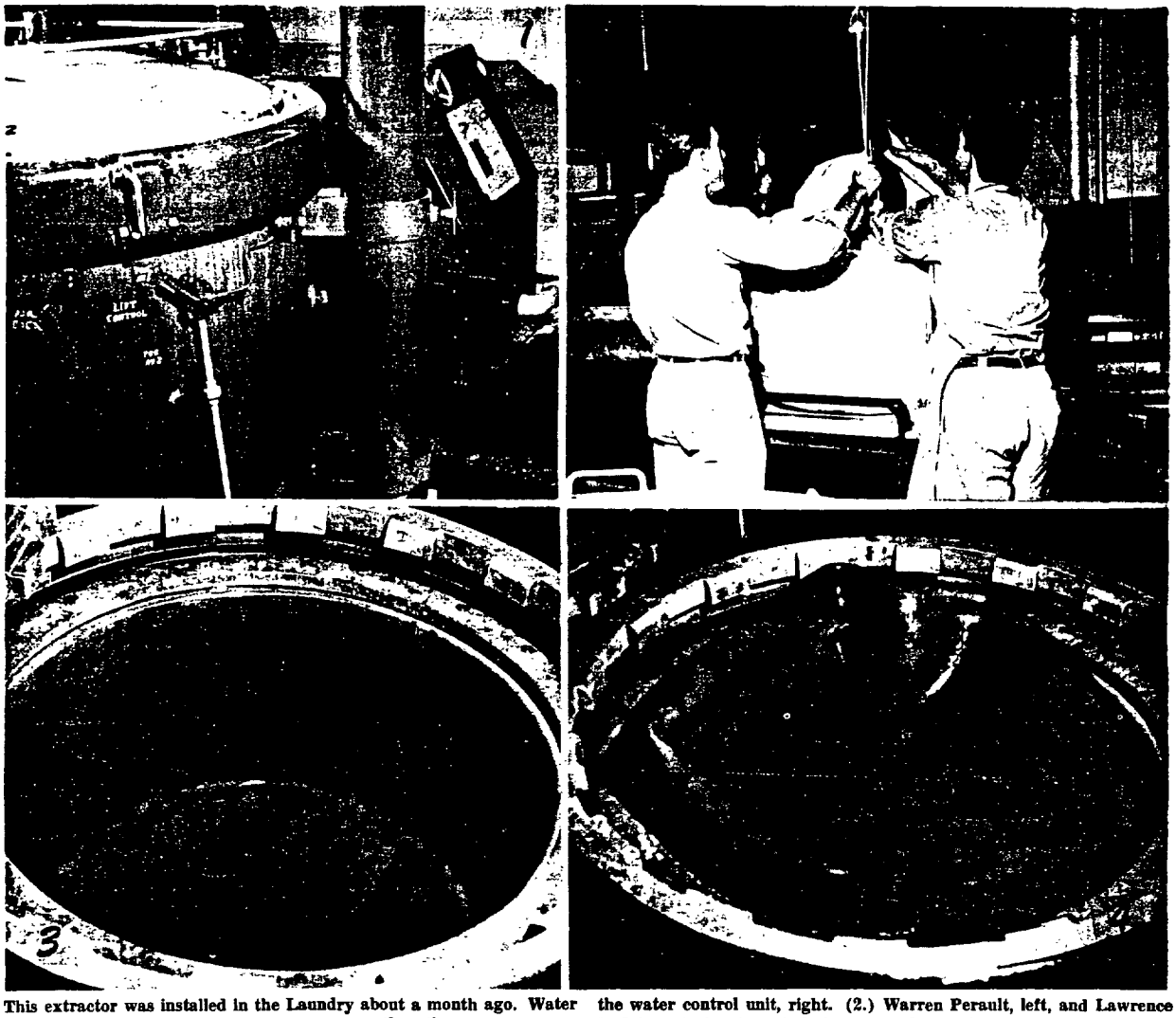
Lew Barnum, P&ES, attended as a civilian, and M. F. Ziegler, Engineering, and J. M. Nicholson, Finance, attended as reserve officers in the Coast Guard and Navy respectively. The course is a condensation of the 10-month course given in Washington by the Industrial College of the Armed Forces. Its purpose was to give selected reserve officers and civilians some basic information about the importance of certain strategic materials and industrial production in preparing for or fighting a war.

During the course six officers from the various branches of the Armed Forces lectured on such topics as the industrial potential of various areas of the world, manpower requirements of American industry, priorities and allocations of materials, and civilian defense. They constantly stressed the importance of America remaining strong industrially and taking leadership among the free nations of the world.

An apprehensive government employee in the Pentagon Building said, "I'm convinced that if there's another war the enemy will drop its atomic bomb right here on the Pentagon."

"What?" replied her friends at the mail desk, "and destroy all this confusion?"

New Extractor Increases Plant Laundry Capacity



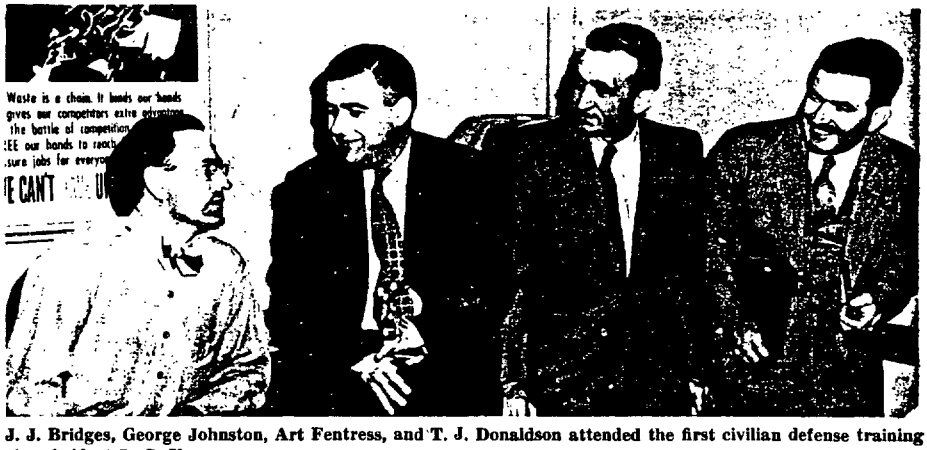
This extractor was installed in the Laundry about a month ago. Water is squeezed from wet clothes by pressure rather than through centrifugal force as used on the other extractors. The new machine's capacity is approximately one third greater than that of the older models in use here, and the time consumed in handling one batch of clothes is half that of the others. (1.) This is a view of the extractor, left, and the water control unit, right. (2.) Warren Perault, left, and Lawrence DeJohn attach a bag of clothes to the hoist which will be used to place them in the extractor. (3.) Clothes go into his heavy rubber bag inside the unit. Then a steel top is locked onto the unit above them. (4.) Water pumped into the unit below the bag at a pressure of 270 pounds, squeezes it toward the top surface, and forces the moisture out.

Ethyl Men Prepare For Civil Defense

Four members of Ethyl supervision attended Louisiana's first civil defense training school, held at L. S. U. Dec. 26 through Jan. 6.

George Johnston, Art Fentress, T. J. Donaldson, and J. J. Bridges attended the lectures with 24 other representatives of industrial plants, municipal and state police, and firefighters.

Their instruction has prepared them to take charge of areas in case of attack by the enemy. They have been taught to determine what measures would be necessary to protect citizenry from radioactivity following an attack.



J. J. Bridges, George Johnston, Art Fentress, and T. J. Donaldson attended the first civilian defense training class held at L. S. U.

ETC 25300

The Chipmunk Who Found Complete Security

A Fable To Be Read By Every American

Once upon a time a young chipmunk named Everett was graduated from college and came home to visit his father, an elderly gentleman who lived under an oak log near Covington, Ky.

The first night he was home, Everett swaggered down the tunnel into the burrow dining room and helped himself to a big meal of his father's choicest seeds. Then he selected one of his father's best cigars, a full inch long and all Havana.

"It's nice to have you home again, son," Mr. Chipmunk said.

"Yep," said Everett. "Must be."

"But," said Mr. Chipmunk, "I suppose you'll soon be leaving to look for a job."

Everett flicked his cigar ash onto the rug. "Not a chance, Pop. Definitely not a chance. The fact is, I don't like the whole economic system today."

Mr. Chipmunk twitched a whisker ever so slightly. "What's the matter with it, son?"

"No security," Everett chirped. "The way I see it, the state ought to take over. Give you a safe job, give you a snug, warm place to live, give you plenty of seeds to eat, give you free medical care, give you free clothes, give you—"

Mr. Chipmunk gently raised a protesting paw. "Now, just a minute, son. I'm proud of the American system. Lived by it all my life. I've worked hard, managed to save a few seeds every year, and we've not done too badly. The mortgage on our log is fully paid up. I was able to send you through high school and Chipmunk Aggies. And in a year or two, I think I can retire—"

Everett grinned at him. "Wise up, Pop! **Wise up!** Why beat your brains out? If the state'll give you everything, what's the sense of scurrying all over the forest trying to earn a buck."

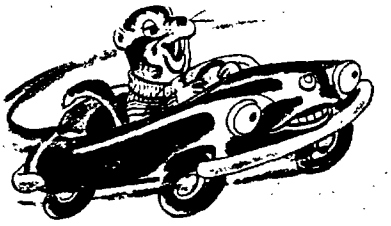
Mr. Chipmunk's tail snapped irritably. "Now listen, son. In the first place, stop calling me Pop. In the second place, you'd find that if you got **complete security** you'd lose your freedom. If the state were to **give** you everything, it would **control** everything. Control you body and soul. I don't believe you'd like that."

Everett burst out laughing. "Stow it, old timer, stow it! You just haven't got the word yet that's all. But you'll learn." He whacked his father a jovial blow across the stripes. "Say, sport, how about lending me the car tonight? Big dance going on down in the meadow."

Mr. Chipmunk reached into his pocket for the keys. "Drive slowly, son. Lots of rabbits tearing around in cars these days. You can't be too careful."

"Don't worry about this lad, Pop. I can drive circles around any little old rabbit that ever came down the path."

Next morning at 7 o'clock the phone rang beside Mr. Chipmunk's bed. "Sorry to bother you, sir," said a voice, "but your boy had an accident last night. Smashed up a couple of rabbits in a convertible. Frankly, sir, he'd been drinking. We had to put him in jail."



"I'll be right over," Mr. Chipmunk said tensely.

Twenty minutes later Mr. Chipmunk arrived at the jail, a formidable structure the chipmunks had built by inverting an iron wash tub and imbedding the rim in solid rock. The Sheriff led him to Everett's cell. Everett was alternately yelling and gnawing on the bars. "Lemme out!" he squawked. "Lemme out of this place!"

Mr. Chipmunk stared sadly at his son for a moment. Then, suddenly, he gave a little chuckle.

"What's funny?" Everett screamed. "Get me out of here!"

Mr. Chipmunk put a paw through the bars and patted Everett's head. "Tell me, son," he asked, "are they keeping you snug and warm?"

"Sure, but—"

"Are they giving you enough seeds to eat?"

"Sure, but—"

"Are they giving you free medical attention?"

"Medical attention, he says! Get me out—"

"And I dare say the good sheriff will find a safe, easy job for you—on the rockpile. Am I right, Sheriff?"

"Right," said the Sheriff.

"And I suppose that the Sheriff will even give you a free suit of clothes—a little number with horizontal stripes."

Everett looked aghast at his father. "Cut the comedy, Pop!" he wailed. "Get me out of this place!"

"No, son," said Mr. Chipmunk. "I'd like you to stay right here for a few days. I think you'll find it a rewarding experience."

"Why?" Everett screamed. "Tell me why, Pop!"

"Because, my boy," Mr. Chipmunk said, "it'll give you a very good idea what it's like to get **complete** security from the state."

Mr. Chipmunk winked at the Sheriff, put on his hat, and walked out of the jail.

This little fable was published several months ago in the Gulf Oil Companies' employee-stockholder magazine, The Orange Disc. Because it has evoked such widespread interest, and because we ourselves so firmly believe in the moral it points, we are publishing it here with their permission.

THE EDITOR

Letters from Ethyl's Men in Armed Forces

(Editor's Note: Over 60 of our employees are in military service. To them Ethyl Corporation remains "their Company" and the men and women here their "fellow workers." Their interest in Baton Rouge Plant activities is evident from the letters they write, and certainly the employees here have an equal interest in them. Beginning with this issue, *The Antiknock* will print excerpts of general interest from the letters written by our employees on military leave.)

"Received *The Antiknock* today and was sure glad to get it. My morale went up a hundred per cent. It is just like getting an oversize letter from home. It takes about 30 days for our mail to get over here in the Far East. . . .

"I will sure be glad to get back to the Plant and see all my old friends again. . . .

Paul K. Hicks, USN
(Formerly Sodium operator 1/c)

"As it has been almost four months since I left the Plant I would like to say that I miss everyone very much.

"I also want to thank the Company for the allotment they are sending my mother. Here's hoping that I can return to my job in the very near future. . ."

Herschel Ervin, U.S. Army
(Formerly Sodium Maintenance power operator 1/c)

"I deeply appreciate everything Ethyl Corporation is doing for me. It is a good feeling to know that the Company cares enough about the people in their employ to take such an interest in them.

"Have also been receiving my copy of *The Antiknock* and the *Ethyl News* which I also greatly appreciate. It really helps to keep up with what is going on back home.

". . . . I am looking forward to the time when I leave the service again and am able to come back to work with the Company.

Tilmon W. Lott, USN
Formerly TEL Operator 2/c.

"I am writing to thank the Company for the interest it is taking in me although I am not with you any longer. . .

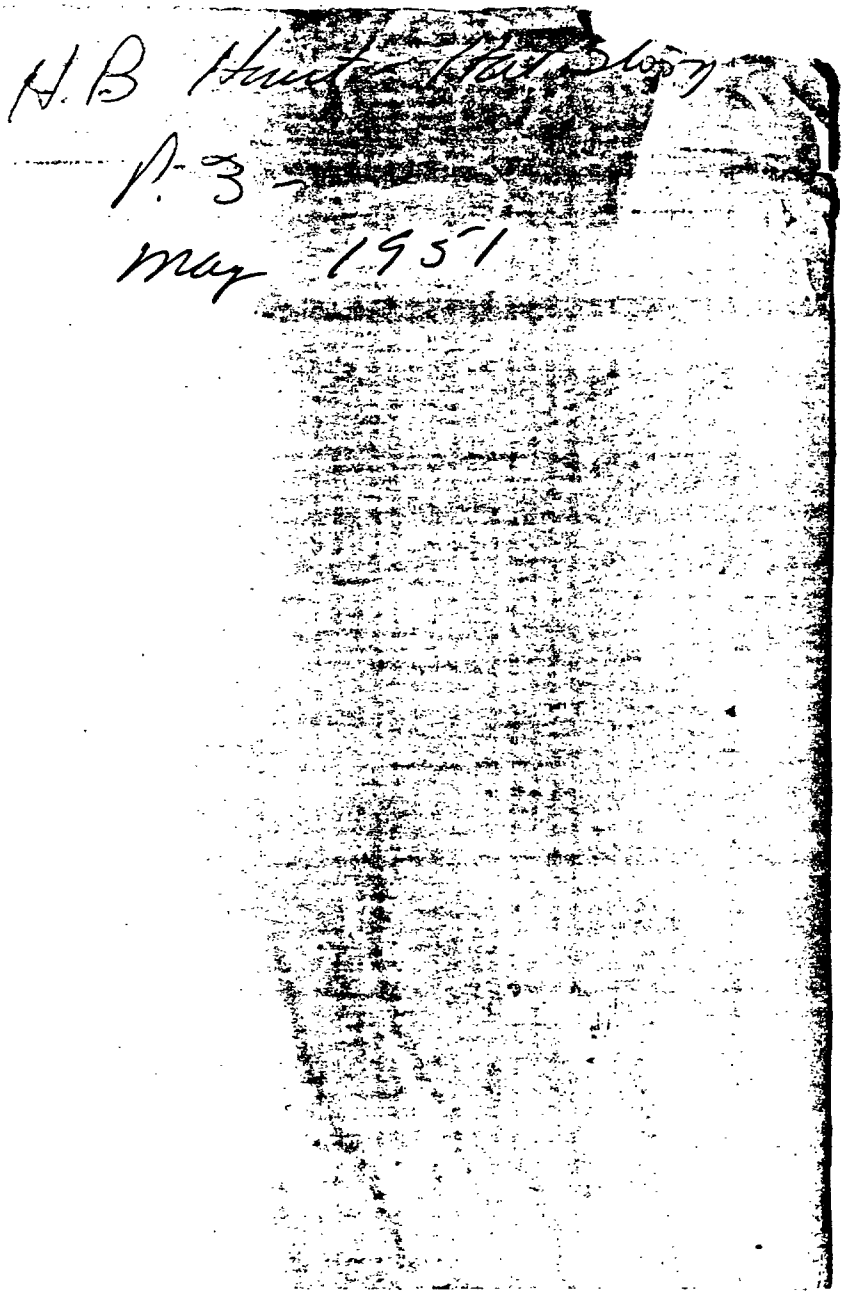
"My wife and I are together for the present, but I don't know how long it will last. I am on an LST and I imagine when we shove off we won't be back for some time.

Robert E. Talley, USN
(Formerly TEL Maintenance machinist's helper 2/c)

"I received my check Monday and it certainly helped a lot. I guess Ethyl does as much for me as it does for airplane gasoline. . ."

T/Sgt. M. A. Jacobs, U.S. Army
(Formerly TEL Maintenance electrician's helper 1/c)

ETC 25301


H.B Hunter Plat Story
No 3
May 1951

The Antiknock

Vol. XIII, No. 3 — Baton Rouge, La., March, 1951

President's Report Shows ERA Activities Increase

The newly elected ERA Board of Directors for 1951 held their first official board meeting in the Medical-Personnel Conference Room Feb. 21. Seated from left to right around the table are: Holcombe Browning, Murphy Richardson, Jesse Walton, Jr., Hardye Wells, Jr., Marjorie Hunt, Secretary, Hardye Wells, Sr., Duke Hartsfield, Thad Bridges, President, W. S. Smith, Treasurer, Harry Demouy, Jr., Mrs. Almetus Reeder, Luther Wall, Victor Buchmann and Howard Owens. The members not present for the meeting were: Willard Landry, Vice-President, James McKinney, Wilson Gilmore, Bill Barlow and J. S. Day.

Fendlason Says 1950 Was "Best Year Yet"

Elect New Board

A total of 24,759 persons attended the 202 functions held at the ERA Center during 1950. These remarkable figures were revealed in the Ethyl Recreation Report for 1950 which was recently mailed out to all ERA Members.

In a personal letter attached to the Report, Buford Fendlason, the outgoing ERA President, stated, "Your Recreation Association has shown remarkable gains for 1950. Membership is now the largest we ever had, many new programs were started and more members participated in sports and other programs than ever before.

"Remember the Ethyl Recreation Association is yours, and its success depends on you . . ."

Variety of New Activities

In the report it was pointed out that a large variety of new activities were staged at the ERA Center during the past year. Among these were the Hobby Show, Easter Egg Hunt, Boys' and Girls' Day Camp, Square Dancing and many others.

Also revealed in the report was the fact that the Center had been remodeled to better accommodate the various types of parties that took place. Additions to the Center included a larger television set, a piano and new drapes for the lounge.

Make '51 a Banner Year

The ERA-sponsored sports program was also stepped up with a high percentage of participation by the members. Among the sports activities there were basketball, softball, bowling, the hunting and fishing contests, golf, skeet and pistol and rifle shooting.

In concluding his letter Fendlason appropriately said, "Your elected Board of Directors for 1951 will welcome constructive criticism and advice towards making 1951 a banner year."

New Safety Manual To Be Distributed

"The Safe Worker at Ethyl" —is the title of the new plant safety manual which is now being distributed to all plant employees.

The attractive green-backed 74-page manual is printed in two colors and is spiral bound. Its 4½ inch by 6½ inch size permits easy carrying in the pocket.

"The Safe Worker" contains some 30 pictures and cartoons and is indexed to permit easy and quick access to the safety rules governing nearly every plant operation.

Production of this manual has required a number of months and the cooperation of the plant's Publications Office, Safety Department, and Central and Executive Safety Committees.

Each employee's manual will be stamped with the individual's name and will also contain a page on which can be placed his home address, badge number, section and department.

Ethyl Employees' Federal Credit Union Pays Members Five Per Cent Dividend

The Ethyl Employees Federal Credit Union declared a five per cent dividend on 1950 shares at their annual meeting Jan. 29. In doing so they unanimously agreed with the recommendation of the Board of Directors. This was the third time the Credit Union had declared a dividend of that size.

Members also gave unanimous support to a motion which will waive interest on all loans being repaid by employees who have entered military service.

List '51 Board Members

Board of Directors members elected for 1951 include Hubert D. Crook, A. D. Hubbs, Ivan Lee, and Marvin Owens. Tom White, Clay S. Harris, and J. M. Nicholson were elected to the Supervisory Committee for one-year terms. J. C. Creaghan and J. W. Mills were elected to serve on the Credit Committee for two-year terms.

Crook, who is president of the Credit Union, gave a thorough discussion of the financial standing of the organization.

Barbecue sandwiches, Cokes, and potato chips, were served at the informal social following the business meeting.

Employees Triple "Dimes" Donations

"Words will not express our gratitude to Ethyl employees," according to Mrs. I. E. Lobrano, head of the Baton Rouge chapter of the National Foundation for Infantile Paralysis.

"This year the plant's employees more than tripled any previous contribution they have made to our March of Dimes. In fact National Headquarters has notified us that employees represented by the UMW at Ethyl contributed more per capita than any other organization in the United States," Mrs. Lobrano added. "This is a record of which they can be very proud."

Give $4.50 Per Man

In the recent Dimes campaign Ethyl employees gave nearly $12,500.

Employees represented by the UMW contributed $9,278. This represented a $4.50 per capita contribution by members making donations.

ETC 25303

THE ANTIKNOCK

MEMBER OF INTERNATIONAL COUNCIL INDUSTRIAL EDITORS — MEMBER OF SOCIETY OF ASSOCIATED INDUSTRIAL EDITORS

Published monthly by and for the employees of the Baton Rouge Plant of Ethyl Corporation.

J. T. Stephenson.....Editor

Reporters

W. D. Boyd ..... Babcock's Shift
Les Depew ..... Bilbo's Shift
Ted Crawford ..... Breeden's Shift
Harold Cunningham ..... Brown's Shift
Jimmie Gilbert ..... Couey's Shift
Sue Brueck ..... Development Section
M. L. "Preacher" Kyle ..... Epps' Shift
J. D. Calmes ..... EtCl Maintenance
Harold Patin ..... EtCl Maintenance
"Pee Wee" Cortelloni ..... Finance
Stanley Braud ..... Glynn's Shift
Marjorie Hunt ..... Industrial Engineering
Doris D'Aquin ..... Medical
Vernon Melancon ..... Murray's Shift
Harold Goudeau ..... Norwood's Shift
Mary Walsh ..... Process Engineering
Bernard Manuel ..... Production Planning
Sier Street ..... Purchasing
Roger Duffard ..... Sodium Maintenance
Jack Fuller ..... TEL Maintenance
Floyd Rodrigue ..... TEL Maintenance
Clyde Norris ..... Tomlin's Shift
Sarah Boutte ..... Traffic

ACROSS the RESIDENT MANAGER'S DESK

We all know that the coming months will bring many additional changes in our daily lives. Our Nation's huge defense program is swinging into high gear. More shortages and further controls and restrictions seem to be ahead, so do higher taxes.

All these things will affect us as breadwinners, consumers, and investors. Of course, the degree that they affect us will depend upon our individual circumstances.

No one can say definitely that inflation will continue for several years. Nor can anyone say that we'll soon have a recession.

However, we can look at past performances and judge, with a fair degree of accuracy, how things are going. For the past ten years prices have gone up and the value of the dollar has gone down. Our Nation's re-armament program and foreign aid promise to keep production up for some time, although we as consumers may not be able to buy all the things we want. Employment is at an all-time high. So are wages. All indications—all these factors—point to continued inflation for several years. So—let us assume this true.

To Make Financial Future Secure

What can we do about it? This is the $64 question. There is no pat formula which can be given which will guarantee us against financial hurt during these inflation years.

There are some things we should have and do which will make our financial future secure, come inflation or recession. These are:

(1) We should have a secure job.
(2) We should have a family budget and we should stick to it.
(3) We should build a "cash reserve" to meet emergencies.
(4) We should invest surplus cash or savings in property which will retain a relative value.

First, let's look at No. 1, "job security." All of us know that Ethyl is producing a compound which is essential to the production of better gasolines. That we've done a good job is evidenced by our high standing in the oil industry today.

Our Company will always take every step possible to better our position in the competitive field. With the continued cooperation of each Ethyl employee it should continue to be "good business" for the oil refineries to use our antiknock compounds.

Family Budget Most Important

As long as you and I and all of us work for the efficient production of "Ethyl" antiknock compounds, Ethyl pay will remain above average, so will working conditions, and we need have no fear of our "job security."

No. 2, "the family budget." This is the most important step we ourselves can make in guarding against financial difficulty. It doesn't do any good to gripe about high prices—and let it go at that. We must determine what percentage of our income we can afford to spend on any item, or group of items, and we must stay within this budget.

Government economists, in making up the so-called cost-of-living index, estimate that the average person of modest means spends the following percentages of his income on various living expenses:

Food	40.0%
Rent	13.1%
Clothing	11.7%
Fuel, etc.	5.3%
Home Furnishings	4.5%
Miscellaneous	25.4%

As a practical matter, everyone's living expenses are different, depending upon his personal circumstances. But, these percentages may be used as a guide. Obviously, there should be some arrangement for regular savings. If there are only two people in the family unit, savings could come out of the percentage spent for food. Otherwise, the savings may come from the 25 per cent listed under miscellaneous. It is essential, though, that we save a portion of our monthly earnings.

This brings up No. 3. Every family needs a "cash reserve" to take care of any emergencies which arise. We can build this reserve by investing a portion of our earnings regularly in something which is secure, yet pays a fairly high rate of interest—something which can be readily turned into hard cash when the emergency arises. Our Ethyl Employees' Federal Credit Union and government bonds are two such good investments. There are others.

When we have our "cash reserve" built up to the proper size—again depending upon the size of our family and individual circumstances—we should begin work on Point No. 4, investing in property which will retain a relative value through the years.

Make A Place for Ourselves

As we reach this phase, we are beginning to make a place for ourselves—we are "getting ahead"—building for our own future and our family's future. A home, a small business, or a farm are excellent investments provided we use care in making our selection.

These four things—job security—a family budget—a cash reserve—and some real property—all deserve our close consideration.

With Ethyl we have job security as long as we give a "day's work for a day's pay." If we plan our expenditures and follow the other suggestions our financial future will be much more secure.

C. W. Bond,
Resident Manager

Dickie Dan Shaffett and His Angus

Let's take a look at the 4-H Club or F.F.A. youngster. A staunch supporter of the free enterprise system, he takes a chance raising animals or produce for a highly competitive market. Yet, he neither asks for nor expects subsidy or government regulation. He pits his investment and ability against those of thousands of other youngsters throughout the state. If he has invested wisely, and if he has used his abilities gainfully through the proper care and development of that investment, he profits.

This is a picture of Dickie Dan Shaffett, son of Dick Shaffett, TEL Operations. He is representative of boys and girls throughout the country. Last spring he bought this calf at a cost of $100. Since that time he had fed, groomed, and loved the animal every day.

On Feb. 14 when this picture was taken, he looked forward to the L.S.U. Livestock Show with hope and anticipation. He knows that he will receive a premium price for his calf at the auction if the animal is outstanding. But if it is not better than most of the others in this competitive field, it will have been disqualified at the District Elimination Show held in New Orleans Feb. 28.

The price that his animal brings is important to Dickie. If he makes a profit on his investment, he will buy more cattle and start a herd of his own. If his calf sells at market price, he will be fortunate to break even and pay the expenses he has incurred during the last 10 months.

Investments, risk, and profits play parallel roles in industry under our free enterprise system.

Industries, too, must make a wise initial investment. They, too, must gamble on their ability to develop an outstanding product. They, too, can re-invest and expand only if they make a profit. This gives more jobs and a higher standard of living to a greater number of people.

We like the philosophy of the 4-H Club and F.F.A. member. Without fear or hesitancy he takes his chances. His belief, faith, and success in our way of life assures capable leadership during the next generation.

ETC 25304

SIDELIGHTS

Don McDowell of the U. S. Army visited Production Planning Feb. 7 on his way to Fort Meyers, Va., for assignment.

Breeden's Shift gave a chicken supper at the ERA Center Jan. 26 which was cooked by **Mrs. M. L. Westbrook**. There were 13 couples present at the supper. They were: **Mr. and Mrs. J. E. Henderson, Mr. and Mrs. A. J. Broussard, Mr. and Mrs. J. R. Daniels, Mr. and Mrs. R. T. McCraine, Mr. and Mrs. J. W. Devall, Mr. and Mrs. G. H. Cade, Mr. and Mrs. J. A. Cur, Mr. and Mrs. L. G. Boyles, Mr. and Mrs. J. P. Golson, Mr. and Mrs. M. Owens, Mr. and Mrs. R. H. Newell, Mr. and Mrs. J. Sicard, Mr. and Mrs. P. L. Breeden and Mr. and Mrs. P. L. Aubin.**

A large number of EtCl Maintenance men have just completed a very successful hunting season, but we believe that honorable mention should be given to **Elmo Foreman** and **Russell Whittington** as they seem to have had the most successful. We hear they have found one spot where they were even offered free room and board. How about telling us where, Russ and Heavy?

A. L. Newton, Sodium Operator 1/c, became a grandfather on Feb. 19. Mrs. Web Pomeroy, the former **Juanita Newton**, was the mother.

Leo Paszkowski of the Sodium painters has purchased a new Ford. However he's hoping his wife will teach him to drive so he'll be able to go fishing with the boys this coming season.

The **F. E. Bells** are the proud owners of a new vacuum cleaner. **H. E. Samson** of the same group made the demonstration. Ever so often a unit is given away. The Bells received theirs free. Congratulations, F. E.

Willie Van Norden has been having a tough time trying to raise a pack of Beagles. His puppies die by the litter. The boys are getting the fishing fever these days. **Hennon, Cooper, Holdcreft, Sides,** etc., can be seen in the Cafeteria putting them in the boat. **"Bo Hog" Robinson** is shopping for a "good" used outboard motor. The Brown's Shift Safety Club officers conducted a shift safety meeting recently with **J. D. Ashmore** as chairman. We hear the "Colonel" did a doggone good job of it.

For more than 150 years free men here in America have had the opportunity to educate themselves, choose their own religions, select their own occupations, accumulate capital and invent better ways of doing things. This is why the people in the U. S. are so much better off than people in the rest of the world.—*C. E. Wilson, President, GMC.*

Yes--In the Palm of His Hand

Willard Landry, EtCl Maintenance, has his wife in the palm of his hand while most of our wives have us under their thumb. The picture above is proof positive of the way Willard handles June.

Henry May at New Roads Carnival

Believe It Or Not but this is Henry May of TEL Maintenance. He's all decked out, ears and all, in the costume which won him first prize as the best street masker in New Roads during their recent Mardi Gras celebration.

Henry didn't mask last year but two years ago he also won first prize.

In case you're wondering about the "Poule I-A" sign—as we did—it does have a meaning. Seems as if Henry used to ride a school bus to Poydras High in New Roads. The bus, they say, resembled a chicken house and was known as "Poule I-A."

Henry reports that the Mrs. worked for two days on his costume and despite the rainy weather everyone had a wonderful time and Henry is now enjoying the use of the first prize—a nice billfold.

The Way We Heard It

An Italian was leading a calf along the road when they came to a bridge. The animal held back but eventually got part way across and then stopped. A motorist approached and was unable to pass. So he tooted his horn. At this the calf gave one jump and bounded over the railing into the river.

The owner shook his head and remarked: "Too bigga da honk for so small-a da calf."

America is exactly as strong as the initiative, courage, understanding, and loyalty of the individual citizen.—*Gen. Dwight D. Eisenhower.*

Do You Know Korea?

Although Korea covers an area only a little larger than the state of Utah, it is rich in mineral deposits. In 1948 its mines shipped to the United States nearly 3.6 million pounds of tungsten, our second largest source of imports. It was the world's second largest producer of graphite. It also produces large portions of the world's supply of molydenum and flourspar.

COMMON SENSE—the knack of seeing things as they are, and doing things as they should be done.

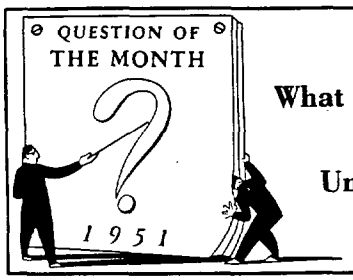
When a man blames others for his failure, it's a good idea to credit others with his successes.

SAFETY SCORE

(Through January)

	1950	1951
Mamjor Injuries in January	3	1
Total Major Injuries to Date	3	1
*Frequency	4.84	1.57
Per cent Change		−67.7%
Per cent Change		−67.7%

* Frequency—the number of major injuries per million manhours worked.



What Is Your Opinion of the United Nations?

"The United Nations Organization is here to stay and could serve a good purpose for mankind if some changes were made. There's lots of room for improvement."

This statement reflects the thinking of a cross section of Plant personnel when asked the Question of the Month for March, "What is Your Opinion of the United Nations Organization?"

John J. Popielaski, Sodium operator 1/c, said: "The UN is doing some good as it is the only security that the small countries have against the major powers that use aggressive tactics. Before the creation of the UN small countries were at the mercy of large ones."

Willie Washington, laborer, P&ES, said: "I think that the UN is one of the finest organizations ever set up by man to help solve world problems. It will probably stand up this time and not fall as the League of Nations did."

Noah David, painter 1/c, TEL Maintenance, stated: "The UN is is a good organization and I hope it works. If it does we can expect world peace for a change. That's something we all need."

A. C. Burns, pipefitter 2/c, TEL Maintenance, stated: "The thing that is killing the UN is the three-power bloc. If those people would reorganize so that the majority would rule, then the organization may function as it was intended to do."

Paul McKim, Process Engineering commented: "The principle implied by the UN is our only hope for world peace—through unity. In practice, at the present time, it is not functioning because it is hamstrung by its own machinery."

R. N. Neyland, EtCl operator 2/c, commented: "The idea of having a UN organization is fine if it will work, and they have done some good already. In a few years the organization will either function or it will dissolve. The chances of the UN growing stronger are good."

L. G. Boyles, EtCl operator 1/c, said: "The original idea of the UN is good, but at the present the organization is little more than a political tool. The large country which can offer the small countries the most in the way of materials or service gets the votes."

John P. Le Blanc, TEL operator 2/c, commented: "I believe that the UN is one of the greatest factors in preventing a third world war up to this time. Furthermore, if we would've had that type organization prior to the last war it is possible that the war might have been prevented, or at least delayed."

Fabio G. Halphen, Engineering, pointed out: "The UN is a step in the right direction for world organization which is necessary today. Due to modern transportation and communications there is no longer any room for isolationism and we must work together. One thing is certain, though. The United States is having to carry too large a share of the UN burden at the present time."

LeRoy Landry, Clerk, Production Planning said: "The UN organization is serving a necessary function: attempting to insure world peace. But the Russian veto is hindering the efforts of the sincere nations. I think that Russia should be thrown out of the UN so we could get something done."

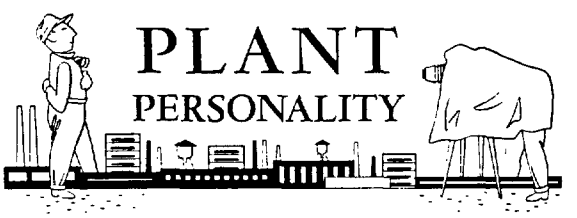
Joseph De Benedetto, Sodium operator, 2/c, added: "The UN in my opinion, has done some good. This fact is obvious because we have troops from other nations fighting alongside our men in Korea. This is just the beginning however, and I believe that the UN is going to prove to be a good organization."

Vincent Macalusa, cook 2/c, Cafeteria, commented: "The basic structure of the UN is splendid and most of the people and countries concerned are striving hard to make it work. However, like any other young organization, there are many problems to be ironed out before it will work smoothly."

J. E. Louviere, Sodium operator 2/c, pointed out: "The UN is not functioning right. There are too many little countries in the UN which do not have the finances, production or resource to warrant their presence in the UN structure. The UN should be controlled only by the major countries which do the major contributing, dealing fairly with the smaller countries, of course."

A. P. Hotard, patrolman 1/c, P&ES, said: "The UN is a wonderful organization in principle. But I don't think that any one nation should have veto power. That is probably the one one big reason why the UN hasn't been totally successful."

(Continued on Page 5)



"Just an ordinary fellow" is the way our Plant Personality for March describes himself. We disagree with description. Mel Hudgins, his family, and his job are examples of the good things of the American Way of Life.

A native of Wayne County, Missouri, Mel, who is our plant's Maintenance Superintendent, was born on Dec. 18, 1911—the son of Mr. and Mrs. E. N. Hudgins.

Mel attended school in Louisiana at Destrehan High. Next he attended and graduated from LSU, receiving his BS in Mechanical Engineering in 1934.

June 22, 1935 was an important day for Mel for on that day he married Elaine Roques, a native of Baton Rouge.

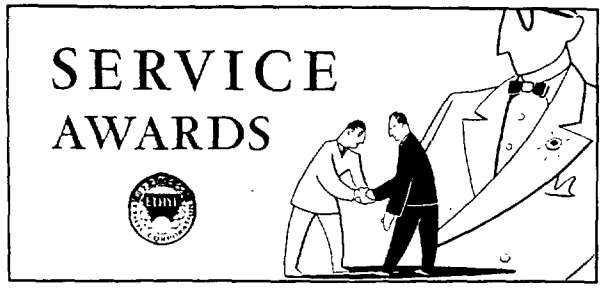
Method Study Engineer was the name given Mel's first job after he finished LSU. He worked for the Shell Oil Co. at their Norco refinery. In 1935 he became an engineer in Shell's Wood River, Illinois plant, and the Hudgins came back tc Louisiana in 1938 when Mel was employed by the Louisiana State Highway Department.

His 11 years' service with Ethyl began in October of 1939, when he came to us as an engineer in the Maintenance Department of the Ethyl Chloride area. In 1942 he was made Maintenance Superintendent in EtCl. From there he became Assistant Superintendent of Maintenance for the Plant and in 1949 he moved up to his present job.

Mel says that with five children he doesn't have time for many hobbies. He does like to do a little fly fishing whenever the chance comes up.

The Hudgins youngsters, five fine children, are Sandra Ann, 14 years old, Donald Melvin, 9, James Francis, 7, Constance Elizabeth, 5, and Melvin C., Jr., age 2.

ETC 25306



Our congratulations to the following employees who received their Service Awards during February.

10 Years

Violet Scott, P&ES.
Charles M. Genius, TEL Maint.
Willie H. Jenkins, Sodium Op.
Henry Watkins, Sodium Maint.
Arthur B. Schultz, Sodium Op.
Eugene H. Ory, TEL Maint.
Henry B. Bradford, Pro. Plan.

5 Years

Benjamin B. Turner, Adm.
Dora M. Beard, Traffic.
Raoul L. Brister, Dev.
Ardee Causey, TEL Op.
Arthur B. Wintringham, Proc., Eng.
Thomas J. Landry, Sodium Op.
John P. Aydell, EtCl Op.
Thomas J. Carter, P&ES.
Alton L. Lockhart, Sodium Op.
Edward Burrell, P&ES.
Joseph E. Gremillion, Sodium Op.
Adolph Kelly, P&ES.
Roy J. Phillips, Dev.
Noah F. David, TEL Maint.
Wilbert O. White, EtCl Maint.
Claude R. Boudreaux, Sodium Op.
John H. Powell, P&ES.

Sodium Group Dance Is Held January 27

A dance was held for members of Sodium Operations Jan. 27 at the ERA Center.

Dancing to the music of Johnny Blackwell's Orchestra, a small but lively crowd enjoyed the evening's entertainment. The dance committee consisted of Jesse Walton and Hardye O. Wells, Jr.

A door prize raffle was held, and the winners were Jerry Sheets and Mrs. Jesse Walton.

Melton Cites Need For Red Cross Funds

The American Red Cross drive began in Baton Rouge on March 1. It will continue throughout the entire month according to Campaign Chairman Dr. John Melton.

"Our quota for Baton Rouge is $62,898," Dr. Melton explained, when contacted by The Antiknock recently. "Ethyl employees represent about 11 per cent of the people in Baton Rouge. Contributions through the drives which are conducted on the Plant are the only avenue this portion of our community has to support our Red Cross since no house to house solicitations are being made.

"The Red Cross, contrary to what some people believe, has a very, very small overhead. Only about five per cent is used for administration of their funds. The other 95 per cent is used in aiding needy areas and peoples here in the United States and in aiding our Servicemen in the States and overseas.

"We feel that the Red Cross represents a function which we, as United States Citizens, are obligated to support. It fills definite needs — needs which we must fill in a democracy such as ours. We cannot rely on a paternalistic government to handle the functions which are now handled by our American Red Cross."

The use of payroll deductions are available to all employees for this campaign.

Question—

(Continued from Page 4)

Doris Voelker, clerk, Traffic, stated: "The UN should be given every chance to succeed, at it is our hope of preventing further wars — which are terrible. The UN is functioning as well as it can in view of the opposition by some countries. I believe it will eventually work properly."

Clarence A. Bueche, TEL operator 1/c, pointed out: "I didn't think too much of the UN in view of what happened at Lake Success in the past year. Russia, it seems to me, is using the UN as a propaganda outlet. What we should do is form a strong western alliance."

J. J. Beysselance, EtCl operator, 1/c, stated: "The UN in my opinion is not completely fulfilling its intended purpose. There's a strong need for the insertion of religion in the structure of the UN. Up to now they've done very little good, although the basic idea is excellent."

Mike Porch Awarded Silver Beaver For Outstanding Work in Scouting

Frank Tham, left, congratulates Porch as he hands him the certificate of award. The Silver Beaver is shown around the recipient's neck.

At the annual meeting, Jan. 25, the Istrouma Area Council of the Boy Scouts of America gave F. M. Porch the highest honor it can bestow. He was one of three to receive the Silver Beaver Award.

Mike's first association with scouting was in 1910 when he joined the First Methodist Church Troop in Bridgeton, N. J. Prior to World War I he had advanced to the position of assistant scoutmaster.

Began Work Here in 1938

After his return to civilian life following the first World War, he worked in scouting in a number of towns and cities in the East.

In 1938, Porch became scoutmaster of Troop 5 of the St. James Episcopal Church here. Incidentally, his assistant scoutmasters were J. H. Huguet, E. B. Smith, and R. R. Palmer.

He was given the Eagle Award in 1941.

List Other Activities

His work in Emergency Service Corps training began in 1942, a year during which he was also appointed a neighborhood commissioner. He served in the latter capacity until 1945 when he became chairman of the Health and Safety Committee of the local district.

In 1947, he was appointed chairman of the Istrouma Council Health and Safety Committee and a member of the Executive Board of the Istrouma Area Council.

Mike is active in other community organizations. He is general chairman of the Baton Rouge Mutual Aid Association, president-elect of the Baton Rouge Symphony Society, a vestryman in the St. James Episcopal Church, an alumnus advisor for Kappa Sigma fraternity, a member of the American Legion, a full member of the American Society of Safety Engineers, a member of the Society of American Foresters, and a 32nd Degree Mason.

Began School Safety Patrols

Porch is especially proud of the School Safety Patrol. He is chairman of the Pelican Safety Association's School Safety Patrol Committee and has been a leader in the organization of patrol units throughout Baton Rouge.

John C. Dupeey

Sergeant John Charles Dupeey, a 21-year-old paratrooper, was killed in action in Korea on Feb. 4.

Sergeant Dupeey's Dad, John E. "Snuffy" Dupeey, works in Sodium Maintenance. His mother is the former Mary Etta Sandifer of Natchitoches.

Sergeant Dupeey has five sisters, Mrs. Richard Witchbold of Zachary, Willow Dean, Patricia Ann, Mary Lynn, Darline, and two brothers, R. E. and Patriek.

ETC 25307

PRIDE AND JOY BOTH GIRL AND BOY!

The five children pictured here are the sons and daughters of Mr. and Mrs. William F. Latil. Bill is a foreman in Ethyl Chloride Maintenance. Mrs. Latil is the former Rita Ayer of Zachary. Louis, 14, is shown at top left; at top, center is Charles, who is 15. W. F., Jr., at top right, is 17 years old. Vivian, shown at the bottom, left, is eight; and Rita Joyce at the bottom, right, is 12. W. F. and Charles attend Baton Rouge High School; Louis and Joyce, Baton Rouge Junior High; and Vivian, Bernard Terrace.

James W. Bilbo, TEL Maint., a son, Chester Glynn, born Jan. 26.

Jake J. Gerace, TEL Stores, a son, Robert Warren, born Feb. 6.

Leon L. Freeman, EtCl Maint., a daughter, Barbara Lynn, born Jan. 26.

Samuel R. Henderson, Dev Sec., a daughter, Kerryl Lynne, born Jan. 21.

Sibley W. Thompson, TEL Op., a son, Sibley Walton, Jr., born Jan. 17.

Leslie O. Myers, P&ES, a daughter, Ann Leslie, born Jan. 27.

Sydney F. Hays, EtCl Op., twin girls, Linda Daryl and Ginger Carol, born Jan. 31.

Eli F. Noble, TEL Maint., a son, Glen Keith, born Jan. 16.

Eddie Burks, P&ES, a son, John, born Jan. 28.

Gilbert D. Aucoin, TEL Op., a daughter, Jacqueline Kay, born Jan. 22.

Daniel M. Mundinger, Eng., a son, Daniel M., Jr., born Jan. 24.

Richard J. Eiswirth, TEL Op., a daughter, Susan Elaine, born Jan. 20.

Willie E. Crowder, TEL Maint., a son, Ronny, born Jan. 10.

Quinton U. Simmons, Sodium Op., a son, Donald Quinton, born Jan. 14.

Clive P. Bridges, TEL Maint., a daughter, Rebecca Lynn, born Dec. 3.

Herschel S. Burge, TEL Maint., a daughter, Rebecca Ann, born Jan. 23.

Jack O. Torres, TEL Op., a daughter, Bonnie Gay, born Jan. 5.

William H. Miller, TEL Op., a son, Gary Lynn, born Jan. 17.

Wilbur F. Brignac, TEL Op., a daughter, Deborah Gayle, born Jan. 5.

Robert J. Timman, TEL Op., a son, John Dennis, born Jan. 20.

Clarence A. Bueche, Jr., TEL Op., a son, William Kenneth, born Dec. 20.

James H. Wall, TEL Op., a daughter, Carolyn Jane, born Jan. 27.

Caleb J. Braud, EtCl Op., a son, Joel Byron, born Jan. 13.

Virgil D. Devall, EtCl Op., a son, Randall Marvin, born Feb. 6.

Russell L. Foster, TEL Op., a son, Evander Kuhl, born Feb. 17.

Alvie C. Sanders, Sodium Op., a son, Glenn Charles, born Feb. 15.

Wilbur E. Willard, Eng., a son, Dale Andrew, born Jan. 8.

Lloyd R. Williams, TEL Maint., a son, Harold Joseph, born Jan. 19.

James E. Garrison, TEL Op., a son, James E., Jr., born Feb. 10.

Attractive Jo Ann Gebhart, eight years old, is the daughter of Mr. and Mrs. Harry J. Gebhart. Harry is a TEL operator and Mrs. Gebhard is the farmer Genevieve Mix of New Roads.

The A. J. Broussards are the proud parents of nine-year old Malcolm Wayne. The Broussards live at 4913 Osborne St. Broussard is an EtCl operator and Mrs. Broussard is the former Rosalie Le Jeune.

Frank Wayne, three and one-half years old; Charles Alan, two; and Sammie Glynn, one, are the children of Mr. and Mrs. Frank J. Dantoni. Frank is a trainman 2/c in Production Planning. Mrs. Dantoni is the former Bobbie Slaton. Henry C. Slaton, Ethyl Chloride Maintenance, is the proud grandfather of the children.

We welcome the following men and women who were hired by Ethyl during the period Jan. 20 through Feb. 16. Listed below are the new employee's name, the section in which he or she works and the home address. Welcome, folks!

Leona M. Moody, E&M, 867 Eugene St.

Sylvia G. Banta, P&ES, 3628 Vaughan Dr.

David L. Broussard, Jr., Sodium Op., 4561 Winnebago St.

Abram Sanders, P&ES, Rt. 1, Box 96B, Baton Rouge.

Marie C. Seals, P&ES, 412 Westmoreland Dr.

Henry M. Troth, TEL Op., Zachary.

David T. Butler, P&ES, 1713 Edinburg Ave.

Robert E. Doiron, P&ES, 3234 Bartlett St.

Ernest S. Easterly, Jr., P&ES, Denham Springs.

Joseph H. Ellis, P&ES, 2987 Bartlett St.

Thomas B. Jones, P&ES, 2777 E. Mason St.

Carl Lewis, P&ES, 3422 Mohican St.

Thomas M. Stogner, Sr., P&ES, 3419 Riley St.

Willie J. Roussel, Sodium Op., 5767 Fairfield Ave.

Charles E. Dokey, P&ES, 2254 Tecumseh St.

John E. Gonce III, Proc. Eng., 517 Cornell Ave.

Rose M. Lewis, P&ES, 616 Park Blvd.

Gordon A. Hughmark, Pro. Eng., 3333 Carol Dr.

Chloris M. Aguillard, P&ES, 2726 Jessamine St.

Otis D. Frazier, P&ES, 2328 N. 20th St.

S. G. Henry Speaks At Scout Banquet

S. G. Henry, manager of Plant and Employee Services, was the principal speaker at the Istrouma Area Council, Boy Scouts of America annual meeting on Jan. 25.

Henry discussed the application of the Cub Scout motto, "Do Your Best," and the regular Scout motto of "Be Prepared" to everyday life in civilian and military life.

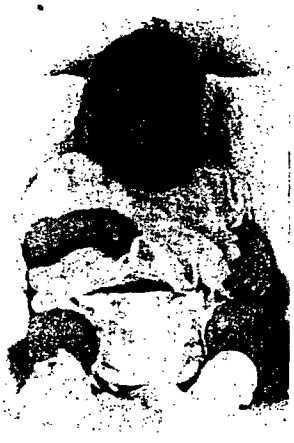
He pointed out how training in first aid and the ability to adjust oneself with others, which is an integral part of Scout training, saved many lives during World War II.

"Scouting," Henry explained, "breaks the problem of living down into small component parts." He then illustrated how the sense of fair play and democracy is taught in scouting, applies on the local, national and international level, concluding with appropriate examples.

The keynote of the Area Council's annual meeting was "Consolidate Our Position." The meeting was presided over by W. C. Clark, council president.

Robert Charles, 11, and Ira Pauline, 13, are the children of Mr. and Mrs. R. R. Mullins. The father is a pipefitter 1/c in Ethyl Chloride Maintenance. Mrs. Mullins is the former Stella Harris of Denham Springs.

Cute Linda Sue De Loach is eight years old and in the third grade at North Highlands School. She is the daughter of Mr. and Mrs. Edward L. De Loach. Ed works in Sodium Day Service. They live at 4048 Lynn St.



Mr. and Mrs. P. L. Breeden are very proud of Judy Beth, age five months. Breeden is an EtCl foreman and his wife is the former Marguerite Walsh of McComb, Miss.

Katherine Ann is the five and one-half month-old daughter of Mr. and Mrs. William J. Millet. Bill is a stores clerk in TEL Stores. Mrs. Millet in the former Ella Mae Devillier of Opelousas.

Charles Lee, 12, is the son of Mr. and Mrs. T. T. Whetstone. His mother, Pauline, is a clerk in Ethyl Chloride Maintenance. Mr. Whetstone is a business agent for a local union group.

John L. and Arthur K. Barton, III, are the sons of Mr. and Mrs. Arthur K. Barton, Jr. Barton works in "B" Group, Sodium Operations. Mrs. Barton is the former Harriet Eaton of Mississippi.

ETC 25309

Their Majesties View Dances

Crowned King Tetra III and Queen Ethyl III at the third annual Krewe of Ethmaclu Mardi Gras ball were R. T. McCraine of Ethyl Chloride Operations and Mrs. E. D. Remy. The royal couple, selected from among 14 contestants, viewed the merry makers from their pedestal overlooking the ballroom.

Members Brave Freezing Weather to Join in Fun of Third Carnival Ball

The Mystic Krewe of Ethmaclu staged its third annual Carnival Ball Feb. 2 at La Tropicana. Sponsored by the Ethyl Management Club, the dance was attended by more than 150 persons despite the freezing weather that night.

R. T. McCraine, Ethyl Chloride operations, was chosen to be King Tetra III, and Mrs. E. D. Remy reigned as Queen Ethyl III. Tommy Crews' Orchestra provided the music for the revelers.

King and Court Selected

The selection of the king and queen was made early in the evening after preliminary dancing. After donning their royal garb, they observed the merrymakers from their "throne." The court of six duchesses and dukes consisted of the 12 runners-up for the king and queen position.

Led by John Graziano, ball captain, and Mrs. Graziano, the entire court and committee group performed the Grand March.

Pick Best Costumes

With costumes ranging from monkey suits to "mammies" and Santa Claus to sultans, the committee found it difficult to pick the two funniest and two prettiest costumes. The final selection included Ed Coxe, who sported a "Lonesome Polecat" outfit, Mrs. George Cline in an organ grinder's monkey suit, and Mr. and Mrs. D. J. Chappuis who were outfitted as a Sultan and Sultana.

Members of the committee included Dick Schneider, chairman and master of ceremonies, John Graziano, ball captain, and Mrs. Graziano, Mr. and Mrs. Luther W. Beeson, Mr. and Mrs. Robert C. Bloodwell, Mr. and Mrs. J. Frank Cheely, Mr. and Mrs. V. M. Fontenot, Mr. and Mrs. Leon Johnson, Mr. and Mrs. Fred W. Koch, Mr. and Mrs. George H. Perry, and Mr. and Mrs. Clarence L. Weeks.

Camp For Lease

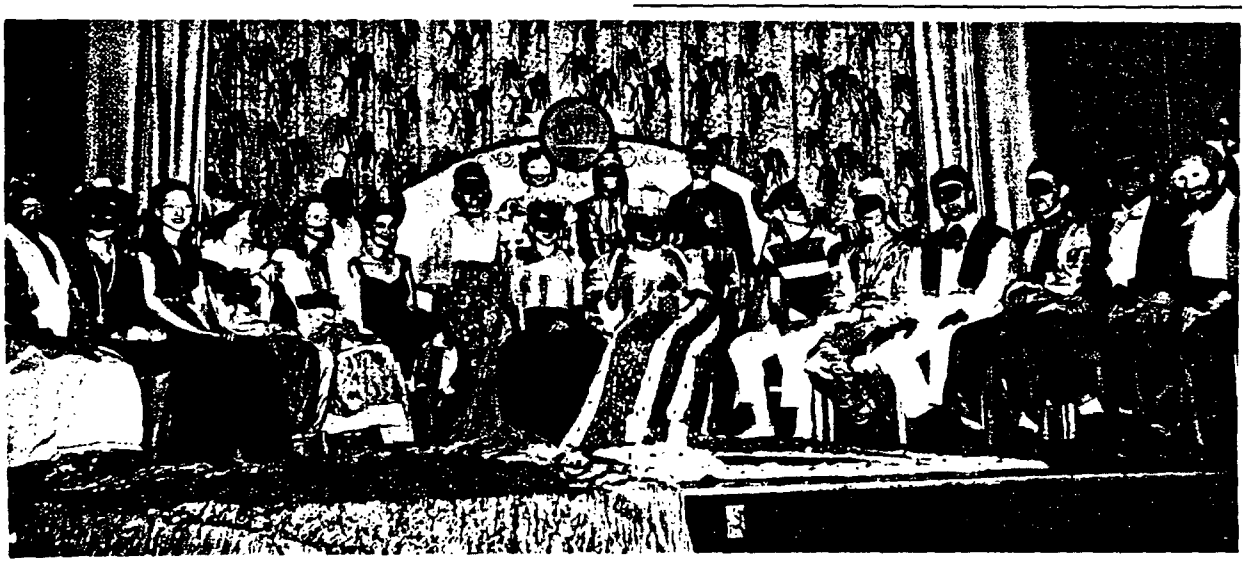
Located on False River one and one-half miles north of Island Queen. Deep-well water piped in to complete bath. Two double beds, sink, ice box, kerosene stove, table and chairs. Will lease for one year or longer. J. L. Bennett, 3715 Oswego St., Phone 5-0515.

For Sale

Easy Ironer. Roller Type. Practically new. $50 cash, and assume payment of remaining seven notes of $8.30. Joseph H. Guitreau, 3462 North 33rd Street, Phone 5-6488.

(Continued on Page 9)

Krewe of Ethmaclu Court



It was Mardi Gras time for the Ethyl Management club during February. Pictured here is the royal court of the third annual Krewe of Ethmaclu Mardi Gras Ball which was held at La Tropicana Feb. 2. Seated in the center are Mrs. E. D. Remy who was Queen Ethyl III and King Tetra III—R. T. McCraine of Ethyl Chloride Operations. At the left are the maids. From left to right they are: Mrs. Carlos Polito, Mrs. Betty Pfeffer, Mrs. Willie Crawford, Kathleen Gooch, Mrs. Sybil McCraine and Patsy Patterson. The four pages behind the king and queen are: Mrs. A. C. Adams, Mrs. A. J. Parker, Carlo Polito and A. C. Adams. The six dukes at the right are, from left to right: George Lane, Doug Johnson, Gus Montez, F. M. Hopkins, Quintin Hall, and R. L. Menville, Jr.

ETC 25310

Classified —

(Continued from Page 8)

Two Simmons double deck steel beds with springs and mattresses. Both for $25.00 Bill Latil, 767 Steele Blvd., Phone 3-3686.

G. E. Ironer. New. Will sell for $150. Bill Latil, 767 Steele Blvd., Phone 3-3686.

Set of four Rudel's Plumbers and Steamfitters Guides. Will take $3 for the four. J. B. Heard, 2916 Erie, Phone 7-2342.

21-Jewel Bulova Wrist Watch in perfect condition. $40. J. B. Heard, 2916 Erie, Phone 7-2342.

"Kit Kamper" Aluminum Camping Trailer. Factory built. 15" wheels. New tires. Sleeps two. New Mattress and storage closet. Rear compartment has ice box, space for stove and cooking utensils. $250. Ross Warnock, 5134 Evangeline, Phone 5-2044.

Eight-foot Coldspot Refrigerator with new unit. Box will operate perfectly. $55.00. Frederick Guillory, 3967 Dalton Street, Phone 5,8976.

Portable electric ironer in excellent condition. $30 Frederick Guillory, 3967 Dalton Street, Phone 5-8976.

Four 600x16 first line tires. One new, two were used 30 days, one used three months. Come by and make an offer. Joe Sharpe, 2952 Evangeline, Phone 5-3591.

1941 Two-Door Chrysler in very good condition. Phone Roger Duffard at 3-0988.

Boy's 24" Bicycle in good condition. $15. C. G. Caillouet, 3574 Charles Street, Phone 5-0778.

Prestolite Tank, gauge, hose, torch, and four tips. $25. Almost new. Cost $45. C. G. Caillouet, 3574 Charles Street, Phone 5-0778.

Five-room home two years old with 8 acres of land, garage, barn, electric pump. Twelve miles west of Mississippi River Bridge. Will sell or trade. Sale price: $6,500. V. L. Erwin, Phone 5-5986.

1942 4-door Chrysler in good all-round condition, $325. Owner will finance. Ralph Doerner. Phone 3-3733.

A complete senior set of 24 volumes of Encyclopedia Brittanicas and case. In excellent condition, hardly used. Call 5-9788.

¾ h.p. heavy duty G.E. motor 110 volt. Cost $65. Will sacrifice for $45. New. T. C. Buquoi, 4860 Bradley, Ph. 5-1835 after 4:30 p.m.

2½ h.p. Elgin outboard motor. New. $50.00. See Joe Louvier, Sodium Day Service.

Fast utility boat. Red quilted plastic seats. Steering wheel. Mahogany plywood. Phone 5-9270.

Rider Wanted

Need rider from vicinity of Fairfields. Arrive at Plant by 7:30 in morning and leave at 4:00 p.m. Straight days. Call 5-9775.

Found

Pair of spectacles, on parking lot. Brown, translucent plastic frames. Claim at Safety Office.

Winters Worst Cold Spell Leaves Huge Iciles and Broken Pipes

Warm employees of the Baton Rouge Plant read the headlines in the daily papers telling of the cold wave which had paralyzed the northern part of the nation. Mild 50 and 60 degree weather here gave little indication that the icy blasts would eventually reach us.

Wednesday night, Jan. 31, the thermometer began its local downward plunge. Flurries of snow and sleet froze as they fell on the already slick roads. Traffic slowed to a crawl, water pipes clogged with ice, and the temperature tumbled to 13 degrees during Thursday night.

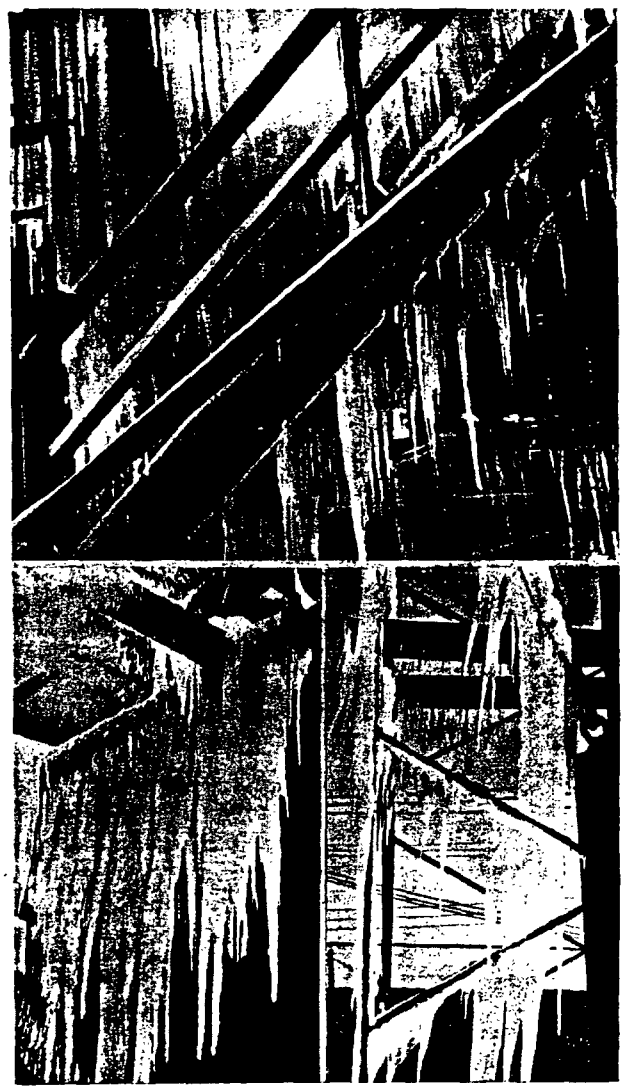
Many employees were unable to report to work. Causes included sickness resultant from the cold weather, transportation difficulties because of road conditions, and illness in the family.

Relief at residences came the following Saturday when the temperature climbed enough to allow water pipes to thaw. Employees spent busy weekends repairing the damage to the plumbing in and around their homes.

By the following Monday, five days after the cold spell had hit, our central Louisiana temperature had reached a more agreeable level.

Large icicles and masses of ice from leaking water pipes made scenes such as the ones pictured on this page, a common sight around the Plant.

Mardi Gras costumes are as varying as they are picturesque. Depicted here are the two funniest and the two most beautiful costumes selected by the committee. Left to right are Ed Coxe, alias "Lonesome Polecat," Mrs. George Cline wearing an organ grinder's monkey suit, and Mr. and Mrs. D. J. Chappuis representing a sultan and sultana.



Scenes such as these were common throughout the Plant. As the thermometer dropped to a low of 13 degrees, pipes burst and the dripping water froze, forming icicles three to four feet long. These pictures were taken in the Ethyl Chloride Area.

ETC 25311

Chocolate Chiffon? Here's the Recipe

You're looking for a perfect dessert? Rich-tasting but not too rich, a flavor that everybody likes, a dessert that's just right after a big dinner?

Better Homes & Gardens magazine says the answer is Chocolate Chiffon Pie—high, light and delicious. Here's the recipe:

The ingredients are two one-ounce squares unsweetened, grated chocolate; one-half cup hot, double-strength coffee; one tablespoon unflavored gelatine; one-fourth cup cold water; three egg yolks; three stiff-beaten egg whites; one cup sugar; one-fourth teaspoon salt; one teaspoon vanilla, and one nine-inch baked pastry shell.

Melt the chocolate in the hot coffee. Soften the gelatine in cold water and add. Stir until gelatine dissolves. Add egg yolks beaten light with one-half cup sugar. Add the salt and vanilla and cool.

Beat the remaining one-half cup sugar into the egg whites. Fold into the chocolate mixture. Pour into the cooled, baked shell. Chill in the refrigerator until firm, at least four hours.

Crown your masterpiece with big spoonfuls of sweetened whipped cream. High, rich, fluffy — and chocolate. What a pie!

Waste is a chain. It binds our hands. It gives our competitors extra advantage in the battle of competition. Stop waste! FREE our hands to reach for orders that assure jobs for everyone!

WE CAN'T HAVE UNLESS WE GIVE

Even "dare devils" have their safety rules. They are never reckless--never careless--never indifferent to the other fellow. Follow our safety rules.

WE CAN'T HAVE UNLESS WE GIVE

Every Ethyl employee is a selling employee because our sales price, policy and customer service is directly influenced by the actions of each man and woman on Ethyl's payroll.

With this thought in mind the Company recently began posting—on 14 specially constructed boards—a series of attractive posters under the general heading "We Can't Have—Unless We Give." These posters, each illustrated with a large four-color picture are produced by the Sheldon-Claire Co. of Chicago.

Designed to remind each employee that every person who draws a paycheck, which is available as the result of a sale, has a specific selling responsibility, the posters cover basic economic information and such topics and conservation of materials, safe work, better quality, and courtesy. They will continue to appear throughout our plant for several more months.

Each month The Antiknock will reproduce two of the outstanding posters which have appeared during the previous month. The two shown above appeared during February.

"In The Good Ole Summer Time"

Lovely Doris Day, Warner Bros. Star and songstress, posed for this picture to remind us that good ole summer time is just around the corner. We'll keep a look out—maybe we'll meet Doris on the beach.

The ERA Center was the scene of a recent Teen-Ager's Dance held for the 9th-grade class of University High students. Co-hostesses for the event were Jo Katherine Bridges, left, and Lurline Crews, far right. Mrs. Tommy Crews and Mrs. J. J. Bridges, center, left to right respectively, served as matrons.

Here's Queen Rose Marie Guercio and her court of the Istrouma Junior high school. Rose Marie, center, is the daughter of Vincent Guercio who is in TEL Operations. Darilyn Denham, who is a member of the court, is the daughter of N. O. Denham, also of TEL Operations. The court, left to right is: Ann Welch, Darilyn and Rose Maria, Frances Dier, and Loretta Feaster.

ETC 25312

Ethyl Chloride Group Continues Good Safety Record

Ethyl Chloride Labor Group members contributing to the outstanding record include, front row, left to right: Arthur Hardin, Eddie Asbury, George Gibson, Willie Jell, Mike Scott, Samuel Smith, Curtis Williams, Adam Brooks, James Brooks, James Johnson, Isiah Lang, George Knox, Louis Wilford, Johnny Tate, and Clayton Levy. Middle row, left to right: Frank Johnson, Ulyas Hayes, Robert Chaney, Ivory Leachman, Isaac Hill, Willie Guy, Robert Atkins, James Barron, Thomas Wallace, Ferdinand J. Richard, Charley Turner, Louis Watkins, Henry Johnson, Will Gray, Herman Huggins, Lawrence Square, Shed Campbell, and Roosevelt Campbell. Back row, left to right: Jimmie Lawrence, Joe Fisher, James Jell, Archie Tillotson, Matthews Turner, Ervin White, Joseph Lawson, Matthews Johnson, Albert Carter, Albert Anderson, Vencil Griffin, John Walker, Robert White, Richard Anderson, Albert Williams, Luke Dummons, Clyde Milligan, Charley Williams, Branch Walton, and Robert Bishop. Eighteen of the group were not present when the photo was taken.

Laborers Work Over 1675 Days Without Major

The Ethyl Chloride Labor Group marked another milestone in their four year record of major injury-free work, Feb. 6. On that date they completed the time necessary to qualify for their second Plant Manager's Award.

Bond Talks to Group

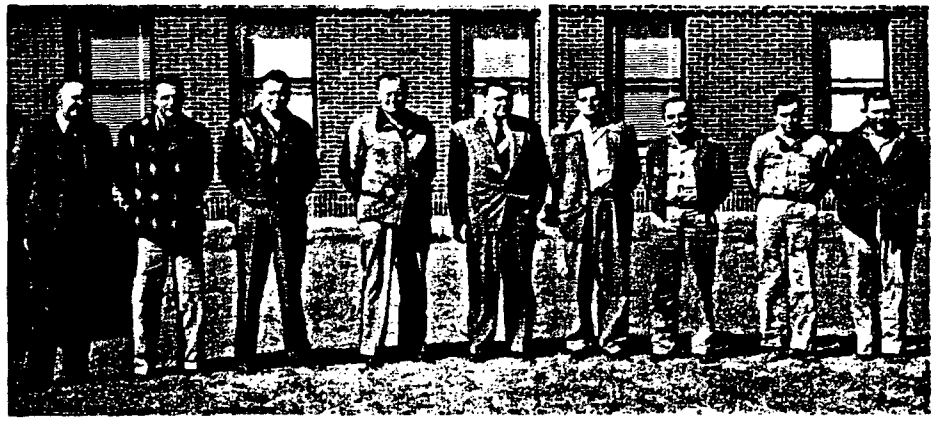
The group met in the Safety Conference Room Feb. 8 to hear words of congratulations from Resident Manager C. W. Bond, Lew Barnum, Carroll Hebert, Edwin J. Lorio, Elmo Rogers, and Woodie Merritt.

Merritt, who conducted the meeting, pointed out that as of Feb. 8 the group of 71 men had worked 1664 days without a major injury.

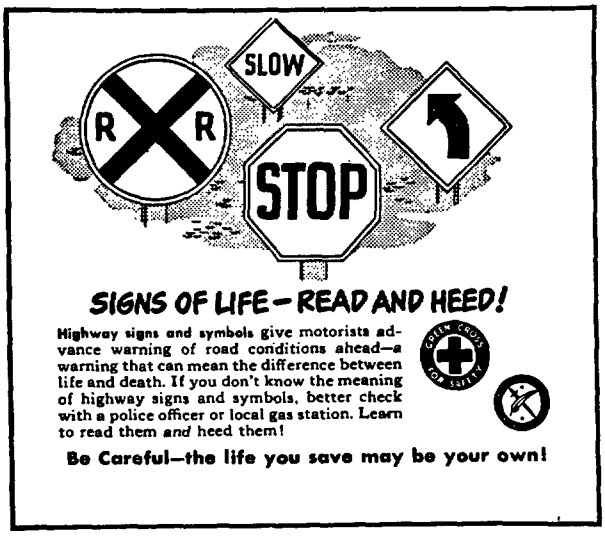
Resident Manager Bond said, "I want to compliment you on both your spirit and your record. This outstanding period of work without injury deserves commendation. It's your record, and credit is due you for it."

Member Makes Talk

Ervin White, one of the members of the Labor Group, made the principal talk. In it he pointed out that the group had always worked as a team and warned them that they could not relax their accident-prevention work if they were to continue their record. Comparing the group to a football team, he said they must continue working in close cooperation to win the game against accidents.



Attending the meeting to congratulate the workers were Lew Barnum, Leo A. Montegudo, Woodie Merritt, Jim Starnes, C. W. Bond, Edwin J. Lorio, Rock H. Peddare, C. J. Sanchez, and H. Aguillard.



Pictured here is Joe Baziell, laborer 1/c, P&ES, with his daughter, Janis Marie. Janis is one and one-half years old. Joe has worked for Ethyl since 1943 and resides at 551 Alice St.

ETC 25313

ERA Tennis Club Invites Members

Tennis has been added to the already long list of activities which are available to Ethyl Recreation members. During February a Tennis Club was organized and Bob Palmer, of P&ES, was selected as club president.

So far, 23 employees have signed up to pay. The club will meet each Sunday morning at 7:00 a. m. at the LSU courts north of the football stadium, and any ERA member and husband or wife may join.

At this Feb. 14 meeting a committee—composed of John Willard, Charles Guidry, and Valerie Patin —was appointed to make recommendations at to the type of prizes for tournament play. Tournament dates are to be announced at the club's next meeting.

The club's membership at present is composed of the following employees:

Sier Street, Dot Patton, Robert R. Palmer, Lynn Kay, Louis DuPont, Lew Barnum, Roy Patton, Raymond Varga, Valerie Patin, Mickey Owens, John McMaster, John R. Hill, Joseph L. Langlois, Jules Beysselance, Shorty Yarbrough, Charles Guidry, John Willard, J. W. Gianelloni, Alan R. Watson, Tom C. Coerver, W. J. Evers, Winifred Schultz, and Leon Johnson.

Thanks Employees

Vincent Macalusa's little seven-month old daughter, Rosemary is making a "fine recovery" following a recent serious illness which required a blood transfusion.

Macalusa, who works in the Cafeteria, expressed his gratitude to the many people who offered their assistance. Especial thanks go to C. C. McCoy of the UMW Blood Bank who rendered invaluable aid.

Rosemary, suffering from anemia, required a transfusion of one pint of blood.

Cranfield Retires; Gets Surprise Gift

W. J. Cranfield, a stores clerk in Ethyl Chloride, retired February 1.

Cranfield, a native of Mississippi, was hired on August 28, 1944. He lives near Zachary. The Cranfields have five children—2 sons and three daughters. Mrs. Cranfield is the former Anna Lee Smith of Little Rock.

W. J. reached retirement age, 65, in January and he now plans to continue work in another job. His friends met with him just before he said goodbye and presented him with a very nice gift—money.

"I'm not much of a stenographer, Mr. Doakes — But I'd certainly liven things up around here."

Robert R. Palmer, Safety, was elected president of the newly-organized ERA Tennis Club at a meeting Feb. 14. Palmer urges all persons interested in tennis to inquire about the club at the ERA Office.

Basketball

The ERA Basketball games at the Harding Field gym are still being played every Tuesday and Thursday evenings with high scoring and keen sportsmanship keynoting every game.

At the time The Antiknock went to press, the first and second slots were still held by TEL Maintenance and Sodium "C." In succession after Sodium are Brown, Carville, and Couey.

The Shaughnessy playoff for the Plant Championship will take place during the second week of March. Four teams will compete for top honors. The playoff will take three nights of play.

With the heightened interest added during the last quarter of the season the games provide excellent entertainment for interested sports fans. Spectators are invited to attend the games at the Harding Field gym every Tuesday and Thursday evening starting at 6:00.

Easter Egg Hunt Set for March 24

The second annual ERA Easter Egg Hunt will be held Saturday, March 24 on the grounds adjacent to the ERA Center at Harding Field, according to Mrs. Almetus Reeder, chairman of the committee.

It is expected that 150 dozen eggs will be hidden in three roped-off areas. Each area will be used to assign the egg-hunters according to their ages.

Prizes will be awarded to the youngsters who locate the golden eggs hidden with the others. Their prizes will most probably consist of live pet rabbits or filled Easter baskets.

Refreshments will be served the young hunters following the hunt.

Serving on the committee are Mrs. Reeder, chairman, Dick Hoffman, "Doc" Crunk, Mary Walsh, Fred Koch, J. B. Le Ray, W. H. Dickerson, "Shorty" Yarbrough and Dick Schneider.

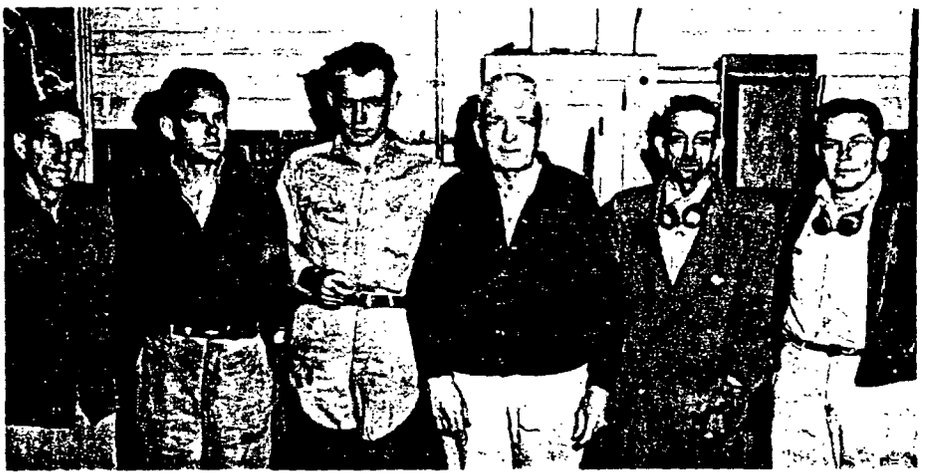
League Drive Starts

Mac Hardy, vice-president of the Baton Rouge Sportsman League, announced that the new membership drive is underway. The old memberships expire March 31.

The League's Annual Rodeo is to be held on False river April 21-22. Entrance to the Rodeo is restricted to members only.

Hardy stated that persons interested in obtaining fishing licenses or applying for membership into the League may contact him at Phone 4-6523. Dues are $1 a year.

Plan Farewell Gathering for Cranfield



Co-workers who planned a farewell party and gift for W. J. Cranfield are shown here with him. Left to right, they are J. E. Babin, Marvin Owens, W. E. Jones, Mr. Cranfield, C. A. Aucoin, and Jerry Adams. Cranfield retired Feb. 1.

ETC 25314

The Antiknock

Vol. XIII, No. 4

Baton Roug, La., April, 1951

Twenty-two Management Members Change Jobs

Larry Cliver, Superintendent of Sodium Operations, Baton Rouge.

F. A. McCoy, Superintendent of TEL Operations, Baton Rouge.

A. J. Haas, Superintendent of Ethyl Chloride Operations, Baton Rouge.

Name TEL, EtCl, Sod. Area Superintendents

Job changes affecting 16 members of local Management personnel were announced March 8th. In making the announcement, General Manager B. B. Turner stated they were brought about by the staffing of the Houston Plant.

Effective immediately upon release of the announcement, F. A. McCoy became Superintendent of TEL Operations; Larry Cliver—Superintendent of Sodium Operations; and A. J. Haas—Superintendent of Ethyl Chloride Operations.

H. W. Hobgood and Harry L. Hinnershitz have been named as assistant superintendents in TEL and Ethyl Chloride Operations, respectively.

List Houston Personnel

Turner's announcement also listed several new assignments in relation to the Corporation's Houston organization. He named Harry F. Royal as Chief TEL Supervisor for the new plant; Jasper F. Kobler, Chief Sodium Supervisor; L. L. Davis, Sr., Chief Ethyl Chloride Supervisor; J. C. Klock, Chief Maintenance Supervisor; J. J. Bridges, Maintenance Area Supervisor; and F. H. Wade, Chief Craft Supervisor.

Shift superintendents for the Houston Plant are G. I. Mehaffey, Frank Epps, R. R. Couey, and J. W. Glynn.

R. C. Bloodwell was named by Turner to represent Ethyl's Finance Department in the Houston organization.

McCoy, Cliver, and Haas were promoted to fill vacancies created earlier this year when H. W. Wheeler became Ethyl's local Operations Manager; Glenn Hayes, Assistant Operations Manager here; and Wallace Armstrong, Assistant Works Manager of the Houston Plant.

Announce Other Changes

Six other management changes, which were announced after this paper's photographic deadline, give new positions to D. W. Mundinger, N. A. Weaver, A. L. James, M. C. Many, L. J. Holmes, and J. A. Kelly. All changes are effective April 2.

Mundinger moves from the position of Assistant Construction Sup-

(Continued on Page 8)

New Group Insurance Plan Is Available

Employees-Company Join in Paying Costs

A new and improved Group Insurance Plan is now available to all Ethyl employees.

Offering Life Insurance benefits as well as Hospital and Surgical coverage, the new plan, underwritten by the Metropolitan Life Insurance Company offers financial security in case of illness or injury and is a more stable group insurance plan than has ever before been available to Ethyl employees.

This is possible because the employees and Ethyl both share the costs on the new plan. The cost of administration of the plan and insurance costs not covered by employees' contributions are paid by the Company.

List Outstanding Features

The two outstanding improvements in the new group insurance are: (1) It provides increased financial benefits for the employee and his family in cases of accident or illness, and; (2) The insurance will cost the employee less money.

The first employees began signing for the new insurance during the middle of March. Tentative date for the new plan to become effective is May 1.

Costs and benefits are listed in a booklet entitled "Group Insurance Plan for Our Employees" which has recently been distributed to each employee.

The booklet points out that the amount of life insurance an employee may secure depends upon his monthly earnings as computed by the Company. "Earnings" include basic wage or salary plus merit pay and shift differential. It does not include overtime or extra compensation of any kind.

The following table is designed to tell each employee how much insurance he is eligible to have under the new plan and how much it will cost him. Changes in monthly earnings may cause an increase or decrease in the amount of life insurance an employee can carry. The new plan specifies that the employee may secure only the amount of life insurance to which his earnings entitle him and that there is no provision for covering an em-

(Continued on Page 5)

Plant Wins Second Award

We've done it again. For the second time Ethyl has been awarded the National Safety Council's Distinguished Service to Safety Award.

According to Ned H. Dearborn, President of the Council, the award is being given in recognition of the Plant's improved record during 1950. The first Distinguished Service Award was won in November of 1948.

In a recent letter to Carroll Hebert, Safety Supervisor, Dearborn said, "The Baton Rouge Plant has demonstrated its eligibility to receive this second award by maintaining rates substantially below the most recent averages for similar organizations and by showing marked improvement in comparison with the previous year."

During 1950 the Plant reduced time-losing injuries occuring by some 45 per cent and brought about a reduction of 85 per cent in the severity of injuries of all types.

Accident frequency for 1949 was 5.64. In 1950 this was reduced to only 3.04.

Plans are now underway for plant-wide presentation ceremonies to be held early in May.

ETC 25315

Whittington's Unique Hobby is Raising Game Cocks

D. C. Whittington, Ethyl Chloride Maintenance, raises fighting game cocks as a hobby. At his 5568 Lancaster Street home, chicken coops, houses, and pens are stocked with the fighting breed.

Whittington says that fighting is a natural instinct with the fowls. The stag's first desire when he meets another one is to start a battle.

D. C. finds a ready sale for the birds and frequently ships them to foreign countries where game cock fighting is not banned by law. The price of a good fighting stag ranges from $30 up.

In Photo No. 1, Whittington holds one fowl while another anxiously awaits a chance to start a scrap. No. 2. In a chicken house, he has special compartments where the stags are kept. No. 3. Whittington feeds part of the flock.

Burke Granjean Is Checker Expert

Cites Exhibition at YMCA on Feb. 19

Burke Grandjean studies a checker move. Shown on the table are some of his many periodicals and reference books about the game.

Burke Grandjean, a chemical engineer in the Development Section, developed an interest in checkers at the early age of 10. His father, who was a good player, started his son's instruction then.

Burke's most vivid recollection about these early games, however, is the fact that he was never able to win.

In 1935, when he was 17, he purchased his first book of instruction. "The American Handbook of Checkers" started an interest that has increased through the years.

Now Grandjean is a member of the American Checker Federation, and participates regularly in the correspondence tournaments sponsored by the organization. In one tourney he placed third; in another fourth; and in the third he failed to place.

Burke pointed out that standard numbers of checker board squares enable players the world over to compete.

The first three moves of a tournament game are determined by ballot drawing. From that point on, members must determine their own route of play.

With post cards and the standard checker board numbering system, members who are thousands of miles apart play a game.

A correspondence tournament in which 24 games are played simultaneously will last six months. Grandjean uses about 250 post cards for the writing necessary.

His library on checkers is comprehensive. Grandjean has also kept records of all of his games for years. He can tell you every move he made on every game of importance played since 1940.

Burke, who is a member of the Y.M.C.A. Checker Club, said: "I certainly want to point out to readers that William F. Ryan, the number two player of the world, will give an exhibit at the Y.M.C.A. Monday, Feb. 19 at 7:30 P.M. There will be no admission charge and the public is invited to attend.

"This expert will meet all comers simultaneously and for good measure will tackle the six best players present simultaneously. He will play against them blindfolded entirely upon visualization to win the games.

"Any of our Ethyl employees who would like to participate in the games with the champion are invited. The charge is one dollar per board, and that dollar will be refunded to all individuals who win."

ETC 25316

Tax Hints--Save Money With Uncle Sam's Blessing

(Editor's Note: *This article is based on material furnished by the American Institute of Accountants, national professional society of certified public accountants.)*

A Midwest taxpayer, filing his annual federal income tax return, had a bright idea. He took a special deduction of $200 for "depreciation" on his wife.

His reason, he explained to the Internal Revenue Bureau: "She's so worn out she won't get breakfast for me any more." The deduction was disallowed, of course, even though the Bureau investigator admitted the man had the semblance of a case.

Not many taxpayers try to go that far. In fact, according to the American Institute of Accountants, the national society of certified public accountants, the average taxpayer is more likely to neglect a lot of legitimate ways of saving money on his tax return.

Obviously everyone should carry his fair share of the income tax. But the government expects you to pay **only your fair tax**—neither too much nor too little. To make sure you don't accidentally overpay this March fifteenth, here is a list of eight key checkpoints.

1. Choose the Right Form

Most wage earners will file the simplified form (1040-A) or a short form 1040. However, many could save money by itemizing deductions on the long form 1040, instead of using the simplified form without thinking and taking the "standard deduction" of ten per cent of their income.

Check your deductions carefully. If they amount to **more** than ten per cent of your income be sure to use a long form if you want to claim them. Suppose it takes several hours—you might save twenty-five or fifty or more dollars, and that's good hourly pay.

One word of warning. If your itemized deductions total up to less than ten per cent of your income, you naturally save if you can take the automatic ten per cent with the simplified form 1040-A or the short form 1040.

2. Joint Returns for Married Couples

If you are married, you can nearly always save money by filing a joint return.

You do this by totaling the income you and your wife receive (even if your wife has no income of her own) on one tax return which **both** of you sign. You can file a joint return with your wife as long as you were married and living together the last day of the year, or if your wife died during the year.

The government calls this "splitting your income." Whether it will definitely reduce your tax depends mainly on the size of your income and the number of dependents and exemptions you have. For example, a man with $4,000 income and no dependents could save $10 by filing a joint return with his wife(assuming she had no income) instead of an individual return for himself.

3. Take All Your Legal Exemptions

You have one $600 exemption for yourself. In addition, you normally have a $600 exemption for anyone closely related to you by blood or marriage if you contributed more than fifty per cent of his upkeep and his taxable income is less than $500 for the year.

A child born any time during the year—even at 11:59 P. M. on December 31—entitles you to a full year's exemption. The same is true for an infant who dies after birth.

If you are sixty-five or over, you get an extra exemption of $600. If your wife is sixty-five or over, she has the same extra exemption when you file a joint return. However, you do not get an extra exemption for your dependents who are sixty-five.

When you are claiming this old-age exemption, be sure to check the right box on the tax return to note your eligibility.

There is a similar extra exemption for the blind and the partially blind. The rule is explained on the tax return instructions.

5. Health and Medical Deductions

If you had any unexpected medical expenses last year, you should see whether you have an allowable medical deduction. You can deduct medical expenses which exceed five per cent of your adjusted gross income, up to certain limits. (Instructions with the tax forms explain what adjusted gross income is, and how to determine the maximum limits for your medical deduction.)

Many people do not know about the variety of deductible medical expenses. Typical ones include: health and hospitalization insurance premiums, hospital, nurse, dentist and doctor bills not offset by insurance, cost of drugs, eyeglasses, dentures, crutches, wheelchairs, and other medical equipment.

6. Deductions for Home Owners

If you own your own home, you have a variety of deductions you may not have thought about before. For example, the interest on your mortgage is deductible. So are real estate and property taxes and assessments, casualty losses, and interest on home repair loans. Incidentally, interest on all loans you have is a deductible item.

Because of the eastern hurricane the heavy midwestern storms, and the west coast floods last year, casualty losses were more common than usual. If your house was damaged by wind, snow or water, and you weren't completely covered by insurance for your loss, you may deduct the net loss from your taxable income. Make certain, however, you can reasonably support the claim you make.

7. Some Unusual Deductions

Many expenses you have in your work are deductible. Examples: union dues and assessments, fee paid to an agency to secure a job, cost of uniform or tools you buy which are necessary in your job.

You may also deduct personal bad debts up to $1,000. However, you can't deduct net gambling losses—although you have to pay a tax on net winnings. Be happy you didn't win the Irish Sweepstakes.

8. Personal Records

When you take a long list of deductions, there's one thing the certified public accountants warn you should be sure of: that you can reasonably substantiate them. In other words, keep receipts and checks on your doctor and hospital bills, for example, or on other deductible expenses. The government spot-checks income tax returns, and you can't take a chance on not being able to support your deduction claims. Although the Internal Revenue Bureau takes a reasonable attitude, many people have had deductions disallowed because they had no logical proof.

As a final suggestion, the CPA organization urges that you read the instructions on the income tax forms carefully. By doing that, you can save time for both yourself and the government.

Our congratulations to the following employees who received their Service Awards during January.

10 Years

Louis J. Snyder, Dev.
Sammie L. Forbes, Sodium Op.
Leslie O. Myers, P&ES.
Joseph Chustz, Jr., Sodium Op.
William L. Balis, TEL. Op.
Wiley David, Sodium Op.
Clarence H. Ostergren, P&ES.

5 Years

Herman M. Alford, EtCl Op.
Abby C. Campo, TEL Maint.
Willie Freeman, P&ES.
Louise H. Gaines, Finance.
John E. Wales, TEL Op.
Robert L. Guidry, Adm.
Ray C. Nevels, Sodium Op.
Pauline J. Parish, Finance.
Emmette S. Fortenberry, Prod. Planning.
Harry B. Theriot, EtCl Maint.
Ambrose L. Dranguet, EtCl Op.

Plant Group Attends Mobilization Study

Three Ethyl employees attended the Field Economic Mobilization Course at the Heidelberg Hotel Jan. 8 to Jan. 19 inclusive.

Lew Barnum, P&ES, attended as a civilian, and M. F. Ziegler, Engineering, and J. M. Nicholson, Finance, attended as reserve officers in the Coast Guard and Navy respectively. The course is a condensation of the 10-month course given in Washington by the Industrial College of the Armed Forces. Its purpose was to give selected reserve officers and civilians some basic information about the importance of certain strategic materials and industrial production in preparing for or fighting a war.

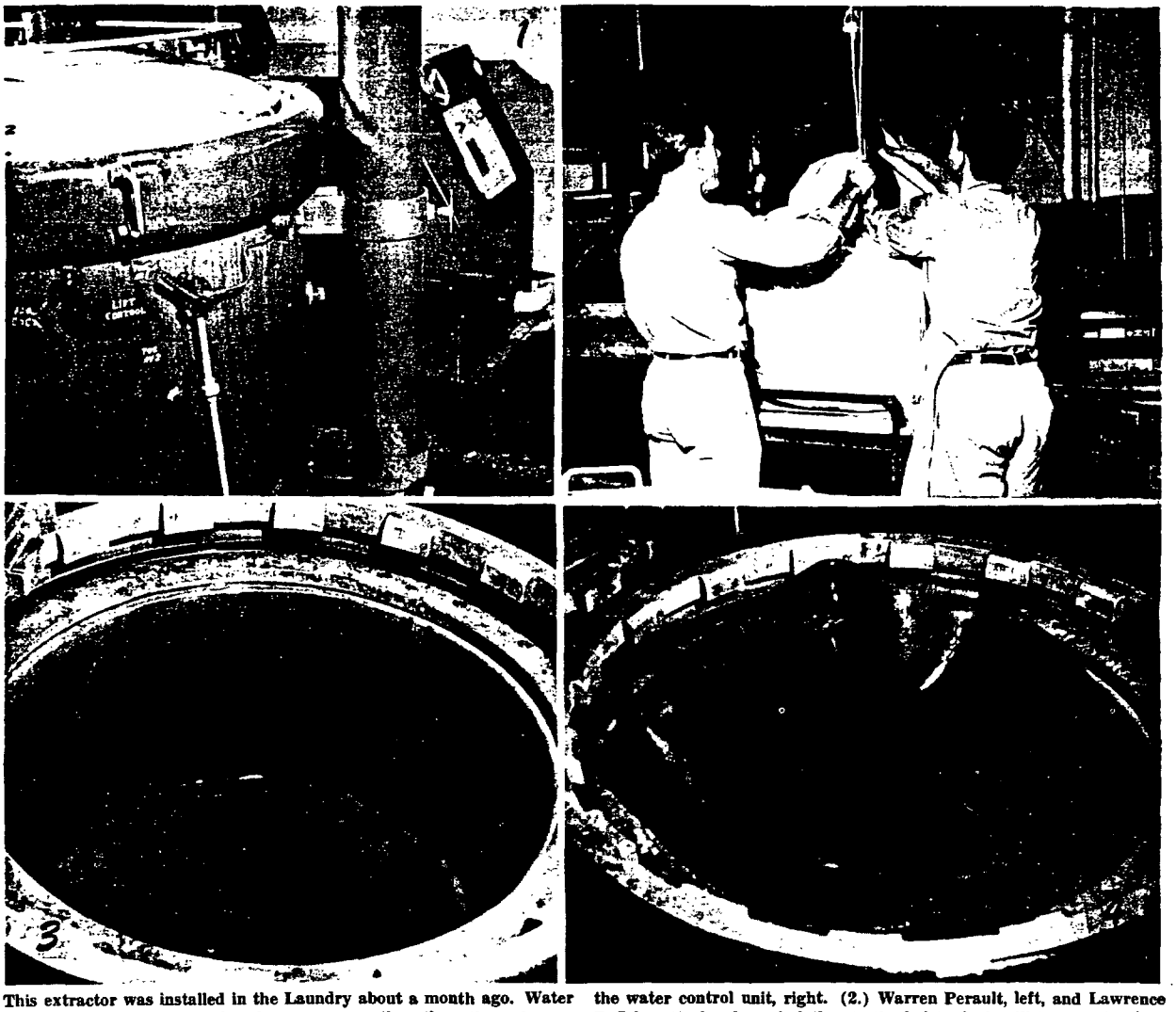
During the course six officers from the various branches of the Armed Forces lectured on such topics as the industrial potential of various areas of the world, manpower requirements of American industry, priorities and allocations of materials, and civilian defense. They constantly stressed the importance of America remaining strong industrially and taking leadership among the free nations of the world.

An apprehensive government employee in the Pentagon Building said, "I'm convinced that if there's another war the enemy will drop its atomic bomb right here on the Pentagon."

"What?" replied her friends at the mail desk, "and destroy all this confusion?"

ETC 25317

New Extractor Increases Plant Laundry Capacity



This extractor was installed in the Laundry about a month ago. Water is squeezed from wet clothes by pressure rather than through centrifugal force as used on the other extractors. The new machine's capacity is approximately one third greater than that of the older models in use here, and the time consumed in handling one batch of clothes is half that of the others. (1.) This is a view of the extractor, left, and the water control unit, right. (2.) Warren Perault, left, and Lawrence DeJohn attach a bag of clothes to the hoist which will be used to place them in the extractor. (3.) Clothes go into his heavy rubber bag inside the unit. Then a steel top is locked onto the unit above them. (4.) Water pumped into the unit below the bag at a pressure of 270 pounds, squeezes it toward the top surface, and forces the moisture out.

Ethyl Men Prepare For Civil Defense

Four members of Ethyl supervision attended Louisiana's first civil defense training school, held at L. S. U. Dec. 26 through Jan. 6.

George Johnston, Art Fentress, T. J. Donaldson, and J. J. Bridges attended the lectures with 24 other representatives of industrial plants, municipal and state police, and firefighters.

Their instruction has prepared them to take charge of areas in case of attack by the enemy. They have been taught to determine what measures would be necessary to protect citizenry from radioactivity following an attack.

J. J. Bridges, George Johnston, Art Fentress, and T. J. Donaldson attended the first civilian defense training class held at L. S. U.

ETC 25318

The Chipmunk Who Found Complete Security

A Fable To Be Read By Every American

Once upon a time a young chipmunk named Everett was graduated from college and came home to visit his father, an elderly gentleman who lived under an oak log near Covington, Ky.

The first night he was home, Everett swaggered down the tunnel into the burrow dining room and helped himself to a big meal of his father's choicest seeds. Then he selected one of his father's best cigars, a full inch long and all Havana.

"It's nice to have you home again, son," Mr. Chipmunk said.

"Yep," said Everett. "Must be."

"But," said Mr. Chipmunk, "I suppose you'll soon be leaving to look for a job."

Everett flicked his cigar ash onto the rug. "Not a chance, Pop. Definitely not a chance. The fact is, I don't like the whole economic system today."

Mr. Chipmunk twitched a whisker ever so slightly. "What's the matter with it, son?"

"No security," Everett chirped. "The way I see it, the state ought to take over. Give you a safe job, give you a snug, warm place to live, give you plenty of seeds to eat, give you free medical care, give you free clothes, give you—"

Mr. Chipmunk gently raised a protesting paw. "Now, just a minute, son. I'm proud of the American system. Lived by it all my life. I've worked hard, managed to save a few seeds every year, and we've not done too badly. The mortgage on our log is fully paid up. I was able to send you through high school and Chipmunk Aggies. And in a year or two, I think I can retire—"

Everett grinned at him. "Wise up, Pop! **Wise up!** Why beat your brains out? If the state'll give you everything, what's the sense of scurrying all over the forest trying to earn a buck."

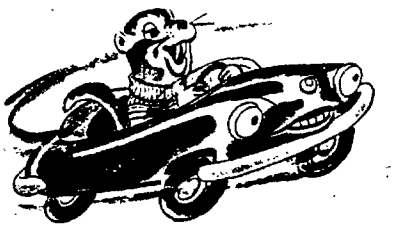
Mr. Chipmunk's tail snapped irritably. "Now listen, son. In the first place, stop calling me Pop. In the second place, you'd find that if you got **complete security** you'd lose your freedom. If the state were to **give** you everything, it would **control** everything. Control you body and soul. I don't believe you'd like that."

Everett burst out laughing. "Stow it, old timer, stow it! You just haven't got the word yet that's all. But you'll learn." He whacked his father a jovial blow across the stripes. "Say, sport, how about lending me the car tonight? Big dance going on down in the meadow."

Mr. Chipmunk reached into his pocket for the keys. "Drive slowly, son. Lots of rabbits tearing around in cars these days. You can't be too careful."

"Don't worry about this lad, Pop. I can drive circles around any little old rabbit that ever came down the path."

Next morning at 7 o'clock the phone rang beside Mr. Chipmunk's bed. "Sorry to bother you, sir," said a voice, "but your boy had an accident last night. Smashed up a couple of rabbits in a convertible. Frankly, sir, he'd been drinking. We had to put him in jail."



"I'll be right over," Mr. Chipmunk said tensely.

Twenty minutes later Mr. Chipmunk arrived at the jail, a formidable structure the chipmunks had built by inverting an iron wash tub and imbedding the rim in solid rock. The Sheriff led him to Everett's cell. Everett was alternately yelling and gnawing on the bars. "Lemme out!" he squawked. "Lemme out of this place!"

Mr. Chipmunk stared sadly at his son for a moment. Then, suddenly, he gave a little chuckle.

"What's funny?" Everett screamed. "Get me out of here!"

Mr. Chipmunk put a paw through the bars and patted Everett's head. "Tell me, son," he asked, "are they keeping you snug and warm?"

"Sure, but—"

"Are they giving you enough seeds to eat?"

"Sure, but—"

"Are they giving you free medical attention?"

"Medical attention, he says! Get me out—"

"And I dare say the good sheriff will find a safe, easy job for you—on the rockpile. Am I right, Sheriff?"

"Right," said the Sheriff.

"And I suppose that the Sheriff will even give you a free suit of clothes—a little number with horizontal stripes."

Everett looked aghast at his father. "Cut the comedy, Pop!" he wailed. "Get me out of this place!"

"No, son," said Mr. Chipmunk. "I'd like you to stay right here for a few days. I think you'll find it a rewarding experience."

"Why?" Everett screamed. "Tell me why, Pop!"

"Because, my boy," Mr. Chipmunk said, "it'll give you a very good idea what it's like to get **complete** security from the state."

Mr. Chipmunk winked at the Sheriff, put on his hat, and walked out of the jail.

This little fable was published several months ago in the Gulf Oil Companies' employee-stockholder magazine, The Orange Disc. Because it has evoked such widespread interest, and because we ourselves so firmly believe in the moral it points, we are publishing it here with their permission.

THE EDITOR

Letters from Ethyl's Men in Armed Forces

(Editor's Note: Over 60 of our employees are in military service. To them Ethyl Corporation remains "their Company" and the men and women here their "fellow workers." Their interest in Baton Rouge Plant activities is evident from the letters they write, and certainly the employees here have an equal interest in them. Beginning with this issue, *The Antiknock* will print excerpts of general interest from the letters written by our employees on military leave.)

"Received *The Antiknock* today and was sure glad to get it. My morale went up a hundred per cent. It is just like getting an oversize letter from home. It takes about 30 days for our mail to get over here in the Far East. . . .

"I will sure be glad to get back to the Plant and see all my old friends again. . . .

Paul K. Hicks, USN
(Formerly Sodium operator 1/c)

"As it has been almost four months since I left the Plant I would like to say that I miss everyone very much.

"I also want to thank the Company for the allotment they are sending my mother. Here's hoping that I can return to my job in the very near future. . ."

Herschel Ervin, U.S. Army
(Formerly Sodium Maintenance power operator 1/c)

"I deeply appreciate everything Ethyl Corporation is doing for me. It is a good feeling to know that the Company cares enough about the people in their employ to take such an interest in them.

"Have also been receiving my copy of *The Antiknock* and the *Ethyl News* which I also greatly appreciate. It really helps to keep up with what is going on back home.

". . . . I am looking forward to the time when I leave the service again and am able to come back to work with the Company.

Tilmon W. Lott, USN
Formerly TEL Operator 2/c.

"I am writing to thank the Company for the interest it is taking in me although I am not with you any longer. . .

"My wife and I are together for the present, but I don't know how long it will last. I am on an LST and I imagine when we shove off we won't be back for some time.

Robert E. Talley, USN
(Formerly TEL Maintenance machinist's helper 2/c)

"I received my check Monday and it certainly helped a lot. I guess Ethyl does as much for me as it does for airplane gasoline. . ."

T/Sgt. M. A. Jacobs, U.S. Army
(Formerly TEL Maintenance electrician's helper 1/c)

ETC 25319

+iknock

Rouge, La., March, 1951

ıse

ys 1950 Year Yet"

lew Board

24,759 persons attend- functions held at the ıer during 1950. These ıle figures were revealed thyl Recreation Report for hich was recently mailed all ERA Members.

a personal letter attached to Report, Buford Fendlason, the going ERA President, stated, Your Recreation Association has hown remarkable gains for 1950. Membership is now the largest we ever had, many new programs were started and more members participated in sports and other programs than ever before.

"Remember the Ethyl Recreation Association is yours, and its success depends on you . . ."

Variety of New Activities

In the report it was pointed out that a large variety of new activities were staged at the ERA Center during the past year. Among these were the Hobby Show, Easter Egg Hunt, Boys' and Girls' Day Camp, Square Dancing and many others.

Also revealed in the report was the fact that the Center had been remodeled to better accommodate the various types of parties that took place. Additions to the Center included a larger television set, a piano and new drapes for the lounge.

Make '51 a Banner Year

The ERA-sponsored sports program was also stepped up with a high percentage of participation by the members. Among the sports activities there were basketball, softball, bowling, the hunting and fishing contests, golf, skeet and pistol and rifle shooting.

In concluding his letter Fendlason appropriately said, "Your elected Board of Directors for 1951 will welcome constructive criticism and advice towards making 1951 a banner year."

ınd

ple ıations

express our employees," ac- S. Lobrano, head ge chapter of the ation for Infantile

the plant's employ- n tripled any previous on they have made to arch of Dimes. In fact Na- nal Headquarters has notified us that employees represented by the UMW at Ethyl contributed more per capita than any other organization in the United States," Mrs. Lobrano added. "This is a record of which they can be very proud."

Give $4.50 Per Man

In the recent Dimes campaign Ethyl employees gave nearly $12,500.

Employees represented by the UMW contributed $9,278. This represented a $4.50 per capita contribution by members making donations.

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J. W. Mills were
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following the business

ETC 25320

THE ANTIKNOCK

MEMBER OF INTERNATIONAL COUNCIL INDUSTRIAL EDITORS — MEMBER OF SOCIETY OF ASSOCIATED INDUSTRIAL EDITORS

Published monthly by and for the employees of the Baton Rouge Plant of Ethyl Corporation.

J. T. Stephenson.....Editor

Reporters

W. D. Boyd ..... Babcock's Shift
Les Depew ..... Bilbo's Shift
Ted Crawford ..... Breeden's Shift
Harold Cunningham ..... Brown's Shift
Jimmie Gilbert ..... Couey's Shift
Sue Brueck ..... Development Section
M. L. "Preacher" Kyle ..... Epps' Shift
J. D. Calmes ..... EtCl Maintenance
Harold Patin ..... EtCl Maintenance
"Pee Wee" Cortelloni ..... Finance
Stanley Braud ..... Glynn's Shift
Marjorie Hunt ..... Industrial Engineering
Doris D'Aquin ..... Medical
Vernon Melancon ..... Murray's Shift
Harold Goudeau ..... Norwood's Shift
Mary Walsh ..... Process Engineering
Bernard Manuel ..... Production Planning
Sier Street ..... Purchasing
Roger Duffard ..... Sodium Maintenance
Jack Fuller ..... TEL Maintenance
Floyd Rodrigue ..... TEL Maintenance
Clyde Norris ..... Tomlin's Shift
Sarah Boutte ..... Traffic

Dickie Dan Shaffett and His Angus

Let's take a look at the 4-H Club or F.F.A. youngster. A staunch supporter of the free enterprise system. he takes a chance raising animals or produce for a highly competitive market. Yet, he neither asks for nor expects subsidy or government regulation. He pits his investment and ability against those of thousands of other youngsters throughout the state. If he has invested wisely, and if he has used his abilities gainfully through the proper care and development of that investment, he profits.

This is a picture of Dickie Dan Shaffett, son of Dick Shaffett, TEL Operations. He is representative of boys and girls throughout the country. Last spring he bought this calf at a cost of $100. Since that time he had fed, groomed, and loved the animal every day.

On Feb. 14 when this picture was taken, he looked forward to the L.S.U. Livestock Show with hope and anticipation. He knows that he will receive a premium price for his calf at the auction if the animal is outstanding. But if it is not better than most of the others in this competitive field, it will have been disqualified at the District Elimination Show held in New Orleans Feb. 28.

The price that his animal brings is important to Dickie. If he makes a profit on his investment, he will buy more cattle and start a herd of his own. If his calf sells at market price, he will be fortunate to break even and pay the expenses he has incurred during the last 10 months.

Investments, risk, and profits play parallel roles in industry under our free enterprise system.

Industries, too, must make a wise initial investment. They, too, must gamble on their ability to develop an outstanding product. They, too, can re-invest and expand only if they make a profit. This gives more jobs and a higher standard of living to a greater number of people.

We like the philosophy of the 4-H Club and F.F.A. member. Without fear or hesitancy he takes his chances. His belief, faith, and success in our way of life assures capable leadership during the next generation.

We all know that the coming months will bring many additional changes in our daily lives. Our Nation's huge defense program is swinging into high gear. More shortages and further controls and restrictions seem to be ahead, so do higher taxes.

All these things will affect us as breadwinners, consumers, and investors. Of course, the degree that they affect us will depend upon our individual circumstances.

No one can say definitely that inflation will continue for several years. Nor can anyone say that we'll soon have a recession.

However, we can look at past performances and judge, with a fair degree of accuracy, how things are going. For the past ten years prices have gone up and the value of the dollar has gone down. Our Nation's re-armament program and foreign aid promise to keep production up for some time, although we as consumers may not be able to buy all the things we want. Employment is at an all-time high. So are wages. All indications—all these factors—point to continued inflation for several years. So—let us assume this true.

To Make Financial Future Secure

What can we do about it? This is the $64 question. There is no pat formula which can be given which will guarantee us against financial hurt during these inflation years.

There are some things we should have and do which will make our financial future secure, come inflation or recession. These are:

(1) We should have a secure job.
(2) We should have a family budget and we should stick to it.
(3) We should build a "cash reserve" to meet emergencies.
(4) We should invest surplus cash or savings in property which will retain a relative value.

First, let's look at No. 1, "job security." All of us know that Ethyl is producing a compound which is essential to the production of better gasolines. That we've done a good job is evidenced by our high standing in the oil industry today.

Our Company will always take every step possible to better our position in the competitive field. With the continued cooperation of each Ethyl employee it should continue to be "good business" for the oil refineries to use our antiknock compounds.

Family Budget Most Important

As long as you and I and all of us work for the efficient production of "Ethyl" antiknock compounds, Ethyl pay will remain above average, so will working conditions, and we need have no fear of our "job security."

No. 2, "the family budget." This is the most important step we ourselves can make in guarding against financial difficulty. It doesn't do any good to gripe about high prices—and let it go at that. We must determine what percentage of our income we can afford to spend on any item, or group of items, and we must stay within this budget.

Government economists, in making up the so-called cost-of-living index, estimate that the average person of modest means spends the following percentages of his income on various living expenses:

Food	40.0%
Rent	13.1%
Clothing	11.7%
Fuel, etc.	5.3%
Home Furnishings	4.5%
Miscellaneous	25.4%

As a practical matter, everyone's living expenses are different, depending upon his personal circumstances. But, these percentages may be used as a guide. Obviously, there should be some arrangement for regular savings. If there are only two people in the family unit, savings could come out of the percentage spent for food. Otherwise, the savings may come from the 25 per cent listed under miscellaneous. It is essential, though, that we save a portion of our monthly earnings.

This brings up No. 3. Every family needs a "cash reserve" to take care of any emergencies which arise. We can build this reserve by investing a portion of our earnings regularly in something which is secure, yet pays a fairly high rate of interest—something which can be readily turned into hard cash when the emergency arises. Our Ethyl Employees' Federal Credit Union and government bonds are two such good investments. There are others.

When we have our "cash reserve" built up to the proper size—again depending upon the size of our family and individual circumstances—we should begin work on Point No. 4, investing in property which will retain a relative value through the years.

Make A Place for Ourselves

As we reach this phase, we are beginning to make a place for ourselves—we are "getting ahead"—building for our own future and our family's future. A home, a small business, or a farm are excellent investments provided we use care in making our selection.

These four things—job security—a family budget—a cash reserve—and some real property—all deserve our close consideration.

With Ethyl we have job security as long as we give a "day's work for a day's pay." If we plan our expenditures and follow the other suggestions our financial future will be much more secure.

C. W. Bond,
Resident Manager

ETC 25321

SIDELIGHTS

Don McDowell of the U. S. Army visited Production Planning Feb. 7 on his way to Fort Meyers, Va., for assignment.

Breeden's Shift gave a chicken supper at the ERA Center Jan. 26 which was cooked by **Mrs. M. L. Westbrook.** There were 13 couples present at the supper. They were: **Mr. and Mrs. J. E. Henderson, Mr. and Mrs. A. J. Broussard, Mr. and Mrs. J. R. Daniels, Mr. and Mrs. R. T. McCraine, Mr. and Mrs. J. W. Devall, Mr. and Mrs. G. H. Cade, Mr. and Mrs. J. A. Cur, Mr. and Mrs. L. G. Boyles, Mr. and Mrs. J. P. Golson, Mr. and Mrs. M. Owens, Mr. and Mrs. R. H. Newell, Mr. and Mrs. J. Sicard, Mr. and Mrs. P. L. Breeden and Mr. and Mrs. P. L. Aubin.**

A large number of EtCl Maintenance men have just completed a very successful hunting season, but we believe that honorable mention should be given to **Elmo Foreman** and **Russell Whittington** as they seem to have had the most successful. We hear they have found one spot where they were even offered free room and board. How about telling us where, Russ and Heavy?

A. L. Newton, Sodium Operator 1/c, became a grandfather on Feb. 19. Mrs. Web Pomeroy, the former **Juanita Newton,** was the mother.

Leo Paszkowski of the Sodium painters has purchased a new Ford. However he's hoping his wife will teach him to drive so he'll be able to go fishing with the boys this coming season.

The **F. E. Bells** are the proud owners of a new vacuum cleaner. **H. E. Samson** of the same group made the demonstration. Ever so often a unit is given away. The Bells received theirs free. Congratulations, F. E.

Willie Van Norden has been having a tough time trying to raise a pack of Beagles. His puppies die by the litter. The boys are getting the fishing fever these days. **Hennon, Cooper, Holdcreft, Sides,** etc., can be seen in the Cafeteria putting them in the boat. **"Bo Hog" Robinson** is shopping for a "good" used outboard motor. The Brown's Shift Safety Club officers conducted a shift safety meeting recently with **J. D. Ashmore** as chairman. We hear the "Colonel" did a doggone good job of it.

For more than 150 years free men here in America have had the opportunity to educate themselves, choose their own religions, select their own occupations, accumulate capital and invent better ways of doing things. This is why the people in the U. S. are so much better off than people in the rest of the world.—*C. E. Wilson, President, GMC.*

Yes--In the Palm of His Hand

Willard Landry, EtCl Maintenance, has his wife in the palm of his hand while most of our wives have us under their thumb. The picture above is proof positive of the way Willard handles June.

Henry May at New Roads Carnival

Believe It Or Not but this is Henry May of TEL Maintenance. He's all decked out, ears and all, in the costume which won him first prize as the best street masker in New Roads during their recent Mardi Gras celebration.

Henry didn't mask last year but two years ago he also won first prize.

In case you're wondering about the "Poule I-A" sign—as we did—it does have a meaning. Seems as if Henry used to ride a school bus to Poydras High in New Roads. The bus, they say, resembled a chicken house and was known as "Poule I-A."

Henry reports that the Mrs. worked for two days on his costume and despite the rainy weather everyone had a wonderful time and Henry is now enjoying the use of the first prize—a nice billfold.

The Way We Heard It

An Italian was leading a calf along the road when they came to a bridge. The animal held back but eventually got part way across and then stopped. A motorist approached and was unable to pass. So he tooted his horn. At this the calf gave one jump and bounded over the railing into the river.

The owner shook his head and remarked: "Too bigga da honk for so small-a da calf."

America is exactly as strong as the initiative, courage, understanding, and loyalty of the individual citizen.—*Gen. Dwight D. Eisenhower.*

Do You Know Korea?

Although Korea covers an area only a little larger than the state of Utah, it is rich in mineral deposits. In 1948 its mines shipped to the United States nearly 3.6 million pounds of tungsten, our second largest source of imports. It was the world's second largest producer of graphite. It also produces large portions of the world's supply of molydenum and flourspar.

COMMON SENSE—the knack of seeing things as they are, and doing things as they should be done.

When a man blames others for his failure, it's a good idea to credit others with his successes.

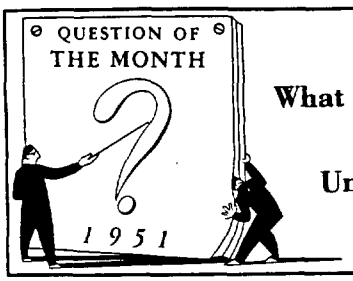
SAFETY SCORE

(Through January)

	1950	1951
Mamjor Injuries in January	3	1
Total Major Injuries to Date	3	1
*Frequency	4.84	1.57
Per cent Change		−67.7%
Per cent Change		−67.7%

* Frequency—the number of major injuries per million manhours worked.

ETC 25322



What Is Your Opinion of the United Nations?

"The United Nations Organization is here to stay and could serve a good purpose for mankind if some changes were made. There's lots of room for improvement."

This statement reflects the thinking of a cross section of Plant personnel when asked the Question of the Month for March, "What is Your Opinion of the United Nations Organization?"

John J. Popielaski, Sodium operator 1/c, said: "The UN is doing some good as it is the only security that the small countries have against the major powers that use aggressive tactics. Before the creation of the UN small countries were at the mercy of large ones."

Willie Washington, laborer, P&ES, said: "I think that the UN is one of the finest organizations ever set up by man to help solve world problems. It will probably stand up this time and not fall as the League of Nations did."

Noah David, painter 1/c, TEL Maintenance, stated: "The UN is is a good organization and I hope it works. If it does we can expect world peace for a change. That's something we all need."

A. C. Burns, pipefitter 2/c, TEL Maintenance, stated: "The thing that is killing the UN is the three-power bloc. If those people would reorganize so that the majority would rule, then the organization may function as it was intended to do."

Paul McKim, Process Engineering commented: "The principle implied by the UN is our only hope for world peace—through unity. In practice, at the present time, it is not functioning because it is hamstrung by its own machinery."

R. N. Neyland, EtCl operator 2/c, commented: "The idea of having a UN organization is fine if it will work, and they have done some good already. In a few years the organization will either function or it will dissolve. The chances of the UN growing stronger are good."

L. G. Boyles, EtCl operator 1/c, said: "The original idea of the UN is good, but at the present the organization is little more than a political tool. The large country which can offer the small countries the most in the way of materials or service gets the votes."

John P. Le Blanc, TEL operator 2/c, commented: "I believe that the UN is one of the greatest factors in preventing a third world war up to this time. Furthermore, if we would've had that type organization prior to the last war it is possible that the war might have been prevented, or at least delayed."

Fabio G. Halphen, Engineering, pointed out: "The UN is a step in the right direction for world organization which is necessary today. Due to modern transportation and communications there is no longer any room for isolationism and we must work together. One thing is certain, though. The United States is having to carry too large a share of the UN burden at the present time."

LeRoy Landry, Clerk, Production Planning said: "The UN organization is serving a necessary function: attempting to insure world peace. But the Russian veto is hindering the efforts of the sincere nations. I think that Russia should be thrown out of the UN so we could get something done."

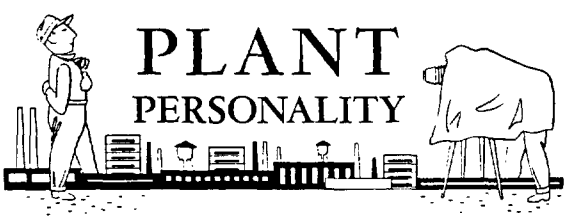
Joseph De Benedetto, Sodium operator, 2/c, added: "The UN in my opinion, has done some good. This fact is obvious because we have troops from other nations fighting alongside our men in Korea. This is just the beginning however, and I believe that the UN is going to prove to be a good organization."

Vincent Macalusa, cook 2/c, Cafeteria, commented: "The basic structure of the UN is splendid and most of the people and countries concerned are striving hard to make it work. However, like any other young organization, there are many problems to be ironed out before it will work smoothly."

J. E. Louviere, Sodium operator 2/c, pointed out: "The UN is not functioning right. There are too many little countries in the UN which do not have the finances, production or resource to warrant their presence in the UN structure. The UN should be controlled only by the major countries which do the major contributing, dealing fairly with the smaller countries, of course."

A. P. Hotard, patrolman 1/c, P&ES, said: "The UN is a wonderful organization in principle. But I don't think that any one nation should have veto power. That is probably the one one big reason why the UN hasn't been totally successful."

(Continued on Page 5)



"Just an ordinary fellow" is the way our Plant Personality for March describes himself. We disagree with description. Mel Hudgins, his family, and his job are examples of the good things of the American Way of Life.

A native of Wayne County, Missouri, Mel, who is our plant's Maintenance Superintendent, was born on Dec. 18, 1911—the son of Mr. and Mrs. E. N. Hudgins.

Mel attended school in Louisiana at Destrehan High. Next he attended and graduated from LSU, receiving his BS in Mechanical Engineering in 1934.

June 22, 1935 was an important day for Mel for on that day he married Elaine Roques, a native of Baton Rouge.

Method Study Engineer was the name given Mel's first job after he finished LSU. He worked for the Shell Oil Co. at their Norco refinery. In 1935 he became an engineer in Shell's Wood River, Illinois plant, and the Hudgins came back tc Louisiana in 1938 when Mel was employed by the Louisiana State Highway Department.

His 11 years' service with Ethyl began in October of 1939, when he came to us as an engineer in the Maintenance Department of the Ethyl Chloride area. In 1942 he was made Maintenance Superintendent in EtCl. From there he became Assistant Superintendent of Maintenance for the Plant and in 1949 he moved up to his present job.

Mel says that with five children he doesn't have time for many hobbies. He does like to do a little fly fishing whenever the chance comes up.

The Hudgins youngsters, five fine children, are Sandra Ann, 14 years old, Donald Melvin, 9, James Francis, 7, Constance Elizabeth, 5, and Melvin C., Jr., age 2.

ETC 25323

Our congratulations to the following employees who received their Service Awards during February.

10 Years

Violet Scott, P&ES.
Charles M. Genius, TEL Maint.
Willie H. Jenkins, Sodium Op.
Henry Watkins, Sodium Maint.
Arthur B. Schultz, Sodium Op.
Eugene H. Ory, TEL Maint.
Henry B. Bradford, Pro. Plan.

5 Years

Benjamin B. Turner, Adm.
Dora M. Beard, Traffic.
Raoul L. Brister, Dev.
Ardee Causey, TEL Op.
Arthur B. Wintringham, Proc., Eng.
Thomas J. Landry, Sodium Op.
John P. Aydell, EtCl Op.
Thomas J. Carter, P&ES.
Alton L. Lockhart, Sodium Op.
Edward Burrell, P&ES.
Joseph E. Gremillion, Sodium Op.
Adolph Kelly, P&ES.
Roy J. Phillips, Dev.
Noah F. David, TEL Maint.
Wilbert O. White, EtCl Maint.
Claude R. Boudreaux, Sodium Op.
John H. Powell, P&ES.

Sodium Group Dance Is Held January 27

A dance was held for members of Sodium Operations Jan. 27 at the ERA Center.

Dancing to the music of Johnny Blackwell's Orchestra, a small but lively crowd enjoyed the evening's entertainment. The dance committee consisted of Jesse Walton and Hardye O. Wells, Jr.

A door prize raffle was held, and the winners were Jerry Sheets and Mrs. Jesse Walton.

Melton Cites Need For Red Cross Funds

The American Red Cross drive began in Baton Rouge on March 1. It will continue throughout the entire month according to Campaign Chairman Dr. John Melton.

"Our quota for Baton Rouge is $62,898," Dr. Melton explained, when contacted by The Antiknock recently. "Ethyl employees represent about 11 per cent of the people in Baton Rouge. Contributions through the drives which are conducted on the Plant are the only avenue this portion of our community has to support our Red Cross since no house to house solicitations are being made.

"The Red Cross, contrary to what some people believe, has a very, very small overhead. Only about five per cent is used for administration of their funds. The other 95 per cent is used in aiding needy areas and peoples here in the United States and in aiding our Servicemen in the States and overseas.

"We feel that the Red Cross represents a function which we, as United States Citizens, are obligated to support. It fills definite needs — needs which we must fill in a democracy such as ours. We cannot rely on a paternalistic government to handle the functions which are now handled by our American Red Cross."

The use of payroll deductions are available to all employees for this campaign.

Question—

(Continued from Page 4)

Doris Voelker, clerk, Traffic, stated: "The UN should be given every chance to succeed, at it is our hope of preventing further wars — which are terrible. The UN is functioning as well as it can in view of the opposition by some countries. I believe it will eventually work properly."

Clarence A. Bueche, TEL operator 1/c, pointed out: "I didn't think too much of the UN in view of what happened at Lake Success in the past year. Russia, it seems to me, is using the UN as a propaganda outlet. What we should do is form a strong western alliance."

J. J. Beysselance, EtCl operator, 1/c, stated: "The UN in my opinion is not completely fulfilling its intended purpose. There's a strong need for the insertion of religion in the structure of the UN. Up to now they've done very little good, although the basic idea is excellent."

Mike Porch Awarded Silver Beaver For Outstanding Work in Scouting

Frank Tham, left, congratulates Porch as he hands him the certificate of award. The Silver Beaver is shown around the recipient's neck.

At the annual meeting, Jan. 25, the Istrouma Area Council of the Boy Scouts of America gave F. M. Porch the highest honor it can bestow. He was one of three to receive the Silver Beaver Award.

Mike's first association with scouting was in 1910 when he joined the First Methodist Church Troop in Bridgeton, N. J. Prior to World War I he had advanced to the position of assistant scoutmaster.

Began Work Here in 1938

After his return to civilian life following the first World War, he worked in scouting in a number of towns and cities in the East.

In 1938, Porch became scoutmaster of Troop 5 of the St. James Episcopal Church here. Incidentally, his assistant scoutmasters were J. H. Huguet, E. B. Smith, and R. R. Palmer.

He was given the Eagle Award in 1941.

List Other Activities

His work in Emergency Service Corps training began in 1942, a year during which he was also appointed a neighborhood commissioner. He served in the latter capacity until 1945 when he became chairman of the Health and Safety Committee of the local district.

In 1947, he was appointed chairman of the Istrouma Council Health and Safety Committee and a member of the Executive Board of the Istrouma Area Council.

Mike is active in other community organizations. He is general chairman of the Baton Rouge Mutual Aid Association, president-elect of the Baton Rouge Symphony Society, a vestryman in the St. James Episcopal Church, an alumnus advisor for Kappa Sigma fraternity, a member of the American Legion, a full member of the American Society of Safety Engineers, a member of the Society of American Foresters, and a 32nd Degree Mason.

Began School Safety Patrols

Porch is especially proud of the School Safety Patrol. He is chairman of the Pelican Safety Association's School Safety Patrol Committee and has been a leader in the organization of patrol units throughout Baton Rouge.

John C. Dupeey

Sergeant John Charles Dupeey, a 21-year-old paratrooper, was killed in action in Korea on Feb. 4.

Sergeant Dupeey's Dad, John E. "Snuffy" Dupeey, works in Sodium Maintenance. His mother is the former Mary Etta Sandifer of Natchitoches.

Sergeant Dupeey has five sisters, Mrs. Richard Witchbold of Zachary, Willow Dean, Patricia Ann, Mary Lynn, Darline, and two brothers, R. E. and Patriek.

ETC 25324

PRIDE AND JOY BOTH GIRL AND BOY!

The five children pictured here are the sons and daughters of Mr. and Mrs. William F. Latil. Bill is a foreman in Ethyl Chloride Maintenance. Mrs. Latil is the former Rita Ayer of Zachary. Louis, 14, is shown at top left; at top, center is Charles, who is 15. W. F., Jr., at top right, is 17 years old. Vivian, shown at the bottom, left, is eight; and Rita Joyce at the bottom, right, is 12. W. F. and Charles attend Baton Rouge High School; Louis and Joyce, Baton Rouge Junior High; and Vivian, Bernard Terrace.

James W. Bilbo, TEL Maint., a son, Chester Glynn, born Jan. 26.

Jake J. Gerace, TEL Stores, a son, Robert Warren, born Feb. 6.

Leon L. Freeman, EtCl Maint., a daughter, Barbara Lynn, born Jan. 26.

Samuel R. Henderson, Dev Sec., a daughter, Kerryl Lynne, born Jan. 21.

Sibley W. Thompson, TEL Op., a son, Sibley Walton, Jr., born Jan. 17.

Leslie O. Myers, P&ES, a daughter, Ann Leslie, born Jan. 27.

Sydney F. Hays, EtCl Op., twin girls, Linda Daryl and Ginger Carol, born Jan. 31.

Eli F. Noble, TEL Maint., a son, Glen Keith, born Jan. 16.

Eddie Burks, P&ES, a son, John, born Jan. 28.

Gilbert D. Aucoin, TEL Op., a daughter, Jacqueline Kay, born Jan. 22.

Daniel M. Mundinger, Eng., a son, Daniel M., Jr., born Jan. 24.

Richard J. Elswirth, TEL Op., a daughter, Susan Elaine, born Jan. 20.

Willie E. Crowder, TEL Maint., a son, Ronny, born Jan. 10.

Quinton U. Simmons, Sodium Op., a son, Donald Quinton, born Jan. 14.

Clive P. Bridges, TEL Maint., a daughter, Rebecca Lynn, born Dec. 3.

Herschel S. Burge, TEL Maint., a daughter, Rebecca Ann, born Jan. 23.

Jack O. Torres, TEL Op., a daughter, Bonnie Gay, born Jan. 5.

William H. Miller, TEL Op., a son, Gary Lynn, born Jan. 17.

Wilbur F. Brignac, TEL Op., a daughter, Deborah Gayle, born Jan. 5.

Robert J. Timman, TEL Op., a son, John Dennis, born Jan. 20.

Clarence A. Bueche, Jr., TEL Op., a son, William Kenneth, born Dec. 20.

James H. Wall, TEL Op., a daughter, Carolyn Jane, born Jan. 27.

Caleb J. Braud, EtCl Op., a son, Joel Byron, born Jan. 13.

Virgil D. Devall, EtCl Op., a son, Randall Marvin, born Feb. 6.

Russell L. Foster, TEL Op., a son, Evander Kuhl, born Feb. 17.

Alvie C. Sanders, Sodium Op., a son, Glenn Charles, born Feb. 15.

Wilbur E. Willard, Eng., a son, Dale Andrew, born Jan. 8.

Lloyd R. Williams, TEL Maint., a son, Harold Joseph, born Jan. 19.

James E. Garrison, TEL Op., a son, James E., Jr., born Feb. 10.

Attractive Jo Ann Gebhart, eight years old, is the daughter of Mr. and Mrs. Harry J. Gebhart. Harry is a TEL operator and Mrs. Gebhard is the former Genevieve Mix of New Roads.

The A. J. Broussards are the proud parents of nine-year old Malcolm Wayne. The Broussards live at 4913 Osborne St. Broussard is an EtCl operator and Mrs. Broussard is the former Rosalie Le Jeune.

Frank Wayne, three and one-half years old; Charles Alan, two; and Sammie Glynn, one, are the children of Mr. and Mrs. Frank J. Dantoni. Frank is a trainman 2/c in Production Planning. Mrs. Dantoni is the former Bobbie Slaton. Henry C. Slaton, Ethyl Chloride Maintenance, is the proud grandfather of the children.

We welcome the following men and women who were hired by Ethyl during the period Jan. 20 through Feb. 16. Listed below are the new employee's name, the section in which he or she works and the home address. Welcome, folks!

Leona M. Moody, E&M, 867 Eugene St.

Sylvia G. Banta, P&ES, 3628 Vaughan Dr.

David L. Broussard, Jr., Sodium Op., 4561 Winnebago St.

Abram Sanders, P&ES, Rt. 1, Box 96B, Baton Rouge.

Marie C. Seals, P&ES, 412 Westmoreland Dr.

Henry M. Troth, TEL Op., Zachary.

David T. Butler, P&ES, 1713 Edinburg Ave.

Robert E. Doiron, P&ES, 3234 Bartlett St.

Ernest S. Easterly, Jr., P&ES, Denham Springs.

Joseph H. Ellis, P&ES, 2987 Bartlett St.

Thomas B. Jones, P&ES, 2777 E. Mason St.

Carl Lewis, P&ES, 3422 Mohican St.

Thomas M. Stogner, Sr., P&ES, 3419 Riley St.

Willie J. Roussel, Sodium Op., 5767 Fairfield Ave.

Charles E. Dokey, P&ES, 2254 Tecumseh St.

John E. Gonce III, Proc. Eng., 517 Cornell Ave.

Rose M. Lewis, P&ES, 616 Park Blvd.

Gordon A. Hughmark, Pro. Eng., 3333 Carol Dr.

Chloris M. Aguillard, P&ES, 2726 Jessamine St.

Otis D. Frazier, P&ES, 2328 N. 20th St.

S. G. Henry Speaks At Scout Banquet

S. G. Henry, manager of Plant and Employee Services, was the principal speaker at the Istrouma Area Council, Boy Scouts of America annual meeting on Jan. 25.

Henry discussed the application of the Cub Scout motto, "Do Your Best," and the regular Scout motto of "Be Prepared" to everyday life in civilian and military life.

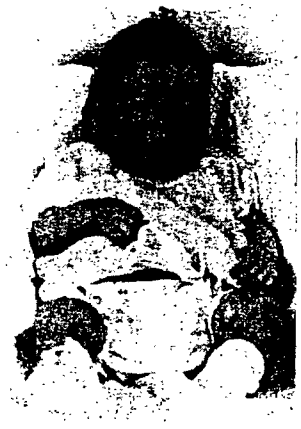
He pointed out how training in first aid and the ability to adjust oneself with others, which is an *integral part of Scout training*, saved many lives during World War II.

"Scouting," Henry explained, "breaks the problem of living down into small component parts." He then illustrated how the sense of fair play and democracy is taught in scouting, applies on the local, national and international level, concluding with appropriate examples.

The keynote of the Area Council's annual meeting was "Consolidate Our Position." The meeting was presided over by W. C. Clark, council president.

Robert Charles, 11, and Ira Pauline, 13, are the children of Mr. and Mrs. R. R. Mullins. The father is a pipefitter 1/c in Ethyl Chloride Maintenance. Mrs. Mullins is the former Stella Harris of Denham Springs.

Cute Linda Sue De Loach is eight years old and in the third grade at North Highlands School. She is the daughter of Mr. and Mrs. Edward L. De Loach. Ed works in Sodium Day Service. They live at 4048 Lynn St.



Mr. and Mrs. P. L. Breeden are very proud of Judy Beth, age five months. Breeden is an EtCl foreman and his wife is the former Marguerite Walsh of McComb, Miss.

Katherine Ann is the five and one-half month-old daughter of Mr. and Mrs. William J. Millet. Bill is a stores clerk in TEL Stores. Mrs. Millet is the former Ella Mae Deviller of Opelousas.

Charles Lee, 12, is the son of Mr. and Mrs. T. T. Whetstone. His mother, Pauline, is a clerk in Ethyl Chloride Maintenance. Mr. Whetstone is a business agent for a local union group.

John L. and Arthur K. Barton, III, are the sons of Mr. and Mrs. Arthur K. Barton, Jr. Barton works in "B" Group, Sodium Operations. Mrs. Barton is the former Harriet Eaton of Mississippi.

ETC 25326

Their Majesties View Dances

Crowned King Tetra III and Queen Ethyl III at the third annual Krewe of Ethmaclu Mardi Gras ball were R. T. McCraine of Ethyl Chloride Operations and Mrs. E. D. Remy. The royal couple, selected from among 14 contestants, viewed the merry makers from their pedestal overlooking the ballroom.

Members Brave Freezing Weather to Join in Fun of Third Carnival Ball

The Mystic Krewe of Ethmaclu staged its third annual Carnival Ball Feb. 2 at La Tropicana. Sponsored by the Ethyl Management Club, the dance was attended by more than 150 persons despite the freezing weather that night.

R. T. McCraine, Ethyl Chloride operations, was chosen to be King Tetra III, and Mrs. E. D. Remy reigned as Queen Ethyl III. Tommy Crews' Orchestra provided the music for the revelers.

King and Court Selected

The selection of the king and queen was made early in the evening after preliminary dancing. After donning their royal garb, they observed the merrymakers from their "throne." The court of six duchesses and dukes consisted of the 12 runners-up for the king and queen position.

Led by John Graziano, ball captain, and Mrs. Graziano, the entire court and committee group performed the Grand March.

Pick Best Costumes

With costumes ranging from monkey suits to "mammies" and Santa Claus to sultans, the committee found it difficult to pick the two funniest and two prettiest costumes. The final selection included Ed Coxe, who sported a "Lonesome Polecat" outfit, Mrs. George Cline in an organ grinder's monkey suit, and Mr. and Mrs. D. J. Chappuis who were outfitted as a Sultan and Sultana.

Members of the committee included Dick Schneider, chairman and master of ceremonies, John Graziano, ball captain, and Mrs. Graziano, Mr. and Mrs. Luther W. Beeson, Mr. and Mrs. Robert C. Bloodwell, Mr. and Mrs. J. Frank Cheely, Mr. and Mrs. V. M. Fontenot, Mr. and Mrs. Leon Johnson, Mr. and Mrs. Fred W. Koch, Mr. and Mrs. George H. Perry, and Mr. and Mrs. Clarence L. Weeks.

Camp For Lease

Located on False River one and one-half miles north of Island Queen. Deep-well water piped in to complete bath. Two double beds, sink, ice box, kerosene stove, table and chairs. Will lease for one year or longer. J. L. Bennett, 3715 Oswego St., Phone 5-0515.

For Sale

Easy Ironer. Roller Type. Practically new. $50 cash, and assume payment of remaining seven notes of $8.30. Joseph H. Guitreau, 3462 North 33rd Street, Phone 5-6488.

(Continued on Page 9)

Krewe of Ethmaclu Court

It was Mardi Gras time for the Ethyl Management club during February. Pictured here is the royal court of the third annual Krewe of Ethmaclu Mardi Gras Ball which was held at La Tropicana Feb. 2. Seated in the center are Mrs. E. D. Remy who was Queen Ethyl III and King Tetra III—R. T. McCraine of Ethyl Chloride Operations. At the left are the maids. From left to right they are: Mrs. Carlos Polito, Mrs. Betty Pfeffer, Mrs. Willie Crawford, Kathleen Gooch, Mrs. Sybil McCraine and Patsy Patterson. The four pages behind the king and queen are: Mrs. A. C. Adams, Mrs. A. J. Parker, Carlo Polito and A. C. Adams. The six dukes at the right are, from left to right: George Lane, Doug Johnson, Gus Montez, F. M. Hopkins, Quintin Hall, and R. L. Menville, Jr.

ETC 25327

Classified —

(Continued from Page 8)

Two Simmons double deck steel beds with springs and mattresses. Both for $25.00 Bill Latil, 767 Steele Blvd., Phone 3-3686.

G. E. Ironer. New. Will sell for $150. Bill Latil, 767 Steele Blvd., Phone 3-3686.

Set of four Rudel's Plumbers and Steamfitters Guides. Will take $3 for the four. J. B. Heard, 2916 Erie, Phone 7-2342.

21-Jewel Bulova Wrist Watch in perfect condition. $40. J. B. Heard, 2916 Erie, Phone 7-2342.

"Kit Kamper" Aluminum Camping Trailer. Factory built. 15" wheels. New tires. Sleeps two. New Mattress and storage closet. Rear compartment has ice box, space for stove and cooking utensils. $250. Ross Warnock, 5134 Evangeline, Phone 5-2044.

Eight-foot Coldspot Refrigerator with new unit. Box will operate perfectly. $55.00. Frederick Guillory, 3967 Dalton Street, Phone 5.8976.

Portable electric ironer in excellent condition. $30 Frederick Guillory, 3967 Dalton Street, Phone 5-8976.

Four 600x16 first line tires. One new, two were used 30 days, one used three months. Come by and make an offer. Joe Sharpe, 2952 Evangeline, Phone 5-3591.

1941 Two-Door Chrysler in very good condition. Phone Roger Duffard at 3-0988.

Boy's 24" Bicycle in good condition. $15. C. G. Caillouet, 3574 Charles Street, Phone 5-0778.

Prestolite Tank, gauge, hose, torch, and four tips. $25. Almost new. Cost $45. C. G. Caillouet, 3574 Charles Street, Phone 5-0778.

Five-room home two years old with 8 acres of land, garage, barn, electric pump. Twelve miles west of Mississippi River Bridge. Will sell or trade. Sale price: $6,500. V. L. Erwin, Phone 5-5986.

1942 4-door Chrysler in good all-round condition, $325. Owner will finance. Ralph Doerner. Phone 3-3733.

A complete senior set of 24 volumes of Encyclopedia Brittanicas and case. In excellent condition, hardly used. Call 5-9788.

¾ h.p. heavy duty G.E. motor 110 volt. Cost $65. Will sacrifice for $45. New. T. C. Buquoi, 4860 Bradley, Ph. 5-1835 after 4:30 p.m.

2½ h.p. Elgin outboard motor. New. $50.00. See Joe Louvier, Sodium Day Service.

Fast utility boat. Red quilted plastic seats. Steering wheel. Mahogany plywood. Phone 5-9270.

Rider Wanted

Need rider from vicinity of Fairfields. Arrive at Plant by 7:30 in morning and leave at 4:00 p.m. Straight days. Call 5-9775.

Found

Pair of spectacles, on parking lot. Brown, translucent plastic frames. Claim at Safety Office.

Mardi Gras costumes are as varying as they are picturesque. Depicted here are the two funniest and the two most beautiful costumes selected by the committee. Left to right are Ed Coxe, alias "Lonesome Polecat," Mrs. George Cline wearing an organ grinder's monkey suit, and Mr. and Mrs. D. J. Chappuis representing a sultan and sultana.

Winters Worst Cold Spell Leaves Huge Iciles and Broken Pipes

Warm employees of the Baton Rouge Plant read the headlines in the daily papers telling of the cold wave which had paralyzed the northern part of the nation. Mild 50 and 60 degree weather here gave little indication that the icy blasts would eventually reach us.

Wednesday night, Jan. 31, the thermometer began its local downward plunge. Flurries of snow and sleet froze as they fell on the already slick roads. Traffic slowed to a crawl, water pipes clogged with ice, and the temperature tumbled to 13 degrees during Thursday night.

Many employees were unable to report to work. Causes included sickness resultant from the cold weather, transportation difficulties because of road conditions, and illness in the family.

Relief at residences came the following Saturday when the temperature climbed enough to allow water pipes to thaw. Employees spent busy weekends repairing the damage to the plumbing in and around their homes.

By the following Monday, five days after the cold spell had hit, our central Louisiana temperature had reached a more agreeable level.

Large icicles and masses of ice from leaking water pipes made scenes such as the ones pictured on this page, a common sight around the Plant.

Scenes such as these were common throughout the Plant. As the thermometer dropped to a low of 13 degrees, pipes burst and the dripping water froze, forming icicles three to four feet long. These pictures were taken in the Ethyl Chloride Area.

ETC 25328

Chocolate Chiffon? Here's the Recipe

You're looking for a perfect dessert? Rich-tasting but not too rich, a flavor that everybody likes, a dessert that's just right after a big dinner?

Better Homes & Gardens magazine says the answer is Chocolate Chiffon Pie—high, light and delicious. Here's the recipe:

The ingredients are two one-ounce squares unsweetened, grated chocolate; one-half cup hot, double-strength coffee; one tablespoon unflavored gelatine; one-fourth cup cold water; three egg yolks; three stiff-beaten egg whites; one cup sugar; one-fourth teaspoon salt; one teaspoon vanilla, and one nine-inch baked pastry shell.

Melt the chocolate in the hot coffee. Soften the gelatine in cold water and add. Stir until gelatine dissolves. Add egg yolks beaten light with one-half cup sugar. Add the salt and vanilla and cool.

Beat the remaining one-half cup sugar into the egg whites. Fold into the chocolate mixture. Pour into the cooled, baked shell. Chill in the refrigerator until firm, at least four hours.

Crown your masterpiece with big spoonfuls of sweetened whipped cream. High, rich, fluffy—and chocolate. What a pie!

Waste is a chain. It binds our hands. It gives our competitors extra advantage in the battle of competition. Stop waste! FREE our hands to reach for orders that assure jobs for everyone!

WE CAN'T HAVE UNLESS WE GIVE

Even "dare devils" have their safety rules. They are never reckless--never careless--never indifferent to the other fellow. Follow our safety rules.

WE CAN'T HAVE UNLESS WE GIVE

Every Ethyl employee is a selling employee because our sales price, policy and customer service is directly influenced by the actions of each man and woman on Ethyl's payroll.

With this thought in mind the Company recently began posting—on 14 specially constructed boards—a series of attractive posters under the general heading "We Can't Have—Unless We Give." These posters, each illustrated with a large four-color picture are produced by the Sheldon-Claire Co. of Chicago.

Designed to remind each employee that every person who draws a paycheck, which is available as the result of a sale, has a specific selling responsibility, the posters cover basic economic information and such topics and conservation of materials, safe work, better quality, and courtesy. They will continue to appear throughout our plant for several more months.

Each month The Antiknock will reproduce two of the outstanding posters which have appeared during the previous month. The two shown above appeared during February.

"In The Good Ole Summer Time"

Lovely Doris Day, Warner Bros. Star and songstress, posed for this picture to remind us that good ole summer time is just around the corner. We'll keep a look out—maybe we'll meet Doris on the beach.

The ERA Center was the scene of a recent Teen-Ager's Dance held for the 9th-grade class of University High students. Co-hostesses for the event were Jo Katherine Bridges, left, and Lurline Crews, far right. Mrs. Tommy Crews and Mrs. J. J. Bridges, center, left to right respectively, served as matrons.

Here's Queen Rose Marie Guercio and her court of the Istrouma Junior high school. Rose Marie, center, is the daughter of Vincent Guercio who is in TEL Operations. Darilyn Denham, who is a member of the court, is the daughter of N. O. Denham, also of TEL Operations. The court, left to right is: Ann Welch, Darilyn and Rose Maria, Frances Dier, and Loretta Feaster.

ETC 25329

Ethyl Chloride Group Continues Good Safety Record

Ethyl Chloride Labor Group members contributing to the outstanding record include, front row, left to right: Arthur Hardin, Eddie Asbury, George Gibson, Willie Jell, Mike Scott, Samuel Smith, Curtis Williams, Adam Brooks, James Brooks, James Johnson, Isiah Lang, George Knox, Louis Wilford, Johnny Tate, and Clayton Levy. Middle row, left to right: Frank Johnson, Ulyas Hayes, Robert Chaney, Ivory Leachman, Isaac Hill, Willie Guy, Robert Atkins, James Barron, Thomas Wallace, Ferdinand J. Richard, Charley Turner, Louis Watkins, Henry Johnson, Will Gray, Herman Huggins, Lawrence Square, Shed Campbell, and Roosevelt Campbell. Back row, left to right: Jimmie Lawrence, Joe Fisher, James Jell, Archie Tillotson, Matthews Turner, Ervin White, Joseph Lawson, Matthews Johnson, Albert Carter, Albert Anderson, Vencil Griffin, John Walker, Robert White, Richard Anderson, Albert Williams, Luke Dummons, Clyde Milligan, Charley Williams, Branch Walton, and Robert Bishop. Eighteen of the group were not present when the photo was taken.

Laborers Work Over 1675 Days Without Major

The Ethyl Chloride Labor Group marked another milestone in their four year record of major injury-free work, Feb. 6. On that date they completed the time necessary to qualify for their second Plant Manager's Award.

Bond Talks to Group

The group met in the Safety Conference Room Feb. 8 to hear words of congratulations from Resident Manager C. W. Bond, Lew Barnum, Carroll Hebert, Edwin J. Lorio, Elmo Rogers, and Woodie Merritt.

Merritt, who conducted the meeting, pointed out that as of Feb. 8 the group of 71 men had worked 1664 days without a major injury.

Resident Manager Bond said, "I want to compliment you on both your spirit and your record. This outstanding period of work without injury deserves commendation. It's your record, and credit is due you for it."

Member Makes Talk

Ervin White, one of the members of the Labor Group, made the principal talk. In it he pointed out that the group had always worked as a team and warned them that they could not relax their accident-prevention work if they were to continue their record. Comparing the group to a football team, he said they must continue working in close cooperation to win the game against accidents.

Attending the meeting to congratulate the workers were Lew Barnum, Leo A. Montegudo, Woodie Merritt, Jim Starnes, C. W. Bond, Edwin J. Lorio, Rock H. Peddare, C. J. Sanchez, and H. Aguillard.

Pictured here is Joe Baziell, laborer 1/c, P&ES, with his daughter, Janis Marie. Janis is one and one-half years old. Joe has worked for Ethyl since 1943 and resides at 551 Alice St.

ETC 25330

ERA Tennis Club Invites Members

Tennis has been added to the already long list of activities which are available to Ethyl Recreation members. During February a Tennis Club was organized and Bob Palmer, of P&ES, was selected as club president.

So far, 23 employees have signed up to pay. The club will meet each Sunday morning at 7:00 a. m. at the LSU courts north of the football stadium, and any ERA member and husband or wife may join.

At this Feb. 14 meeting a committee—composed of John Willard, Charles Guidry, and Valerie Patin—was appointed to make recommendations at to the type of prizes for tournament play. Tournament dates are to be announced at the club's next meeting.

The club's membership at present is composed of the following employees:

Sier Street, Dot Patton, Robert R. Palmer, Lynn Kay, Louis DuPont, Lew Barnum, Roy Patton, Raymond Varga, Valerie Patin, Mickey Owens, John McMaster, John R. Hill, Joseph L. Langlois, Jules Beysselance, Shorty Yarbrough, Charles Guidry, John Willard, J. W. Gianelloni, Alan R. Watson, Tom C. Coerver, W. J. Evers, Winifred Schultz, and Leon Johnson.

Thanks Employees

Vincent Macalusa's little seven-month old daughter, Rosemary is making a "fine recovery" following a recent serious illness which required a blood transfusion.

Macalusa, who works in the Cafeteria, expressed his gratitude to the many people who offered their assistance. Especial thanks go to C. C. McCoy of the UMW Blood Bank who rendered invaluable aid.

Rosemary, suffering from anemia, required a transfusion of one pint of blood.

Cranfield Retires; Gets Surprise Gift

W. J. Cranfield, a stores clerk in Ethyl Chloride, retired February 1.

Cranfield, a native of Mississippi, was hired on August 28, 1944. He lives near Zachary. The Cranfields have five children—2 sons and three daughters. Mrs. Cranfield is the former Anna Lee Smith of Little Rock.

W. J. reached retirement age, 65, in January and he now plans to continue work in another job. His friends met with him just before he said goodbye and presented him with a very nice gift—money.

"I'm not much of a stenographer, Mr. Doakes — But I'd certainly liven things up around here."

Robert R. Palmer, Safety, was elected president of the newly-organized ERA Tennis Club at a meeting Feb. 14. Palmer urges all persons interested in tennis to inquire about the club at the ERA Office.

Basketball

The ERA Basketball games at the Harding Field gym are still being played every Tuesday and Thursday evenings with high scoring and keen sportsmanship keynoting every game.

At the time The Antiknock went to press, the first and second slots were still held by TEL Maintenance and Sodium "C." In succession after Sodium are Brown, Carville, and Couey.

The Shaughnessy playoff for the Plant Championship will take place during the second week of March. Four teams will compete for top honors. The playoff will take three nights of play.

With the heightened interest added during the last quarter of the season the games provide excellent entertainment for interested sports fans. Spectators are invited to attend the games at the Harding Field gym every Tuesday and Thursday evening starting at 6:00.

Easter Egg Hunt Set for March 24

The second annual ERA Easter Egg Hunt will be held Saturday, March 24 on the grounds adjacent to the ERA Center at Harding Field, according to Mrs. Almetus Reeder, chairman of the committee.

It is expected that 150 dozen eggs will be hidden in three roped-off areas. Each area will be used to assign the egg-hunters according to their ages.

Prizes will be awarded to the youngsters who locate the golden eggs hidden with the others. Their prizes will most probably consist of live pet rabbits or filled Easter baskets.

Refreshments will be served the young hunters following the hunt.

Serving on the committee are Mrs. Reeder, chairman, Dick Hoffman, "Doc" Crunk, Mary Walsh, Fred Koch, J. B. Le Ray, W. H. Dickerson, "Shorty" Yarbrough and Dick Schneider.

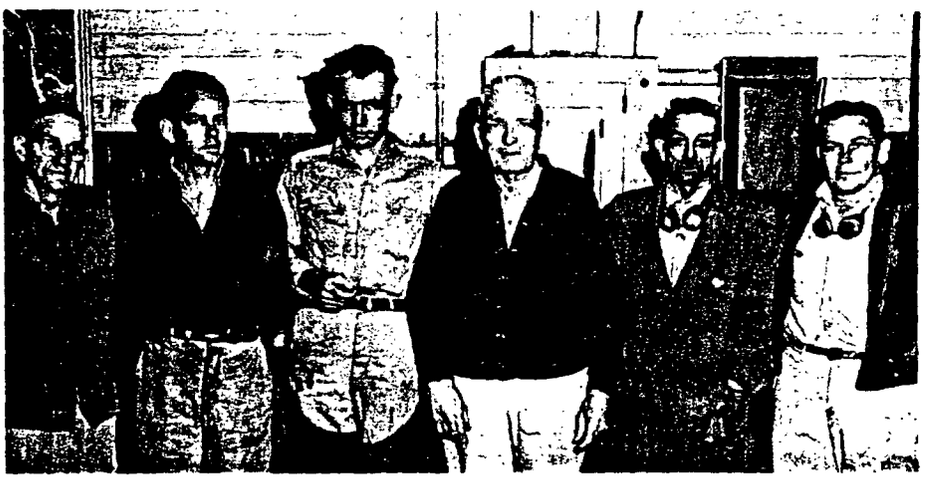
League Drive Starts

Mac Hardy, vice-president of the Baton Rouge Sportsman League, announced that the new membership drive is underway. The old memberships expire March 31.

The League's Annual Rodeo is to be held on False river April 21-22. Entrance to the Rodeo is restricted to members only.

Hardy stated that persons interested in obtaining fishing licenses or applying for membership into the League may contact him at Phone 4-6523. Dues are $1 a year.

Plan Farewell Gathering for Cranfield



Co-workers who planned a farewell party and gift for W. J. Cranfield are shown here with him. Left to right, they are J. E. Babin, Marvin Owens, W. E. Jones, Mr. Cranfield, C. A. Aucoin, and Jerry Adams. Cranfield retired Feb. 1.

ETC 25331

The Antiknock

Vol. XIII, No. 4 — Baton Roug, La., April, 1951

Twenty-two Management Members Change Jobs

Larry Cliver, Superintendent of Sodium Operations, Baton Rouge.

F. A. McCoy, Superintendent of TEL Operations, Baton Rouge.

A. J. Haas, Superintendent of Ethyl Chloride Operations, Baton Rouge.

Name TEL, EtCl, Sod. Area Superintendents

Job changes affecting 16 members of local Management personnel were announced March 8th. In making the announcement, General Manager B. B. Turner stated they were brought about by the staffing of the Houston Plant.

Effective immediately upon release of the announcement, F. A. McCoy became Superintendent of TEL Operations; Larry Cliver—Superintendent of Sodium Operations; and A. J. Haas—Superintendent of Ethyl Chloride Operations.

H. W. Hobgood and Harry L. Hinnershitz have been named as assistant superintendents in TEL and Ethyl Chloride Operations, respectively.

List Houston Personnel

Turner's announcement also listed several new assignments in relation to the Corporation's Houston organization. He named Harry F. Royal as Chief TEL Supervisor for the new plant; Jasper F. Kobler, Chief Sodium Supervisor; L. L. Davis, Sr., Chief Ethyl Chloride Supervisor; J. C. Klock, Chief Maintenance Supervisor; J. J. Bridges, Maintenance Area Supervisor; and F. H. Wade, Chief Craft Supervisor.

Shift superintendents for the Houston Plant are G. I. Mehaffey, Frank Epps, R. R. Couey, and J. W. Glynn.

R. C. Bloodwell was named by Turner to represent Ethyl's Finance Department in the Houston organization.

McCoy, Cliver, and Haas were promoted to fill vacancies created earlier this year when H. W. Wheeler became Ethyl's local Operations Manager; Glenn Hayes, Assistant Operations Manager here; and Wallace Armstrong, Assistant Works Manager of the Houston Plant.

Announce Other Changes

Six other management changes, which were announced after this paper's photographic deadline, give new positions to D. W. Mundinger, N. A. Weaver, A. L. James, M. C. Many, L. J. Holmes, and J. A. Kelly. All changes are effective April 2.

Mundinger moves from the position of Assistant Construction Sup-

(Continued on Page 8)

New Group Insurance Plan Is Available

Employees-Company Join in Paying Costs

A new and improved Group Insurance Plan is now available to all Ethyl employees.

Offering Life Insurance benefits as well as Hospital and Surgical coverage, the new plan, underwritten by the Metropolitan Life Insurance Company offers financial security in case of illness or injury and is a more stable group insurance plan than has ever before been available to Ethyl employees.

This is possible because the employees and Ethyl both share the costs on the new plan. The cost of administration of the plan and insurance costs not covered by employees' contributions are paid by the Company.

List Outstanding Features

The two outstanding improvements in the new group insurance are: (1) It provides increased financial benefits for the employee and his family in cases of accident or illness, and; (2) The insurance will cost the employee less money.

The first employees began signing for the new insurance during the middle of March. Tentative date for the new plan to become effective is May 1.

Costs and benefits are listed in a booklet entitled "Group Insurance Plan for Our Employees" which has recently been distributed to each employee.

The booklet points out that the amount of life insurance an employee may secure depends upon his monthly earnings as computed by the Company. "Earnings" include basic wage or salary plus merit pay and shift differential. It does not include overtime or extra compensation of any kind.

The following table is designed to tell each employee how much insurance he is eligible to have under the new plan and how much it will cost him. Changes in monthly earnings may cause an increase or decrease in the amount of life insurance an employee can carry. The new plan specifies that the employee may secure only the amount of life insurance to which his earnings entitle him and that there is no provision for covering an em-

(Continued on Page 5)

Plant Wins Second Award

We've done it again. For the second time Ethyl has been awarded the National Safety Council's Distinguished Service to Safety Award.

According to Ned H. Dearborn, President of the Council, the award is being given in recognition of the Plant's improved record during 1950. The first Distinguished Service Award was won in November of 1948.

In a recent letter to Carroll Hebert, Safety Supervisor, Dearborn said, "The Baton Rouge Plant has demonstrated its eligibility to receive this second award by maintaining rates substantially below the most recent averages for similar organizations and by showing marked improvement in comparison with the previous year."

During 1950 the Plant reduced time-losing injuries occuring by some 45 per cent and brought about a reduction of 85 per cent in the severity of injuries of all types.

Accident frequency for 1949 was 5.64. In 1950 this was reduced to only 3.04.

Plans are now underway for plant-wide presentation ceremonies to be held early in May.

ETC 25332

THE ANTIKNOCK

MEMBER OF INTERNATIONAL COUNCIL INDUSTRIAL EDITORS

MEMBER OF SOCIETY OF ASSOCIATED INDUSTRIAL EDITORS

Published monthly by and for the employees of the Baton Rouge Plant of Ethyl Corporation.

J. T. Stephenson.....Editor

Reporters

W. D. Boyd ..... Babcock's Shift
Les Depew ..... Bilbo's Shift
Ted Crawford ..... Breeden's Shift
Harold Cunningham ..... Brown's Shift
Jimmie Gilbert ..... Couey's Shift
Sue Brueck ..... Development Section
M. L. "Preacher" Kyle ..... Epps' Shift
J. D. Calmes ..... EtCl Maintenance
Harold Patin ..... EtCl Maintenance
"Pee Wee" Cortelloni ..... Finance
Stanley Braud ..... Glynn's Shift
Marjorie Hunt ..... Industrial Engineering
Doris D'Aquin ..... Medical
Vernon Melancon ..... Murray's Shift
Harold Goudeau ..... Norwood's Shift
Mary Walsh ..... Process Engineering
Bernard Manuel ..... Production Planning
Sier Street ..... Purchasing
Roger Duffard ..... Sodium Maintenance
Jack Fuller ..... TEL Maintenance
Floyd Rodrigue ..... TEL Maintenance
Clyde Norris ..... Tomlin's Shift
Sarah Boutte ..... Traffic

Big Move Safely Done; Everyone Cooporated

The move from the Maintenance and Stores areas to the Central Shops and Stores was one of the largest single undertakings ever witnessed on the Baton Rouge Plant.

Cooperation from all sources was necessary for the move to be made quickly and efficiently. Employees from different sections, areas, and crafts joined in the giant job. To them must go tribute for accepting their huge task as a challenge and for carrying on their work with an alacrity that sped the resumption of "maintenance as usual."

Only a few days after the first flow of machine tools started into the Central Shops and Stores, many crafts were operating in a normal manner.

A large factor in the highly successful moving was the good attitude of the individual worker. It was evident throughout the moving and remains in effect now.

You Are a Wise Man If You Learn Sooner

Sooner or later, a man, if he is wise, discovers that life is a mixture of good days and bad days, victory and defeat, give and take.

He learns that it doesn't pay to be a sensitive soul—that he should let some things go over his head like water off a duck's back.

He learns that he who loses his temper usually loses.

He learns that all men have burnt toast for breakfast now and then and that he should not take the other fellow's grouch too seriously.

He learns that carrying a chip on his shoulder is the easiest way to get into a fight.

He learns that the quickest way to become unpopular is to carry tales and gossip about others.

Here's One Man's Idea Of How We'll Live—If

To a generation born in depression, weaned on World War and greeted, at 18, with a conscription number, President Henry M. Wriston of Brown University offered some stern guidance.

"Abandon the most fatuous and debilitating slogan that ever misled a generation," he told Brown undergraduates recently. "Give up security as an ideal. Anyone who promises security is misbranding his political, social and economic goods . . . If you insist on being cheated, buy gold bricks or perpetual-motion machines.

"It is now clear that if you live at all, you will live dangerously—not only during the instant crisis but for all your lives. Peace has been so mishandled for more than a generation that its convalescence will be long and its full recovery a distant hope . . . ."

Our Important Role Is Building America

Fuels today are the servants of mankind, relieving people of age-old drudgery, making their efforts more efficient, providing them with leisure which only kings once could enjoy, and allowing them a freedom of movement undreamed of even a century ago.

We at the Ethyl Corporation have every reason to be proud of the part we play in the development of these petroleum products into a form which makes them the servants of man. We have only to be reminded that "Ethyl" antiknock compounds are used by over 200 oil refiners, going into fuel for cars, trucks, busses, planes, and tractors.

We are helping make our America a better place in which to live.

ERA Member's Children Will Enjoy Day Camps

One of the finer features of the Ethyl Recreation Association is its program for member's children.

The Easter Egg Hunt of Saturday, March 25, was an example of the service the organization renders to the youngsters. If you were out at the Center with your sons and daughters, we need not explain. The kids go for such programs in a big way.

In this issue is the announcement of the Boys' and Girls' Day Camps. To the youngsters in attendance, this means two weeks of concentrated, well-supervised fun. Swimming, picnics, educational movies, hikes, handicraft! Ask the boys or girls who attended last year; they will tell you in no uncertain terms that the Day Camp is one of the highlights of their summer vacation.

Have you thought about registering your children for the 1951 Day Camps. You, as an ERA member, can send them at no cost to a program they will never forget. Clip the registration box in this issue, fill it out, and mail it to the ERA Office, P. O. Box 341, Ethyl Corporation.

ACROSS the RESIDENT MANAGER'S DESK

On Our New Insurance Plan

I would like to urge that each of you who has not already signed up for the new group insurance plan investigate the plan's costs and benefits.

It is underwritten by the Metropolitan Insurance Co. The costs are shared by the employee and Ethyl jointly. So, on the whole, the costs are relatively low and the benefits very liberal.

Group insurance which offers coverage to both the employee and his family is something every worker should have. There is absolutely no obligation on your part to sign up for our new plan—but—I think that after an investigation you will agree that it will offer you adequate financial security against the high costs of accidents and illness and is a good thing to have.

Direct any questions you may have regarding the plan to our Benefits Office which is located in the Medical and Personnel building.

We Win Safety Award

We have recently been notified that, **for the second time,** Ethyl is to be awarded the National Safety Council's Distinguished Service to Safety Award.

We are being presented this award for the improvement which was shown in our 1950 safety record as compared to our 1949 record. This is an achievement in which every Ethyl employee had a major part.

National Safety Council President Ned Dearborn has the following to say about Ethyl, "The Baton Rouge Plant has demonstrated its eligibility to receive this second award by maintaining rates substantially below the most recent averages for similar organizations and by showing marked improvement in comparison with the previous year."

I sincerely hope we can keep up the good work. Our record for the first three months of 1951 shows that if we want to keep a good safety record and show an improvement over last year, we are really going to have to bear down. I hope we will.

The Forgotten Men

One more thing. It doesn't pertain directly to our Plant job, but it does directly affect our homes and our way of life.

We are represented in the Congress of the United States by men selected by the people of these districts. These men are hired by us to represent us in government affairs. Here at the Plant when we hire someone to do a job, we tell him how the job should be done and the work we want done.

We are not this fair with our Congressmen. We seldom tell them what we want. Public opinion is still the strongest force in the United States—but it must be exercised freely.

Your opinions are your own, but whatever they are, let your congressman know of them. Tell him what you are paying him to do. You can bet your bottom dollar that if enough people tell him, he'll get the job done.

C. W. BOND,
Resident Manager

ETC 25333

SIDELIGHTS

Jesse D. Felps send in this riddle as something to think about during your idle moments. Or do you have any idle moments? You will wonder after you have read this.

"If a man has enough money in the bank drawing compound interest, it is obvious he doesn't have to work.

"Yet the figures which follow indicate that no one has to work. There are 365 days in a year. If you sleep eight hours a day, you sleep 122 days, leaving 243 days. If you spend an hour a day traveling to and from work, and another seven hours a day on reading, recreation, and similar activities, this accounts for another 122 days, leaving 121 days. After subtracting the 52 Sundays of the year, you have 69 days, but one hour and 20 minutes a day for meals adds up to 20 days, leaving 49 days. If you take a two-week vacation, you have left only 35 days. A half day off on Saturday accounts for another 26 days leaving nine days. There are nine legal holidays in a year."

During his vacation **R. A. Shuff,** his wife, and son, **Wayne,** visited friends and relatives in Albany, Ga. and Lakeland, Fla.

Among the many sights they enjoyed were the winter quarters of Ringling Brothers Circus in Sarasota, Cypress Gardens, the Singing Tower, and the Florida State Fair.

George F. Webb and his wife spent their vacation skiing at Winter Park. They stayed at the Sportsmen's Ski Chalet which is about 50 miles from Denver. It was a new experience for them. They were on the ski slopes from 10:00 A. M. till 4:00 P. M. every day. They saw some championship ski matches with competition from all parts of the United States, Canada, and Alaska.

Sorry to learn that **McBernie Delaune** didn't spend his vacation as planned because of illness in his family.

Harold E. Cupit spends most of his time off at Sicily Island. When last seen he was heading in that direction to spend his vacation.

Mary Gaines Read, being the proud owner of a late model car, will no longer be dependent upon the car pool.

Dad Berry sure took some healthy swings at a few practice pitches in a recent work out. You had better bring out more power than that, Dad, if your volunteers expect to drink beer on the regulars.

Imagine **Leon Stockwell** trying to claim a forfeit on a weak technicality. It won't be that easy, Leon.

Paul Lee tells us that his Brown's Shift softball team is shaping up real well. There is no rule against Brown's Shift producing two championship ball clubs this year.

J. Y. Achord is spending a week of his first three weeks vacation mending fences and performing other chores around his ranch.

Willie Van Norden has finally hit upon a plan to successfully raise beagle puppies. He gives them to **August Seguin** at about six weeks and buys them back when they are one-year-olds.

Everyone was really glad to see **Norman "Shorty" LeBlanc** back at work the other day. Good luck, **Shorty,** you're a good mount, and we think you can bring him in.

"Spud" Chandler, (new choppers and all) recently returned to work after a round of flu, and is he ever flashing that "Polident" smile.

Acy Walker is the fastest clerk in his grocery store. While his two hands sack up groceries, he can punch the cash register with his nose.

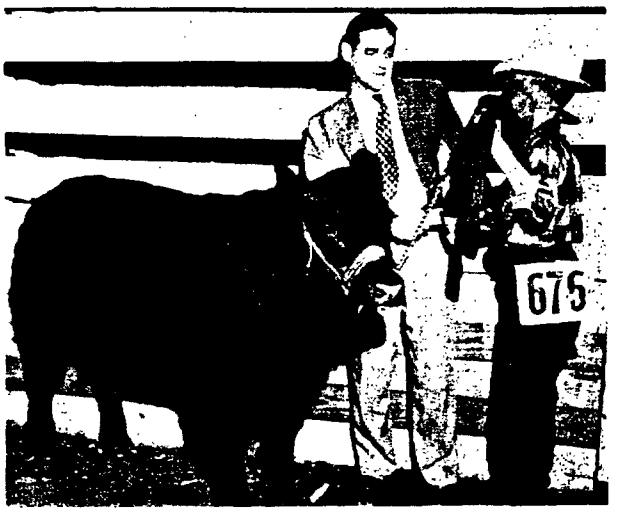
This Houston deal seems to have everyone in a dither. Now the airlines have gone and arranged it so you can fly from here to Houston in one hour and 27 minutes. If this keeps up it won't be necessary to transfer anyone over there. Why not just live in Baton Rouge and commute back and forth?

P. G. Rhorer and **C. R. Hustmyre** have really been catching their share of bass. According to Hustmyre, P. G. not only has a truly beautiful trout mounted above his fireplace, but of all things, a trout in a Coke bottle.

Some of our employees were very active in aiding the St. Gerard youngsters put on the Passion Play last month at the Catholic High gymnasium. **Lawrence Burks,** TEL Maintenance electrician was in charge of the lighting effects.

"Dear Mom," wrote the private. "Your guess is as good as mine about where we're going. They gave me shots for yellow fever and a fur cap."

Company Buys Livestock Show Calf



Cafeteria Supervisor George McKenney and W. L. Sholar, Jr., pose for a picture after McKenney bought the animal at the L. S. U. Livestock Auction. Young Sholar, whose father is in TEL Operations, received 51 cents per pound for the 768-pound Angus. The meat from the animal will be served in the Cafeteria sometime during the latter part of April.

LETTERS FROM ETHYL MEN IN ARMED FORCES

"While recently attending an Armed Forces School, I had the opportunity to bring up the Company's Active Military Leave of Absence Plan. Fellow students said, 'This Plan is the most wonderful consideration for employees serving in the Armed Forces we have heard of.' "

"The Antiknock and **Ethyl News** hit home with my family and me. We wait for their arrival each month."

Charles A. Mayon, USA
(Formerly in Sodium Operations)

"I hope my military service will be limited so that I may return home and again work for your organization. It has been a great pleasure to work for you. The way the world situation is now, it doesn't look very good, but with the aid of God and a few Marines this will be over shortly. Let's hope so, anyway. . . ."

George M. Todd, USMC
(Formerly in TEL Operations)

"I am very happy to know that I can feel assured of my job when I am relieved of duty with the Air Force. When a man is married and has a family to support, it is wonderful to know that he has a job waiting for him when he is discharged from service.

"I expect to get a furlough sometime during the month of July, and when I do I surely will pay the Plant a visit. . . . Give everyone my regards, especially in Production Planning."

Roman Alford, USAFSS
(Formerly in Production Planning)

"It is a relief to know that my family will be able to live comfortably on my Army allotment plus the money received through the Company's active military Leave of Absence Plan.

"I have received one **Antiknock** since being here (Korea), and it made me feel for a few moments as if I were home. I am looking forward to more issues of it and the **Ethyl News."**

Nathan Gordon, USA
(Formerly in TEL Operations)

"Received a copy of **The Antiknock** yesterday and was really

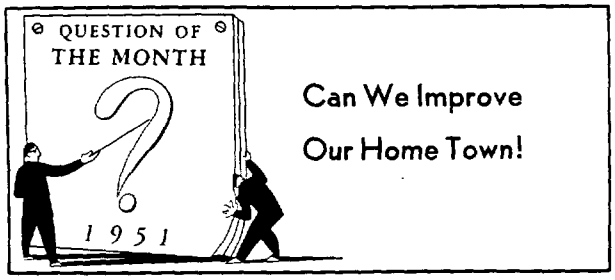
(Continued on Page 5)

Card of Thanks

Llewellyn A. Richardson, Sodium operator 1/c, is grateful for assistance received from the UMW blood bank during his wife's recent illness.

With his wife hospitalized for nine weeks, she received two blood transfusions and a substantial cash donation from Plant employees to help pay hospital bills.

The Richardsons have six children—five girls and one boy. She is the former Frances Harris of Ponchatoula.



"What do you think should be done to improve Baton Rouge?" was this month's question asked of 15 Ethyl employees.

If this small-sized poll can be any indication of the average man's desire to improve his city, then we can say that he wants most; (1) additional recreational facilities for his children; and (2) better streets and roads coupled with strict traffic laws.

Clark King, payroll clerk, said: "Our improvements in Baton Rouge should commence with adequate recreation facilities for children ranging from tots to 'teens. After that we should have a street improvement and repair program."

Isaac Hill, mail carrier, P&ES, commented: "I feel that we should have more recreational facilities children alike. With these added for adults and facilities our children would grow up to be better citizens, and the adults would have worthwhile places to go to spend their leisure time."

Joe Sicard, EtCl operator 1/c, pointed out: "Wherever we have a stop light at a four-lane highway or a one-way street, why not let the drivers turn right on the red light when traffic is light? It seems to me that this would help relieve a lots of traffic congestion."

W. A. Achord, Sodium operator 1/c, stated: "Speeding and reckless driving are the worst features here in Baton Rouge. It's unsafe for a man to drive down the street with his family, and it's very dangerous for pedestrians trying to cross the streets. Our speed laws should be enforced better."

Leo Plaisance, Sodium operator 2/c, said: "There's not near enough recreational facilities for our children in Baton Rouge. We should build more playgrounds, parks, and by all means, a large, well-kept zoo. A city this size could easily have a large zoo, and our children are being deprived of this pleasure."

J. L. Matthews, Jr., TEL operator 2/c, stated: "In general I don't think we need anything bad in Baton Rouge. I would like to see Plank Road widened to make it a four-lane highway, though."

Sibley Thompson, TEL operator 2/c, pointed out: "The biggest improvement we could have in Baton Rouge would be on our streets and roads. We have a lots of gravel roads that need blacktopping and many streets that need repair."

Joseph E. Andre, EtCl operator 1/c, pointed out: "Our biggest improvement in Baton Rouge would be in the way of recreation facilities for our children. Something we don't have and need is a complete zoo and some nice picnic grounds. Children love animals and could appreciate a zoo. It's also interesting for the grown-ups as well."

Dixie Devillier, payroll clerk, stated: "The drainage in Baton Rouge is terrible and should be one of our first improvements. My home is in the Oak Haven subdivision and the water comes right up to the floor when we have a moderate rain. Another poor condition to be corrected is our streets."

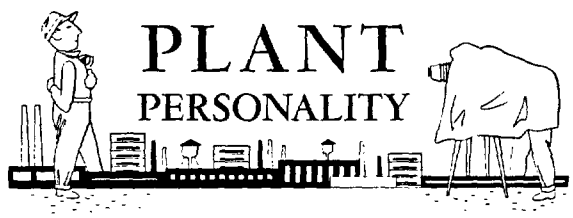
Martin Munn, outside machinist's helper 1/c, TEL Maintenance, commented: "Our improvements, of which there are many, should start with the city government. We should adopt a new form of government for Baton Rouge that would work better than the one we have now. Then we could get all tne improvements that we need so badly."

Alvin Pourciau, Sodium operator 1/c, said: "The city puts in a fine new blacktop road and a few weeks later tears it to pieces putting in all kinds of underground lines. It seems to me that it would be a big improvement to put in the lines before the roads are surfaced."

Edwin White, laundry operator 2/c, commented: "With all the new subdivisions we need more than anything else recreational facilities for the children. They need something to keep them off the streets. I would also like to see sidewalks in front of the houses and dependable bus schedules."

Weldon Peyronnin, lab assistant, Development Section, said: "To help improve Baton Rouge I would like to see built another large, well-equipped hospital so all could get medical attention, and a major daily newspare in town to compete with the present ones."

(Continued on Page 5)



Hewitt B. Gomez, our personality for April, has made many friends since he joined our organization April 1, 1949, as Assistant Recreation Director of the Ethyl Recreation Association.

A graduate in physical education at Louisiana State University, he possesses both the education and personality to handle the job capably.

Among his most staunch admirers are all of the children who have attended the ERA Day Camps held during the summer months. When the boys and girls speak of "Mr. Hewitt" they do so with deep respect and admiration.

The son of Lawrence F. Gomez, Hewitt was born in Baton Rouge, Jan. 28, 1925. He graduated from Baton Rouge High School in 1942, and attended L.S.U. one year before entering the U. S. Army Air Force.

As a navigator with the rank of first lieutenant, he spent six months of his two years in service with the Eighth Air Force based in England. He plotted the course for many trips to Germany and occupied Europe where the B-24 dropped its lethal load.

Following his discharge, he returned to L.S.U. where he completed his physical education training.

Jackie Tullier became Mrs. Gomez Dec. 12, 1944. The couple are now the proud parents of three children: Richard Bryan, six; Gary Stephen, 2½; and Cheryl Ann, one year old.

Hewitt held the Southern A.A.U. Weightlifting Championship for three years. He is currently chairman of the Southern A.A.U. Weightlifting Committee and a member of the National A.A.U. Weightlifting Committee.

The Gomezs are members of the Catholic faith. He belongs to the Knights of Columbus and the Ethyl Management Club.

ETC 25335

Group Insurance —

(Continued from Page 1)

ployee with more or less insurance than shown in chart.

Here's How Much

Here is the schedule for life insurance:

Monthly Earnings	Amount of Life Insurance You May Secure	Your Monthly Contribution
Up to $164.99	$ 2,000	$ .80
$165 to 214.99	3,000	1.20
215 to 284.99	4,000	1.80
285 to 349.99	5,000	2.30
350 to 414.99	6,000	2.80
415 to 484.99	7,000	3.50
485 to 549.99	8,000	4.00
550 to 614.99	9,000	4.50
615 to 684.99	10,000	5.00

This schedule of insurance is applicable to employees with monthly earnings of less than $685. Approximately the same rate of contribution and the same ratio of coverage to monthly earnings applies to all employees with monthly earnings of $685 or more.

The amount and cost of the hospital and surgical insurance for employees and dependents was also listed in the "Group Insurance Plan for Our Employees" booklet.

Benefits are listed as up to $10 per day for hospital expenses plus payments up to a maximum of $100 for special services. Surgical operation insurance goes up to $225, depending upon the type of operation and the surgeon's fee. The daily benefits will be paid for a maximum of 70 days per confinement.

All employees interested in further details of the plan are urged to consult a copy of the blue booklet "Group Insurance Plan for Our Employees." In all cases the rules and regulations for the plan as contained in this booklet will govern.

Question —

(Continued from Page 4)

Percy Trotter, chemist, Development Section, commented: "For over-all improvement of Baton Rouge I believe that we should increase the pay of all city officials and in this manner we will be able to get top-quality personnel in city jobs. As it is the most capable persons go where they can get better paying jobs."

Pete Landry, Photostat assistant, Development Lab, said: "With reference to the traffic problem in Baton Rouge, which is critical, we need some sort of educational program for indoctrinating the law enforcement officers. Ultimately their training would be reflected by the drivers and in this manner the traffic situation would be alleviated."

Douglas Kay in Grand Entry

Shown in this photo is Douglas Kay who rode in the ceremonious Grand Entries at the recent rodeo held in the LSU Coliseum. Douglas is 12 years old and in the seventh grade at Baton Rouge Junior High. His horse answers to the name of "Nellie." He is the son of Lynn Kay, *Special Assistant to the Resident Manager.*

We welcome the following men and women who were hired by Ethyl during the period Feb. 17 through March 23. Listed below is the new employee's name, the section in which he or she works and the home address. Welcome, folks!

Kenith E. Sellers, Finance, Box 134, Denham Springs.

Ruth H. Broyles, P&ES, 284 Bellewood Drive.

Isadore D. Contine, TEL Maint., 4106 S. Barrow Drive.

Joseph B. Genre, TEL Maint., 2115 N. 18th St.

Wallace F. Smith, TEL Maint., 4882 Fairfield Ave.

Horace M. Zeigler, TEL Maint., Front, La.

Bill Ensminger, EtCl Maint., 3968 Dalton St.

Hillery Hornsby, TEL Maint., 5001 Garig Ave.

Archie O. Roye, TEL Maint., Rt. 2, Baton Rouge.

Charles R. Blair, TEL Maint., 225½ N. Jefferson Ave.

Jesse R. Guitreau, TEL Maint., Frost, La.

James D. Washington, Eng., 3032 Riley St.

George L. James, Proc. Eng., 400 S. 20th St.

Thomas A. Leeper, Proc. Eng., Y.M.C.A., Baton Rouge.

Pierce A. Stevens, EtCl Op., 3032 Kelvin St.

F. Barrett Horton, Jr., Maint., King Hotel, Baton Rouge.

Victor F. Bergeron, Sodium Maint., 3252 Brady St.

Walter L. Diez, Sodium Maint., Rt. 1, Box 131, Prairieville.

Andrew T. Gautreaux, Sodium Maint., 3540 Evangeline St.

Charles M. Harrison, Sodium Maint., % Hill's Cafe, Baton Rouge.

Franklin B. Harrison, Sodium Maint., 5764 Comish Dr.

C. Wesley Headrick, Sodium Maint., Rt. 1, Box 153, Baker.

Donald T. Lobell, Sodium Maint., Rt. 1, Box 159-A, Holden, La.

A. Q. McKenzie, Sodium Maint., 3016 Blackwell Dr.

Eugene W. McMorris, Sodium Maint., Rt. 1, Box 122, Holden.

Gerald P. Roberts, Sodium Maint., White Castle.

Jack O. Sanders, TEL Maint., Box 1183, Choctaw Rd.

Robert E. Burrough, P&ES.

Dixie W. Primus, P&ES, Baywood, La.

Albert Triche, P&ES, 1925 Carolina St.

Normand T. Bonifay, TEL Maint., 625 University Walk.

Robert E. Childree, TEL Maint., Gen. Del., Denham Springs.

Robert M. Haley, TEL Maint., Rt. 2, Baton Rouge.

Willie L. Henderson, TEL Maint., 124 N. 14th St.

Bolden L. Kinchen, Jr., TEL Maint., Rt. 1, Box 47-A, Denham Springs.

Earl E. Meyers, TEL Maint., 4866 Washington Ave.

Eugeen C. Smith, TEL Maint., 223 N. 9th St.

Clyde R. Williams, TEL Maint., 1816 N. 16th St.

Charles E. Wilson, TEL Maint., Rt. 1, Baker.

Henry W. Anderson, TEL Maint., 608 Harding Field.

Curtis J. Day, TEL Maint., 436 N. 10th St.

George A. Cambre, Sodium Maint., Port Vincent.

Clarence Fogg, Sodium Maint., 1840 Walnut St.

Joe D. Cole, P&ES, 2544 Tanner St., Scotlandville.

Stewart Hardesty, P&ES, 8840 Thelma St., Scotlandville.

Roy E. Dunn, Dev.,

Walter M. Rhorer, TEL Maint., Box 263, Plaquemine.

Milton J. Theriot, Sr., EtCl Op., 715 Ave. "B," Port Allen.

Robert G. Copes, P&ES, 2422 Riley St.

Leopold D. Lee, TEL Maint., 3619 Shelly St.

Letters —

(Continued from Page 3)

glad to get it. Sure is nice to read all about what's going on back at the Plant. That's one of my greatest interests, for I'm really looking forward to coming back to work there when this is all over. I feel that I'm still as much a part of the company as ever, for they are really doing their share of taking care of us servicemen.

Robert E. Cotten, EMP2, USN
(Formerly in TEL Operations)

ETC 25336

Ethyl Youngsters Exhibit Prize Stock at L.S.U. Show

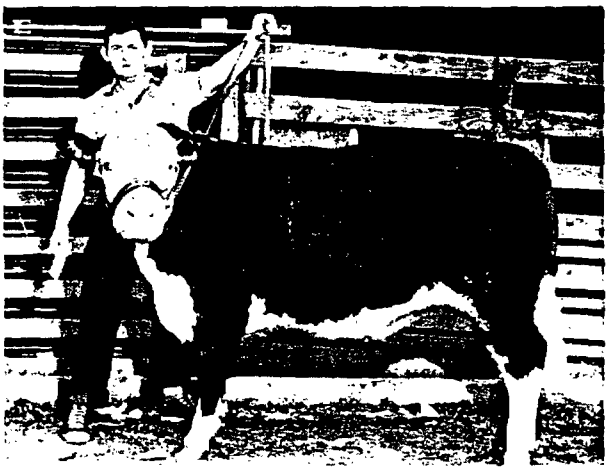
These farm boys and girls worked with their cattle throughout the year battling the odds of keen competition and hoping that their animals would be judged good enough for the L.S.U. Livestock Show. To raise such an animal is an achievement because for every calf entered at this annual exposition, dozens have been rejected as "not good enough to be in the show."

We extend our congratulations to these members of Ethyl employee families. They have done a splendid job, successfully completing the task they began months ago when they started caring for their stock.

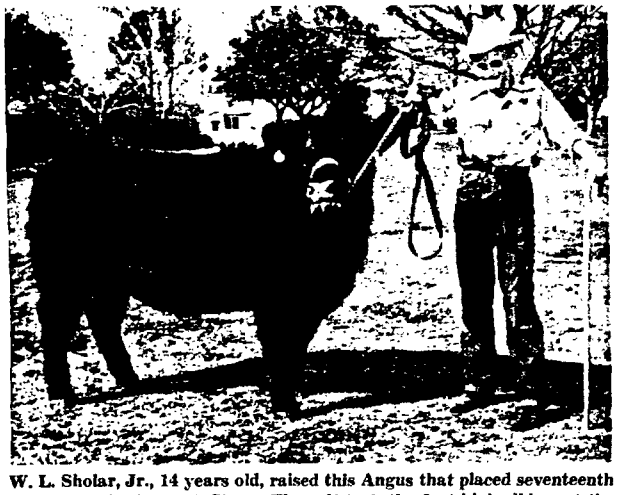
The owners of the beef cattle sold them and will invest their profit in more stock. The dairy cattle owners will keep their cattle in their profitable and expanding herd.

Gerald Phares, Jr., owns the cow judged Grand Champion Gurnsey at the L.S.U. Show. Green Hill's Maxim Maracia will be five years old Dec. 25. She was also judged reserve champion of dairy cattle at the District Show in New Orleans.

Jacqueline, left, and Ernestine Menck, right, had two Jerseys in the Show. Jacqueline's Bravo Design Pride won the red group ribbon. Ernestine's Guian Jester Fox took fourth place in her class. Their father, Ernest A. Menck, is in TEL Maintenance.



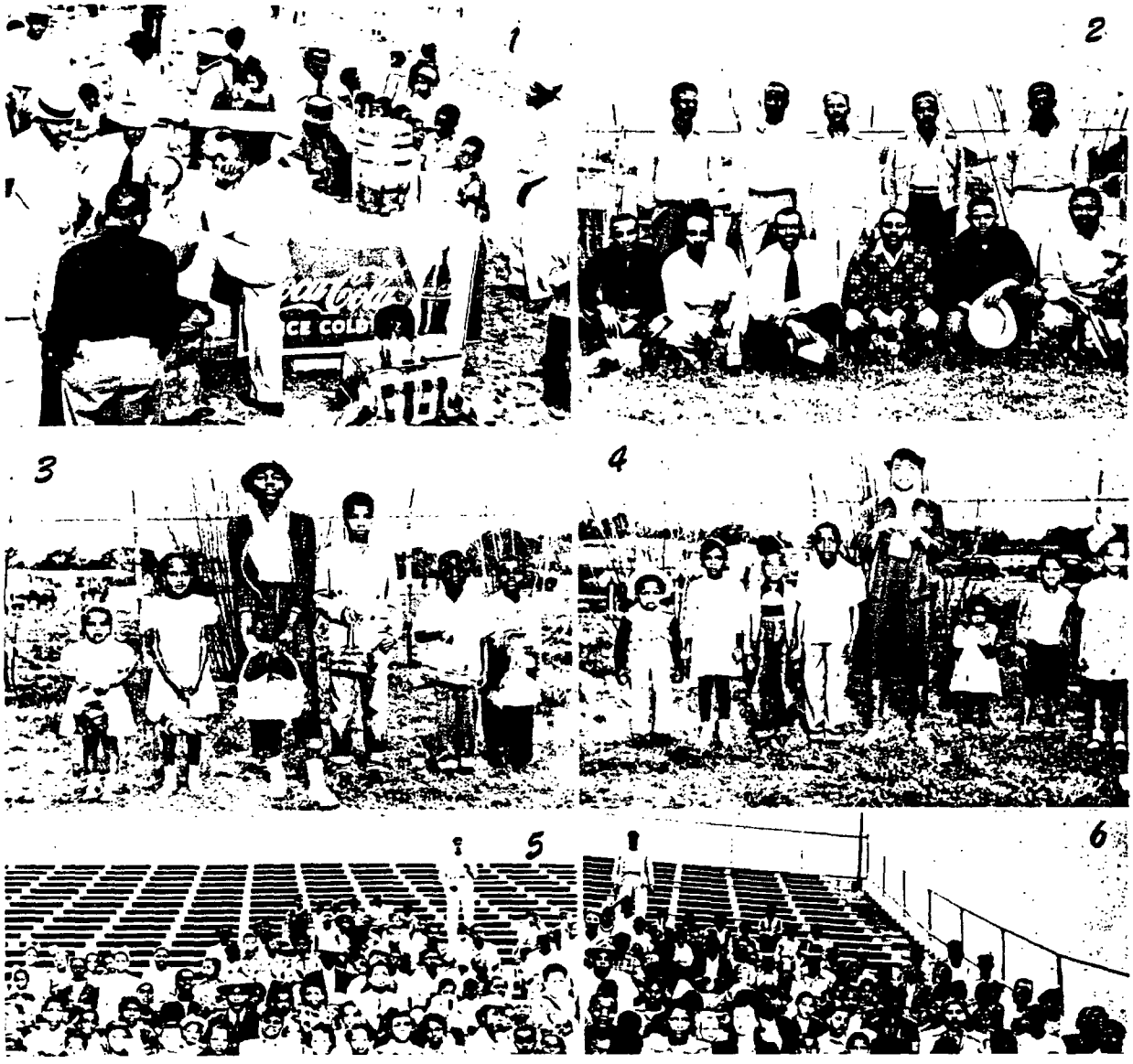
Carnell Spurgeon, brother of Gordon L. Spurgeon, Sodium Maintenance electrician's helper, raised this 23-month-old Hereford. The calf won a high red ribbon at the New Orleans District Show and placed thirty-second at the L.S.U. Meet.



W. L. Sholar, Jr., 14 years old, raised this Angus that placed seventeenth at the L.S.U. Livestock Show. The calf took the first high ribbon at the District Show in New Orleans. W. L. Sr., is a TEL Operator 1/c. The cafeteria bought this animal in support of the show.

Jimmie Dutsch is the proud owner of Prince, an Angus calf he raised and entered in the L.S.U. Show after it passed the stiff competition of the District Show in New Orleans. The boy's father, C. E. Dutsch, is a layout man in Maintenance.

Laborers Hold Egg Hunt at Southern University Stadium



Labor group members of the ERA, their wives, and their children gathered at the Southern University Stadium, Saturday, March 24 for their annual Easter Egg Hunt. (1.) The refreshment stand was a popular spot. (2.) Members of the Easter Egg Hunt Committee included, front row, left to right: Charlie Tesett, Louis Wilford, chairman; Albert Triche, Samuel Smith, Roscoe Armwood, Grant Clark. Back row, left to right: Nathaniel McKinley, Steve Bezue, Louis E. Watkins, Jr., Mathew Gilmore, and S. J. Moore. (3.)Prize winners included Jennifer Rowley, attendance prize; Ann Geraldine Price, largest number of eggs in her group; Laura Louise Harris, attendance prize; Clarence Cook, largest number of eggs in his group; Hays Clark, largest number of eggs in his group; and Robert Wilford, attendance prize. (4.) Those who found the golden eggs are, left to right: Felton Armwood, Lettie Lucille Huggins, Steve Bezue, Jr., Mose Clark, Rosetta Huggins, Alma May Cook, Nathaniel McKinley, Jr., and Irene Louise Griffin. (5. and 6.) These pictures show part of the crowd at the Southern University Stadium attending the ERA function.

The term "white elephant" came from the ingenious scheme of a Siamese king, who presented white elephants to persons he wished to ruin. Since the animals were sacred, they could not be disposed of, and their upkeep eventually led to bankruptcy of the owner.—Springfield Republican.

Whether it's on the road or in an argument, when you see red, stop!—Friendly Thoughts.

Recent statistics from the Metropolitan Life Insurance Co. indicate a one word formula for a happy marriage—children. Of 1,000 marriages with no children, 15.3 end in divorce; of 1,000 marriages with one child, 11.6 end in divorce; thereafter the figure keeps dropping until only 4.6 divorces occur in 1,000 marriages with four children or more.—Look.

SAFETY SCORE

(Through February)

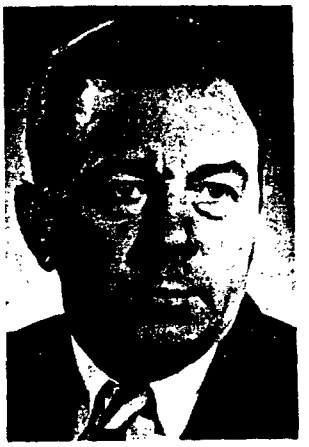
	1950	1951
Major Injuries in February	1	3
Total Major Injuries to Date	4	4
*Frequency	3.40	3.28
Per cent Change		−3.5%

* Frequency—the number of major injuries per million manhours worked.

ETC 25338

H. W. Hobgood, Assistant Superintendent, TEL Operations, Baton Rouge.

Harry L. Hinnershitz, Assistant Superintendent, Ethyl Chloride Operations, Baton Rouge.



L. L. Davis, Sr., Chief Ethyl Chloride Supervisor, Houston.

Jasper F. Kobler, Chief Sodium Supervisor, Houston.

Twenty-two —

(Continued from Page 1)

ervisor to Assistant Ethyl Chloride Maintenance Supervisor.

Weaver, formerly Principal Construction Foreman, will be assigned to the position of Assistant Construction Supervisor.

James steps up from Ethyl Chloride Construction Foreman to Principal Construction Foreman.

Many moves from the position of Shift Maintenance Supervisor to Assistant TEL Maintenance Supervisor.

Holmes, formerly Principal TEL Maintenance Foreman, becomes Shift Maintenance Supervisor.

Kelly assumes the position of Principal TEL Maintenance Foreman, advancing from a TEL Maintenance Foreman.

J. W. Glynn, Shift Superintendent, Houston.

G. I. Mehaffey, Shift Superintendent, Houston.

Frank Epps, Shift Superintendent, Houston.

Lea of P&ES and Harelson of EtCl Are Promoted to Salaried Foremen

James Quentin Lea became a salaried foreman in Plant and Employee Services, April 1. He advanced from the position of a detail foreman in the Labor Group.

James Q. Lea

He was born in Pride, Sept. 10, 1908, and attended school there until 1929.

On Dec. 17, 1935 the former Irene McDaniel of Baton Rouge became Mrs. Lea. The couple has no children.

Lea was hired May 12, 1941 as a patrolman. He worked in that group for five years before transferring to TEL Maintenance. Shortly following his transfer to Maintenance, he made another move. During Sept., 1947, he joined the Labor Group as a detailed foreman.

He is an active member of the Baptist Church. Other organizations in which he holds membership include the American Legion, The Elks Club and the St. Albin Masonic Lodge. For recreation he enjoys nothing more than hunting and fishing.

The Leas recently moved into their new home at 2902 Lockwood Drive.

H. B. Harelson was made a salaried foreman in Ethyl Chloride Maintenance, Feb. 15.

A lifelong resident of Baton Rouge, he joined the Company Aug. 11, 1941 as a machinist's helper 3/c. A few months later he transferred to the electrical group where he worked up from helper to his current position.

H. B. Harelson

Harelson was born March 6, 1908, in Baton Rouge. He attended the Seventh Ward High School, Baton Rouge Business College, and Coyne Electrical School.

On June 29, 1933 he and Edna Sharp of this city were married. They have one son, Harry, 16 years old.

Prior to his employment here, Harelson was chief engineer on the Baton Rouge—Port Allen ferry for seven years.

Active in civic affairs, he contributes much of his time to such endeavors. Currently he is a member of the City-Parish Planning Commission, and he served as a member of the Recreation and Parks Commission for one year.

The Harelsons are Methodists. He is a 32nd Degree Mason and Shriner.

A "civilized nation" is one that is shocked by the inhuman atrocities committed by other civilized nations.—Asbestos.

Often a dash of judgment is better than a flash of genius.—Howard W. Newton, Think.

Harry F. Royal, Chief TEL Supervisor, Houston.

J. C. Klock, Chief Maintenance Supervisor, Houston.

F. H. Wade, Chief Craft Supervisor, Houston.

R. R. Couey, Shift Superintendent, Houston.

J. J. Bridges, Maintenance Area Supervisor, Houston.

Robert C. Bloodwell, Finance, Houston.

Employees' Credit Union Now Sells All Types of Automobile Insurance

Auto insurance is a new feature offered by the Ethyl Employees' Federal Credit Union.

"This is an added feature we have needed for some time," Manager Marcellus J. McGurk said. "We are now able to offer this service to our Credit Union customers right along with auto financing.

"However, insurance sales are not limited to those people who are financing automobiles. You may purchase a policy through our organization on a cash or installment basis without an auto loan.

"We can offer almost any kind of coverage you might want including comprehensive, $25, $50, or $100 deductible collision, liability and property damage. Policies can be written to include medical payments and towing charges."

He pointed out that the Credit Union Office, now in the old Production Planning Building, will be moved to the old Maintenance Field Office in the near future, and requested that employees consider them when in need of auto insurance.

Got Bee Trouble?— Daniel Removes 'Em!

Just as spring arrives and we start warning the kids to watch for bee stings when playing in the clover, Joyce R. Daniel, Ethyl Chloride sub-foreman, makes a wonderful offer. And in this era of expensive living, he doesn't even make a charge for his service.

Joyce asked us to pass on the word that he will gladly remove any swarming bees that are pestering fellow employees and their families around their homes.

He loves bees, and frankly that is a feeling that is not mutual in so far as the bees are concerned. They sting Joyce, but he goes right on handling them at every opportunity.

Remember, if a swarm of the pesky creatures takes up residence at your home, give Joyce Daniel a call at Phone: 5-5112. He'll gladly remove them.

Local Better Business Bureau Gives Tips on Gyps and "Spring Rackets"

The local Better Business recently warned Baton Rougeans to be on the alert for seasonal rackets.

"Every spring, our citizens kick in thousands of dollars to certain gyp propositions which we call spring rackets," said J. B. Meyers, secretary-manager of the Bureau.

"We are very hopeful that by giving advance warning and other publicity on these rackets, we can prevent a large number of potential victims from being gyped," he continued. "Past experiences have indicated that many people who are normally wary on other matters become susceptible to these propositions. This is not hard to understand because the operators of these rackets are usually very glib and convincing."

Beware of Peddlers

He named the most prevalent rackets which crop up at this time of year as fake tree surgeons; humus peddlers who sell a valueless by-product of an industrial plant at exorbitant prices; linen and lace peddlers who falsely claim their product to be imported; high pressure house siding salesmen who claim to offer price concessions to home owners for the use of their names as an alleged advertising stunt.

"These salesmen have no established place of business and offer long-time guarantees on their work which prove to be worthless. Home owners who contract with these roofing boys get a double soaking, both on the price and on the job performed.

Watch Out for Termites

"In many cases, these salesmen fail to show up after receiving a substantial deposit from the home owner. In other cases, they just dilly-dally around with the job completion, maybe leaving the job half done."

Meyers struck a note of warning about itinerant termite experts. "So-called termite experts, particularly itinerants, are very difficult to expose because of the technical nature of this type of work. We had two complaints last week on work performed by an itinerant termite control company which was purportedly from Texas. Our investigation failed to locate any such firm in Texas.

Many Other Cases

"Residents should be extremely cautious in buying seeds and plants, particularly from distant states. Many of these are grossly misrepresented in advertisements," Myers added.

"There are many other rackets that prey on victims at this time," he concluded, "but we believe those mentioned are the most prevalent and the cause of most complaints.

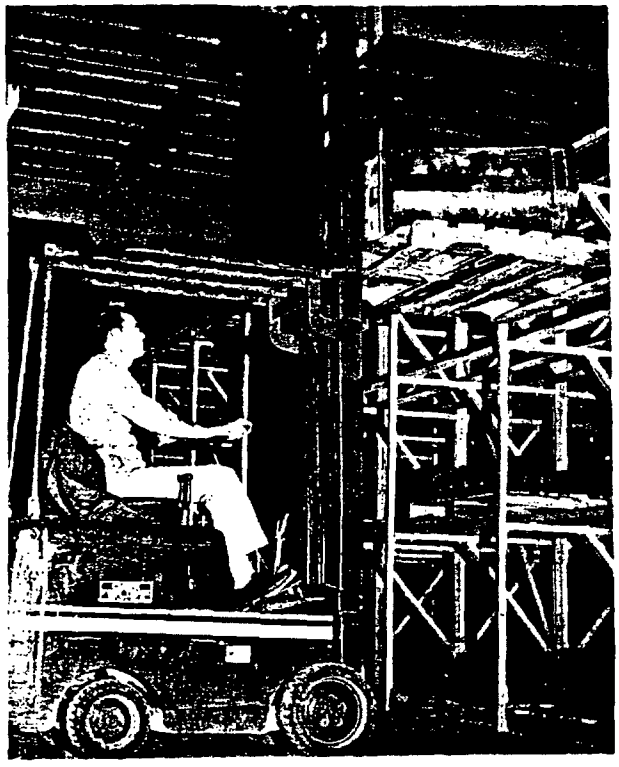
Medical Department Promotes Kitzmiller

The appointment of Dr. Karl V. Kitzmiller as associate medical director of Ethyl Corporation is announced by President E. L. Shea. He will direct the medical work of the Corporation and act in a supervisory and advisory capacity on medical problems of the sales, research and manufacturing departments, relieving Dr. Robert A. Kehoe, medical director, of all duties possible in Ethyl's health and safety operations.

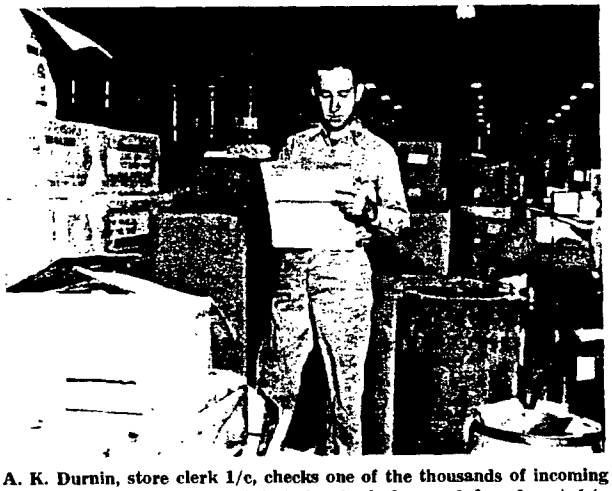
Dr. Kitzmiller joined Ethyl's medical department in 1926, was named medical supervisor in 1942 and assistant medical director in 1946.

A native of Maryland, he was graduated with an M.D. degree from the University of Cincinnati in 1923. He is a member of the American Medical Association and the American College of Physicians, and a diplomat of the American Board of Internal Medicine.

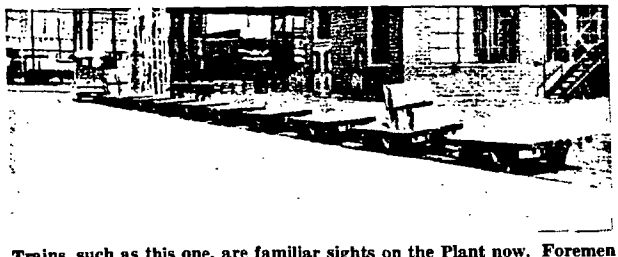
ETC 25340



C. L. Mire, a work leader in Stores, uses a Clark Fork Truck to lift an 18-inch Haveg "ell" from the storage rack. Such heavy pieces of equipment are placed on pallets. The steel frame racks have four tiers for storage. The fork truck handles the pallets quickly and efficiently.

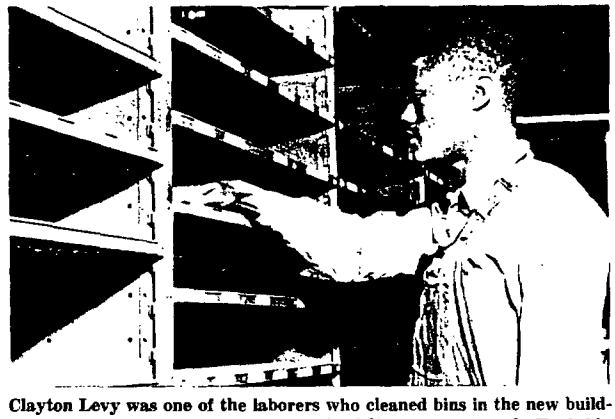


A. K. Durnin, store clerk 1/c, checks one of the thousands of incoming items surrounding him. Each is to be checked, recorded, and routed to its destination.



Trains, such as this one, are familiar sights on the Plant now. Foremen in the different areas call in to the Central Stores to order parts they need. The truck and trailer assembly delivers them to the area.

J. F. Dupriest, carpenter 1/c, builds a plywood box in his area. Carpenters have new features in their part of the Shop such as suction fans to remove sawdust from machines. Some new and larger power tools aid them in their work.



Clayton Levy was one of the laborers who cleaned bins in the new building before the 25,000 separately classified items were stored. Each bin is tagged with parts and catalog number of the item.

Huge Moving Job Nearly Finished As Work Begins in New

"It was a big job, the biggest moving job we've ever undertaken," Maintenance Supervisor Mel Hudgins said in speaking about the occupation of the new Shops and Stores Building. "However, we moved into our new quarters and set up normal operations with a minimum amount of confusion and delay.

"This is true because of the splendid cooperation of all the workers. Everybody understood the magnitude of the problem and pitched in to do his part of the work as quickly and efficiently as possible."

Maintenance employees were confronted with a variety of problems. Pieces of equipment ranged in size from portable drills, saws, and other hand tools, to huge metal lathes weighing over 15 tons, and the vertical boring mill which tips the scales at 20 tons.

The gargantuan machines had to be leveled after they were placed. With precision spirit levels, accurate to within 1/1000 of an inch, workers made the delicate adjustments essential to future machine efficiency.

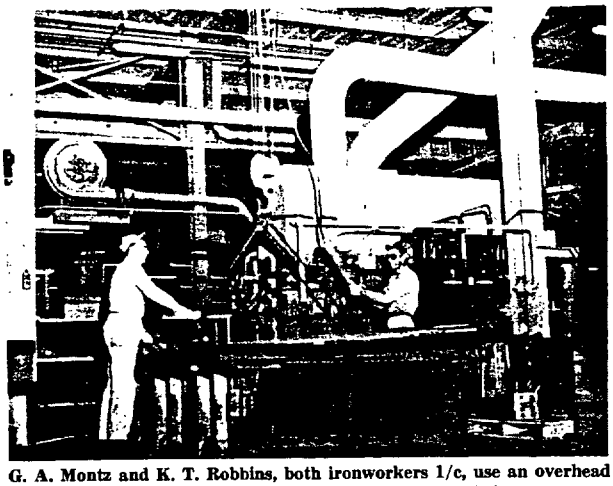
The work of moving started March 2. Those crafts using comparatively small power tools—including the electric, carpenter, instrument, and sheet metal groups—were moved first. They started their trek March 2; on March 5 they were "producing as usual."

Some of the machinery was so large that special trucks and trailers were necessary to do the hauling.

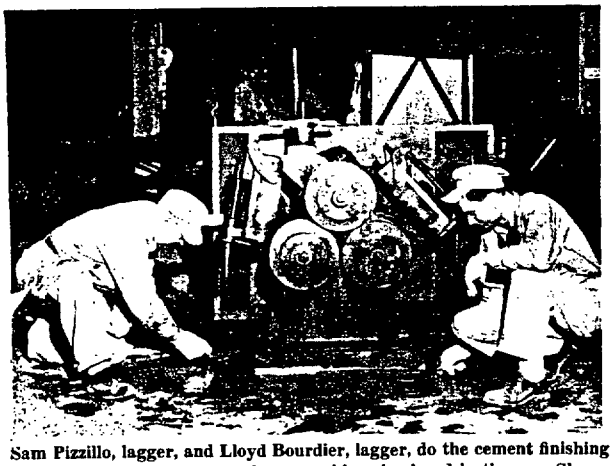
"One of the finest things about the move," Shop Supervisor Gust Larson said, "was that we didn't have one serious injury. The men didn't forget their safety, and their care paid dividends."

On March 16, two weeks after the first moving began, the Central Shops and Stores was operating "full speed ahead."

Lee Owens and E. E. Dixon, both foremen, check master plans for storage of incoming material in Central Stores. Through careful planning prior to the move, the Stores organization assembled material in a minimum amount of time.



G. A. Montz and K. T. Robbins, both ironworkers 1/c, use an overhead hoist to move a huge sheet of 5/8-inch steel. Overhead hoists move machinery to different sections of the Shop for varied types of repair work.



Sam Pizzillo, lagger, and Lloyd Bourdier, lagger, do the cement finishing work after one of the many huge machines is placed in the new Shops.

For Sale

1950 model Martin 60 Outboard motor, 7 2/10 h. p. Will sell for $100. E. B. Smith, phone 4-6384.

1949 Ford Tudor Sedan. 28,000 miles. Radio and overdrive. Clean. $1,200. A. P. Hotard, Phone 7-2025.

1950 Hudson Pacemaker 2-door sedan, 11,000 miles. Heater, whiteside wall tires. $1,450 or make an an offer. Phone 7-2025.

Late 1947 model Jeep. 4-wheel drive. New plywood top. $800. Phone 2-1206.

Three - piece walnut bedroom suite in very good condition. Panel bed (without spring or mattress), large vanity and bench with large mirror, chest of drawers, and one end table, $85. Mrs. Francis Jarreau. Call 5-6474.

Colt "Woodsman" 22-cal. Sports model target pistol. Fired less than 100 times. 4½" barrel, adjustable sights, grip adapters, and holster. $55. Peter Landry, phone 7-3906.

M-W automatic ironer. Cost $150 new, want $100. Practically new. Phone 5-4163.

Three-bedroom house with cypress siding. Two floor furnaces, attic fan, five fine shade trees. On lot 100'x150' in Westdale subdivision near Westdale Country Club. See at 1642 Marshall Drive.

Westinghouse eight cu. ft. refrigerator. Sealed unit, porcelain inside, enamel outside. Excellent shape. $70. Phone 2-5329.

Launderall automatic washing machine in good condition. $75. A. F. Abadie, phone 5-9625.

Camp on False River. 150' frontage on island. A real buy. A. F. Abadie, phone 5-9625.

Norge electric icebox, six cu. ft. 1939 model. Make offer. Phone 3-1208.

Three-bedroom house, lot 40x120. Venetian blinds, attic fan, floor furnace, front and back screen porch and garage. Fred Koch, 2254 Tecumseh St. Phone 7-4222.

1948 Harley-Davidson motorcycle. 610 hv. All accessories. Phone 3-4563, 740 Florence St.

Three-room garage apartment. Two bedrooms, bath, kitchen. On lot 60x135. Priced to sell. Phone 5-2832.

Five h. p. David Bradley garden tractor. All attachments including plows, middle busters, discs and power pulleys. Costs nearly $600. Will sell for $300. Practically new. Luther Hewitt, 4189 West Brookstown Drive, phone 5-3764.

One new 600 x 16 tire and tube. Two used tires and tubes, same size, in fair condition. **George Mercier,** phone 3-8215.

Wringer-type washing machine and twin tubs. In very good condition. Both for $45. Phone 3-0006.

Plywood 11-foot fishing boat, car carriers, and 2½ h. p. Evinrude motor. All in good condition. Will sell both for $80. Phone: 5-7032, George Forbes, 3173 Addison Street.

Sears Electric range in excellent condition. Phone 3-3866.

Craftsman 18" lawnmower in good condition. $12.50. Phone 2-8537.

Prewar three-bedroom home. Lot 50' x 200'. Large living room with false fireplace, large kitchen, garage, and workshop. Slate roof. Cypress siding. Completely renovated inside. $11,000. J. J. Bridges. Phone: 5-6357, 2839 Dayton Dr.

Lost

Benrus wrist watch in vicinity of No. One Change House and Medical and Personnel building. If found please turn in at Gate House. P. A. Brown, TEL Maintenance Instrument Department.

For Rent

One-bedroom garage apartment on Madison Avenue. Venetian blinds, Panel Ray heating. Unfurnished. Available March 15. $50 per month. C. B. Ezell, phone 4-5461.

Bloodwell Is Elected LSU Veep

Bob Bloodwell, son of Robert C. Bloodwell, Finance, was elected Vice-President of the LSU student body in the recent campus elections.

Young Bloodwell is a junior in the College of Arts and Sciences majoring in Pre-Medical.

ETC 25342

PRIDE AND JOY BOTH GIRL AND BOY!

Nels Boutte, who is four years old, and Anita Brinson, five, are cousins. They are the cute children of Mrs. Sarah Boutte of Traffic, and Mrs. Marguerite Brinson of Finance.

Hi, pardner! John Wayne, 8 years old and Elmo, Jr., 6, are sons of Mr. and Mrs. Elmo McMorris. Elmo, of EtCl Maint., is shown, right, with another son who'll be wearing a cowboy outfit before too long. David Ray, who is just four months old, seems to get a big kick out of standing on Dad's hand.

Ernest D. Efferson, TEL Maint., a daughter, Donna Marie, born Feb. 7.

Louis D. Mouch, TEL Maint., twin boys, Allen Michael and Charles Darryel, born Feb. 10.

Gordon N. Hebert, TEL Op., a son, Gordon Joseph, born Feb. 18.

Alton W. DeLaune, TEL Op., a daughter, Bonnie Delores, born Jan. 28.

Robert J. Cassano, TEL Op., a daughter, Carol Marie, born Jan. 27.

Clarence H. Ostergren, P&ES, a son, Lon Houston, born Feb. 13.

Olien A. Clay, Medical, a daughter, Elizabeth Ann, born Feb. 16.

Sidney J. Gremillion, TEL Op., a son, Sidney Michael, born Feb. 23.

Harold L. Dreher, TEL Op., a daughter, Marilyn Sue, born Feb. 7.

Tom Stephenson, P&ES, a daughter, Shirley Susan, born Feb. 20.

Andrew Melancon, TEL Maint., a son, Robin John, born Feb. 12.

George V. Ramsey, TEL Maint., a son, Vernon Perry, born Feb. 4.

Edwin W. Beauchamp, Sodium Op., a daughter, Janet Lyn, born Feb. 5.

Murphy J. Demoulin, TEL Maint., a son, Charles Patrick, born Feb. 22.

Warren J. Many, TEL Op., a son, Brent Louis, born Feb. 5.

Nolan L. Hebert, TEL Op., twins, Gralyn Laurent and Rickey Elmo, born Feb. 24.

Albert Carter, P&ES, a son, Albert, Jr., born March 2.

Willard R. Simmons, TEL Op., a daughter, Barbara Pauline, born March 3.

Robert N. Neyland, EtCl Op., a

Three-year old Norbert, Jr., is the son of Mr. and Mrs. Norbert Landry. The father is an EtCl operator. Mrs Landry is the former Celine Landry of Darrow.

Pictured above are the two fine-looking children of George Aime, who works in Sodium Operations. On the left is George, Jr., who left for service with the Armed Forces in February. At the right is George's sister, Carol Ann, with her dog. She enjoys playing Indians. Mrs. Aime is the former Wyoma Harrison of Denham Springs.

Linda Gayle Comeaux, three years old, is the daughter of Mr. and Mrs. D. J. Comeaux. Mrs. Comeaux is the former Myrtis Ward of Morganza. He is a Sodium operator.

daughter, Donna Gayle, born March 18.

Robert J. Hennan, EtCl Op., a daughter, Carole Ann, born March 5.

Louis L. Burkhalter, TEL Maint., a son, David Lloyd, born Jan. 9.

Ralph W. Baker, Dev., a son, David William, born March 20.

William B. Ross, Eng., a daughter, Erin Elizabeth, born March 10.

Cleve A. Womack, TEL Op., a daughter, Elizabeth, born March 9.

Dorian F. Lavender, TEL Op., a daughter, Judy Marie, born March 13.

Nino Panaro, TEL Maint., a daughter, Nancy, born Feb. 7.

Davis Rayborn, Sodium Op., a daughter, Betty Jo, born Feb. 12.

Felton Bizette, TEL Op., a son, Daryl Michael, born March 6.

Earl Johnson, TEL Op., a daughter, Karen Lynette, born Feb. 21.

Robert H. Harrison, TEL Maint., a daughter, Pamela Ann, born March 11.

Shirl E. Cook, Dev., a son, Eldon Hodges, born March 6.

Eddy Emery, P&ES, a son, Robert Lee, born Feb. 11.

Clyde W. Chidester, Sodium Op., a daughter, Clydette, born Feb. 6.

Hurshall W. Talley, Dev., a son, Larry Eugene, born Feb. 19.

James S. Richard, Dev., a son, Michael Wayne, born Feb. 8.

William H. Collins, TEL Op., a son, William H., Jr., born March 8.

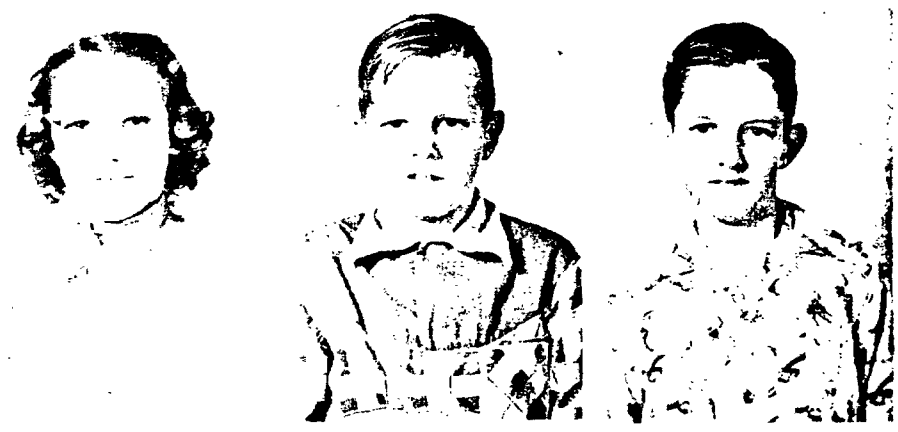
Jesse L. Pearce, EtCl Maint., a son, Dan Lawrence, born March 1.

The old doctor had never refused a call, from rich or poor, but now he was tired.

"Have you any money?" he asked the midnight caller.

"Certainly," he replied.

"Then go to the new doctor. I'm too old to get out of bed for anybody who can pay for it."—*United Mine Workers' Journal.*



Pictured here are the three fine children of Robert Soulier, TEL operator. From left to right are Vercie Mae, age 12, Don Barry, eight years old, and Robet Bentleyr, who is 10. Mrs. Soulier is the former Nora Lee Henry of Frisco, La. Soulier works in "D" Washhouse.

Eddie Goes on Duty; Farewell Party Is Held

A farewell party was held for Edward P. Morgan, P&ES, at the ERA Center March 21.

Morgan, a hospital corpsman in the Naval Reserve, who was recalled to active duty, was employed as secretary to B. N. McComb. He is reporting to San Diego for further assignment.

Boiled shrimp, prepared by Gladys Gilmore, was served to the 30 farewellers. Lew Barnum acted as master of ceremonies, assisted by J. W. Marrs.

As a going-away present, Morgan received a fountain pen and toilet gear case. Being a corpsman, he was also the recipient of small bedpan and hot water bottle.

Morgan, a native of Monroe, has been with Ethyl Corporation for about two years. He received his B. A. degree in Liberal Arts at LSU prior to employment by Ethyl.

Seven More Go on Active Duty; Eighty-eight Ethyl Men in Service

More Ethyl employees have been either called back or drafted into the Armed Forces since Feb. 20.

It is with pride that we list their names here. For your information their military addresses are also given.

Pvt. Leo J. Heuvel, 16th Signal Radio Relay Company, Camp Gordon, Ga.

PFC. George M. Todd, Reg't Serv. Btry., 10th Marines, Second Div., F. M. F., Camp LeJeune, N. C.

Pvt. James W. Adams, Co. 2F, Second Plt., Reception Center, Ft. Sam Houston, San Antonio, Tex.

T/Sgt. Robert L. Sprouse, 415 South University St., Alburquerque, N. M.

Earl G. Brown, EMPFN, U. S. S. Pickaway (APA 222) % FPO, San Francisco, Cal.

T/Sgt. *Douglas H. Ellwood,* VMF-143, MAD, U. S. Naval Air Station, New Orleans, La.

Pvt. Joseph A. Guillaume, Jr., Flight 945, Trng. Sqdn. 3707, Lackland AFB, San Antonio, Tex.

D. D. Phelps, Ethyl Chloride Operator, Dies Following Illness of Six Weeks

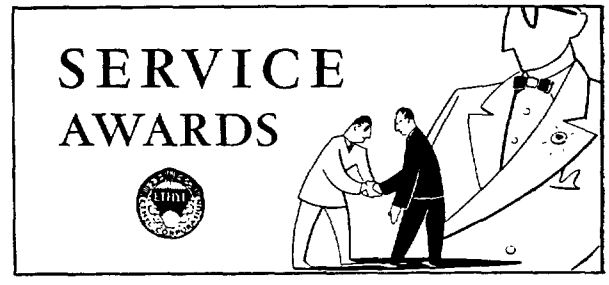
Dallas Dalton Phelps passed away March 19 after an illness of six weeks.

The 38-year-old Ethyl Chloride operator was born Dec. 6, 1912, in Baywood, La. He joined Ethyl Corporation during Oct., 1943, and worked prior to that time for the Dutton Motor Co.

Phelps is survived by his wife, the former Violet Shows of Pollock, La.; his mother, Mrs. Nana Randolph; his father, Marcus Phelps; his grandmother, Mrs. Josephine Phelps, and one aunt and uncle.

The body of the deceased rested at the Hollabaugh-Seale Funeral Home. Services were held March 20 at the Weller Avenue Baptist Church with Rev. W. A. Trotman officiating. Interment was in the Roselawn Memorial Park.

D. D. Phelps



Our congratulations to the following employees who received their Service Awards during March.

10 Years

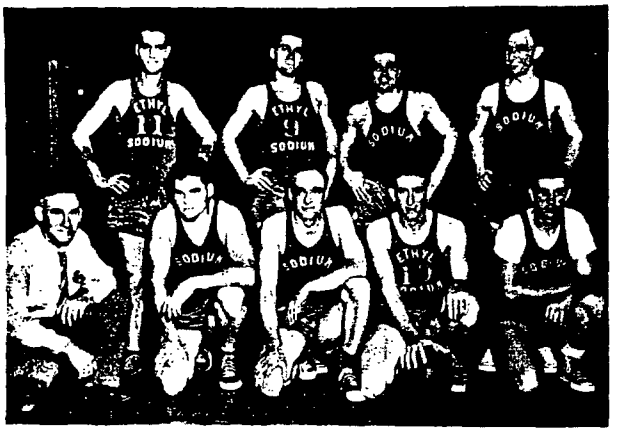
Whitfield Wascom, TEL Maint.
Oscar J. Cambre, Sodium Maint.
Thomas L. Cooper, Sodium Op.
Robert C. Sharbaugh, Dev.
Boyce R. Alford, TEL Op.
Thierry C. Buquoi, EtCl Maint.
James M. Fauver, EtCl Op.
Wilson L. Gilmore, Sodium Maint.
Henry Miller, EtCl Maint.
Auben L. Almond, TEL Maint.
James D. French, EtCl Maint.
Charles R. Guidry, TEL Op.
Gordie E. Deloach, TEL Maint.
Sampel L. DeLaune, Sodium Op.
Dixie Major, P&ES.
George E. Ory, Prod. Plan.
George J. Forbes, TEL Maint.

5 Years

Otto Thornton, TEL Op.
William A. Davis, TEL Op.
Adrien B. Calmes, Sodium Op.
Frank T. Durham, EtCl Maint.
Frances E. Noland, Prod. Plan.
Durward R. Johnson, Finance.
Clyde Norris, Jr., Sodium Op.
Louis H. Heath, TEL Maint.
Alfred J. Mix, TEL Op.
Huron R. Horn, TEL Op.
Oree Y. Wilkinson, TEL Maint.
Clive P. Bridges, TEL Maint.
Noah E. Carter, P&ES.
Lyle R. Harman, TEL Op.
Marjorie J. Hunt, Ind. Eng.
Bill J. Stewart, TEL Maint.
Ernest V. Nahr, Dev.
Guy C. Fontenot, Sodium Op.
William I. Powers, TEL Op.

ETC 25344

Sodium "C" Cops Championship Again; Loses Only One Game During Season



The Sodium "C" team, above, came out on top of the ERA Basketball League scramble against tough competition to take their second consecutive League championship cup. Pictured here, left to right, kneeling, are Hugh Murray, Manager; Larry Meares, Joseph Lambert, Aubert Boudreaux and Archie Quirk. Standing, left to right, are Edwin Blackwell, Jesse Walton, John Tucker and Hardye Wells.

The Sodium "C" ERA Basketball team went all the way to win their second consecutive League championship when they defeated Couey's Shift March 23rd in the playoff.

With only one loss during the whole season, Sodium "C" racked up 13 wins to prove their championship metal. In the playoff they eliminated Carville's Shift while Couey's Shift eliminated TEL Maintenance. Sodium then drubbed Couey with a resounding 44-28 win in the deciding game.

A championship trophy was awarded the victors immediately following the game, and their names are to be inscribed on the plaque. Small silver basketballs were presented to the players of both the Sodium players and the Coueymen.

A Sportsmanship Trophy—first of its kind in ERA sports—was awarded to the Cafeteria basketball team. Cafeteria was so honored because of the high degree of sportsmanship and spirit displayed by them in their games, plus the fact that they never forfeited a single game—or won any.

Making the awards were Bill Barlow, President of the ERA Basketball League for 1950-51, and Thad Bridges, President of the ERA.

A shrimp and beer supper is planned for April 5th at the ERA Center to honor the champs.

Win Top Bowling Slot

The Misses of the ERA Women's Bowling League flash a victory smile after winning the league championship of the winter season. Pictured from left to right above are Alta Mae Varnado, Sue Woest, Mary Cavaretta, Evelyn Gwinn, Rose Worsham, Captain, and Thelma Babin.

New Prod. Champs; Vote Summer Bowling

New Products, by virtue of their win in both the first and last half of bowling competition grabbed the ERA Men's Bowling League championship without a playoff.

Pausing slightly, as the regular season ended, eight of the 12 men's teams continued into summer bowling. Teams continuing the play for the next 15 weeks are: Engineering, Production Planning, Maintenance, Industrial Engineering, Technical Service, New Products, TEL Operations, and Process Design.

Production Planning and Industrial Engineers tied for second slot in the regular season four points back of the champs with a record of 30 wins and 14 losses. One game back in third place was Maintenance, with a 29-15 record.

Percy Trotter, captain of the New Products, won individual honors for the season with a high average of 176. His teammate Paul Nash was a close runner-up for high average honors with a 175 average.

Team standings on March 6, when the regular season ended were as follows:

Team	Won	Lost
New Products	34	10
Production Planning	30	14
Industrial Engineers	30	14
Maintenance	29	15
Analysts	24	20
Engineers	21	23
Development	21	23
Process Design	20	24
TEL Operations	18	26
Technical Service	15	29
Sodium	13	21
Office	9	31

"Misses" Can't Miss; Take Title, Trophies

The ERA Women's Bowling League concluded the winter season March 6 when the Misses won the League championship.

At a dinner held at Johnny Clarke's March 13, prizes were awarded the various winners.

For having the highest average Alta Mae Varnado was awarded a prize. Gerry Funchess won for high series, Sarah Boutte for having high game and Mignonne Wilson for the most improved.

Each of the Misses—the champions—were awarded a prize. They were Rose Worsham, Captain; Alta Mae aVrnado, Thelma Babin, Mary Cavaretta, Sue Woest and Evelyn Gwinn.

The second team, the Strikes, were also given prizes. They included Marguerite Brinson, Captain; Sarah Boutte, Gerry Funcherr, Ivadell Tynes and Mignonne Wilson.

With such a successful season just completed the lady keglers voted to continue bowling in a Summer League. The first game was rolled March 20.

At a meeting held in March the ERA Women's Bowling League voted to continue bowling until June 26. The winter season ended March 6, climaxed by a dinner for the keglers at Johnny Clarke's.

The summer league will consist of four teams again—the Spares, Misses, Strikes and Hits. The Spares include Gerry Funchess, Captain; Wanda Garrot, Lavetta Ratcliff, Helen Bliss and Pauline Parish.

The Misses are Eula Mae Tierce, Captain; Margrette Henry, Doris Porter, Lee Agosta, Nellie Prewitt and Wilma Loudon.

The Strikes consist of Marjorie Hunt, Captain; Ottilie Henderson, Clarilynn Philley, Mignonne Wilson and Mary Walsh.

The Hits include Marguerite Brinson, Captain; Sarah Boutte, Rosemary Moore, Mary Cavaretta, Ivadell Tynes and Colleen Gillen.

Two new officers were elected for the summer bowling league. Helen Bliss was elected treasurer and Nellie Prewitt came in as secretary. Marjorie Hunt, Wanda Garrot and Gerry Funchess remained in office as president, vice-president and sergeant-at-arms, respectively.

Bowling the first game of the new season March 20, the Strikes and Misses each won two games while losing one apiece. The Hits and Spares each lost two, winning one each the same evening.

Bachelor: A rolling stone that gathers no boss.—Camp Carson Mountaineer.

What the country needs right now is the Spirit of '76 and the prices of '36.—Wall Street Journal.

Ramirez Makes Catch

W. M. Ramirez, instrument helper 1/c in EtCl Maintenance, displays two strings of catfish and bass. He took these fish from Pierre Part Bay.

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1100 Swarm Over Grounds at Annual Egg Hunt

Easter means one thing to the youngsters—eggs, eggs and more eggs. And, preferring to find their own eggs, there's only one thing to do—have an egg hunt. Saturday, March 24, was egg hunt time for youngsters of Ethyl employees in the area surrounding the ERA Center. (1) Thad Bridges, filling in for the bunny rabbit, draws an admiring throng of youthful hunters, while a somewhat skeptical cub scout examines the bunny's tail. (2) The busy youngsters search diligently for eggs, preferably gold ones which meant handsome prizes. Three golden eggs were hidden in each of the four areas. (3) A small portion of the 1100-plus crowd can be seen in this panorama. The ERA Center is in the background at the left. The hunters in the foreground are of the 8-11 age group. (4) The jovial bunny distributed eggs to some of the more unfortunate chaps who didn't find any of the 1,800 eggs that were hidden.

Refreshments, Big Easter Rabbit Added Features to Tickle the Kids

More than 1100 persons attended the second annual ERA Easter Egg Hunt held at the ERA Center Saturday, March 24.

Searching in four roped-off areas according to age, the youngsters rounded rounded up 1,800 eggs that were hidden in the areas. Three prize-winning gilded plastic eggs were also found in each area.

To help soothe the disappointed eggless hunters was Thad Bridges dressed out in a pink Easter bunny suit.

Punch was served to the thirsty ones.

The children finding the golden eggs were: Earl Tillman, Billie Johnson, Donna Dupuy, Sue Chevillier, Ted Dupeey, Robert Garrison, Jr., Ray De Veer, Kathleen Whittaker, Joan Spiller, Gerald Blanchard, Johnnie Watlington, and Anthony Pecoraro.

Six Ethyl Players on Outstanding Quintet

Six employees and three non-employees playing basketball under the banner "Murphy-Travis" have racked up an outstanding record in the Baton Rouge Industrial Basketball League.

Plant members of the team, managed by H. O. Wells, TEL Maintenance, include Blackie Bennett, TEL Maint.; Lee Hubbs, TEL Maint.; Rauhman Browning, Control Lab, Coach Larry Meares, Sodium Op.; Hardy Wells, Jr., Sodium Op.; and Marvin Tabor, TEL Op. Non-employees include Clyde Catha, Jake Meyer, and Arnold Simmons.

The quintet played 12 games during the regular season in the Baton Rouge Independent Basketball League, winning 10 of them.

They won four of the five games played in the Y.M.C.A. Tournament, won the Gulf States Independent Tournament, and the Morganza Independent Tournament, and they were runners-up in the "Y" Gold Medal Tournament.

One man was picked for the "Y" All-American team. Two men were placed on the "Y" All Tournament first team; one on the second; and one on the third.

The sponsors plan a banquet for the players at the conclusion of the season.

Golf Instructions

Golf instructions are being offered to ERA members and their families on the athletic field between the ERA Center and the gym every Tuesday, Wednesday and Thursday.

With instructions commencing at 4 P. M., classes are primarily for beginners and intermediate students. However, experienced players are invited to attend and sharpen up their game.

The instructors are Vernon Melancon, Earl Melancon, Charles Callahan and Eric Breidenbach.

Ball and clubs for instructions are furnished by the ERA.

ETC 25346

Active ERA Choral Group Invites You to Sing

An enthusiastic quartet formed within the ERA Choral Group is the one above organized by Don Neames. They are Neames, James Johnson, Al Cotten and Dale Smith. The photo was taken at the Calvary Christian Church where the group recently sang.

"Sweet and Low" is the motif at the ERA Center every Tuesday evening at 7:30 when the ERA Choral Group gets together. Around the piano from left to right in this photo are J. M. Brown, Bill Yiengst, Bill McCarthy, Mr. and Mrs. Vince Sylvest, and Mrs. Clois Weber at the piano.

Dates Are Set for Boys' and Girls' Day Camps

"Boy's Day Camp will be held June 18 through June 29, and the girls will enjoy their two-week outing July 9 through July 20," Camp Committee Chairman J. E. Day stated after the group held their initial meeting, March 16.

"Naturally, plans now are immature and definite statements as to the program cannot be made, but we can promise the sons and daughters of ERA members an even bigger program than they had at the well-attended sessions last year.

"On this page you will find a registration form. If your sons and/or daughters plan to attend camp this year, please fill out the form and mail it to the ERA Office. This will materially aid us in planning the program."

Serving on the committee with J. S. Day are Charles Averill, Purchasing; J. W. Gianelloni, Finance; Tom Stephenson, Publications; Clyde J. Payne, Patrol; Joyce R. Daniel, Ethyl Chloride Operations; Victor Erwin, Sodium Maintenance; and Jack Kidder, Finance.

Last year, 130 boys and 96 girls attended the two sessions held at the ERA Center. The comprehensive program for them, under trained leadership, included swimming lessons, hikes, picnic lunches, handicraft, educational movies, and gymnastics.

The children rode to the Plant with their parent and were transported from there to the Recreational Center by chartered bus. They were returned to the Plant in time to return home with their parent.

Tentative plans call for a similar arrangement this year.

"We immediately set the dates for the two day camps," Day said, "because of the unusually large number of requests for this information. Many employees have expressed a desire to plan their vacations so as to not conflict with the camp schedule."

J. S. Day was appointed chairman of the Day Camp Committee at their first meeting. A member of TEL Operations, he has been active in many ERA functions and takes this chairmanship with experience gained from work with the day camps of last year.

Yes, My Children Want to go to Day Camp!

Their names:_____ Their ages:_____

_____

_____

_____

_____

Parents' Name_____ Plant Badge No.:_____

Residence Address_____ Phone:_____

(Mail this form to Ethyl Recreation Association, P. O. Box 341, Baton Rouge, La.)

Meet Tuesday Nights; Two Quartets Formed

The ERA Choral Group, which was organized in March, is striving to build up a large enough membership for affiliation with the S.P.E.B.S.Q.S.A., Inc.—which simply means the Society for the Preservation and Encouragement of Barber Shop Quartet Singing in America, Inc.!

Under the leadership of Bill Yiengst and William F. McCarthy, the group meets every Tuesday evening at 7:30 at the ERA Center. Any person interested in group singing is urged to attend these interesting sessions.

"Our purpose is to advance good fellowship and interest in group singing," said McCarthy. "We would like to see men and women come out and sing with us. Experience isn't necessary—just the desire to sing.

"We also need folks to come out and tell us what they like best to hear," McCarthy continued, "and in this manner we'll be able to set up a schedule of songs. At the present we have song books which include a variety of oldtime folk songs and popular music."

Currently there art two quartets within the Choral Group: the "Community Quartet," which includes Lawrence Perkins, Mrs. R. H. Haddox, Jr., E. R. Haddox, Vince Sylvest and Mrs. Clois Weber, pianist; the second quartet consists of Dale Smith, James Johnson, Al Cotten and Don Neames. Others participating are Wilma Loudon, Ernestine Davis and Jack Mills.

Persons interested in listening to or participating with the Choral Group are invited to attend the Tuesday evening sessions.

ETC 25347

The Antiknock

Vol. XIV, No. 5 — Baton Rouge, La., May, 1951

Second N.S.C. Safety Award Presentation May 10

Frey Cites Fluid's Important War Role

By Julian J. Frey

(Editor's Note: Mr. Frey, who is Sales Manager (Operations), wrote the following article, which was published in the March issue of *The Bulletin Board*. It gives a comprenensive picture of Ethyl's vital role in our defense effort.)

Soon after the Petroleum Administration for Defense was organized as a Government agency to handle petroleum problems, the subject of antiknock compounds came under study. The balance between supply and demand in this important ingredient in gasoline has been close ever since last summer, and a 10% swing one way or the other could have meant balance or unbalance at any time.

Use of TEL Restricted

As most Ethyl people know, PAD Order #1, which governs the use of TEL in motor fuel, was put into effect as of March 1, after a great deal of discussion and an open hearing with oil company representatives.

This order is directed to the oil companies using tetraethyl lead and not to the manufacturers of antiknock compounds. It limits the amount of antiknock compound containing tetraethyl lead which any oil company can use to a percentage of the amount used during 1950. Refiners who used less than a million pounds last year can use up to 100% of the same quantity, and those using more "will be restricted, during the 12-month period beginning March 1, 1951, to a base allotment of one million pounds plus 80% of their 1950 consumption in excess of the base allotment." The statement issued by PAD said that the allocation of tetraethyl lead is necessary "to overcome existing shortages and to permit accumulation of inventories to meet future eventualities."

Canada Using Similar Restrictions

Since the PAD order, the Department of Trade and Commerce in Canada has adopted similar restrictions for Canadian refiners. They are different from the regulations in the United States in that they restrict shipments by the suppliers as well as quantities used by refiners.

Orders in both countries provide for "hardship" appeals for additional allotments to individual oil companies, and so the exact amount which will be used during the coming few months cannot be determined.

A number of questions about details of the program are not altogether clear, and we have been asked to clarify some of these points by people who are not as close to the situation as we have been. Naturally, we would like to be helpful wherever we can, but

(Continued on Page 15)

Bond's Toss Opens Ball Season

Clint Bond, Resident Manager, officially opened the baseball and softball tournaments simultaneously April 23 at Memorial Stadium. He tossed a baseball to Willard Landry, left, and a softball to L. C. Dixon, at right. Each is president of his respective league.

Central Shop Group Wins Safety Award By Working 353 Days Without Major

Employees in the Central Shops, who were in the TEL Area prior to the recent move, won the Plant Safety Award, April 13, when they completed 353 days without a time-losing accident.

"This performance is particularly significant," Safety Supervisor Carroll Hebert said, "because this record was made during the move to the Central Shops. Despite the added hazards of the job, they completed it without a time-losing accident."

The Shops group formerly in the Ethyl Chloride area won their first Plant Safety Award during December, and were not included among the groups winning the prize, April 13.

At a special safety meeting April 20, General Manager B. Bynum Turner, Section Manager Bill Henry, Maintenance Superintendent Mel Hudgins, and others joined in congratulating the 290 employees on their achievement.

Two Other Groups Near Mark

Two other grops, if they maintain their excellent safety record, will have qualified for the award by May 1.

TEL Operations Group "D" (Carville Shift) will win after working through April 26, a total of 353 days.

The TEL Laborers, supervised by Jim Starnes, will be award recipients if they work through April 28 without a major accident, thereby completing a total of 368 accident-free days.

Better Safety In 1950 Does it

Our second Distinguished Service to Safety Award will be presented by the National Safety Council representative, Charles E. Doerler. Cermonies will be held May 10 at the flagpole area north of the old Administration Building.

"All employees who can be spared from their jobs are invited to attend," Safety Supervisor Carroll Hebrt stated.

Mr. Doerler, who will represent the National Safety Council, is the managing director of the Caddo Bossier Safety Council.

When Ned H. Dearborn, President of the Council, announced that we had won the honor for the second time, he said, "The Baton Rouge Plant has demonstrated its eligibility to receive this second award by maintaining rates substantially below the most recent averages for similar organizations, and by showing marked improvement in comparison with the previous year."

The award is given in recognition of the Plant's improved record during 1950. The first Award was won in November of 1948. Accident frequency for 1949 was 5.64. In 1950 this was reduced to only 3.04.

Army-Navy 'E' Flag To Fly May 19

Our Army-Navy "E" Flag will fly from the flag pole at the Old State Capitol on Armed Forces Day, May 19.

A placard at the base of the pole will tell that Ethyl Corporation employees won the pennant during World War II because of their outstanding war work and contribution to the war effort.

The pennant was presented here Aug. 6, 1943 at mammoth ceremonies. Guests for the occasion included the governor of the state and many other dignitaries.

ETC 25348

THE ANTIKNOCK

MEMBER OF INTERNATIONAL COUNCIL INDUSTRIAL EDITORS — MEMBER OF SOCIETY OF ASSOCIATED INDUSTRIAL EDITORS

Published monthly by and for the employees of the Baton Rouge Plant of Ethyl Corporation.

J. T. Stephenson.....Editor

Reporters

W. D. Boyd ..... Babcock's Shift
Les Depew ..... Bilbo's Shift
Ted Crawford ..... Breeden's Shift
Harold Cunningham ..... Brown's Shift
Jimmie Gilbert ..... Couey's Shift
Sue Brueck ..... Development Section
M. L. "Preacher" Kyle ..... Epps' Shift
J. D. Calmes ..... EtCl Maintenance
Harold Patin ..... EtCl Maintenance
"Pee Wee" Cortelloni ..... Finance
Stanley Braud ..... Glynn's Shift
Marjorie Hunt ..... Industrial Engineering
Doris D'Aquin ..... Medical
Vernon Melancon ..... Murray's Shift
Harold Goudeau ..... Norwood's Shift
Mary Walsh ..... Process Engineering
Bernard Manuel ..... Production Planning
Sier Street ..... Purchasing
Roger Duffard ..... Sodium Maintenance
Jack Fuller ..... TEL Maintenance
Floyd Rodrigue ..... TEL Maintenance
Clyde Norris ..... Tomlin's Shift
Sarah Boutte ..... Traffic

Take A Look at the Map ERA Reaches Many Areas

In the office of the Ethyl Recreation Association there is a map you should see. Drop by sometime when you are in that area (the former Maintenance Field Office Building) because you will be impressed with the extent to which our association membership reaches all areas of Baton Rouge and neighboring rural sections.

Pins have been stuck into the map at the approximate sites of employees' homes. Membership is to be found in all urban subdivisions, and in the many areas surrounding the city.

The Ethyl Recreation Association is fully aware of its responsibility to this wide membership. It offers a comprehensive program to appeal to individuals of varied ages, temperaments, and tastes.

Conscious of its responsibility not only to employees, but to their children as well, it features such programs as the annual boys' and girls' day camps, and the Easter Egg Hunts. Playground equipment at the Center offers entertainment to the kids.

If you are one of those members who hasn't taken full advantage of the opportunities afforded by our Ethyl Recreation Association, why don't you check the weekly program that is distributed at the gates each Friday? Our bet is that you will find several scheduled activities you will enjoy.

One trembles with fright to remember that the infinitesimally thin film of ink just .00025 of an inch thick spread as print on a page, carries the culture and intelligence, or the decay and rot, of our civilization to millions here and abroad, shaping the destinies of peoples and nations to unborn generations.

Safety Ceremony Has More Than Meets Eye

On May 10 at 2:45 P. M., Ethyl Corporation will be awarded the National Safety Council's Distinguished Services Award for the second time.

National Safety Council President Ned H. Dearborn stated in a letter to Carroll Hebert, Ethyl's Safety Supervisor, "The Baton Rouge Plant has demonstrated its eligibility to receive this second award by maintaining rates substantially below the most recent averages for similar organizations and by showing marked improvement in comparison with the previous year."

The ceremony in recognition of our fine 1950 safety record will be like many other ceremonious occasions—speeches, congratulations and presentations.

One thing is certain—this ceremony would not be taking place if we hadn't had good working conditions, careful planning by management personnel, and **the intelligent approach to safety rules by every man and woman on the Plant.**

Furthermore this ceremony bespeaks another tangible that applies to **every one of us** —that we can come to work, month in and month out, knowing that within reason we will go home **every night safe and sound.**

With this knowledge, the forthcoming ceremony becomes something tangible, something that is the concern of every one of us. We will view the ceremony and leave it determined to continue to improve our Baton Rouge Plant safety record because it carries a message, something we can "sink our teeth in," something to make us continue being safe workers.

Security through safety is vital. The safe, careful worker can live the full, zesty, happy life free from restraint due to an accident. The inability of a man to support his family due to a careless accident not only deprives that unfortunate family of needed dollars but creates a sense of frustration that can be tragic.

Keeping this in mind then, the ceremony on May 10 can be compared to an iceberg—there's more to it than meets the eye!

Your Help is Needed

Springtime means planting time and all of us are puttering around the yard planting flowers and working gardens.

This year we are witnessing a rather large planting project going on right in the shadows of TEL buildings and along the roadways just as though Ethyl were a large home out in the residential section.

In many ways this is very true. We all spend at least forty hours a week here and like to consider ourselves as one big family. We are proud of our Plant and we will be all the more proud when the green grass replaces the barren, empty areas just seeded. It will look much better and cooler and tend to make us feel more at "home."

Green lawns also represent good housekeeping—another point of emphasis concerning our Plant. While a relatively small group is responsible for planting the areas mentioned here, all of us can do our share to aid and further the grass planting by walking on the sidewalks instead of beating a path through the newly-planted areas.

ACROSS the RESIDENT MANAGER'S DESK

The Annual Scout Circus is always an impressive show. Again this year, the thousands of youngsters participating gave splendid performances, marked by the precision and timing of seasoned troopers. The youngsters had a wonderful time.

Those who attended did two things with their money. They received the worth of their admittance tickets from the performance, and they contributed to one of the finest youths' organizations in our Nation.

I have long respected the Boy Scouts of America. As I learn more of their work in character building, in instilling the rugged principles of Americanism, in teaching honor, and duty—that respect increases. If a man lives by the principles he was taught as a Boy Scout, he will be a credit to his country.

Among our employees are many who give unselfishly of their time in the training and leadership of Scout troops. Wives of employees contribute their time, effort, and the use of their homes to the neighborhood Cub Scout Packs.

Often, they are able to change the entire life pattern of a boy who was walking down the path to juvenile delinquency. They make him belong; he becomes an important and necessary part of a busy organization that accomplishes goals, affords companionship, and teaches good basic American principles.

The youth finds that he is a member of an organization which offers interesting work and training, whether he be eight or eighteen.

Those parents who haven't yet considered Scouting for their sons are missing a wonderful opportunity.

I want to express Company pride in the individuals of our organization and their wives who are taking an active part in our local Scouting program.

They don't do this work for glory, nor publicity, nor personal gain. It is an unselfish investment of their time and effort. Scout work is an investment because it pays off in the improvement of our future local, state, and national leaders. The whole nation collects dividends from the training the organization gives.

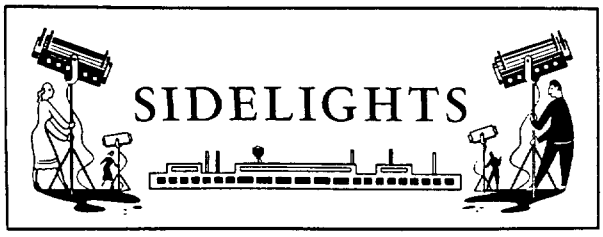
You, as an employee, naturally wonder about the security of your job. A number of factors contribute to individual and collective job security. One factor is the continued demand for the product being manufactured. Another factor is continual improvement in manufacturing procedure so as to get maximum production from available facilities, and thus to keep abreast of competition.

You know that through the years we have made improvements in efficiency, which have helped keep us in a good competitive position. Also, we have had an ever-increasing demand for our product.

In fact, the Petroleum Administration for Defense has set up limitations of antiknock compound use by refiners.

Our continued high production is very vital to the national interest, and the need for this high production means job security.

C. W. BOND,
Resident Manager



The uneventful is the unusual in the Purchasing Section these days. If this double negative confuses you, then you are right in step with the people in Purchasing—confused, that is. What with the complications involving priorities, plus big events like weddings, transfers, hospital illnesses, etc.—well, if you notice a few purchasing agents becoming somewhat bald quite suddenly it might be that they are literally pulling their hair out. Just to mention a few of the headlines: KATHLEEN GOOCH and FLO KIDDER had the wedding bells ringing the first two weekends in April when they were married to JULIUS LeBLANC (Engr.) and GENE HOLTHOFER (Dow Chemical) respectively. KATHLEEN will return to Purchasing but FLO left to reside in Freeport, Texas.

LORRAINE MARTIN and HELEN CASON had their share of the "limelight" when they served a term in Our Lady of the Lake Hospital. However, both are back hard at work now.

NORMA ROWE, the poet laureate of the Section, has transferred her talents to the Traffic Section and, believe me, she is certainly missed—the place is too quiet.

Everyone also regretted to see CHRISTINE MOORE leave, but now there are a number of pleasant new faces to add interest. Among these are EDNA McHARDY (who returned to work in Purchasing after an absence of two years), MARIE SEALS, and BARBARA STIRRAT.

JENNIE BOWMAN is the only one who has already enjoyed her vacation with a trip to Ohio. She says it pays to go where you know people—these hotel bills are terrific!

Not to be outdone by the female contingent, ALTON L. MILLER, BUFORD FENDLASON and WILLARD MITCHELL should be conceded a little notoriety as the proud owners of brand-new houses—or almost. MILLER just moved in; FENDLASON is moving; and MITCHELL has hopes to some day.

BUDDY SINGLETARY (the only "old bachelor" of the crowd) has been a courtin' lately— but with the Jury!

CHUCK AVERILL couldn't be left out of the limelight entirely and if you don't believe us, ask him how he grew grass on burlap sacks for the "most unusual flower show ever put on by amateurs." It was in Port Allen the weekend of April 14-15 and if you missed seeing it, you missed everything CHUCK AVERILL has been saying about "the loveliest show of its kind," etc.

Also CHUCK COLVIN, last but not least, had a "surprise" birthday party and was he surprised! I'll bet that hereafter when he calls a meeting he will check the calendar to be sure it is not his birthday!

In April 16 issue of Time Magazine, the brother of DAN READ, and the uncle of MARY GAINES rated this comment from Lieut. General Leslie M. Groves, whose Manhattan Project had the overall responsibility for both Hanford and Oak Ridge Atomic Bomb Plants:

"There are two men without whom we could not have completed Hanford. One is "SLIM" READ, du Pont's chief engineer; the other is Greenewalt."

FLOYD RODRIGUE'S new hobby is mowing the lawn at his home since he purchased a new (power it yourself) lawnmower.

"MACKIE" WHITEHEAD has ushered vacation time into the Traffic Section. She and hubby Fred have just returned from two weeks spent seeing places of interest in Florida, No. Carolina, Georgia, Virginia and Tennessee. While in N. Car., they visited Fred's brother who is stationed at Fort Bragg.

The Traffic Section has said Au Revoir to DORA BEARD and welcomed NORMA ROWE. Norma joined our group on the 19th. Dora's new work will keep her in the Administration Building, so we'll be seeing you, Dora.

MISS DOROTHY BAUMAN (Medical Department) motored to Houston a few days ago to visit with friends. She lived in Houston prior to moving to Baton Rouge and visits there quite frequently.

Card of Thanks

Norman J. LeBlanc, TEL operator 1/c, expresses his thanks to the employees and the Company for their wonderful help during his 14 months of hospitalization following an auto wreck across the river.

"I don't get to see everyone who helped me when I was in the hospital, but to them my wife, my children and I cannot express our full appreciation. Thank you."

Hunt's Hat Starts Fourteenth Year; "Saw" Plant Grow to Giant of Today

On April 4, H. B. Hunt shook the winter's deposit of dust from his familiar straw hat, set it on his head at a slight angle which would conform to his conservative manner, and took a stroll through some of the area in performance of his duties.

That hat was starting its 14th year of duty. H. B. bought it in the fall of 1937 near the close of the season.

Cost Only Ninety Cents

He made the purchase at the National Shirt Shop at the reduced price of 90 cents. For the sake of price comparison, we can tell you that the same "katy" would today relieve you of a five spot unless you ran into a slam-bang bargain or a fire sale.

Like H. B., that hat is an old-timer at the Baton Rouge Plant. We felt that it had been right at the scene when our organization was in its infancy here, so we had quite a chat with Mr. Hunt in regards to the matter.

"Well," he said as he gazed out the window in deep retrospect, "back in 1937 when I first wore this straw to work there was only one tetraethyl lead building, and one change house.

Weeds Where Sod Now Stands

"I remember the first batch of redbugs that decided to use me for their feeding ground. A newcomer to the Southland and redbugs, I put on this same straw hat and went on an inspection trip in an area, then called the back of the Plant. As I walked through the tall weeds and grass, the redbugs bit me in dozens of spots. I was in the back of the Plant then; now, there are no longer tall weeds and grass there because hundreds of men are employed to operate the Sodium facilities which were erected at this point.

"When this hat was purchased," H. B. continued, "the Baton Rouge Plant employed only about 300 people. Now our personnel nears the 4,000 mark. And since that time units such as five additional tetraethyl lead buildings the Sodium Plant, Ethyl Chloride, Mannheim, Development Laboratory, Cafeteria, Medical and Personnel, numerous change houses, the water treating plant, and Central Shops and Stores have all given good employment to more and more people.

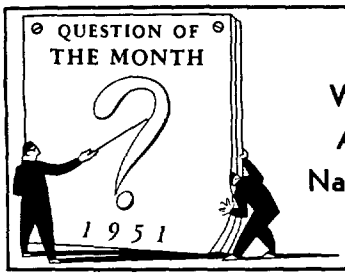
Counting on More Seasons

"And as for this hat," he concluded, "I hope it lasts to witness further growth and expansion and even greater community progress. I say community progress because the expansion of any industry such as ours is community progress. It increases buying power and contributes to a higher standard of living."

We agreed with H. B.

The first gasoline-powered farm tractor was put into use about 1905. In efficiency and durability it proved much superior to steam-driven tractors. Today, there are more than 3.8 million tractors on the nation's farms.

ETC 25350



Who Will Win American and National Pennants?

In spring a young man's fancy turns to—yes, baseball! With this year being no exception to that statement, we thought it would make a good question—"Who, in your opinion, will win the American and National League Pennants?"

According to our pint-sized poll, Boston is going to shade out the Yankees and Cleveland, while Philadelphia will squeeze past the Giants in the National League.

L. J. Sanders, working leader in Sodium Op., said: "It looks like the Phillies stand a good chance of repeating in the National League, while the Yankees will come through again also. They have the winning spirit."

F. M. Parker, Electrician helper 1/c, TEL Maint., stated: "It looks like a big year for the Cleveland Indians. They have the strongest pitching staff in the American League and lots of batting power. With the spirit to win that they now have it appears like a winning year for the Giants in the National League."

Nathaniel E. McKinley, Sr., P&ES, said: "I believe that the Boston Red Sox and Brooklyn are going to be the league winners. Both teams have good, all-around staffs with tremendous hitting power to bring in the winning runs."

H. W. Dobrowolski, Clerk, Engineering, said: "My choice for league winners would be the Phillies in the National League and the Detroit Tigers. Both teams have the pitching staffs and well-balanced teams to back them up."

Fred Miller, baker 1/c, Cafeteria, stated: "My choice in the National League is Brooklyn. In the American League I do not know exactly which team will come out on top."

C. J. LaGrange, Sodium Operator 2/c, commented: "The Giant's improved infield and winning spirit is going to pay off for them in the National League race. In the American League the hitting power of the Red Sox plus the pitching of Scarbrough is going to bring the pennant to Boston."

A. G. Bourgeois, Patrolman 1/c, pointed out: "In my opinion the pennants are going to the Boston Red Sox and the Phillies this season. The Phillies have Konstanty plus all-around good players. In the American League I feel that the batting and fielding of the Red Sox will turn the trick."

Robert Tann, Sodium operator 2/c, commented: "On the basis of their past performance I'd say the Yankees are going to come through again. They've proven the fact that they are champions. Picking a dark horse in the National League, I'd say the Chicago Cubs is the pennant team this year."

Bill Keng, TEL operator 2/c, commented: "The American League pennant team is the Cleveland Indians. They have the hitting power and the pitchers to do it. I believe the Phillies are going to keep the National League title again this year. They have an extra year's experience to back them up, and all their players are young."

Joseph Harris, clerk, Production Planning, said: "It looks like a big year for the Red Sox and the Giants to me. The Boston team has improved its pitching staff with Wight and Scarbrough, and have lots of hitting power. In the National League the Giants have improved in pitching, hitting and infielders enough to take the pennant."

A. R. Plitt Advances in TEL Maintenance

Albert R. Plitt was recently promoted from TEL Maintenance area foreman to TEL Maintenance shift supervisor.

He joined the company during January of 1937 as a construction worker. In 1938, he transferred to TEL Maintenance as a machinist's helper.

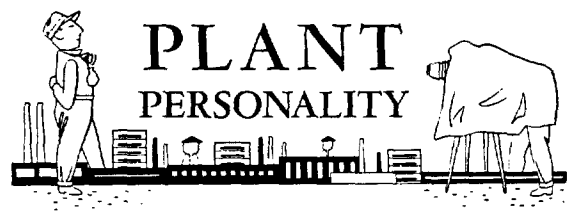
He was made a foreman in 1947 and worked in that position until his most recent advancement.

Albert and the former Vivian King of Pine Grove were married Feb. 2, 1933. They have no children.

He is of the Catholic faith, is a member of the V. F. W. and the American Legion.

For recreation he enjoys swimming, hunting, or fishing. Other spare time is dedicated to the upkeep of his 5660 Jackson Ave. home.

According to a leading oil industry research scientist, every important organic chemical in the world can be made from petroleum.



Living a vigorous and useful life is the creed of Wallace L. Mixon.

Our personality for May was recently promoted to the position of manpower dispatcher for riggers and boilermakers in the Ethyl Chloride area, making another step up the ladder to success for him. Wallace was first hired by Ethyl in Feb., 1942, as an operator helper in Ethyl Chloride.

Concerning Plant activities, Mixon is chairman of the facilities committee for the Plant picnic. Recently he was a member of the ERA Board of Directors and a member of the Board of Directors of the Credit Union.

The son of Louis F. Mixon, Wallace was born April 17, 1913, in Osyka, Miss. After attending grade and high schools, he spent two years in Southwest Mississippi Junior College followed by one year at LSU.

In Junior College he was chairman of student activities. His major at LSU was in aeronautical engineering.

On June 4, 1936, he married the former Clara Lea Rourke of Centreville, Miss. The Mixons now have two fine children—Janelle, who is 14 years old, and Wallace, Jr., age 10.

Wallace is secretary-treasurer of the Presbyterian young married couples Sunday School class and also a member of the Men's Club of the same church.

Very active in sports, Mixon prefers flying and tennis for active participation and is a spectator at all other sports that time permits. However his pet project is to make a top-notch athlete out of Wallace, Jr.—"Butch"—who is in every grammar school sports activity listed.

Prior to joining Ethyl, Mixon worked for T. J. Moran and Sons as a company representative handling printing contracts.

The Mixon family resides now in the Goodwood subdivision at 324 Finchley Street.

ETC 25351

We welcome the following men and women who were hired by Ethyl during the period March 23 through April 20. Listed below is the new employee's name, the section in which he or she works and the home address. Welcome, folks!

Richard E. Baker, EtCl Maint., 1305 Plank Rd.

Morris W. Needham, EtCl Maint., 5636 Lancaster Ave.

Charles E. Chandler, EtCl Op., Rt. 2, Box 81-C, Hammond.

Norman J. Pourciau, Sodium Op., Jarreau, La.

John T. Sutter, EtCl Op., Zachary.

Herbert I. Collier, Stores, 1527 Ross Ave.

Gus R. Lockhart, EtCl Maint., Denham Springs.

Herbert D. Maxwell, EtCl Maint., 2413 Iberia St.

William H. Rhodus, EtCl Maint., Denham Springs.

Reginald A. Robinson, EtCl Maint., 2533 Madison Ave.

Merriell A. Shelton, EtCl Maint., 1215 Main St.

Glen A. Strickland, EtCl Maint., 1628 Florida St.

Huey O. Taylor, EtCl Maint., 4867 Osborne Ave.

Ulice Battiste, Sodium Op., Chenal, La.

John R. McCraine, Sodium Op., 2136 Carleton Drive.

Lionel Newman, P&ES, 212 Delphine St.

Melville B. Sibley, Sodium Op., 3002 E. Mason St.

George E. White, TEL Op., Gen. Del., Hammond.

Betty T. Portwood, P&ES, 823 Eugene St.

Donald O. Hutchinson, Dev., 921 Park Blvd.

Ernest L. Breau, EtCl Maint., 4274 Dawson Dr.

John R. Rester, EtCl Maint., 4043 N. Barrow Dr.

Russell R. Robinson, EtCl Maint., Greenwell Springs.

Eugene P. Stevens, EtCl Maint., 1105 Merian St., Plaquemine.

James J. Larkin, Sodium Op., 2334 Beech St.

Hugh V. Wall, Sodium Op., 3213 Eaton St.

Tony J. Begala, Sodium Maint., 3814 Shelly Ave.

Dominic J. Graphia, Sodium Maint., 2505 North St.

Percy E. Bennett, P&ES, Independence, La.

Earnest Brown, P&ES, Box 18, Zachary.

John D. Martin, P&ES, 3414 Hollywood Dr.

James M. Mitchell, P&ES, 2167 Alabama St.

James E. Kelly, Sodium Op., 2351 Iroquis St.

Robert I. Tann, Sodium Op., 4531 Cadillac St.

William C. Hamilton, Dev., 1618 College Dr.

Donald E. Johnson, Dev. 627 Park Blvd.

Charles R. Hamlin, Eng., no address.

Stanley D. Motsinger, Sodium Op., 2174 Wisteria St.

James F. Srite, Sodium Op., 3782 Eleanor Dr.

Robert L. Webb, EtCl Op., 412 Louisiana Ave.

William R. Wroten, TEL Op., 230 St. Louis St.

Daniel C. Cline, TEL Op., Rt. 1, Baker.

William O. Flowers, Jr., TEL Op., 1107 E. Blvd.

Edward A. Harding, III, TEL Op., 5612 Dutton Ave.

James B. Harrelson, TEL Op. 3728 Powhatan St.

Alphonse G. Landry, TEL. Op., Grosse Tete, La.

John S. Peak, TEL Op., Denham Springs.

Joseph G. Savoy, TEL Op., Acy, La.

James G. Bagot, P&ES, 3035 Greenwood Dr.

Benjamin W. Anderson, TEL Maint., 4112 Sycamore Dr.

Levi P. Batte, TEL Maint., Rt. 2 Denham Springs.

Paris A. Braud, EtCl Maint., Prairieville.

George P. Brignac, TEL Maint., Denham Springs.

John A. Crawford, TEL Maint., 7225 Government St.

Herman J. Lefebvre, TEL Maint., 553 Bur Bridge, Port Allen.

Woodrow W. Lewis, TEL Maint., 5474 Jefferson Ave.

Louis J. Mire, EtCl Maint., 1405 West Mason St.

John T. Ramey, EtCl Maint., 5207 Fairfields Ave.

James R. Aydell, Sodium Maint., 2643 Lula Ave.

Linus Beard, Sodium Maint., 652 St. Louis St.

Ernest L. Blanchard, Sodium Maint., 1624 Convention St.

Arthur W. Borne, Sodium Maint., 534 Louisiana Ave.

Raymond K. Carpenter, Sodium Maint., 1148 North St.

Joseph E. Didier, Jr., Sodium Maint., New Roads.

Sidney J. Dufresne, Sodium Maint., 632 Convention St.

Clyde B. Fortenberry, Sodium Maint., 3155 Washington Ave.

Floyd J. Guidry, Sodium Maint., 1658 N. 33rd St.

Dale W. Gustin, Sodium Maint., Rt. 1, Box 38-C, Morganza.

Sea Salts Brave Rough Waters

Salt-water fishing down at Grande Isle is a rugged, he-man sport without letup from the crack of dawn till far into the evening—or so we were led to believe until someone brought this picture into The Antiknock office! The above scene was photographed aboard one of the fishing boats off Grande Isle. The three fishermen from left to right are "Doc" Crunk, Reggie Woest and John Schmitt pulling them in—in their dreams!

Vincent Hebert, Jr., Sodium Maint., Rt. 2, Gonzales

Huntley R. Hutchinson, Sodium Maint., Rt. I, Box S-22, Hammond.

Clovis J. LeBlanc, Sodium Maint., 4229 Gurney Street.

Winford I. Smith, Sodium Maint., 2113 Tecumseh St.

Leon Snyder, Sodium Maint., 981 America St.

Ballard H. Tanner, Sodium Maint., Box 11, Gonzales.

Bradley T. Trim, Sodium Maint., 1043 Convention St.

Stanley E. Whiteside, Sodium Maint., 1816 N. 15th St.

John E. Wilson, Sodium Maint., 1325 Lee Drive.

Vernon C. Smythe, Ind. Eng., 7128 Goodwood Ave.

James A. Hyatt, P&ES, 2565 Lydia St.

David D. Humphreys, Dev., no address.

Richard O. Bennett, Sodium Maint., 3040 Jackson Ave.

Bernard T. Bornes, Sodium Maint., no address.

Charles T. Brewer, Sodium Maint., 2402 Mohican St.

Ray J. Brown, Sodium Maint., 3460 Charles St.

Joseph M. Drouet, Jr., Sodium Maint., no address.

Holzen A. Duplessis, Sodium Maint., Rt. 1, Box 32, Prairieville.

Luther P. Frith, Sodium Maint., 4964 Annette St.

Winson G. Hoover, Sodium Maint., Doyle.

Samuel T. Johnson, TEL Maint., 5133 Washington Ave.

Joseph A. Juhasz, Sodium Maint., Rt. 3, Box 55-A, Hammond.

Frank V. H. Kleinpeter, Sodium Maint., Rt. 1 Baker.

Coy P. Smith, Sodium Maint., 3367 Charles St.

Richard E. Terry, Sodium Maint., no address.

Grover C. Wilks, Sodium Maint., Rt. 4, Hooper Rd.

John Vince, Sodiuc Maint., 3089 Ontario St.

John E. Walker, Sodium Maint., Sorrento.

George W. P. Williams, Sodium Maint., Box 242, Denham Springs.

John W. Wise, Sodium Maint., no address.

Alfred Disotell, Sodium Op., Krotz Springs.

Irea S. McHardy, Purchasing, 1450 Rosemont Dr.

Matthew Rogers, Sodium Maint., Rt. 1, Box 91, Tickfaw, La.

Melba B. Tullier, P&ES, 2045 N. 38th St.

Ardell O. Andrews, Jr., TEL Maint., Box 82, Melville, La.

Willard D. Hanks, Sodium Maint., 804 Camelia Ave.

Thomas L. Hayden, TEL Maint., no address.

Jeanette E. Holiday, Houston Plant, 301 Maple St., Pasadena, Tex.

Joseph S. McConathy, Sodium Maint., 3380 Convention St.

Winfred J. Spano, Sodium Maint., 409 Bellewood Dr.

Kenneth E. Thames, Sodium Maint., 3634 Geronimo St.

Glendora D. Exnicios, Finance, Box 6924, LSU.

Robert B. Newsom, EtCl Op., Rt. 1, Baker.

Thomas E. Davis, TEL Maint., no address.

Douglas L. Gautreau, Sodium Maint., Duplessis, La.

Jesse H. Gouedy, TEL Maint., no address.

Emery D. Robinson, TEL Maint., 535 N. 27th St.

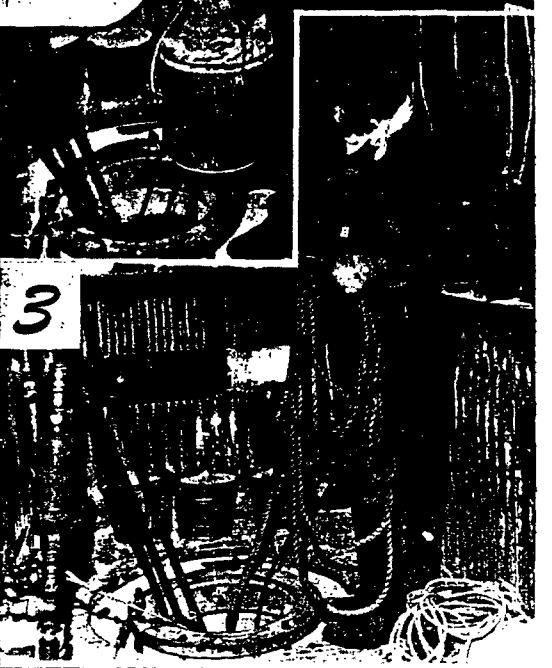
Milton A. St. Romain, TEL Maint., 2414 Cable St.

John R. Thibodeaux, Jr., TEL Maint., Rt. 2, Box 204, Plaquemine.

(Continued on Page 13)

ETC 25352

Big Job! Safely Done!



(1) A "Well done!" goes to these nine TEL laborers who cleaned the sodium storage tanks. They are, front row, left to right: Thomas Green, Henry Carter, Fred Judson, Joe Baziell and Alex Sanders. Back row, same order: Louis Washington, Adolphus Harrell, Sterling Horton, and Isiah Henly. (2) "Hot stuff coming up!" is the word as a bucketful of metallic Sodium and Sodium slag is pulled up from inside the storage tank. It will be sent back to Sodium Operations for reprocessing. (3) A constant vigil must be maintained by the "outside man." The laborer here is holding the lifelines attached to his two fellow employees in the tank who are operating the air hammers. (4) Thirty minutes is the working time in the tank. As two men come out, two other are ready to take up where they left off. The chain on the laborer at the left is attached to his lifeline. The elbow-length gloves are made of moleskin. (5) Smiling with pleasure—and relief—are Dan Walsh, TEL Operations supervisor, and W. A. Vickers, labor foreman. The tank-cleaning job was completed in April. Much credit goes to Walsh and Vickers for the fine safety record established on this job.

Complete Work Without Injuries

Nine TEL Maintenance laborers, working under foreman W. A. Vickers, recently finished removing about fifty-five thousand pounds of metallic sodium and sodium slag from three large storage tanks.

Cleaning these tanks at the very best is an extremely hazardous job as the impurities in sodium will cause it to burn when exposed to moisture—or frequently spontaneous combustion will set it off.

Their safety score? Four precautionary cases during two thousand manhours of this work over a period of 40 working days!

These tanks are 12 feet in diameter and about 30 feet long, being very similar in shape to the average railroad tank car. Through long use, sodium slag settled and hardened, partially plugging the outlet so that it became difficult to remove sodium.

The tanks, sealed and blanketed with nitrogen when in use, were entered through a large manhole. Two laborers using air-driven clay spades, operating on moisture-free air, chiseled the sodium slag loose. Then the slag was hoisted up in buckets to be sent back to Sodium Operations for reprocessing.

While this procedure sounds simple enough there were many precautions to be taken. For instance if the sodium laden air were to touch the skin of the workers it would burn the skin. To offset this, the workers coated their arms, faces and necks with a heavy coat of carbolated vaseline and then

(Continued on Page 11)

ETC 25353

Lawns Get Face-Lifted After Rough Wear

(1) Up comes the top layer of old dirt as George McManus, Wilbert Hudson and Willie Freeman bend over their shovels. (2) Dirt loosened by the laborer's shovels is quickly piled up by F. C. Kelly of TEL Maintenance with a few passes of the bulldozer. The old dirt is used for fill where it is needed. (3) Kelly pushes up fertile top soil in the northwest corner of the Plant. (4) Foreman P. J. Gurney checks the newly-spread earth.

Fresh Rich Soil Replaces Debris; Sodding Program To Beautify Area

Construction activities left ugly marks on the lawns and roadways inside the Plant. Many spots which had once been covered by thick, well-kept grass had become barren rock—filled patches of earth.

The work which would bring the lawns up to the high standards of the local Plant began during April. Laborers, under the supervision of P. J. Gurney, used picks and shovels to dig up about four inches of the damaged soil. Bulldozers piled the dirt, it was loaded into trucks and hauled to the rear of the Plant to be dumped.

To replace it, rich top soil was brought from the vacant land in the northwest area of the Plant.

Laborers spread the new soil, seeded it with lawn grass, and rope it off so that within a few months the areas should look their pre-construction best.

Work is progressing eastward along the main roadway in the tetraethyl lead area.

In a year of sharply rising prices for most goods, the average gasoline price (based on figures from 50 representative U. S. cities) declined slightly in 1950. Average 1950 service station price for regular grade gasoline, taxes included, was 26.76 cents a gallon compared to 26.79 cents in 1949.

Sodium "B" Supper

About 50 persons attended the Sodium "B" shrimp and beer supper at the ERA Center recently.

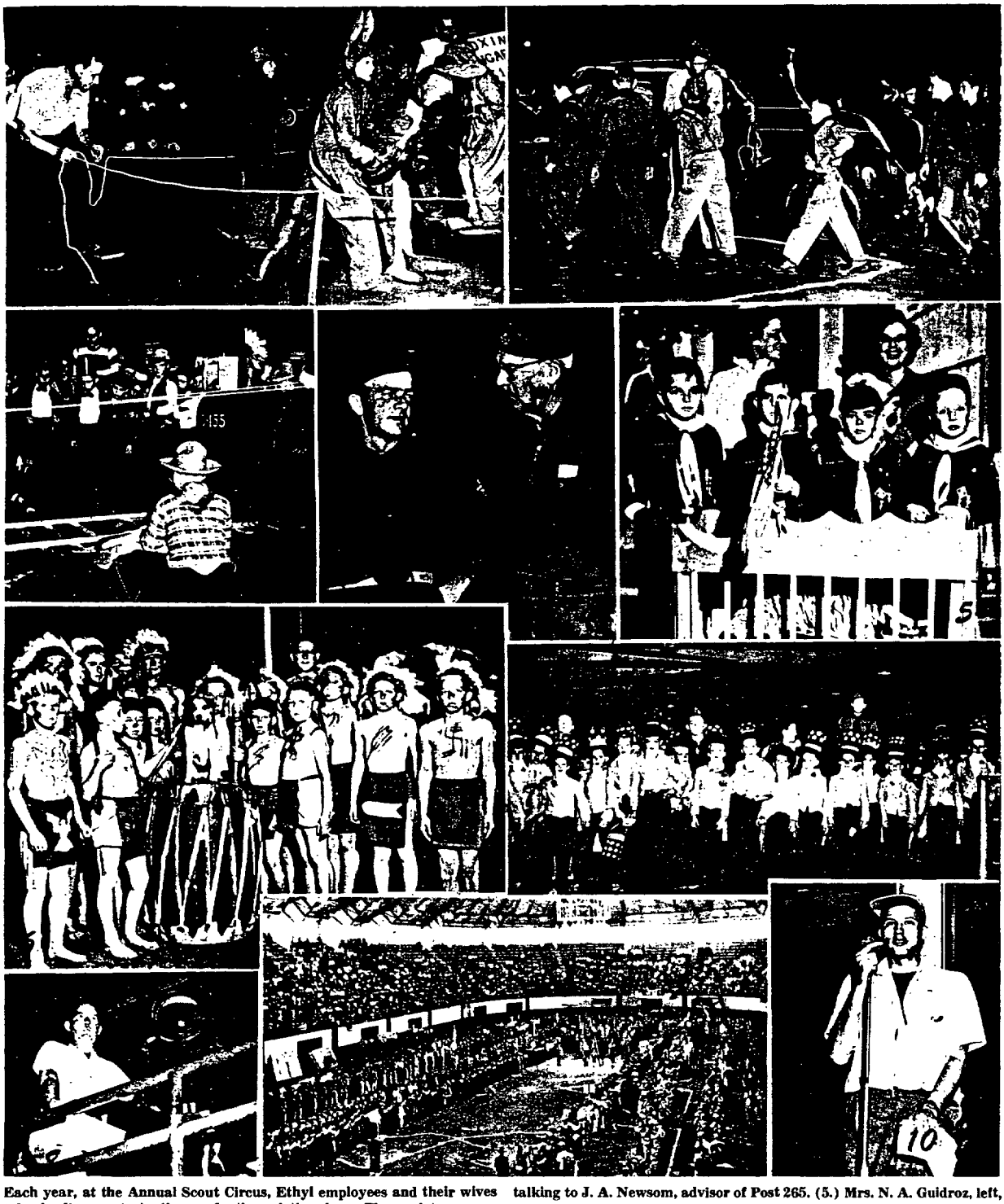
With the party made up of operators and their wives or dates, it served the purpose of letting the wives get acquainted with the others—not to mention eating a fine supper.

Following the meal there was dancing to recorded music.

Carlos Bonura, Red Bartlett and A. G. Klein organized the party and cooked the food.

ETC 25354

Employees Help Stage Annual Scout Circus



Each year, at the Annual Scout Circus, Ethyl employees and their wives take leading parts in the production of the show. These pictures certainly do not include all of our employees who contributed to the staging of the Circus; they do show some of them. (1) A. S. "Scoop" Barton and Ferd Kramer supervise the kangaroo boxing match. (2.) Thad Bridges brings his troop into the arena in his auto. About 20 Scouts get out of the car. (3.) The driving of the golden spike which linked the east and west by railroad is depicted in this scene. Lew Barnum, cubmaster of one of the three packs participating, is shown with the group. (4.) Dan Read, right, was in charge of First Aid and Safety at the show. He is talking to J. A. Newsom, advisor of Post 265. (5.) Mrs. N. A. Guidroz, left, and Mrs. Charles Smith, are shown with their cub den which took an active part in the production. (6.) J. M. Jones worked with this group of Scouts who staged an Indian war dance. (7.) Mrs. Jewell A. McCarstle is one of the den mothers for the Cubs who dressed as Uncle Sam and did an intricat march. (8.) Henry Miller is shown handling a spot light. H. B. Harelson, Jr., A. L. James, Jimmie Vernon, Elmo Rogers, and Miller helped with the installation and operation of lights. (9.) A general scene. (10.) Dick Schneider was event director for the cubbing events.

ETC 25355

Ethyl Sportsmen at False River Bass Rodeo

Many of our employees made the trip to False River April 21 and 22 to participate in the Annual Bass Rodeo. Some of them, whom we located fishing Sunday afternoon, are shown here.

(1.) Ethyl Corporation gave this boat, which was one of the grand prizes awarded by the Baton Rouge Sportsmen's League to the Bass Rodeo Winner. The trailer was not included as part of this prize. (2.) T. E. Chapman and his son Tommy Joe were two Ethyl fisherman we saw at False River, April 22. (3.) Henry May was fishing with two friends from vicinity. (4.) When we found them at Tropical Gardens Ray Sanders, Jim Brashiers, and Reese Sumrall were resting after an uneventful morning of fishing on the River. (5.) Mack Hardy, a leader in the Baton Rouge Sportsmen's League, shows Claude Lee Stephenson how to handle a line. The Sportsmen's League features special programs for children. (6.) E. B. Smith and his son Russell were fishing near The Lighthouse. (7.0 Mr. and Mrs. Watson L. King show the two pound, 13 ounce gaspergou that held the lead in the contest for a day.

Cool Tennis

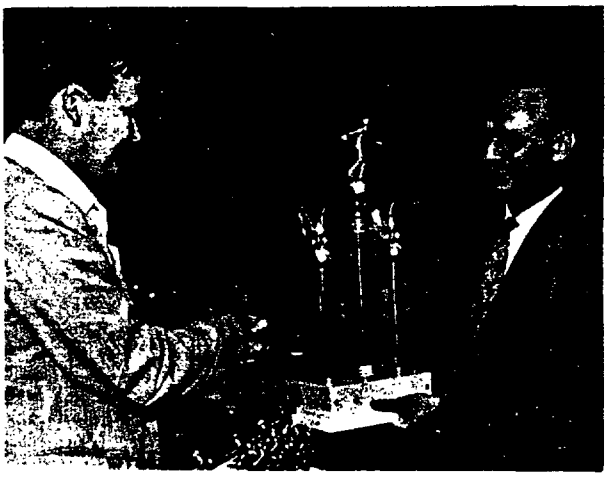
The ERA Tennis Club meets every Sunday morning at the LSU courts North of the Stadium at 7:30 for a few fast sets.

"While the hour may seem a little early," commented Bob Palmer "it is real cool for tennis playing and then, too, you are through playing early enough for church, fishing or other Sunday activity."

ETC 25356

They Take Spotlight at Bowling Banquet

New officers for the ERA Bowling League were elected at the bowling banquet held at the ERA Center April 4. Those elected were John Willard, president; Harry Bridgeman, treasurer; John Haughton, vice-president; and Carlo Polito, secretary. The newly-elected officers will preside over the remainder of the summer bowling season and the forthcoming winter season.



Percy Trotter, team captain of the New Products bowling team, smilingly accepts the massive team championship trophy for his team's fine performance. Making the award is A. C. Adams, outgoing president of the league. Individual trophies were also awarded to each member of New Product's team.

Elect John Willard League Prexy; Honor Winners With ERA Trophies

The ERA Bowling League terminated its winter activities with a banquet held at the ERA Center, April 4. New officers for the forthcoming season were elected.

Representing the 12 league teams at the banquet were about 50 members. The new officers elected were: John Willard, president; John Houghton, vice-president; Carlo Polito, secretary; and Harry Bridgeman, treasurer.

Trotter Gets Trophy

The highlight of the evening was the awarding of prizes for the past season's performances. The winning team trophy for the year went to New Products. Percy Trotter, team captain, received the trophy. Each member of the New Products team was awarded an individual winning-team trophy also.

Trotter also received the "travelling" trophy and a permanent trophy for having the highest season average of 175.39.

Other individual trophies awarded were: High individual handicap series to Dave Kennedy with a 712 score; High individual handicap single to Dick Schneider with a 273 score; High individual scratch series to Paul Nash with a 624 score; High individual scratch single to John Willard.

Resolutions Passed

The most improved bowler trophy went to Troy Rudolph of Industrial Engineers. H. L. Burkholder was the recipient of a "crying towel," a surprise award.

Several new resolutions were voted on and passed. A treasurer will be elected along with a secretary, thereby relieving the latter of some of his numerous duties. A committee or Board of Governors will be appointed to set up the regulations under which the future leagues will operate.

Scratch to be 200

It was also decided that, beginning with the winter league, the "scratch" shall be 200 instead of the previous 180. The 70 per cent handicap basis will still apply.

Hewitt Gomez, representing the ERA, congratulated the league and urged more participation in the future.

Following the dinner the bowlers took advantage of the Center's facilities to hold small tournaments in shuffleboard and ping pong.

Next Plantwide Dance Set for Friday, May 4

There will be a plant-wide dance for ERA members Friday, May 4, at the ERA Center.

Dress for the dance can be either formal or informal, advises the dance committee. Committee chairman Gene Cotheran urges all members to come out and attend this dance.

The music will be provided by Lee Whittington and his orchestra.

The dance committee includes Cotheran as chairman, Ed McMillan, "Shorty" Yarbrough and Agatha Claire.

Over Four Hundred Enjoy Spring Dance

Spring was officially heralded in with the ERA Plantwide Dance held at the ERA Center, March 31.

With balmy weather prevailing, ideal for dancing, over 400 persons attended the highly successful function. Johnny Blackwell and his orchestra provided the music.

Two door prizes were awarded, and the winners were Mrs. Kathleen Bourgeois and E. J. Burch.

Serving on the committee were: Gene Cotheran, chairman; Ed McMillan, Dot Patton, J. D. Rizan, and Shorty Yarbrough.

Bridge Tournament

A duplicate bridge tournament is to be held May 23 at 7:30 P. M. in the ERA Center.

Persons interested in playing bridge are urged fill out an entry slip by May 18 at the ERA Office, or contact R. J. Laporte.

Sodium "C" Enjoys Shrimp Supper Sees Floor Show With Shift Talent

By Vernon Melancon

The high chefs of the Sodium "C" Group—Joseph Rioux, Edwin Blackwell, and Clifford LaGrange—prepared the shrimp that was consumed in large quantities at the group's supper. This was held at the ERA Center, April 5.

Following the feast, the group put on their own floor show. Jamie Jones was "master of the mike."

He started by interviewing each couple over the mike as an introduction and "know each other better" scheme.

The highlight of the evening was the singing of Jimmy Ford, promising young vocalist from Baton Rouge. He was accompanied at the piano by Irwin Duke.

Among the local talent discovered were Mrs. Archie LeBourgeois, a very talented singer, and the song and dance team of Ducote and Meares.

To top off a night of dancing and fun, Hardye Wells and Jamie Jones, after suppressing mike fright with a couples of bottles of beer, gave forth with their idea of how "You Are My Sunshine" should be sung.

The following people were present and entered into the activities of the gathering: Mr. and Mrs. Hardye Wells, Mr. and Mrs. Jamie Jones, Mr. and Mrs. John Tucker, Ray Ducote and Catherine Hollis, Larry Meares and Vicky Bergeron, Mr. and Mrs. Wordy Normand, Mr. and Mrs. Clarence Monk, Mr. and Mrs. Clarence Horn, Mr. and Mrs. Joe Rushing, Jim Larkin and Florence Bernard, Mr. and Mrs. Vernon Melancon, Mr. and Mrs. Hugh Murray, Mr. and Mrs. Aubert Boudreaux, Mr. and Mrs. Adrian Bourgeois, Mr. and Mrs. Archie LeBourgeois, Mr. and Mrs. Joseph Tanner, Mr. and Mrs. Joseph Rioux, Mr. and Mrs. Henry Avara, Mr. and Mrs. Edwin Blackwell, Mr. and Mrs. Edwin Beauchamp, Mr. and Mrs. Clifford LaGrange, and Mr. and Mrs. Pete Lambert.

Members of the committee making the arrangements for the gala outing were Hardye Wells, Larry Meares, and Clifford LaGrange.

You Like Shrimp? Supper May 25

The Shrimp population was depleted by some 200 pounds at the very successful plant-wide shrimp and beer supper at the ERA Center April 13.

About 160 ERA members indulged in the savory, spicy seafood supper. The eating was followed by skits, singing and dancing. Ben Burge was in the fore as master of ceremonies.

The "hat mix-up act" staged by Tony Bourgeois, Bob Anderson, Hiram May and "Mac" McCarstle was a side-splitting ceremony. Wearing gay "chapeaux," the four contestants formed a circle and were supposed to place the hat they were wearing on another contestant's head with the proper hand at the proper time. There were arms and hats gyrating in every direction as the tempo stepped up.

Some good quartet crooning was rendered by Al Cotten, James Brown, Vince Sylvest and Dale Smith. Later, E. R. Haddox assisted them in the singfest. Don Neames sang several solos. His version of "Ole Man River" was particularly well received.

Dancing to recorded music followed after the tables had been cleared off the floor.

The next ERA plant-wide shrimp and beer party is slated for Friday, May 25. All members are urged to sign up for the next one and bring their wives or dates and guests.

Tank Cleaning---

(Continued from Page 6)

covered every portion of exposed skin with heavy cloth.

It was necessary for the men to wear respirators at all times. They were the new double-cartridge type that filter small quantities of organic vapors as well as dust. Finally, lifelines were attached to each man in the tank, held by a man on the outside.

Many tests were run day and night while the tanks were open to eliminate the possibility of dangerous working conditions. Explosion tests were run hourly and the amount of moisture in the dry air was checked every 30 minutes with dew point meters. Also hydrogen and oxygen tests were run every two hours. If there was any evidence of unusual conditions as a result of the tests, the workers stopped until the condition was corrected.

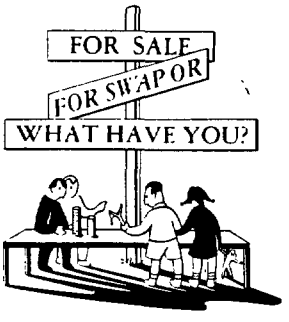
Spending about two weeks on each tank, the TEL Maintenance laborers maintained a splendid safety record on a very difficult job.

Dan Walsh, TEL Operations supervisor, supervised the job.

The laborers were Thomas Green Henry Carter, Fred Judson, Joe Baziell, Alex Sanders, Louis Washington, Adolphus Harrell, Sterling Horton and Isiah Henly.

Escue's Shift "Put it on" at Tacky Party

There wasn't a single sour expression in the lot as the merrymakers of the Escue's Shift Tacky Party paused for a group shot of the occasion. Held at the ERA Center April 29, over 75 couples attended the party. Colorful costuming was the theme of the evening which indeed would make a Mardi Gras gathering look like a tea party. Sonny Starnes and his orchestra provided the music.



For Sale

1950 Buick, 2 door Special. In perfect condition. Call 5-7323 after 4:30 P. M. 3450 Dalton St.

Five-room home with bath. Three years old. In Istrouma. A bargain at $5,995.00. Just remodeled. Phone: 5-9652.

Micro "16" Camera. Cost $29.00 Used to take only one roll of film. Will sell for $22.00 E. J. Lorio, Phone: 5-5784 after 5:00 P.M.

50-gallon gas burning hot water heater. Perfect shape. $75. Phone: 5-6851.

Direct from owner—1950 Oldsmobile Hydromatic. Very low mileage. J. E. Voelker, 5912 Dutton Ave., phone 5-3979 after 4 P. M.

Registered black and white Cocker Spaniel puppies. Six weeks old May 1. These nicely marked puppies with excellent pedigree will make fine pets; also show promise of making good show dogs. Call Mrs. R. H. Moles, Phone: 3-8960. May be seen at 1673 Belmont Ave.

1949 Ford ½-ton pick-up truck. N. A. Foster, Phone: 2-5962, 2064 East Ramsey Drive.

Ford Tractor Model 8-N and Ford bush and bog disc, Modell 11-34, nearly new. N. A. Foster, Phone: 2-5962, 2064 East Ramsey Drive.

Jersey milk cow. J. T. Noble, phone 4-4957.

1948 Fleetline Chevrolet 2/Door Sedan. Radio and heater. Good condition. Phone: 7-1800.

1942 Pontiac in very good condition. A new paint job and practically new tires. Phone 3-0006.

Wanted

Riders from vicinity of Fairfields, Plank Road and Scenic Highway. Phone 5-9775.

Small terrier puppy for household pet. Phone: 2-0207.

Car Pool

Would like to join car pool from vicinity of Albany to Plant. Work 6:45 A.M.—3:15 P.M., Mondays through Fridays. John LeBlanc, No. 2178, TEL-Sodium Maintenance.

Found

The following may be claimed at Joe Marrs' office: one 10-year service pin; one pair prescription glasses with plastic frames; two key rings with numerous keys on each.

Yes, My Children Want to go to Day Camp!

(Age Limit: 8 through 14)

Their names:_____ Their ages:_____

_____

_____

_____

_____

Parents' Name_____ Plant Badge No.:_____

Residence Address_____ Phone:_____

(Mail this form to Ethyl Recreation Association, P. O. Box 341, Baton Rouge, La.)

ETC 25358

PRIDE AND JOY BOTH GIRL AND BOY!

These are the children of Mr. and Mrs. Zack Olinde. Zack Allen, Jr., top left, is six years old; Jerry Ann, top right, is four. Glorie June, lower left, is 16; and Alice, lower right, is 13. Zack is a member of the Sodium Operations group. Mr. Allen is the former Agnes Pouche of New Roads.

Jeanette Marie, left, and Jean Celeste, right, are the daughters of Mr. and Mrs. John B. Tucker. Mr. Tucker is a Sodium operator. The mother is the former Betty Jean Laughlin of Beaumont, Tex.

Howard W. Foster, TEL Op., a daughter, Lola Annell, born March 16.

Murphy E. Richardson, TEL Op., a son, Daniel James, born March 3.

Isaac Hill, P&ES, a son, Ronald Roy, born March 19.

Joe P. Mack, P&ES, a son, Joe P., Jr., born March 9.

Lyman L. Kirby, TEL Op., a son, Lyman L., Jr., born March 23.

Charles A. Boudreaux, TEL Op., a daughter, Katherine Louise, born March 24.

Freddy Judson, P&ES, son, Freddy, Jr., born March 22.

J. D. Russell, Eng., a son, Gary Michael, born March 25.

Robert E. Bowen, TEL Op., a daughter, Cheryl Lynn, born March 26.

Arthur R. Choppin, Jr., Sodium Op., a daughter, Olivia Lorraine, born March 27.

Clifton E. Stonaker, TEL Op., a daughter, Melanie Ann, born March 20.

Walter J. Guerin, Jr., Dev., a son, John Andrew, born March 3.

Henry F. Chaney, EtCl Op., a son, Brady Henry, born April 6.

Newton J. Oliver, Sodium Op., a daughter, Aloma Ann, born March 28.

Otis P. Rourke, EtCl Maint., a daughter, Susan Claire, born March 31.

Roland J. Buquoi, EtCl Maint., a son, Larry Wayne, born April 7.

Arthur Jones, P&ES, a daughter, Janie Marie, born April 13.

James O. Johnson, EtCl Maint., a daughter, Elizabeth Celeste, born March 20.

Allie J. Lavigne, EtCl Maint., a son, Perry Mark, born March 17.

James E. Day, TEL Maint., a daughter, Linda Sue, born March 25.

Lamar U. Coco, EtCl Op., a daughter, Catherine Leigh, born April 6.

William W. Mills, TEL Maint., a son, Thomas Conrad, born April 5.

Hugh R. Crousillac, TEL Op., a son, Hugh R., Jr., born March 26.

James Holcombe, two years old, and Joe Ellen, nine months old, are the son and daughter of Mr. and Mrs. J. H. Browning. Mrs. Browning was, before her marriage, Myrle Davis of Baton Rouge. Holcombe is a TEL Operator.

Fred E., Jr., seven months old, and Edith Annette, three years old, are the children of Mr. and Mrs. F. E. Repp. Repp is in TEL Operations. Mrs. Repp is the former Edith Mayon of Plaquemine.

Mr. and Mrs. Virgil G. Joiner are proud of their lovely daughters. At left is Mollie Lea, 16; in the center is Beverly Ann, age 12; and at right is six-year-old Virgie Lou. Mrs. Joiner is the former Lucille Buford of Ponchatoula. Virgil works in EtCl Maintenance.

Carolyn, three years old, is the daughter of Mr. and Mrs. Hollis Crawford. Mrs. Crawford is the former Frieda Berteau of Gonzales. Hollis works in Sodium Day Service.

* * *

Welcome Mat---

(Continued from Page 5)

George R. Albarado, Sodium Maint., 542 North St.

John P. Blanchard, TEL Maint., New Roads.

William J. Samson, Jr., Sodium Op., no address.

James A. Daily, TEL Maint., Rt. 1, Baton Rouge.

William D. Dean, TEL Maint., 9684 Oliphant, Rt. 2, Baton Rouge.

Vernon J. St. Romain, Sodium Maint., 2414 Cable St.

Jean D. Tureau, TEL Maint. TEL Maint., Lake, La.

Charles L. Vest, TEL Maint., 3363 Kelvin St.

Avon A. Brumfield, P&ES, 1769 74th Ave.

Julian Battaile, Dev., 2230 Farrar St.

Terrel A. Barrios, TEL Maint., 2960 Pocahontas St.

Charles Z. Breaux, Jr., TEL Maint., 217 Church St., Plaquemine.

Anthony P. Catania, TEL Maint., 4965 E. Brookstown Dr.

Julius Cotten, TEL Maint., 5843 Heidel Ave.

Lawrence A. Laborde, TEL Maint., 2143 Farrar St.

William C. Borskey, TEL Maint., 5158 Fairfields Ave.

Raymond T. Swanson Sodium Op., 4237 Gurney Dr.

Frederick E. Miller, P&ES, P. O. Box 129, Plaquemine.

Helen Gene, three years old, and Billy, six months old, are the children of Mr. and Mrs. Ray Hodgkinson. Ray is Assistant Technical Service Engineer of the TEL Area in the Process Engineering Section. Mrs. Hodgkinson is the former Shirley Ann Chamberlain of Brooklyn.

Rudolph C. Jr., left, and Robert Darrell are the children of Mr. and Mrs. Rudolph C. Boeneke. Rudolph, Jr., is three; his brother, two. Mr. Boeneke is an Ethyl Chloride operator 2/c, and his wife is the former Dollie Idell Metcalfe of Centerville, Miss.

Twenty-one-month-old Patrick is the son of Mr. and Mrs. W. N. Ross. Mrs. Ross is the former Nona Rome of this city. W. N., formerly a clerk in TEL Maintenance, was recalled into the USAF April 14.

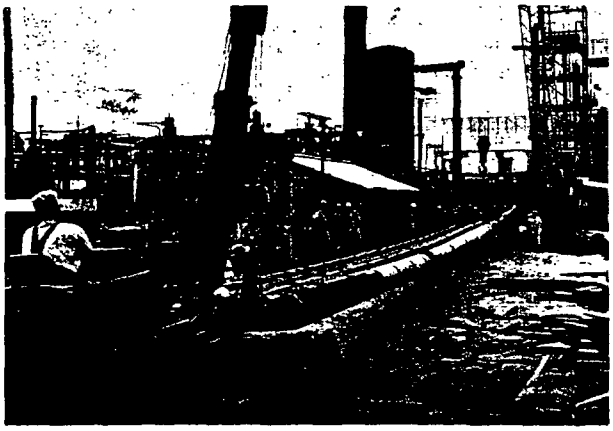
* * *

Rebecca Ann is the daughter of Mr. and Mrs. Donald Bennett. Mrs. Bennett is the former Doris Fabre.

Barbara Jean, 14, Linda Beth, nine, and Bob, seven, are the children of Mr. and Mrs. R. E. Starnes. Barbara Jean is majorette at Central High School. R. E. is a foreman in Sodium Operations; Mrs. Starnes is the former Hazel Chustz.

ETC 25360

Ethyl Chloride Flare Stack Gets Work Over



A heavy cable strap has just been fastened to the npper end of the stack preparatory to "snaking" the 124-foot giant into position to raise it. The stack weighs 12,000 pounds and is about 18 inches in diameter. The small "Krane Kar" in the foreground is supporting the lower end of the stack to prevent its dragging the ground as it inches forward.

Replaces Pilot Line, Ladder Guard; Windy Day Makes Job Ticklish One

The Ethyl Chloride flare stack was taken down for replacement of its badly corroded lighter and pilot line, ladder and ladder guard. This accomplished, a crane was called in, and the unit was raised again to do what it is intended to do—burn off excess gases from No. 1 and 3 Ethyl Chloride units.

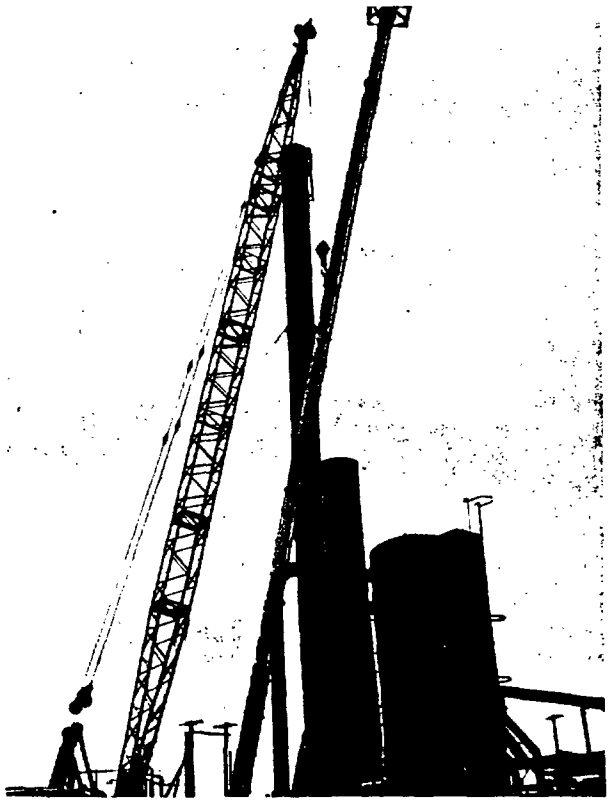
It sounds like a simple enough operation—just an oversize plumbing job. But upon reconsidering some of the details, it turns out to be a big job that requires a great deal of skill and know-how.

In the first place the stack is 124 feet in length, about 18 inches in diameter and weighs close to 12,000 pounds. Not only that but its lower end had to be attached to a lower section of stack 27 feet high that had not been removed. That puts the top of the stack up to a towering 151 feet which is a good distance from terra firma.

Now throw in a sharp breeze of about 25 miles an hour, mix in the limited operating space the giant crane had to maneuver, and the true aspects of the job are revealed. Whew!

Under the guidance of O. W. Marrs, foreman of the Ethyl Chloride boilermakers and riggers, the job took about three hours. Not even a precautionary case had to be reported in the way of safety.

Three Ethyl employees recently recalled to active duty are from left to right, T/Sgt. Charles R. New, M/Sgt. Emil W. Whittington, and Cpl. Walter N. Ross, Jr. New is on leave of absence from the EtCl Control Lab, while Whittington left the EtCl Maintenance Department. Ross was a TEL Maintenance shops and storesman.



The flare stack near the end of its vertical trip as crane operator R. L. Blackledge slowly eases it up to its 27-foot base. The length of the crane boom is 110 feet. The stack is used to burn off excess gases from No. 1. and 3 Ethyl Chloride units. It was taken down to replace the corroded ladder and ladder guard, lighter and pilot lines.

The crane hook was fastened to the stack near the top with a heavy cable strap while the lower end of the stack was supported by a small mobile crane to prevent the end from dragging the ground as the upper end was raised.

Due to the limited operating space of the crane, the stack had to be "snaked" forward before it could be elevated. With the unit in the proper position for raising, the cable was fastened about one-third of the way from the top and R. L. Blackledge, operator of the crane, commenced easing the stack up vertically.

As it was gingerly raised skyward, the riggers clambered up a scaffold to the 27-foot base where they lassoed the bottom of the suspended stack and gradually eased it into position. Then a gasket was fitted between the two joints, followed by bolting them together. The eight heavy guy wires were then fastened to the bases to prevent any swaying. Later the painters went up and painted the stack a gleaming black.

Now the flare stack is back at work with new, safe parts on it, performing its intended job—burning off excess gases from the Ethyl Chloride units.

C. A. Aucoin demonstrates the "hand shield" for files he devised to protect his hand. Aucoin, painter 1 c in EtCl Maint., said: "I've watched too many other fellows get cut when their files slip."

Engineering and Maintenance Advancements

Morgan Many, Assistant Construction Supervisor.

D. W. Mundinger, Assistant Ethyl Chloride Maintenance Supervisor.

L. J. Holmes, Shift Maintenance Supervisor.

N. A. Weaver, Assistant Construction Supervisor.

These managements changes were announced during last month.

Mundinger moves from the position of Assistant Construction Supervisor to Assistant Ethyl Chloride Maintenance Supervisor.

Weaver, formerly Principal Construction Foreman, will be assigned to the position of Assistant Construction Supervisor.

James steps up from Ethyl Chloride Construction Foreman to Principal Construction Foreman.

Many moves from the position of Shift Maintenance Supervisor to Assistant Construction Supervisor.

Holmes, formerly Principal TEL Maintenance Foreman, becomes Shift Maintenance Supervisor.

Kelly assumes the position of Principal TEL Maintenance Foreman, advancing from a TEL Maintenance Foreman.

A. L. James, Principal Construction Foreman.

J. A. Kelly, Principal TEL Maintenance Foreman.

Frey Cites---

(Continued from Page 1)

it is not our job to interrupt PAD's order in any way; therefore, we have adopted a strict policy in the Sales Department of suggesting that all such questions be directed to the PAD itself. The same policy holds true for any Canadian Government orders.

We are continuing to operate our manufacturing plant at maximum capacity, and will put all of the "Ethyl" fluid we make, in excess of the quantity shipped under the restrictions issued, into inventory. However, there are some facts about the situation which we do want known, particularly by those people who do not understand why demand suddenly exceeded supply.

$100 Million Expansion

As you know, we have been in an almost continuous program of expanding manufacturing capacity since V-J Day. Our Baton Rouge Plant produced 70% more product in 1950 than in 1944 at the peak of World War II, and will produce substantially more this year than last. When our petroleum chemicals plant in Houston is completed, we will have made an investment of over $100 million in new plant facilities and improvements since V-J Day and total capacity in the United States at that time will be about one-third greater than at present.

However, the factors which have increased the demand for antiknock compounds within the last 12 months have been very large in their cumulative effect. They are:

1. Substantial increases in the total quantity of gasoline refined in the United States (production in week ended March 3, 1951, 20,489,000 barrels, 15% over week of March 4, 1950, production of 17,707,000 barrels).

2. Substantial increases in TEL concentrations per gallon of gasoline.

Premium Gasoline:

Average concentration, February 1951—2.20 cc's.

Average concentration, February 1950—1.98 cc's.

Regular Gasoline:

Average concentration, February 1951—1.84 cc's.

Average concentration, February 1950—1.50 cc's.

3. Increased production of aviation gasoline (about twice as much Aviation Mix fluid was used in February this year as in February, 1950.

4. Diversion of high octane fractions to aviation gasoline.

In short, since the start of the Korean War all factors making for an increase in the use of antiknock compounds have worked together to push the demand into an abnormal peak.

While for the present we must contend with the immediate problems arising from the sudden increase in demand, the outlook for the future is reassuring—not only for ourselves but from the standpoint of the oil industry and national defense. With one building at Houston scheduled to go into operation in the Spring of 1952, and with the second one expected to be completed during the latter half of next year, Ethyl will have a substantially greater capacity for producing antiknock compounds than at present. When the expansion of tetraethyl lead capacity which has already been announced is completed next year, there can be no question of adequate manufacturing facilities for TEL in the United States.

A small, portable gasoline-burning heater has been developed for military use. It consumes one-half gallon an hour, but delivers enough heat for a five-room house. It is equipped with an electric fan to provide ventilation in warm weather.

Lyle C. Crotwell, a former TEL operator 2/c, visited the Plant last month while on 20-days leave. He is stationed at Camp Joseph H. Pendleton, Cal. Crotwell is a Navy Hospital Corpsman serving with the Fleet Marine Force.

ETC 25362

Van Atta Completes Fifteen Years; A Leader in TEL Maintenance Safety

Bill Henry gives Robert Van Atta his 15-year certificate as Gust Larson looks on. Van Atta reached his fifteenth year on April 24.

Robert J. Van Atta, rigger inspector in TEL Maintenance, completed 15 years service, April 24.

At a meeting in his office on the morning of the 24th, Engineering and Maintenance Section Manager W. J. Henry presented the service pin and service certificate. Gust Larson was also there to extend his congratulations. Larson, is Central Shops Supervisor.

Van Atta is a native of Huntsville, Ala. After completion of his schooling in Nashville, he started rigging work in Belle, W. Va. He joined the company forces in Baton Rouge during June of 1938.

The former Miss Alice Davis of Denham Springs became his wife Dec. 6, 1941. The Van Attas now have two children, Robert J., Jr., and Sherry Lynn. They own their home at 970 Cyril Ave. in Goodwood.

Van Atta has been an active participant and leader in the Plant safety programs, and during his fifteen years of service, he has had nothing more than a minor injury.

Addresses Listed; Write to Friends

The Armed Forces mobilization continues and more of our fellow employees have been either recalled to active duty or drafted for service.

We take pleasure in listing their names and military addresses so they can be assured of mail from home and from their friends.

New addresses since March 23 include:

George W. Kelly, Jr., Co. 5E, 2nd Platoon Reception Center, Fort Sam Houston, Tex.

Pvt. Olen T. Kleinpeter, Co. 5E, 2nd Platoon Reception Center, Fort Sam Houston, Tex.

Pvt. Sam L. Womack, Co. 4C, Reception Center, Fort Sam Houston, Tex.

Pvt. Joseph Green, 436th Quartermaster Bath Co., Smbl, Fort Hood, Tex.

Capt. James D. Ashmore, 3510th Pilot Training Wing, Randolph AFB, Tex.

S/Sgt. Wilburn M. Smith, Hq&Hq Sq., 14th AF, Robins AFB, Ga.

Pvt. Willie Thomas, Hq & Serv. Co., 62nd Heavy Tank Battalion, 10th Inf. Div., Fort Riley, Kan.

1st Lt. Marshall C. Milton, Hq & Hq Sqdn., 3500th Pilot Training Wing, Reese AFB, Lubbock, Tex.

Nelson H. Price, GMM 2, U. S. N. R. S., Naval Station, San Diego 36, Cal.

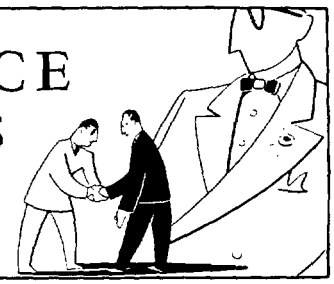
SAFETY SCORE

(Through March)

	1950	1951
Major Injuries in March	3	5
Total Major Injuries to Date	7	9
*Frequency	3.91	4.77
Percent Change		+18.2%

* Frequency—the number of major injuries per million manhours worked.

SERVICE AWARDS



Our congratulations to the following employees who received their Service Awards during April.

15 Years

Robert J. Van Atta, TEL Maint.

10 Years

Douglas P. Owens, EtCl Maint.
Ivy Q. Aucoin, Sodium Maint.
Berlin M. Mack, TEL Maint.
James F. Bridges, EtCl Op.
Homer M. Tanner, Dev.
Claude C. Baham, TEL Op.
Charles E. Gauthier, EtCl Op.
Alton L. Miller, Purchasing.
Henry L. Burkholder, Jr., Dev.
David H. McNeil, EtCl Op.
John O. Yarbrough, P&ES.

5 Years

Jacqueline D. Berger, Eng.
Max Brock, TEL Maint.
Wilson J. David, TEL Maint.
Darby C. James, P&ES.
Clyde A. Muse, Sodium Maint.
Clarence Aime, P&ES.
Francis W. Fisher, Traffic.
O'Neal A. Parr, TEL Maint.
Elmo Curry, P&ES.
Murphy Mathews, P&ES.
Mary Bady, P&ES.
Christine Barrow, P&ES.
Climmie F. Sanford, P&ES.
Lois M. Skinner, Dev.
Sarah Wallace, P&ES.
Emily Bell, P&ES.
Levy Harris, P&ES.
Thelma Smith, P&ES.
Elizabeth Suicer, P&ES.
Benjamin F. Wicker, Jr., Sodium Maint.
Tommy V. Dickerson, TEL Op.
Albin J. Loupe, TEL Maint.
James J. Mulkey, Sodium Op.
Arthur T. Achord, TEL Op.
Kirby Knapps, Sodium Op.
Marie G. Stuart, P&ES.
Alcee J. Favron, Sodium Op.
Percy C. Lorio, TEL Maint.
Rosemond P. Triche, Jr., Sodium Maint.
D. P. Boggans, Sodium Op.
Pearlie J. Broussard, Sodium Op.

C. S. C. Appoints Three

Three appointments were made to fill vacancies and one addition was made on the Central Safety Committee last month.

Then new members include L. G. Cliver, A. J. Haas, and H. W. Hobgood. F. W. Porch was added to raise the committee's membership up to eleven. Porch was elected secretary.

The Three Have Same Birthdate

Hugh Smith, carpenter 1/c, of Sodium Maintenance, and his two granddaughters have the same birth date. We don't know what the odds against this happening are, but—regardless—it happened in the Smith family. Linda Sue, left, is one year old, and her sister, Wanda Lou Sawyer, is two. Smith celebrated his forty-seventh birthday with them on April 2.

ETC 25363

The Antiknock

Vol. XIII, No. 6 — Baton Rouge, La., June, 1951

All Set for Annual Picnic Festivities June 9

THE 1951 GENERAL PICNIC COMMITTEE

These men are serving on the General Picnic Committee. They are, left to right: John Furr, Vice-Chairman; Lotis White, Finance Chairman; Tom Stephenson, Publicity Chairman; William F. McCarthy, Entertainment Chairman; Whitfield Wascom, Vice-Chairman; Ben Burge, General Chairman; Wallace Mixon, Facilities Chairman; Thad Bridges, Vice-Chairman; J. O. Aucoin representing Vice-Chairman Elmo Rogers; H. C. Hooker, First Aid Chairman; and Fred Koch, Food and Refreshments Chairman. Duke Hartsfield was appointed Program Chairman but resigned because of an emergency operation. His successor, Doc Crunk, had not been appointed when the picture was taken.

Rides, Eats, Fun For Entire Family

Crowds, larger than any of previous years, are expected to attend the picnic to be held June 9 at Harding Field, and the laborers' gathering, June 23, at the Harding Field Outpost.

Activities June 9 start at 10:00 A.M. and continue throughout the day. A dance in the Harding Field Gym with music by Tommy Crews rounds out the fun-packed program.

General Committee Chairman Ben Burge reports that the program is broad, offering activities for employees as well as their children of all ages.

Merry-Go-Round, Ferris Wheel

The youngsters will thrill to the fun of the merry-go-round and ferris wheel. Cold drinks, ice cream, hot dogs, and punch will be found in abundance for those who are hungry and thirsty. Track and field events offer opportunities for participation by both youngsters and grown-ups, with prizes for the winners.

Five attendance prizes include an electric mixer, electric clock, toaster, electric roaster and vacuum cleaner. They go to the holders of registration tickets with numbers corresponding to the stubs drawn. Every individual is urged to register when he enters the picnic grounds so he can qualify for the attendance prize drawings.

Three Stage Shows

Fishermen will compete for prizes and test their skill at the bait casting contest; marksmen can prove their accuracy at the rifle and pistol shooting matches.

Tentative plans provide for three stage shows in the grove. The productions will feature dances, singing, and skits.

Ben Burge is general picnic chairman. Vice-chairmen are John Furr, Whitfield Wascom, Thad Bridges, and Elmo Rogers.

Fred Koch is handling food and refreshments; William F. McCarthy is in charge of entertainment; Tom Stephenson and J. B. Le Ray, publicity; H. C. Hooker, first aid; Wallace Mixon, facilities; and E. O. "Doc" Crunk, program.

N. S. C. Honor Given Second Time, May 10

On May 10 we became the first group in Louisiana to have twice won the Distinguished Service to Safety Award presented by The National Safety Council.

At ceremonies which started at 2:30 P.M. near the base of the flagpole, hundreds of employees gathered to witness the presentation.

Charles E. Doerler, secretary of the Louisiana Safety Association and executive director of the Caddo-Bossier Safety Council, bestowed the honor as representative of the National Safety Council.

Carroll Hebert, Supervisor of Safety and Plant Protection, introduced Mr. Doerler.

"This occasion today is one of jubilation, for it is truly the American way of saying, 'Well done, Men,' " Doerler said.

"It is a recognition of work well

(Continued on Page 6)

John Davis First Korean Casualty Among Employees on Military Leave

John Robert Davis, 28 years old, was the first former Ethyl employee to give his life in the current Korean conflict. He was killed there April 24 while fighting as a pfc. in the U. S. Marine Corps.

Davis was hired to work in TEL Operations Aug. 27, 1947, and left his job Oct. 11, 1950 to join the U. S. Marine Corps.

The deceased is survived by his wife, Mary Bryan Davis, now residing in Jonesboro; one daughter, Juanita Beth Davis, two years old; his parents, Mr. and Mrs. William Henry Davis, Sr., of Jonesboro; two brothers, William H. Jr., of Baton Rouge, and Louis of Jonesboro; and one sister, Mrs. Robert Poole of Lake Charles.

Prior to his entry into the Marine Corps, he and his family lived at 5163 Banks Street in Brookstown.

ETC 25364

THE ANTIKNOCK

MEMBER OF INTERNATIONAL COUNCIL INDUSTRIAL EDITORS — MEMBER OF SOCIETY OF ASSOCIATED INDUSTRIAL EDITORS

Published monthly by and for the employees of the Baton Rouge Plant of Ethyl Corporation.

J. T. Stephenson.....Editor

Reporters

W. D. Boyd ..... Babcock's Shift
Les Depew ..... Bilbo's Shift
Ted Crawford ..... Breeden's Shift
Harold Cunningham ..... Brown's Shift
Jimmie Gilbert ..... Couey's Shift
Sue Brueck ..... Development Section
M. L. "Preacher" Kyle ..... Epps' Shift
J. D. Calmes ..... EtCl Maintenance
Harold Patin ..... EtCl Maintenance
"Pee Wee" Cortelloni ..... Finance
Stanley Braud ..... Glynn's Shift
Marjorie Hunt ..... Industrial Engineering
Doris D'Aquin ..... Medical
Vernon Melancon ..... Murray's Shift
Harold Goudeau ..... Norwood's Shift
Mary Walsh ..... Process Engineering
Bernard Manuel ..... Production Planning
Sier Street ..... Purchasing
Roger Duffard ..... Sodium Maintenance
Jack Fuller ..... TEL Maintenance
Floyd Rodrigue ..... TEL Maintenance
Clyde Norris ..... Tomlin's Shift
Sarah Boutte ..... Traffic

Boosts Home Safety

As more groups win the Plant Manager's Safety Award, it increases in popularity as a subject for conversation.

"What," we have asked, "do you especially like about the prize?"

Answers have been varied. Most employees like the prizes because of their usefulness, and because of the wide variety of items from which they can make their selection.

But the outstanding point brought out is that the daily use of the award in the home is a constant reminder of the need for safety. The five-year-old youngster looks and gets his first vague idea of being careful. The housewife remembers that there is room for safety at home, too.

If the awards can be the reminding force that causes caution and eliminates accidents in the home, they serve a good cause.

Nothing is a greater waste of ability, energy, and time than the inactivity caused by accident.

Watch Hi-way Accidents

June is always a popular month for vacations. Employees, after a busy winter and spring, like to relax and rest for a two-week period.

Often they make a well-deserved trip to other parts of the country.

Yet, tragedy lurks on the highway for the driver who is not alert. That is why we hope that none of the vacation periods of Ethyl employees will be marred by accident. Let each of us remember those safety principles he has learned here and at home; if he practices them while on the highways, his chances of averting accident will be good.

Join War Against Cancer

There is one battle raging in this country today that doesn't make front page headlines. Yet, its outcome is vital to our nation. Scientists, doctors, laymen, laboratory technicians, and average American citizens combine their talents and their dollars to fight cancer.

The acquisition of knowledge about cancer is slow, painful, and expensive. Much is yet to be learned about the control of this killer, which will take an estimated 175,000 lives this year.

Yet, the American Cancer Society reports that early treatment can cure cancer. If you have a sore that refuses to heal, chronic indigestion, hoarseness, then it is time for an immediate examination by your physician. Get this examination before a possible cancer has progressed too far. Take treatments immediately from a reputable hospital if their need is indicated.

Remember, it will be your life you are saving!

Give the Kids a Break

Do you remember the picnics or circuses you attended as a child? Those were glorious occasions, and though you have attended countless ones since that time, those you saw when a youngster remain the most vivid in your memory.

All of us will enjoy the picnic this year, but it is the kids who will get the most from it. The rides on the merry-go-round and ferris wheel will linger in their memories months after the grown folks have forgotten the details of the day. The hot dogs will grow bigger and tastier as they tell the neighborhood kids what a wonderful time they had. Three weeks after June 9 they won't be certain whether the punch was in a barrel or the Harding Field water tank.

Next year they will be tugging at Pop's sleeve on picnic morning, anxious to be there for the start of the fun.

Sure, we'll enjoy ourselves. But let's give the kids a break. Give them a chance to get their fill of punch, ice cream, and hot dogs. Remind them that there is a merry-go-round and ferris wheel which they can ride "free." Give them so many glorious memories that the hot dogs grow to a yard in length when they reminisce.

New Insurance Popular

On May 25, the new group insurance plan had been accepted by 96 per cent of the eligible employees.

The reason for its wide acceptance is easy to explain. It is the best hospital and surgical plan we have ever been able to offer the employee. The policy holder gets additional benefits at less cost.

Under the new plan the dependents of employees now have the same hospital and surgical insurance as the employee. The worker also has his life insurance with the same company —Metropolitan Life.

The additional benefits include hospital room and board of $10 a day as compared to $7 of previous policies, special services raised from $70 to $100 maximum, and the surgical operation allowance is set at a maximum of $225 as compared to $150 on previous insurance.

ACROSS the RESIDENT MANAGER'S DESK

June 9 is Annual Picnic Day at Harding Field. Members of our labor group will hold their gathering June 23 at the Harding Field Ordnance Depot.

The committees working on arrangements for these two picnics plan a full and entertaining program with interesting activities for employees and members of their families of all ages.

Some people, when they consider the cost of the Picnic, ask what benefits are derived from it. I personally like the annual gathering because it is one method by which the Company can show its appreciation for loyal service and cooperation of our employees. Also, it is the one time when the majority of our employees and their families can assemble at one place and become better acquainted. The better we know each other, the more teamwork and unity of effort we can offer in the performance of our duties.

To the clerk working in an office in the front of the Plant, the operator at Mannheim may seem distant and apart. Yet they both work for the same goal of efficient production, which is necessary for company profit and continued employment at a good wage scale. If they know each other, they naturally work in closer harmony.

You have read, no doubt, of the death of our former employee—John Robert Davis—in the Korean conflict. He was the first from the Baton Rouge Plant who gave his life in military service.

What more concrete evidence of the seriousness of world conditions do we need? The threat to the world by communism is no longer only a vague, remote, and doubtful possibility. With the fight in Korea and the threat of war in Germany, in China, and in the Balkans, we must awaken to the emergency that exists and be prepared to meet any and all actions aimed at the destruction of our way of life.

It is not only the task of your congressman, your senator, and your president. It is your job, and it is my job. We as Americans must shoulder our responsibility of producing efficiently—cooperating in every way possible for the improvement of security, the enlargement of our Armed Forces for protection, and the destruction of those subversive elements, fortunately in the minority, who would sell democracy down the river to communism and slavery.

We must support economies in government so that money can be wisely spent where it is most needed. The time has passed to put off until tomorrow or next week those actions which will defend us from this danger facing us now. We have been good Americans in the past; we must be even better Americans.

Your wide acceptance of the Metropolitan Insurance Plan is gratifying. Two weeks ago 96 per cent of our employees had signed for the protection afforded through participation.

I look forward to seeing you and your families at the Picnic.

C. W. BOND,
Resident Manager

ETC 25365

SIDELIGHTS

We pay tribute to a man who kept a perfect attendance record for years before recent illness broke it. E. M. GOOCH worked from Aug. 15, 1938 to April 30, 1951 without missing a single day of work. This was 12 years and eight months of regular unbroken attendance on the job.

J. Y. HALL and S. J. BABIN were ill during the past month.

L. K. NEYLAND, L. W. ROUBIQUE, L. Z. MARTIN, and ELMER MILLSAPS were enjoying vacations during the middle of May.

JOHN O. REGAN has returned to work with Sodium "B" Group after a month of illness. The fellows are glad to see JOHN back at work.

Things we'd like to see: That 50 pound 'coon "BUCKY" TULLIER caught. DAN TUMEY leaving foul balls alone. CLYDE DOWNING and TOM MORALES side by side in bathing suits. R. G. RHORER when he wasn't talking about fishing. JEWELL ED LEE and LELAND BALLARD out of the "dog house." CHIEF RITTER with long wavy hair.

DEWEY FOURNET of Industrial Engineering left for military service on April 21.

On April 27 DICK SCHNEIDER, ALTA MAE VARNADO, ROSE WORSHAM, AND CELINA NEUMANN took a vacation trip to New York City by automobile. They had a wonderful time.

ELMO DIEDRICH of Industrial Engineering transferred to Operations on May 1.

MARJORIE HUNT and MARY GAINES READ took part in the Baton Rouge Theater's production of "The Women." The play was staged April 26, 27, 28, and 30. Then because of public demand it was put on again on May 5.

BETTY G. RATCLIFF is on leave of absence.

WILFORD A. "PETE" LANDRY and FRANKIE KAFFERLY were married May 19. PETE, the son of Mrs. J. C. Landry, is employed in the Development Section. Congratulations and best wishes.

ED LORIO received a 5-Year Perfect Attendance Tab from the North Baton Rouge Kiwanis Club at a recent meeting. That is given in recognition of five years attendance without missing a meeting.

We received a vacation post card from MURPHY J. BERGERON of the Laundry. He and his family were enjoying a visit in Chicago when he wrote it.

A. A. POURCIAU, his wife and son, Alvin, Jr., spent their vacation in New Orleans and New Roads. While in New Orleans they saw the Philadelphia Phillies, Pittsburgh Pirates and Chicago White Sox play some exhibition games. They saw Ralph Kiner of the Pirates rap out the longest home run of his baseball career.

MR. AND MRS. LEON STILLEY have just completed a trip to New Mexico to visit relatives with whom Mr. Stilley was in service.

P. T. HICKS, formerly in Sodium "B" Group, visited friends in Sodium recently while on leave from the Navy. Hicks has seen service in the Far East. He said he enjoyed reading news of the Plant in the paper which he receives, and especially likes Ethyl's military service plan.

Duhe-Boudreau

Charles Duhe, a TEL Maintenance electrician, and Mary Boudreau of Reserve, will be married Saturday, June 9.

The couple will be married at 10:00 A.M. in the St. Peters Catholic Church of Reserve with the reception immediately following at the home of the bride's parents.

Miss Boudreau works for the National Life Insurance Company in Baton Rouge.

Duhe is formerly of Garyville.

Three Brown Youngsters Receive Diplomas at Istrouma High Exercises

Jimmie

Jerry

Did you complain about the work, details, and expense of the graduation of one child in your family? Then think of Mr. and Mrs. P. J. Brown who had three receive their diplomas at Istrouma High School, May 30.

Brown is a railroad switchman in Production Planning. Mrs. Brown is the former Ruby Cutrer of Ponchatoula. They live at 3460 Charles Street in the New Dayton Subdivision.

Their 18-year-old twin daughters, Jimmie and Jerry, and their 20-year old son, Linton, graduated at the recent ceremonies.

Linton, by the way, lost two years of schooling because of serious illness. After full recuperation he returned to complete his high school education.

Linton

He plans to enter Louisiana College next fall to study for the ministry. The girls haven't made plans as yet for their advanced education.

Sons in Military Service

Wayne L. King is now a private in the Air Corps stationed at Lackland Field in San Antonio, Tex. He is the son of W. L. King, Ethyl Chloride Operations. Before he entered service three months ago, he was a student at Istrouma High School. He likes the Air Corps training.

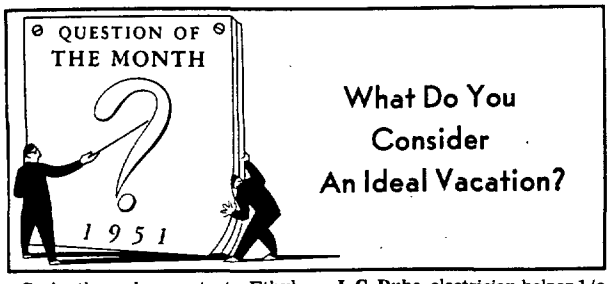
Earl Ray Wascom, the son of Mr. and Mrs. C. W. Wascom, completed his pre-flight training at Pensacola May 19. Young Wascom attended L. S. U. one year and Southeastern two years before becoming a Naval Air Cadet, Jan. 22. His father is a patrolman 1/c.

Dr. Lamb First Woman To Address A.P.I.

Dr. Frances W. Lamb chalked up another first for women in industry April 30, when she spoke before the technical experts of the petroleum refining industry in her presentation of significant information she had uncovered in her studies at Ethyl Corporation's research laboratories in Detroit.

This marked the first time that a woman scientist delivered a technical paper before any Refining Division meeting of the American Petroleum Institute. This was also unique, the API reported, in that her subject was extremely complex and she had an almost all-male audience of technical experts from all sections of the country.

ETC 25366



What Do You Consider An Ideal Vacation?

Springtime always starts Ethyl employees thinking about two of the best weeks of the year—vacation.

Using this thought as the theme for this month's question, "What do you consider to be an ideal vacation?" a small cross section of Ethyl employees tell how they spent—or how they are going to spend—these two delightful weeks.

Zack Olinde, Sodium operator 1/c, said: "I've just returned from my vacation and had a fine time. We couldn't go on a trip because the children were in school, but I sure fished a lot. We would like to make a trip out of the State one of these times during the children's summer vacation."

Kirby Knapps, Sodium operator 1/c, commented: "My vacation for this year is past history now. I didn't go anywhere but had a lot of fun fishing and just lying around. Next year we are going to drive out to California."

Buddy Mundinger, Material Control Engineer, stated: "I'm going to do just what I did last year — go in the vicinity of Panama City, Fla., and loll around on the beach, swim, do a little boating and surf-riding. It's a wonderful way to relax for two weeks."

Dan Rice, lineman 1/c, TEL Maintenance, added: "I had my vacation already. I went to Florida and saw all the big league baseball teams in spring training and playing preseason games. If I could do it over again I'd want to do the same thing, too."

K. N. Magee, electrician helper 1/c, TEL Maintenance, said: "I plan to start my vacation when our first baby arrives sometime in July. You can imagine how my time will be spent, and I am really looking forward to it."

Beth Weems, clerk, Credit Union, added: "The ideal vacation would be a trip to Europe for sightseeing in France, but I'm going to settle for a trip on the train to San Francisco, or wait until the fall and try some skiing in the mountains."

Ben Chatoney, clerk, P&ES, said: "I've taken one week of my vacation already, and I'm going to do the same thing on the second week—go back to the Delta country of Mississippi and enjoy a visit with my folks and eat home cooking."

Orville Rogers, Sodium operator 3/c, stated: "Being new at the Plant, I don't have a vacation coming right away, but when it gets here I'm going up in the Wichita Mountains in Oklahoma for a visit with the folks and a little mountain fishing."

Robert S. Phenald, rigger-helper 1/c, EtCl Maintenance, stated: "I had my two weeks this year already. My nephew had leukemia and I spent most of my time with him. It wasn't the best way to spend a vacation, but I don't regret a minute of it."

Merrill A. Shelton, pipefitter helper 3/c, EtCl Maintenance, revealed: "This may sound funny, but I don't know where I'm going or what I'm going to do on my vacation. Just not having any plans is a pleasant thought, and I'm free to do anything I want."

Merele M. Shelton, rigger 3/c, EtCl Maintenance, said: "I had my two weeks off this year already. We went to El Dorado, Ark., for a visit with the relatives, and really enjoyed traveling through the mountains and fishing."

Albert Williams, laborer, P&ES, stated: "I am going to spend my vacation around the house doing a little repair work, gardening and maybe doing a little fishing. Some of my time will be spent in Church, too."

James Holliday, fire inspector, P&ES, commented: "I intend to do some fishing and a little traveling around on my vacation, but I'm not going to neglect my Church work for pleasure. If if were in the fall I'd probably get in some squirrel hunting, too."

Hobby Show

George Edwards, chairman of the ERA Hobby Show committee, announced that the date for Second Annual Hobby Show has narrowed down to either Oct. 13 or 20.

An additional change will be the location. The show this year is to be held in the East Baton Rouge Parish Recreation Center on St. Louis St. instead of in the Harding Field gymnasium.

During April, at their annual meeting, the Baton Rouge Symphony Society elected Francis Monroe Porch president of their organization. Thus he now heads this outstanding group in which he has been active since the first meeting during the summer of 1946.

Mike's service to the community extends to many other worthwhile undertakings. He is a member of the Executive Committee of the Istrouma Area Council of the Boy Scouts of America and is in charge of health and safety in that group. He is chairman of training in their Emergency Service Training Corps.

In recognition of his outstanding service, the Istrouma Area Council honored him with the Silver Beaver Award during the past January.

Porch was a leader in the organization and management of the Mutual Aid System of Baton Rouge.

Mike was born in Bridgeton, N. J., Jan. 17, 1898. He graduated at Wenona Military Academy in Wenona, N. J., and studied forestry at Cornell University where he received his B.S. degree in 1924.

His first job was as sales representative with the American Creosoting Company. In 1927 he joined Du Pont to do technical work in their rayon plant. During 1931 he became a safety engineer on construction at their Dye Works, and during June of 1937 he came to Baton Rouge as Supervisor of Safety and Plant Protection in the Du Pont organization.

Mike now handles the statistical data, reports, and rule revisions in our safety organization.

He married Marion Hoppe Hunton, Sept. 24, 1927. Their one daughter, Judith Ann, is 21 years old.

They are members of the Episcopal Church, where he is chairman of the committee on church property and maintenance, a member of the vestry, and active in other church functions.

Mike enjoys working around their 1832 Blouin Ave. home where he shows skill in carpentry and general home repair jobs.

A 32nd degree Mason, he belongs to the Valley of New Orleans Lodge and the local St. James Lodge.

ETC 25367

We welcome the following men and women who were hired by Ethyl during the period April 21 through May 20. Listed below is the new employee's name, the section in which he or she works and the home address. Welcome, folks!

Arnold L. Colvin, TEL Maint., 646 North 5th St.

Richard D. Wilson, EtCl Op., 1732 Bay St.

Hulon H. Brunson, Sodium Maint., 2403 Jefferson Ave.

Kenneth S. Laurent, TEL Maint., 534 Louisiana Ave.

Stanley D. Babin, TEL Maint., Duplessis, La.

James E. Henderson, TEL Maint., 601 Napoleon St.

Johnny L. Hodges, TEL Maint., 4968 Linden St.

James O. Watkins, TEL Maint., 3038 Blackwell Dr.

Earl J. Thompson, P&ES, 801 Plaquemine St., Plaquemine.

George A. Duvic, Jr., TEL Maint., 244 Linda Ave.

Marvin L. Davis, TEL Op., 4860 Fairfields Ave.

John T. Jennings, TEL Op., 2422 Cherry St.

James C. Langlois, TEL Op., New Roads.

Sterling L. LeBlanc, TEL Op., 820 Elm St., Plaquemine.

Frank L. Toussaint, Jr., P&ES, 941 Royal St.

James D. McFarland, EtCl Maint., Baker.

Cyril P. Bayhi, P&ES, 1002 Government St.

Clarence A. Stone, Jr., P&ES, 2734 Iberia St.

Stephen B. Rodi, Adm., 525 University Walk.

William E. Kirkland, TEL Maint., 1974 73rd Ave.

Louis J. Lavigne, Jr., Sodium Maint., 553 Ave. "C", Port Allen.

Henry J. Arnold, Sodium Op., 3236 Alliquipa St.

Worlin O. Bergeron, Sodium Op., 3046 Shelley Ave.

Edward P. Gilbert, Sodium Op., 418 Evergreen Dr.

Lonnie W. Humphries, Sodium Op., 5445 Baton Rouge Ave.

Homer A. Martin, Sodium Op., 4246 Washington Ave.

Gilbert M. Neal, Sodium Op., 3212 Kelvin St.

Albin S. Omberg, Sodium Op., 963 Airline Hwy.

Charles A. Pav, Sodium Op., 2335 North 34th St.

Orvil L. Rogers, Sodium Op., 3835 Alliquipa St.

James D. Warren, III, P&ES, 729 Ave. "B", Port Allen.

Hewitt T. Jackson, Purchasing, Kappa Sigma House, LSU.

Joseph A. Bennett, TEL Op., 439 Croydon Ave.

James C. Dickinson, TEL Op., 3864 Elm Dr.

Mervyn D. Terry, TEL Op., 2178 E. Brookstown Dr.

Ernest E. Hornsby, P&ES, 4415 Sherwood Dr.

James F. Hamilton, Eng., 3554 Evangeline St.

Paul G. Aubin, TEL Op., Rt. 2, Baton Rouge.

Benjamin R. Falconer, Jr., TEL Op., no address.

Stephen J. Musseau, Jr., TEL Op., 1735 Rosemont Dr.

William Ervin Watts, TEL Op., 3611 Dalton St.

Jesse R. Jones, EtCl Maint., Greenwell Springs.

Roger A. Rayne, EtCl Maint., 6281 Greenwell Springs Rd.

Everett O. Sanders, EtCl Maint., 2852 Eaton Dr.

Frank Carter, P&ES, Scotlandville Br. P. O., Baton Rouge.

Lum Javius, P&ES, Port Allen.

Kirmet P. Davis, Sodium Op., Rt. 2, Box 123, Port Allen.

Wilfred Ladmirault, Sodium Op., Rt. 1, New Roads.

Torris J. Tacneau, Sodium Op., 836 S. 17th St.

Earl E. Tanner, Jr., Sodium Op., Rt. 3, Baton Rouge.

Hezekiah Broden, Sodium Op., 1320 N. 47th St.

Louis P. Danos, TEL Maint., 800 Railroad Ave., Plaquemine.

Edward H. Rhorer, TEL Maint., 3028 Fairfields Ave.

Wilton Phillips, Jr., TEL Maint., Rt. 2, Baton Rouge.

James L. Elrod, Ind. Eng., 1956 Christian St.

James T. Bowen, EtCl Maint., 4876 Washington Ave.

Bennett Wins Contest

Hugh Bennett, TEL operator 2/c, on Escue's Shift, won the $15 first prize in a recent shift safety contest. The contest subject was "What is the greatest hazard or unsafe condition in our department today?"

The other two contest winners were T. A. Booker, Jr., and J. F. Daigle, Jr.

Bennett cited the greatest hazard or unsafe condition as, "The lack of personal interest and use of the safety advantages that are available to us today, and those which we can make available to us in the future."

May Day Festival Queen

Jule Anne Young, daughter of Mr. and Mrs. H. A. Young, was queen of the elementary school group at the May Day Festival held at the Denham Springs School. She is shown at left. Carmen Bennett, being crowned by Lawson Laird, was queen of the high school group. Jule Anne's Dad is a rigger foreman in TEL Maintenance.

Jo Ann Auter First Girl in City To Receive Scout "Bar" Award

Girl Scout Jo Ann Auter, 13, has recently been awarded the "Curved Bar," for meritorious scout work.

Jo Ann, the daughter of Mr. and Mrs. William R. Auter of Baton Rouge, has been a Scout for four years and a Brownie for two years before that. During her four years of scouting she has earned 23 badges, each of which was attained only with a "lot of hard work."

Jo Ann Auter proudly displays her Girl Scout badge sash with 23 badges and other honors attached. Jo Ann is the first Baton Rouge Girl Scout to earn the Curved Bar. Her father is an Ethyl Chloride Operations foreman.

The Curved Bar award is the highest rank that can be attained in girl scouting. Jo Ann is the first girl in Baton Rouge to earn her Bar, although there is one other Girl Scout now living here so honored.

Jo Ann is a member of Troop Five, and her leader is Mrs. John P. Golson. Mrs. W. R. Auter is the co-leader.

Jo Ann's father, William R. Auter, is a foreman in Ethyl Chloride Operations.

Harold Porter Leaves

Harold T. Porter, assistant purchasing agent, resigned from Ethyl Corporation June 1 to accept the position of business manager for the New Orleans public school system.

Porter was hired by Ethyl last October from Tulane University where he was serving as purchasing agent for the school.

ETC 25368

They Received N. S. C. Certificate and Pennant

Resident Manager Bond receives the certificate from N. S. C. Representative Charles Doerler at the ceremonies honoring Ethyl for a second time.

Doerler gives pennant to Whitfield Wascom, representing employees in local 12900 of District 50, United Mine Workers of America, and Elmo Rogers, representing employees in the Cooperative Bargaining Agency.

N. S. C. Honor Bestowed — — —

(Continued from Page 1)

and safely performed, in addition to being a recognition of the mutual interest of both management and employee—the protection of human life. . . . This company through the combined efforts of all employees has successfully demonstrated that the receipt of this award today, for the second consecutive time, was not purely by chance. This enviable record in the chemical industry is a result of well planned and coordinated training for each individual."

Bond Commends Workers

He pointed out that such records are made only when safety rules and regulations are enforced after they have been made.

Resident Manager Bond, when he accepted the Distinguished Service to Safety Certificate, said that employees could be especially proud of their high production efficiency teamed with their safe workmanship. He expressed the belief that the honor from the National Safety Council would inspire employees to do even better in the future.

Elmo Rogers, representing employees in the Cooperative Bargaining Agency, and Whitfield Wascom, representing employees of Local 12900, District 50, United Mine Workers of America, accepted the star-bearing pennant which was hoisted on the flagpole.

Letter from Schaefer

At the conclusion of the program, Hebert read a letter from Vice-President J. H. Schaefer. He extended his congratulations on the achievement.

On the rostrum for the ceremony were Mr. Doerler, Resident Manager C. W. Bond, who accepted the certificate from Mr. Doerler and represented the Executive Safety Committee; J. N. Fogg, representing the Central Safety Committee; Elmo Rogers, representing employees in the Cooperative Bargaining Agency; Whitfield Wascom, representing employees of Local 12900, District 50, United Mine Workers of America.

Others included Jerry Whitley, representing the Power Group; Joe Achord, Sammie Escue, Al Carville, R. L. Day, and Dolton Brown, TEL Operations shifts; Oscar Aucoin, Hugh Murray, J. B. Norwood, and Leonard Tomlin representing the Sodium Operations shifts.

Ethyl Chloride Operations representives included P. L. Breeden, C. J. Bilbo, Cline Myers, and R. D. Norwood. The Maintenance groups were represented by Elmer Jones, R. C. Smith, A. L. James, F. W. McDavitt, C. A. Causey, and J. A. Kelly.

Ashford Simes represented the Development Section; M. H. Marix, Finance and general office group; Jim Starnes, Plant & Employee Services Section and labor group; Joe Marrs, the miscellaneous services of the Plant and Employee Services Section; Lee Owens and Eddie Erwin, Central Stores; and Leroy Morrison, Production Planning and the railroad group.

Recognizes Outstanding 1950 Safety

The award was given in recognition of the outstanding 1950 safety record. During that year, the injury frequency rate was reduced 46 per cent and the injury severity rate 84 per cent below the 1949 average. Employees worked one period of 1,384,967 man-hours and another of 995,012 man-hours without a disabling injury.

The first award was presented March 9, 1949 in recognition of the 1948 safety record. During that year, time-losing injuries decreased 33 per cent and frequency dropped 40 per cent. Accident frequency is the number of major injuries per million man-hours worked.

Vickers Becomes Salaried Foreman

Wilton A. Vickers becomes a salaried foreman, June 1. A member of the Plant & Employee Services Section, he is foreman in the Labor Group.

Vickers was hired during Oct., 1939 as an operator helper in TEL. He worked in operations for eight years before transferring to TEL Maintenance where he worked in the salvage yard. During 1949 he became a detail foreman in the TEL Labor Group.

Prior to his employment by the Company, he worked for the Mengel Plant and the Hundred Oaks Dairy.

He was born in Baton Rouge, but when only two years old his family moved to Wisner in the northern part of the state. He attended Wisner High School, but moved back to Baton Rouge in time to graduate at Baton Rouge High.

Mrs. Vickers is the former Audrey Chapman of Wisner. She and Wilton were married March 17, 1940.

Their only child is Jacqueline Ann, 3½ years old.

Wilton is a deacon in the Baker Baptist Church, and a member of the Masonic Lodge.

He owns his home in the country near Baker.

Trip to Carville Set for June 23

A tour through the Carville Marine Hospital at Carville, La., is being planned for Ethyl employees June 23.

The visitors, who will travel in private automobiles, will congregate at the LSU Coliseum and go on from there to Carville, about 25 miles south of Baton Rouge.

The Carville hospital, the only one of its type in the United States, has some of the most beautifully landscaped grounds in Louisiana.

Persons interested in making the trip on the 23rd may register at the ERA Office or contact Mrs. Almetus Reeder in the Cafeteria.

Prescription for Freedom

A prescription with which free enterprise can defeat Communism without defeating itself must contain these elements: maximum production, minimum controls, austerity starting in Washington, a balanced budget and 30 to 40 per cent of the national debt in the hands of individuals.

Guillotine—sure cure for dandruff.

ETC 25369

Terrace Street Rec Center Installs Television Set on Loan From ELRA

The Terrace Street Recreation Center proudly displays the 17-inch television set loaned to the Center by the Ethyl Laborers Recreation Association May 4. Shown here from left to right are Ralph Hileman, Superintendent of the Recreation and Park Commission, Willie Spooner, Director of the Center, and the committeemen of the ELRA—Grant Clark, James Johnson, Louis Wilford, and Willie Jell. The photo was taken at the installation ceremony.

The Ethyl Laborers' Recreation Association loaned their newly purchased 17-inch television set to the Terrace Street Recreation Center Friday, May 4, for use by the general public as well as members of the ELRA.

The television set, bought with ELRA funds, was installed in the Terrace Street Center for all guests of the Center to enjoy. At the present time members of ELRA are using the Center for their activities.

Willie Spooner, director of the Terrace Street Center, accepted the set from Louis Wilford of P&ES who acted as spokesman for the Ethyl group. Other employees present included Grant Clark, James Johnson and Willie Jell.

Also present at the ceremony was Ralph Hileman, Superintendent of Recreation and Park Commission. He expressed his gratefulness for the ELRA's "civic gesture in loaning the set for installation at the Terrace Street Recreation Center."

Committee for Safety Progress

The Ethyl Chloride Laborers' Safety Committee works in the promotion of safety education in their group. Members are, left to right: Louis Wilford, Archie Tillotson, Samuel Smith, James Johnson, and Curtis Williams.

Ethyl Chloride Labor Group Elected To Plan Safety Education Program

The Ethyl Chloride Labor Group elected Louis Wilford, Archie Tillotson, Samuel Smith, James Johnson, and Curtis Williams to a safety committee. Their job is to lead in the safety education program of the group. They assist in bringing in outside speakers and in developing a comprehensive safety program.

They have adopted the slogan: "Every day safety is the road to perfection."

This group of 75 men has worked 634,665 man-hours without a time-losing injury. Their current record started July 6, 1946.

The Zion City Travelers have gained wide recognition through their singing of spirituals. For gatherings on the Plant the men above do the singing. They are, left to right: Dixie Major, Joe Williams, Joe Johnson, Cleveland Spann, Willie Washington, and L. C. Modica, all members of the TEL labor group. On outside appearances Washington, Modica, and Johnson sing with two non-employees.

Sextet's Popularity Keeps Boys on Go

The Zion Travelers journey many miles each week to keep their singing engagements at colored churches in Louisiana and Mississippi. Sometimes they have as many as four or five bookings during one seven-day period, and often they have to refuse requests for appearances.

Their career started five years ago when they began singing together simply because they enjoyed the harmony they produced. Soon the word spread that they were good, and churches in the community asked them to make personal appearances.

For two years now they have sung each Sunday morning on Radio Station WIBR at 7:45.

"We like singing a lot," they said, "but sometimes it's hard to drive 150 miles, sing for an hour or two, then drive home the same night."

On the Plant, they have sung at numerous safety meetings, where the crowds gave them a big round of applause.

Some men wake up and find themselves famous—others stay up all night and become notorious.

Length of life depends less on the star you were born under than the color of the traffic light when you cross the street.

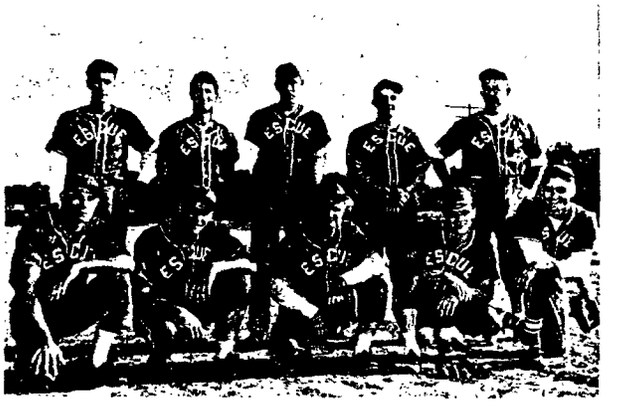
ETC 25370

Six Baseball Teams Going Full Blast in Loop

Members of the TEL Electrician's team include front row, left to right: Percy Lorio, Charlie Duhe, Carlo Polito, Guice Giambrone, Rex Williams, and H. O. Wells, manager. Back row, left to right: Herman Hunt, Howard Audiffred, Harry Triche, Bill Barlow, Clyde Sibley, Rufus Price, and Alton J. Watts. Players not in picture include Hardye Wells, Jr., Clive Bridges, and Willie Disch.

Achord's Shift includes the following players, left to right, kneeling: Joe Rizan, Joe Melancon, Dick Colvin, Dick Korte, T. F. Guillot, and Reid Rainey. Standing, left to right, are: M. R. David, Louis Nesselhuf, Arthur Lard, Jim Tierce, Sam Corsentino, Gene Turner, and Manager Robert Anderson. Players not shown in picture are: Ed Reynolds, Bob Bundick, M. A. Taber, George Woest, H. L. Rushing, and Al Juban.

The EtCl team includes the following: front row, left to right, E. G. Adams, Willard Landry, manager; Lynwood Morales, and Roger McDougald. Standing, left to right, Johnny Sharkey, Wilson Passman, J. D. French, J. B. Tucker, and Robert Hennan. Not in picture are: Rauhman Browning, Emmett Gallman, J. J. Beysselance, Morton Dickerson, Shorty Yarbrough, Mickey Owens, and Frank Hill.



Escue's Shift team include the following. Kneeling, left to right, are: H. Landry, H. Crow, Walter Eberhart, Bob Nelson, and Bill Magee. Standing from, left to right, are: Elton Beauchamp, Chic Hennan, Roy Cleveland, Louis Bourke, manager; and Kirby Jones. Not shown in picture are: C. Marionneaux, H. Sanchez, C. Holdcraft, and G. Melancon.

The TEL Pipefitter's team is composed of the following members. In the front row, left to right, are: E. L. Holden, J. D. Adams, Paul Burns, Joel Adkins, and Ivy Watts. Back row, left to right: Jesse Walton, Cleve Broussard, Bob Barlow, Milton Soulier, manager; C. D. Bourke, Lee Hubbs, and Floyd Carbo. Not shown in picture are W. L. Smith, Bill Saxon, Elton Landry, and Ed Easterly.

The Sodium "B" team consists of the following: Front row, left to right: Carlo Bonura, John K. Simmons, Herbert Lott, and J. H. Lee. In the back row, left to right, are: J. L. McCraine, Amos Hewitt, Quinton Simmons, A. J. Entremont, Adolph Klein, manager; Hugh V. Wall, David Graves, Bruce Ladner, and W. J. Samson. Not in picture are Archie Quirk, and H. A. Robinson.

ETC 25371

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Over 200 Couples Enjoy May Dance

Lee Whittington's music was hard to resist at the ERA May Dance as can be seen from this picture. One of the most successful plant-wide dances in a long time, it was attended by over 200 couples, who filled the Center to the point of overflowing. The next dance will be held June 22 in the ERA Center.

Hits Game Ahead in ERA Summer League

The Hits were hitting regularly in the ERA women's Bowling League, leading the field on May 22.

Crowding right up behind the Hits are the Strikes, followed closely by the Spares and Misses in a good contest.

High individual honors go to Gerry Funchess with a classy 191, closely followed by Ottilie Henderson's 189. Both Gerry and Ottilie command third and fourth places, with a 183 score.

The Strikes command top position in both high team single game and high team three game with scores of 700 and 1966, respectively.

Eula Mae Tierce's 479 score gives her No. one position for high individual three games. Ottilie is second with 475, Eula Mae also holds third place with 474, and Gerry Funchess and Ottilie—again—tie for fourth and fifth places with a 473.

Team standings as of May 22 were as follows:

Team	Won	Lost
Hits	18	12
Strikes	17	13
Spares	14	16
Misses	11	19

Maintenance Bowlers Place in State Meet

The Maintenance keglers, consisting of Carlo Polito, team captain, Floyd Fife, Byron Gouner, J. D. Adams, and A. C. Adams, placed seventh in the recent State Bowling Tournament held here in Baton Rouge.

First place went to a Lafayette group of bowlers who posted a score of 3046. Maintenance, holding the runner-up position for three of the four weeks of the tournament, bowled a 3009 score for seventh place and a prize of $50.

Over 140 teams were competing, and the Maintenance team was the only Baton Rouge team to place in the money.

Score rolled by Maintenance were: J. D. Adams, 658; Floyd Fife, 626; A. C. Adams, 591; C. H. Polito, 578; and B. G. Gouner, 575.

The Maintenance team will enter the coming City Bowling Tournament to protect the unoffcial title of city champions. Their team will remain intact except for Gouner, who is replaced by Bill Morris.

The best thing about the old-fashioned blacksmith, was that when you brought him your horse to be shod, he didn't think of forty other things that needed fixing.

Engineers Set Pace for Men's Summer Play

The Engineers led by Team Captain Eric Breidenbach, are tops in the ERA Bowling League, having held this position since the opening of the summer league March 20.

League leadership is well deserved by the Engineers as they possess the leading bowler, Harry Triche with a 172 average, and also the number three and four men, Ralph Holloway and Buford Fendlason—each with a 167 average. Second place is held by Paul Nash of New Products with 169.

Harry Bridgeman holds the high scratch record with a 246, while high series goes to Harry Triche at 604. The high singles handicap is a Harry Bridgeman feat at 265 and high series handicap going to Troy Rudolph for 684.

The above records are based upon each bowler bowling at least 50 per cent of his team's games. Percy Trotter, of New Products, bowled a 270 high single scratch—third highest score bowled at the Bowling Center—but he hadn't rolled the qualifying 50 per cent. He also rolled a high series scratch of 651 and high single handicap of 275.

The standings of teams with week ending May 19 are:

Team	W	L	G.B.
Engineers	25	11	0
New Products	22	14	3
Process Design	22	14	3
Maintenance	20	16	5
TEL Operations	17	19	8
Prod. Plan.	14	22	11
Tech. Service	13	23	12
Ind. Engrs.	10	26	15

Marjorie Hunt and escort Jim Collier seem well pleased with their door prize—won at the ERA May Dance at the ERA Center May 4. Marjorie won an orchid; Jim got a carnation. Earl LeFeaux, at left, drew the winning number for the couple and Ed McMillan, second from left, announced the winner over the loudspeaker.

SAFETY SCORE

(Through April)

	1950	1951
Major Injuries in April	5	2
Total Major Injuries to Date	12	11
*Frequency	5.08	4.27
Percent Change		−16.0%

* Frequency—the number of major injuries per million manhours worked.

ETC 25372

PRIDE AND JOY BOTH GIRL AND BOY!

Mr. and Mrs. W. W. Perkins are the proud parents of the two young ladies shown here, Mary Susan, at left, who is 20 months old, and four-year old Shelia Ann at right. Mrs. Perkins is the former Ledell Armond of Denham Springs. The father is a Sodium operator.

Five-month old Linda Faye and guitar-strumming Patricia Ann "Pat," age two, are the daughters of Mr. and Mrs. Leon Stilley. Mrs Stilley is the former Athlea Goodwin of Albany, La. Leon is a Sodium operator in "B" group.

Linda Daryl and Ginger Carol are the three-month-old twin daughters of Mr. and Mrs. Sidney F. Hays. Sidney is in Ethyl Chloride Operations. Mrs. Hays is the former Juanita Bankston of Pride.

Ronald Joseph is the son of Mr. and Mrs. Carlo Polito. Carlo is a supervisor in Maintenance; Mrs. Polito is the former Mary Attuso of this city. The youngster is now 10 months old.

Steve Knapps, age five, is the son of Mr. and Mrs. Kirby Knapps, both of New Roads. Mrs. Knapps is the former Lillian Boudreau. Kirby is a Sodium operator 1/c.

Randall Lee, left, and Jimmie are the children of Mr. and Mrs. Randall Magee. The father works in TEL Operations. Young Randall is four months old; his brother is two years, three months of age.

Carroll E. Sides, TEL Op., a daughter, Marsha Ann, born April 18.

Eugene P. Stevens, EtCl Maint., a son, Eugene P., Jr., born April 4.

Leon Johnson, P&ES, a daughter, Jeanette Marie, born April 13.

Marion J. Hennan, TEL Op., a daughter, Carolyn Marie, born April 26.

James E. Kelly, Sodium Op., a son, Michael Edward, born March 28.

Allain J. Arbour, Jr., Sodium Maint., a son, Larry David, born April 29.

Lloyd G. Rachal, TEL Maint., a son, Randal Roger, born April 27.

Burnett Messer, Sodium Op., a son, Roger Burnett, born May 8.

Frederick P. Hollier, Jr. is ready for the ball game. His father is an electrician in Sodium Maintenance. Mrs. Hollier is the former Edna Lee Cornett.

ETC 25373

Michael Clark, three months old, is the son of Mr. and Mrs. Melvin C. Brown. He was taken for adoption April 30. Mrs. Brown is the former Evelyn Annison of Zachary. Melvin is an operator in Ethyl Chloride.

Mr. and Mrs. M. L. Kyle are proud of their two fine children shown here. They are Jackie, age nine, at left, and M. L., Jr., who is 11 years old. Mrs. Kyle is the former Juanita Walton of Houma. "Preacher" is a TEL Operations foreman.

For Sale

One 6" thickness plainer and **one 24" Delta jig saw.** Phone ext. 438 on Brown's Shift.

One new 16 mm. Keystone movie projector and film. $25. Phone 3-0043.

One new youth's bed with mattress. Perfect condition. Phone 5-9072 after 5 P. M.

Sixteen-month old male Boxer and dog house. $30. Henry E. Simoneaux. Phone 5-0672 or see at 2842 Bartlett St.

One outboard 14-foot fishing boat (Pierre Part style). Three-seater, 15 inches deep. Phone 7-2025.

One 12-foot marine plywood boat in good condition. Recently repainted. $55. Phone 2-6572.

One seven-cubic foot Coolerator ice box. Good for camp or house. Good condition. $20. Phone 2-6572.

Two-burner oil stove for camp. $4. Phone 2-6572.

Good Montgomery Ward washing machine, wringer type. $55. Phone 2-6572.

36" attic fan. Quiet running, rubber mounted. Used two years. Phone 2-8171.

High chair. Theyer two-way waxed birch. Can be converted into play table. Phone 2-8171.

1949 Ford club coupe. Completely equipped. Good condition. Call J. V. Gautreaux. Phone 3-5739. 936 North 5th Street.

One 14' Thompson boat and 22.5 H. P. Evinrude motor. Will take light fishing boat as trade-in. Phone 5-9712. Willie H. Jenkins.

20-inch window fan, practically new. $35. Phone 5-8060.

One Servicycle motorbike in good condition. $55. Phone 5-9775.

Airdale pups four weeks old. Phone 5-9775.

Two 6:50x15 white sidewall Gulf tires. Have never been unwrapped. M. D. Stephens, Phone: 3-8964.

DeVilbiss air compressor. 1½ h. p., 7 cu. ft. displacement per minute. 60 gallon tank. Practically new. $300. Phone 3-2679, Ross Williams.

Ride Wanted

Ride from Hundred Oaks Ave., off Perkins Rd. or Eugene St. five days a week. 7:30 to 4:00. Phone 2-5177.

Riders Wanted

From vicinity of Fairfields and Scenic Highway. Straight days and Saturdays. Phone 5-9775.

For Trade

One 12 Gauge Stevens pump gun for an outboard motor. Phone 5-0158.

Wanted to Buy

Child's chifforobe. Phone 5-0158.

Nursery Service

Mothers, don't miss those Tally Up luncheons and card parties because Grandma has a date and can't sit with Junior.

For a happy day of Nursery School instruction and supervised play send your wee ones to TINY TOTS NURSERY SCHOOL. The address is 3630 Tecumseh, ½-block off Wyandotte St. Phone 7-3558. Open Monday through Saturday, 7:30 A. M. to 5:30 P. M. Balanced meals, safe playground equipment and large fenced yard. Occasional surprise movies shown at School. Also afternoon naps.

Cute little Judith Gwen Armoney, age three, is the daughter of George Armoney, storeroom keeper 1/c. Mrs. Armoney is the former Martha Ann Emmert of Portsmouth, Ohio.

Snoozing away after a big bottle is three-week old Brady Henry, son of Mr. and Mrs. Henry F. Chaney. Henry is an operator in Ethyl Chloride Operations.

New Addresses of Men in Services

The Armed Forces mobilization continues and more of our fellow employees have been either recalled to active duty or drafted for service.

We take pleasure in listing their names and military addresses so they may be assured of mail from home and from their friends.

New addresses since April 23 include:

Edward P. Morgan, Jr., HM 3, Elliott Annex, Q-26, Medical Department, San Diego 44, Cal.

Capt. Dewey J. Fournet, Jr., Directorate of Intelligence, AFOIN-V, Hqs., USAF, Washington 25, D. C.

M/Sgt. Emil W. Whittington, 3380th Air Installation Sqdn., Keesler AFB, Biloxi, Miss.

Hardee M. Brian, MEG 3, Hdqtrs, 8th Naval Dist., New Federal Building, New Orleans 12.

Pvt. Charles R. Ratcliff, Co. B, 7th Cbt. Eng. Bn., 5th Infantry Div., Indiantown Gap, Pa.

Cpl. Walter N. Ross, Jr., 3380th Maint. Sqdn., Keesler AFB, Biloxi, Miss.

T/Sgt. Charles R. New, 3380th Tech. Tng. Wing, Keesler AFB, Biloxi, Miss.

Captain James D. Falgoust, 3500th Pilot Training Wing, Reese AFB, Tex.

Ivy R. Landry, Jr., AOF 2 General Detail, USNRS, Naval Station, San Diego 36, Cal.

Major Frank L. Roe, Jr., HQ., AMC, Wright-Patterson AFB, Dayton, Ohio.

ETC 25374

Mrs. Mims With Three Favorites

Mrs. Elryia Mims of Production Planning is shown here with three of her 13 Pekingese dogs. The black dog on the left is named Lo Seng Tai; the middle one is Elyria's Gold Dust Boi, son of Champion Yung Selecte of Earl; and the pup on the right is Chia Yung.

Elyria Mims Raises Pekinese As Hobby

Raising Pekinese dogs, the "lion dogs of China," is Mrs. Elryia Mims' hobby. At the present time she has 13 of them, including a litter of five one-month old pups.

Originally the Pekinese dogs were kept as pets by the Chinese noblemen. The dogs were called "lion dogs" because of their bodily resemblance to the lion. Pekinese dogs are pug nosed and have broad chests, tapering back to very slim haunches.

Mrs. Mims' interest in Pekinese dates back about five years when she acquired "Elryia Tie Yung." Since that time she has gradually increased her interest in these animals as well as her kennel to its present size.

One of Mrs. Mims' prize dogs is "Elryia Goldust," who is the son of Champion "Yung Selectee of Earl." She is entering "Goldust" in the spring Dog Show.

An oddity concerning the naming of the Pekinese is that almost all of them have Chinese names, in keeping with their origin.

Mrs. Mims, who works in Production Planning, lives at 1370 Cyril Avenue. She is a member of the Baton Rouge Kennel Club.

Giant Catfish Sets New Record in ERA

Norman and Howard Devall support the huge, 56-pound catfish they caught on a bush line in the Amite River May 14.

Norman J. and Howard Devall smashed the ERA catfish record May 14, when they registered their giant 56-pound spotted catfish taken from the Amite Rive.

Norman and Howard had set three trotlines and about 50 bush lines in the Amite. They were running the lines in a small boat, pulling in the anticipated fish of eight or 10 pounds when they went to the bush line where this giant was caught.

Because they were in a small boat, they took no chances. They played the fish for 15 or 20 minutes until he was totally exhausted. Getting him into the boat was a task.

For bait they had used a small "mud cat" set on a number eight hook and a line of regular size.

"The secret is to tie the line on a limber bush," Norman said. "If the bush gives when the fish pulls, the string will never break, but if you tie to something stationary like a heavy root, a 56-pound fish would break loose the first time he pulled."

The largest fish previously recorded by the ERA were the catches of V. J. McMorris during July, 1950, and Harold Landry during April, 1950. By coincidence, each weighed in at 48 pounds, eight ounces.

Other big catches recorded by the ERA include a 40 pounder caught by Henry Harang during May, 1950; 45 pounds, one ounce, Jewell Williams, caught during August, 1949; 41 pounds, eight ounces, caught by Joe Sanders during May, 1950; a 47 pounder landed by W. B. Allen during Aug., 1950; and a 43 pounder caught during the past April by Clyde Oliver.

Six Groups Reach Safety Award Goal

Employees in six different groups have won Plant Safety Awards since April 26 by going the distance without time-losing accidents.

These groups were TEL Operating Group "D" (Carville's Shift), the TEL area laborers, Sodium "A", "B", and "D", and the Maintenance Construction Group.

Carroll Hebert, Safety Supervisor, stated, "this means that approximately 20 per cent of our employees at the Baton Rouge plant have become eligible for safety prizes during the past five weeks.

"In winning these prizes these groups contributed to making it possible for several areas to set the best safety record for these areas since the Plant has been in operation."

Carville's Shift qualified on April 26, completing 353 accident-free

(Continued on Page 13)

ETC 25375

Sales, Advertising Discussed at E.M.C. Meeting

"Every employee of the Plant is, in effect, a salesman for Ethyl brand of Antiknock Compound," according to James E. Boudreau, Ethyl's Manager of Sales Marketing.

Boudreau and Russell B. Weston, Director of Advertising, spoke to over 250 members of the Ethyl Management Club at their monthly meeting May 17 at La Tropicana.

Boudreau described the organization and functioning of the Sales Department and explained how important the various activities of manufacturing were to the sale of our product.

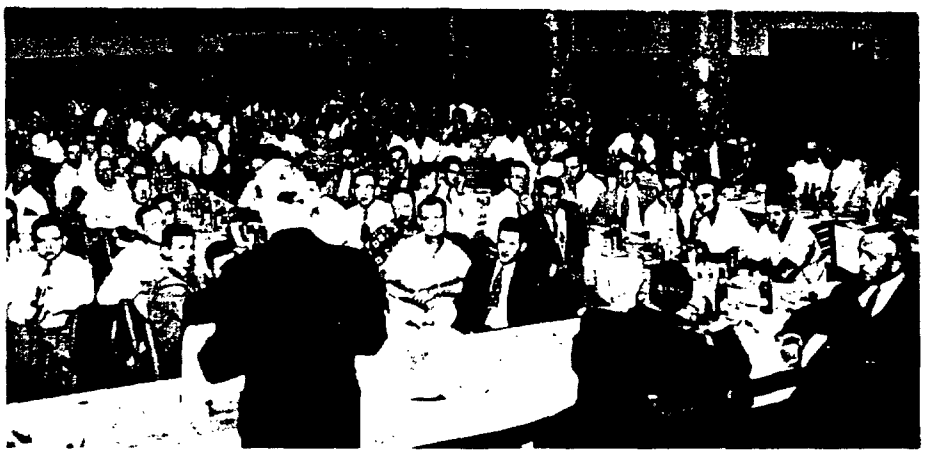
In describing the close relationship between manufacturing and sales, he explained how the sale of our product is dependent upon sufficient quantity of production of a high quality antiknock compound, which is weighed and billed accurately and delivered to the refinery when needed. He pointed out how every part of the Plant contributes its share toward making the final product easier to sell.

Weston talked on the importance of advertising in selling a product such as ours. We were among the first companies to advertise our product to the eventual consumer in order to help the sale to our immediate customers. If it had not been for the information in our ads, the public would not have understood the need for high octane gasoline and the oil companies would have had difficulty developing a market.

Weston also reviewed the magazine advertising done by the Company and reported that the recent series on "There's a Difference" had been particularly successful. He also told of plans for the use of two new advertising media to boost the sale of Ethyl—television and minute movies in drive-in theatres. At the conclusion of his talk, Weston showed a movie illustrating the new Ethyl TV program which will be distributed in the midwest, including New Orleans.

The speakers were introduced by Alan Tully, Sales Department representative in this area.

Five prizes were awarded in the door prize raffle. The winners were Chuck Averill, Mike Voorhies, Floyd Smith, A. S. "Scoop" Barton, and Marcel Landry.



Russell B. Weston, Director of Advertising, (standing, facing audience) talked on importance of advertising to the 250-plus members of the Ethyl Management Club May 17. At Weston's right is Alan Tully, local Sales Representative, and James E. Boudreau, Ethyl's Manager of Sales Marketing.

Advertising Director Russell B. Weston pictured as he spoke to members of the Ethyl Management Club May 17.

James E. Boudreau, Manager of Sales Marketing, talked on the organization and functioning of the Sales Department.

Calvin Williams Rescued in Korea Held Prisoner by Reds Six Months

Marine Corporal Calvin W. Williams, son of Ross Williams of the Personnel Office, was rescued in Chunchon, Korea, May 17, after being missing in action since last Nov. 29.

A phone call from Williams stated that he would arrive in San Francisco soon, enroute home on furlough.

In a telegram to Calvin's father Friday, May 18, Major General Cates, Commandant of the Marine Corps, stated that Williams was in good condition except for "moderate malnutrition."

When he was captured, according to the telegram, Corporal Williams was taken to a prison camp near the Manchurian border. Along with other prisoners he was marched south to the vicinity of Pyongyang in March, later marching still further south to the Chunchon area where he was rescued along with 17 other Marines and one Army man.

Calvin spent his twenty-second birthday—Dec. 21—in prison camp.

Six Groups—

(Continued from Page 12)

days. On April 29, the TEL area laborers also became winners.

The Maintenance Construction group completed the necessary 384 days to become prize winners on May 15. May 17 was the big day for the three winning Sodium groups—"A", "B", and "D".

Shift Supervisor for Sodium "A" is Leonard H. Tomlin. Walter R. Babcock and Joseph O. Aucoin head the Sodium "B" group. The Supervisors for Sodium "D" are John W. Glynn and John B. Norwood. Roy Rutland is the Supervisor for Construction Maintenance and Jim Starnes heads the TEL labor group.

Yerrout!!—I mean yer safe!—Oh, I don't know what he is—do you? Reid Rainey of the Achord nine had just stretched his lead from third a little too far and Sodium "B" pitcher Bruce Ladner whipped over a fast throw to Carlo Bonura on third. Reid hit the dirt a split second after the picture was taken. You be the ump—what was he?

ETC 25376

Our congratulations to the following employees who received their Service Awards during May.

30 Years

Marvin L. Westbrook, EtCl Op.

10 Years

Lewis R. Krieg, Dev.
Thomas A. Mitchell, EtCl Maint.
Sterling J. Blanchard, EtCl Maint.
Ruth E. Borland, Medical.
Johnnie F. Dixon, TEL Op.
James Q. Lea, P&ES.
Clarence F. Womack, TEL Op.
James C. Honea, TEL Maint.
George W. Farrell, EtCl Op.
Frank L. Padgitt, Dev.
Olympe H. Cortelloni, Finance.
William F. Latil, EtCl Maint.
Joseph A. Peairs, TEL Maint.
Joseph W. Dupuy, TEL Maint.
Victor H. Harvey, Pro. Plan.
James W. Walker, TEL Op.

5 Years

Wilhelmine M. Boeneke, EtCl Op.
Clyde H. Johnston, TEL Op.
Ethel E. O'Brien, Pro. Eng.
Thelma H. Boudreaux, P&ES.
Alvin A. Pourciau, Sodium Op.
Walter G. Weakley, Finance.
Larue S. Brock, TEL Maint.

Westbrook Completes Thirty Years; Bond Presents Certificate and Pin

M. L. Westbrook, right, gets his thirty-year service certificate from Resident Manager C. W. Bond.

M. L. Westbrook received his 30-year service pin and certificate from Resident Manager C. W. Bond, May 7.

Bond congratulated Westbrook and extended the good wishes of his many friends and fellow workers.

The 30-year award recipient is salt cake supervisor in Ethyl Chloride Operations. Prior to his advancement to that position during January of last year, he had been a shift foreman in the same section.

He began his industrial career in 1921 as an employee of Esso. In July, 1939, he transferred to Ethyl Corporation to work in Ethyl Chloride Operations.

He and his wife, the former Anna Rebecca Dougherty, are both natives of Pride. They moved to Baton Rouge thirty years ago.

Their sons and daughters include James E., employed here; Mrs. Julian L. Bennett, whose husband is employed by the Company; Mrs. Edward Aucoin of Lake Charles, and Mrs. J. M. Tanner of this city.

The Westbrooks own their 4051 Alliquipa Street home. He spends a large part of his spare time there caring for his large garden. Other hobbies include catfishing at his camp on New River and the preparation of special dinners. An excellent cook, he is often called upon to prepare his delicacies for shift suppers and similar gatherings.

Major Robert C. Kendrick, formerly of EtCl Operations, was a visitor here last month. An infantry officer, he reached the States April 24, after combat duty in Korea since Sept., 1950. Kendrick received the Silver Star for gallantry during service in Korea.

Response to Day Camp Biggest Yet; There's Still Time To Register Children

"The response to the 1951 Day Camp Program clearly indicates that we will have more kids in attendance than during any previous year," J. S. Day, Chairman of the Day Camp Committee, said.

"On the 20th of May, 88 boys and 56 girls had registered. However, registrations will continue for boys until June 13; and for girls until July 3.

"The Boys' Camp starts June 18; the girls get underway with their activities July 9."

Again this year, boys and girls will be able to ride to the Plant with their fathers, if they work "A" Shift, and go from there to the Recreation Center by chartered bus. They will return to the Plant by bus in time to ride home with their fathers. Employees working "B" and "C" Shifts may take their children directly to the ERA Center.

Each camper will need the following items each day: (1.) lunch, (2.) towel, (3.) swim suit, and (4.) not more than 10 cents spending money. The ERA will furnish milk for the lunch period.

On the program for boys are daily learn-to-swim and advanced swimming classes, several hikes during the two-week camp; and educational movies in the ERA Center every day. Games will include softball, group relays, and numerous contests such as balloon throwing.

Three daily rest periods are scheduled. There will be one of 20 minutes in mid-morning, another 20-minute period in the afternoon, 30 minutes following lunch. Activities during the rest periods will include checker playing, comic book reading, craft work, and card playing.

The girls will have a similar program which will include learn-to-swim and advanced swimming classes; hikes, games such as kick ball, group relays, and a variety of contests. They will have three scheduled rest periods daily.

Two ladies will be hired to direct girls' camp activities.

Each of the boys will receive a T-shirt at the conclusion of the conclusion of the camp; girls are to get crew caps.

Parents who haven't registered their children for the camps and wish to do so, should fill out the registration form which appears in this issue.

Yes, My Children Want to go to Day Camp!

(Age Limit: 8 through 14)

Their names:_____ Their ages:_____

_____ _____

_____ _____

_____ _____

_____ _____

Parent's Name_____ Plant Badge No.:_____

Residence Address_____ Phone:_____

(Mail this form to Ethyl Recreation Association, P. O. Box 341, Baton Rouge, La.)

ETC 25377

The Antiknock

Vol. XIII, No. 7

Baton Rouge, La., July, 1951

Six Top Management Promotions Made in June

B. Bynum Turner

Clinton W. Bond

Roy N. Clothier

Picnic June 9 Attended by 7,000; Termed "Complete Success" By All

Saturday, June 9, was the big day of the Ethyl Picnic. The various committees had worked long and hard toward this day, and they were performing their various last-minute plans early on the morning of the picnic.

And from the time the first employee arrived at 8:30 that morning until the last person left the dance floor in the gym late in the evening, all who attended agreed on one thing—it was the biggest and best picnic ever staged for Ethyl employees.

G. S. Leffer of Ethyl Chloride Operations, arriving at 8:30 A. M., was the first of an estimated 7,000 that thronged over the wide expanse of the picnic grounds that extended from the skeet and pistol ranges to the swimming pool.

Activities Galore

The various programs and contests in progress throughout the day made time pass swiftly and pleasantly. The many activities that took place were designed to reach every person who attended. Especial attention was given to the welfare of the youngsters who delighted in the rides and abundance of ice cream, drinks and hot dogs.

The grownups found practically every sport in the book in which they could either witness or participate. Tiring of the more strenuous activities, they meandered over to the stage where the seating arrangement accommodated a thousand persons. Here a continuous program of music and entertainment was offered from 10 in the morning until 5 P. M.

Attendance Prize Winners

Five attendance prizes were awarded at intervals during the day. The lucky ticket holders were: Mrs. Fritz Neubig, who won a toastmaster; E. Lynn Kay, winning a vacuum cleaner; Mrs. David Causey, a roaster; M. J. Munn, a mixmaster; and Mrs. L. S. Depew took the final prize—an electric clock.

Children Enjoyed Games

In the children's track events there were seven different races masterminded by Chairman Dick Schneider, ably assisted by Troy Rudolph. In the "run to mamma" race, Rickey Fussell took first place. Homer Moore, Jr., headed the field in the "lollypop" race.

Peter Hersey and Marguerite Halphen each won in the "potato" race. Charles Leblanc won the "sack" race and Sylvia Halphen won in the "shoe scramble" affair.

Barbara Halphen and Marie Louise Gentry combined to win in the "three-legged" race. Adam

(Continued on Page 10)

Two More Groups Win Safety Award

Two more groups, Sodium Straight-Day Operations and Sodium Operations Laborers, became safety award winners on June 1 by working 400 days without a time-losing injury.

The straight-day group is made up of 48 employees and the operating laborers include 58 men. Both groups come under the supervision of L. G. Cliver, Superintendent of Sodium Operations.

A total of 1277 employees have won prizes this year by being members of the 10 groups that have qualified for the awards.

Concerning the last two winners, Carroll Hebert, Safety Supervisor, said, "All employees in these two groups are to be congratulated on this fine safety performance and it is hoped that the safety work which was demonstrated in going about this achievement will carry them forward for many accident-free days."

Turner Vice President Bond, Clothier Step Up

B. Bynum Turner, formerly General Manager of Manufacturing, has been elected a Vice President of Ethyl Corporation. He is in charge of a new department which will consolidate all research and engineering activities of the Company, according to announcement made June 6 in New York by Edward L. Shea, President, and John H. Schaefer, Vice President in charge of manufacturing.

Clinton W. Bond, formerly Resident Manager, was named to succeed Mr. Turner as General Manager of Manufacturing, with responsibility for all operations both for the plant at Baton Rouge and the new chemical plants now under construction in Houston, Texas.

Henry Heads Industrial Relations

Roy N. Clothier has been appointed Plant Manager of the Baton Rouge Plant to succeed Bond, and Wallace F. Armstrong is named Plant Manager for the Houston Plant.

William J. Henry has been appointed Director of Industrial Relations for the Manufacturing Department, and Glenn O. Hayes is named to succeed Henry as Manager of Maintenance and On-Plant Construction for the Baton Rouge Plant.

The newly organized Research and Engineering Department which Turner will head includes several Engineering and Development Sections now in Baton Rouge and the Research, Engineering and Product Development Departments of the Company in Detroit, San Bernardino, California, and New York. Turner's headquarters will continue in Baton Rouge.

Integration Necessary

"The growth of the Company and the continued expansion of research, product development and engineering activities in particular have reached a point where integration of these activities has become necessary," according to the announcement.

The new Research and Engineering Department is designed to relieve the Manufacturing Department of some of the Development work previously included as part of

(Continued on Page 18)

ETC 25378

THE ANTIKNOCK

MEMBER OF INTERNATIONAL COUNCIL INDUSTRIAL EDITORS — MEMBER OF SOCIETY OF ASSOCIATED INDUSTRIAL EDITORS

Published monthly by and for the employees of the Baton Rouge Plant of Ethyl Corporation.

J. T. Stephenson.....Editor

Reporters

W. D. Boyd ..... Babcock's Shift
Les Depew ..... Bilbo's Shift
Ted Crawford ..... Breeden's Shift
Harold Cunningham ..... Brown's Shift
Jimmie Gilbert ..... Couey's Shift
Sue Brueck ..... Development Section
M. L. "Preacher" Kyle ..... Epps' Shift
J. D. Calmes ..... EtCl Maintenance
Harold Patin ..... EtCl Maintenance
"Pee Wee" Cortelloni ..... Finance
Stanley Braud ..... Glynn's Shift
Marjorie Hunt ..... Industrial Engineering
Doris D'Aquin ..... Medical
Vernon Melancon ..... Murray's Shift
Harold Goudeau ..... Norwood's Shift
Mary Walsh ..... Process Engineering
Bernard Manuel ..... Production Planning
Sler Street ..... Purchasing
Roger Duffard ..... Sodium Maintenance
Jack Fuller ..... TEL Maintenance
Floyd Rodrigue ..... TEL Maintenance
Clyde Norris ..... Tomlin's Shift
Sarah Boutte ..... Traffic

1951 Picnic— The Biggest and Best

Our biggest and best — that's what everyone is saying about this year's Company Picnic which attracted 7,000 persons in the big Ethyl family. From all reports, everyone calls it the best picnic because there was fun and activity for everyone — for the employee and his wife and the children of all ages.

One of the most outstanding things about the picnic was that, with many people present and with so many activities going on, everyone was having such a good time that there were few accidents and no serious trouble of any kind. In an assembly this large, it is easy for a few individuals or for accidents to spoil the fun of many who attend.

The picnic gave our employees and their families a chance to get better acquainted. It gave a fellow in TEL, for example, a chance to introduce his family to other fellows he works with every day. It also gave the Company an opportunity to show its appreciation for loyal service and cooperation of employees.

The success of the picnic was the result of the nice planning and work of the Picnic Committee and the excellent behavior of the men, women and children who attended it. All are to be congratulated.

The Day Camp Program

Speaking of the big Ethyl family, the Company Picnic isn't the only thing that is popular with the employees' "home bosses" — the wives and children. The Day Camp Program is another activity that is popular with mothers and youngsters alike. You'll see some pictures of the Day Camp activities elsewhere in this issue. It is healthful, wholesome and enjoyable for the small fry and is liked by the mothers because it provides their children with this wholesome recreation. The mothers can be sure they are in safe hands.

There is every indication that the Day Camp will continue to grow in popularity.

Let's Plan for the Future

Are you one of the employees who keeps putting off signing up for the Retirement Income Plan? If you are, we would like to call your special attention to Mr. Bond's comments on this page. Employees, especially the younger ones, are actually reducing the amount of their retirement income by putting off joining the plan because the more money that an employee contributes during his company career the more company contributions there will be, thereby assuring a higher rate of retirement pay.

As Mr. Bond says, when we are young we don't think too much about retirement and about reaching the age of 65. However, that is the time that we should start providing for that retirement.

If the Employee Benefits office doesn't contact you soon about this Retirement Income Plan, we suggest you drop by the office in the Medical and Personnel building and get all the facts about the plan. It will pay you dividends in the future.

Keep Change Houses Clean

Did you know that it costs more than $7,000 a month to provide and maintain the change houses and lunch rooms for employees? Better than $3,000 of that is spent on actual cleaning operations to keep these change houses and lunch rooms as clean as possible.

Each and every employee that uses these facilities can and should do his part to keep them clean. If the fellows on one shift leave paper and cigarette butts and other trash on the floor and bottles all over the tables in the lunch rooms, and leave the change rooms dirty, they are not very inviting to the other fellows who will be using them later. If each one will do his part in keeping the change houses clean then all will get the benefit.

Remember, it's your change house — and the other fellow's, too. Help keep it clean just as you do your own home.

Why Not "Telareporter"

Remember the old quip about the three ways to get information passed along quickly—telegraph, telephone and telawoman? Chances are that most of us have used that phrase a plenty to kid our wives or friends.

We don't know who originated the saying but we would like to make an addition to it for every employee of the Company to follow. That would make the phrase go telegraph, telephone, telawoman and telareporter.

We refer, of course, to your **Antiknock** reporter who is listed at the top left of this page. Are you acquainted with him or her? Do you know that they represent your group or department on **The Antiknock** staff? Do you know that they want and need your cooperation to get news of you and your group into the paper?

Remember that these reporters have jobs of their own. They have taken on the additional duties of supplying news because of their interest in their fellow employees, their group and their plant newspaper. Often they do not have the time to find and talk to each of their fellow employees to find out if there is any news about them for **The Antiknock.**

ACROSS the GENERAL MANAGER'S DESK

I personally felt that our Picnic Committee members were a bit optimistic when they predicted that the crowd this year would be up near the 7,000 mark. The registration at the picnic on June 9 proved that those fellows were pretty good forecasters. I have been to every one of our nine annual picnics, but I have never seen any crowd to compare with the one we had this year.

I have heard many fellow employees express their opinion that this was the finest picnic we have ever had. I certainly join them in that feeling because I and everyone I saw there was having a good time.

It was the result of hard and sincere effort on the part of the many co-workers who took part in the planning and the carrying out of the many activities that our employees and their families enjoyed. To all of them, I express the sincere thanks of the Company.

In talking about progress of the Company I have just learned that we are not all taking full advantage of some of this progress. I refer to the Retirement Income Plan. A lot of our employees have not signed up for this plan. Ethyl employees as a whole have better participation than here at the Baton Rouge Plant where only 82 per cent of us are enrolled in the Retirement Income Plan. That means that many of you have not taken advantage of this opportunity to have a pay check coming in regularly after you retire.

It is easy to get into this plan. Our Employee Benefits office is contacting and talking to every employee over 40 years of age to explain how easy it is. Later, all employees under 40 years old will be contacted.

A lot of us don't take time to worry about retirement or reaching 65. However, the best time to think about retirement is when you are young because the sooner you get into the plan the more retirement income you will receive. I urge every one of you who is not in this plan to get into it as soon as possible. The small amount that is taken out of your pay now will look mighty big when it comes back to you — with liberal contributions from the Company — for those fishing trips and other "necessities" after you're 65.

C. W. BOND,
General Manager, Manufacturing

SIDELIGHTS

The Development Section extends congratulations to LEON CHRZAN and IRENE MILLER who were married recently. Both Leon and Irene are from Detroit and will return there some time in July.

It's nice to see R. C. SHARBAUGH back at work after an appendectomy at the Baton Rouge General Hospital. By the way, he will no doubt watch his hands now when he slams car doors. He broke a finger recently when a car door slammed.

Marriage is popular in the Development Section. HARRIET NEVILLE and ART LIMPER were married May 18 in Woodville, Miss. Congratulations to them!

MR. AND MRS. H. C. HOOKER and their daughter, JANET, left June 16 for a trip to Cincinnati, Ohio. They drove and planned to detour through the Smokies for a bit of sightseeing. In Cincinnati, they visited their son and daughter-in-law, and their granddaughter.

We're waiting for an open house at 850 N. 5th, Apt. D-16. The four bachelors now occupying this apartment are DALE MOTSINGER, DON JOHNSON, DON HUTCHINSON, and TOM LEEPER.

WALTER PRITCHETT has returned to work after having undergone an appendectomy.

AUDREY ROGERS was married to HAROLD EDDLEMAN of Lamar, Colo., June 9. Congratulations.

ULYSSE ROME was in an automobile that had a minor collision with another car. His one complaint was that he could have gotten cut somewhere else other than on his head. The reason—his hair is thin and he hated to shave any of it off.

CHARLES REED went riding with ROGER DUFFARD in the latter's plane. Apparently ROGER gave Reed quite a ride, because he commented that he would stick to his bike from now on.

T. L. DAVIS' face is red—from sunburn. He is building a new home on the Hammond Highway and putting in plenty of work in the sun.

We regret to learn that LAWRENCE FOLSE has been ill.

ROY RUTLAND and L. J. HITCHCOCK had a wonderful time vacationing on the Gulf Coast.

CECIL JARREAU and his family recently returned from a vacation trip to Houston and Galveston where they enjoyed swimming and resting.

JACK FULLER isn't limping at all these days.

Vets Now Returning After Tour of Duty

For some months **The Antiknock** has run a listing of men entering service on leaves of absence from the Plant.

However, since the first of the year a number of these men have returned to their jobs after a tour of duty in various branches of the Armed Forces.

We are happy to see these men back with us on their old jobs again. They are: **Roy L. Riche,** Production Planning; **Walter M. Carlton, Jr.,** EtCl Maintenance; Robert **E. Cotten, Jr.,** TEL Operations; **Elbert E. Moore,** EtCl Operations; **and Joseph A. Guillaume, Jr.,** Sodium Maintenance.

Men in Service Write Letters to Plant

Paula Stogner, now a pfc. in the U. S. Marine Corps and formerly of Ethyl Chloride Operations, wrote that he likes the Marine Corps. He said:

"I have a snap if there ever was one. Two days of liberty one week, and five the next.

"I want to thank the entire Company for what it is doing for service men's families. These checks are a real help.

"I look forward to getting **The Antiknock** every month. It's just like getting mail from home. I haven't missed an issue yet. Thanks a million!

"I'm really looking forward to getting back home and to work at Ethyl Corporation."

Lloyd J. Schexnayder, tank car mechanic 2/c, EtCl Maintenance, was elected commander of American Legion Post No. 322 in elections held in June. The Post headquarters are located in Legion Village.

Ivan H. Shows, formerly in TEL Operations and now a metalsmith 3/c in the Navy, writes:

"I would like to take this opportunity to thank Ethyl Corporation for the way they are treating their employees in military service and paying them a dependency allowance.

"It has made it possible for me to have my family with me most of the time, and without this allowance I could not have had them with me."

Payroll Office Moves

The Payroll Offices moved from their temporary location in the old Production Planning Building during June.

The new location is in the northwest wing of the Medical and Personnel Building on the second floor.

Hannaman-Wicker Wed at St. Agnes

In a ceremony held at the St. Agnes Catholic Church on May 5, Millard Hannaman, patrolman 1/c, and Mary Helen Wicker were married by Father Hurley. Mrs. Hannaman, an Istrouma Hi graduate, recently completed a course at Baton Rouge Business College. She is the daughter of Mr. and Mrs. H. T. Wicker. The newlyweds are making their residence at 869 East Boulevard.

Hughes Promoted

Harry E. Hughes, a former TEL operator 2/c now on military leave of absence, has been promoted to private first class and has also received his combat infantryman's badge.

Hughes, who was drafted in January, has been in Korea since April and is seeing action on the front line.

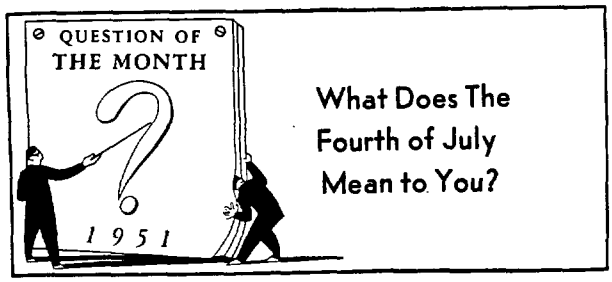
His parents are Mr. and Mrs. Otey M. Hughes of Zachary.

Meet with Ethyl Wives

The Ethyl Wives' Club, whose members are wives of salaried employees, meet the first and third Wednesday of every month. The group enjoys both bridge and canasta, and is planning tables where beginners can learn either game.

Wives of salaried employees who would like to join the group are invited to attend the meetings held at the Y.W.C.A. at 7:15 P.M. on the first and third Wednesday of each month.

ETC 25380



What Does The Fourth of July Mean to You?

While the Fourth of July is a holiday that will be celebrated by picnicking, fireworks and fishing trips, the original purpose of this day — celebrating the date of independence of this country — has not been forgotten.

Our July question, "What does the Fourth of July mean to you?" brought forth some interesting and thought-filled answers from a cross-section of Ethyl employees.

A. H. LeBourgeois, Sodium operator 2/c, commented: "The Fourth means reminiscing over our freedom of opportunity in this country. In other countries, maybe they don't have these chances to better themselves. Over here I know that I can advance myself on the strength of my abilities."

Agatha Claire, stenographer, P&ES, stated: "The Fourth to me is a day to intensify our patriotism and to renew our appreciation of all the goodness the Declaration of Independence symbolizes. The present conflict in Korea and elsewhere tends to make this Fourth more meaningful than before."

G. A. Daniel, EtCl operator 2/c, said: "Liberation from taxation without representation — that's one of the things July 4th means to me. Today more than ever before we should celebrate this day to prove to the Communists how much we enjoy our way of life over the things they stand for."

Frank Bonifay, junior operator, EtCl operations, pointed out: "Independence Day serves as a reminder to me of my personal independence — working where I want, doing the thing of my own choosing, and following the religion of my choice and others. I am grateful for my privileges."

F. H. Raiford, Jr., helper 1/c, TEL Stores, stated: "To me July 4th is a holiday to remember — it's our Independence Day and reminds us again of our many freedoms that other people lack. It's also a fine day for a picnic — with pay!"

E. E. Tanner, Sodium operator 2/c, commented: "I spent five years in Germany and I can appreciate the freedom of going anywhere I want more than anything else. The Germans couldn't go hunting or fishing or even leave town without permission of their Burgomaster."

A. S. Omberg, Sodium operator 2/c, said: "To me the Fourth means a day of rest and going and doing what I please, the privilege of worshipping and working how and where I want. I can't help but realize all these advantages we enjoy on Independence Day and every day of the year."

J. R. McRight, EtCl operator 2/c, commented: "Actually July 4th is just another day. But the purpose it is set aside for as a holiday—to celebrate this country's independence—should be remembered even more than ever today. The Communists' threat to our freedoms and way of life makes this an important day on my calendar this year."

N. T. Bonifay, machinist helper 2/c TEL Maintenance, said: "I' thankful that I'm able to enjoy this holiday and only wish that our fellows fighting in Korea to preserve the independence we've enjoyed all these years were here to help us celebrate this historic occasion."

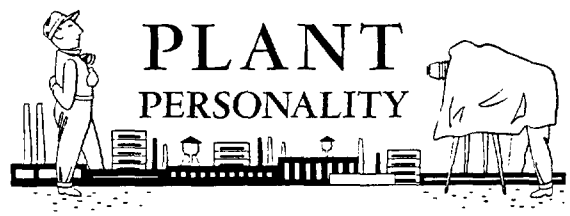
G. J. Armoney, storeroom clerk 1/c, TEL Stores, stated: July 4th will be a day of rest, relaxation and a day to be particularly careful to avoid accidents. Of course we should not forget that this is our Independence Day."

J. M. Drouet, junior operator, TEL Operations, said: "The Fourth of July is, in reality, just another working day. But without the independence we enjoy, I doubt whether or not we'd have the working conditions we have or even the privilege of working where we want to work. Our freedoms are things we should cherish."

P. L. Polozola, TEL operator 2c, commented: "It's a day when all of us can review our good fortune of being Americans. We usually go on a picnic on the Fourth. A good way to remember our freedoms is to bear in mind that in many countries the people can't even do this."

Carl Lewis, patrolman 2/c, P&ES, pointed out: "July 4th is a very special day of the year. It usually means a picnic or a trip to me, or sometimes just another work day. But above

(Continued on Page 5)



Although he has all the equipment necessary—a boat, trailer and plenty of tackle as well as the desire—Thad Bridges has somewhat of a problem in fitting very many fishing trips into his tight weekly schedule. His many community and company activities, aside from his work as pipefitter first class in TEL Maintenance, keep him busy.

In fact, for the past two weeks he hasn't had any time at all to fish because he has been at San Diego for two weeks of training in the Organized Naval Reserve.

Thad, one of three brothers who work at the Plant (Brother James F. "Jimmy" is work leader in Ethyl Chloride Operations and Brother Clive "Moose" is an instrument mechanic 1/c in TEL Maintenance), is president of the Ethyl Recreation Association. He is a steward in Local 12,900 of the United Mine Workers of America and also plays second base on the Patrol Force softball team. Aside from that he is also a member of the Ethyl Pistol Team and consistently scores up in the 90's (out of a possible perfect 100).

When the Board of Directors of the Ethyl Federal Credit Union meets you will find Thad present as a member of this Board.

Being active at the Plant isn't enough for him, however. He believes in and practices active participation in church and civic activities. His most active and most enjoyable endeavor is being Scoutmaster of Troop 28 of the St. Anthony Boy Scouts. He finds that being a leader to the youngsters and taking them out to camp can be a pretty full activity. His Naval Reserve activities also take at least a night per week.

Thad is also a member of the Knights of Columbus besides being an active church member.

A native of Kentwood, Thad attended Baton Rouge High School and LSU for three years—two before the war and one afterwards. He married Muriel Alexander on January 29, 1937 and they have a daughter, Carol Ann, and two sons, Thad A. and James Maurice. The family resides at 2820 Brady Street.

He joined the Company on June 20, 1940, as pipefitter helper 3/c in TEL Maintenance. In June of 1942 he went into the Navy, returning to the Company in 1945 as pipefitter helper 1/c. He became pipefitter 1/c six months later.

We welcome the following men and women who were hired by Ethyl during the period May 21 through June 21. Listed below is the new employee's name, the seciton in which he or she works and the home address. Welcome, folks!

John L. Guillot, Eng., 3432 Kelvin St.

Fred H. Raiford, Jr., TEL Stores, 2135 N. 17th St.

Mary M. Johnston, Finance, 5054 Hammond St.

Alvin J. Lorio, Jr., EtCl Maint., 729 S. 16th St.

Elton A. Warren, EtCl Maint., 3119 Dayton Dr.

John T. McVea, TEL Op., Gen. Del., Port Hudson.

Dallas C. Meyers, EtCl Stores, 224 Ellwood St.

Sterling J. Peters, EtCl Op., 2787 Lockwood Ave.

Jack J. Mellet, P&ES, 445 Convention St.

Charles L. Detillier, EtCl Maint., Lutcher.

Joseph E. Clements, TEL Op., 320 Burbridge St., Port Allen.

Francis P. Henchy, Jr., EtCl Op., 531 East Boyd Dr.

Alexander H. Purcell, EtCl Op., 4705 Orchid St.

Norwood G. Harris, P&ES, Denham Springs.

Donald L. Robertson, P&ES, 1326 Laurel St.

Marcelian J. Gaurteaux, Jr., Proc. Eng., 1693 Lee Dr.

Etoyl M. Radcliff, Finance, Rt. 1, Baker.

Wilbur J. Austen, EtCl Operation, Duplessis, La.

James W. Daniel, Jr., EtCl Op., St. Francisville.

Johnnie Carmena, Jr., P&ES, Slaughter.

Lloyd B. Andrew, Jr., Eng., 4450 Arrowhead St.

William M. Shupe, Jr., Finance, 5274 Jean St.

Leo M. DeMoss, TEL Op., 3401 Tecumseh St.

William H. Adams, Jr., P&ES, 645 N. 6th St.

Gerald Perkins, Jr., Dev. 4820 E. Brookstown Dr.

Charles R. Hargroder, TEL Op., 224 8th St., Port Allen.

John H. Parrish, EtCl Op., Rt. 1, Baker.

Horace A. Patin, Jr., TEL Op., 412 N. 25th St.

Marjorie N. Wilson, P&ES, 2749 Erie St.

Richard H. Goodell, Sodium Op., 7170 Airline Hwy.

Roger A. Moser, Dev., no address.

Richard L. Ferchaud, Finance, 1405 Pickett Ave.

Gerry L. Griffon, P&ES, 1206 Court St., Plaquemine.

Harold E. Williamson, Proc. Eng., no address.

William L. Mengert, Dev., no address.

Donald G. Albin, Sodium Op., Albany, La.

Woody W. Bloxom, Sodium Op., 5209 Jean St.

Nick Cicero, Jr., Sodium Op., Torbert, La.

James W. Cox, Sodium Op., 5431 Fairfields Ave.

Raymond L. Hughes, Sodium Op., 420 St. Rose Ave.

Julius B. Chidester, Dev., 3511 Prescott Rd.

Johnnie A. Stevenson, P&ES, 440 South Blvd.

Brown Visits Plant While on Furlough

L. R. Brown, formerly a welder 3/c in Sodium Maintenance, visited the Plant June 5 while on a 12-day leave of absence from the Navy Minecraft Base in Charleston, S. C.

A Naval Reservist, Brown is a seaman attached to the USS AM 111, which is a minesweeper. He reentered the Navy last Jan. 20.

Company Leave Plan Helpful

"The Company's active military leave of absence plan is a real help," Brown stated. "My wife receives her check regularly, and it's the only way we are able to make ends meet.

"I always receive my copy of **The Antiknock** and **Ethyl News** right on time, too," he added, "and I am able to know what's going on at the Plant.

Officer Former Ethyl Employee

"My gunnery officer, Lt. (jg) John Penny, is a former employee of Ethyl, and he reads my **Antiknock** as much as I do," Brown said.

"Some of my buddies want to know how to get on at Ethyl after reading the Antiknock and my telling them about how good the Company is to its employees," Brown concluded.

Upon returning to duty Brown is going to Norfolk, Va., to pipefitter's school for four months.

The success-man of the future has to be not a go-getter who leaves his children richer, but a go-giver who leaves his community happier.

Harris Is Third Man to Retire Here; Receives Shotgun From Employees

George Harris, who has just retired, is shown here with two EtCl Maintenance foreman, Bill Latil at left, and C. A. Causey on the right. "Pop's" many well wishers gave him the pump gun displayed in the foreground.

George E. Harris, pipefitter helper 1/c in Ethyl Chloride Maintenance, retired on June 11. He is the third person to retire under Ethyl's Retirement Income Plan.

At a going-away ceremony held in the EtCl change house, June 14, Harris received a 12-gauge Ithaca pump gun and a collection of money to have it engraved. The engraving is to read, "Gift for 'Pop' Harris by the ELA Boys at Ethyl."

Present Surprised Harris

"I sure was surprised to get this fine gun," said Harris as he tried the gun's balance, "and I want to thank all the fellows for this fine gift. It will help make my retirement days a lots happier and more pleasant."

The committee who made the purchase and collected the money included Elmo McMorris, Charles Lockhart, W. E. Jones, C. A. Aucoin, and R. R. Mullins, Harris' stepson.

Intends to Fish, Farm

Concerning his retirement, Harris stated, "I'm going to do a little hunting, fishing and farming from now on. Since I've been at Ethyl I've bought a 17-acre farm near Denham Springs and a truck. My friends can find me there from this time on.

"I've really enjoyed the time I worked here at Ethyl, and I am leaving a lots of friends in all sections of the Plant. I hope they don't forget me just because I've retired. I want all my buddies to come see me out at my farm and tell me the latest Plant news.

Harris, who reached the age of 65 on April 20, has one son, W. W. Harris, who is an operator 2/c in Ethyl Chloride.

The youngster was impressed with his latest knowledge. "Mother," he shouted, coming home from school, "did you know that the earth is revolting on its abscess?"

Question—

(Continued from Page 4)

all the fun and firecrackers, it's the day when all Americans should be reminded of their many freedoms that lots of other folks never had."

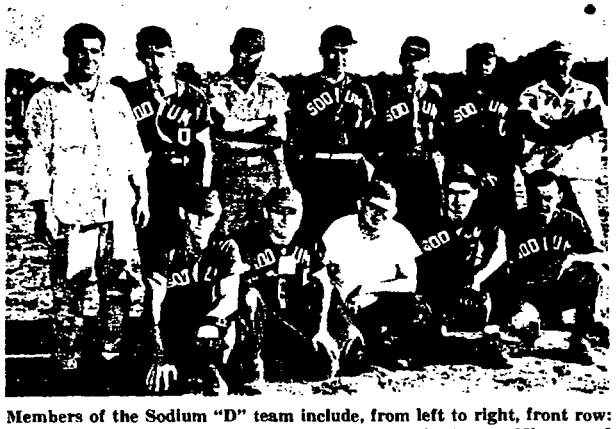
C. F. Jakob, TEL operator 2/c, stated: "The day commemorating the signing of the Declaration of Independence nearly 200 years ago *today serves* to remind me once again that I'm a citizen of the finest country in the world. We should be more mindful of our blessings on this day."

ETC 25382

Softball Teams Blasting Away at Mid-Season

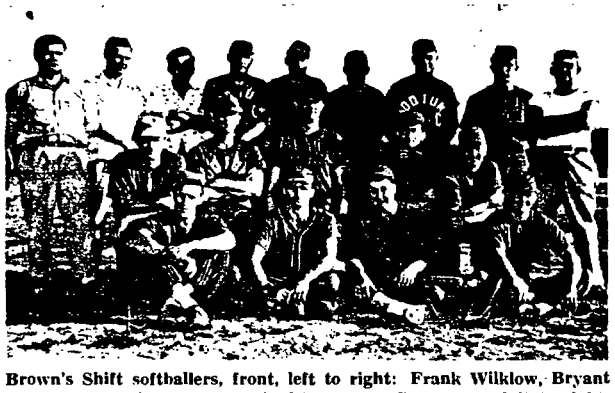
Day's Shift team include kneeling left to right: Manager Hal Cunningham, Ace Patin, Gus Lass and Holcombe Browning. Second row: Gordon Smith, Lloyd Dicharry, Gordon Hebert, and Archie Triche. Back row: Bob Dewbre, Jack Hastings, Murray Whitaker, and Charlie Garrison.

Escue's Shift players kneeling left to right, include: Everett Comeaux, J. S. Day, Blackie Aucoin, Ed Sanchez, Al Langlois, and Lloyd Moniotte. Standing, left to right: W. C. Cobb, L. E. Seguin, J. C. Matherne, J. M. Drouet, Acy Whitehead, Kenneth Morgan, and Paul Lee, Manager.



Members of the Sodium "D" team include, from left to right, front row: Robert Bacot, Manager Frank Dear, E. V. Hotard, Murphy Miscar, and D. J. Pourciau. Standing left to right: E. Nolan, Riley Olinde, C. L. Breland, Jimmy Kelly, Stanley Braud, M. A. Davis, and A. J. Favron.

Sodium Maintenance team includes, kneeling, left to right: Manager Ed McMillan, Donald Breaux, Red Graphia, Bill Morris, C. J. LeBlanc, and Cleve Weisgerber. Standing in same order: Vic Price, Frank Pence, C. D. Long, A. J. Arbour, Hiram Ballard, and Ozell Alford.



Brown's Shift softballers, front, left to right: Frank Wilklow, Bryant Johnston, Buddie Davis, and Carl Harrison. Center row, left to right: Charles Davis, Harry White, Marvin Davis, Lloyd Porta, and Joe Robertson. Back row, left to right: Manager Dan Tumey, M. L. Kyle, Bill Worsham, Lloyd Holley, Andy Wise, Lionel Hutson, Jim Brashear, Roy Smith, and Izzy Bond.

Patrol team includes, left to right, front: Thad Bridges, Freddie Dixon, L. C. Calmes, Manager W. H. Dickerson, and Warren Perault. Standing, left to right: Albert Bourgeois, O. R. Baker, Billy Timman, L. C. Dixon, and Joe Ellis.

ETC 25383

ERA Golf Tournament Now Ended

Pictured here are participants in the recent ERA Spring Golf Tournament held at the City Park links. In the front row, left to right, are: R. F. Dupuy, second-flight runner-up; E. P. Breidenbach, winner in first flight; J. F. Bridges, second flight winner; and Earl Millet, runner-up in first flight. In second row, same order are: Earl Melancon, winner of the championship flight; Tom Terry, fourth flight winner; Dale Motsinger, runner-up in fifth flight; Bob Barlow, medalist; and Dick Pastorek, winner in the fifth flight. The third flight winner, K. L. Armstrong, is not shown here. Vernon Melancon served as chairman of the Tournament.

Melancon Congratulates Barlow

Golf Tournament Chairman Vernon Melancon, right, congratulates medalist Bob Barlow and gives him his prize—a dozen golf balls.

Engineers Edge Out New Products To Take Bowling Championship

The Engineers edged out New Products by a single game in the last night of Summer League bowling to take the ERA League Championship.

Winding up the summer kegling on June 19, the three top teams were just a single game apart at the finish.

Though losing the championship, New Products swept the field in team honors. Their high scratch average was 780; high single series, 933; high series scratch, 2673; high single handicap, 987; and in the high series handicap, 2,835.

Percy Trotter walked away with all individual honors except one, which went to Troy Rudolph. Trotter had a high average of 182.9; high single scratch, 270; high series scratch, 651; high singles handicap, 275. Rudolph's high series handicap of 684 surpassed Trotter's score here.

The members of the champion Engineer's team included; Ralph Holloway, Harry Triche, Buford Fendlason, Jules Besseylance, Eric Breidenbach, Captain; Donald Kirk, John Thibaut, Richard Pastorek, and Ralph Dupuy.

The ERA Winter Bowling League will commence some time during the early part of September.

Team standings at the end of the season were as follows:

Team	Won	Lost
Engineers	40	16
New Products	39	17
Proc. Design	38	18
Maintenance	26	30
TEL Operations	25	31
Tech. Service	23	33
Prod. Planning	22	34
Ind. Engineers	11	45

Strikes Take Lead

The Strikes have taken over top position from the Hits in the ERA Women's Bowling League as of June 19.

The Spares and Misses followed in third and fourth positions in that order.

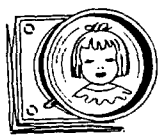
Team standings on June 19 were as follows:

Team	Won	Lost
Strikes	27	15
Hits	24	18
Spares	18	24
Misses	15	27

Members of the Development team include, front left to right: John R. Montgomery, Roy Phillips, and Manager C. M. Aull. Standing, left to right: LeRoy Gianelloni, Blackie Bennett, Jim Dunn, Buddie Bergeron, Earl Brignac, and Gerald Smith. (Development has dropped out of the softball league since this picture was taken.)

The Ethyl Chloriders include, front, left to right: Bob Neyland, Huey Boles, Roger Rayne, Don Hennigan, and Warren Holeman. (The young lady is Linda Gayle, daughter of Roy Phillips of Development.) Standing left to right: Earlie Miller, Harrell Cade, J. B. Whitehead, Luther Wall, Virgie Ory, H. Blouin, and R. O. Clark.

ETC 25384



PRIDE AND JOY BOTH GIRL AND BOY!

Little Mittie Sue Ticac was Junior Carnival Queen at the Shady Grove School. Her father is Henry Ticac and he is employed in the TEL Stores.

Pictured here is Betty Jo Mixon, age seven. Her father is Joseph B. Mixon of TEL Operations. Mrs. Mixon is the former Christine Thomas of Osyka, Miss.

Shown here are the two fine children of Mr. and Mrs. P. A. Martin, Jr. Brenda Gayle at left is eight, and Donna Marie is six years old. Martin is in TEL Maintenance.

Lester, Jr., is the son of Mr. and Mrs. L. J. Hitchcock. His mother is the former Alice Paxton. Lester is employed in the TEL carpenter shop.

Alphonse Cotten, TEL Op., a son, Alphonse, Jr., born June 9.

Alfred J. Mix, TEL Op., a son, William Randall, born May 29.

Reubin Wells, TEL Maint., a daughter, Mary Beth, born June 8.

Wilmer S. Hagg, Jr., Sodium Op., a son, Gary Wayne, born June 4.

Sidney H. Browning, Sodium Op., a daughter, Shelley Darlene, born June 3.

Clark A. King, Finance a daughter, Beryl Jean, born April 10.

Aubert J. Millet, Sodium Op., a son, Donley Paul, born May 16.

Robert N. Sanders, TEL Maint., a son, Tommy Lee, born May 31.

John H. Bankston, TEL Maint., a daughter, Linda Sue, born May 24.

Ellis A. Shows, TEL Op., a daughter, Lydia Carol, born May 29.

Henry C. Slaton, Jr., EtCl Maint., a daughter, Patricia Elaine, born May 16.

Allen J. Pourciau, Sodium Op., a son, John Daryl, born May 17.

Franklin B. Harrison, Sodium Maint., a son, Gary Franklin, born May 19.

Roscoe Armwood, P & E S, a daughter, Lula Mae, born May 18.

Wordy A. Normand, Sodium Op., a son, Luke Gerard, born May 21.

Alex Tillotson, Sodium Op., a son, Alex, Jr., born May 4.

William N. Yiengst, TEL Maintenance, a daughter, Cynthia Jewell, born June 18.

Louis Bourke, TEL Op., a son, born June 8.

Albert W. DePhillips, TEL Maint., a son, Terry Wilson, born June 13.

William B. White, TEL Op., a son, Dan Alan, born June 2.

Lester J. David, TEL Op., a son, Kenneth John, born June 14.

Howard Aguillard, Sodium Op., a son, Gerard Dale, born June 13.

Dance Was Success

A capacity crowd attended the Plant-wide Dance held at the ERA Center June 22.

At one of the most successful balls of the season, the revelers danced to the music of the Deluxe Orchestra.

The theme of the dance was "In the Good Old Summer Time," and the walls were decorated with posters depicting typical summer activities.

Members of the dance committee included Gene Cothern, Agatha Clair, Almetus Reeder, and Ed McMillan.

Figures don't lie, but girdles condense the truth.

Old gardeners never die, they just spade away.

Four-year-old Sharon Lee is the daughter of Mr. and Mrs. Maurice W. Reeves. Mrs. Reeves is the former Ruby Lee Metcalf of Centreville, Miss. Maurice is a Sodium operator 2/c.

Ann Elizabeth, six months old, is the only child of Mr. and Mrs. Robert E. Thornhill, Jr. Bob is a clerk in Engineering and Mrs. Thornhill is the former Joyce Hubbs of this city.

Husky little Randall Louis is the five-month-old son of Mr. and Mrs. Jesse W. Croft of Zachary. Jesse works in Ethyl Chloride Operations. Mrs. Croft is the former Alverda Carpenter of Deerford, La.

Barbara Ann Doming, 12, is dressed up cowgirl costume used in a school play. Her father, H. A. Doming works in EtCl Maint. Mrs. Doming is the former Nelia Hebert of White Castle.

Fentress Completes Fifteen Years; Gets Service Pin and Certificate

Fentress, left, gets his 15-year pin from Operations Section Manager Harry Wheeler.

Arthur L. Fentress, Chief Supervisor of Chlorine and Salt areas in Sodium Operations, completed 15 years of service with the Company on June 15.

Harry Wheeler, Operations Section Manager, presented the 15-year service pin and service certificate to Fentress and congratulated him on his long association with the Company.

Fentress first did pilot work in Niagara Falls after his employment in 1936. He transferred to the Baton Rouge Plant during 1942 to become supervisor of evaporators in Sodium Operations. He is currently Chief Supervisor of Chlorine and Salt areas in Sodium.

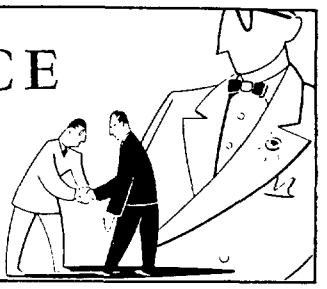
He was born in Norfolk, Va., in 1904. After preparatory training at Fishburn Military School, he attended the Colorado School of Mines where he received his E. M. degree. He secured a master's degree after graduate study at Columbia University.

On Dec. 27, 1938, Fentress and the former Elizabeth McHugh of Norfolk, Va., were married. They now have one son, Arthur Lee, Jr., who is 11 years old.

The Fentress family lives at 2025 Cherrydale.

Education is only a ladder to gather fruit from the tree of knowledge, not the fruit itself.

SERVICE AWARDS



Our congratulations to the following employees who received their Service Awards during June.

15 Years

Arthur L. Fentress, Sodium Op.

10 Years

Monget Tolbert, P&ES.
Frank C. Holmes, Dev.
Randal J. Laporte, EtCl Op.
Oran R. Baker, P&ES.
Charles E. Devall, Sodium Op.
Robert J. Wicker, TEL Maint.
Alden F. Fugler, Sodium Op.
Walter H. Underwood, Sodium Op.
Mortimer D. Cain, Sodium Maint.
Clarence C. Harvey, Jr., Dev.
George S. Roberts, Eng.
Richard H. Murphy, EtCl Maint.
Walter G. Felps, TEL Maint.
Clarence E. Dutsch, Sodium Maint.
Austin D. Daniel, EtCl Op.
Carl J. Steffek, EtCl Maint.
Clarence M. Neher, Dev.
Harry E. O'Connell, Proc. Eng.

5 Years

Willie Linder, Sodium Op.
Dewitt Franklin, P&ES.
Jesse J. Brock, TEL Maint.
Leon Johnson, P&ES.
James S. Richard, Dev.
Hubert A. Barbay, Finance.
Louis C. Dupont, Proc. Eng.
George W. Cline, Proc. Eng.
Ernest J. Williams, P&ES.
Douglas J. Pourciau, Sodium Op.
James D. Falgoust, EtCl Op.
Ivadell Tynes, Finance.

There were just as many careless drivers 40 years ago, but the horses had more sense.

Pfc. Tommy Norwood, the son of Mr. and Mrs. H. L. Bridgeman, recently transferred from March Air Force Base in California to Keesler Field, Miss. to attend 30 weeks of radar school training. He is a graduate of Baker High School and has been in service since December.

Morton Renfroe graduated from Baton Rouge High School at the May 31 exercises. He has enrolled at Louisiana Tech at Ruston. He is the son of Mrs. Maud P. Renfroe of Production Planning.

Nancy, 12 years old, is the daughter of Mrs. Minnie McCart of Finance. She is a student at Istrouma Junior High and is looking forward to attendance at the ERA Girls' Day Camp which starts July 9.

Shirley Lee, who graduated from Istrouma during their spring commencement exercises, is the daughter of Mr. and Mrs. J. E. Henderson. J. E. is a shift leader in Ethyl Chloride Operations.

Carlo Polito, 20, left Baton Rouge High in his senior year to join the Navy last January. He is now stationed at the Naval Air Station, San Diego, Cal. His father is Sam Polito who works in Sodium Maintenance as a mechanic 1/c. Mrs. Polito is the former Catherine Berbato of Baton Rouge.

ETC 25386

Picnic, June 9, Attended - - - -

(Continued from Page 1)

Boudreaux and Charles Leblanc wheeled across the finish line first in the "wheelbarrow" race.

Adults Try Their Luck

Following the youngsters on the track, the adults took over. Dixie Martin and Earnest Miller hopped along on three legs to win in the "three-legged" race. Clive (Moose) Bridges topped all competition in "softball throw." In the "rolling pin throw," Mrs. H. W. Boles put fear into the hearts of the menfolks with a mighty winning throw. Mrs. Richard Bankston and Gerald F. Neill took the "balloon throw."

Golf Chipping

Ralph Dupuy was chairman of the golf chipping program where three prizes were offered. Taking first prize was Marvin Davis. He won a dozen golf balls. R. P. Triche came in second for six balls, and C. A. Hill took third place and three balls.

Big Noise From Skeet Range

Considerable interest in skeet shooting was roused in this highly competitive sport. Chairman Mack Markland was assisted by Bud Oliver and H. D. Moore. The seven winners in order were Mack Markland, N. A. Weaver, H. D. Moore, C. J. LeBlanc, "Red" Huff, Ralph Simmons, and Pat Almond.

Bait Casting Requires Skill

Participation in the bait casting event was quite heavy with a constant stream of contestants trying their hand. Luck had to be an element along with skill, too, as a brisk breeze blew across the field all day, causing the plugs to veer away at the wrong time.

Jim Cornett was chairman of this activity, assisted by G. W. Smith and J. D. Cooper. First place for accuracy went to John Delage, and R. L. Day came in a close second. Shooting for distance, Edward O. Day topped the field here, walking off with first prize.

Rifle annd Pistol Shoot

Another popular spot was the rifle and pistol range where a number of marksmen pitted their skill against each other. Ralph Hubbard very capably served as chairman of this activity.

In the rifle department, T. A. Parsons came out first with a decisive 177 score, with C. A. Troth placing second at 166. Thad Bridges and Jack Foster tied for third with 159, had to do additional shooting with Foster winning. Mrs. Jack Foster was the high-scoring lady to round out a very successful day for the Fosters.

Pistol Shoot Was Close

In the pistol shooting event, "Moose" Bridges surprised some of the better-known shots by taking first prize with a score of 75. Close on his heels was Earl Johnson with 74 for second place, and Jack Foster took third with 68.

Two ladies handling sidearms tied for first place—Mrs. Foster and Mrs. Virginia Bridges. The latter placed first in the run-off shooting.

Good Softball

Spectators got a sample of what goes on four days a week out at the Memorial Stadium diamond when they witnessed a fine softball game played between TEL Electricians and Sodium Maintenance. The electricians won.

The two ball leagues' presidents, Willard Landry and L. C. Dixon, were co-chairmen of this event. Assistants were D. W. Tumey, H. O. Wells, and Ed McMillan.

First Aid Group Busy

H. C. "Doc" Hooker at his first aid station was kept busy all day with the adhesive tape and mercurochrome for the youngsters. Common ailments were wasp and bee stings, blisters and scratches. The only serious case was a broken arm which Hooker promptly set and sent the child on for additional treatment.

Much credit is also due to Mrs. Beatrice Hornsby and her mother, Mrs. L. B. Boudreaux, who were in charge of the nursery. Their day was a full one.

Patrolmen Kept Busy

The patrolmen assigned on parking performed admirably in preventing parking snarl ups. Patrolmen L. C. Dixon and W. H. Dickerson and their assistants also kept "traffic" problems down to a minimum on the long lines leading up to the ferris wheels and merry-go-round.

One of the finest all-day schedules was maintained by Chairman W. F. McCarthy, aided by Victor Buchman and Ernie Carr, in directing the steady flow of entertainment on the stage. There were songs, dances, imitations, the "Bill Yiengst Trio," and many other entertaining events occurring to delight the large audience.

Dance and Show in Gym

For those not too leg-weary following the strenuous pace during the day, there was a dance in the gym to the tune of Tommy Crews' Orchestra starting at six in the evening.

Sandwiched in during the dancing was a program of specialty dances which included such gymnastics as an adagio, a can-can dance, several well-performed tap routines and others. The retinue of young talent who donated their services was from the Lucas Dancing School.

Registration Went Smoothly

At the registration booth were a number of committeemen and women who saw to it that all picnickers got programs and tickets. They were: Mary Gaines Read, Marjorie Hunt, Mackie Whitehead, Theresa Cockerham, Winnie Bess Devall, Wilma Loudon, Thelma Babin, Alta Mae Varnado, Mary Walsh, Quincy Cockerham, Celina Neumann, Marie Seals, Kathleen Bourgeois and Mrs. Ben Burge.

Other Committees Invaluable

The chairman over all the various programs was "Doc" Crunk. Other committees were the Food and Refreshment committee composed of George McKenney and Fred Koch. The Facilities committee—their responsibility included construction, lighting, etc. — was headed by Wallace Mixon, aided by Woody Merritt.

In charge of finance—spending the money to put on the picnic—was Lotis White of Finance.

The four vice-chairmen were John Furr, Whitfield Wascom, Thad Bridges and Elmo Rogers.

Last but far from least was Ben Burge to whom many laurels must go. Serving as overall director, his efforts are reflected in the huge success of the picnic. Hewitt Gomez performed admirably as Burge's representative in the ERA Center where huge numbers of people flowed in and out.

In a letter to the committeemen and others, Clint Bond stated, "The 1951 Picnic was certainly one of the finest our organization has ever staged. . . . It is gratifying to know that within our organization we have men and women who can be depended on to . . . execute a function as big as this."

Vacationing

Mr. and Mrs. Jake Haigler spent part of a fine vacation aboard this yacht down in Panama City, Fla., during May. Haigler is a TEL operator.

List Addresses of Two Recalled to Duty

Below are the names and addresses of two more of our fellow employees who have been recalled into service.

We take pleasure in giving their addresses so they may be assured of mail from home and their friends.

Claude E. Woods, AK 2, Supply Department, U. S. Naval Air Station, Corpus Christi, Tex.

Andrew C. Shrader, Underway Training Element, Fleet Sonor San Diego, Cal.

Life must be worth living; the cost has doubled but most of us still hang on.

Adolescence is the age at which children stop asking questions because they know all the answers.

When someone says he feels as fresh as a two-year old, ask him if he means a horse or an egg.

Maybe the reason some folks lag behind in our free enterprise system is because they depend too much on the free part and not enough on their own enterprise.

Proof that safety pays off in more ways than one is evident in this photo of Plant employees punching out on the day shift, loaded down with assorted safety award prizes. Thermos bottles and jugs, fishing rods and reels, lamps and bathroom scales are among the more popular prizes offered the prize winners.

2,7C

THIN
ACT
SAFE
FIRST

2,700 Enjoyed Ethyl Picnic at Ordnance Depot

(Top left) A picture of the registration booth at the Ethyl Colored Picnic. Cloudless skies helped to make this a fine picnic day where approximately 2,700 employees and their relatives turned out to enjoy one of the best picnics ever staged. (Top Right) One of the most popular spots at the picnic was the hot dog tables. The original 6,000 hot dogs proved to be insufficient, and 2,000 more were quickly ordered. There was plenty for all. (Center Left) A general scheme showing another area of the picnic. There was music played by a portable record player and amplifier, and dancing. Among the speakers were Roy Clothier, Plant Manager; Lew Barnum, Assistant to Manager, P&ES; Jim Starnes, general labor foreman; and Dr. J. T. Jemison, pastor of a local church. (Center Right) The merry-go-round provided top entertainment for the colored youngsters all day long. The committeemen were kept busy trying to keep the waiting lines in order and had their hands full with the eager riders. (Lower Left) To beat the heat and help wash down the hot dogs there were over 5,000 bottles of soft drinks. Although the supply dwindled once, more was sent for, and none of the picnickers went away disappointed for lack of a soft drink. 6,000 cups of ice cream and popsicles were also consumed during the course of the day. All agreed it was a swell picnic.

SAFETY SCORE

(Through May)

	1950	1951
Major Injuries in May	3	3
Total Major Injuries to Date	15	14
*Frequency	4.70	4.34
Per Cent Change		—8.3%

*Frequency—the number of major injuries per million manhours worked.

The customer had picked out six apples at the grocery store.

"That will be $1.65 please," said the clerk. The fellow handed the clerk $2.00 and started to walk out the door.

"You forgot your change, sir," called the clerk.

"That's all right, you keep it," retorted the customer. "I stepped on a grape on the way in."—Lion.

There were nearly 1,675,000 marriages in the United States in 1950, or five per cent more than in 1949. Metropolitan Life Insurance Company statisticians report.

The rise reflects the spurt in marriages following the outbreak of hostilities in Korea, for in the first half of 1950 the number of weddings was below the level of the year before.

ETC 25388

Eleven Men Promoted to Salaried Foreman

L. E. Stevens

Adrian M. Beckham

John E. Ray

Henry Miller

Eleven men in the Maintenance and Engineering Section became salaried foremen on June 1. Included in the promotions were Louis E. Stevens, Adrian M. Beckham, John E. Ray, Henry Miller, Claude B. Ezell, Woodrow W. McDonald, Adrain Rushing, Silas M. Babin, John S. Day, Robert M. McGill and Thierry C. Buquoi. McGill, who has been on vacation, will appear in the next issue.

L. E. Stevens

L. E. is a native of Folsom. He attended Folsom and Covington Schools.

On July 24, 1943 he joined the Company as a mechanical helper in Sodium Day Service. He became a wage roll foreman Dec. 18, 1950, and was placed on salary June 1.

Prior to his employment here he had worked as a clerk for the McWilliams Dredging Co. of New Orleans and as a pipefitter helper for the Acme Plumbing Co. of Baton Rouge.

Mrs. Stevens is the former Fanny Denison of Ponchatoula. Their one son is Ralph, 20 years old.

They are active members of the Baptist Church. He is a Mason and she belongs to the Eastern Star.

The Stevens home is in Ponchatoula.

Adrian Beckham

Though a native of Wilkerson County, Miss., Beckham moved to Baton Rouge with his family when he was a youngster. He is an alumnus of Istrouma High School and went to Baton Rouge Business College.

He joined the Company during March of 1937 as an electrician's helper in Construction. During the fall of that same year he transferred to the then TEL Maintenance Meter and Instrument Department as a helper. He remained in TEL Maintenance, moving through Meter and Instrument mechanic 1/c and Meter and Instrument inspector. In December of 1950 he was made wage roll foreman in Sodium Maintenance and became salaried foreman in the same department on June 1.

He is a member of the Methodist Church and also a Master Mason in the Capitol Lodge 399. He is an avid fisherman and likes to go hunting every chance that he gets during the season.

John E. Ray

John is a native Arkansan, having been born at Crossett where he attended high school.

His Ethyl career started on May 12, 1938 as a mechanic's helper in Sodium Maintenance. He moved up to welder in that section in February, 1942. He was named wage roll foreman last December and salaried foreman on June 1 of this year.

He has a great deal of equipment for his hobby of fly fishing and is usually out trying his hand at it at every opportunity. He is married to the former Eva Gurney. Their two daughters are Ovida and Barbara Jean. They live at 1605 Seneca Street.

Ray is a member of the Masonic Lodge.

Henry Miller

Henry is a native of Oak Grove and an alumnus of Oak Grove High School. His advanced education included training in the Air Force Electrician's School and correspondence studies with the International Correspondence Schools.

Miller joined the Company March 14, 1941 as a mechanical helper in Ethyl Chloride Maintenance. He was made a wage roll foreman during December, 1950, and was placed on salary June 1.

Mrs. Miller is the former Rosa Lee Stewart of Baton Rouge. Their one son, Charles Thomas, is seven years old.

They are members of the Baptist Church. He is a member of the Milford Masonic Lodge No. 117.

Prior to his employment by Ethyl Corporation, Miller had worked on construction here.

Claude B. Ezell

Claude was born at Franklinton and attended Franklinton High School.

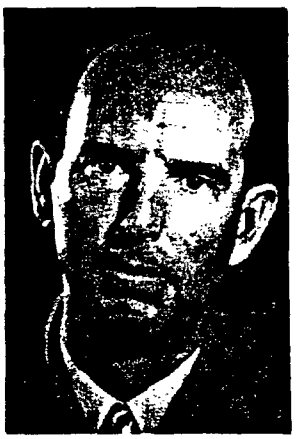
He joined the Company on July 8, 1941 as a mechanic's helper in Ethyl Chloride. On Dec. 24, 1950, he was named wage roll foreman and moved up to salaried foreman on June 1. He was on military leave from 1942 to 1945 as Navy aviation mechanic.

He is married to the former Myrtis Passman and they have three children Billie Lee, Robert Claude and Kenneth Wayne.

The Ezells are active in the Baptist Church and Claude is a member of the Oddfellows. He likes hunting and fishing when he isn't busy around his home at 2625 Madison Street in Baton Rouge.

Claude B. Ezell

Woodrow W. McDonald



Adrain Rushing

Silas B. Babin

ETC 25389

W. W. McDonald

McDonald grew up at Wisner and attended Wisner High School.

He was employed by the Company on Nov. 23, 1942 as a machinist's helper in Ethyl Chloride. He became a machinist third class on Nov. 15, 1943 and last Dec. 24 he was named wage roll foreman. He became salaried foreman on June 1.

Prior to joining the Company he was an auto parts salesman, a radio repairman and was radio operator at the State Police station here.

He and his wife, the former Artie Richardson, have two sons, Gary and Richard. They attend the Baptist Church and live at Zachary.

Adrain Rushing

Adrain was born at Walker and attended Denham Springs High School.

He joined the Company on Jan. 26, 1937 as an electrician's helper in Construction. In 1939 he was made electrician 2/c and transferred to TEL Maintenance. On Jan. 1 of this year he was made wage roll foreman, moving up to salaried foreman on June 1.

Prior to joining the Company he had worked for the Baton Rouge Electric Co. and for Solvay.

He and his wife, the former Merrill Chandler, are very active in the Methodist Church. He is a steward in the Live Oak Methodist Church at Watson where they own their home. They have two children, James Roland and Carl Nelson.

Adrain is active in Boy Scout work and likes to spend a lot of time at his hobbies—fishing and hunting.

Silas M. Babin

Babin is a native of Sorrento and an alumnus of Gonzales High School.

He was employed July 16, 1943 as a machinist in Engineering and Maintenance. On Dec. 24, 1950 he was made a wage roll foreman and on the past June 1 became a salaried foreman.

Prior to his affiliation with the Company, he had worked for the Solvay Process Company, the Texas Oil Company, and the Illinois Central Railroad Co.

Mrs. Babin is the former Marie Montegudo of Zachary. Their children include Silas M., Jr., James L., Joseph Gordon, and Gloria.

The Babins are very active in the Methodist Church. He is secretary of the Plains Masonic Lodge No. 135.

John S. Day

John was born on the Isle of Pines in Cuba and attended an American high school there. He attended St. Augustine Academy in Florida, Milwaukee Tech and the Cohn Electrical School where he graduated in 1925.

He was a mechanic's helper when he joined the Company on Oct. 25, 1938. His work was in the Instrument Department of Ethyl Chloride Maintenance. He moved up to mechanic 1/c and then to wage roll foreman. He was named salaried foreman on June 1.

John married Wilma Brown, of Loranger on Sept. 30, 1938 and they have one son, John. They are active in the St. Anthony Catholic Church. He is also a member of the Instrument Society of America. They live in Fairfields.

Thierry C. Buquoi

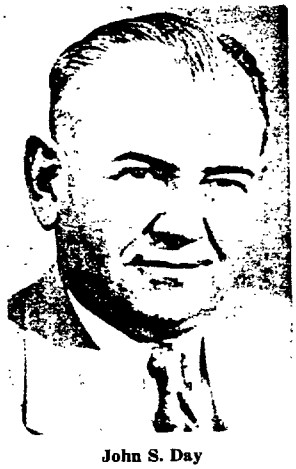
Buquoi is a native of St. James and attended Louisiana State University.

He joined the Company on March 13, 1941 as a machinist helper in Ethyl Chloride Maintenance. Prior to that he had been oil tanker machinist for the Standard Shipping Co. and assistant engineer for the Houston Compress Co.

He was made machinist foreman in Ethyl Chloride Maintenance on Dec. 24, 1950 and became salaried foreman in the same department on June 1.

Mrs. Buquoi is the former Melva Brumfield of Columbia, Miss. Their children are Ann LaFaye, Jan Claude and Roy Lynn. They live at 4860 Bradey Street, Baton Rouge.

He is a Mason, and they attend the Baptist Church. He likes to do flower gardening and to go fishing and hunting.



John S. Day

Thierry C. Buquoi

Nettles, Fire Inspector, Succumbs; Was Ethyl Employee for Six Years

Chester H. Nettles, fire inspector, P&ES, died at 12:15 A. M., June 23, after an extended illness. He was 55 years old.

Nettles was hired Oct. 2, 1944, as a fire inspector, a rating he held until the time of his death. For the past 22 years he has resided in Denham Springs.

A native of Woodville, Miss., Nettles worked on various construction jobs prior to his employ by the Company. He was an Army veteran of World War I.

He is survived by his widow, the former Bertha Jones; six sons, H. D., James E., Charles W., Robert D., Gordon B., and Richard A. and two daughters, Mrs. Joe Sysak and Mrs. Patsy Thomas; six brothers, Millard Nettles, M. A. Nettles, H. C. Nettles, H. D. Nettles, N. D. Nettles, and W. W. Nettles.

He was interred in Denham Springs with military graveside rites conducted by the Denham Springs American Legion.

For Sale

38-caliber Colt Special revolver and holster, $45. N. C. Blackwell, phone 5-7525.

One and one-half horsepower electric compressor, regulator, three paint guns, 10 gallon-pressure pot, 280 feet of hose, gasoline dynamo, air sander, disc sander, welding and cutting outfit, body tools, and two-wheel trailer. See at 2960 Beech Street.

Norge divided-top gas range in very good condition. $75. Charles Arnold, Phone 3-1961.

Two-wheel auto trailer. 8' x 4' solid oak body and steel frame. Leaf springs. Two practically new 6.50 x 15 tires, $75. Phone 5-9775.

Airedale pups two months old. Males, $15. Females, $10. Phone 5-9775.

1951 half-ton Chevrolet truck with six-ply tires. 3500 miles. $200 under the list price. A. M. Reames, Phone 2-3260.

Corner lot 98 x 216 feet in Melrose Subdivision on corner of Parlange and North Streets. $3000. Contact Audrey Eddleman, Phone 2-3250.

Solid steel seamless trailer body with drop tail gate. 3½ x 6 feet, 12 inches deep. Can be used with A-frame. $25. John Montgomery, Phone 4-1614.

1947 model Indian Chief motorcycle. $275. Good condition. Phone 7-4400.

Lot 32 x 128 feet right in the heart of Baton Rouge. Also two-room house on two lots in Banks Subdivision on 73rd Street just off Scenic Highway. Apply at 832 America St., or Phone 2-4324.

Zenith Console Radio less than one year old. Will sell for $225. Chippendale cabinet, plays all three record speeds. Cost $289. Catherine Smith, Phone 7-1072.

21-foot house trailer completely furnished with all utilities connected. Sleeps four people. 12 foot Arkansas Traveler boat and a 7½ h. p. Scott-Atwater motor with reverse shift. All for $1,200. Trailer and boat situated on leasable site on island side of False River. Leon Johnson, Phone 5-2868.

For Rent

Room with private bath. Phone 2-2427 at 7 A. M.

Ride Wanted

From Southdown area. Could catch bus and meet on Perkins Road. 7:30 to 4:00 Monday through Friday. Dorothy Prittie, Phone 4-5324.

ETC 25390

Almost 200 Boys Learned, Played at Day Camp

One hundred sixty-seven boys attended the first day of the ERA Boys' Day Camp. These pictures show some of their many activities. (1.) The day starts with a half-hour of swimming instruction in the Harding Field Pool. (2.) Following the swim is a brisk hike to the Recreation Center. (3.) Youngsters hold to the edge of the pool and kick with their feet, one of the first steps in learning to swim. (4.) At the beginning of camp every

ETC 25391

Plant Increases Security Efforts; Calls for Aid of Loyal Workers

By J. W. Marrs, Captain
Plant Security Force

Too many of us forget that the United States is, by proclamation of the President, in a state of emergency. Our Company feels that it has a responsibility to its employees and to the nation, during this national emergency and in these days of growing tenseness, to take steps to accomplish three major things.

Three Major Objectives

First, it wants to protect us, its employees. Second, it wants to protect our families and, third, it wants to be sure that the Plant produces a continuous supply of antiknock compound that is so essential for military and civilian use.

None of us know if and when we may face an attack by an enemy. Nor do we know if and when we may face the danger of damage from possible sabotage. We do know that because of our products and their value to the country in time of war, we should be prepared to prevent any sabotage that may be attempted.

We have taken several steps in this direction. We have greatly increased our plant protection force and have trained and armed all guard personnel. In addition, all of our guards have been appointed deputy sheriffs and the guard force is now equipped with a vehicle so that it is mobile.

Another thing we consider vital is the additional fire-fighting equipment which we have added and which is now ready for any occasion. Incoming freight cars are being inspected and fingerprinting and investigation of all prospective Company employees and contractor employees have again been put into effect.

More Control of Visitors

Today, we are exercising more control of visitors, vendors and salesmen. They are either escorted to and from their destination on the Plant or they are fingerprinted and investigated the same as prospective employees.

While our Plant protection force is continuously discussing Plant security with other industries and while we are working in close cooperation with local law enforcement agencies and civilian defense authorities, our best protection is the employees themselves. We believe each employee can do his part in protecting the Plant. We believe this is the most important part of the protection program because the Company knows that it could not employ a plant security force large enough for complete protection without the alertness and complete cooperation of its loyal employees.

Sabotage Is Possible

Those are some of the steps to prevent any possible sabotage. However, the Company is not overlooking the possibility that it could happen. Therefore, other things have been done to reduce the effects of such sabotage or of surprise air atacks. For one thing, we have sent a copy of the New York Civil Defense booklet to each employee's home. Be sure to study this booklet because it gives you all the steps you should take in an emergency.

We have also expanded first-aid training throughout the Plant and are designing an air raid system. Microfilming of all documents, plus safe storage of them, as well as the installation of radios at the gates to pick up state police broadcasts in case of emergencies are other measures which have been taken.

You can rest assured that we will continue to add to the necessary precautionary measures for your protection and that of the Plant.

Guards Ellis Blackwell, Elgene Rushing, Joe Coburn, and L. C. Calmes practice at the firing range.

Complete Pipefitters' Layout Class

Smiles of relief and pleasure mark the "graduation" ceremony of the men in this picture. They completed a 40-hour course in layout for pipefitters on May 28. Seated in the front row, left to right, are: Floyd Carbo, Cleve Broussard, J. H. Shaw, and R. E. Cantrell. Standing in same order are: John Thibaut, instructor; H. W. McNeill, L. W. Lignon, A. C. Burns, A. O. Sullivan, and W. J. Henry, who awarded the certificates and congratulated the men.

Hague's Shift Gets 300 Salt Water Fish On Recent Gulf Trip

Jack Hague's Shift, TEL Maintenance, went deep-sea fishing in the Gulf of Mexico, June 6 and 7. They caught 300 fish, which included speckled trout, white trout and spade fish. Hague and H. E. McGehee each caught a small shark which weighed approximately 20 pounds.

The group left Baton Rouge 3:30 A.M. Wednesday, June 6. On the morning of the seventh they were 25 miles from the mainland on a 44-foot fishing boat where all of them had exceptionally good luck.

They returned to Baton Rouge during the late hours of the same night.

The Free Press

They were discussing the free press in the U. S. and the controlled press in the Communist countries.

Arutinian, the Russian UN delegate, cited a number of instances in which certain American papers had shown a tendency to "dream" or issue incorrect information. Then he said to Mrs. Roosevelt, "You are not going to deny that?"

"The difference betweeen our press, which is free, and yours, which is controlled, is like the difference between an apple and an egg," said Mrs. Roosevelt.

"In a free press, as in an apple, if one spot is spoiled the rest is still good.

"In a controlled press, as in an egg, if one spot is spoiled, the whole thing is bad."—France Amerique.

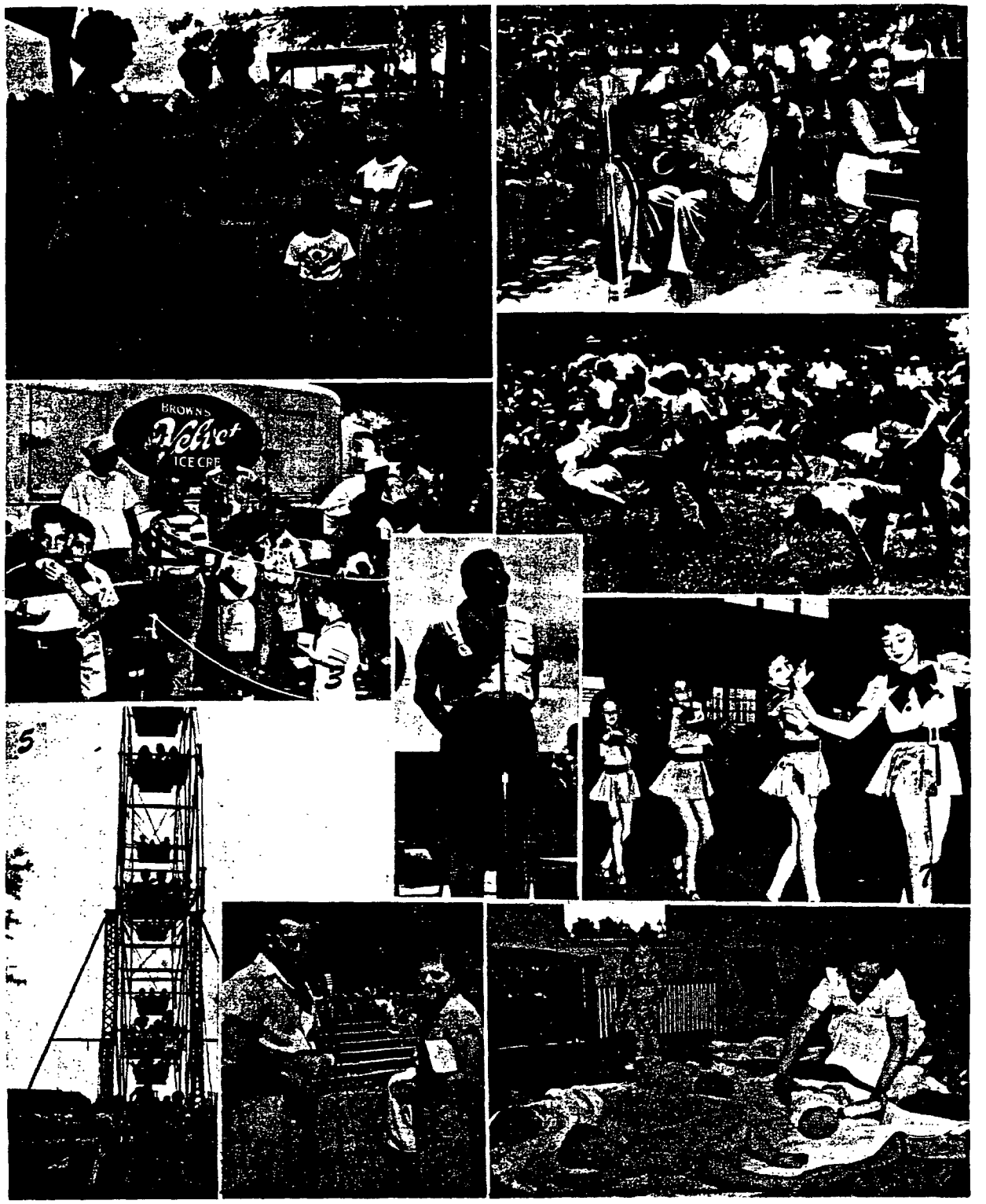
Almost 200 Boys - - - -

boy picks a buddy. Each helps to see after the other. Buddies above are Jackie, son of Willie Dipaola, and Jimmie, son of Walton M. Baker. (5.) the boys enjoy their leather craft. They made such items as coin purses and comb cases. (6.) Charles and R. T., sons of Richard T. McGraw, examine whistle lanyards which they plaited during the two-week outting. (7.) In the woodworking classes, the youngsters make door stops similar to the "policeman" being painted. (8.) Exercises develop their bodies. (9.) This grinning group is enjoying a joke told them at one of their assemblies. (10.) One hundred sixty-seven boys make a long line. Only part of them are shown above on their way to the bathhouse from the pool.

We hear they are going to nationalize crime to make sure it doesn't pay.

ETC 25392

Heat, Hot Licks, Cold Drinks, Contests, Dance



(1) Number one registrant at Picnic was G. S. Leffer of EtCl Operations and his three children. (2) Swell music was provided by the Bill Ylengst Trio. (3) The ice cream truck was a popular spot at the picnic. (4) Adam Boudreaux and Charles LeBlanc won the wheelbarrow race. (5) Ever-popular at any picnic is the ferris wheel. (6) Clint Bond welcomed picnickers in a short speech. (7) Tap dancing during the evening dance were, left to right, Lynda Moss, Madeline Rauch, Suzanne Payne, and Theresa Champagne. (8) The first attendance prize—a toastmaster—was won by Mrs. Fritz Neubig. Ernie Carr congratulates her. (9) Mrs. Beatrice Hornsby placates one of her young charges in the nursery which had been set up in the Recreation Center. The youngsters seem to be contented here.

Were Theme at Picnic for 7,000 Ethyl Folks

(1) The tot's pool was a swell place to be during the mid-day heat at the picnic. (2) The cold drink stand did a booming business all day long. (3) The long waiting line for a whirl on the merry-go-round was testimony of its popularity with the small fry. (4) Roy Clothier speaks into the mike for an on-the-spot tape recording of the picnic with the assistance of WJBO's Ralph Sims. (5) Picnickers pause for pistol practice. Firing are Mrs. Jimmy Bridges, Pat Almond, and L. W. Hutson. (6) A bountiful supply of hotdogs kept the picnickers' appetites whetted. (7) Young Ronnie Melancon tries his hand at golfing under Pop's critical surveillance. (8) "Doc" Hooker works over a youngster's blister at the first aid station. (9) Mrs. V. W. Tucker emceed a splendid all-day program on the stage before large audiences.

ETC 25394

Six Top Management

Wallace F. Armstrong

W. J. Henry

G. O. Hayes

(Continued from Page 1)

manufacturing activities, and will make it possible, the announcement points out, for Ethyl Corporation to conduct its research, development and engineering activities efficiently.

In the Baton Rouge Plant, the sections and groups which will come under Mr. Turner's direction will include the Development, Process Engineering and General Engineering Sections and the Administration of new Construction, including work on the Houston Plant.

Rice Institute Graduate

Mr. Turner has held several key positions in Ethyl's Manufacturing department, among which was that of coordinator of the Company's $100 million expansion program at Baton Rouge and Houston.

A native Texan, he was graduated from Rice Institute in 1933 with a B. S. Degree in chemical engineering. He was associated with the Humble Oil and Refining Company for 11 years, except for a year when he was on leave of absence in Washington, D. C. as head of the Butadiene-From-Petroleum Section of the Government's Rubber Reserve Company. He joined Ethyl's Manufacturing staff in February, 1946, and in December of 1949 was appointed General Manager of Manufacturing.

Twelve Years in Manufacturing

Mr. Bond has been with Ethyl's Manufacturing Department for 12 years, serving first as Manager of the Ethyl Chloride Division and since 1943 as Baton Rouge Plant Manager. A native of Lake Charles, Louisiana, he was graduated from L. S. U. in 1931 with a B. S. Degree in Chemical Engineering. Before joining Ethyl he was with the Esso Standard Oil Company in Baton Rouge.

Mr. Clothier, who has been Manager of Operations at Baton Rouge for the past six years, joined Ethyl in 1939 as a supervisor. He was Manager of the Ethyl Chloride Division for four years, and Manager of the Production Division for a year. An Oklahoman by birth, he attended Northwestern State Teachers College in Alva, Oklahoma.

Formerly Headed Maintenance

W. J. Henry joined 12 years ago as Mechanical Superintendent for Ethyl Chloride Operations, and has been Manager of Maintenance and Engineering since 1946. He is a graduate of the University of Pittsburgh.

Mr. Armstrong joined Ethyl in 1939 as an operating supervisor, and in 1945 was named superintendent of Ethyl Chloride Operations. Born in Canada, he was graduated from the University of Florida in 1938 with a B. S. Degree in Chemical Engineering and, after a year's graduate studies, received his M. S. Degree.

Mr. Hayes came to Ethyl in 1938 as a supervisor and was appointed Superintendent of Sodium Operations, six years ago. He is a graduate of the Milwaukee College of Engineering.

Shrimp and Beer Supper on July 6th

The third Shrimp and Beer Supper of the season will be held at the ERA Center Friday, July 6.

ERA members may bring guests to the supper if they choose. However, reservations must be made in advance through the ERA Office as the amount of shrimp to be prepared is based upon the expected crowd.

Activities following the supper will include community singing, skits, and dancing to the nickelodeon.

Smith, Weimer Take First Prize At Bridge Tourney

M. B. Smith and Paul E. Weimer took first prize at the very successful ERA Bridge Tournament held at the ERA Center May 23. A total of 20 couples attended the event.

Second prize went to Mary Walsh and Shirley Hochenedel. Mr. and Mrs. Henry H. Wall, Jr., took third prize, with the consolation award going to W. M. Willard and J. M. Stanfill.

Those who attended besides the four couples already mentioned were; Mr. and Mrs. Lew Barnum, Mr. and Mrs. E. D. McMillan, R. J. Laporte and Rauhman Browning, W. H. Paulk and Henry Johnson, Mr. and Mrs. Clarence C. Harvey, W. F. Zachariah and J. B. Killgore, Bill Donaldson and Shirl E. Cook.

Mr. and Mrs. H. O. Wells, Sr., Mr. and Mrs. K. B. May, Dr. and Mrs. H. E. O'Connell, John P. Aydell and B. T. Karns, Jr., Jimmie Ward and Nedra F. Odom, John G. Willard and Robert Herzog, W. C. Strader and A. B. Horn, L. A. Miller and J. B. Bingeman, and Bart Klima and Mrs. Hazel P. Klima.

Committee chairman Laporte was assisted by Shirley Hochenedel and Mary Walsh.

Laporte announced that another tournament would be held sometime in the late summer or fall.

The mother of a girl whose play school report card for the fall term had rated her in point of cooperation as "Unsatisfactory Plus" was gratified when on the winter term report this was upped to "satisfactory minus."

Hold Offices in Local NACA

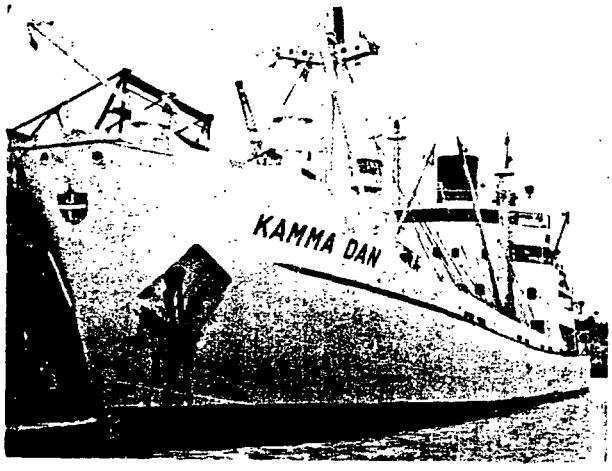
When the Baton Rouge Chapter of the National Association of Cost Accountants elected officers May 30, they chose three of our employees for leading positions in the organization. Robert H. Cowlishaw, Assistant Treasurer here, was elected president of NACA. Milton D. Stiles, Supervisor of General Accounting, became secretary; and John J. Koch, Baton Rouge Plant Internal Auditor, was selected to head the Member Attendance Committee.

ETC 25395

The Antiknock

Vol. XIII, No. 8 — Baton Rouge, La., August, 1951

"Little Pigs" Come by Water From Peru



The S. S. Kamma Dan unloaded three million pounds of lead for Ethyl at the municipal docks July 19. Lead from Peru, this is the largest shipment we ever received from abroad at the local docks.

Dr. Alfred Haake Prescribes for U.S. Economic Ills at Club Meet

Taxes, government controls and government spending and the resulting debt are the three great factors that today face business in one of the most uncertain periods in history, Dr. Alfred P. Haake, noted economist and lecturer, told members of the Ethyl Management Club at their June 28 meeting.

Dr. Haake was the featured speaker at the meeting of more than 250 management employees at the ERA Center.

Debt Is Serious Threat

Mayor of Park Ridge, Ill., near Chicago, Dr. Haake said that taxes shift productive capital that could be used for making goods into consumptive and often "political purposes." He termed government spending and debt as a serious threat to the entire economic structure which could lead to inflation and debauchery of our entire money system.

Dr. Haake, who has debated with such speakers as Socialist Harold Laski of England, told the Ethyl group that government spending has helped socialism make as great strides in the United States as in England. He compared the present tax breakdown, with over 80 per cent of all taxes going to the federal government, 13 per cent to municipalities, and the remainder to the states—with 1915 when the federal government received 30 per cent, the municipalities 57 per cent, and the states 13 per cent.

"You cannot stop inflation by control," he said. "You must stop the things that cause it by holding down the amount of money in circulation or increasing the amount of goods that can be purchased.

"Management's problem is to get men to want to do the things that they should do. A good formula is to follow the three rules: 'Know the truth and the truth shall make you free,' 'Do unto others as you would have others

(Continued on Page 8)

Ethyl Sponsors Games

Ethyl Corporation will sponsor radio broadcasts of LSU's 11-game football schedule, according to announcement made just as The Antiknock went to press. Full details will appear in September issue.

Do You Still Want That Degree? L.S.U. Night College Opens in Fall

Full Course Leading to Degree of Bachelor of General Studies Offered. Special Secretarial and Business Courses Featured.

Would you like to finish getting that college degree or start work toward a college degree and keep working and getting that pay check regularly? You can do that and can take special courses to help you on your present job in Louisiana State University's Night College that opens this fall.

Call Furr for Details

If you are interested in raising the ceiling on your present job or getting that "put-off" college degree by entering LSU's Night College, you can get full details by dropping by the training office in the old Maintenance Field Office and seeing John Furr. He has descriptive folders and can assist you in planning your courses.

The new University College is open to all Ethyl employees. Classes will be offered at night, in the late afternoon, and on Saturday mornings. For the convenience of the students, most of the classes will be grouped together in one evening, or in two and a half hour sessions.

Degree Requires 128 Hours

The night college will offer its students a choice of a full course leading to the degree of Bachelor of General Studies; special certificate programs in secretarial science and business administration, equivalent to two years of college, and single courses in fields of special interest to the student.

The degree course will require 128 credit hours for graduation, of which 52 hours can be elective, allowing the student a wide choice of subjects. Some work may be taken by correspondence.

Interest in Course Widespread

Since the new night college was announced a great many requests have been received from places as far away as Franklinton, 75 miles from Baton Rouge, John Furr, Training Supervisor, states. Most of the inquiries, the university officials inform him, are about fin-

(Continued on Page 11)

Sodium Unit 'C' Wins Safety Award, July 8

Sodium Operating Group "C," consisting of 84 employees, won safety award prizes by working through July 8 without a time-losing injury. The number of injury-free days was 384.

With the Sodium "C" group winning, all groups of Sodium Operations have now won safety award prizes in the past two months. The shift foreman for "C" group is Hugh C. Murray.

"With the Sodium "C" group winning," said Safety Supervisor Carroll Hebert, "the entire Sodium Operations group may well be proud of their safety record during the past year. Their safety performance has shown the greatest improvement of any group on the Plant during the past year."

Larry Cliver is Sodium Operations supervisor.

Management Club Picks Delegates

Alfred Carville and Dolton Brown were elected by the members of the Ethyl Management Club to attend the National Association of Foremen's convention to be held in Chicago Sept. 26-29.

H. O. White, Industrial Engineering, treasurer of the club, has been chosen by the Board of Control as official delegate to the convention.

Chosen as alternates were S. A. LeCroy and J. B. Norwood. Carville will represent the straight-day groups while Brown is the shift group representative.

The straight-day men nominated to attend the convention included Carville, Clarence Lowe, Rip Holcombe, W. W. Merritt, James Gill, Clarence Harvey, Chuck Averill, J. W. Marrs, and LeCroy.

Four nominees for the shift group were Brown, Norwood, Percy Breeden, and Lyle Hernandez.

The convention, to be held in the Sherman Hotel, is the 28th annual for the N. A. F.

ETC 25396

ACROSS the GENERAL MANAGER'S DESK

During World War II considerable time and effort was devoted by the army to informing our soldiers on the background of and the reasons why they were fighting a war. The main idea back of this, as I understand it, was that a better informed soldier is a better fighting soldier—a soldier that believes in what he is doing.

I believe that same rule applies to people in doing their everyday jobs. That is why we felt that all employees would appreciate receiving the new booklet "Ethyl—Industrial Citizen of Baton Rouge," mailed to you recently. It not only tells the story of how our "Ethyl" antiknock compound contributes to better transportation; it tells how that product is made and most important, how our Plant contributes to the improvement and the well-being of Baton Rouge.

While the new booklet was designed primarily for visitors to the Plant, we think that each employee can become better informed through reading it thoroughly. By being better informed about the Plant activities and their contributions to the nation and to Baton Rouge specifically, all of us will be more interested in our Plant and in our respective jobs.

In addition, however, I'd like to call your attention to the value of the booklet in telling your friends and neighbors about the Ethyl Plant. Show it to them and let them see that our Plant is indeed an industrial citizen of Baton Rouge.

Unless you have been using it these past few weeks, you probably have overlooked one of the new additions to the Plant activities—the new mobile cafeteria unit that is delivering hot food to outlying areas of the Plant. Employees who are being served by this new unit say it "fills the bill" and is a decided improvement in this employee service. That is our objective—better service to you—and if the new unit helps to accomplish this, then we think the $13,500 investment in the unit is a good one.

I'd like to suggest to you fellows out in the Plant that you take full advantage of the facilities of this new cafeteria-on-wheels. It's the latest thing and one of the few such units in operation at any plant.

Been checking with the wife on the grocery bill lately? With the prices as they are, there is little doubt that you and she have been looking at ways some corners can be cut and at ways the food dollar can be stretched.

Our Plant can be compared to your household. Here, too, we need to keep our costs down as much as possible. We don't want to cut corners, but at the same time each of us can contribute to keeping the cost of producing "Ethyl" antiknock compound low so that we can continue to provide this compound at low cost to the automotive and aviation industries and, in turn, to the general public.

There's bound to be an activity "down your alley" in the ERA program. A look at the projected program for the remainder of the year shows a wide variety of activities for employees and their families. Remember that all work and no play isn't good for any of us. We at Ethyl have the best all-round recreation program of any plant in Baton Rouge—or in the whole country, for that matter—to provide relaxation and recreation for us and our families.

C. W. BOND,
General Manager, Manufacturing

THE ANTIKNOCK

MEMBER OF INTERNATIONAL COUNCIL INDUSTRIAL EDITORS — MEMBER OF SOCIETY OF ASSOCIATED INDUSTRIAL EDITORS

Published monthly by and for the employees of the Baton Rouge Plant of Ethyl Corporation.

J. T. Stephenson.....Editor

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Les Depew.....Bilbo's Shift
Ted Crawford.....Breeden's Shift
Harold Cunningham.....Brown's Shift
Jimmie Gilbert.....Couey's Shift
Sue Brueck.....*Development Section*
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Roger Duffard.....*Sodium Maintenance*
Jack Fuller.....TEL Maintenance
Floyd Rodrigue.....TEL Maintenance
Clyde Norris.....Tomlin's Shift
Sarah Boutte.....Traffic

Safety Has Two-Way Stretch Also

We didn't believe it possible, but the Plant Safety office has convinced us that there is a connection between safety and that much maligned but often necessary bit of feminine wearing apparel—*the girdle.* Maybe the evidence the safety folks presented in the recent issue of "Central Safety Committee Topics" will sway the opinion of some of **The Anti-Knock** readers. Here it is:

"The girdle, that magic bit of elasticity, which does a lot for the woman who has a lot, has never seemed particularly hazardous. Recently, however, a saleslady was helping a customer into one and in the midst of the "shake-down" she felt something snap in her wrist. The saleslady had broken her wrist.

"Here are some safety precautions for girdle sales ladies, and oddly enough, these suggestions—or at least most of them—will apply pretty well to your own job:

Size up the job first. If it's too big for you, call for help.
In team efforts, only one person should call the signals.
Bend knees; put strain on leg muscles instead of the back.
Guard against strains and sprains.
Beware of pinch points; see that hands are in the clear before signalling for a hoist.
Use the right tools for the job. Shoe horns won't work; besides they are ticklish. Safety codes rule out chisels and mallets.
Step ladders help a lot with a tall job. Can openers are permissible only in an emergency.

"Like the girdle which makes molehills out of mountains, safety on the job also has a beneficial two-way stretch. First, it stops reckless motions, holds in dangerous excesses and gives a firm foundation for daily actions. Second, it slenderizes you, reduces waist and shows that you have absolutely no stomach for risky behavior."

Let the Lesson Linger: Look, Listen and Live

There is an age-old riddle about "railroad crossings, look out for the cars; can you spell that without any r' or s'?" There is also the axiom that when two objects collide, one has to give way to the other.

Both of these should call to your mind that a train or railroad car at a crossing is bound to be the winner over that car of yours. Yet it has been recently observed that stop signs and slow signs at Plant railroad crossings are being ignored. This has also been the case at the crossing on the Gulf States road.

At a recent safety meeting, the railroad train crew members were unanimous in expressing the opinion that the stop and slow signs on the Plant are not being heeded. As most employees will realize, if an accident does occur at any one of these crossings, it will probably be very serious.

And, come to think of it, without the protection of a car for you that train will have even a better chance of coming out the winner when you and it collide.

So, even if you don't have to stop, be sure to look, listen and live.

ETC 25397

SIDELIGHTS

One of our patrolmen had just become a new father. Upon leaving the hospital after a visit, he pulled up to a halt at a road stop sign, waited, kept waiting. Impatient motorists behind him caused him to "come out of it." Only then did he realize that the permanent yellow caution light wasn't going to change to "go."

Vacations are the order of the day and the beach seems to be the most popular spot. According to L. M. DAVIS and BUFORD FENDLASON, it's a bit of all right.

Anyone seeing LORRAINE MARTIN hobbling around on a pair of crutches lately would be wondering what in the world happened. Well to satisfy your curiosity, she had her toe operated on and, according to Lorraine, it has its compensations. She hasn't been shown that much deference in years!

We all join in extending our sympathy to MARIE SEALS upon the loss of her father-in-law.

CHUCK COLVIN is one of these lucky people who managed to find urgent business in England this month.

ETTA SENN's daughter, IRIS, was rushed to the hospital during the first part of the month for an appendix operation, Iris is doing fine and Etta is recovering nicely.

Not to be outdone by other Purchasing personnel including ALTON L. MILLER, BUFORD FENDLASON, WILLARD MITCHELL, KATHLEEN LeBLANC, EDNA McHARDY, L. M. DAVIS, LORRAINE MARTIN, and C. F. AVERILL who are living in new houses, BILL ROLSTON, is now "sweating it out" on his dream house.

PEARL MANN is recuperating rapidly from an operation in New Orleans. Her many friends here look forward to her return to the job.

WALTER GULICK took his family down to Grand Isle for a week of rest and relaxation.

The H. F. BRADFORD family went to Pontchatoula Beach for a seven-day vacation.

HAROLD MADDEN and his family spent two weeks in the hills of West Virginia.

GEORGE LANE and his family went to Tennessee for two weeks of vacationing.

DICK SCHNEIDER has been called back to the Navy. The former member of Industrial Engineering will be stationed in Oakland, Calif.

MR. and MRS. JOHNNY WILLIAMS, MR. and MRS. J. L. McCRAINE, "PLUTO" DELAUNE, and CAMILE ROME went to Grand Isle for some fishing recently and reported a catch of over 50 nice salt water fish.

SAM LAMBERT, JR., his wife and family were others who spent a week at Grand Isle. They reported nice catches of speckled trout and good crabbing.

They visited Bayou Rigaud daily to see the shrimp boats unload their catch. Six year old JOE LAMBERT especially enjoyed the swimming in the surf in front of their cabin. The fishing was so good they could have caught any amount they desired.

FRANK BUESCHE took a vacation trip to Lookout Mountain. His first time to drive out of Louisiana, he reports that he could see several states from one point on Lookout Mountain.

Someone reports that HENRY MAY has slacked up on those good lunches since his father-in-law went out of the cafe business.

JOHN SOULIER and his family returned from a nice three-week vacation. They visited Denver and many interesting points in New Mexico and Texas.

PAT BERRY took a trip "south of the border" to Mexico.

J. D. CALMES considers WARD RAMIREZ one of the best choupic fishermen on the Plant. Says he has wonderful luck at Belle River.

DON McCALLUM served crab gumbo "a la McCallum" at a recent Stanley party at his home.

WELDON DUPUY vacationed on the Gulf Coast recently.

New York welcomed LEON PASKOWSKI on a two-week visit recently.

Robert Menck, son of Ernest A. Menck, TEL Maintenance insulator, was home on 14-day leave in July. He is stationed at Corpus Christi.

Baseball Fans See Big League Games

Vacationing baseball fans seated in Comiskey Park, Chicago. Left to right are LeRoy Landry of Production Planning and Baton Rouge friends Karl Schuster, Earl Baron, and Johnny Yaun. They saw the Boston Red Sox win three out of four games in a crucial series in Chicago.

LeRoy Landry Likes Those Red Sox; Makes 2,000-Mile Trip To Watch Them

Are major-league baseball teams fascinating enough for you to make a 2,000-mile round trip to watch them play four games?

"Positively," says LeRoy Landry, Production Planning, who made just such a trip for the sole purpose of seeing two teams battle it out.

Landry took a week's vacation July 10-17 and went to Chicago with four other Baton Rougeans—Karl and Paul Schuster, Johnny Yaun, and Earl Baron. There they saw the American League Boston Red Sox and the Chicago White Sox lock horns in a four-game series.

"It was worth every minute of it," Landry continued. "I only wish I could see all the games—especially when the Boston Red Sox play.

"In the first game of a doubleheader," related Landry, "Mel Parnell pitched to a 3-2 win over the White Sox. The second game was a 17-inning affair with the Red Sox winning again, 5-4.

Louisiana's own Mel Parnell warms up on sideline prior to pitching for the Red Sox. Mel pitched a 3-2 victory that day. LeRoy Landry of Production Planning took the picture, in Chicago.

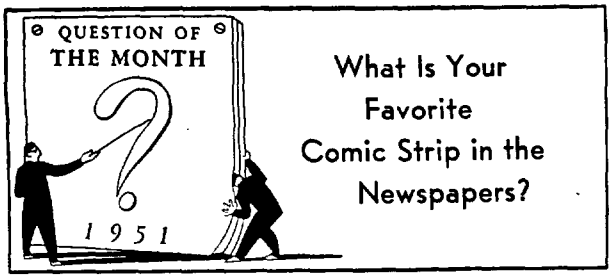
"The following night," Landry added, "was that 19-inning game that ended at 1:15 in the morning, the White Sox winning, 5-4. It was the most you could expect, and none of the 30,000 fans crowded in the Comiskey Park budged that night until the end. It was great!

"Next day we witnessed another Red Sox victory," concluded Landry, "and in this one Ted Williams poled a homer. All in all we saw some great ball playing."

Landry, who likes photography, did a wonderful job at the games with his camera. The above photos are ones that he brought back.

Life is like a bicycle—stop pedaling and you fall off.

ETC 25398



"What is your favorite comic strips in the newspapers?"—our question for August—brought forth some interesting replies.

It seems that, based on answers received, variety is necessary to satisfy readership as there seems to be a wide range of interests here. Perhaps the "blood and thunder" variety of comics takes slight precedence over the others.

Ruth Broyles in the stenographic pool stated: "One of my favorite comic strips is *Mary Worth*—don't ask me why, though. I like *Pogo*, too. He is always poking fun at current events in a humorous way. I like *Louie* chiefly because he never says a word."

O. C. Tyles, Sodium operator 2/c, said: "To me reading the paper is a waste of time, and I don't even read it except when I have nothing better to do. As for the comic strips I very seldom read them, but if I do, I'd say that *Captain Easy* would be my choice as favorite."

Steve Burns, III, mail porter, in P&ES; commented: "The comic strips are fine and I enjoy reading them. For my favorite ones I pick *Steve Canyon, Terry and the Pirates*, and *Captain Easy*. These three seem close to real life and are full of adventure."

Ethyl Chloride operator 1/c **L. Z. Martin** remarked: "For a favorite, *Moon Mullins* tops my list. I'm in complete sympathy with the poor fellow because of all the predicaments he gets into. *Major Hoople* and *Lil' Abner* are always good for laughs, too."

Wallace Rivett, pipefitter helper 1/c in TEL Maintenance, said: "Give me *Prince Valiant, Kerry Drake*, and *Mary Worth*. These three characters seem closer to real life situations than any of the others. I don't care too much for these fantastic comics."

Norwood Harris, cook helper 2/c, P&ES, stated: "My choice of comics are *Alley Oop, Br'er Rabbit*, and *Dick Tracy*. But the truth of the matter is that I don't care too much for any of them. I would rather *fish*."

Sodium operator 2/c **David A. Miller** remarked: "In reading the comics I like those best which keep you in suspense from one week to the next. To me it seems that the artists of *Alley Oop, Joe Palooka*, and *Smiling Jack* can do this better than the others."

Joe Stafford, Ethyl Chloride operator 2/c, commented: "You can't beat *Ella Cinders* and *Nancy* for something different every time, and that's what I like in the comics. My favorite detective is *Dick Tracy* — especially when he and B. O. Plenty get together."

John M. Giuliante, outside machinist helper 1/c in TEL Maintenance said: "My choice would be *Lil' Abner* for laughs, then *Dick Tracy* in the whodunit department, and *Gasoline Alley* for real life situations."

Hobby Show Planned; Prepare Exhibits Early

Firmly convinced that everyone has a hobby, George Edwards, ERA Hobby Show chairman, wants to remind all of the Second Annual ERA Hobby Show scheduled for mid-October.

"Our show is to be held in the parish Recreation Center this year," Edwards declared. "This way we should attract a larger audience."

All hobby fans are urged to begin preparation for their exhibits. The exact date will be announced some time in the near future.

One more ally and we'll go broke —Fletcher Knebel, **Des Moines Register.**

Did you hear about the new perfume that drives women mad? It smells like money.

The Charles E. "Chuck" Colvin, Jr., family believes in equality. When he and his wife, the former Rebecca Donovan, were in New York on his job as administrative assistant to Ethyl's vice-president in charge of manufacturing from 1939 to 1947, they were 700 miles from her home town of Georgetown, Ky., and 900 miles from his hometown, Knoxville, Tenn. Since they moved to the Ethyl Plant here in 1947 they are 700 miles from Knoxville and 900 miles from Georgetown.

In between those years she has done good job of getting Charles E., III, 18, and Jane M., 14, ready for college and high school, respectively, this fall. During the same time "Chuck" has continued to progress further from his start as student engineer at Standard Oil of New Jersey's Bayway refinery, to his present position of Manager of Purchasing for the Plant.

A native of Knoxville, Colvin is a graduate of Georgetown (Ky.) High School and received his degree in mechanical engineering at the University of Kentucky in 1930. Six months after graduation, in Jan., 1931, Chuck transferred to Ethyl as field representative in the Chicago Division, spending a year in the Dakotas, five years in the Illinois territory and a year heading the Chicago Division Safety program.

One of the first things he did during his seven years in the Chicago office was to go back to Georgetown and marry Rebecca Donovan. His work at Chicago led to his appointment, in 1938, as administrative assistant to the vice-president in charge of manufacturing for Ethyl in New York, a position he held until he moved to Baton Rouge in June, 1947 as manager of Production Planning, taking over his present position in December, 1947.

Always active in outside activities, Chuck was a member of Omicron Delta Kappa, Tau Beta Pi and Scabbard and Blade fraternities while in college. Since coming to Baton Rouge he has continued that activity and today is a member of several civic, church and professional organizations.

He is chairman of the Buyer-Seller Relations Committee of the Rotary Club; chairman of the Parking and Traffic Committee, Baton Rouge Chamber of Commerce; member of the Executive Board of the Istrouma Area Council of Boy Scouts; chairman of Young People's Committee of the First Presbyterian Church Deacon's Council of Education and a member of the Armed Forces Chemical Association, and the Purchasing Agent's Association of New Orleans, the local unit of the National Association of Purchasing Agents.

He does considerable writing for professional magazines and is called on frequently for talks to various organizations. His most recent articles have appeared in such magazines as "Purchasing," "Sales Management" and "Alabama Purchaser."

Each year he talks to the junior and senior classes in marketing at LSU and has spoken to the Lions', Rotary and Kiwanis clubs. His most recent talk was made to the Baton Rouge Sales Executives' Club and he is scheduled to address a joint meeting of the Birmingham Sales Executive Club and the Purchasing Agents' Association of Alabama in the fall.

ETC 25399

New Cafeteria-on-Wheels Is Now in Operation

Mobile Unit Has Latest Equipment To Provide Topnotch Food Service

During July a new mobile unit, custom made to meet the specific needs of our Cafeteria, went into service on the Plant. It and another unit, which has been in service for some time, make "on schedule" stops throughout the working areas to satisfy the food demands of hungry employees.

They feed three shifts, seven days a week. In fact, Ethyl Corporation is one of the few companies that offers seven day a week, around the clock food service. Most companies limit their cafeteria and mobile unit services to a Monday through Friday service of only the noon-day meal.

The new custom-made unit was purchased at a cost of $13,500. Features include complete stainless steel equipment, a hot food serving unit with fiber glass insulation to retain heat for several hours and insulated refrigeration compartments in which dry ice keeps milk at a low temperature. Both side walls of the mobile cafeteria open completely to form a miniature serving counter from which all foods are clearly visible to the customer.

Within easy reach of the men serving food are the cigarettes, candy, gum, and other incidentals that men in the field request.

At 10 A. M. the units leave the cafeteria kitchen laden with wholesome meats and vegetables, milk that has been iced down, hundreds of half-pint containers of ice cream, delicious home cooked pies and pastries, candy, chewing gum, cigars, and cigarettes. On the day shift, stops are made at a total of nine locations. The units return to the Cafeteria at 1 P. M., after all potential customers have had the opportunity to either buy a hot lunch or to purchase milk or ice cream to supplement the lunch they brought from home.

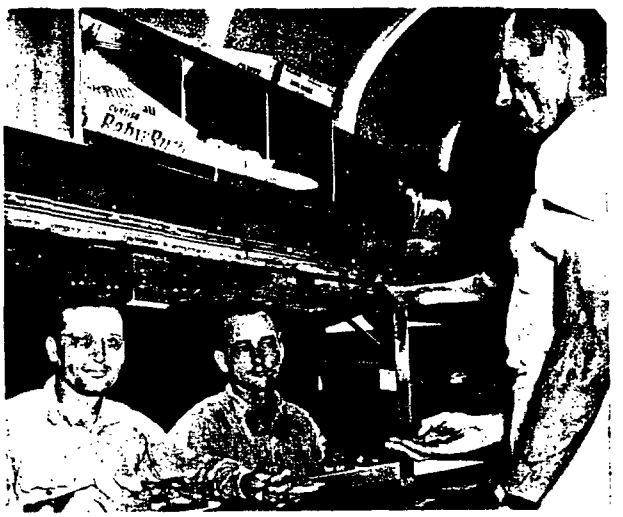
The supper trip starts at 4:30 P.M., concluding at 6:45. "C" Shift workers make their purchases from the mobile units from 12:30 A.M. until 3:00 A.M.

During a 24-hour period 1,800 to 2,000 meals are served over the counters of Ethyl's mobile units and Cafeteria.

Demands for ice cream and milk have made Ethyl Corporation one of the largest sellers in Baton Rouge of these two products.

Fifteen thousand pints of milk alone go over the mobile unit

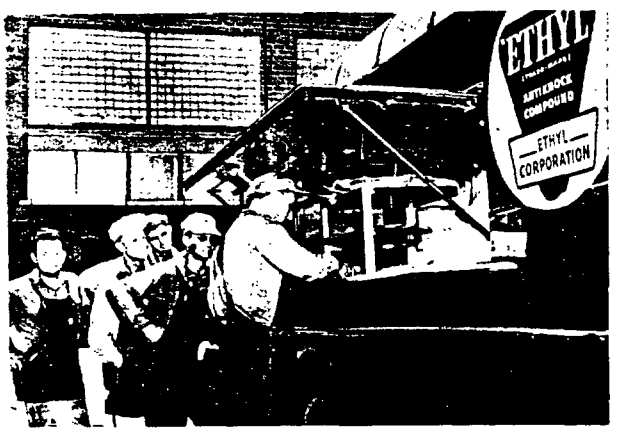
(Continued on Page 9)



B. C. Harris and L. E. Wall, both EtCl operators 1/c, make purchases from the unit. Harris' lunch of fried chicken, spinach, green peas, dressing, and bread and butter cost 72 cents. Wall's slice of pie cost 12 cents. Benny Palmer, cook 1/c, collects for the sale.

Milk served in the areas is cold. Murphy Matthews, cafeteria helper, ices down the containers in the stainless steel milk compartment of the unit prior to the trip through the areas.

It's chow time at Central Shops. Eugene Ory, W. E. Crotwell and R. H. Murphy line up for hot meals from the new lunchwagon.



Several Sodium workers were waiting when the mobile unit stopped there on schedule. They are served from the side counter of the unit where they can see the assortment of foods.

Many employees supplement their lunches brought from home with milk and ice cream purchased from the unit. Paul Saizon, Sodium laborer 1/c, makes a purchase for his group. In the box are 32 half-pints of milk, four packs of cigarettes, one pie, and two cups of ice cream.

ETC 25400

Ross Williams' Son Returns After Being Chinese Prisoner in Korea

Carroll Hebert, left, Supervisor of Safety and Plant Protection, welcomes Calvin back while on a visit to the Plant. Ross, his father, looks on with a smile that tells how he feels now that Calvin is at home.

If you don't believe in prayers and if you don't know the full meaning of being "tickled pink," we advise you to have a talk with Ross Williams, Personnel, and Mrs. Williams. The arrival home in June of their Marine son, Calvin, after six months as a prisoner of the Chinese Reds in Korea, certainly fitted the Williams parents to prove the power of prayers and that people can be extremely happy.

Calvin, who is now tanned and has picked up the 46 pounds he lost while trudging 800 miles up and down Korea in extremely cold weather, visited the Plant recently. He said that he weighed 200 pounds when he was captured, on Nov. 30, 1950. When the group escaped on May 25 to the United Nation lines, Calvin weighed 154. They were captured by Communists while on a supply run to front line troops of the First Marine Regiment.

Calvin, who enlisted in the Marines in July of 1948, and went to Korea in September of 1950, is at home on a 60-day leave "soaking up a lot of Baton Rouge sunshine and eating a lot of Mother's cooking." He was "written up" by the Marine Corps, and feature articles on his experiences appeared in both "The State Times" and "The Baton Rouge Journal" upon his return here.

Excerpts from the article in "The Journal," written by Garber Higginbotham, about Calvin are reprinted below.

"The Marine has warm praise for the South Koreans who helped him to escape, the cooperation among the Allied prisoners in the prison camp and the wonderful treatment the Marine Corps gave him following liberation.

"The Baton Rougean was captured when a supply convoy of US, ROK and British Marines was overwhelmed during the advance north last fall. He describes it as follows:

" 'When darkness compelled our air support to withdraw, the Reds hit us from hills on both sides and when a mortar shell set a truck on fire and blocked our movement, we fell into ditches along the road.

" 'We fought them that night and the next morning when only 140 of us were in a condition to fight, they had us zeroed in with mortar and machine guns. After some negotiations we surrendered upon condition that they would evacuate our wounded to the lines

Taken to Houses

" 'They lived up in part to the agreement and then took us to houses five miles east. The next morning we were marched across the road and got to stop only long enough to give some aid to the wounded who hadn't been evacuated.

"Then for 11 days we were marched north, stopping at night except when North Koreans took over. They overdid it.

" 'When we arrived at the prison area in the north we were confined in houses, about 10 to 20 men at a time. Our food continued to be what seemed to be the Red rations, an Indian Red rice.

" 'In the camp we were subjected to the indoctrination courses in which Chinese officers would give four or five-hour talks with the aid of an interpreter.

Reads Testament

" 'The Chinese said they didn't believe in God but we insisted on the right to worship, and in our hut and other huts, New Testaments were read everyday and I'm sure a lot of us prayed. One day an interpreter took away my testament but gave it back later.

" 'In the camp with us were British and South Koreans. We did a great deal of singing. The Americans would sing such songs as 'You Are My Sunshine' and the Britishers, who were first rate troops and buddies, would sing such songs as 'Bless 'Em All.' One day while we were in the camp a captured ROK soldier came over to us and through an interpreter expressed his appreciation for the aid America gave his country.' "

"Later Williams was among a group of 18 Marines and an Army Niesi who were marched south and told they would be released. Around May 23 while they were near the lines, the group got caught in a barrage and the Americans escaped into some caves.

South Koreans Help

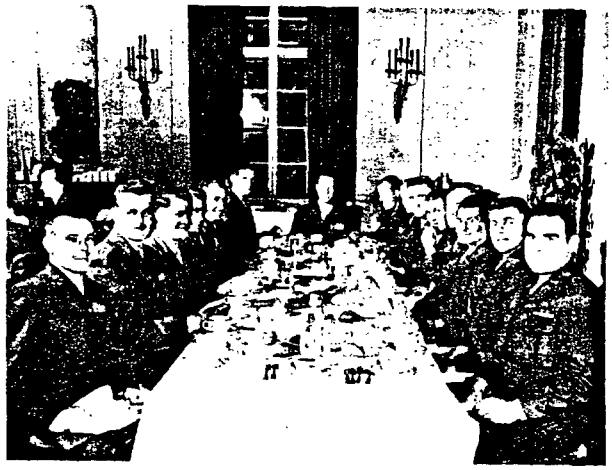
"A South Korean family provided them with food and attempted to get i ntouch with Army personnel and told them of Red movements. After using strips of wall paper from a wrecked house and empty artillery shells to spell out distress signals, the group managed to draw the attention of an observation plane which called three Army tanks which took them out.

"Williams said that they were evacuated to a Marine command post where a Marine helicopter flew in fresh eggs and meat. "We got sick at first from overeating—I had dropped 45 pounds to 158—and after a stay aboard a hospital ship, was taken to Japan."

"The Baton Rougean's mother says she believes that prayers by the family, friends and the church did much to bring him home alive and well."

The best definition of wealth is the possession of whatever gives us happiness, contentment or a sense of one's significance in the scheme of things.

Some of the captured Marines, just escaped from their Communist prisoner ordeal, get their first taste of American chow at a forward command post in Korea. That's Calvin at the extreme left in this official Marine Corps photo.



Calvin, second from right in this Marine Corps photo, sits down to a banquet with his fellow captives. He says the banquet food was a far cry from the food they were given during their six months captivity.

Eighty Girls Hold Day Camp Meet During July

Hiking....

(Above)—The youthful girl day campers easily take the half-mile hike from the swimming pool to the ERA Center. Now they will go in for a few minutes rest, roll call, and a cold drink prior to their craft work.

....And Swimming....

(Left)—Miss Norma Acosta, one of the two girls' counselors, gives instructions to one of the young ladies during the one-hour swim period. Swimming was fun and very instructive.

....And Craftwork

Mrs. Emmet Falconer teaches these fascinated youngsters the "magic" of converting four plastic strands into a two-colored lanyard such as the one she holds. The little ladies from left to right are Judy Martin, Linda Dauzat, Barbara Gianelloni, and Maureen Martin.

(Top)—The Day Camp girls pause for a picture in the ERA Center following their early morning swim in the Harding Field pool.
(Bottom)—Big kick for the girls was the night spent in the Harding Field Gym.

ETC 25402

I Want to Enter!

ERA Amateur Show — Sept. 12

Name:_____ Badge No._____

ERA Membership No._____, or relationship

to ERA Member_____(wife, sister, etc.)

Type of Entertainment_____

Enroll Now for the Ethyl Amateur Night

Do you play a zither or practice hog calling in your spare time? Or do you have any other talent that you're proud of?

Amateur night is coming up again Sept. 12 at the ERA Center for members and their families, and that is the time to reveal your spare-time talents.

Above is a coupon that can be filled out and sent in to the ERA Office so that amateurs can be scheduled for the occasion.

Bowling League To Be Organized

ERA Men's Bowling League Secretary Carlo Polito announced that an organizational meeting will be held in the latter part of August in connection with the forthcoming winter bowling.

The various teams will commence play about the second week of September.

"All sections interested in organizing a team are urged to start lining up players. We hope to have 16 teams this fall," Polito said.

Tacky Dress Is Theme Of Plantwide Dance

"The tackier the better" is to be the theme at the plantwide dance this Friday, Aug. 3 at the ERA Center," announces dance Chairman Gene Cothern.

This is the first plantwide "tacky dance" to be held this year, and prizes will be awarded to the man and woman judged as being dressed—you guessed it—the tackiest.

Music will be furnished by Lee Whittington who is returning by popular demand. Admission will be by ERA card only to ERA member and companion—no guests.

Men in Service Write Letters to Plant

In a letter written to Safety Supervisor Carroll Hebert, **Robert E. Talley,** now stationed in Yokosuka, Japan, said: "I received your kind letter today notifying me that I was eligible to receive the Plant Safety Award. It really made me feel good to know that you people still think about us fellows over here. . . . "

Talley formerly worked in TEL Maintenance as a machinist helper 1/c.

Former TEL operator 1/c **Peter G. Humphries** had this to say: ". . . I wish to take this opportunity to express my deepest thanks and appreciation for the Company's efforts in making their servicemen's tours of duty free of worry of financial hardships. . . ."

Attached to the Quartermaster Corps, Humphries has been testing new equipment for hot and cold weather use. At the present he is stationed at Fort Bliss, Tex.

Nelson H. Price, a gunners mate aboard a destroyer wrote **The Antiknock** editor, saying, ". . . I want through you to thank the entire company and all departments for the benefits my family and I are receiving from you. . . . It is hard to make some of these guys on here believe our company is doing this much for us. . . ."

Price is a former TEL operator 1/c, now stationed aboard the USS Hickox.

A letter was received from **M/Sgt. Emil W. Whittington,** who is now stationed at Keesler Air Force Base, Miss. In it he remarked, ". . . It is my desire to come back to my job as soon as my tour of duty is over and I appreciate everything the Ethyl Corporation has done to safeguard our jobs while we are away. . . ."

Whittington, who left the Plant last fall, is an electrical supervisor at Keesler. He formerly worked in the Ethyl Chloride Maintenance area as an electrician helper.

Two old coon hunters were swapping tall stories about their dogs. "Why," said one of them, "I had a yaller hound onct and every time just before I went hunting I'd whittle out a board in the shape of a coon hidestretcher, just to show him the size of the one I wanted, then I'd set it outside where he could see it. Well, sir, one day my wife set the ironin' board outside and that critter ain't come back yet!"

Just the minute you get satisfied with what you've got, the concrete has begun to harden in your head. *—Charles F. Kettering.*

Strikes Take 29 of Their 45 Games to Win Women's Bowling Championship

The Strikes of the Womens' Summer Bowling League topped the other three contenders to take the championship by winning 29 of their 45 games played.

The winners and high scorers were feted at a post-season banquet at Bob and Jake's where prizes were awarded.

The members of the winning team included Marjorie Hunt, Captain; Ottilie Henderson, Clarilyn Philley, Mignonne Wilson, and Mary Walsh.

Ottilie Henderson took high average honors with a 146. High game went to Gerry Funchess who bowled 191. The high series winner was Eula Mae Tierce with a 479 score, and Ivadell Tynes and Clarilyn Philley tied for the most improved spot.

The women's Winter Bowling League will go into action some time in September following election of officers this month.

The scores at the end of the summer season were as follows:

Team	Won	Lost
Strikes	29	16
Hits	25	20
Spares	19	26
Misses	17	28

We welcome the following men and women who were hired by Ethyl during the period June 22 through July 20. Listed below is the new employee's name, the section in which he or she works and the home address. Welcome, folks!

Warren E. Green, Eng., Room 208, YMCA, Baton Rouge.

Donald C. Townsend, Eng., 661 Carol Marie Drive.

Richard S. Yahrmarkt, Eng., 663 Carol Marie Drive.

E. Kenneth Dunn, Finance, 2140 Cloverdale Ave.

Merlin M. Koenecke, Proc. Eng., no address.

Robert D. Sinner, Proc. Eng., no address.

Donald E. Debacher, Proc. Eng., 340 Lovers Lane.

Rex E. Conrad, Eng., 3348 Riley St.

Allen Jackson, P&ES, 5026 Baton Rouge Ave.

Raymond J. Lobell, P&ES, Denham Springs.

Gene A. Johnson, Dev., 950 W. Roosevelt St.

Herbert P. Price, Dev., 653 Convention St.

John L. Stephenson, Dev., 2748 Dalton St.

Hugh O. Bourque, Maint., 1549 S. 24th St.

Richard E. Phillips, Eng., YMCA, Baton Rouge.

Robert D. McMichael, Sodium Op., 2659 Farrar St.

Thomas H. Arnold, Jr., Proc. Eng., Box 8253, LSU.

Edward H. Rayermann, Proc. Eng., 1931 Cherokee St.

Henry G. Smith, Proc. Eng., 888 Arlington Ave.

Francis M. Beaird, Jr., Dev., 255 Richland Ave.

Robert E. Parsons, Proc. Eng., no address.

Dr. Haake —

(Continued from Page 1)

do unto you,' and 'Love one another,' " Dr. Haake concluded.

The meeting was presided over by John B. Furr, EMC, president, who reported on the Club's sponsorship of a delegate to the Pelican Boys' State.

Attendance prizes were won by Cline Myers, T. L. Davis, Henry Houdart, Louis Snyder, J. R. Gill, and J. H. Huguet.

Delegates were also nominated for the club's representative to the Chicago convention of the National Association of Foremen.

ERA Office to Handle LSU Football Tickets

Admittedly it is too hot to discuss football in the middle of the summer. But worth mentioning at this time is the fact that the ERA Office will again handle LSU home game football tickets for the convenience of ERA members.

As in the past, the ERA office will sell tickets to members or take orders for season tickets.

Football fans are urged to take advantage of this offer.

ETC 25403

PRIDE AND JOY BOTH GIRL AND BOY!

These four pretty girls are the daughters of Mr. and Mrs. Luther J. Bennett. They are, left to right, Diane, 3; Linda, 10; Sue, 2; and Jackie, 9. Luther is an instrument mechanic in TEL Maintenance. Mrs. Bennett is the former Louise Reynolds of Peoria, Miss.

Woodrow W. Merritt, P&ES, a son, Stephen Rodney, born June 30.

Donald G. Albin, Sodium Op., a daughter, Joyce Annett, born June 28.

William H. Russell, EtCl Maint., a daughter, Debra Joyce, born July 6.

Joseph T. Sabo, Medical, a son, Carleton Joseph, born July 4.

Hal F. McCullough, TEL Op., a son, Mark Kevin, born July 3.

Joseph H. Machost, Sodium Op., a daughter Susan Frances, born July 1.

Charlie M. Wilson, Jr., P&ES, a son, Calvin Lewis, born July 7.

Matthew Turner, P&ES, a son, Nelson O'Neal, born July 1.

Beverly J. Bizette, Sodium Op., a daughter, Vickie Ann, born July 4.

Clyde J. Payne, P&ES, a son, Gerald Wayne, born July 11.

Wallace A. Lambert, Sodium Maint., a son, Wallace A., Jr., born July 15.

Albert J. Langlois, TEL Op., a son, Albert Keith, born July 5.

Stanley E. Whiteside, Sodium Maint., a son, Michael Edward, born July 8.

L. C. Modica, P&ES, a daughter, Joyce Marie, born June 3.

Frederick L. Allain, EtCl Stores, a daughter, Rhonda Theresa, born June 28.

You never know what freedom of speech really means until you hit your thumb with a hammer.

You go up in life, and you come down. And it's a toss-up on which trip you meet the nicer people.

Sheryl Ann, 4, and Sandra Gayle, 11, are the daughters of Mr. and Mrs. Harold J. Goudeau. He is an EtCl operator; Mrs. Goudeau is the former Erdith Langlois of New Roads.

Mobile Unit —

(Continued from Page 5)

counters during one month. This means a consumption of 62 gallons per day.

Ice cream is sold at the rate of 14,000 one-half pint containers during a 30-day period.

The baked foods, which includes pies and pastries, have been popular since sales in the field started five years ago.

"We prepare our pastries in the Cafeteria," George McKenney, Cafeteria Supervisor, says. "Our pies, pastries, sweet rolls, and corn bread are among our most popular items. We are glad, too, that complaints about their quality are rare."

Many factors contribute to the wide acceptance of mobile unit services. First, cleanliness is stressed. In the morning before the food is brought steaming hot from the kitchen to the containers, the units have been scrubbed until spotless. Secondly, "stick to the rib" quality of food is a daily feature. Meats, vegetables, milk, and soups give the energy necessary for hard physical effort. Thirdly, the units are designed so as to keep hot foods hot and cold foods cold.

Another factor is the adherence to a rigid schedule, the arrival at each dispensing point on time.

Customers are served at the rate of one every 12 seconds. In a matter of seconds after parking in the area, the counter sides of the cafeteria on wheels have been opened for business and the employee at the head of the waiting line is buying lunch.

Disposable paper plates, wooden forks, and spoons are used and have proven satisfactory. Large waste containers in the change house lunch rooms take care of the soiled dishes.

The cost of a plate lunch, including bread and butter, ranges from 45 to 60 cents. If the employee has a special taste for pastries and ice cream, the price rises in accordance with the added items he buys.

The Company has supported the entire cafeteria program since its inception in 1946. The Cafeteria is operated on a non-profit basis and the outlay for equipment, maintenance, supplies, depreciation, and all other incidental overhead expenses are borne by the Company.

Eddie, Jr., is the son and Mr. and Mrs. Eddie J. Courtney. Courtney is employed in TEL Operations. Mrs. Courtney is the former Gladys Edwards of Baton Rouge.

Night College —

(Continued from Page 1)

ishing college work which has already been started and was interrupted for some reason.

"One man has asked LSU about the requirements of the full course since he has a son entering college this fall and he wants to start at the same time," Furr points out.

Another group of people the night college will help are those who have chalked up extension class credits but could not finish because certain required subjects were not offered in extension classes. The individual courses open to persons now employed include refresher and technical courses along lines they are now following as well as other courses such as literature and foreign languages.

This photo of Bonnie Sue Aguillard was taken when she sang at a piano recital at her school. Her father, Clarence Aguillard is in Sodium Maintenance. Mrs. Aguillard is the former Winnie Olinde of Jarreau.

ETC 25404

Safety Talk Given by Snake Expert; Many Beliefs About Snakes Untrue

Do you believe that coachwhip snakes "whip" people and animals to death and that blue runners are deadly reptiles?

"Nonsense!" said Arnold Ates, expert on snakes, at a recent safety meeting held on the Plant. "Both snakes are perfectly harmless. And furthermore, even the coral and rattlesnake must be angered before they will bite a person."

Ates, associate gas engineer for Humble Oil Company at Tomball, Tex., came to the Plant on June 29 as principal speaker at several safety meetings held that day.

Not believing all the tall tales he heard concerning snakes when he was young, Ates started studying snakes and their habits—known as herpetology—at an early age. He has found out over the years that many of the stories handed down concerning reptiles are untrue.

Today herpetology is Ates' hobby, and he is widely known over the country as he has lectured and demonstrated before hundreds of groups and organizations on this fascinating subject.

He came to Ethyl through the courtesy of Humble Oil who granted him a leave of absence, and on account of his life-long friend, W. W. Merritt, EtCl Labor foreman.

Speaking before both Ethyl Chloride Maintenance men and the laborers of the same area, Ates pointed out that snakes were definitely a balance of nature, doing their part in keeping down rodents and other harmful animals. "If we didn't have snakes," he said, "we would have a great many more rats and mice."

Concerning safety, Ates noted that Ethyl Corporation was interested in the employee's safety both on and off the Plant. "I am glad, therefore," he stated, "if I can be of any help in promoting safety in any way.

"People must work safely at all times. It's just like my handling

The safety meeting audience didn't exactly crowd and push to get up close to Arnold Ates's exhibition table at the June 29 safety meeting. Here he holds two reasons for this reticence. His fascinating talks on snakes were heard by about 300 employees.

these poisonous snakes here. They are dangerous, but if you handle them right and use your head, then you are not going to get into trouble."

Following his talk and demonstration, Ates left some time for answering questions concerning snakes. About 300 employees were at the safety meeting, one being

(Continued on Page 11)

Shrimp Time Again At Center Aug. 10

Shrimp lovers will love this—another shrimp and beer party coming up at the ERA Center Aug. 10.

The monstrous crowd that attended the shrimp soiree in July can attest to its success. Plenty of shrimp and beer for all made for a very pleasant evening.

ERA members are invited to bring guests to the affair. Phone or write in reservations to the ERA Office early.

Volley Ball Play To Be Discussed

The ERA offers many competitive sports to sportsmen and spectators. So why not one more—volley ball?

This question will be answered at a meeting to be held Aug. 7 at 1:30 P. M. in the Services Building conference room. The formation of an intramural ERA Volley Ball League will be discussed.

"We propose to organize a volleyball league," Ben Burge explained, "to span the gap between the end of the softball and baseball playing and the commencement of basketball practice in October.

"We intend to have outdoor courts constructed at Harding Field in the vicinity of the ERA Center.

"Representatives from all areas of the Plant are urged to attend this Aug. 7 meeting," Burge concluded, "if they are interested in forming a volley ball league."

Escuemen Swing out at July Dance

The above scene is from the Escue's Shift dance held at the ERA Center July 16. The hot weather wasn't as hot as the orchestra, as can be judged from the appreciative smiles of the dancers. Mike Merriam's orchestra provided top music for the occasion.

Escue Gang Ignores Heat Wave at Dance

July has been a hot month. In fact, it has been too hot for dancing. But with the proper spirit, dancing can be fun even in the hottest weather.

This was the situation July 16 when Escue's Shift held their dance at the ERA Center. It was a hot evening—about 90 degrees. The orchestra was even playing hot music—Mike Merriam's up-and-coming quartet. The dancers got hot. But everybody had fun, and that's the reason for the party.

About 50 couples were present for the occasion. Serving on the committee were Chairman D. W. Parker, P. V. Lee, Bob Swayze, and Acy Whitehead.

Bowling Meeting

The ERA Women's Bowling League will hold a meeting Aug. 10, at 1:30 P. M. in the safety conference room for the purpose of electing new league officers, according to Marjorie Hunt, League President. Girls interested in this election are invited to attend.

E.M.C. Baseball Team Has Good Record

A record of 11 wins against 3 losses is the overall record of the American Legion team sponsored by Ethyl Management Club. In the front row, left to right are: Coach Oliver Dickerson, Lemmie Dickerson, Vic McKnight, Jimmy McGraw, Bob Hernandez, Jimmy Poirrier, and Carl Stewart. Standing in same order are: Duane Leopard, Bob Meadors, Charles Romano, Donald Ashford, Joe Raley, Alvin Whittington, C. J. Payne, and Bob Morris. The team's official league standing is nine wins and three losses.

ETC 25405

Employee Found Adventure, Jap War During 32-Year Stay in Australia

For Jack Mellet, Laundry operator, life has been filled to the brim with exciting experiences. None too talkative, Jack would, for the most part; skip many of the details of his experiences if the listener were not determined to get all of the interesting facts.

The 38-year-old employee was born in Pennsylvania. However, when he was only six years old, his father took the family to Australia where they were to live while Mr. Mellet ran a plantation in nearby New Guinea for Lever Brothers.

Young Jack stayed in Sidney, Australia until grown. In 1942, when it looked as if the Japs would conquer the whole of the Pacific, he considered joining the Australian army. The American consul, however, talked him into joining American forces.

Jack Mellet

Was Prisoner of Japs

While fighting with the American forces on New Guinea, he was taken a prisoner of war by the Japs. Mellet and the others confined to the crude stockades which held them captive, heard of the Japanese plan to send them to Burma for road construction work.

An Australian and Mellet talked of the possibility of escape. They might possibly live in the jungles if they made a break on New Guinea, but their chance of escape if they went to Burma was small. The two made a successful getaway after 13 weeks imprisonment.

American forces found them in the jungle four days later, delirious and burning with fever, and to this day, Jack can remember few happenings during the four days he stumbled through the steaming swamps of New Guinea.

Written Up in Life Magazine

After discharge from the Army in the Philippines he went to the Brisbane separation center and from there to Sidney where he resumed civilian activities. He worked in an American ex-service men's club and dedicated much of his time to betting on horse racing.

A write-up about him which appeared in "Life Magazine" several years ago indicated that he was successful in this venture.

"Life" had this to say: "Possibly the most remarkable member is ex-Pvt. Jack Mellet, who tends bar at all club functions. When the war ended Jack Mellet got a job spraying paint in General Motors' Sydney assembly plant, earning about $21 weekly, which he could stretch to $30 by working overtime and Sundays. But the paint made him sick and he had to quit. One day a friend told him of a horse named Victory Lad, a sure thing at Randwick that was likely to pay a good price. Jack plunged his final week's pay and came out with more than $300. . . . Because Australian laws encourage gambling by levying no income tax on winnings, almost everyone plays the state sponsored lotteries and the races. But not many people do as well as Jack Mellet, whose wife's brother is a jockey."

The article goes ahead to say that Mellet refused to confirm or deny that he had won $100,000 on the horses in three years.

Jack still smiles, neither confirming or denying that he won this amount. He does readily state that it is impossible to get any money out of Australia.

Was Curious About America

During his war years, his curiosity about America had been aroused by the talk of soldiers. He decided to return to his native land he hadn't seen since he was six years old.

Months later he came to Baton Rouge looking for permanent employment. When he couldn't find a job, he decided to go back to Australia, earning his passage by working on a boat.

"However, in California I found that there were no freighters making the trip to Australia," he said. "You see, Australian trade has been so restricted by England that she ships most of her manufactured goods there. If a ship took a load of goods to Australia, it wouldn't get a pay load coming back to the States. The trip wasn't profitable, and no ships were making the run."

The hospital ship Benevolence was scheduled to leave on a voyage to Japan to bring back Korean casualties. Jack decided to sail on it, taking the money he would make from the trip to buy his passage to Australia.

On Aug. 24, 1950, the day prior to their departure, the crew took the Benevolence out for a test run. Jack was working in the engine room and had gone to the deck for a smoke when she collided with another vessel and sank.

In the Drink Eight Hours

He abandoned ship as soon as he could buckle on a life jacket, and bobbed around in the waters of the Pacific Ocean eight hours before being rescued.

This ended his attempt to return to Australia. He returned to Baton Rouge and secured employment with Ethyl Corporation.

"I like it more every day," he says. "You can't know how good working conditions are here until you've been able to compare them with terrible conditions in other places."

Found

One leather key holder with three keys; two key rings with numerous keys on each; two fountain pens; and one pair plastic rim glasses. Owners may claim in Patrol Office.

Wanted to Buy

One set of golf clubs reasonably priced. Phone 3-7562.

Wheel chair in good condition. Is needed soon as possible. M. C. Many, Phone 570 or 498.

Duffard on Air Tour; Stopped at 17 Cities

Roger Duffard, Sodium Maintenance, who spends a great deal of his off-duty hours flying his airplane, recently participated in the three-day air tour of Louisiana, with stops at 17 cities.

The air tour, sponsored by the state Junior Chamber of Commerce, took place July 6-8. The purpose of the trip was to spread good will and exchange ideas with other Louisiana folks.

At every one of the 17 stops, the flying good willers were met by the mayor of the town and Jaycee committees who proved in every instance that Louisiana hospitality can be found all over the state.

"We left New Orleans," Duffard related, "and flew to Slidell, Bogalusa, and then here to Baton Rouge where we were treated to a big luncheon through the courtesy of Esso Standard and Ethyl. Afterward we flew on to Patterson, Jeanerette, New Iberia, and finally on to Lafayette where we spent the first night.

"The Lafayette Jaycees were ready for us with a cocktail party, then a banquet, followed by a fine floor show.

"The next morning we went on to Opelousas, Marksville, and had lunch in Pollock," Duffard continued. "That afternoon we flew on to Natchitoches, DeRidder and then Ville Platte for the night, and the Jaycees there dined us with 'sauce piquante' out at Chicot State Park.

"The following morning we stopped at Oakdale, Welch, Jennings, Rayne—barbequed beef luncheon here—and at Eunice we dispersed to our respective home towns," Duffard concluded.

Snake Expert—

(Continued from Page 10)

held at 7 A. M., and the other at 9.

His collection of live reptiles included a chicken snake, water moccassin, rat snake, copperhead, coral and water snakes, spreading adder, coach whip, king snake, blue runner and a scarlet snake. He had plastic boxes in which he carried them.

For Sale

20 Bantam Chickens. Phone 5-7494.

Three-bedroom brick veneer house with two-car brick garage and wash room. On corner lot 75' x 150'. 1955 Lee Drive in Southdowns. Phone 4-9652.

1947 Chevrolet Club Coupe. Recently repaired. $600. Contact Credit Union office.

SAFETY SCORE

(Through June)

	1950	1951
Major Injuries in June	2	2
Total Major Injuries to Date	17	17
*Frequency	4.77	4.37
Per cent Change		−8.4%

*Frequency—the number of major injuries per million manhours worked.

ETC 25406

Harry Demouy Still Going Strong After 35 Years of Service

Plant Manager Roy N. Clothier, left, presents 35-Year Service Certificate to Harry A. Demouy. Demouy joined Esso in 1916, later transferring his service to Ethyl.

Harry A. Demouy completed his thirty-fifth year of service with Ethyl Corporation, June 30. His anniversary was marked by the presentation of a 35-year service pin and service certificate from Plant Manager Roy N. Clothier.

Demouy is a native of New Roads and a graduate of Poydras Academy there. In 1916 he joined Esso Standard Oil, working with them as a foreman until July, 1939. At that time he transferred to Ethyl Corporation, with full service credit, to take a supervisory position in Ethyl Chloride Operations.

Now a special assistant to the Manager of Plant and Employee Services Section, Demouy serves as a counselor for employees, giving assistance in both personal and plant problems. He is well fitted for this position because of the high esteem in which he is held by coworkers.

He married the former Ruth Hay of Baton Rouge, June 3, 1917. Their one son, Harry, Jr., is employed in the Development Section.

Demouy is an active member of the Sacred Heart Catholic Church and belongs to Nicholson Post No. 38 of the American Legion.

An excellent chef, he often cooks the meals for shift suppers and other special occasions.

Three More Employees Are Called to Service

The manpower needs of the Armed Forces continue, and more of our fellow employees have been either recalled to active duty or drafted for service.

We take pleasure in listing their names and military addresses so they can be assured of mail from home and from their friends.

New addresses since June 22 include:

Captain James D. Ashmore, Box 1029, Randolph AFB, Tex.

Harlin D. Blount, SA, USNRTS, Great Lakes, Ill., (Reforming Co., Camp Barry.)

Pvt. Wilfred A. Landry, Co. "D," 4006th ASU, Reception Center, Ft. Sam Houston, Tex.

Doesn't Miss a Day In 16 Years of Work

How would you like to work for sixteen years without missing a day from the job? Harold J. Goudeau, EtCl operator 1/c, has this good record.

Nine and one-half years without absence of a single hour from the job have accumulated since he joined the Company during January of 1942. The other five and one-half years of perfect attendance were made while he was in the employ of Bartwell Wholesale Company prior to his Ethyl association.

Harold J. Goudeau

"A fellow has to be fortunate to have a good attendance record like this. My wife and our two children are healthy; they have had no serious illness that would keep me from the job," he says.

"As for me, I came close to breaking the record about two years ago when I had an accident on the job. It wasn't a time-loser, however, so I kept on working.

"There have been many days when I felt I'd prefer staying at home, but I came out to work regardless and I've always been glad I did."

Our congratulations to the following employees who received their Service Awards during July.

15 Years

John L. Ebell, TEL Op.

10 Years

Claude B. Ezell, EtCl Maint.
Leonard E. Massey, EtCl Op.
Wilhelmina Richardson, Labor Relations.
Luther H. Dickerson, Sodium Op.
Nolan J. Keller, TEL Maint.
Walter L. Burton, TEL Maint.
Arthur J. Broussard, EtCl Op.
Charles W. Wascom, P&ES.
Harry L. Butler, EtCl Maint.

5 Years

Albert Jones, P&ES.
Nathan A. Foster, Finance.
Stanley A. Braud, Sodium Op.
Arthur McDempsey, P&ES.
Alfred G. Burns, TEL Maint.
Joseph C. Caillouet, Jr., TEL Op.
Ernest C. Dawson, TEL Maint.
Lee D. Hubbs, TEL Maint.
Jewel D. Joseph, TEL Maint.
Elton F. Landry, TEL Maint.
Robert F. McGowan, TEL Maint.
Kermit T. Mix, TEL Maint.
Leon Paszkowski, TEL Maint.
Carlo H. Polito, Maint.
Claude C. Reames, TEL Op.
Milton L. Soulier, TEL Maint.
Harry M. Strickland, TEL Maint.
John D. Adams, TEL Maint.
Wilfred W. Andre, TEL Maint.
Albert C. Brumfield, Jr., TEL Maint.
John W. Dear, TEL Op.
John A. Gaudin, TEL Maint.
John M. Lefebvre, TEL Maint.
Ewell E. Melancon, TEL Maint.
Lloyd E. Porta, TEL Op.
Fred Smith, Sodium Op.
Farrand M. Floyd, TEL Maint.
Charles E. Garrison, Jr., TEL Op.
James E. Garrison, TEL Op.
John B. Harelson, TEL Maint.
Herman M. McAndrews, Jr., TEL Maint.
Hiram A. May, TEL Maint.
Bryant A. Barlow, TEL Maint.
Joseph M. Browning, TEL Maint.
Floyd M. Carbo, TEL Maint.
Joseph D. Cockerham, TEL Maint.
Woodrow Dominick, TEL Maint.
Ernest D. Efferson, TEL Maint.
John U. Hancock, TEL Maint.
Wilber A. Hill, TEL Maint.
Jess J. LeBlanc, TEL Maint.
Daniel C. Rice, TEL Maint.
Earl E. Salassi, Finance.
Leo A. Turner, TEL Maint.
Leonce J. Salassi, TEL Maint.
Elray J. Vellier, TEL Maint.
Reginald A. Woest, Jr., TEL Maint.
Earl P. Alonzo, TEL Maint.
Willis A. Badeaux, TEL Maint.
James W. Bilbo, TEL Maint.
Willie E. Crowder, TEL Maint.
Thomas E. Eddards, TEL Maint.
John V. Edmonston, TEL Maint.
Joseph L. Langlois, TEL Maint.
Minnie P. McCart, Finance.
Betty A. McDavid, Finance.
Walter Moss, Jr., TEL Maint.
Ralph N. Simmons, TEL Maint.
Ivy W. Watts, TEL Maint.
Joseph A. Guillot, Sodium Op.
George E. Sheridan, Sodium Op.
Daniel J. Comeaux, Sodium Op.
Mitchell R. David, TEL Op.

EtCl Labor Unit Wins Top API Safety Award

The Ethyl Labor group won the American Petroleum Institute Safety Achievement Award in recognition of their record of 666,000 man-hours worked without a time-losing accident.

Plant Manager Roy Clothier made the presentation at a meeting held July 26 in the Ethyl Chloride Office Building conference room.

Ervin White accepted the award from Mr. Clothier.

S. G. Henry and Carroll Hebert congratulated the group on their outstanding achievement in safety.

This honor is given to groups of less than 100 workers who complete one-half million man-hours without a time-losing accident.

ETC 25407

The Antiknock

Vol. XIII, No. 9 — Baton Rouge, La., September, 1951

Signs Contract for Broadcasts

Roy N. Clothier, Plant Manager, is shown signing the contract, with Radio Station WJBO officials, to sponsor the broadcast of LSU's eleven football games this fall. At left is Douglas Manship, President of the Baton Rouge Broadcasting Company and operator of WJBO, and at right is Roy Dabadie, WJBO's General Manager.

Company Broadcasts of LSU Games To Be Aired on Statewide Hookup

From the opening kickoff of the Mississippi Southern game on the 22nd of the month to the closing horn of the always-tough Tulane game on Dec. 1, thousands of supporters of the LSU Tigers will follow the team this fall through radio broadcasts sponsored by Ethyl Corporation.

The entire schedule of eleven games will be aired through the facilities of Radio Station WJBO and will be carried over an eight-station hookup throughout Louisiana. This includes the seven home games and the four games away from Baton Rouge.

Plant Manager Roy N. Clothier, in signing the contract to sponsor the broadcasts for Clint Bond, General Manager of Manufacturing, who was away from the Plant, said Ethyl Corporation was happy to present the series of broadcasts as a public service to the people of Louisiana, the South and the Nation.

Since many of the games will be played on Saturday nights, after the country's national and regional networks have completed the broadcasting of afternoon games, the Ethyl-sponsored play-by-play broadcasts of the LSU games are expected to reach a much wider audience than in just Louisiana.

"Every effort will be made by

(Continued on Page 15)

Announcer Named

Charley Zeanah, widely-known sports announcer, who has broadcast the University of Alabama football games for the past five years, will give the play-by-play account of the LSU Tiger games on the Ethyl-sponsored broadcasts, General Manager C. W. Bond announced today.

Zeanah will handle broadcasts of all eleven of the LSU games scheduled this year.

"Zeanah was picked from a number of other announcers," Bond said, "because we felt that he was the best man for the job, not only for his voice qualities and accuracy, but for his reputation for giving both teams and all players an equal and fair break in his play-by-play comments."

The Alabama announcer began his career when he was in high school. He has served as director of athletic publicity for the University of Alabama and has been sports announcer for Station WSFA at Montgomery.

Hebert Is Named To Selective Service Board in EBR Parish

Carroll A. Hebert, Supervisor of Safety and Plant Protection, has been honored by his selection to serve as a member of the Local Selective Service Board No. 98 of East Baton Rouge Parish. His appointment was announced recently by W. D. Shaffer, Deputy State Selective Service Director, New Orleans.

Hebert, a veteran with army service during World War II and active in veteran and reserve officer affairs since then, becomes the fifth member of the local draft board. Other members are Howard L. Rule, Hallie P. Brashear, Ralph H. Sims and John E. Ferguson. The present members were unanimous in recommending the

C. A. Hebert

appointment of Hebert to become the fifth member of the board.

Born at Burtville, in East Baton Rouge Parish, he attended St. Gabriel High School and is a graduate of Louisiana State University with

(Continued on Page 14)

Fifty-Four Employees Are Chosen For the Staff at Houston Plant

Headed by Wallace F. Armstrong, Houston Plant Manager, a group of 54 men in supervisory capacities for operation of the new Houston Plant has been announced by C. W. Bond, General Manager of Manufacturing. Included in the group are men assigned to Operations, Maintenance, Services, Engineering, Safety and Plant Protection, Medical, Industrial Engineering and Industrial Relations.

While several of the Houston men have been announced previously, this is the first complete list of the supervisory personnel to be announced, according to Mr. Bond. Some of the men are already in Houston, he said.

Superintendents under Mr. Armstrong are James J. Bergin, Operations; Robert C. Bloodwell, Services; A. Clark Burdick, Jr., Maintenance, and Arthur B. Wintringham, Engineering. Heading other sections will be Raymond E. Hodgkinson, Supervisor of Technical Service; Dr. J. C. Burdick, Physician in Charge, Medical; Harold R. Cunningham, Supervisor of Safety and Plant Protection; George M. Lane, Industrial Engineer, and A. C. Hopper, Industrial Relations.

Formerly Superintendent of Ethyl Chloride Operations, Mr. Armstrong was named Houston Plant Manager in June. He joined the Company in 1939 as an operating supervisor. A native of Canada, he received his B.S. and M.S. in Chemical Engineering from the University of Florida.

Also announced in previous issues of **The Antiknock** were the appointments of Bergin, Bloodwell and Burdick, as well as those of Louis L. Davis, Sr., Jasper F. Kobler, Jr., and Harry F. Royal, Chief Supervisors of the Ethyl Chloride, Sodium and Tetraethyl Lead Operations, respectively. Others previously announced were J. C. Klock, Chief Maintenance Supervisor; J. J. Bridges, Area Engineer; Feltus H. Wade, Chief Craft Supervisor and Shift Superintendents Frank Epps, George I. Mehaffey, Richard R. Couey and John W. Glynn.

Pictures of the entire Houston lineup appear on Pages 7, 8, 9, and 10 of this issue of **The Antiknock.**

ETC 25408

THE ANTIKNOCK

MEMBER OF INTERNATIONAL COUNCIL INDUSTRIAL EDITORS — MEMBER OF SOCIETY OF ASSOCIATED INDUSTRIAL EDITORS

Published monthly by and for the employees of the Baton Rouge Plant of Ethyl Corporation.

J. T. Stephenson.....Editor

Reporters

W. D. Boyd.....Aucoin's Shift
Les Depew.....Bilbo's Shift
Ted Crawford.....Breeden's Shift
Harold Cunningham.....Brown's Shift
Jimmie Gilbert.....Day's Shift
Sue Brueck.....Development Section
M. L. "Preacher" Kyle.....Epps' Shift
J. D. Calmes.....EtCl Maintenance
Harold Patin.....EtCl Maintenance
"Pee Wee" Cortelloni.....Finance
Stanley Braud.....Norwood's Shift
Marjorie Hunt.....Industrial Engineering
Doris D'Aquin.....Medical
Vernon Melancon.....Murray's Shift
Harold Goudeau.....Norwood's Shift
Mary Walsh.....Process Engineering
Bernard Manuel.....Production Planning
Sier Street.....Purchasing
Roger Duffard.....Sodium Maintenance
Jack Fuller.....TEL Maintenance
Floyd Rodrigue.....TEL Maintenance
Clyde Norris.....Tomlin's Shift
Sarah Boutte.....Traffic

Meet Your Reporters

Bernard Manuel

(Editor's Note: The men and women who help make **The Antiknock** *are doing a splendid job, bringing in stories, features and other news that the staff could not obtain without the splendid assistance of these people—the reporters. We take great pleasure in presenting one of them to you this month.—Ed.)*

Bernard Manuel of Production Planning came to work here Oct. 20, 1942, and is well known and liked throughout the Plant. He first worked as a data clerk in the Ethyl Chloride data group, then in the same capacity for Sodium.

In 1948, Bernard assumed his present position—senior TEL data clerk in Production Planning. Always interested in the Plant paper, Bernard has been a regular reporter for more than half of his nine years at Ethyl.

He is a native of Baton Rouge and a graduate of Catholic High School. Following high school, he spent three and one-half years at Battle Creek College, Battle Creek, Mich. He worked three additional years in Michigan prior to returning to Baton Rouge in 1939.

Not so long ago Bernard became very interested in another employee in Production Planning. Romance bloomed, and the former Doris Forbes became Mrs. Manuel in 1947.

Fishing, swimming, and being a football spectator dominate the Manuels' list for sporting interests.

The Antiknock To Herald Company Long Service

How long have you worked for the Company—five, ten, fifteen or more years? Many of us have been working at the Baton Rouge Plant for a good many years. But, come to think of it, many other Ethyl employees who do not work at the Plant have been with the Company for a long time.

Yes, the Ethyl family is growing and it's bigger than just Baton Rouge. That is why **The Antiknock** is glad to present in this issue some of Ethyl's long-service people who do not work here in Maufacturing. They, like us, work toward the same goal and are all in the family.

Biographical sketches of some of these fellow employees will appear in the Service Award Section of **The Antiknock.**

Congratulations are in order for all of them.

ACROSS the GENERAL MANAGER'S DESK

Congratulations are certainly due the Ethyl Chloride Labor Group for the fine safety record they have rolled up. Any group of 75 people which does the many jobs that these fellows have done for five years without losing any time from accidents is doing a good job. These men are really making safety work and they certainly deserve the API Safety Award they won recently.

I understand that the last time-losing accident in this group was back in July of 1946. That is over five years without a major accident. All of us here at the Plant and throughout the Company are pulling for this group to roll up another five years of working safely.

The second year of our sponsoring the LSU football game broadcasts begins on the 22nd of this month when the Tigers open the season with Mississippi Southern. I say "our" because that is just what it is—sponsorship by the employees of Ethyl. You and I and the other employees of Ethyl will be given credit for these broadcasts in commercials during each game throughout the season.

These broadcasts made a lot of friends for us during the 1949 season. They can make a lot of friends for us this year because they reach many thousands of football fans and give them a better understanding of Ethyl and its employees. In commercials the listeners will be told that the broadcasts are reaching them through courtesy of Ethyl and its employees.

Each of us can help make these broadcasts do even a better job. How? Well, one way would be to "advertise" our sponsorship to our friends and relatives who live in other sections of the State and the South. Another way would be to pass on any constructive suggestions for making the broadcasts better. Each of us will be hearing comments from friends after the season starts. By passing on these comments—both good and bad—we can be helping to make these broadcasts better.

It's our opportunity to tell a great many people about our plant and what we do. Let's make the most of it.

Plans for the Houston Plant are progressing nicely. Construction is moving along about on schedule. The supervisory personnel for operating the plant is pretty well set as you will see from the group of people pictured in this issue. We plan to keep you advised, from time to time, of the progress of the Plant.

An occasion that is of interest to all of us is the Louisiana Golden Oil Jubilee in Jennings the latter part of this month. They are planning big things in celebration of the discovery of oil near there fifty years ago. Our company, which is so closely tied in with the oil industry, is taking an active part in the Jubilee and has contributed to the celebration. We are also setting up a special exhibit that features another important birthday to Ethyl—that of Charles F. Kettering, the man who helped make the Ethyl Corporation possible. The exhibit, made especially to portray the many important contributions which he has made during his life, was used last week in Ohio in a birthday celebration for him. It will be shipped down intact and be set up in the new Jennings Trade School for the Golden Oil Jubilee.

If you and the family would like to take a nice drive during the week-end, why not drive over to Jennings the week-end of September 21, 22, and 23 and help the folks celebrate the discovery of oil in Louisiana? At the same time be sure to see the exhibit that portrays the life of a great American—Charles F. Kettering.

C. W. BOND,
General Manager, Manufacturing

Louisiana Golden Oil Jubilee Set for Jennings This Month

In Jennings, on Sept. 21, 22, and 23, citizens and guests will celebrate the 50th anniversary of the discovery of oil in Louisiana.

It was northwest of this town in 1901 that Louisiana's first oil well was brought in. Wooden tanks were used for storage of the state's new product. Ox teams and eight-horse teams with skilled drivers inched through the mud roads of that era to transport oilfield equipment. The derrick of the first drilling rig was a 60-foot structure made of wood.

Soon Jennings was the terminal for Louisiana's first pipe line; it built the first railroad loading rack in the state, and was the home for our first oil refinery.

The succeeding 50 years have been increasingly great with the benefits of Louisiana oil reaching millions. Oil, today, is one of the state's largest single sources of income. Refineries such as neighboring Esso Standard have given excellent employment, raised living standards, and contributed substantially to the elevated living standards of thousands of citizens.

The benefits of oil in Louisiana are too far-reaching to be summarized here. Thousands are affected by direct employment, sales, transportation, exploration, and development. Hundreds of thousands benefit from oil.

The pioneering people of Jennings who drilled the first well started the movement which undoubtedly has been one of the greatest single contributing factors to the advancement of Louisiana.

ETC 25409

"Antiknock" Reporters Dined, Discuss Paper

Antiknock reporters, members of management and the **The Antiknock** staff held a meeting at Mike and Tony's Aug. 23, to discuss news reporting on the Plant.

S. G. Henry, Manager of Plant and Employees Services, was the featured speaker. He stressed the importance of **The Antiknock** as a medium of communications for the employees, and the necessity of stories about individuals.

Henry also introduced Donald L. Robertson, Supervisor of Publications, who came to Ethyl June 1. Serving as master of ceremonies was **Antiknock** Editor, Tom Stephenson.

Those present included Plant Manager Roy Clothier, Operations Manager Harry Wheeler, Henry, Lew Barnum, Assistant Manager of Plant and Employee Services; Robertson, Stephenson, J. B. LeRay of **The Antiknock** staff, M. L. "Preacher" Kyle, TEL Operations; Harold Cunningham, Houston detail; Roger Duffard, Sodium Maintenance.

Floyd Rodrigue, TEL Maintenance; J. D. Calmes, EtCl Maintenance; Jack Fuller, TEL Maintenance; Marjorie Hunt, Industrial Engineering; Sier Street, Purchasing; Bernard Manuel, Production Planning; Vernon Melancon, Sodium Operations; "Pee Wee" Cortelloni, Finance; and W. D. Boyd of Sodium Operations.

If you really think old soldiers just "fade away," try squeezing into those sailor pants or the GI jacket you wore in World War II.

Presenting A New Antiknock Feature

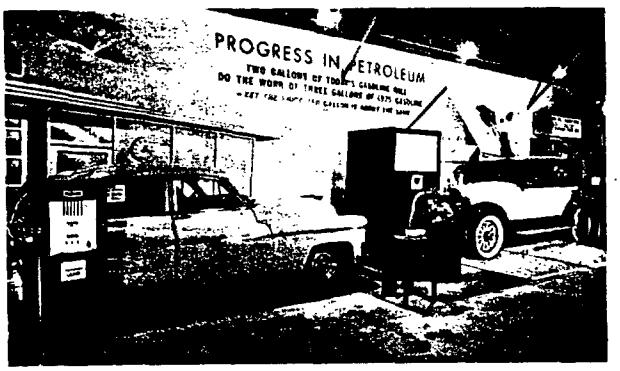
Wynona Hebert James, Development Section, enjoys nothing more than a brisk bike ride during her leisure hours. She has been an employee here five years and is a native of Baton Rouge.

The James home at 2312 Evangeline Street is a happy one. Husband Marvin, who works for Republic National Life, and "Nonie" play Canasta while Michael watches the game. The couple enjoy Canasta parties with friends.

At work, "Nonie" is secretary for Robert S. Asbury, Assistant Manager of the Development Section. Prior to this job which she has held for a year, she worked as a stenographer-data clerk for Bob Herzog in the Development Section.

Michael loves the moment that his Mother and Dad reach home after work. During the day, he is kept by the maid who has worked for the family for more than 13 years. In the evenings he enjoys the attentions of his parents.

Two Gallons for Three



One of the largest exhibits at the Baton Rouge Industrial Show last week was one very similar to this which showed the progress made in gasoline quality. The exhibit portrayed the fact, developed by the Company, that two gallons of present-day gasoline will do the work of three gallons of 1925 motor fuel. A 1926 model car and a 1951 model Cadillac were used in the exhibit through the cooperation of Jim Austin, local dealer. The exhibit occupied approximately forty-five feet.

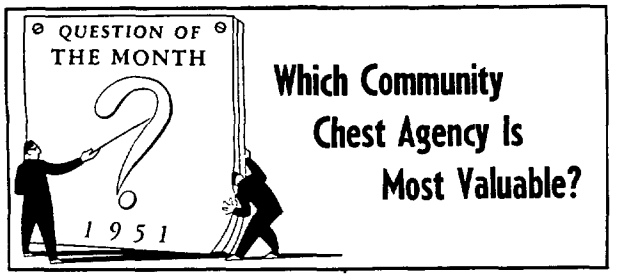
Send Us A Name, Please

What's in a name? There's a problem for **The Antiknock** staff in the case of a name for this new picture feature—the first of a series on "Ethyl Attractions." Yes, sure we know the girl's name—she's Wynona James, secretary to Robert S. Asbury, Development, who cooperated with us in our first feature.

We need your help. We want you to suggest a name or title for this picture feature. We thought of several but had to discard them for different reasons. For instance, there's "Ethylene" but that's out because we use ethylene on the plant. Then we thought of "Ethylite" and "Ethylette" and "Miss Antiknock" but they didn't seem to fit—especially the latter because some of the picture features will, as it is this month, be on a Mrs.

So flood us with some suggested names. Put them on a postcard or in a note and send to **The Antiknock** Office. Do it before Sept. 18, and please give your name on the card or letter. One thing—no phone calls, please.

ETC 25410



Which Community Chest Agency Is Most Valuable?

The Community Chest agencies play a vital and necessary role in our community, according to the answers received from this month's question, "Which of the Chest agencies do you consider to be the most valuable?"

While the answers varied, everyone agreed that the Community Chest was a fine thing.

George Webb, Sodium operator 2 c, remarked: "I feel partial to the hospital and and orphanage agencies. Children without parents need someone to take care of them. The hospital agency is another one as it helps people who are not able to pay. They should get hospitalization by all means."

J. W. Lee, EtCl laborer, P&ES, stated: "My choice of agencies is the Scout organizations, the YMCA and the orphanages. The Scouts and the "Y" help keep the boys out of trouble and teach them things that will help them and the orphanages take care of homeless children. We need to take care of our children to make the world a better place in which to live."

W. A. Roberts, rigger 1/c, EtCl Maintenance, commented: "I believe the Salvation Army is one of the best because it does the most good for everybody. I also favor the Scouts. I have a boy, and I certainly want him to be a Scout."

Cline Hood, TEL Operator 1/c, pointed out: "I select the orphanages and Boy Scouts because of character building for the children. I also favor the hospitals because they need lots of money to fight polio and cancer and help people."

Rosemary Wilson, stenographer, P&ES, said: "To me, the Catholic Youth Organization is one of the finest agencies. It has a year-round program to help develop the minds and bodies of our children. I also favor the Salvation Army and the orphanages as they do lots of good for needy people."

Laundry operator 1/c **Jesse Demars**, stated: "In my opinion, all the agencies of the Community Chest serve good purposes, but I believe the Salvation Army is one of the outstanding ones. The Tuberculosis Association is another fine one since this is one of our major medical problems today."

R. J. Cavalier, Sodium operator 2 c, commented: "I select the Salvation Army as they never turn down a person in need. The Boy Scouts is another. They help teach American boys to do right and this organization should receive lots of support."

Holland Stewart, TEL operator 2 c, said: "My first choice would include the hospitals and the Boy and Girl Scouts. I have been in the hospital and I know the hospitals do a swell job and should be helped. I have a boy and I want him to be a Scout. I know that it will help him in many ways."

D. O. Atkinson, insulator 1 c, EtCl Maintenance, remarked: "My selections would include the Salvation Army, the Scouts and the Protestant orphanage. The Salvation Army helps anybody anytime, and our children need an outfit like the Scouts to guide them."

Montgomerys Dine Friends at Supper

Mr. and Mrs. Eugene Montgomery entertained some of Mr. Montgomery's fellow workers and their wives with a chicken spaghetti supper at their camp on New River Aug. 1. Everyone had a nice time dancing to the juke box.

Those present included Mr. and Mrs. Carl Stafford, Mr. and Mrs. Floyd Womack, Mr. and Mrs. Kirby Jones, Mr. and Mrs. Gilbert Aucoin, Mr. and Mrs. Rudolph LeBlanc, Mr. and Mrs. George Walker.

Mr. and Mrs. Lloyd Braud, Mr. and Mrs. Ray Gonzales, Mr. and Mrs. Sterling Arceneaux, and Mr. Jerome Lee, who was the chief cook and guest of honor.

Montgomery is a working leader in TEL Operations.

One of the most pleasant places on the Plant is the Cafeteria where many people spend their lunch or coffee period in air-conditioned comfort. Another reason the Cafeteria is so pleasant is because of the friendly, heart-warming greeting and smile customers receive from Mrs. Almetus Reeder, cashier.

What with all her bustling activities that make for a full, wholesome life, Almetus has found time to help others lead a little happier life in this same manner—always smiling, cheerful and helpful.

Married to Joe F. Reeder, Jr., who is a fireman in the powerhouse at Solvay, they have one child, Patricia Anne, age 10. Patricia, who was born without normal hearing, attends school at the Louisiana School for the Deaf. Not only for Patricia, but for all the children at the school, Almetus makes every effort to see that they get tickets to all plays, circuses and other events.

For this fine, unselfish civic gesture, Mrs. Reeder has won a place in the heart of every child at LSD, and has been commended by many for her work here.

Other activities include very active attendance at the First Baptist Church where she is a member of the Homemakers' Sunday School, service as treasurer of the Eta Chapter of Beta Sigma Phi, a business girls' sorority, and membership in the Eastern Star's Istrouma Chapter 162.

Last December, Almetus was elected to the ERA Board of Directors as one of the two representatives for the Office group, and was promptly made chairman of the important Program Committee. During 1950, she guided the First Annual ERA Hobby Show to a sparkling finish that was viewed by many appreciative spectators. She was also chairman of the 1951 ERA Egg Hunt held this past spring at the ERA Center.

A hobby enthusiast, Almetus utilizes her hobby work to help beautify her home, which is her pride and joy. She finds time to crochet, hook rugs, and raise parakeets and tropical fish, all contributing to make a lovely abode for her, Joe and Patricia.

Almetus was born in New Port, Ark. She moved at an early age to Vicksburg, Miss., where she grew up. It was there that she completed grammar and high school at the Jett Vocational School. It was also there that she met Joe—when she was in the third grade and he was in the fourth. Three years after they completed high school, she and Joe were married Aug. 27, 1937.

After moving to Baton Rouge in 1943, Joe took his current job at Solvay the following year. Prior to her employment by Ethyl in 1947, Almetus was cashier and assistant manager of the cafeteria at the Copolymer Corporation for two years.

SIDELIGHTS

Wedding bells for EDWARD SIMPSON of the Investment Group in Finance, and VALERIE VICKNAIR Sept. 1, at St. John's Catholic Church in Plaquemine.

Same thing, same date, for ELOISE MAGEE, of Accounts Payable, and JESSE W. MARTIN of EtCl Maintenance, at the Clifton Baptist Church in Franklinton, La. The Accounts Payable gang honored Eloise with a steak supper, gifts, at Champagne's.

It is said that THERESA COCKERHAM of Finance spent a fine week of her vacation in Biloxi. That's getting close to a certain *Air Force Base.*

MR. and MRS. LEROY MORRISON went West during the first two weeks of July—saw Royal Gorge, Pike's Peak, the Taos Indian village in New Mexico. LeRoy did well with his 8 mm movie camera. Morrison works in Production Planning.

TEL Operator McKINLEY BOURG *left Aug. 19 for active* duty—two weeks of it, that is. Went to Instructor's school at the Algiers Naval Base.

HERBERT LOTT, MARTIN FELPS, BOB MUNN, and HERMAN DAVIS took a 60-mile boat trip down the Bogue Chitta river. Slept under the stars and fished two days, catching many bream and bass. All boasted of a big time.

What engineer in the General Engineering Group wants to rent, beg or borrow one "hoss?" Must be very gentle and eight hands high—also needs all the cowpoke gear with silver trimmin's, including a 3¾-gallon white hat. Owner has own "Lone Ranger" pistol and holster.

L. JAMES DURHAM of the Sodium painters returned from his vacation. Said it sure was good to get back to Mississippi for a while.

We are all glad to see R. C. SMITH of Sodium Maintenance back on the job after his recent illness.

"PAPPY" PATTERSON of Sodium Maintenance spent his vacation on the river with his family. "Pappy" said the fishing was very good but that he didn't have much time for dancing and night life.

LEON PASZKOWSKI of the Sodium painters has returned from Brooklyn where he spent his vacation with his relatives. He brought back a Dodger's baseball cap and is very proud of the "Bums" this season.

JOHN J. POPIELASKI of Sodium Operations spent his two weeks vacation in New York with relatives also.

WILLARD LANDRY of EtCl Maintenance and JOHN B. TUCKER of Sodium Maintenance went to St. Louis, Mo., where they visited John's sister. They also saw the Dodgers and Cardinals in a good ball game.

ROGER DUFFARD of Sodium Maintenance and his brother, ED, of EtCl Maintenance, flew up to St. Louis also, to see the Giants take on the Cards at Sportsman Park. They saw the Giants win, 10-0.

BERNARD MANUEL likes salt-water fishing. He recently went out into the Gulf on a trip, threw out his line eight times and pulled in eight nice ones. The amazing thing was there was just the hook —no bait!

Several members of Finance are enjoying trips on their vacations. BOB MOLES, Accounts Payable, motored to New York. MARIE JOHNSON, Factory Ledger, drove up in the Carolinas.

LOUISE GAINES of Accounts Payable will be missed by her friends. She recently resigned to marry Francis Donahue. They will live in Puerto Rico, where Francis is employed by the government.

Welcome, newcomers to finance: JULIA M. HEIL, *transferred in* from P&ES, to take the micro film job, and JERRY GRIFFON, new steno in Factory Ledger group.

M. H. "PUD" MARIX, Finance, has been appointed to the Board of Directors, East Baton Rouge Chapter of the Red Cross.

Finance group hates to see GLEN EXNICIOS resign Sept. 1. She is moving to New Orleans.

Sympathy is extended to MARY BARBAY of Finance, whose mother died recently.

Deceased

Allen R. Chaney, Carpenter 1/c in Ethyl Chloride Maintenance, died at his residence in Pride on Aug. 8. He was 57 years old.

Chaney was hired in 1943 as a mechanic helper, and went to the EtCl area where he worked up to the time of his illness in March.

He is survived by his widow, the former Susie Dougherty; two sons, Virgil A. and Millard L. Chaney of Pride; and two daughters, Mrs. Eddie H. Evans, Baton Rouge, and Mrs. James A. Graves of Pride.

Prior to his employment here Chaney worked for East Baton Rouge Parish, Esso Standard Oil Co., and the Mengel Company.

Safety Pin to School Patrol Youth

Coach Clyde Catha congratulates Adrian McCarstle after awarding him a pin for his outstanding work in the school safety patrol last season. Adrian is a student at the Hollywood School, and the son of Mr. and Mrs. Jewel McCarstle. The School Safety Patrol will be on the job again this month helping get the kids to and from school safely. Let's give them a break by being careful when we drive by or near the schools!

New Visitor's Handbook Distributed To 300 Cities by Chamber of Commerce

Praise for Ethyl employees and for the Ethyl Plant went out recently to approximately 300 southern cities along with a copy of the booklet "Ethyl—Industrial Citizen of Baton Rouge."

In a letter to chambers of commerce in selected cities, Opie L. Shelton, general manager of the Baton Rouge Chamber of Commerce, said that the "people who make up the Ethyl family are valuable citizens and that Baton Rouge is proud of them."

"Different people favor different names, but here in Baton Rouge we all agree that ETHYL is our favorite," his letter stated, "because Baton Rouge is the home of the Ethyl Corporation Plant, one of the nation's most important industries, in peace and war, and we are proud of that fact.

"The people who make up the Ethyl family are among our most enthusiastic Chamber of Commerce supporters. They are valuable citizens and we are proud of them."

Send Antiknock To Foreign Friends

How's *your* foreign relations program?

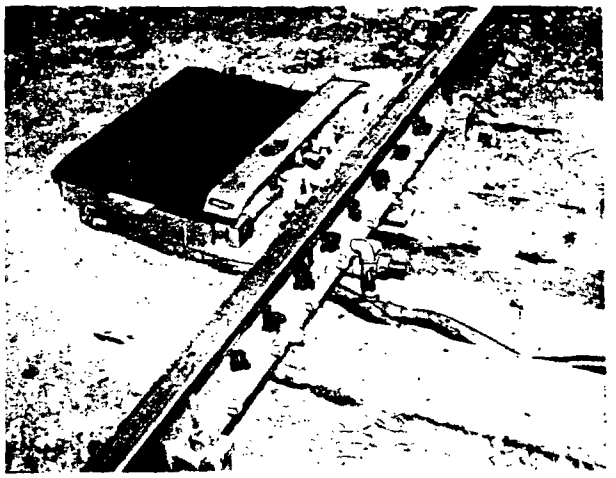
Do you have friends of relatives in foreign countries who you would like to know more about the Ethyl Plant and how American people earn their living? You can do that very thing by having **The Antiknock** sent to them.

Yes, it's just that easy—let **The Antiknock** tell the folks in other parts of the world about the Company you work for and about American ways in general. All the Publications Office needs is their address and we'll be glad to send a copy of **The Antiknock** every month to them.

Drop by the office in the Administration Building or send in the correct name and address (printed or typed) with your name and we will be glad to add them to the mailing list.

ETC 25412

Here the new "farm sprayer" serves as a weed-control device. Before this, the weeds were destroyed by shoveling them out at a slow pace. This same sprayer is converted to a track oiler, the pressurized oil merely being diverted through flexible pipes to the tracks. Using sprayers here are George Williams, left, and Morris Shows. Mickey Dunne is pushing car in rear.



Another "track saver" is the recently-installed Meco flange oiler, which minimizes wear in curves, a serious problem which necessitates frequent replacements on curves. When train wheels roll over this key point, a graphite-base grease is automatically pumped out and picked up by train wheels. The grease lessens friction in curves thereby reducing wear. The wheels carry grease over entire track system to ease maintenance problems, reducing rail costs considerably.

New Methods Are Expected to Reduce Track Maintenance Costs on Plant

Did you know that approximately 20 miles of railroad tracks wind through the 200-acre confines of our Plant?

That eight laborers spend all their time maintaining these tracks?

The importance of these facilities cannot be overemphasized since the bulk of our products are shipped out by rail. And of course, a large percentage of raw materials, and replacement parts and supplies are shuttled in by rail also.

Track maintenance is one of the responsibilities of General Labor Foreman J. H. Starnes, Jr., who has Joseph Caraway, an old-time railroader, as his track foreman.

Caraway's maintenance battle against Mother Nature and normal wear falls into three main categories—combat of rust and corrosion of the rails and spikes, repair of wear and tear through usage and the control of weeds that spring up along the road bed.

Prior to August, each of these maintenance problems was tremendous, but the acquisition of two labor-saving units have brought stepped-up efficiency. A farm sprayer unit mounted on a railroad pushcart is used now to spray the weeds and then give an oil bath to the rails, preserving them against rust and corrosion.

The second unit, a "flange oiler," strategically placed near the track entrance to the Plant at the Northwest entrance, distributes a graphite-base grease to the wheels of the boxcars and tank cars automatically. This device, it is estimated, will double the service life of rails in the curves, where most wear takes place.

Joe Caraway and his crew are very proud of the new equipment, because a better job can now be done with less time and less expense.

The laborers in Joe's crew include Work Leader Henry Phillips, George Williams, Morris Shows, Allen Thomas, Mickey Dunne, Emile Johnson, Eddie Johnson, and Elisha Yoe.

To illustrate the worst possible corrosive condition, Track Foreman Joe Caraway points to the extreme rust on a section of track that is almost never used. Track that is used constantly does not rust on top, or ball, of rail but may corrode on sides and the base of the rail. The rail oil sprayer shown at right below will combat rust on rails and help to reduce maintenance costs on tracks throughout the plant. Joe has eight men on his track maintenance crew.

Oiling tracks in this manner is very fast and effective lengthening service life of tracks considerably. Oil under pressure is sprayed on sides of track as shown here, with an identical rig on opposite track. This ingenious oiler was developed to tie in to conventional "farm sprayer" by Track Foreman Joe Caraway, assisted by TEL Maintenance pipefitters Milton Olinde and Bob McGowan. Using oiler is Morris Shows, front, and Allen Thomas.

To err is human. But if you wear out the eraser before you've half used up the pencil, you're overdoing it.

Marriage is a 50-50 proposition but you'd be amazed at the results you get by being willing to go 51% sometimes.

ETC 25413

The Houston Staff

Wallace F. Armstrong, Plant Manager

James J. Bergin, Superintendent of Operations

Robert C. Bloodwell, Superintendent of Services

A. C. Burdick, Jr.,
Superintendent of Maintenance

Arthur B. Wintringham,
Superintendent of Engineering

Dr. J. G. Burdick, Physician in Charge, Medical

ETC 25414

Operations

L. L. Davis, Sr., Chief Supervisor, EtCl

Jasper F. Kobler, Jr., Chief Supervisor, Sodium

Harry F. Royal, Chief Supervisor, TEL

John W. Glynn, Shift Superintendent

Frank Epps, Shift Superintendent

George I. Mehaffey, Shift Superintendent

Richard R. Couey, Shift Superintendent

Leon Johnson, Operating Supervisor

Walter R. Babcock, Operating Supervisor

E. E. Moore, Jr., Operating Supervisor

R. J. Laporte, Laboratory Supervisor

Thomas C. Coerver, Operating Supervisor

R. G. Stirling, Operating Supervisor

L. M.. Reeder, Operating Supervisor

Lloyd L. Reynolds, Operating Supervisor

Services

Hubert D. Crook, Supervisor of Accounting

Charles R. Maynor, Supervisor of General Accounting

R. E. Burrough, Supervisor of Employment

John Fonte, Supervisor of Payrolls

Willard Mitchell, Supervisor of Purchasing

Maintenance

Feltus H. Wade,
Chief Craft Supervisor

J. C. Klock, Chief
Maintenance Supervisor

F. B. Horton,
Chief Stores Supervisor

Walter L. Kinzer,
Utility Engineer

R. P. Triche, Jr.,
Electric Power Engineer

Hugh Bourque,
Area Engineer

Dan Mundinger,
Area Engineer

R. T. Womack,
Stores Foreman

J. J. Bridges,
Area Engineer

Jesse W. Hunt,
Area Engineer

Engineering

Ernest V. Nahr,
Electrical Project
Engineer

Clifton L. Gremillion,
Estimating Engineer

John S. Thibaut,
Project Engineer

Raymond E. Hodgkinson,
Supervisor of Technical
Service

Robert H. Marshall
Area Technical Service
Engineer

A. B. Horn,
Economics Engineer

George T. Mercier, Jr.,
Area Technical Service
Engineer

C. W. Ternes,
Process Engineer

J. F. Elliott,
Area Technical Service
Engineer

John Hill,
Process Engineer

ETC 25416

Harold Williamson, Process Engineer

Elvin Ratcliff, Inspector

George L. James, Inspector

Safety and Plant Protection

Harold R. Cunningham, Supervisor of Safety and Plant Protection

Industrial Relations

A. C. Hopper, Supervisor Industrial Relations

Industrial Engineering

George M. Lane, Industrial Engineer

Ethyl Management Club Is Active; Studies Formation of Blood Bank

J. B. Taylor, Assistant Director of Research, Detroit, is the featured speaker for the September 20 meeting of the Ethyl Management Club. Taylor will review some of the Company's automotive research and outline some of the new developments in the automobile field and in engine performances.

A preliminary report on the formation of an Ethyl Management Club blood bank to be affiliated with the community blood bank has been made to the club's Board of Control, President John B. Furr announced at the July 27 meeting. The report was made by J. Barker Killgore, Production Planning.

The Club voted to contribute $50 for flood relief to the American Red Cross. The July meeting, held at the Tropicana, was followed by a show put on by a group of entertainers from New Orleans.

Henry O. White, Industrial Engineering, official delegate to the National Association of Foremen's Convention in Chicago this month, was introduced to the membership, as well as Alfred Carville, TEL Operations, and Dolton Brown, TEL Operations, who will attend the convention. Carville will represent the straight-day groups and Brown is the shift group representative.

The proposal for the Ethyl Management Club blood bank will be given further study before presentation to the club membership. Also being studied is a plan to coordinate all fund drives under a single program by which donations for all public drives will be handled by cards for payroll deduction or by other means. This plan, being considered by the civic affairs committee, will be submitted to the entire membership at a later date.

G. E. Montes, Development, club program chairman, was in charge of the entertainment.

Winning door prizes at the meeting, attended by approximately 200 members, were Anthony Fonte, Drumming Plant; Robert C. Bloodwell, newly appointed Superintendent of Services at the Houston Plant; Marcus H. Batte, Engineering; Thomas M. Mixon, Inspection, and M. H. Jackson, Production Planning.

Recalled to Service

Three more of our fellow employees have been recalled to active duty to help meet the needs of the Armed Forces.

Lt. Col. Joseph I. Martin, Cml C., Duguay Proving Grounds, Tooele, Utah.

Maj. Robert S. Swayze, Hq., 503rd Airborne Inf., Reg., Fort Campbell, Ky.

Lt. Irwin R. Schneider, B.O.Q. 119, U.S. Naval Supply Center, Oakland 4, Cal.

Did You Know?

The statement "Ethyl Corporation—A Progressive Baton Rouge Industry" and the title of our new visitor's handbook "Ethyl—Industrial Citizen of Baton Rouge" are statements that mean something. Here are some of the more recent things the Company has done or is doing that bear out both of these statements:

1. Is making a financial contribution to and actively supporting Louisiana's Golden Oil Jubilee commemorating the discovery of oil in Louisiana fifty years ago. Aside from cooperating in the celebration, the Company is sponsoring a special exhibit, commemorating Charles F. Kettering's birthday, in the new $250,000 Jennings Trade School. See story in this issue.

2. Exhibited at and helped to promote the first Baton Rouge Industrial Show, held recently at the LSU Coliseum. See picture in this issue.

3. In addition to sponsoring the broadcasts of LSU's football games, Ethyl will be represented in the LSU Football program with a full-page ad.

4. Contributed materials for fence around swimming pool at the Girl Scout Camp Marydale.

ETC 25417

API Award Is Won by Ethyl Chloride Laborers

A portion of the 75 members of the EtCl Labor Group that completed 663,028 man-hours without a time-losing accident to win the API Safety Award are shown here. From left to right they are, front row, kneeling: Joseph Lawson, Robert Atkins, Charles Williams, James Barron, Louis Watkins, Archie Tillotson, Ervin White, Louis Wilford, Albert Anderson, Thomas Primus, Frank Johnson, Robert Bishop and Jimmy Lawrence; Second row, kneeling; Samuel Smith, Albert Williams, Charles Turner, Andrew Lawson, Stewart Hardesty, Albert Triche, James Brooks, Cary Collier, Ferdinand Ricard, Isiah Lang, Eddie Asbury, George Gibson, Robert White, Albert Carter, Thomas Wallace and Felton Bady; Standing: Leo Montegudo, foreman; W. W. Merritt foreman; Branch Walton, Richard Anderson, Shed Campbell, Ulas Hayes, Will Gray, Ed Williams, Herman Huggins, Curtis Williams, Matthews Turner, Willie Guy, Clayton Levy, Willie Jell, Clyde Milligan, Roosevelt Campbell, Joe Fisher, Eldredge Robinson, Mike Scott, Lawrence Square, Johnny Tate, Luke Dummonds and S. G. Henry, manager of Plant and Employee Services.

Ervin White, EtCl Labor Group, standing, right, accepts the American Petroleum Institute award from Plant Manager Roy Clothier for the 75-man group. Seated are W. W. Merritt, EtCl, Labor Group, Foreman, and J. H. Starnes, Jr., Principal Labor Foreman.

The ELRA Softball Team has taken an active part in the competition among teams in the Recreation and Parks Commission Colored Loop. The mascot is McVea Griffin. Front row, left to right, are: L. C. Bailey, T. J. Wallace, Tim Sternley (non-employee), John Smith, Curtis Williams, James Brooks and Vencil Griffin, captain. Back row, left to right: Eddie Asbury, manager; Matthews Turner, Floyd Price (non-employee), Bobby L. Freeman, Joe Bazille, S. J. Moore, and Felton Bady. Not in photo: Manzie Williams, Lionel Newman, Albert Rowley, Dave Trotter, and Louis Keelen. As this went to press the team had won eight games, lost nine.

When Kettering was helping develop Diesel engines, a dean of engineering sharply told him that, according to all the engineering books, his engines could not possibly run.

"My engines don't read books," Kettering said, "but they will run."

S. J. Moore lines out a clean single for a base hit in the picture below. Moore is a laborer working in the Sodium area. The ELRA team and others of the league have been playing before large crowds at the Terrace Street diamonds.

ETC 25418

Six Employees See Many Changes in Their Twenty-five Years of Service

Schaefer

Bartholomew

Kitzmiller

Johnson

Pope

Elliott

When six Ethyl employees, who rounded out 25 years of service recently, joined the Company it was only three years old and far different in size and in the number of employees from what it is at present. These six employees have been a part of the vast expansion and the "growing up" of the Ethyl Corporation.

Those rounding out a quarter of a century with Ethyl are John H. Schaefer, Vice-President in charge of Manufacturing; Clifford Pope, Manager of the Gasoline Testing Division, Yonkers, N. Y.; Earl Bartholomew, General Manager of the Ethyl Research Laboratories, New York; Dr. Karl Kitzmiller, Associate Medical Director, Cincinnati; Frank Elliott, Fleet Engineer, Los Angeles; and Clarence Johnson, West Coast Terminal Supervisor, Wilmington, Calif.

John Schaefer

John Schaefer joined Ethyl in June, 1926, as the Company's representative at the du Pont Deepwater, N. J., plant. In 1937 he moved to New York to handle the Company business with du Pont under a new manufacturing agreement. In 1943 he was elected a vice president and in 1946 he was named to the Board of Directors and to the Executive Committee.

Born in Buffalo, he received his B.S. degree from the University of Delaware and his M.S. from Massachusetts Institute of Technology. He is director of the Ethyl-Dow Chemical Company, past president of the Industrial Research Institute, past director of the Lead Industries Association and is a director of the Armed Forces Chemical Association. Well known in Baton Rouge where he was stationed for several years, he has been a leading force in the Company's expansion and improved methods, particularly in the changing of a cornfield here into a modern plant—the largest of its kind in the world.

Earl Bartholomew

The research laboratory at Yonkers, N. Y., was only a makeshift garage when Earl Bartholomew joined the Company in 1926. Prior to that he taught mechanical engineering at Harvard and the University of Oklahoma. In 1927 he went to Detroit as director of engineering research, helped establish the old laboratory there and had a guiding hand in the building of the present Ferndale Research Center at Detroit. He has held his present post since 1945.

A native of Oklahoma, he received his B.A., B.S. and M.S. degrees from the University of Oklahoma. Through his work in the Company on the improvement of antiknock fluids, the development of engines for measuring fuel antiknock quality and of engines designed to utilize improved fuels, he has made important contributions to transportation progress.

Dr. Karl Kitzmiller

Dr. Kitzmiller was born at Kitzmiller, Md., and graduated from the University of Cincinnati. He is a fellow of the American College of Physicians and a diplomat of the American College of Physicians and a diplomat of the American Board of Internal Medicine. In addition, he is associate professor of Industrial Pathology at the University of Cincinnati. In the Company, he acts in a supervisory and advisory capacity on medical problems.

He has devoted much of his time to the study of toxicology and industrial medicine in the Kettering Laboratory of Applied Physiology in Cincinnati, where he makes his headquarters. He was named Medical Supervisor in the Company in 1942, Assistant Medical Director in 1946, and Associate Medical Director in March, 1951.

Clarence Johnson

Clarence "Bud" Johnson began his Ethyl career at the Deepwater Plant in New Jersey when only a handful of men were needed to handle Ethyl's manufacturing, blending and shipping activities. As the plant expanded, he was placed in charge of blending operations in 1938, and in 1947 was transferred to California for the construction of the new terminal. In 1948 he was appointed supervisor of the terminal.

He lives in Long Beach, Calif., with his wife and 13-year-old son. He is a Mason and is a champion bowler in his spare time.

Clifford Pope

Pope, born in Bristol, England, and a graduate of the University of Bristol, attended the University of Uppsala in Sweden and the Massachusetts Institute of Technology. He joined Ethyl as a research chemist in 1926. He lives in Scarsdale, N. Y., with his wife and 12-year-old daughter.

Pope was assistant to the head of research in Detroit from 1932 to 1938, when he was appointed manager of the Gasoline Testing Division at Yonkers. From his headquarters there, he directs the operation of testing labs in Baton Rouge, Kansas City, San Bernardino, Tulsa and Yonkers.

Frank Elliott

When Frank Elliott joined Ethyl he already had made a name for himself in auto racing and had wide experience in the automotive industry. He had been associated with Harry Miller, well known early-day engine builder, and Barney Oldfield, the racing car driver. He now devotes his traveling to the vast Western Region, handling difficult field problems.

(Continued on Page 19)

Our congratulations to the following employees who receive their Service Awards during August.

15 Years

Benjamin D. Harrison, Ind. Eng.

10 Years

Howard M. Rodekohr, Proc. Eng.
Henry J. Solar, Sodium Maint.
Leo F. Devall, EtCl Op.
Harrington B. Harelson, Jr., EtCl Maint.
Lloyd G. Boyles, EtCl Op.
John Y. Hall, EtCl Op.
John W. Whitson, Proc. Eng.
Morris M. Carradine, TEL Maint.
William B. Fugler, Sodium Op.
Fred E. Wilson, EtCl Op.
James B. Rhorer, Eng.

5 Years

Lotis D. White, Finance.
Fred Dominick, Jr., EtCl Maint.
Brummit B. Jones, EtCl Maint.
James Z. Pickering, Sodium Op.
Merle M. Shelton, EtCl Maint.
Roland Major, EtCl Maint.
Harold C. Torres, Dev.
Curtis W. Brown, EtCl Maint.
Thomas P. Carter, EtCl Maint.
Willie D. Dougherty, EtCl Op.
Willard J. Landry, EtCl Maint.
Wilson W. Passman, EtCl Maint.
Justus L. Spracklen, EtCl Maint.
Chester J. Clouatre, TEL Maint.
James H. Dunn, Dev.
Harold D. Kendrick, EtCl Maint.
Stanley F. Creoli, EtCl Maint.
Tupie C. Henry, EtCl Stores
Lewis C. Mixon, EtCl Maint.
Walter K. Watson, Jr., TEL Op.
Lynwood G. Morales, EtCl Maint.
Eula H. Tierce, Finance.
Albert Istre, Sodium Op.
Etta H. Senn, Purch.
Joseph Campanile, TEL Maint.
Roy P. Covington, TEL Maint.
James E. Sullivan, TEL Maint.
Roy J. Andre, EtCl Maint.
Walter T. Aucoin, EtCl Maint.
William Depew, Jr., EtCl Maint.
Morton O. Dickerson, EtCl Op.
Betty L. Tickles, P&ES.
Robert H. Whittington, EtCl Op.
Joseph B. Blanchard, Jr., Sodium Op.
Martha F. Monroe, Adm.

The Riches Need a Refrigerator....

Mrs. Rich shows her husband, who works in the Development Section, the type of refrigerator she wants. Their daughter, Betty Louise, steals a peek. They want the refrigerator but do not care to dip into their savings which are accumulating through regular payroll deductions.

* *

He Talks to Credit Union....

In the Credit Union office Marcellus McGurk takes Rich's application for a loan to cover the purchase of the appliance. "The request has to be approved by the Board of Directors," he says, "but I feel sure that it will go through. And I think you are wise not to use a part of your savings to buy your refrigerator."

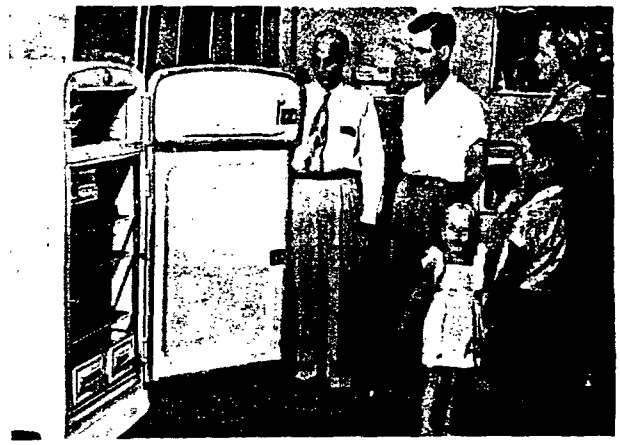
Credit Union Offers Employees Saving and Financing Facilities

For many employees the Ethyl Federal Credit Union has been the answer to systematic savings, or installment financing, or both. Its scope and service to thousands of Baton Rouge Plant workers is best manifested by the extent of its business. During 1951, this business will near, if not reach, the half-million dollar mark.

In this series of pictures Mr. and Mrs. Robert Rich and family pose as Credit Union members who use both savings and finance facilities offered by the organization.

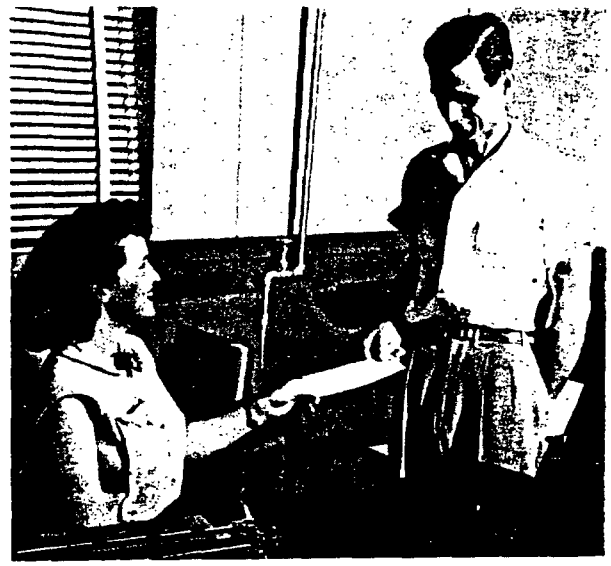
Have you checked the services that the Credit Union offers? Saving through payroll deduction is the ideal way to get ahead. A Credit Union loan is what you need in time of emergency.

They Go Shopping . . . .



At the Hemenway's Furniture Store the Riches decide on the refrigerator to buy. "We want to finance the purchase through the Credit Union where we have our savings," Rich tells the salesman.

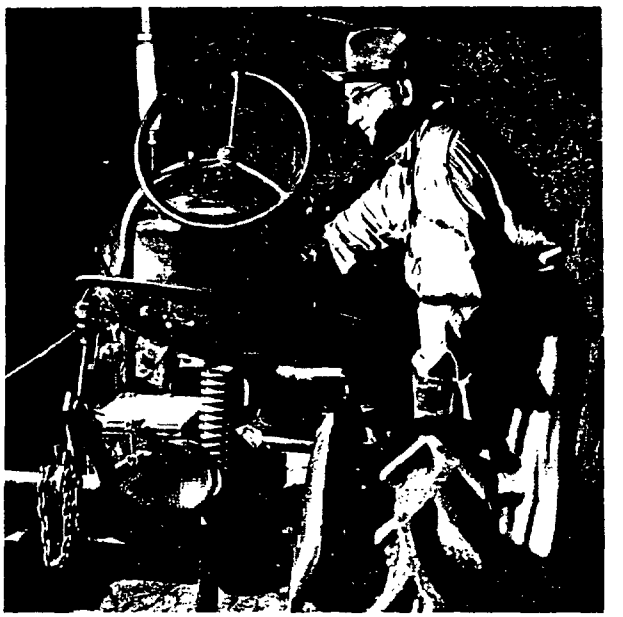
He Receives the Check....



Two days later, Robert stops by the Credit Union Office. "Your loan has been approved and your check is ready," says Betty Smith, one of the Credit Union employees. Rich has handled the purchase of a refrigerator "the Credit Union Way."

ETC 25420

Slade Enjoys the Advantages of His Beautiful Country Home



B. W. Slade, TEL Maintenance electrician 1/c, completed this yellow brick home during November of last year. He figures he has a total investment of $22,000 in the structure which includes five rooms, a hall, breezeway, utility room, and garage.

(Top Right) Part of his six acres is used to raise hogs. In the fall of the year he kills them for storage in his deep freeze.

(Bottom Right) B. W. enjoys farming with his "Cub" tractor. They raise all of their vegetables and most of their meat. He says that when he retires he will enjoy his farm even more.

"Retirement is not too far off for me," the 56-year-old electrician stated, "and there is plenty of satisfaction in having this spot where my wife and I can enjoy our years after we have finished working."

Night School Enrollment Is Near; Make Arrangement Before Too Late

The time for enrolling in LSU's new night college which opens this month is growing short! Any Ethyl employee interested in taking advantage of the late afternoon, night, and Saturday classes should make arrangements very soon, John B. Furr, Training Supervisor, announces.

Approximately 40 employees have indicated their interest in taking advantage of the new night college to continue work toward a college degree. They will take special courses to help them in their jobs or will enroll for special courses in which they are interested, he reports.

"Any employee interested in enrolling in the college should see me right away," Furr advises. "We have a complete list of courses, the time these courses are offered, and the fees.

"For example, on each Wednesday afternoon the subjects to be taught include mathematics, Latin, English, French, health and physical education and agricultural education. On Wednesday night, students can take such courses as accounting, agricultural engineering, civil engineering, business administration, chemistry, economics, secretarial science, Spanish, government, history, speech, physics, sociology and psychology.

"On Saturday the courses offered include civil engineering, geography, zoology, history and music.

"We have in our office a complete list of the courses, and their numbers and the time they are offered. We can assist any employee in planning his course schedule if he will drop by the office in the Services Building (Old Maintenance Field Office)."

McKenney Elected KC Grand Knight

Cafeteria Manager George McKenney was elected Grand Knight of Istrouma Council No. 2807, Knights of Columbus, in the elections held in August.

A very active member of the K of C, George last year served as general program chairman for the council. He joined this organization a little more than two years ago when he came here to serve as Ethyl's cafeteria manager.

Things change so fast these days a man couldn't stay wrong all the time if he tried.

Hebert—

(Continued from Page 1)

a degree in chemistry. He has also completed one year of graduate work at LSU. He married Gertrude *Molaison of Gretna* in 1938 and they have one child, a daughter, Carol Lynn.

Hebert is past president of the Pelican Safety Association; past commander of the 6th District Amvets; a member of the American Legion and has served as president of the Baton Rouge Reserve Officers Association. He helped organize and was chairman of the formation meeting of the Louisiana Safety Association in Shreveport and is now a member of the board of directors of the association.

He is on the executive committee of the Chemical Section, National Safety Council and serves on the board of directors of Camp Fire Girls.

During the war Hebert was awarded the Army Commendation Medal for Meritorious Service in the Ordnance Department for his work in development and proof testing of ammunition. He was discharged in 1945 with the rank of major.

The local draft board has been composed of four members up to *the present time when it was de*cided to increase the membership to five by the appointment of Hebert. Meeting once a week, the board administers the selective service activities in the area assigned to it.

A nut at the wheel, a peach on his right,
A curve in the road, fruit salad tonight.

ETC 25421

Finance Changes, Promotions Made In Management Personnel Recently

Ten members of Finance were affected in recent changes announced by Plant Manager Roy N. Clothier.

John W. Fleniken has been named to succeed Hubert D. Crook Supervisor of Cost Section, who will be transferred as Supervisor of Accounting to Houston. Fleniken has been assistant supervisor of Cost Section.

Edgar L. Alford, Schuylkill accountant, will be assigned to the position of assistant supervisor of Cost Section.

The Schuylkill position will be filled by Slavin P. Broussard, Jr.

Walter G. Weakley, formerly supervisor of the Accounts Payable group in Finance, transferred to the Purchasing Section as assistant purchasing agent. Lotis D. White, formerly assistant supervisor of Accounts Payable, stepped up to fill the vacancy left by Weakley's transfer.

Robert H. Moles transfers from the position of assistant supervisor of the Factory Ledger group to the spot in the Accounts Payable group.

Percy J. Templet, Jr., moves from the position of auditor to assistant supervisor of the Payroll section.

Charles R. Maynor, auditor, will be transferred to the Accounting organization in Houston.

John Fonte is going to Houston as Supervisor of Payroll. He has been serving as wage roll supervisor at the Baton Rouge Plant.

John W. Fleniken

John was born in Plaquemine Oct. 15, 1915. He graduated from Baton Rouge High School, attended Louisiana State University two years, and commercial college for one year.

On Jan. 31, 1941 he and Helen Allbritton of Winnfield were married. They now have two daughters: Pamela Jean, six years old, and Patricia Ann, two years old.

He joined the Company during June, 1937 as a clerk in the Time office. He became an assistant supervisor of the Cost and Budget Control section of Finance during April, 1947, and has now stepped up to supervisor of the same group.

He is a member of the Catholic Church, the Ethyl Management Club, and the National Association of Cost Accountants.

Edgar L. Alford

Ed is a native of Macon, Ga. He attended Gulfport High School, Perkinston Junior College, and Millsaps.

On April 18, 1941 he married married Addie Belle Johnson of Bogalusa. Their one child is Edgar L. Jr., five years old.

He is a member of the Baptist Church, the Red Stick Civic Club, the Goodwood Homeowners League, the Masonic Lodge, the El Baille Dance Club, and the Ethyl Management Club.

Alford joined the Company Nov. 16, 1936 as a voucher clerk in construction. As a result of his most recent promotion he is Assistant Supervisor of the Cost section of Finance.

Slavin P. Broussard, Jr.

Slavin, who is 34 years old, is a native of New Iberia where he completed his high school education before four years attendance at Loyola University in New Orleans.

In 1938, he married the former Ada Mae Navarre of New Orleans. They now have six children: Slavin P., III, Arthur James, Norbert Henry, Barbara Jean, Billie Sue, and Adeline Elizabeth.

He is active in the Catholic Church and a member of the Ethyl Management Club.

Broussard joined the Company Dec. 1, 1947 as an intermediate auditor.

Walter G. Weakley

Walter was born in Enon, La., July 13, 1911. He graduated from Sunny Hill High School and attended Louisiana Polytechnic Institute where he received his B. A. degree in 1931. Further studies included L. S. U. and La Salle extension courses.

He married Julia Spring of Franklinton, Dec. 27, 1930. Their two children are George, 17; and Pat, 14.

Weakley joined the Company May 22, 1946 as an accounting clerk in Finance. In 1947 he stepped up to supervisor of the Accounts Payable group and on June 25 transferred to Purchasing to become an assistant purchasing agent.

An outstanding athlete in Louisiana Tech, he was captain of the basketball team for two years, captain of the track team for one year, selected for the All-S.I.A.A. basketball first team in 1930, and awarded the best all around athlete award his senior year. He also won recognition for outstanding scholarship.

Weakley is active in the Baptist Church, the National Association of Cost Accountants, and the Ethyl Management Club.

Lotis D. White

Lotis is a native of Norwood, born Oct. 20, 1920. He graduated from Clinton High School, attended Baton Business College for two years and took night classes in accounting at LSU two years.

He and Mary McVea of Baton Rouge were married Jan. 9, 1942. Their two children are John Neville, seven; and Lotis McVea, one year old.

White joined the Company Aug. 1, 1946 as a clerk in Finance. During December of 1948 he became an assistant supervisor in Accounts Payable and has now advanced to the position of supervisor of the group.

He is active in the Baptist Church and is a member of the National Association of Cost Accountants.

Robert H. Moles

Bob is a native of Denver, Colo., born Aug. 10, 1917. However he moved to Baton Rouge with his family in time to attend Baton Rough High School three years and complete four years of study at LSU.

Mrs. Moles is the former Blanche Gibbens of this city. The couple were married Aug. 7, 1940. Their two children are Bobbie, seven; and Bonnie, eight.

Moles joined Ethyl Corporation during January of 1944 as an accounting clerk in Finance. In 1948 he became assistant supervisor of the Factory Ledger group, and his recent transfer was to the position of assistant supervisor of Accounts Payable.

He is an active member of the University Methodist Church, and the National Association of Cost Accountants.

Percy J. Templet, Jr.

Percy is a native of White Castle, born July 20, 1924. He attended Donaldsonville High School and Louisiana State.

Mrs. Templet is the former Jacqueline Birrier of Donaldsonville. They were married in 1944 and now have two children; Linda Ann, three; and James Lynn, one year old.

The couple are active members of the Catholic Church.

He joined the Company Sept. 15, 1947 as a junior auditor. His recent promotion is to the position of assistant payroll supervisor.

Broadcasts —

(Continued from Page 1)

the Company to produce broadcasts which will please LSU alumni, friends and followers of the Tigers," Clothier stated in announcing the broadcasts. "In 1949, when we sponsored the LSU football game broadcasts, reports of receiving the broadcasts were sent in from all 48 states and even from Cuba and Central America."

All games away from Baton Rouge will be heard directly from the playing field with crews going to Mobile for the Alabama game on Sept. 29; to Atlanta for the game with Georgia Tech on Oct. 13; to Athens, Ga., for the game with Georgia on Oct. 20 and to the Louisiana State Fair at Shreveport on Nov. 24 for the game with Villanova. All these games, with the exception of that with Georgia, will be afternoon games.

The seven home games, starting with the game on the 22nd of this month with Mississippi Southern, include Rice Institute, Oct. 6; University of Maryland, Oct. 27; Ole Miss. Nov. 3; Vanderbilt, Nov. 10; Mississippi State, Nov. 17; and Tulane, Dec. 1.

When negotiations were started by the Company to sponsor the broadcasts, an extensive survey of announcers to handle the games began by Ethyl, its advertising representatives, and by WJBO officials, Clothier stated. It is believed that in Charley Zeanah, one of the best available experienced men has been acquired to handle the play-by-play broadcasts.

The statewide hookup for the games includes, in addition to WJBO and WWL in New Orleans KVOL in Lafayette; Station KLOU, Lake Charles; Station KTBS, Shreveport; Station KNOE, Monroe; Station KVOB, Alexandria and Station WIKC in Bogalusa.

While announcements will be made by the radio station in each listening area, employees are invited to advise friends and relatives of the Company-sponsored broadcasts and to invite them to tune in on the station nearest to them.

ETC 25422

Random Shots at Tacky Party .....

This wild looking couple are really reputable citizens of good standing —Mr. and Mrs. Ed McMillan. Needless to say Ed, of Sodium Maintenance, was judged most tacky male.

"Just call me Marie," said Carl Davis, TEL operator, as he looked away coyly, during the recent Plantwide ERA Tacky Dance.

Mr. and Mrs. Joe L. Stevenson, in a most informal attire, do a few dips and twists. Sodium Operator Joe looks like a refugee from a "revenoor's" raid.

"My gosh," Mrs. Clive Bridges seems to exclaim, "what do I have here?" as hubby, "Moose," dances serenely along. He works in TEL Maintenance.

"Now this is the way I did the rhumba in the Navy," says ERA President Thad Bridges to somewhat skeptical Marjorie Hunt of Industrial Engineering.

Judged to be tackiest lady, Mrs. M. D. Kilroy is not blowing darts in this picture—she's trying to entice the smoke down from the cigarette. Kilroy is in TEL Operations.

Zany Costumes Worn by Revelers At ERA Tacky Party in August

Formality went out the window Aug. 3, at the ERA Center during the ERA Plantwide Tacky Dance, as a crowd of about 150 persons turned out for the event in most informal garbs.

A pair of cigarette lighters went to the couple judged most tacky. They were Ed McMillan of Sodium Maintenance, and Mrs. M. D. Kilroy, whose husband works in TEL Operations.

Fine music offered by Lee Whittington's ten-piece orchestra added to the zest of the evening.

The dance committee work was performed by Gene Cothern of TEL Maintenance, Mrs. Agatha Claire· P&ES, and McMillan.

Hobby Show Coming; Get Exhibits Ready

Hobbies, hobbies, hobbies are what George Edwards, chairman of hobby show of TEL Operations, lives and breathes as the date for the second annual ERA Hobby Show moves nearer.

Tentatively scheduled for the weekend of Oct. 13-14, the site for the show was not definitely known as **The Antiknock** went to press.

"The show is not going to be held in the East Baton Rouge Parish recreation center," Edwards state, "as we originally planned. We are now trying to get the Baton Rouge Junior High School gymnasium on Florida Street."

"We hope to have a definite place picked out this week," Edwards added, "and this information will be announced through the ERA Office as soon as possible."

Addressing all Plant employees, Edwards concluded, "The success of the hobby show is dependent upon everyone with a hobby entering their exhibit. Nothing is too small or too large to enter."

Keglers Prepare For Winter Play

Officers for the women's ERA Winter Bowling League were elected at a meeting held in August.

The new officers include: Wanda Garrot, president; Marjorie Hunt, vice president; Nellie Pruitt, secretary; Gerry Funchess, treasurer; and Clarilyn Philley as sergeant-at-arms.

It was also decided to tentatively set Sept. 11 as the season's first bowling night.

The same date has been set for the men's Winter Bowling League also.

Competition Keen At ERA Bridge Meet

Eleven foursomes turned out for the second ERA Bridge Tournament, the winning team squeezing by with a one-point margin at the ERA Center Aug. 22.

The winning group, with 12½ points, was Paul Weimer, Robert Herzog, Clarence Harvey and Martin Smith. Each person was awarded an autobridge set.

Two teams tying for second place with 11½ points included Mary Walsh, Dorothy McCarroll, Fred Hochenedel and Shirley Hochenedel on one team, and Mr. and Mrs. Lew Barnum, Mrs. K. B. May, and Mrs. A. L. Taylor on the other.

There was also a fourth and fifth place tie on teams that included Mrs. J. H. Black, Mrs. H. J. Madden, Mrs. Robert Palmer, and Mrs. Robert Herzog making up one team. The other was Henry Johnson, Wilbur Paulk, Rauhman Browning and Randal Laporte. Both teams scored 11 points.

Other participants included Mr. and Mrs. Ed McMillan and Mr. and Mrs. C. H. Prestridge, Jr.. Ed Remy, Shirl Cook, Bill Donaldson, and John Willard: Mrs. Clarence Harvey, Mrs. Ed Remy, and Mr. and Mrs. Henry H. Wall, Jr.

Mrs. Nedra F. Odom, Mr. and Mrs. Harry O'Connell, and Jimmie Ward: W. F. Zachariah, D. M. McDonald, Hubert Wax, and J. B. Kilgore: F. L. Lewis and his date, Wallace Simoneaux, and George Webb.

Refreshments were served the participants during the match, and, according to tournament Chairman Martin Smith, the next tournament is slated for Wednesday, Oct. 31, at the ERA Center.

Shrimp Very Popular At August Supper

ERA members definitely like shrimp and beer. Furthermore, they like the combination at frequent intervals.

These facts were confirmed at the party held at the ERA Center, Aug. 10, when the 165 pounds of shrimp saved to meet reservations, plus an additional 90-pound surplus, were put away in very short order.

"The more the merrier," remarked ERA Director Ben Burge concerning the large turnout. "These shrimp and beer parties are staged for the benefit and pleasure of the members and their guests, and we

(Continued on Page 17)

Shrimp —

(Continued from Page 16)

will provide all the necessary food and drink for even larger crowds."

Following the feast Ed Arnold, EtCl Operations, and Malcolm Ballard, a guest, got a good hand when they beat out some hot piano "boogie." Mrs. Sue LeBourgeois sang the solos, "Ave Maria," and "Because."

Dancing then extended until late in the evening.

A door prize was won by Bill Touchstone, of TEL Maintenance. He received a gallon water jug. Following this, the proprietor of a downtown jewelry store, James O. York, prompted another drawing by offering a gold watch band to the winner. In this drawing, Touchstone came forward to claim his second win. Mr. York then offered a second prize, a lady's gold watch band, and in the ensuing drawing, Mrs. Harold Wascom had the lucky number.

Takes Title!

Day's Shift ERA Softball team blasted through to win the Plant Championship in the ERA playoff when they shut out Brown's Shift 8-0, then went on to win the City Industrial Championship by besting the Esso Machinists two games out of three.

In the city title battle, the oil people topped Ethyl with a 2-1 victory only to have it knotted up when Day's Shift bounced back to take the second game 7-2. In the rubber game played Aug. 27 at the 23rd St. Diamond, the Ethyl Plant Champs collected a decisive 13-8 win for the city title.

Shrimp Aplenty at Sodium "B" Party

Carlo Bonuro, Sodium operator 1/c, demonstrates Sodium "B" hospitality to an obliging—and very attractive—guest at that shift's shrimp and beer get-together at the ERA Center Aug. 17. Receiving the luscious shrimp is Mrs. Frances Hernandez of Baton Rouge.

About 65 Sodium "B" operators, their wives and guests attended the shrimp and beer supper at the ERA Center on Aug. 17.

The food was very ably prepared by Carlo Bonura, "Red" Barton and Adolph Cline. The shift is looking forward to the next get-together.

Music was the recordings of Ernest Tubbs, Harry James, and Bob Wills.

"Shucks, that's nothing," said Sodium operator 1/c W. D. Boyd, at left, "I can do that too." Music and dancing followed the shrimp feast.

Three things every man likes: confirmation of his predictions, praise from a superior, and an admiring glance from a pretty gal.

Ivy Landry, Jr., of TEL Operations before being recalled into the Navy, recently helped his softball team win the Alaskan Armed Forces tournament by pitching five straight victories over the runners-up. He is stationed at Kodiak, Alaska.

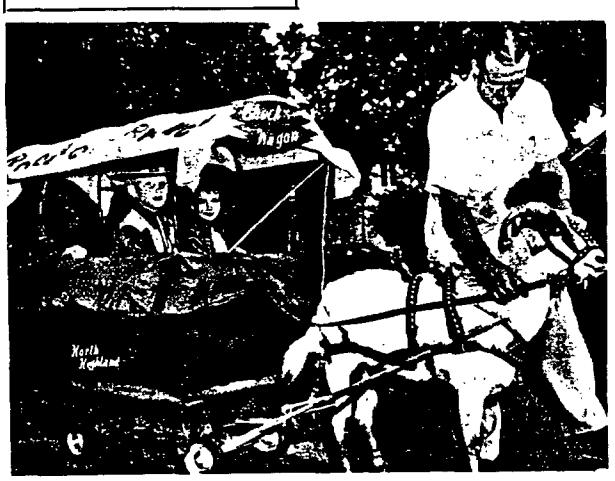
Development Wins 2nd Safety Award

The Development Section, headed by Dr. George W. Beste, won their second consecutive Plant Safety Award by working through Aug. 6 without a time-losing injury.

With 128 employees in the Section, they completed the 384 days for this achievement.

"Actually, the employees of the Development Section have an outstanding safety record," Safety Supervisor Carroll Hebert pointed out, "considering the type of work they do which includes the operation of the pilot plants.

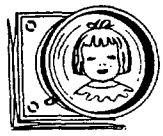
"Everyone in the Development Section is to be congratulated on winning the Plant Safety Award prizes for the second time and for their outstanding safety record," Hebert added.



Carl A. Harrison, TEL Operations working leader, adjusts "Grumpy's" harness just prior to the Recreation and Park Commission's Rodeo Roundup Parade, Aug. 17. Seated in the "Rocking K's" chuck wagon are Patricia Ann, six, and Herman Harrison, eight. "Grumpy" stepped off proudly right behind the Parade Queen a few moments after picture was snapped.

When we arrived to take a picture of their large catch, C. A. Chapman, TEL Operations; L. Ray Sanders, TEL Operations; George Bentley, not employed by Ethyl; and Marcel Landry, Shift foreman, TEL Operations, were ready to start the cleaning. They made this catch of 101 bass at a "secret spot" in the vicinity of Old River.

ETC 25424



PRIDE AND JOY BOTH GIRL AND BOY!

Shown here are the two children of Mr. and Mrs. J. M. Hearld. Ronnie, age 9, is shown at left, and one-year-old David at right. The picture was taken while on a trip through the Tennesse Mountains. Mrs. Hearld is the former Hazel Ann Bourke of Baton Rouge.

Linda Esther Lott had her fifth birthday party July 22. She is the daughter of Mr. and Mrs. Herbert Lott. Mrs. Lott is the former Lillian Williams of Franklinton, La.

Little six-month-old Kerryl Lynne was selected "baby of the week" June 15. She is the daughter of Mr. and Mrs. S. R. Henderson; he is a chemist in Development.

Richard E. Cheek, TEL Op., a daughter, Susan Elizabeth, born July 9.

Wilton J. Daigle, Sodium Op., a son, Kenneth Gerard, born July 19.

Ambrose O. Sullivan, TEL Maint., a son, Douglas Edward, born July 8.

Edwidge J. Simoneaux, TEL Maint., a daughter, Beverly Ann, born July 14.

Thomas A. Mitchell, EtCl Maint., a son, Thomas A. Jr., born July 24.

William L. Magee, EtCl Op., a daughter, Patsy Alice, born May 24.

Edward H. Rhorer, TEL Maint., a daughter, Jan Elizabeth, born July 22.

Joe Johnson, P&ES, a son, Robert Leonard, born July 7.

Woodrow Dominik, TEL Maint., a son, William Henry, born July 24.

Jay M. Felder, P&ES, a daughter, Elizabeth Joy, born July 24.

Coy P. Smith, TEL Maint., a daughter, Susan Joy, born July 17.

Leo E. Daniel, TEL Maint., a son Leo E. Jr., born July 22.

Warren A. Berthelot, TEL Op., a daughter, Kathleen, born July 11.

Woodrow W. Pritchard, Sodium Maint., a son, Dudley Michael, born July 20.

Fred F. Chambless, TEL Maint., a son, Fred Michael, born July 25.

Pierce A. Stevens, EtCl., Op., a daughter, Patricia Dianne, born Aug. 10.

James F. Womack, Jr., TEL Op., a daughter, Mary Katherine, born July 31.

Edwin L. Bean, TEL Op., a son, Hayward Estill, born Aug. 7.

Fred Dominick, Jr., EtCl Maint., a daughter, Amelia Jane, born Aug. 8.

Ray A. Haydel, TEL Op., a daughter, Deborah Ann, born July 17.

Bill Ensminger, EtCl Maint., a son, Glenn, born Aug. 11.

Johnnie Grayer, Sodium Op., a son, Leroy Michael, born Aug. 10.

Richard D. Wilson, EtCl Op., a son, Terry Lee, born Aug. 14.

Edward L. May, TEL Op., a daughter, Betty Joe, born Aug. 8.

James Brashier, TEL Op., a daughter, Emily Jane, born July 31.

Joseph M. Tanner, Sodium Op., a son, Keith Mancil, born Aug. 19.

Rosemond P. Triche, Jr., Power, Sodium, a daughter, Elaine Doris, born Aug. 20.

Winans D. Lloyd, Jr., Ind. Eng., a son, Kerry Keith, born Aug. 17.

Spencer Wall, TEL Op., a son, Lawrence Ivy, born July 17.

Albert C. Brumfield, Jr., TEL Maint., a daughter, Lynette, born Aug. 6.

Kermit T. Mix, TEL Maint., a daughter, Kermit Theresa, born Aug. 14.

James E. Templet, TEL Maint., a daughter, Darryl Bruce, born Aug. 20.

(Continued on Page 19)

The C. A. Martins are proud of their three boys—Glenn, nine and one-half, Allen, eight, and Dale, age three. Martin is in TEL.

Connie Lane Decker is the 13-month-old granddaughter of Mr. and Mrs. T. H. Peacock. Peacock works in EtCl Operations.

Uta M. Dupuy, daughter of Romey **P. Dupuy, TEL Maintenance painter, graduated from Brusly High School in June.**

Got That FF Yet?

We mean football fever. With LSU's first game coming up the 22nd of this month it's time to start thinking about tickets.

It'll be easy to get tickets right on the plant—all you need is the money. The ERA Office will again handle tickets for the Tigers' home games for the convenience of ERA members. You can order season tickets or buy tickets for specific games.

England recently traded 6,000 tons of automobiles for 7,200 tons of Argentine beef. This indicates British cars cost more than meat.

In the U. S. the opposite is true. A new car retailing at $1,500, including accessories, weighs 3,150 pounds, or 47 cents a pound. Some heavier and higher-priced cars sell at around 50 cents a pound, but few models cost more.—Automobile Facts.

ETC 25425

EtCl and TEL Crews Extinguish Blaze

Quick action by the EtCl and TEL fire crews was responsible for putting out a fire in the old Stone and Webster First Aid Building on Aug. 17, and averting damage to other buildings in the area. The fire crews were under the direction of Cline Myers, EtCl Shift Supervisor, and J. Y. Achord, TEL Shift Supervisor.

The building was occupied by W. T. Hartsfield, Jr., Supervisor of Service Buildings and Grounds, and contained various cleaning and waxing machines and cleaning supplies. The fire was discovered about 4:50 P.M. and was completely extinguished at approximately 5:20.

The two fire crews extinguished the blaze with the use of four separate hoses, working in cross sections.

For Sale

New standard wood cypress window, 2' 8" by 5' 2" complete with sash, weather stripping and aluminum screen. Two panes in lower sash and two in upper sash. Will sell for $23. Phone 2-1628. T. H. Peacock.

Two male liver and white pointer pups four months old. See Dan Bourgeois, EtCl Maintenance.

Large corner lot in Broadmoor. 130' x 150'. $3,400. One third down, three years to pay balance. Phone 2-9610.

Child's chifforobe. Double doors, double mirrors, five drawers in center. $25. Joe Robertson, 2344 N. 33rd St. Phone 2-3478.

One 14-foot bateau-type plywood fishing or hunting boat. Also one Johnson Seahorse 5 H.P. outboard motor with neutral gear. See at 7573 Seven Oaks Ave. Phone 2-9852.

We welcome the following men and women who were hired by Ethyl during the period July 21 through Aug. 22. Listed below is the new employee's name, the section in which he or she works and the home address. Welcome, folks!

Bert Ach, Sodium Op., 5754 Henagen Ave.

Andrew E. Chapman, Sodium Op., Baptist, La.

Warren B. Knight, Sodium Op., Rt. 1, Prairieville.

John E. Thomas, Sodium Op., 5813 Cumberland Ave.

Mrs. Bessie E. Roberts, Finance, 5120 S. St. Gerard Circle.

John K. Ambeau, Sodium Op., Gonzales.

Joseph L. Cambre, Sodium Op., 2025 America St.

Willie C. Festervand, Sodium Op., 2215 Shada Ave.

Charles T. McKenzie, Sodium Op., 3737 Clayton Dr.

James L. Monk, Jr., Sodium Op., 6061 Plank Rd.

Allen J. Roussel, Sodium Op., Paulina, La.

William T. Whalen, Sodium Op., 136 W. Roosevelt St.

Alvin R. Whitehead, Jr., Sodium Op., 2264 Cherry St.

Clarence R. Thompson, Jr., P&ES, 521 Bayou Rd., Plaquemine.

Thomas L. McElhany, Eng., 1945 Tulip St.

Doussan D. Rando, Jr., P&ES, 4833 Jackson Ave.

Lionel E. Lester, Proc. Eng., 538 North St.

Roberta B. Brock, Finance, Rt. 2, Jefferson Hwy.

Mrs. Hilda W. Chevalier, P&ES, 2315 N. 39th St.

Mrs. Billye S. Medley, Gen Eng., 5315 Byron Ave.

Jacqueline F. Crumholt, P&ES, Rt. 2, Essen Rd.

Inez C. Stockwell, Finance, 639 Convention St.

Ardis C. Hopper, Ind. Rel., (Houston Plant), 1936 Dryden Rd., Houston, Tex.

James A. Johns, EtCl Maint., 5261 Enterprise St.

Emile P. Lalande, Jr., EtCl Maint., 3550 Wenonah St.

Joseph Lefebvre, EtCl Maint., 352 Riverlon Ave.

James C. Pittman, EtCl Maint., 1515 Lobdell Ave.

Eugene A. Weir, Gen. Eng., 6410 LaSalle St.

Frank E. Sipps, Jr., EtCl Op., no address.

Laundromat automatic washing machine. Reasonably priced. C. R. Blair. Phone 3-5716.

Corner cabinet, six foot glass doors on two top shelves and one center shelf. Solid doors on two bottom shelves. Honey maple. 5912 Dutton Ave. Phone 5-3979.

Five-room house on large lot on Farrar St. Needs some repairs. $4,000. E. L. Erwin, Phone 5-5986.

Riders Wanted

From 646 St. Landry Street in the Capitol Heights subdivision. Straight days, Monday through Friday. Sally Burris. Phone 3-8014.

One rider—straight day—from the Fairfields-Scenic Highway area. Call 5-9775.

Ride Wanted

Want ride from LSU hutments. Work straight days Monday through Friday, 7:30 to 4:00. Will meet ride on Nicholson Drive. Contact Doris Voelker at 578 or 579.

Most of us carry our own stumbling block around with us; we camouflage it with a hat.

It Protects Us All!

Six Employees—

(Continued from Page 12)

A native of Missouri, he lives with his wife at Fullerton, Calif. He is a member of the Society of Automotive Engineers, is a Mason and a member of the Balboa Bay Club.

20 Years

Emma K. Brown

New York

She joined Company in 1931 as secretary to Russ Weston, advertising manager, moved over as secretary to Vice President J. C. Taylor in 1943 and in 1950 assumed her present position as secretary to Vice President S. M. Wagner. A native New Yorker, she is the mother of three children, Charles, Ted and Nancy, all married.

George Rick

New York

George Rick, design engineer of the Safety Division, joined the Company in 1931 as field representative in the old Chicago Division. A native of New York State, he attended Columbia University, specializing in mechanical engineering.

Ray Faller

New York

Ray Faller started with Company as automotive engineer in the Sales Department at Dayton. He became assistant division manager, moved over as director of training at Detroit, and after three years' naval service, was named manager of personnel and employee relations there. He went to New York three years ago as coordinator of training activities.

Card of Thanks

We wish to express the deep appreciation of the family for the floral offerings from our friends at the plant, sent for the funeral of Mrs. D. S. Kirkwood.

Al Kirkwood and
Jessie Devall

Births—

(Continued from Page 18)

Paul Smith, TEL Op., a daughter, Paulette Ann, born July 28.

Charles R. Bergeron, Dev., a son, Robert Charles, born July 4.

Charlie Clark, P&ES, a son, Charlie, Jr., born July 30.

Kendall N. Magee, TEL Maint., a daughter, Marita Kay, born Aug. 3.

Donald A. Breaud, Sodium Maint., a son, David Lee, born July 28.

Junior O. Aucoin, EtCl Maint., a son, George Kirk, born Aug. 2.

ETC 25426

Winchester "73" One of Guns Owned By Joseph Ross, Sodium Operations

Joseph R. Ross, Sodium Operations, is shown with his collection of old guns. It includes four muzzle loader double-barrel guns, a Japanese "31" rifle given to him by Wilton Daigle of Sodium, a .32 caliber target rifle, one of the known two Winchester "73" rifles in Baton Rouge, two muzzle loader pistols, and an assortment of other models. He owns a total of 53 old firearms.

The collection of old guns by Joseph R. Ross started 15 years ago. Since that time he has accumulated a total of 35 including muzzle loaders, a famous Winchester "73," and several pistols.

"You will recall," he says, "that a few years ago a prize was being offered for Winchester "73's" with certain serial numbers. So far as I know, my gun is one of two such models in Baton Rouge, but unfortunately it didn't have the correct serial number to qualify for the large prize offered."

Joe spends many of his leisure hours repairing the guns which are usually in terrible condition when he gets them. For the most part, they are given to him by friends who find them stored in attics, or he gets one through a swap with some other collector.

Biggest problem for him is to find parts to replace those which have worn or rusted beyond repair. He has an extensive collection of gun catalogs from which he can order some parts, but many of the models are so old that replacements for broken pieces cannot be secured.

His largest single streak of luck was the time a combination gunsmith and jeweler gave him six guns and two boxes of spare parts which he had accumulated through years of repair work.

"If you know of anybody who has a gun he would like to swap for another model," Ross says, "tell him to come around to my home at 6264 Bacon Street. Maybe we can arrange a trade."

"Adjustable sights are not so new," Ross says, as he points to one on a gun which is seventy or eighty years old. He spends many hours repairing old models such as this. His biggest problem is to find spare parts.

Middle age is the time when you can't remember. And 17 is the wonderful age when you weren't listening in the first place.

Texas City Explosion Heads Disaster List

Disasters in which the list of dead tallied 100 or more occurred 13 times in the United States during the 1941-1950 decade, each thus greatly exceeding the Kansas flood toll, Metropolitan Life Insurance Company statisticians report.

The highest toll was wrought by the Texas City fire and explosion of April, 1947, in which 561 lives were lost. Next high in number of deaths were the 1942 night club fire in Boston, killing 492, and the explosion of two ammunition ships at Port Chicago, California, in 1944, which cost 322 lives.

There's a diamond in the service pin which Benjamin D. Harrison, right, Manager of the Industrial Engineering Section, is receiving from Plant Manager Roy N. Clothier for rounding out 15 years' service last month. One diamond is added to 15-year service pins, and an additional one is added for each five years of service.

A Large catch of mackerel at Grande Isle marked the end of a successful trip. Shown here, left to right are Gus Larsen, J. V. Schmidt, Mel Hudgins, (the guide called him Mal Hedgens!), and two non-employees, Jimmie Jones and Harry Flannagan.

Day Shift Wins "Oaken Barrel"

The Baton Rouge Industrial championship again goes to an Ethyl team when Day's Shift took the rubber game from the Esso Machinists last Monday by a score of 13-8. Pictured here, front row, left to right, are Manager Hal Cunningham, Ace Patin, Gus Lass and Holcombe Browning. Second row same order: Gordon Smith, Lloyd Dicharry, Gordon Hebert and Archie Triche. Back row: Bob Dewbre, Jack Hastings, Murray Whitaker, and Charlie Garrison.

ETC 25427

The Antiknock

Vol. XIII, No. 10

Baton Rouge, La., October, 1951

Board of Directors Are Meeting Here This Week

Welding at Central Shops

Welding and fabricating are only two of the many activities at Central Shops. Henry Smith, welder 1/c, welds a piece of pipe to be used on a job by Tom Curley, fabricator 1/c, and John A. Ware, pipefitter helper 1/c. For other Shops pictures, see pages 10 and 11.

Group to Arrive Wednesday A.M. Following Tour of Houston Plant

A board meeting, a luncheon in the cafeteria and a Plant tour will mark the visit of the Board of Directors of the Ethyl Corporation to the Plant on Oct. 3. Headed by President E. L. Shea, the group will come here from Houston after inspection, Oct. 2, of the new Houston plant now under construction.

Standard Oil Company (New Jersey) will be represented by Board members R. T. Haslam, F. H. Bedford, W. R. Carlisle, F. A. Howard and C. F. Smith. Board members from General Motors Corporation include F. G. Donner and C. L. McCuen. E. F. Johnson, General Motors, not a member of the board, will accompany Mr. Donner.

Ethyl Board members in addition to Mr. Shea will include S. T. Crossland, J. H. Schaefer and J. A. Costello. Others from the Company to be present are W. R. Perdue, Chief Counsel; H. A. Savage, Secretary of the Company, and J. T. Cahill, consulting attorney.

Members of the Board who are unable to be present include C. F. Kettering and A. Bradley of General Motors and H. W. Kaley, Ethyl, who retired on Oct. 1.

Local Men at Houston

Among those joining the Board at Houston for the inspection of the new plant are B. B. Turner, Vice-President in charge of Research and Engineering; C. W. Bond, General Manager of Manufacturing; Roy N. Clothier, Baton Rouge Plant Manager; Wallace F. Armstrong, Houston Plant Manager; G. F. Kirby, Chief Engineer; J. J. Bergin, Superintendent of Operations, Houston; W. J. Henry, Director of Industrial Relations for the two plants; G. S. Roberts, Manager of the Engineering Section, Baton Rouge, and J. B. Rhorer, Field Construction Superintendent, Houston.

The members will be joined at the luncheon here by approximately 30 members of the Plant supervisory staff. The tour of the plant will be made in small groups after the luncheon.

Among the things the board members will see are the new Shops

(Continued on Page 5)

New Officers Elected For Management Club

C. J. Lowe, of Maintenance, heads the 1952 slate of officers for the Ethyl Management Club which will take over their duties at the December meeting. Lowe won in a run-off election, defeating Ashford Simes of Development.

John Graziano, Maintenance, is the new vice-president; A. C. Adams, Maintenance, will be 1952 secretary; Walter Weakley, Purchasing, is treasurer. All three were unopposed for their respective offices.

Also unopposed in election to the governing Board of Control was Ernie Carr, Laundry Foreman, representing the Office group of club members. Others elected to the board were R. T. McCraine, Ethyl Chloride; Luther Beeson, TEL; J. M. Gill, Process Engineering, representing the Technical group; and George Woest, of Sodium, who won the Sodium area

(Continued on Page 9)

Reports Indicate Ethyl-Sponsored Broadcast Team Off to Good Start

One of Ethyl's own employees, Ashford Simes, Development Section, is a member of the three-man football broadcasting team which is following the LSU Tigers over an eight-station hookup in Louisiana this fall. Simes, who is handling the statistical phases of the broadcast, is a former halfback who starred at LSU in 1938-39.

Charley Zeanah, who took over the play-by-play of the Tiger games after covering University of Alabama games for five years over a 30-station hookup in Alabama, heads up the three-man team on the Ethyl broadcasts. James Simmons, WJBO sports announcer, is the other member of the team and handles the "color" part of the broadcasts.

Zeanah was picked after representatives of Radio Station WJBO, Baton Rouge, which has the contract for broadcasting the games, Ethyl and Ethyl's advertising agency—Batten, Barton, Durstine, and Osborn, Inc., of New York, had

(Continued on Page 9)

Safety Award Goes To TEL Maintenance

The TEL Maintenance group, supervised by Stanley A. D'Armond, cashed in on a 337-day safety record Aug. 28 to collect their first Plant Safety Award prizes under the revised system.

The group members, 300 employees, made their selection of the prizes they wanted from the large assortment of useful things offered.

Safety Supervisor Carroll Hebert pointed out that the TEL Maintenance Group won the award "in spite of the various types of jobs which they are required to do."

ETC 25428

THE ANTIKNOCK

MEMBER OF INTERNATIONAL COUNCIL INDUSTRIAL EDITORS — MEMBER OF SOCIETY OF ASSOCIATED INDUSTRIAL EDITORS

Published monthly by and for the employees of the Baton Rouge Plant of Ethyl Corporation.

J. T. Stephenson.....Editor

Reporters

W. D. Boyd.....Aucoin's Shift
Les Depew.....Bilbo's Shift
Ted Crawford.....Breeden's Shift
Harold Cunningham.....Brown's Shift
Jimmie Gilbert.....Day's Shift
Sue Brueck.....Development Section
M. L. "Preacher" Kyle.....Epps' Shift
J. D. Calmes.....EtCl Maintenance
Harold Patin.....EtCl Maintenance
"Pee Wee" Cortelloni.....Finance
Stanley Braud.....Norwood's Shift
Marjorie Hunt.....Industrial Engineering
Doris D'Aquin.....Medical
Vernon Melancon.....Murray's Shift
Harold Goudeau.....Norwood's Shift
Mary Walsh.....Process Engineering
Bernard Manuel.....Production Planning
Sier Street.....Purchasing
Roger Duffard.....Sodium Maintenance
Jack Fuller.....TEL Maintenance
Floyd Rodrigue.....TEL Maintenance
Burnett Messer.....Tomlin's Shift
Sarah Boutte.....Traffic

Ethyl Joins in Observing Oil Progress Week

The oil industry—and Ethyl is cooperating in many ways — has set the week of Oct. 14 to 20 as a week in which to focus the public's attention on oil and on oil progress. It will use every means during Oil Progress Week to point out that "Your Progress and Oil Progress Go Hand in Hand."

Men from the Plant will appear before civic clubs and other organizations to help the oil industry tell the story of oil progress. Special exhibits will be set up by the Company throughout the country—one at New Orleans—to help celebrate the week of emphasis on the contribution of oil to the nation.

Oil progress and the progress of the Company are very much tied together. The Ethyl antiknock compounds which are made here are sold to more than 200 oil companies throughout the nation to make their gasoline better. With Ethyl antiknock compound, the Company is helping the oil industry contribute to the progress of transportation and the betterment of the nation.

Equally important is the fact that Ethyl is contributing greatly, along with the oil industry, to preparedness and to the defense of this country. No one needs to be told that in time of war modern armies could not move and airpower would be out of the picture without oil.

Frank M. Porter, president of the American Petroleum Institute, summed up the picture nicely when he said "those of us who are a part of this great industry (oil) take pardonable pride in its amazing record of service in peacetime and in war, its continuously expanding production, its achievement in research, its versatility of products and its high efficiency. . . ."

Community Chest Drive Is Measure of Citizenship

October is traditionally the football month. It's the beginning of fall and it's traditionally the month that we start digging out those fall and winter clothes.

This October is all those things and more. This month is heart condition month—the month when you find out how big your heart is. It is the month when you measure your citizenship.

Above all October is the month of generous action—the time of the Community Chest.

How big is your heart? Do you place a full-measure tag on your citizenship? Is this October going to mark your most generous action?

Those are good questions for every employee on the Plant to ask himself this month. We all like compliments from others. Answering those questions favorably adds the most important compliment—the one from ourselves.

Depends on All of Us

That's what the united Community Chest means. That's what it should mean—answering ourselves these questions. Because it depends on every citizen of Baton Rouge to make the the chest drive a success—not just the volunteer leaders.

We at Ethyl are fortunate. We can give. There are many others less fortunate who cannot give. One measurement of our citizenship is how much we help those less fortunate in jobs and in pay and in opportunity than ourselves.

Ask Yourself

Remember in answering those questions—in complimenting ourselves and in helping make the chest drive the most successful ever, we have one more thing to consider. That is, would we consider we had answered the questions favorably if we gave a few cents to single drives by the Boy Scouts or by the orphanages or by the USO, or by any of the 18 agencies which receive funds from the Community Chest?

The answer to that question is No, an emphatic No! None of us would. That is why when we measure our hearts, when we measure our citizenship and when we measure generosity in October, we will give and give generously to the United Baton Rouge Community Chest. Let's add a new measure at Ethyl—one that goes past full!

ACROSS the GENERAL MANAGER'S DESK

By now, most of you have heard Charley Zeanah broadcast Tiger football games. I think you will agree that a wise choice was made when he was picked to do the play-by-play description of the games.

The broadcast has reached many states, and the comments of listeners have been very favorable. The program makes many people conscious of the size and scope of Ethyl Corporation, and especially the vital work of the Baton Rouge Plant.

Several other members of the Baton Rouge Plant staff and I attended the giant celebration in Dayton, Ohio, honoring Charles F. Kettering on his 75th birthday, Aug. 29.

Scores of companies, who have benefited directly and indirectly from the inventive genius of "Boss Ket," pooled their resources to pay tribute to this great living American.

Thousands of the citizens of Dayton are working in the production of machines which Kettering invented or improved.

Kettering's Inventions Numerous

His field of endeavor is broad. He developed the electric drive for the cash register, an electrical system for okaying charge accounts that saved time and money for department stores, the self starter and a practical ignition system for the automobile, the farm light plant, antiknock compound, the air-cooled compressor for household refrigerators, countless improvements on automobile engines, and the modern Diesel engine for railways, buses, and endless other uses. We in Baton Rouge pay tribute to him for his leadership in the search for antiknock compound.

Still Going Strong

These are not all of his contributions to society. He has made many more. At the age of 75, he remains keenly interested in scientific advancements and currently dedicates much of his time to cancer research looking for the cure of one of our worst killers.

Indeed, it would be difficult to find an individual in the United States who has not benefited in some way from Ket's genius.

We are sorry that he will not be present on the Plant this week when the Board of Directors is visiting and holding a meeting here.

C. W. BOND,
General Manager of Manufacturing

To Sodium Group: Janice is Improving.....

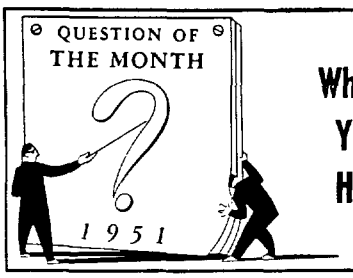
As heart-warming a letter as we have seen came to the employees in Sodium recently. It was from the parents of little five-year-old Janice Gonzales, daughter of Mr. and Mrs. A. H. Gonzales, Prairieville. He's a former Sodium operator helper. The letter thanks the Sodium fellows for their $400 contribution to the medical care of their daughter.

You see, doctors say Janice has cancer of the stomach and only radium treatments can save her. She has been receiving these expensive radium treatments at the Baton Rouge General Hospital. The generous contributions of the Sodium group and others made those treatments possible.

This is just one of the many unheralded and unpublicized activities of Ethyl employees that include flower funds and other acts that develop from the hearts of men and women.

Mr. and Mrs. Gonzales say Janice has definitely made improvements as a result of the radium treatments you helped make possible

ETC 25429



What Has Been Your Favorite Hunting Trip?

October is the month when the first indications of Fall—and hunting—are in the offing. Hunting dogs get extra attention and guns are taken down as the fishing rod is pushed aside. Tales of previous hunts begin to creep into the sportsman's conversation.

In keeping with the spirit of the early Fall conversation the question asked this month of a few Ethyl employees was, "What has been your favorite hunting trip?"

Sodium operator 2/c **Frank Dear** remembers best a dove hunt near Brusly. "We had just two birds and were fixing to call it a day. I heard a noise in the underbrush and expected a rabbit, but it was a young buck. Got him with one shot—No. 6 at that. That's the best 'dove hunt' I ever made."

C. O. Fowler, laundry operator 2/c, refers to a type of hunting he has done in Mississippi. He said: "I used to enjoy hunting rabbits after a heavy snowfall, using only a stick instead of a gun. It's lots of fun tracking them to their hiding place and one tap with the stick means a rabbit in the sack."

Roy Phillips, laboratory assistant, Development Section, recalls a strange but successful, "hunting" trip. "I was on Petite Amite River with a friend," he related, "to set out some catfish lines. Not having any bait we paddled down the river to get a few frogs. We came to a place where hundreds of big bull frogs had gathered, and we went after them with a paddle. Of course we forgot all about catfishing and had a 'frog-fry' instead."

Robert Bacot, Sodium operator 1/c, likes to point out that memorable hunting trips sometime don't include getting the limit. "My buddy and I were on an overnight duck hunt on the Mississippi near Angola, and we spotted the place where lots of ducks were spending the night. So we turned in with the idea of getting up about 4 A. M. and getting the limit right quick. It happened that I woke up at 9:00 the next morning and we ended up with one duck."

Pipefitter helper 1/c **V. A. Clayton** of EtCl Maintenance, prefers quail hunting. He stated: "I have never made any very outstanding hunts, but I enjoyed all last season more than any other. And my best hunts for quail were made right here in East Baton Rouge Parish. If you know where to go you can get them with just a few minutes' drive from Baton Rouge."

Percy Q. Brister, TEL operator 1/c, related: "My greatest thrill in hunting came on a deer hunt in the Blind River swamp. I was on my stand during the drive when two does bounded up and stopped just a short distance away, and a moment later this 10-point buck joined the does. I sure was proud when I got him. I guess it's the largest deer I'll ever kill."

T. M. Stogner, escort patrolman 1/c, enjoyed his company on a recent hunt. "I have hunted a lot and enjoy it very much," said Stogner. "Last year I took my 10-year-old daughter, Jane, with me on a squirrel hunt. She helped spot the squirrels when the dog treed them, and then she would run to find them when I shot. I killed five that day and Jane was real proud of her dad and herself."

Robert H. Rice, an EtCl Maintenance pipefitter 1/c, says duck hunting is his sport. "Last year," he said, I was out near a borrow pit near Morganza and in a few minutes I shot five mallards. Duck hunting is a wonderful sport, and when duck season opens this year I will be back around the borrow pits near Morganza."

Wellon Pierre, laborer, P&ES, who says he isn't the best shot in the world, recalls a rabbit hunt when he came out ahead. "My partner only had one eye," Pierre said, "and he couldn't see the rabbits too well after he shot. I would shoot in the same direction and then claim the rabbit when I knew good and well that I had missed—he didn't know the difference. I sure enjoyed that hunt. We split them even, after the hunt anyway."

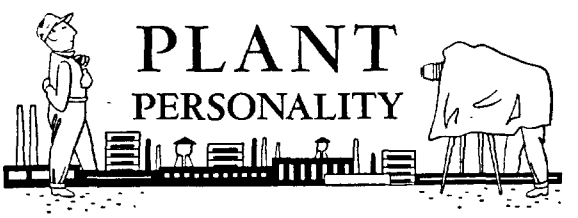
Porter Appointed to Product Development

Richard P. Porter has been appointed to the product development staff of Ethyl Corporation, according to announcement made in New York recently. Porter, a plant pathologist, will assist Dr. Charles L. Smith, who is in charge of development work on agricultural chemicals for the corporation.

Porter's duties will be to assist in the development of new agricultural chemicals, to participate in field tests and cooperative work with experiment stations and to acquaint organizations in the field with Ethyl's growing activities in agricultural chemicals.

In addition to benzene hexachloride, which is manufactured here at the Baton Rouge Plant and distributed throughout the cotton-growing states, the Company's research laboratories have investigated a number of other agricultural chemicals. Several of these products, it is reported, have reached the stage where they will be tested and evaluated on a large scale.

In the course of a normal life of eight years an automobile consumes 16 times its weight in gasoline.



Being an Area Foreman in Maintenance is a time-consuming job, but John Graziano still finds time to play vital parts in many civic and fraternal activities in and around Baton Rouge.

This is not to mention the fact that in 1946, John constructed his present home at 3122 Duke St., himself. Graziano has followed carpenter work all his life, and in 1920 he was foreman for a New Orleans construction company, and later served as a superintendent for a Houston firm.

John came to Ethyl as a carpenter in 1935 and was promoted to construction foreman in 1938. In 1947 he was again advanced, this time to Area Foreman in Maintenance, the position he holds today.

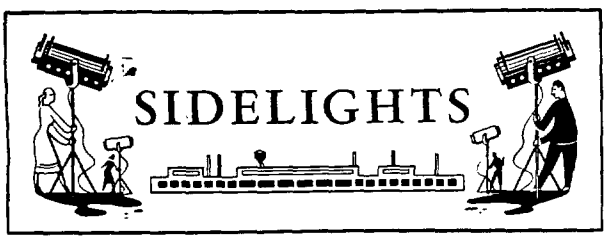
A very active Catholic, John is president of the Usher Society at the St. Anthony Catholic Church and an active member of the Knights of Columbus. Recognizing his abilities in civic affairs, employees elected him to serve on the Board of Directors of the Ethyl Recreation Association, and just recently picked him as Vice-President of the Ethyl Management Club.

One of Graziano's greatest pleasures is during the Mardi Gras season. He was instrumental in the organization of the Management Club's annual Krewe of Ethmaclu Ball which was organized three years ago. During the past season John served as Ball Captain, leading the Grand March with Mrs. Graziano. He is also active in the Kaycees' Carnival Club, and a member of the Fraternal Order of Eagles.

John and the former Victoria Verdigeto of Houma were married Dec. 20, 1916, and they are the parents of one daughter who is now Mrs. Mary R. Johnson. Little Ray, Jr., John's grandson, gets a great deal of attention from his grandfather.

Born in Thibodaux, Oct. 21, 1893, John attended schools at both Live Oak and Sophie Wright in New Orleans. He lists his favorite sport as saltwater fishing around Grand Isle.

ETC 25430



The Purchasing Section itself failed to score "par" last month as RUTH HUGHES and JUDSON OURSO were sorely missed from the team for several weeks. Judson reports that his vacation was fine but he doesn't care for these extended ones in bed suffering from an infected ear as a result of too much Florida sea water.

Speaking of sea water, L. M. DAVIS will concur in the fact that Florida sea water is not good when taken in large doses. It seems that Davis, who, incidentally, is over six feet tall and a fine swimmer, had a narrow escape when he stepped off in a hole in the Florida surf. He considers himself fortunate to be able to tell the tale.

The Purchasing Section heartily welcomed CHLORIS AGUILLARD, who was assigned about the first of Aug., but when her husband returned from the fighting in Korea, we lost her for three weeks.

Mr. and Mrs. ED COXE plan to leave for Mexico the first week in November, and would like to have a couple to go along for company. They plan to visit Mexico City, Puebla, Ciudad Serdan, Cuernavaca and Oaxca. The main object of their trip is to climb Mount Orizaba, but friends certainly would not be expected to climb if "allergic" to mountains.

MARY GOODSON, who claims to be the best pie maker in these parts, recently explained her success: She bakes pies to please her husband, so she puts part of herself into every pie. The one she baked Sept. 13, a mince pie, included a slice of her pointing finger.

MARIE SEALS of the Purchasing Section is now the proud owner of a sweet little house on Honeysuckle Ave. Also RUTH HUGHES has hopes of moving into her new house before long as it is in the process of being built.

HENRY BRADFORD of Production Planning is the fish's friend. On one trip he left his tackle box at home. The next trip he left his reel. Maybe JOE HARRIS' double talk is getting him confused.

LILLIAN SMITH keeps the TEL Data Office flower-bedecked. This time of the year it's dahlias—they are beauties.

MIKE VOORHIES is back from a Florida vacation all tanned. Now those afternoon naps are really going to be missed.

OCIE W. FOSTER, Power, got snake bit while on a fishing trip to Grassy Lake Saturday, Sept. 8. FOSTER, BILL KIPER and DENSYL HAYMON were pushing the boat out to deep water when Ocie stepped on the snake. Kiper gave him first aid, but it developed that the snake was not poisonous.

BOB SCEROLER, EtCl Maintenance, and EDGAR DUFFARD, EtCl, will fly to Washington, D. C. Oct. 12. Bob and Eddie will visit Bob's brother, Bartholomew, who is in business in Washington. They will return Sunday about 5 P. M., flying in Eddie's Luscombe.

They have taken several long trips, the last one was to St. Louis, Mo., to see the Dodgers and Cardinals play. They plan several long football jaunts.

MAUDE RENFROE of Production Planning, spent a quiet vacation close to home as did JULIAN GIBBENS who says he got as far away as Natchez.

BUFORD FENDLASON of Purchasing is making a name for himself on the golf courses around town and even though he came in a little above par in the city tournament, the Purchasing group is betting on him in the ERA Golf Tournament.

JOHNNIE MAE MIKRONIS of the Blender Data group spent her vacation honeymooning on the Gulf Coast.

When does LOUIS MOUCH the welder take his beauty nap? Between 6 and 6:30 A. M. as reported by the men with whom he rides.

MRS. ANITA CLAUDEL of Central Stores and her husband have just returned from a most pleasant vacation. They visited Yellowstone National Park and Canada.

NORMAN and MILDRED FOGG flew to Mexico for a vacation that ended Sept. 3. They visited Mexico City, Taxco, Cuernavaca and other points of interest, including Acuapulco. While there Norman caught a sail fish weighing 120 pounds, nine feet, six inches long. Took him 30 minutes to land it. (See picture above.)

ALTON L. MILLER and GEORGE ANTOLIK of Purchasing have a great time comparing notes on baby sitting, etc., and arguing the relative attributes of boy versus girl. Both became proud fathers for the third time at about the same time as Miller's baby girl arrived July 16, and Antolik's son was born three weeks later.

(Continued on Page 19)

Johnny Fonte Feted By Payroll-Finance

John Fonte, newly-appointed Supervisor of Payrolls for the Houston Plant, will leave a lot of friends in the Finance-Payroll groups here.

This was indicated when "the gang" held a going-away gathering Aug. 24 and gave him a piece of luggage and wished him lots of luck.

Those present at the farewell party included: A. R. Chaney, Clark King, Myrtle Tyler, Mr. and Mrs. G. W. Woest, Mr. and Mrs. Wiley Wroten, Mr. and Mrs. Ferdy LeMieux, and Lee Agosta.

Maude Nell Baker, Mr. and Mrs. L. N. Devillier, Brink Vaughn, Mr. and Mrs. C. L. David, Mr. and Mrs. W. E. Traylor, Mrs. Minnie McCart, Mr. and Mrs. C. L. Weeks, Mrs Viola Camp, and the guests of honor, Mr. and Mrs. John Fonte.

"Well, look at this, will you?" exclaims Johnny Fonte, Finance, as he unwraps his going-away present from fellow workers in Finance and Payroll. Mrs. Fonte beams approval.

Norm Fogg Nabs Fighting Sail Fish

Norman Fogg, Power, remembers Acapulco for more than just its scenic beauty. While on vacation in September at this Mexican west coast port, he landed the nine-foot sailfish at the left. The fish at right was taken by Norm's California companion at the same time.

— Meet Your Reporters —

Harold R. Cunningham

(Editor's Note: The men and women who help make **The Antiknock** *are doing a splendid job, bringing in stories, features and other news that the staff could not obtain without the assistance of these people—the reporters. We take great pleasure in presenting one of them to you this month.)*

Last July 31 Harold Cunningham was appointed Supervisor of Safety and Plant Protection at Houston Plant, and as a result, will leave Baton Rouge to assume his new responsibilities.

It is fitting that we focus on Cunningham on the eve of his departure as he has been as conscientious about reporting for **The Antiknock** as he has in his work.

Hal, a native of Wilson, La., started at Ethyl in the summer of 1939, as an operator helper third class in TEL Operations, after working with a construction company on the Plant.

Promotions came steadily for Cunningham during the past 11 years, and last March 23, he was made Assistant General Foreman in TEL Operations.

Cunningham, well known throughout the Plant, is probably best known for his sports activities. He was the manager of the Plant and City Industrial Champion softball teams for the last two years. In golf he was Plant Champion during 1948-1949, and is also an ardent bird hunter and fisherman.

Following graduation from Norwood High School, Cunningham worked on various construction jobs with the General Gas Company installing butane gas equipment. In 1938, he married the former Olga Barnette. They now have one child, Ronald Elton, age nine. Cunningham is affiliated with the Istrouma Methodist Church as an active member.

We welcome the following men and women who were hired by Ethyl during the period Aug. 23 through Sept. 23. Listed below, also, is section in which he or she works and the home address. Welcome, folks!

Miss E. Willie Bellue, Eng., 915 S. 16th St.

Lyndol W. Greeson, EtCl Maint., 321 Maestri Dr.

James P. Watkins, EtCl Maint., 3067 Seneca St.

Boyd A. Bennett, EtCl Op., 2553 Madison Ave.

Robert Morales, Jr., EtCl Op., 552 Louisiana Ave.

John D. Williams, Jr., EtCl Op., 711 Eden St., Plaquemine.

Robert C. Bryan, Jr., Dev., no address.

Roosevelt Quinn, P&ES, 1417 N. 48th St.

James W. Denson, Finance, 4736 Sweetbriar St.

William Johnson, EtCl Op., no address.

Elbert R. Turner, EtCl Maint., Box 6992, LSU.

Earl R. Wascom, EtCl Op., 147 Wabash Ave.

Boatner Atkins, P&ES, 1753 N. 36th St.

Mrs. Opal N. Stewart, P&ES, 221 Ogden Dr.

Andrew O. Wikman, Proc. Eng., 614 Blouin Ave.

Terry D. Hughes, TEL Maint., 1920 Seneca St.

Bobby R. Blair, Finance, no address.

Howard Wallace, P&ES, 1143 N. 36th St.

Chester W. Baham, EtCl Maint., 2154 Christian St.

James W. Matherne, Jr., EtCl Maint., 566 Louisiana Ave., Port Allen.

Troy E. Smith, EtCl Maint., 2047 Hiawatha St.

E. Kathleen McQuaid, Finance, 454 Florida St.

Walter J. Janczys, TEL Op., 330 St. Louis St.

William P. Mayson, Jr., EtCl Op., 330 St. Louis St.

20 Years

W. Gerald Whitley, Power.

15 Years

J. Norman Fogg, Power.

10 Years

Frank W. Hill, EtCl Maint.
Robert M. Talbot, Prod. Plan.
George M. Davis, Sodium Op.
Arthur K. Barton, Jr., Sodium Op.
Earl E. Allen, EtCl Op.
William G. LeFeaux, EtCl Op.
Raymond I. Aubin, EtCl Op.
Carey J. Vickers, TEL Maint.
Russell H. Mahan, EtCl Op.
Hudgens A. Blouin, EtCl Op.
Raymond E. Hodgkinson, Proc. Eng.
Major M. Prewitt, Et Cl Op.
Herbert R. Warnock, EtCl Maint.

5 Years

Donald J. Garrot, Eng.
W. A. Southwick, Finance.
Doris B. D'Aquin, Medical.
Buford Fendlason, Purch.
Loyd J. Aguillard, EtCl Maint.
Edward J. Simpson, Finance.
Frances S. Copponex, Dev.
Joe D. Cooper, TEL Op.
Elsie B. Skeahan, Eng.
Alver Carr, Sodium Op.
Hurshall W. Talley, Dev.
Cecil L. Stockwell, EtCl Op.
Bruce A. Jarreau, TEL Maint.
Claire J. McKneely, Prod. Plan.
Dan C. White, TEL Stores.

The American petroleum industry, under the spur of competitive enterprise and private ownership, has outdistanced Russian oil production eight to one.

Men occasionally stumble over the truth, but most of them pick themselves up and hurry off as if nothing had happened.

Extensive Research by Company Is Reviewed by Taylor at EMC Meeting

The Company's extensive research program at Detroit is concerned with the development of new automotive products as well as with the improvement in and the servicing of antiknock products, the Ethyl Management Club was told at its Sept. 20 meeting by J. B. Taylor, Assistant Director of Research at Detroit.

The meeting was held at La Tropicana and was attended by approximately 200 members. New officers for 1952 were introduced and the members heard short talks by Charley Zeanah, play-by-play announcer, and James Simmons, color announcer, who with Ashford Simes, Development Section, make up the broadcasting team that is handling the Ethyl-sponsored broadcasts of the LSU football games. S. G. Henry, Manager of Plant and Employee Services, introduced the radio team.

Also appearing on the program was Lawrence Thibodaux, Istrouma High School student, who thanked the club for its sponsorship of his attendance at the recent Pelican Boys' State at LSU.

Taylor told the club members that research work is carried out continuously with antiknock compounds because, with constant progress in engines, it is necessary to be assured that the Company has the best antiknock compound. To do this many antiknock compounds are given strenuous tests —as much as 3,500,000 road miles and 10,000 hours of engine testing in the laboratories.

He said that work is being done in collaboration with other manufacturers toward improvement in the durability and performance of engines and engine parts. As an example, he outlined the work being done with two valve manufacturers to help develop new and better valve steel under the critical situation with some metals.

The research division also keeps abreast of all new engine developments.

Board—

(Continued from Page 1)

and Stores. They are also expected to visit the Development laboratory and pilot plants.

Some of the members will remain in Baton Rouge on the night of Oct. 3, leaving the following morning. Others will leave Baton Rouge immediately following the plant tour.

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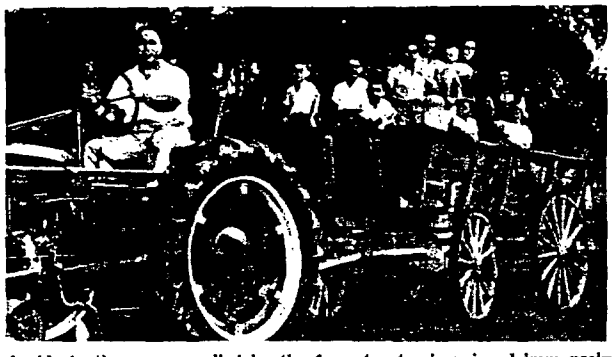
Six Halphen children attend Brusly School. Sylvia Frances is in the ninth grade; Fabio George, the eighth; Marguerite, the sixth; Alfred, the third; Leonard, the second; and Christopher, the first grade.



A ride in the wagon pulled by the farm tractor is enjoyed immensely by the Halphen children. Here they are shown under the century-old live oaks at their home at the start of such a jaunt.

The Halphens Love Large Family; Ten Children Keep Them Busy, Happy

(Editor's Note: Fabio Halphen is a Design Mechanical Engineer in the Engineering Section. He is also the father of 10 children. When the editor contacted him regarding a feature story on this large family, he gladly consented. Mrs. Halphen and Fabio had written out their story when a staff member arrived at the Halphen household to take photographs. The story, told as only they could tell it, is given below.)

Mrs. Halphen:

Most people think our large family unusual. We don't! We love children, wanted and expected them.

What is perhaps unusual is what we have accomplished in fourteen years of married life. In that time, besides rearing our family, Halphen went eight years to L.S.U. while working the 4:00 P.M.—12:00 P.M. shift at the Plant.

We bought and paid for a home in three years. We also bought and paid for two cars and are now in process of owning the farm we bought about a year ago.

Like Country Living

Living in the country is wonderful. Somehow in the peace and quiet, you find happiness in simple things, and God is never far away.

How does a large family operate? We like to feel that we are no different from any other average family. Why do we say that?

There are a number of reasons. We dress neatly when we go out. As you can see, we're well fed, and as for wholesome recreation and fun, we have our share of that, too. We've never missed a Plant Picnic, and we always go as a complete unit, current baby and all—it's lots more fun that way.

When we bought our seven-passenger car, several people wanted to know why we had bought such a big automobile.

"Certainly you must go everywhere in shifts?" they asked. But we don't. We take our children everywhere we go whenever possible. It's harder that way but so much more fun.

Our friends have teased us by calling the car a hearse.

We reply, "It is definitely the liveliest hearse in town."

Attend Style Show

One of our fondest memories is the time we were all in the Tally-up Luncheon Club Style Show on the Heidelberg Roof. Yes, I mean all of the children and Mama, too. Daddy came along only to help manage. Naturally, the ladies did not want a man in their style show.

It was a memorable experience because the children behaved beautifully. They don't always, however. They have their moments when they try to see how bad they can be just like other normal boys and girls.

Fabio:

My wife and I have attended several of the Management Club social functions and have enjoyed them thoroughly. Mrs. Halphen took an active part in the Tally-up Bridge Club when we lived in Baton Rouge, and she wouldn't take anything in the world for the pleasant memories and friendships she made as a member. Also, while in Baton Rouge, we took an active part in Knights of Columbus functions and attended every one we could. Those social gatherings also created lasting friendships and wonderful memories.

Mrs. Halphen:

Raising a large family is the most interesting occupation in the world. We feel that God has especially blessed us by entrusting us with so many little personalities to mold.

It is a diversified occupation! A mother has to play the role of tender and understanding friend and

The Halphen family, twelve in all, pose for a family shot. Seated on the couch, left to right, are Eugene A., Mrs. Halphen holding Paul Francis, Fabio holding Suzanne, and Melanie. Standing, in the same order, are Christopher Allen, Fabio George, Alfred Neal, Marguerite Marie, Sylvia Frances, and Leonard Paul.

ETC 25433

confidante, but she is also maid, cook and washwoman.

Children Help

"Do you have help?" is the question most people ask me. I love to quote in reply an anecdote taken from "The Reader's Digest": "We grow our own."

The children are a wonderful help. Each, including the tiny ones, performs duties around our home. It was tough when they were too little to help. I tried several times to get colored help, but gave up in desperation after several replies of "I'se looking for an easy job."

I have learned to depend on myself. When our babies are born, Daddy takes over the role of mother and father, and he does a very good job. He really can cook, too.

The mother of a large family must also be part teacher, nurse, diplomat, and if I may add it, part clown. The chief requisite is the ability to laugh through your tears when life gets kind of tough.

Yes, the road of life does get bumpy at times for all of us, but particularly for the parents of a large family. For example, during 1950, five of our normally healthy children made jaunts to the hospital with serious illnesses, and one had an appendix removed.

All Have Measles

During the same year we moved to our farm home near Brusly. Then in 1950 our latest baby was born, and very soon after all of us came down with the measles.

Such things as "Mama, I just knocked out Leonard's two front teeth!" or "Mama, Leonard threw a match in the hole in the wall of the back room and it's on fire" are all in a day's experience.

Fabio:

However, it isn't all tough. We get lots of laughs and have lots of fun. For instance, there was the time our oldest son fell in love at the ripe age of ten.

When we asked him if the girl liked him, he replied, "I should say so. I'm second on her list of ten boy friends."

We go on trips, picnics, to the circus, and march in parades. We explore the countryside and even do a good bit of visiting. Of course, we don't stay too long because we want to keep our friends.

We went to New Orleans several times on what we call Roman holidays where we let the children ride the different park concessions until they had enough.

We've taken them to Pontchartrain Beach and it's a wonderland that children never forget.

Yes, we even went to Carnival two years ago. Nobody got lost.

The three older children have taken an active part in Boy Scout and Girl Scout work. Our oldest daughter, Sylvia, took piano lessons for five years, and now we have three youngsters who will learn to play instruments in their school band.

Mrs. Halphen:

You see, having a large family is not necessarily a handicap. It broadens your horizon. With so much and so many to live for, who can afford to grow old mentally? Certainly loneliness and boredom will never be our fate.

Are we worried about how we are going to rear our family? Indeed not. We've managed beautifully so far and we don't expect the good Lord to let us down in the future.

Plan for College

However, we are firm in believing that God helps those who help themselves. We have definite plans for the future. First of all, we plan to gradually get each one of the children a registered cow, and going on the theory that life on the farm and the opportunities and profits therefrom are unlimited, we hope to get them interested in their own private little projects aided by the 4-H Club.

This way, with constructive effort and ambition, we hope to put each and every one through college if they so desire.

We also have plans for our future five-bedroom ranch style brick home which we hope to build ourselves. Of course, this is still in the dreaming stage and possibly will take several years to materialize, but in the meantime while we carry on in our simple, modest surroundings, that dream can tide us over many a heartache and disappointment.

Operations in the family go smoothly because the larger children help the smaller ones. Sylvia gives her younger brother, Paul, an assist.

Food for a Halphen family dinner is shown here. On the table are three chickens, four quarts of banana pudding, one stick of butter, a gallon of rice, two and one-half gallons of milk, and two loaves of bread.

Mrs. Halphen finds time to comfort any of her children during trying moments. Here she tells Leonard, whom they call "Peanut," that the aching knee will quit hurting in a few moments.

U. S. Oil Men Out-Produce USSR 8-1

If Russia's oil production is no higher in 1951 than last year, American oil men can produce as much crude oil in a month and a half as the Soviets did in the full 12 months of 1950.

This fact was brought into sharp focus this past summer when Russian newspapers announced that oil production for 1950 amounted to 37.8 million metric tons.

This is equal to 275 million barrels of 42 gallons each—the U. S. standard.

American production of crude oil in 1950 amounted to 1.9 billion barrels—a striking example of what free men in a free country can produce in comparison to slave labor and state control.

U. S. production for 51 days in 1950 equalled the Russian production for the whole year. At current rates of production, which have been increasing steadily as the oil industry provides more and more petroleum for the American people, the U. S. can equal Russia's 1950 production in 45 days or less.

The tireless search for new U.S. oil reserves goes on constantly. More than 20 million acres are under lease for exploration in states which up to now have had no production.

Eleven to Attend Safety Congress

Ethyl will be represented at the National Safety Congress in Chicago, Oct. 8 to 12, by 11 employees representing all sections of the local Plant and the Houston staff. Covering all phases of safety, the annual Congress draws people from all over the world.

Most of the sessions will be held in the Stevens and Congress Hotel. Last year approximately 12,000 people attended the congress, sponsored by the National Safety Council.

Those attending will be W. B. Heck and E. B. Loudon, Safety; Francis G. Frazier and L. C. Price, Maintenance; Leonard Tomlin, Sodium Operations; Daniel McDonald, EtCl Operations; R. L. Day, TEL Operations; J. Norman Fogg, Central Safety Committee; E. E. Dixon, Central Stores and Woody W. Merritt, P&ES Labor Group, and R. L. Menville, Jr., Development Section.

H. R. Cunningham, newly appointed Supervisor of Safety and Plant Protection at Houston, will represent that group at the annual safety gathering.

ETC 25434

The Mencks Raise Prize Cows

Jacqueline, left, and Ernestine, hold their three prize cattle. Oxford Fairy Joan II, at left, is 19 months old and a red ribbon winner at the District Show in New Orleans. The cow in the center is Bravo Design Pride, two years old and a blue ribbon winner at the New Orleans show. Foxy Lady, at right, is six months old. She was the only Jersey in East Baton Rouge Parish picked for the national show held in Memphis, Sept. 29.

The Menck girls, Ernestine and Jacqueline, can think of nothing they enjoy more than their prize Jersey cattle. As members of the Central High School 4-H Club, the youngsters have brought home ribbons from numerous shows.

To Ernestine went the honor of being the only 4-H Club member in East Baton Rouge Parish to have a Jersey picked for showing at the National Junior Dairy Show held in Memphis, Sept. 20-29.

The girls started their 4-H activities about a year ago. Now Ernestine has become so interested that she wants to study agriculture at L.S.U. after she completes her high school education at Central. Jackie, who is in the eighth grade, feels "pretty sure" that she, too, will be interested in agriculture.

The family owns a four-acre farm east of town, and both Mr. and Mrs. Menck give their full assistance to the daughters in their 4-H Club work.

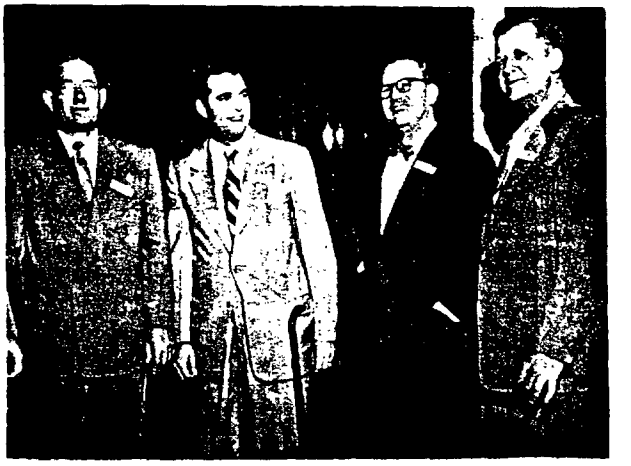
E. A. Menck, the girl's father, is an insulator 1/c in TEL Maintenance. He joined our organization June 15, 1944.

A vital part of good 4-H Club work is the keeping of production records, show ribbons, and newspaper clippings about shows in which the 4-H'ers have participated. Ernestine brings her records up to date with the assistance of her mother.

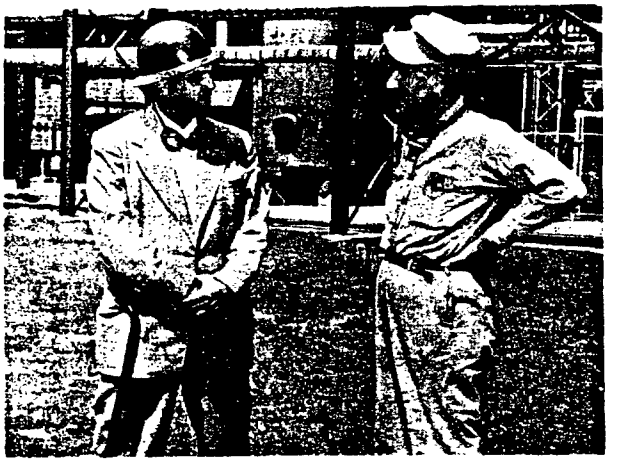
Jacqueline brushes Bravo Design Pride. The girls take pride in their stock and keep them in excellent condition during the entire year.

Father E. A. Menck, shown on the job, is an insulator 1/c in TEL Maintenance. He joined the Company June 15, 1944.

Charley Zeanah is shown at LSU-Mississippi Southern game as he gives a play-by-play account of the tilt. At the far right is Ashford Simes, of Development Section, who handles statistics of the broadcast. The man in the center, Jimmie McDowell, is the Mississippi-Southern "spotter."



Sports announcer Zeanah was introduced to local sports writers and radio staffs at a press party held at Pallud's Sept. 17. Shown here left to right are: Dean A. R. Choppin of LSU, Zeanah, Doug Manship, President of WJBO, and Roy N. Clothier, Plant Manager of Ethyl Corporation.



Prior to the first LSU game, Zeanah, sports announcer of the Ethyl-sponsored LSU games, visited the Plant. He is shown here chatting with Robert Dunn, blender operator 1/c in TEL Operations. Zeanah hails from Alabama.

Reports Indicate—

(Continued from Page 1)

made a careful study during the summer of the experience and know-how of all announcers considered for the LSU spot.

Gives Fair Break

"Football fans in the home territory and in other cities where he has broadcast scores of big games know Zeanah not only for his voice qualities, his punchy descriptions and his accuracy, but because he has a reputation for giving both teams and all players an equal and fair break in his play-by-play comment," C. W. Bond, General Manager of Manufacturing, announced.

In addition to WJBO, the LSU games are being heard on WWL, New Orleans; KVOL, Lafayette; KLOU, Lake Charles; KTBS, Shreveport; KNOE, Monroe; KVOB, Alexandria; and WIKC, Bogalusa. All games are broadcast directly from the gridiron.

The six more home games Zeanah will cover are Rice Institute this Saturday, Oct. 6, University of Maryland on Oct. 27, Ole Miss on Nov. 3, Vanderbilt on Nov. 10, Mississippi State on Nov. 17, and Tulane on Dec. 1. All of these are night games.

The games away, with Zeanah, Simmons and Simes at the microphone, include the Alabama game last Saturday, Georgia Tech at Atlanta on Oct. 13, Georgia at Athens on Oct. 20, and Villanova at the Louisiana State Fair at Shreveport on Nov. 24. All these games, with the exception of the Georgia one, will be in the afternoon.

Grew Up in Football

Zeanah grew up with football in his blood. As a youngster in his home town of Tuscaloosa, he was raised in the shadow of Alabama's Denny Stadium. He first began announcing over Tuscaloosa's Station WJRD when he was a high school athlete and sports editor of the school paper, and was billed as "the youngest sportscaster in the country."

He left WJRD during the war, when he was sportscasting for the University, and went to WSFA in Montgomery as a sports announcer. While he was there he covered the Auburn football games.

In 1945 he returned to WJRD and his old job at Tuscaloosa. Frank Thomas, Alabama's athletic director and head football coach, put Charley in charge of publicity for the Crimson Tide, and he worked with Bill Stern and Harry Wismer in covering Alabama games. He also spotted for Stern at the 1946 Rose Bowl game.

Handles Alabama Games

Later that year he was called back to Montgomery as sports director to cover Alabama football for the Alabama football network. A broken leg kept him from attending the games—it was the third time Charley had been laid up by the same kind of accident—but he handled several broadcasts from his hospital bed.

Simes, a native of Bedis, Tex., and a graduate of the San Jacinto High School in San Antonio, joined the Company in 1942 as a lab helper in the Development Section. In 1944 he was a mechanical helper in Maintenance and in 1945 was named Supervisor of Maintenance and Services in Development.

Simmons Experienced

Simmons, a native of Columbia, Miss., joined Radio Station WJBO early this year and is also doing work on his master's degree at LSU. He joined KWKH in Shreveport in 1946 after three years' service in the Navy during World War II. At WJBO he has teamed up with Sports Director Bob Scearce in handling WJBO broadcasts of high school games, alternating on color and play-by-play.

New Officers—

(Continued from Page 1)

representative's post in a run-off election over Roger Duffard.

Others nominated for president were Buford Fendlason, Purchasing, and Douglas Johnson, TEL Operations. Nominated for places on the Board of Control were Leslie Depew, Ethyl Chloride; Levi Shaffett, TEL; Zelton Stringer, Sodium Operations and Robert C. Sharbaugh, Development Section, to represent the technical group.

Retiring officers are John B. Furr, Training Supervisor, president; Hubert N. Wax, Industrial Engineering, vice-president; H. O. White, Industrial Engineering, treasurer. Those stepping down as members of the Board of Control include A. J. Carville, TEL; G. I. Mehaffey, EtCl; A. H. Middleton, Power, representing Technical, and M. F. Payment, Finance, Office Group.

Basketball Meeting Will Be Held Oct. 3

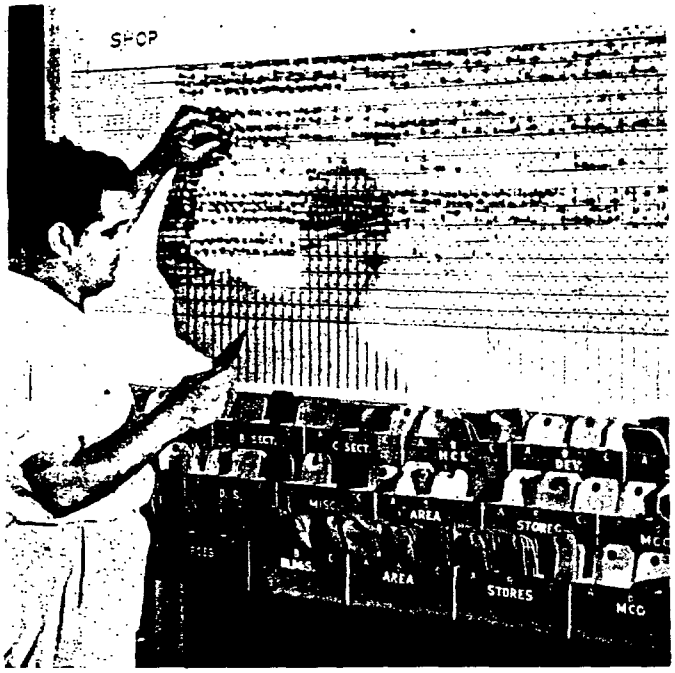
There will be an ERA Intramural Basketball League organizational meeting Oct. 3 in the Services Building Conference Room.

Basketball practice is scheduled to commence in the Harding Field gym on Oct. 15, according to ERA Director Ben Burge.

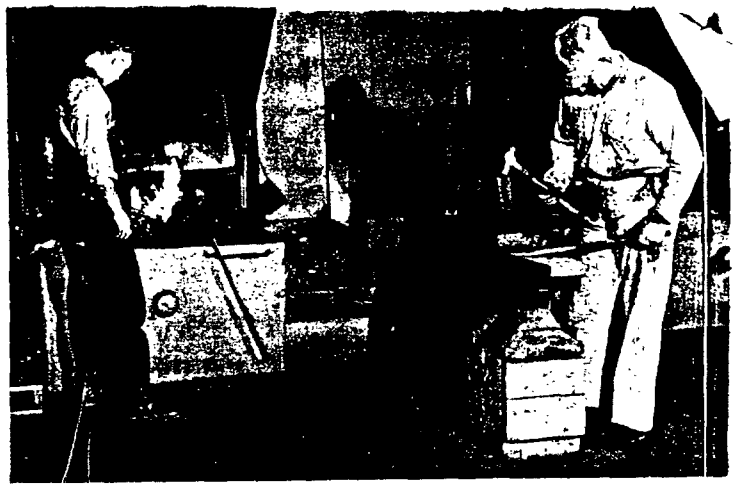
All persons interested in playing basketball this season are urged to attend the Oct. 3 meeting.

A pickpocket is a man who generally lives alone, but occasionally goes out in a crowd for a little change.

ETC 25436



T. C. Buquol keeps an up-to-the-minute record of the progress of all jobs coming into the shop from the areas. His dispatch board aids him in keeping the record.



The Blacksmith Shop is a necessary part of the Central Shops operation. Shown here are Luther Feigler, left, and J. A. Bercegeay, right, both blacksmiths 1/c.

Instr
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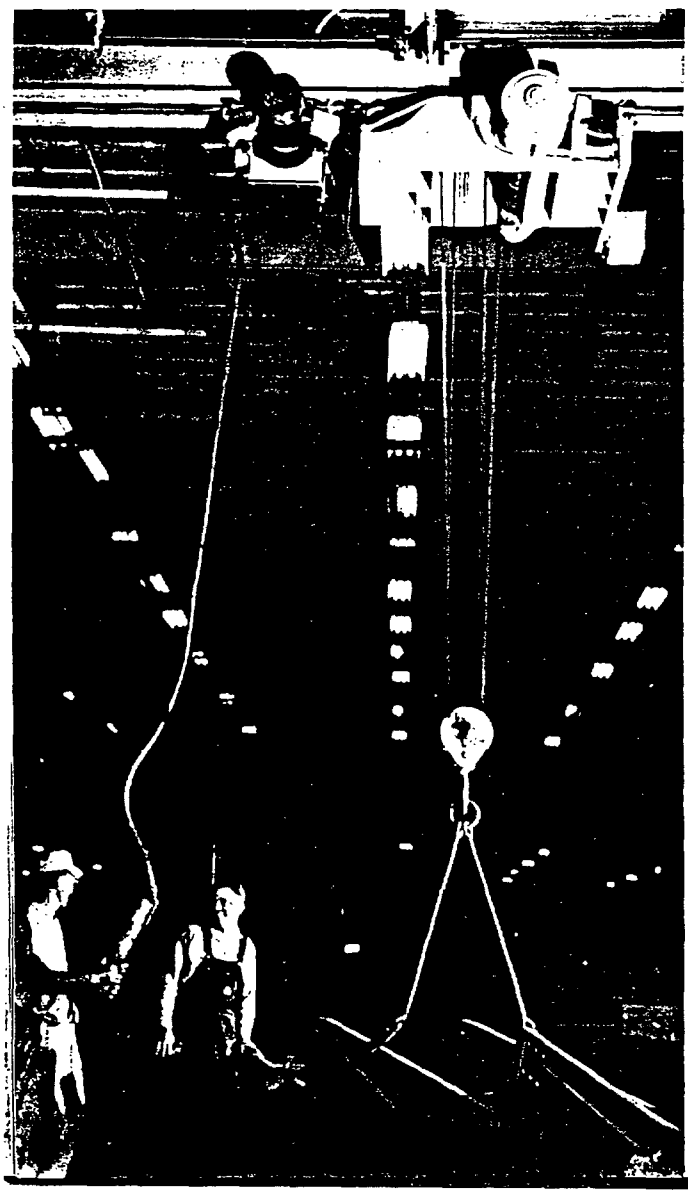
Right
Carp

A Camera Visit To THE CENTRAL



Left: E. E. Melancon, iron worker 1/c and C. J. Day, iron worker helper 1/c, operate overhead crane which can travel the length of the entire shop over the heavy materials area.

Below: Julius Blanchard, machinist 1/c, and Floyd Hebert, machinists helper 1/c, repair equipment in the Pump Shop.

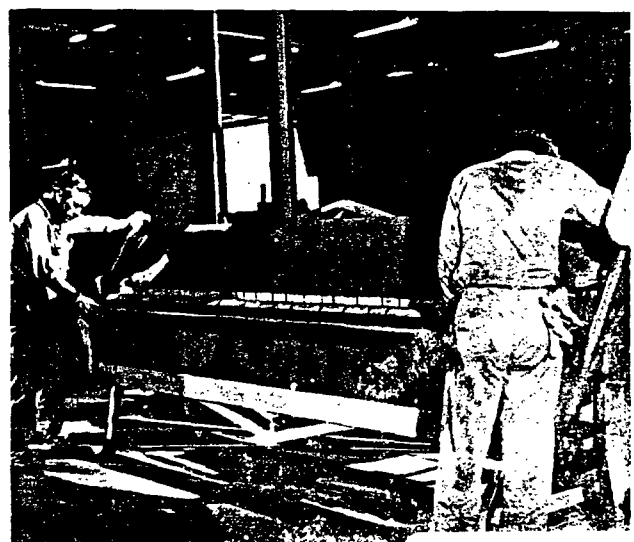
Bottom photo: Earl Tillman, boilermaker layout man 1/c, and Guy Aucoin, boilermaker helper 1/c, bend a sheet of tin to be used in a job.

"You name it and we can either or fix it." That could easily be th for the new Central Shops where ele within a shop can handle anything f ducing a sign to repairing major machinery.

Covering 62,400 square feet, Central Shops section of the buil occupied in March of this year. Con of the building made it possible to all the different shops for the fi The eleven shops now working in the building are Carpenter, In Electrical, Paint, Sheet Metal, Pipe, Plate, Valve, Pump and Bl

The Central Shops are operat the supervision of Glenn O. Hay ger of Maintenance and On-Plant tion; Melvin C. Hudgins, Superint Maintenance, Leslie C. Price, Assi perintendent, and their assistants. 237 employees.

Complete coverage of the ne Shops would be impossible in an of **The Antiknock**. On these pages we picture some of the many shop that are so important in the op the Plant.



ETC 25437

Shown here

Instrument mechanics repair many of the intricate machines use in operations. Shown, left to right, are Hiram May and Harry Langlois, instrument mechanics 1/c, Ward Ramirez, helper 1/c, and Henry May, instrument mechanic 1/c.

Right: Wilbur A. Hill, carpenter 1/c, uses the band saw in the modern Carpenter Shop.

TRAL SHOPS

it and we can either make it
it could easily be the slogan
ntral Shops where eleven shops
on hand anything from pro-
to repairing major pieces of

2,400 square feet, the new
section of the building was
rch of this year. Construction
made it possible to centralize
nt shops for the first time.
ops now working as units in
are *Carpenter, Instrument,*
nt, Sheet Metal, Machinist,
alve, Pump and Blacksmith.

al Shops are operated under
n of Glenn O. Hayes, Mana-
nance and On-Plant Construc-
. Hudgins, Superintendent of
Leslie C. Price, Assistant Su-
nd their assistants. There are

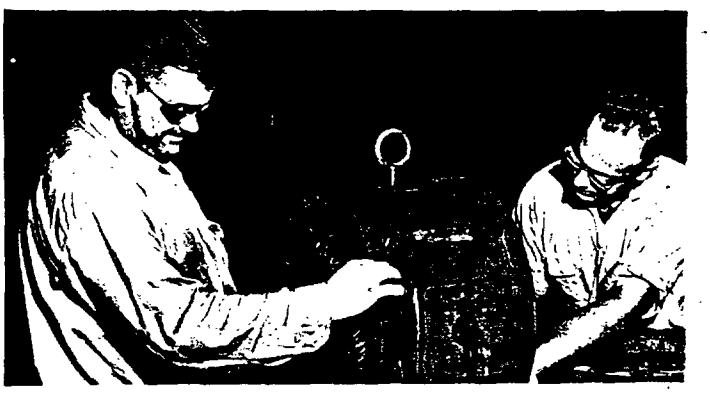
overage of the new Central
e impossible in an entire issue
ack. On these pages, however,
ne of the many shop activities
important in the operation of

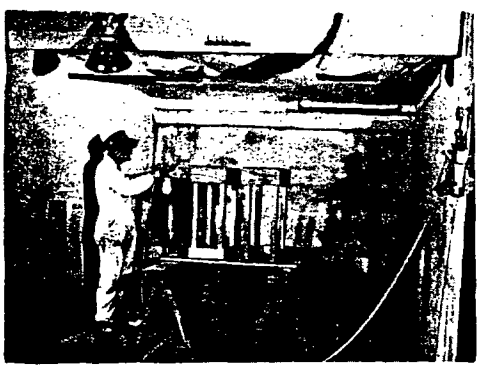
Right: W. M. Baker, electrician 1/c, and Sam Michelli, electrician's helper 1/c, repair a large motor.

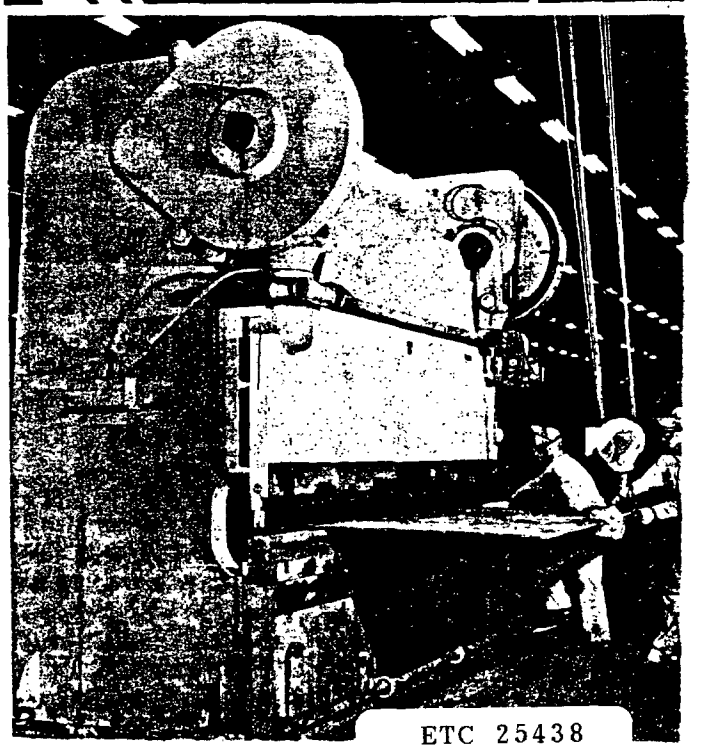
Bottom right: A. J. Crowson and D. J. Bourgeois, both boilermakers 1/c, operate the giant press brake which is used, in this case, to bend a metal plate.

Below: Lawrence Folse, painter 1/c, gives two wooden frames their first coat of paint in the spray booth of the Paint Shop.

Bottom photo: Lathe operators do metal turning work. Shown, left to right, are: H. A. Turcotte, Mike Buquoi, B. A. Barlow, and W. J. Landry, machinists 1/c.







ETC 25438

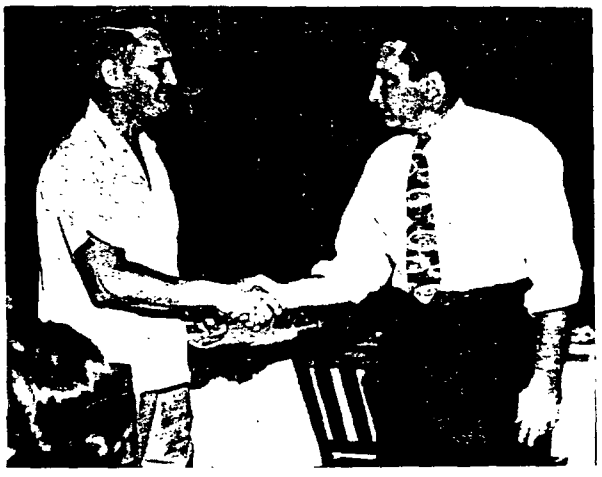
Awards Made at Baseball—Softball Banquet

Guest speaker S. G. Henry, manager of Plant and Employee Services, addresses the gathering at the Baseball-Softball Leagues banquet held at the ERA Center Sept. 15. Henry urged greater participation by the employees in the various ERA sports activities.

The winnahs! The TEL Electrician's baseball team are, kneeling left to right, Percy Lorio, Charlie Duhe, Carlo Polito, Guice Giambrone, Rex Williams, and H. O. Wells. Standing, same order, Herman Hunt, Howard Audiffred, Harry Triche, Bill Barlow, Clyde Sibley, Rufus Price, and Alton J. Watts.

Climax of the ERA softball season was the awarding of the "Oaken Barrel" to the 1951 City Industrial Softball Champions' manager, Harold Cunningham, who guided Day's Shift team all the way. Making the presentation is L. C. Dixon, left, ERA softball league president.

W. L. Smith, left, who pitched for the TEL Pipefitter's baseball team, received the sportsmanship trophy from Umpire Joseph Langlois at the Baseball-Softball Banquet held at the ERA Center Sept. 15. The umpires selected Smith for displaying high sportsmanship qualities.



Holcombe Browning, right, Day's Shift softball playing coach, receives congratulations and miniature softballs for each member of the winning team from L. C. Dixon, ERA Softball League president. The runner-up team, Brown's Shift, also received the miniature balls.

Willie Disch, right, playing coach for the TEL Electrician's baseball team, receives miniature baseballs for his team from Baseball League President Willard Landry. The baseball trophy at right was presented to Manager Hardye O. Wells, Sr., later in the evening.

ETC 25439

Post-Season Baseball and Softball Banquet Held to Honor Players

A banquet honoring the ERA Baseball and Softball league winners and runners-up was held at the ERA Center, Sept. 15.

Highlight of the evening was the awarding of the "Oaken Barrel" to Day's Shift softball team manager, Harold Cunningham, for winning both the Plant and the City Industrial Championship. Making the award was L. C. Dixon, president of the ERA Softball League.

S. G. Henry, Manager of Plant and Employee Services, was guest speaker for the occasion. He stressed the necessity of recreation and sports among industrial workers, and urged greater participation in the sporting activities.

"It is splendid to note," Henry stated, "that only one team disbanded during the entire season. This illustrates fine leadership on the part of the players and managers of the teams."

Cunningham also received the Plant Championship softball Trophy from Dixon, and Hardye O. Wells, Sr., received the Plant Championship Trophy for the TEL Electricians baseball team which he managed. The runner-up team players in each league received miniature baseballs and softballs.

A sportsmanship trophy was awarded by umpire Joseph Langlois to W. L. Smith, whom the umpires selected as the player who displayed highest sportsmanship qualities.

About 60 persons were present for the occasion, including the players' wives and friends.

Self-control is the best way to prevent control by someone else.

LSU Purple and Gold Was Theme at Dance

The theme of the September Plantwide dance staged Sept. 7th at the ERA Center was appropriately titled "Kickoff" dance, in recognition of the return of the football season.

About 200 ERA members and their guests really "kicked off"—aided by the music of Ovide Leonard's Orchestra, a spotlighted goal post gaily decorated in LSU's purple and gold colors, and a door prize of four football tickets.

The door prize winners were Mrs. E. G. Wilkinson, whose husband is a Sodium operator, and guest Malcolm A. Ballard, each taking home a pair of ducats to the LSU-Mississippi Southern game.

Dance Chairman Gene Cothern of TEL Maintenance announced that the next dance would be a formal one, to be held Oct. 12, at the ERA Center.

The dance committee included Cothern, Ed McMillan of Sodium Maintenance, and Mrs. Agatha Clair of P&ES.

Although the United States has only 12 per cent of the world's land area geologically favorable for the occurrence of petroleum, American oil men have discovered about two-thirds of all the oil found in the world to date.

An optimist laughs to forget; a pessimist forgets to laugh.

"Boogie" Artist Plays at Dance

Intermission at the September ERA Plantwide dance wasn't dull with guest Malcolm A. Ballard around. He could strictly "beat the ivory."

Second Annual Hobby Show Slated Oct. 20-21 at Harding Field Gym

The Second Annual ERA Hobby Show will be staged Oct. 20-21 in the Harding Field gymnasium, George Edwards, hobby show chairman, announces.

"We are expecting a large number of exhibits being placed by hobby enthusiasts," Edwards said. "Last year's show was splendid with many beautiful exhibits, and we feel that the added interest in hobby shows will bring out many more exhibits.

"The show is being held in the Harding Field gym again," Edwards continued. "This building is ideal because it is large enough to include many exhibits."

At last year's show more than 1500 persons registered to see the large group of exhibits that filled the gym. The show was considered very successful with favorable comment coming from hundreds of people.

Commenting on the hesitancy of some hobbyists to enter their hobbies in the show, Edwards pointed out, "If you've put your spare time into making or doing something, and you're proud of it, it's well worth showing. In this manner other people are influenced to take up a hobby. That is a wonderful reward—helping somebody develop a spare-time activity."

Crude oil prices in the U. S. have stayed well below the current inflationary spiral. No general advance has taken place since Dec., 1947, in spite of higher taxes, wages and material costs.

Official Entry Blank

2nd Annual ERA Hobby Show

At the Harding Field Gym, Oct. 20-21, 1951

(For ERA members)

NOTE: Employees desiring to enter hobby displays are asked to please fill out this form and forward to the ERA office.

I (we) make application to exhibit the following and understand there is no entry fee and no admission will be charged. I (we) plan to display the following: _____

_____

_____

How much space will your exhibit need? _____

Give approximate dimensions, if possible _____

What is the estimated value of your exhibit? _____

During the hours the Hobby Show will be open, must there be someone in attendance at your exhibit? _____

Will you need an electrical outlet or other special equipment for operation of your display? _____

Any other information not covered by the foregoing? _____

_____

In signing this Official Hobby Show application I (we) hereby agree to abide by the rulings of the Hobby Show Committee. The committee's decision will be final.

I (we) also agree to have the exhibit in place and ready for inspection by the judging committee of the Hobby Show not later than noon, Oct. 20.

Deadline for All Entries—Wednesday, Oct. 17, 1951

My (our) name is _____

Address _____

Home Phone _____ Plant Phone _____

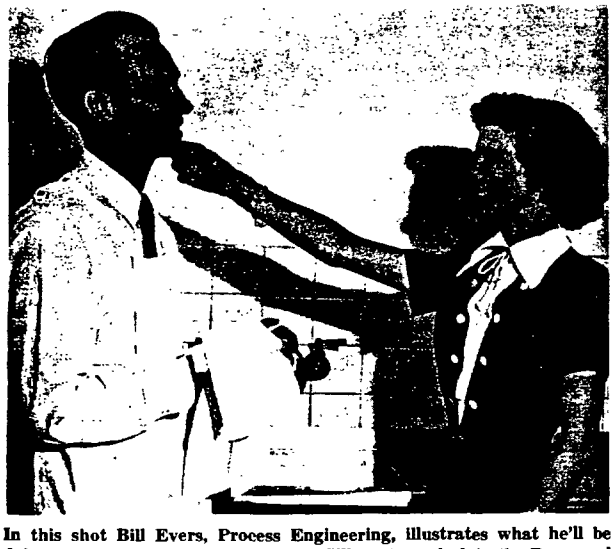
For further information, call the ERA Office, Phone 308

ETC 25440

Ethyl Parents' Youngsters Are Cheerleaders

It's football season and three Ethyl families are hearing about the game from the cheerleader standpoint. Here are three cheerleaders for the Istrouma High School Indians going through some of the contortions that cheerleaders go through. At left is Joy Dixon, daughter of L. C. Dixon, Patrol Foreman. In center is Ronald Walton, son of J. R. Walton, EtCl Operations, and at right is Flo Stewart, daughter of Mrs. Marie Stewart, Cafeteria Cashier.

A Preview of Things to Come



In this shot Bill Evers, Process Engineering, illustrates what he'll be doing a few weeks from now. Colleen Gillen, steno clerk in the Personnel Office, and Bill are to be married Oct. 13 at St. Gerard Majella Catholic Church. Rose Marie Lewis and Quentin Hall have also set the date—Oct. 14, for their wedding, but we couldn't get them to pose for a photo.

Men in Service

Six more of our fellow employees have been recalled to active duty to help meet the needs of the Armed Forces.

New addresses of these employees include:

Pvt. 1/c Lawrence H. Meares, Company A, 4th Plt., Rec. Center, Fort Sam Houston, Tex.

Pvt. Marvin A. Taber, Marine Corps Recruit Depot, San Diego, Cal.

Warren A. Berthelot, GM 2, Hdqtrs, 8th Naval District, Federal Bldg., New Orleans.

Pvt. Clyde R. Turner, Btry B, 434th FA, Bn 142, Camp Roberts, Cal.

Anthony S. Rome, Sn, U. S. Naval Receiving Station, San Diego 36, Cal.

James R. McRight, QMS 3, U. S. Naval Receiving Station, San Diego, Cal.

Ethyl's Development Section was well represented in St. Louis over the past Labor Day week-end. Seeing a baseball game were, left to right, Roy Phillips, Clarence Aull, Buddy Bergeron, and Lewis Mixon of EtCl Maintenance.

Play Volleyball

The ERA Volleyball League swung into action Sept. 11, with play in the Harding Field gym.

This is the most recent sports activity to be sponsored by the ERA, filling in the period between the end of the baseball season and the start of basketball play.

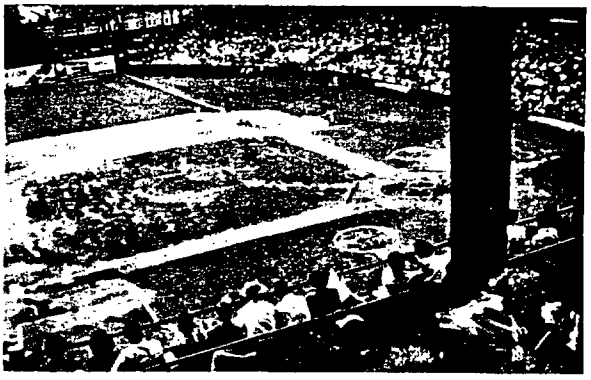
"Persons interested in playing volleyball," states Pet Agnew, acting volleyball league president, "can turn their name into the ERA Office. They will be placed in a player's pool."

At present there are six volleyball teams in the league. They are Sodium "B," Brown's Shift, Escue's Shift, TEL Maintenance, Ethyl Chloride, and Process Engineering.

Note of Thanks

I wish to take this means of thanking the employees of Ethyl Corporation for their many kindnesses and thoughtful acts rendered during the recent illness and at the death of my husband.

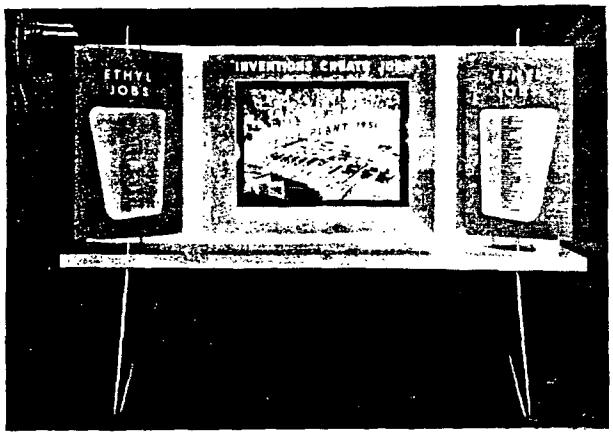
Mrs. Chester A. Nettles



A picture taken by Roy Phillips, Development Section, of Sportsman Park, St. Louis, shows a game going on between the Cardinals and Pittsburgh Pirates. Ralph Kiner is at bat trying to connect with a good one from Cardinal pitcher Tom Poholsky.

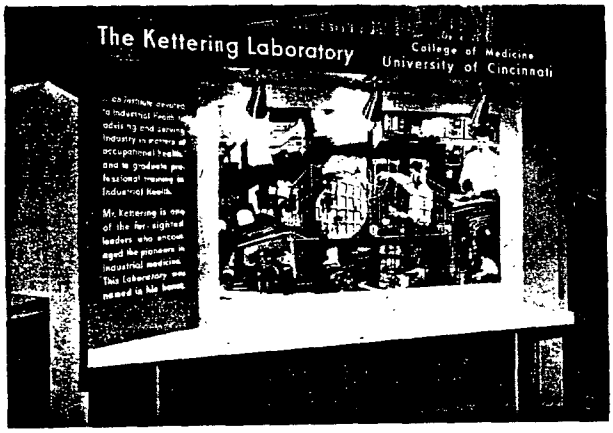
ETC 25441

Thousands Honor 'Boss Ket' on 75th Birthday



"Inventions create jobs," is the statement of Mr. Kettering. Ethyl Corporation, which employs more than 4,000 employees in Baton Rouge alone, is the result of his and his co-workers' search for a compound to stop knocking in automobile engines.

This display, featuring a 1951 Cadillac and a 1921 model, to show the improvement in gasoline, was the center section of the large Ethyl exhibit at Dayton. The section was sent to Jennings where it was adapted for use as part of the Company exhibit at the Louisiana Golden Oil Jubilee celebration there on Sept. 21, 22 and 23.



The University of Cincinnati College of Medicine named its laboratory in honor of Charles F. Kettering, who has been "one of the far-sighted leaders who encouraged the pioneers in industrial medicine." This panel of the exhibit notes Ket's contribution to industrial medicine.

Company Pays Tribute to Leader In Development of Modern Travel

Charles F. Kettering's inspiring leadership in research and development was cited at Dayton, Ohio, Aug. 29. The city honored him on his 75th birthday with a giant celebration that included a large Ethyl exhibit.

The same theme was used by Ethyl at the Louisiana Golden Oil Jubilee in Jennings, Sept. 21, 22 and 23. The Golden Jubilee was attended by several thousands of people. It celebrated the discovery of oil near Jennings 50 years ago.

The Ethyl exhibit underlined Charles F. Kettering's contributions to the development of motor fuels, a development which began more than thirty years ago when his research on the problems of engine knock led to Thomas Midgley's discovery of tetraethyl lead as an antiknock compound for gasoline. The discovery took place in Dayton and it was in Dayton also where the "Ethyl" gasoline went on sale in 1923 for the first time. Since the days when "Ethyl" gasoline was first developed Kettering has continued to contribute to the development of quality gasoline for automotive engines.

Gasoline Improvement

To demonstrate the vast improvement that has taken place in gasoline during the past 25 years, Ethyl's exhibit showed how two gallons of today's gasoline does as much work in a 1951 engine as did three gallons of 1925 gasoline in a 1925 engine. Two Cadillacs, one a 1951 model, the other an old model representing cars of 25 years ago, were used in the exhibit as well as an ingenious engine in which compression ratios can be raised from the 1925 to the 1951 level by using a variable compression plunger.

The progress that has been made in improving gasoline quality during the past quarter century was shown visually by showing a photographic reproduction of the Refiners Oil Company service station in Dayton where "Ethyl" gasoline first went on sale, while a modern pump and service station were shown with the 1951 Cadillac.

In the center of the exhibit was an Ethyl demonstration engine, and behind this a slide projection screen which showed, by reflected instrumentation, the difference in power between gasoline of 1925 and 1951 when used in the demonstration engine.

Inventions Create Jobs

Flanking the central portion of the exhibit were two graphic panels. One depicted how discoveries and inventions such as Mr. Kettering's create and develop an industry and create jobs for thousands. This panel showed by illustrations how the Ethyl Corporation grew from an initial working force of 18 people in 1923 to its present size, employing more than 5,000 men and women in its manufacturing plants, research laboratories, storage terminals, gasoline testing laboratories and offices.

Only six per cent of the world's population lives in the United States. Yet 75 per cent of all the automobiles in the world are in this country. This is an excellent example of the high standard of living in a nation with a progressive and competitive economy.

— Did You Know? —

1. That Ethyl Corporation has been the name of the Company only since 1942? Prior to that it was known as the Ethyl Gasoline Corporation?

2. That the Company produces 70 per cent of the antiknock compound used in gasoline in the United States?

3. That fifty million dollars has been devoted to research by the Company on products, fuels, lubricants and engines?

4. That the Plant here uses more electric power than the city of New Orleans and twice as much as Baton Rouge uses?

5. That two gallons of today's gasoline will do the work of three gallons of 1925 gasoline and that, while today's high compression engines are smaller and have smaller cylinders, they deliver more horsepower on less gasoline?

6. That the Plant purifies by up-to-date methods some 30,000,000 gallons of water daily from the Mississippi River?

7. That Ethyl is the world's largest producer of sodium?

8. That the Ethyl Gasoline Testing Laboratories—five of them—test more than 25,000 samples of gasoline every year as a service to oil refiners and the motoring public?

9. That the Company has one of the largest and most modern fleets of tank cars in which to ship antiknock compounds to refiner customers?

ETC 25442

Higher Compression Ratios Increase Antiknock Needs, Dr. Edgar States

(Editor's Note: The following article on tetraethyl lead is a summary of the paper presented by Dr. Graham Edgar at the American Chemical Society's Diamond Jubilee Meeting in New York last month. He spoke before the symposium on 25 years of progress in petroleum technology held by the A. C. S. Division of Petroleum Chemistry.)

Since the introduction of tetraethyl lead as an antiknock agent for gasoline in 1923, its use has grown steadily until today practically all of the United States motor and aviation gasolines contain it, and many foreign gasolines as well.

This progress has not been without opposition and difficulties. At one time, few motor manufacturers approved its use despite its potential advantages, because of its real or fancied effects upon engine parts; and it is a tribute to the real value of the product that intensive work to correct such problems as actually existed has been done and is being done by the automotive and aircraft industries, the petroleum industry, and the producers of tetraethyl lead.

Data Were Scanty

When the decision was made more than 25 years ago that tetraethyl lead was the most promising antiknock to commercialize, the data were very scanty in comparison with our knowledge today; yet even if we were beginning all over again we would still select tetraethyl lead. The original selection of tetraethyl lead may be regarded as a stroke of genius, good fortune, or both, for it has about the maximum antiknock effectiveness among the lead alkyls; it possesses good stability; its volatility is a happy compromise between the high value desirable for use in the fuel and the low value desirable for safety in manufacturing and handling and its cost is also about the minimum.

Although research in the field will continue, as fuels and engines change, there appears in the light of our present knowledge no prospect of an antiknock that will be better than tetraethyl lead on the basis of three criteria: low cost of manufacture, effectiveness under different conditions of use, and relative freedom from disadvantages in use.

Trials and Tribulations

Oxidation or combustion of any fuel and oil in an engine tends to form troublesome deposits on all exposed parts: intake and exhaust valves and manifolds, combustion chamber, spark plug, piston, cylinder wall, and crankcase. The presence of tetraethyl lead fluids may aggravate these troubles, may have no effect, or may even lessen them. During the past 25 years, tetraethyl lead has frequently appeared to be the "whipping boy" for almost all deposit troubles, and it has required extensive and continuing research to develop the true facts, the problem being complicated by the interrelationship of tetraethyl lead, fuel oil, engine design, and operating conditions. Today, the broad problem of all engine deposits is well recognized by both the petroleum and automotive industries, as well as by the suppliers of antiknocks. Cooperative work is in progress to find practicable means of solving the various problems one by one.

Major Problems Solved

Probably the most serious effect brought about by deposits is the increase in octane number requirements of the engine. This increase averages about 10, but may be as great as 25 or 30 octane numbers in extreme cases. The effect, however, is practically independent of the presence or amount of tetraethyl lead in the fuel.

Major steps toward solving the general problems of deposits have been made: (1) by engine manufacturers through selection of engine designs, materials of construction, and maintenance procedures which make engines less sensitive to fuels, lubricants and additives; and (2) by petroleum refiners through selection of fuels, lubricants and additives which are compatible.

New Trend Appears

In general it must appear that some degree of trouble must always be expected from deposits. However, progress has been made to the point where the present problems cannot be regarded as critical. Moreover, present research indicates that there is hope for substantial further improvement. In any case the extent to which tetraethyl lead contributes to these problems is a small price to pay for its value as a fuel constituent.

The high output and excellent economy of the high-compression engine have long been known and the average compression ratio of automotive engines has increased steadily during the past 25 years. However, as a result of developments in the production of high antiknock fuels within the last few years, new engines have been designed which are really high-compression engines, built to permit operation at compression ratios well above those permitted by present gasolines. The trend appears definitely to be in the direction of Vee engines of short stroke, with well-cooled overhead valves, and with combustion chambers designed as far as possible to minimize the antiknock requirement of the engine for a given compression ratio.

More Research in Progress

The principal limitation on increases in compression ratio is the requirement for high antiknock fuel. Engine designers are well aware of this, and large amounts of research are in progress on so-called "mechanical octane numbers," that is, any means of lowering the fuel antiknock requirement for a given engine performance or, preferably, of increasing the performance for a given antiknock level.

It may be concluded that much progress will be made in reducing the fuel antiknock quality required at a given engine compression ratio. However, it seems likely that such progress will be utilized by engine manufacturers to increase compression ratios, because of the fuel economy and engine performance to be gained thereby. The end result will be a demand for fuel of still higher antiknock quality rather than a reduction from present levels.

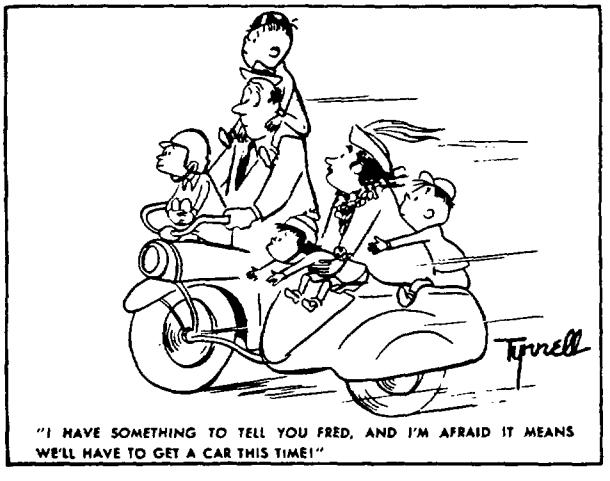
Improvements Listed

Among the possibilities for further improvement in the utility of tetraethyl lead in motor gasoline at high antiknock levels are at least three: (1) development of still "milder" engines for best use of sensitive fuels with tetraethyl lead; (2) discovery of economic means of reducing the sulfur in gasoline to very low levels or of otherwise minimizing its deleterious effect on tetraethyl lead; (3) production of base gasolines which, blended with tetraethyl lead, will give higher road antiknock values than indicated by conventional laboratory test methods.

The trends of the past 25 years toward increasingly better quality gasolines and concurrent improvement in engine performance are expected to continue. Improvements take time and no radical overnight developments are anticipated. Much further research, design and investment will be needed, but the end of the road is not in sight and the petroleum and automotive industries are not apt to stand still so long as progress is possible.

Snakes in Glass at Ethyl Management Club

Snake-ology—or to be correct herpetology—seems to interest members of the Ethyl Management Club as they group around J. A. Ates, snake expert, and an engineer with the Humble Oil and Refining Co., at the August meeting of the Club. It was the second Ethyl appearance of Ates a native of Rapides Parish, who has made a close study of snakes and their habits throughout his life. He appeared at a safety meeting of the Labor group in July.



"I HAVE SOMETHING TO TELL YOU FRED, AND I'M AFRAID IT MEANS WE'LL HAVE TO GET A CAR THIS TIME!"

PRIDE AND JOY BOTH GIRL AND BOY!

Carole Ann is the daughter of Mr. and Mrs. Robert J. Hennan. Robert is an Ethyl Chloride Operator. Mrs. Hennan is the former Doris Gaudet of Avondale. Carole also has two uncles and one aunt on the plant: Orville Hennan, TEL Maintenance; Marion Hennan, TEL Operations; and Mrs. Rosemary G. Wilson, P&ES.

These two cute lassies, Patricia Lynn, 23 months, and Rebecca Ann, six months old, are the daughters of Mr. and Mrs. Hershel Burge. He works as a painter in TEL Maintenance. Mrs. Burge is the former Golda Lisenbee of Clinton.

Harvey J. Duplessis, Sodium Maint., a daughter, Linda Ann, born Aug. 8.

Philip L. Polozola, TEL Op., a daughter, Carol Jean, born Aug. 21.

James C. Brown, TEL Op., a son Richard J., born Aug. 28.

Charles H. Whitten, TEL Maint., a daughter, Cholly Faye, born Sept. 7.

Wimberlin P. Varnado, Sodium Op., a daughter, Carla Rae, born Aug. 9.

Floyd L. Younger, TEL Op., a son, Floyd L., Jr., born May 26.

George Antolik, Jr., Purch., a son, Paul Albert, born Aug. 5.

Peter I: Harvey, EtCl Op., a daughter, Rhonda Evalyn, born Aug. 21.

Percy C. Lorio, TEL Maint., a son, Dennis James, born Aug. 22.

Adam J. Braud, Sodium Op., a son, James Randy, born Aug. 12.

Victor S. Price, Sodium Maint., a daughter, Judith Ann, born July 6.

Elmo P. Rabalais, TEL Maint., a son, Paul Hillery, born Aug. 22.

Nolan J. Keller, TEL Maint., a daughter, Ann Catherine, born Aug. 16.

William W. Giles, Sodium Op., a daughter, Nancy Leigh, born Aug. 30.

Douglas D. Davis, EtCl Maint., a son, Kevin Richard, born Aug. 13.

William S. St. Romain, Sodium Maint., a son, William Edwin, born Aug. 27.

Dixie Major, P&ES, a son, Clyde Clayton, born Sept. 7.

Bernard T. Bornes, Sodium Maint., a daughter, Cynthia Lynette, born July 26.

J. C. Gremillion, TEL Op., a daughter, Donna Jean, born July 11.

Clifton T. Addison, Jr., EtCl Op., a daughter, Ann Elizabeth, born Aug. 22.

Leslie J. Holmes, TEL Maint., a daughter, Patricia Lynn, born Sept. 1.

Victor E. Causey, TEL Op., a daughter, Tommie Joyce, born Aug. 6.

Lacy E. Breeden, Jr., Sodium Op., a daughter, Carol Glynn, born July 25.

Samuel L. Smith, P&ES, a son, Earl Clifford, born Aug. 12.

John D. Cantey, EtCl Maint., a daughter, Dee Ann, born Sept. 3.

Fred M. Mayes, P&ES, a son, Melvin Dale, born Aug. 30.

Robert Hogan, P&ES, a daughter, Vivi Ann, born Aug. 9.

John H. Parrish, EtCl Op., a son, Rodney Keith, born Sept. 15.

Claude F. Thomas, Jr., TEL Maint., a son, Rodney Keith, born Sept. 15.

Simon P. Armwood, P&ES, a son, Weldon, born Aug. 16.

Ellis J. Blackwell, P&ES, a son, Ronald Alfred, born Sept. 5.

Emile J. Troxclair, Jr., Sodium Maint., a daughter, Dianne Marie, born Sept. 16.

Henry H. Larsen, TEL Op., a son, Phillip Martin, born Sept. 8.

A. P. Hotard, P&ES, a daughter, Jennifer, born Sept. 10.

James H. Turner, EtCl Maint., a son, James Henry, born Sept. 12.

Thomas L. Davis, TEL Maint., a daughter, Debra Ann, born Aug. 22.

Melvin L. Kyle, TEL Op., a son, Floyd Marvin, born Sept. 16.

Joseph P. Duplessis, Sodium Op., a daughter, Janice Marie, born Sept. 3.

Andy O. Keating, TEL Maint., a daughter, Connie Sue, born July 2.

The Miller children are, left to right: Tommy, 10 years old, George Wayne, seven years old, and Marlyn Ann, two months. Their father, Alton, is an assistant purchasing agent in Purchasing. Mrs. Miller is the former Myrtis Bickham of Bogalusa.

Bridgit Ann, 10 months old, is the daughter of Mr. and Mrs. Henry May. Her father is a TEL Maintenance instrument mechanic 3/c. Mrs. May is the former Dorothy Sikes.

ETC 25444

Over Eighteen Hundred Employees Have Won Safety Prizes This Year

Thirteen groups, totalling 1,819 employees, won Plant Safety Award prizes during the first nine months of 1951, according to Carroll Hebert, supervisor of Safety and Plant Protection.

The TEL Maintenance group which won on Aug. 29, is the last group to win this year. The next eligible, EtCl Maintenance, cannot complete the allotted number of days until Jan. 16, 1952.

The approximate value of the prizes for the 13 winning groups this year was about $7,600, with an average value of $4.25 per prize.

Of the 21 groups, 4 groups have won twice, 13 groups have won once, and 5 groups have never won.

The top four groups next in line to qualify for the Plant Safety Award prizes are:

Group	Days Worked Toward Award	Remaining Days To Qualify	Winning Date
*EtCl Maintenance Group	205	117	January 16, 1952
*Miscellaneous Services	189	133	February 1, 1952
TEL Oper. Group "B" (Brown)	210	143	February 11, 1952
*EtCl Laborers	226	158	February 26, 1952

*This will be the third winning for these groups. TEL Operating Group "B" has never won.

"One hundred pounds of lead fell right there," TEL Operator Grover D. Harper says as he points to the spot on his safety shoe. Safety Engineer Ed Loudon is shown at right. The Safety shoe saved Harper's foot from serious injury.

Safety Shoes Saves Harper's Foot; Steel Cap Stops Falling Pig Lead

A "pig" in the hand is better than one on the foot, to borrow from the old saying with a little variation. But on Aug. 31, TEL Operator Grover D. Harper working on "B" Furnace had a pig slip and drop on his foot.

Dropping a 100-pound piece of lead on the foot is a good way to eliminate ingrowing toenail problems—or coming right to the point, eliminate the toes. For one terrible moment Harper considered this as the lead bar plummeted down end first and landed on his foot.

"Fortunately," Harper stated, "I was wearing my safety shoes, and I wasn't hurt. The steel cap was smashed down against my toes and it was painful, but didn't break any bones."

Charles Hanby, Harper's foreman, was notified immediately, and he called the ambulance which took Harper to the Plant Hospital. An immediate X-ray revealed no fractures.

"The fact that I could walk away from an accident of this nature proves to me the value of my safety shoes," said Harper.

Communism is a train of thoughts made up of too many loco motives.

For Sale

Baby bed with Kant Wet innerspring mattress, reasonably priced. Phone 2-8171.

One 12-foot pirogue. Hard cypress. Phone 5-9270. $20.

One .22-caliber Springfield rifle, telscope sight. $30. Phone 5-9270.

One nice double roll-away bed and cotton mattress. Perfect condition. Price $45. Phone 4-2230.

Three innertubes, size 7:10x15. *Practically new. Cheap. Phone* 4-2230.

Lot 32x128 on St. Joseph St., five blocks from 3rd St. Reasonably priced. Phone 2-4324 or apply at 832 America St.

One .22-caliber Remington pump gun. Excellent condition. $45. L. M. Decker. Phone 3-8352.

Corona five-column adding machine. $35. L. M. Decker. Phone 3-8352.

Two shares stock. Industrial Workers Cooperative Association. $10 for both. S. N. Hall. Phone 4-2240.

Nice house on six acres of land south of Livingston. Lights, telephone, butane gas. All for $1800. James Holliday. Phone 5076 or 5077, Denham Springs after 4:30 P. M.

One new Stevens double-barrel shot gun. Phone 2-5962. 2064 East Ramsey Drive.

Two "Temco" circulating gas heaters. $15 each. One five-radiant gas heater $12. Phone 5-4053.

Two-bedroom home, breezeway and garage on 6½ acres. Eight miles out Greenwell Springs Road. $7,000. Huey Lanier. Phone 4-4908.

Singer electric portable sewing machine. Good condition. $30. Phone 4-7576.

Girl's 24-inch bicycle in good condition. $15. Phone 2-6093.

26-inch man's bicycle in first-class condition. $15. Phone 2-6093.

1934 Plymouth 2-door sedan. New motor, new brakes. Has good heater. $75. Phone 5-0762 or 5-9921.

Wanted to Buy

Used tractor in running condition. Any make or model on rubber with or without implements. A. F. Abadie. Phone 5-9652.

Rides Wanted

Ride wanted from Honeysuckle Ave. off end of Eugene St., in Hundred Oaks Park. Can meet ride on Perkins Road by Southside Baptist Church or on Eugene. Work 7:30 to 4:00 P. M., Monday-Friday. Call Marie Seals, Phone 4-9170.

From Capitol Heights Subdivision area. Work straight days, Monday-Friday. Sally Burris, 646 St. Landry St. Phone 3-8014.

Ninety-nine per cent of all locomotives ordered by U. S. railroads in 1950 were diesel-powered.

If a care is too small to be turned into a prayer, it is too small to be made into a burden.

Inventions and new developments of American oil scientists patented during the last five years total 8,179—an average of six for every working day.

SAFETY SCORE

(Through August)

	1950	1951
Major Injuries in August	0	4
Total Major Injuries to Date	18	23
*Frequency	3.56	4.35
Per Cent Change		+22.2%

*Frequency—the number of major injuries per million manhours worked.

ETC 25445

Sidelights—

(Continued from Page 4)

CHARLES T. McKENZIE of Sodium "B," and VIRGINIA ELAINE SUMRALL were married Sept. 22 at the Douglas Ave. Baptist Church. They will reside at 3208 Calumet St.

Since everyone's mind is on the subject of school these days, this gives us a good opportunity to brag about ETTA SENN'S son, BILLY, who is making excellent grades at LSU. In fact, Etta's daughter, IRIS, says it is a real sin the way her high school chemistry teacher expects her to follow in Billy's footsteps.

C. B. REED persuaded his wife to go fishing with him, and if she would paddle the boat he would give her a new dress—so one day he was reminded to go shopping.

HIDALGO the machinist is recuperating from a tonsillectomy.

LeCroy, Lorio Chosen In Kiwanis Elections

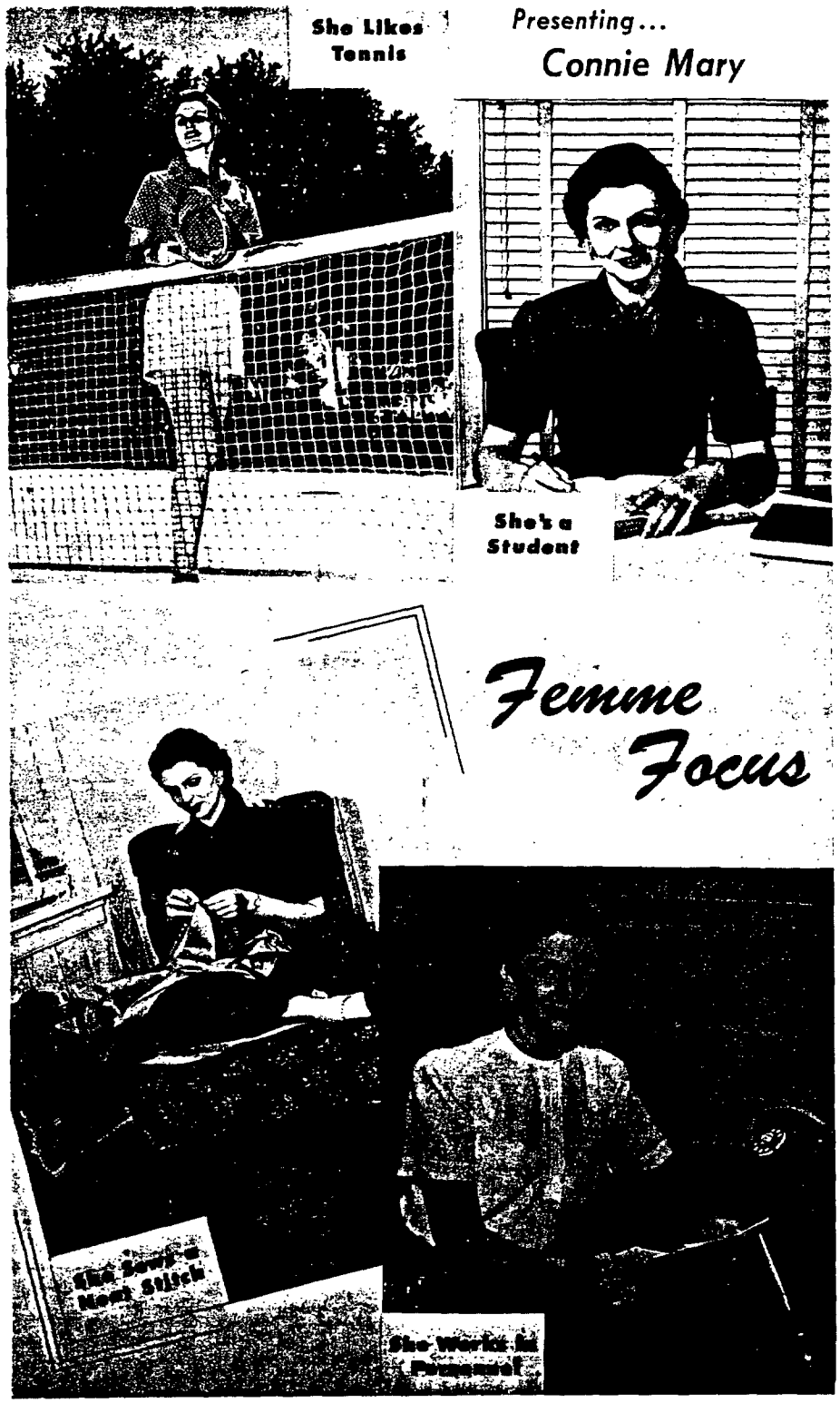
S. A. LeCroy

Two Ethyl employees were elected to offices in the North Baton Rouge Kiwanis Club elections held at a regular meeting Sept. 7.

S. A. LeCroy, EtCl Operations, was named was named president of the organization, and E. J. Lorio, safety engineer in the EtCl area, was reelected to the board of directors.

Prior to the election, LeCroy served as first and second vice-president of the club. He is also a member of the American Chemical Society, a Mason, a member of the board of deacons of the First Baptist Church, and belongs to the Mutual Aid Emergency system.

This is Lorio's fourth term as a member of the board of directors. He has attended six years without missing one of the weekly meetings of the organization.



Mrs. Durrett Names Feature

Mrs. Doyle E. Durrett, whose husband is a working leader in TEL Operations, sent in the name that we chose for the picture feature above. Her suggested "Femme Focus" was picked as the best of the suggested names received.

Connie Mary, who spotlights our new Femme Focus feature this month, joined the Company Jan. 3, 1949.

Prior to her employment she had attended L. S. U. and she is now studying psychology at night classes at the University.

Connie lives with her parents, Mr. and Mrs. J. T. Mary, at their attractive 2065 Ferndale Street home.

She likes tennis, music and reading. She does her own sewing and likes to cook.

Her two brothers are Bert, now fighting in Korea, and Jimmy, a lawyer in New Orleans.

Bill McCarthy Heads Industrial Fire Prevention Week Committee

National Fire Prevention Week will be observed Oct. 7-13, according to Dr. J. R. Kidwell, General Chairman of Fire Prevention Week in the Baton Rouge area.

William F. McCarthy, Foreman of Fire Inspection at Ethyl, has been appointed the acting chairman of the Industrial Group for this occasion. McCarthy heads all Fire Prevention Week activities to be staged by the various industries in the city.

"Meetings are being held at the Central Fire Station to formulate plans to make the best program ever held in Baton Rouge," McCarthy stated. "Information concerning fire prevention will be brought up at safety meetings on the Plant, through newspaper ads, and through publicity on bulletin boards in all areas."

"We feel that information passed out in the past year has done some good, and we hope we can give more valuable information that will reduce deaths and property losses in and around Baton Rouge.

"We are hoping that each and every employee here, as well as employees of the other industries, will cooperate with the local fire dpartment in allowing firemen to make inspections of homes and garages. Through this inspection fire hazards can be eliminated."

Record Group Ends Training Course

The largest group ever to take the New Foremen's Training Course "graduated" Sept. 20. Fifteen foremen and supervisors were enrolled and represented all areas of the Plant.

The course covers supervision training, safety training, lecture-discussions on labor relations and company history. The course is under the direction of John B. Furr, Training Supervisor, who is assisted by other members of the supervisory staff.

Those attending the three-day course were Silas M. Babin, Robert M. McGill, L. E. Stevens, Claude B. Ezell, Sidney Porter, Stanley Braud, John Popielaski, John Golson, George Farrell, Collins Tillery, James Elrod, Charles Wascom, J. E. Clements, Walter Janczys and William Mayson.

Dupeey Died Hero

On Feb. 4, 1951, Sgt. John Charles Dupeey, son of J. E. Dupeey, welder 1/c, TEL Maintenance, was killed in Korea trying to pull a wounded buddy to safety off a frozen river.

The event was witnessed by another soldier, Bill Burnette, who gave the following account to Mrs. Dupeey. "A Sergeant Fenner had been wounded and had fallen on the frozen river. Dupeey started running out to aid him and was knocked down by machine gun fire from the enemy. He got up and dragged Fenner to a draw on the edge of the river and both of them were moved to a first aid station. Dupeey died the following day."

In summarizing, Burnette stated, "The men in the squad told me that he was the best. . . . They said he gave orders straight and simply and you couldn't help but like him, even if you tried not to."

His body was returned and buried at Roselawn cemetery Sept. 15.

Correction

The Antiknock was handing out diamonds last month when there were no diamonds. Ben Harrison, Manager of Industrial Engineering, has looked at his fifteen-year service pin and there is no diamond as we said there was.

In the September issue, underneath the picture of Harrison receiving his fifteen-year pin from Plant Manager Roy Clothier we stated that the pin had a diamond. We were wrong. The fifteen-year pin no longer carries a diamond. The policy was changed in December, 1949, and now the 30-year pin is the first in the series of service pins to have a diamond.

Albin Loupe and W. A. Kiper, both of TEL Maintenance, look at the shrew that Loupe caught in the basement of the old Administration Building while there doing repair work. The animal, which looks like a mouse, lived only one day. Apparently, it had stowed away in some incoming shipment of merchandise.

DECEASED

The death of Bobby Lynn Haley, TEL Operator 2/c, on Sept. 2 was sad news for the many friends he had on the Plant.

Haley, born July 26, 1921, grew up and completed high school at Denham Springs. He graduated in 1937. During World War II, he served with the Marine Corps.

He came to work for Ethyl December 8, 1947, first as a stores clerk, transferring to TEL Operations in 1949.

Haley was married to the former Johnnie Lee Cooper of Denham Springs, and is survived by her and one daughter, Lynn, age four.

Keglers Get Rolling; Play Began Sept. 11

Both the Men's and Women's Bowling Leagues commenced play Sept. 11. Two weeks' play was registered before **The Antiknock** went to press. Below are the league standings as of Sept. 21:

Women's League

Team	Won	Lost
Strikes	4	2
Misses	4	2
Hits	3	3
Spares	1	5

Men's League

Team	Won	Lost
Industrial Eng.	6	2
Planning Eng.	5	3
EtCl Maintenance	5	3
Maintenance	5	3
Tech. Service	5	3
Prod. Planning	5	3
TEL Electricians	4	4
Engineers	4	4
Analysts	4	4
Proc. Design	3	5
EtCl Operations	1	7
New Products	1	7

Accident: Where presence of mind is handy, but absence of body is more healthful.

New Officers

New Ethyl Management Club officers for 1952, elected recently, are, left to right, C. J. Lowe, Maintenance, President; John Graziano, Maintenance, Vice-President: A. C. Adams, Maintenance, Secretary, and Walter Weakley, Purchasing, Treasurer. They, along with new Board of Control members (see story, Page 1) will take office in December.

ETC 25447

The Antiknock

Vol. XIII, No. 11 — Baton Rouge, La., November, 1951

Manufacturing and Research Announce Changes

Women Are Active

Community Chest workers are busy everywhere during the present annual drive. Shown here are a group of Ethyl volunteer Community Chest workers going over the results of their efforts. From left to right are Marjorie Hunt, Shirley Mayhall, Shirley Copponex, Rose Worsham, who heads the group, Alta Mae Varnado, and Celina Neumann.

Many Ethyl Employees Participating In Present Community Chest Drive

Groups throughout the Plant are actively supporting the present Community Chest drive. Those groups working to help push across the quota set up by the Chest this year are the Ethyl Management Club, the Cooperative Bargaining Agency and several volunteer groups.

Mrs. Francis M. Porch is chairman of the Women's Division of the Community Chest Campaign. She has very capably led in the

(Continued on Page 13)

Henry Heads Community Relations; Kirby, Burdick, Kay in New Positions

Organizational changes and realignment of the duties of personnel in both the Manufacturing Department and in the Research and Engineering Department have been announced by C. W. Bond, General Manager of Manufacturing, and by B. B. Turner, Vice-President in charge of Research and Engineering. The new assignments are now in effect.

The manufacturing realignment is concerned with local and Houston Plant supervision while that in the Research and Engineering Department includes personnel here, and at Houston, Detroit, New York and San Bernardino, Cal.

Heading the manufacturing moves is the promotion of S. G. Henry to the position of Director of Community Relations with responsibility for both Houston and Baton Rouge. E. Lynn Kay, Assistant to the General Manager of Manufacturing, has been promoted to succeed Henry as Manager of Plant and Employee Services here. Lew Barnum has been named to the post of Assistant Director of Community Relations.

Groups Are Moved

Organizational realignment announced by Mr. Bond moves the Publications Group from Plant and Employee Services over to Community Relations. The Employee Benefits Group, headed by Alvin D. Hubbs, and the Training Group under John B. Furr, both of which will serve Baton Rouge and Houston, will be under the supervision of the Director of Industrial Relations, W. J. Henry, whose appoint-

(Continued on Page 20)

Houston Gets Good Citizen, Says Shelton

Opie L. Shelton, General Manager of the Baton Rouge Chamber of Commerce, praised Ethyl employees in a letter to Mr. Marvin Hurley, Executive Vice President of the Houston Chamber of Commerce.

"You and Houston are very fortunate to be the location of the new Ethyl Corporation Plant.

"Nowhere in this country will you find a better industrial citizen than Ethyl. We know, because Baton Rouge likes to consider itself and Ethyl inseparable.

"Ethyl and its people make themselves a vital part of a community. From the President of the Company to the lowest scale worker, the Ethyl people believe in their Company and work to make both that Company and the town in which it is located better places.

"We will sorely miss the many fine families which are being transferred from Baton Rouge to Houston, but this amalgamation even more closely binds Baton Rouge and Houston as two aggressive,

S. G. Henry

Dr. George Kirby

Clarke Burdick

E. Lynn Kay

ETC 25448

THE ANTIKNOCK

MEMBER OF INTERNATIONAL COUNCIL INDUSTRIAL EDITORS — MEMBER OF SOCIETY OF ASSOCIATED INDUSTRIAL EDITORS

Published monthly by and for the employees of the Baton Rouge Plant of Ethyl Corporation.

J. T. Stephenson.....Editor

Reporters

W. D. Boyd.....Aucoin's Shift
Les Depew.....Bilbo's Shift
Ted Crawford.....Breeden's Shift
Jimmie Gilbert.....Day's Shift
Sue Brueck.....Development Section
M. L. "Preacher" Kyle.....Epps' Shift
J. D. Calmes.....EtCl Maintenance
Harold Patin.....EtCl Maintenance
"Pee Wee" Cortelloni.....Finance
Stanley Braud.....Norwood's Shift
Marjorie Hunt.....Industrial Engineering
Doris D'Aquin.....Medical
Vernon Melancon.....Murray's Shift
Harold Goudeau.....Norwood's Shift
Mary Walsh.....Process Engineering
Bernard Manuel.....Production Planning
Sier Street.....Purchasing
Roger Duffard.....Sodium Maintenance
Jack Fuller.....TEL Maintenance
Floyd Rodrigue.....TEL Maintenance
Burnett Messer.....Tomlin's Shift
Sarah Boutte.....Traffic

Think of Thanks, Nov. 23

The other night, talking before the Ethyl Management Club members, Dizzy Dean hit upon a keynote of giving thanks this Nov. 22, when he stated that, "if old Joe 'Stallion' over there in Russia knew how much money there was in a baseball concession, he would quit his politicking and go in business."

Diz hit the nail squarely on the head because in spite of world unrest, cold wars, high taxes we still can be grateful and thankful for having the privilege of opening our own "concession," or for that matter, following the profession or trade of our choice.

These precious rights are denied peoples of many nationalities throughout the world, and our present struggle against Communism is to protect our way of life.

These things represent sufficient reason for us to thank God this Thanksgiving Day for our continued freedom as we know it.

How'd you like to see big ships and little ships moving up and down the "Father of Waters" here at Baton Rouge? There are some now but there would be many more if the program to develop a deep-water port development here is carried through. A recent progress report shows the possibilities and advantages of such a development for the greater Baton Rouge area. Civic-minded citizens, including Ethyl's Manager of Traffic, Thomas J. Davis, are cooperating with the City-Parish government in seeking this deep-water port for Baton Rouge.

It's Not Too Late To Add Your Thanks . . . . . To The Crusade for Freedom

How'd you like to call a Communist—to his face—the unprintable things he really is?

How'd you like to tell people behind the Iron Curtain—the plain everyday people—what the Communists are doing to them and what life is really like in the Free World? Wouldn't it be wonderful to help give to the people in Red-dominated countries the urge to fight for their freedom?

Yes, it would be wonderful to do just that and it is possible for you to help do those things—by supporting the Crusade for Freedom. The Crusade for Freedom is the American people's challenge to world Communism. This private organization is blasting at the Kremlin and encouraging revolt in subjugated countries just about as effectively as it can be done.

It offers each one of us, as a private citizen, the opportunity to strike a blow for freedom—to add our voice to the voices of truth piercing the Iron Curtain. The Crusade operates Radio Free Europe, the world's most powerful radio station—135,000 watts—behind the Iron Curtain and too strong for Russian jamming. The Crusade for Freedom wants to expand Radio Free Europe into a network of freedom stations.

Ethyl employees are playing an important part in preparing for any possible "hot" war by producing antiknock compounds for military needs. They can help win the "cold" war by joining in the Crusade for Freedom program.

Directing the Crusade for Freedom is General Lucius Clay, leader of the Berlin Airlift. General Dwight D. Eisenhower says "In the battle for Truth, you and I have a definite part to play through the Crusade for Freedom." President Harry S. Truman says "I hope all Americans will dedicate themselves to the critical struggle for men's minds."

When the Crusade was launched more than 16 million Americans responded. The Crusade for Freedom needs additional support of two kinds—contributions and signatures. They want contributions from those who are able and they want signatures—millions of them—showing *that citizens all over the country indorse the* campaign for truth and freedom.

Louisiana Chairman of the Crusade for Freedom is State Treasurer A. P. Tugwell. Ethyl employees can send signatures and contributions to him. To assist you in doing so **The Antiknock** is providing the coupon below. Just clip it out, fill in the blanks and mail in an envelope to Chairman Tugwell.

State Treasurer A. P. Tugwell
Louisiana Chairman
Crusade for Freedom
Box 4033
Baton Rouge, La.

Dear Mr. Tugwell:

Please accept the signature below as this citizen's indorsement of the Crusade for Freedom effort toward winning the Cold War and preventing World War III.

.....

Contributions: $.....

Signatures are wanted, with or without contributions.

ACROSS the GENERAL MANAGER'S DESK

The Community Chest campaign is now in full swing in Baton Rouge. This is the largest and, I believe, the best organized drive Baton Rouge has had. Leaders have set a larger goal this year. The USO has been added to the 17 local agencies benefitted by your Community Chest contribution.

Throughout the Company, I am happy to say, there has been very active work and cooperation on the part of all employees in this Chest Drive. I want to commend especially all of the groups on the Plant who are giving their active support to the Community Chest. Mrs. F. M. Porch is to be commended for her excellent leadership of the women's division of the Chest campaign. She has the excellent support of many wives of Ethyl employees. In all areas of the city Ethyl employees and their families are working for the advancement of the Chest Campaign.

Ethyl has always endeavored to be a good industrial citizen of Baton Rouge. The Corporation itself has from the beginning been not only willing but anxious to assume its rightful community obligations and if we as employees also are willing to assume our obligations, we then earn the right for the whole Ethyl Family to be called good citizens.

It was two years ago that the Board of Directors last held their meeting on the Plant. Early last month Board members came again to look over new facilities and to hold their regular October meeting. From all reports, I think that President Shea and the other members were very pleased with what they saw and with the reception we gave them. They were very interested in seeing the new Central Shops and Stores and spent considerable time looking over the pilot plants and the Development Laboratory. Both the Shops and Stores Building and the Development Lab have been added since the 1949 visit of the Board.

The Board members also devoted a full day to inspection of the new plant in Houston. They indicated satisfaction with the progress of construction there.

Letters from football fans come in from all parts of the country. We have received them *from such spots as Hutchinson, Kan., Picton,* Ontario; Galena, Alaska; and from Iowa, California, Pennsylvania, Ohio, Colorado, Oregon, and Washington.

A listener writes from Cheyenne, Wyoming telling not only how clearly he hears the broadcasts but also how much "Ethyl" gasoline means in climbing the hills and mountains of the West.

Natives of Louisiana and graduates of LSU in distant spots keep up with their football team through our broadcasts. The thanks of these people—many of them in the armed forces—mean a lot to us.

C. W. BOND,
General Manager,
Manufacturing

ETC 25449

SIDELIGHTS

Mr. and Mrs. JOHN O. REGAN (he's a foreman in Sodium) are really sold on television after enjoying the World Series games while spending their vacation in Birmingham.

The Misses IRIS BLOUIN and SHIRLEY CAILLOUET of Production Planning have just bought new hunting licenses and togs—in the form of tickets to New York City and new fall outfits. Their vacations started Oct. 15. Good hunting, girls.

SIER STREET of Purchasing made a fast trip to Dallas the weekend of Oct. 12-14 with three of her girl friends to see the stage play, "Guys and Dolls."

MRS. RICHARD WORD recently underwent a painful operation, but is doing nicely. Her husband is in Sodium Operations.

The "B" Group, Sodium Operations, elected new officers for the flower fund for that group. Elected were W. K. WALES, chairman, and W. J. SAMPSON, secretary-treasurer.

W. P. VARNADO of Sodium Operations, just back from his vacation, reports getting the limit on squirrels around Watson. Also caught 20 catfish on one trip.

DR. JOHN W. LANE left the Medical Department Oct. 26. An Air Force reservist, he received his call to active duty, to report to McClelland AFB in California. The Medical Department gave a dinner party in his honor Oct. 25.

Mrs. AUDREY EDDLEMAN resigned from the Medical Department Oct. 1 and has moved to Denver, Colo. Her husband's home is in Denver and his company has transferred him there.

NATALIE ELIZABETH, the daughter of Mr. and Mrs. J. D. CALMES, married Sidney Salter of Florien, La., Oct. 20. They were married at the Grace Baptist Church and will live in Florien. Calmes works in EtCl Maintenance.

G. C. GEORGE of Sodium Operations, bagged eight squirrels—the limit—on the first day of the season on the Amite river. "MAC" DELAUNE of the same department got five the first day.

Dr. J. G. BURDICK is now at home recuperating, having undergone surgery at the Baton Rouge General Hospital recently. We are wondering which role he prefers—that of patient or doctor!

Nicknames Here at Ethyl

The queerest group of nicknames, I think which may abound,
Are found right here at Ethyl, and, boy, how they do sound!
There's Choo-Choo, Red and Shorty, there's Slim, Tom and Bill,
Bob, Senior and Two-ton, Hog Jaw, Chief and Lil.
Billy Goat, Goat and Preacher, Pops, Punkin Head, and Slick,
Ham Bone, Available and Schnozee, Moose, Pee Wee and Dick.
Good Buddy, Hadacol and Jerry, Bubbles, Lightning and Pete,
Wimpey, Shoo Pie and Rabbi, Baldy, Wine Head and Speed.
Piggy, Pat and Onion Head, Bow and Arrow, Jim and Jimmie.
Blackie, Cope and Dusty, Sheriff, Babe and Timmie,
Pop-Eye, Tater, Big Boy, Greenie, Dupe and Judge,
Rod, Crummy and Snuffle, Maggie, Horse Collar and Gus
Scrap Iron, Norm and Dock, Silver, Knot Hole, and Nick,
Brother-in-Law and Peg, Bully, Dutch and Vick.
Gus, Jug and Al, Gene, Ed, Art, and Honey,
Tight Eye, Dubble Duck and Mule, Taxio, Schnoze and Sonny.
Mama, Tubby, and Big Eye, Buddy Boy, Cap, and Flossie,
Hos, Easy and Hacksaw, Boomer, Bicycle and Mickie.
Pin-Head, Music Boy and Gut, Sleepy-Hollow and Dixie Bell,
Bucky, Rip Cord and Bo, Chum, Fire Ball and Dead Cell.
Nigger Head, Banana Nose and Elephant, The Fat Man and Rag-Mop,
Bird Dog, Blubber and Jew, Allergy, Ears and Grey-Top.
Ole Man, Lippy and Sea Gull, Booger Red, Sea Hound and Skin,
Biscuit Nose, Marble Head and Duce, Alley Oop, Daddy and Chicken.
Laborers, too, have pleasure in a friendly funny name
Here we list a few of theirs with Plantwide fame:
Ben, Big Hat, Mose, and Bumpy, Little Hat, Alligator and Mo-Joe
Meat Ball, Chicken Man, Mo-Pep, Bone Breaker and Short Coat.
P. S. If you think the writer's kidding, or some folks he's trying to snub,
He, too, has a nickname—they call him "Nub."

VINCE E. "NUB" SYLVEST

Good Fishing in Mississippi

Dan Read, Sodium Safety Engineer, and C. O. Fowler, Laundry Operator 2/c, caught some beauties while on vacation in Mississippi. These two 4½-pound bass were taken from Sardis Reservoir.

For all the latest dope on the Houston plant, you can check with P. G. RHORER of TEL Operations. He spent one week on his vacation fishing, in private Lake Dow, had a couple of parties at the Shamrock, and saw the Rice-Navy football game. Oh yes, he did take time to look at the new plant.

ZEB YORK of TEL Operations refuses to hunt with TURNER DICKERSON again. It seems that it was night and Turner heard a noise in the bushes and started blasting away, swearing he saw a bear. Luckily he missed the "bear" as it turned out to be ZEB. ZEB now hunts with "RABBIT HUNTER" MIRE.

Mr. and Mrs. REESE SUMRALL (she works in Medical and Reese in TEL Operations) spent their vacation in Florida Oct. 8-14. They went to Tampa, Orlando, St. Augustine, Silver Springs and Cypress Forest.

G. C. GEORGE, of Sodium Operations, and his family made a trip to Nashville to see the Grand Ole Op'ry. Had a nice trip, making it in 13 hours.

HOLCOMBE BROWNING, TEL operator 1/c, took in the World Series on his vacation. He saw the first, second, and sixth games. "I never enjoyed anything quite as much," Browning said. "Dark played good ball but 'Scooter' Rizzuto tops them all as a ball player."

Holcombe and a friend, Harry Matthers, not employed here, made the trip together, driving up. Holcombe was sitting on the fifth row on the third base line and saw the famous steal to home that Monty Irvin made in the first game of the Series.

CALVIN J. COURTNEY, laundry operator, spent his vacation on his cattle and goat farm.

BOBBIE STIRRAT'S father died recently. Her friends extend their sympathies. Bobbie works in Purchasing.

Mrs. C. E. COLVIN had an operation at the Baton Rouge General hospital in October. She is doing nicely. Husband "Chuck" is manager of Purchasing.

The Purchasing Section is losing CHLORIS AGUILLARD and IONE CRAWFORD, both leaving Baton Rouge to make their homes elsewhere. IONE is going to Oak Ridge, Tenn., while CHLORIS leaves for Houston.

BUFORD and NADINE FENDLASON became parents of a baby girl Oct. 25. Strangely enough, Nadine's birthday is on Oct. 24, while Buford's falls on Oct. 26.

Welcome Mat

We welcome the following men and women who were hired by Ethyl during the period Sept. 24 through Oct. 19. Listed below is the new employee's name, the section in which he or she works and the home address. Welcome, folks!

William P. Mayson, Jr., EtCl Op., 330 St. Louis St.

Robert C. Webb, P&ES, 286 Veta St.

Harry L. Stewart, TEL Stores, 3292 Canonicus St.

Webb B. Miller, P&ES, Frost, La.

Ruby M. Richard, P&ES, 1275 N. 21st St.

Orland W. Cooper, Dev., 3379 Kelvin St.

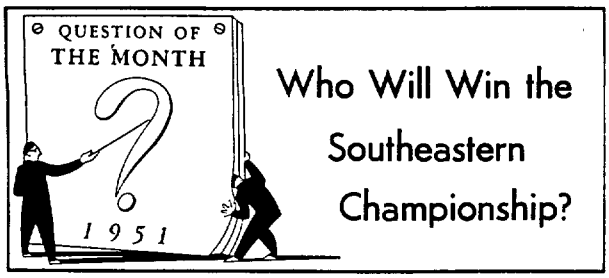
Mrs. Cecile L. Theard, Finance, 4572 Lemonwood Dr.

Richard F. Buchwolz, Proc Eng., 3825 Government St.

Mrs. Edwina G. Rasch, Medical, 325 N. 16th St.

Hazel A. Barlow, P&ES, Whitecastle.

ETC 25450



Who Will Win the Southeastern Championship?

Sports-minded Ethyl employees have reluctantly turned their thoughts away from a magnificent baseball season and now concentrate on the weekly football games.

If the nine Ethyl "arm-chair quarterbacks" have their way it will be Georgia Tech in the Southeastern Conference, according to the responses to this month's question, "Who do you think will win the Southeastern Conference?"

"It's going to be Georgia Tech this year," according to **Alonzo Lanier**, rigger 1/c of TEL Maintenance. "They have a fine offensive and defensive team plus the coaching of Bobby Dodd. I won't say that they will make the Sugar Bowl yet, though. It's too early for that right now."

From the Cafeteria **Ray Lobell**, cook 2/c, thought differently. "Tennessee is the conference winner this year," Lobell stated. "They have an all-around good team especially calling the signals. Furthermore, I think Tennessee will go to the Sugar Bowl this year. My second choice is Georgia Tech."

Luther J. Felps, Jr., Sodium Operator 1/c, found it hard to decide. "It's going to be between Georgia Tech and Tennessee this year," Felps commented. "And I believe Georgia Tech will come out on top since they've stopped some of the finest passers in the Conference already. Tennessee will be right behind them, however."

I. W. Knippers, Ethyl Chloride operator 1/c, pointed out a "dark horse." "If Vanderbilt can hold their pace," he said, "they can take the Conference championship. They are clicking up to this time with Bill Wade at his best. If Vandy falls then it will be Georgia Tech."

R. C. Moore, outside machinist's helper 2/c in TEL Maintenance, feels that there is no question about Tennessee. "They have a team with lots of experience playing under one of the best coaches in the business—Neyland. I also believe that they will make the Sugar Bowl this year."

Lee Whittington, rigger helper 1/c, Ethyl Chloride Maintenance, said: "Georgia Tech is a cinch for the Southeastern Conference championship this year. They've got a top-notch team with a fine quarterback. Tennessee will probably pull in second."

Alvin Pourciau, Sodium operator 1/c, followed the same line of thought. "The manner in which Georgia Tech handled LSU convinced me that they are the SEC champs this year. Tulane will be a strong contender before it's over with, although I think LSU will trim them in their game this year."

Ralph Doerner, clerk in Engineering, places his faith in Tennessee. "I think that they will shade out Georgia Tech," Doerner remarked. "The coaching by Neyland, plus the team's experience, will bring the title to Knoxville."

Walter Richardson, laborer, P&ES, bases his selection on the way LSU was treated in their first defeat. "My first choice is Georgia Tech," he said. "And in second place I'll pick Vanderbilt who seems to have a very good team this year also."

Americans averaged an income of $1,436 for each man, woman and child in '50. This was a gain of $116, or 9%, over '49 and the highest dollar total in history.

Ethyl Employees Participate in Fire Prevention Week Activities

Ethyl Corporation's efforts to make Fire Prevention Week—Oct. 7-13—a successful one included a variety of activities and programs, according to Industrial Group Chairman W. F. McCarthy, of the Fire Inspection Group at Ethyl.

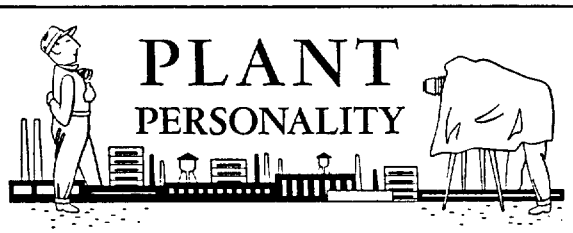
"The Plant's activities were highlighted," said McCarthy, "with a short talk on fire prevention during the half-time activities of the LSU-Rice game through WJBO into the Louisiana network, and at the Oct. 10 Fire Prevention Banquet where Ethyl employee attendance surpassed that of any other group or organization present for the occasion."

During this period Ethyl sponsored fire prevention advertisements in the "Morning Advocate," "State-Times" and "The Journal" for three days. Ethyl films and guest speakers were furnished to civic and industrial clubs at various times during the week and were attended by better than 400 persons.

On the Plant the bulletin boards carried Fire Prevention Week posters, and a "comic-book"-style booklet titled, "America in Flames" was distributed to all employees. All safety meetings held among the employees during October stressed the urgency of fire prevention.

"We have had one of the best programs that we have had in a number of years during Fire Prevention Week," added McCarthy.

Dr. James R. Kidwell of Baton Rouge served as general chairman of Fire Prevention Week in the Baton Rouge area.



You probably don't know his real name—Ralph Adolph Grass—because during his fifteen years at Ethyl Corporation he has become known to countless friends as "Shorty."

He was born eight years before the turn of the century—July 11, 1892 to be exact—in the town of Crescent near Plaquemine.

Shorty's six years of schooling were completed at the Crescent School in 1904. A few years later he began earning his living and now estimates that he worked on "25 or 30 different jobs" before he was hired here in 1937 as an electrician in Construction.

About a year and one-half later he transferred to TEL Maintenance, and he is now in the Power Group where he does electrical maintenance in the sub stations.

Shorty's work in the electrical field goes back many years. He helped build the first telephone line into Key West, Fla., in 1916. Since that time he has worked on many jobs throughout the country.

He and Mrs. Grass, the former Myrtle Coig of New Orleans, are the parents of two daughters, both married to Ethyl employees. One is the wife of H. B. Cook, TEL Operations; the other is Mrs. J. M. Kilshaw. Her husband is a clerk in Engineering.

"Shorty" is quick to mention that he has four grandchildren—three boys and a girl—with whom he spends much of his spare time.

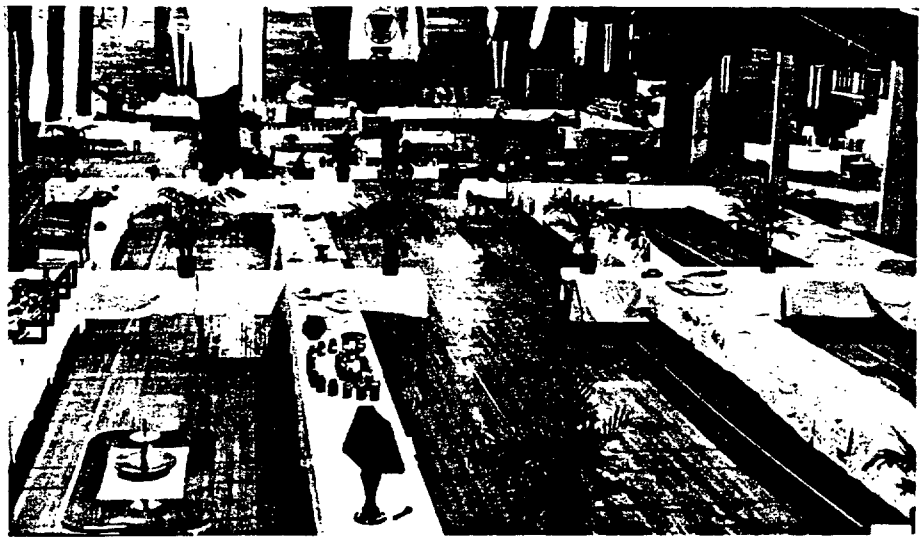
The Grasses own their attractive home at 4115 Hundred Oaks Ave. He takes an active interest in his yard and flowers. Now 59 years old, "Shorty" is much nearer retirement than many of us. He looks forward to it with pleasure.

"I want to take things easy," he says, "and do those things I haven't found time for while working."

A man who has worked with electricity as long as he can give good advice. "You musn't fear electricity," Shorty says. "You've got to respect it. I've handled 2300 volts of hot wire, but you can bet your last dollar that I thought before every move. Your first mistake is your last one on that kind of job."

ETC 25451

Large Variety of Exhibits at Annual Hobby Show



A panoramic view of the interior of the Harding Field gymnasium reveals the scope of the second annual ERA Hobby Show that was held there Oct. 20-21. Over 60 Ethyl-employees exhibits were shown.

ERA Hobby Show winners were as follows:

Collections: first place, stamps, George Edwards; second, rocks, Edwards; and third, coins, Carroll Forbes.

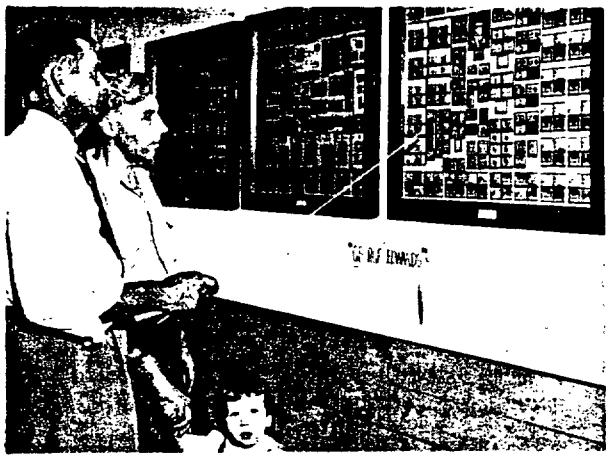
Woodwork: first place, Henry Troth, Jr.; and second, John D'Antoni, both for airplane models.

Cabinetwork: first, E. L. Alford; second, Henry C. Slaton; third, K. L. Blom.

Needlework: first, Mrs. G. H. Ritter second, Mrs. H. O. Wells, both for embroidery work. In crochet, first, Mrs. R. L. Blom; second, Mrs. C. J. Frazee; third, Mrs. Roger Dutsch. In quilting, first Mrs. John Holden; second, Mrs. D. C. Odom. In knitting, first, Mrs. Almetus Reeder; second, Mrs. Lew Barnum. In rugs, first, Mrs. D. C. Odom.

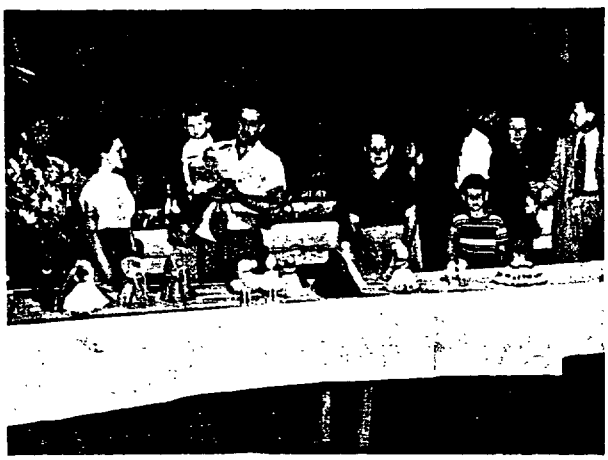
Mitre work: M. L. Bourg, first place.

(Continued on Page 16)



George Edwards, TEL Operations, explains a point in stamp collecting to Harry Alzinger, Finance. Edwards was Hobby Show chairman, and also won first place with his stamp collection.

Receiving much attention at the Hobby Show was the 40-pound gobbler entered by G. W. Smith of TEL Operations. Here a group of youngsters give the big turkey the "once over."



A gathering of Baton Rougeans look at a collection of dolls on table. These dolls, entered by Mrs. C. J. Frazee, each wore a hand-crocheted dress.

The center of interest in George Edwards' rock collection was the piece of uranium ore which he holds in his hand. Edwards received a second-place ribbon for this collection.

ETC 25452

Westmoreland Wins Shotgun

"Hoss" Westmoreland, machinist 1/c in EtCl Shops, at left, clutches his first prize from a Baton Rouge Sportsman's League raffle—a new Winchester model 12 pump gun. At the same time he returns his winning ticket to R. H. Murphy, welder 1/c, of EtCl Shops, who sold it to him. "I won't need this anymore," Westmoreland told Murphy.

Keen Competition Highlights ERA Men's Bowling League in 7th Week

Two phenomenal changes in the ERA Men's Bowling League have been registered in the last month's play with Engineers vaulting up from eighth place to a first place tie with Planning Engineers, and New Products climbing out of the cellar to fourth place.

Industrial Engineers, who were in first place Sept. 21, have dropped down to eleventh place as of Oct. 24. The Analysts team has been climbing steadily, coming up from ninth to fifth place.

Harry Bridgeman of the New Products team has a high single scratch score of 227, and high-single handicap of 261. Herb Price of the same team leads in high series scratch, 613, and high series handicap, 694. The high average bowler thus far is Percy Trotter of the Planning Engineers with a 177.1 average.

League standings as of Oct. 24 are as follows:

Team	Won	Lost
Engineers	19	9
Planning Eng.	19	9
EtCl Maintenance	17	11
New Products	16	12
Maintenance	15	13
Analysts	15	13
Prod. Planning	14	14
Process Design	13	15
TEL Electricians	13	15
Tech. Service	11	17
Ind. Engineers	9	19
EtCl Operations	7	21

Lady Keglers Vie For First Place

After seven weeks of competition, the ERA Women's Bowling League race has tightened up to the point where the Strikes hold a slim two-game lead over the Misses, Spares, and Hits who are knotted up in a three-way tie.

The Spares hold high team score with a high team game of 711 and high team series of 1,988. For individual game, Alta Mae Varnado rolled an impressive 212, and Gerry Funchess placed for individual series with a 599.

The league standing as of Oct. 24 was as follows:

Team	Won	Lost
Strikes	12	9
Misses	10	11
Spares	10	11
Hits	10	11

Basketball Play To Start Nov. 5; Thirteen ERA Teams Entered in Loop

The ERA Basketball League will swing into action with the first regular season game coming off Monday, Nov. 5 at 6 P. M., according to the new prexy, Hardye Wells, Jr., of Sodium Operations.

Also elected for the 1951-52 season were Lee Hubbs of TEL Maintenance, first vice-president; and J. E. Westbrook, EtCl Operations, second vice-president.

All games are to be played on Monday and Wednesday nights, with three games a night scheduled where possible, Wells announced. Game times will be at 6, 7, and 8 P. M., all games being played in the Harding Field gymnasium.

The teams making up the League, and the respective managers are as follows:

TEL Maintenance, Lee Hubbs; Cafeteria, Darby James; Escue's Shift, F. G. Davis; Ethyl Chloride, J. E. Westbrook; Brown's Shift, Marvin Hughes; Sodium "C," Hardye Wells, Jr.; TEL Electricians, Ed McMillan; Development Lab, C. M. Aull; Day Service, Ivy Aucoin; Sodium "B", A. G. Klein; Process Engineers, Charlie Terne; Day's Shift, Hardye Meredith; and Sodium "D", Marvin Kahl.

C. O. Fowler, laundry operator 2/c, did this nice piece of taxidermy on the alligator he's holding. Fowler caught the 'gator in a dip net while fishing at Manchac.

A String of Beauties From Tensas

Archie Allred, left, and Willie Dipaola, right, caught these bass Oct. 13. On the 14th they caught the limit again. They were fishing at the Yucatan cut-off, better known as "Hard Times Landing," in Tensas Parish.

Beautiful Bass Bit 'Bayou Boogie'

Mahlan Butler and J. R. "Sonny" Fowler, both TEL Operators, caught these bass Oct. 11 at Courtableau. Twenty-seven fish responded to the "Bayou Boogie" bait. "Sonny" and Butler went back to the same spot Oct. 19 and caught 18 nice bass, using the "Bayou Boogie" and "River Runt."

Meet Your Reporters

Sier Street

Without fail every month a wealth of news and little human interest stories are sent down to **The Antiknock** office from the Purchasing Section that help to make the paper a little more interesting.

The person behind this source of news is Sier Street, secretary to C. E. Colvin, Purchasing Manager, and her efforts represent a valuable addition to the Plant newspaper.

A native Louisianian, Sier was born and raised in Norwood, attending public schools there. Subsequently she attended All Saint's College in Vicksburg, but graduated from LSU with a B.A. degree in the College of Arts and Sciences. While there she was a member of the Phi Mu sorority.

Since graduating, Sier worked for LSU, in the State Capitol, at Camp Van Dorn and with the Civil Aeronautics Administration prior to employment by Ethyl in Sept., 1947. "Mostly secretarial work," Sier said.

Sier spends as much time in sports as she can, recently being bitten by the golf "bug." She also bowls with the Strikes in the ERA Women's Bowling League, and enjoys watching the Tigers play during the football season.

During her free time at home Sier enjoys trying her hand at interior decorating. She is an active member of the Presbyterian Church.

Golf Tourney Ends; Melancon Wins Again

Winners of the ERA Men's Golf Tournament, held at the City Park Course during the first week of October, were as follows:

Earl Melancon won the championship in the finals by defeating L. N. Watlington, two and one.

John Gonce took the first flight from Earl Millet by a score of five and four.

Bucky Tullier edged out Millard Hannaman two and one for the second-flight honors.

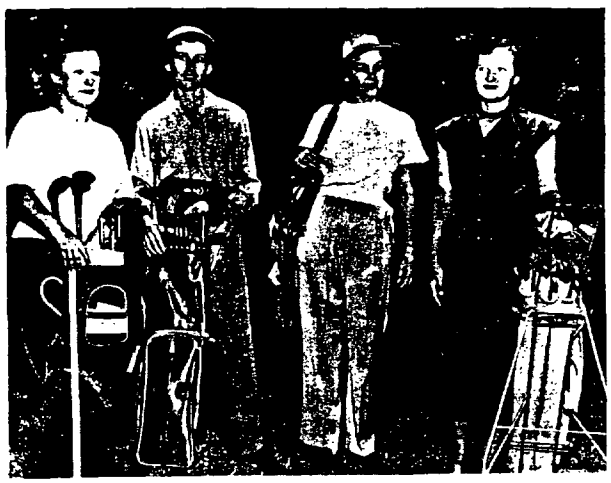
Charles Callahan made it four and three to take the third flight victory from David May.

Dr. G. R. Grimes was victor in the fourth flight over J. R. Hoffman by the score of four and two.

The consolation winners were as follows:

Championship flight: Eric Breidenbach over Bob Cipes, three and two; first flight, Lamar Coco over Irving Heil, three and two; second flight, Winans D. Lloyd and Henry H. Hill, not complete; third flight, A. E. Button over R. L. Pastorek, five and four.

Lady Golfers in Title Playoff

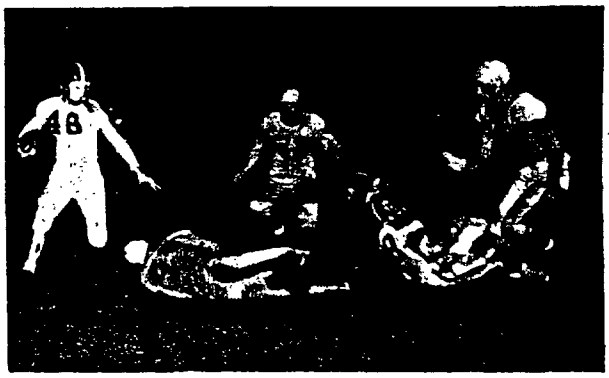


Vying for top honors in the Ladies ERA Golf Tournament at the City Park links are left to right, Mrs. H. E. O'Connell, Mrs. R. R. Ratcliff, Jimmie Ward and Mrs. F. M. Bradford. The final game will not be held until the middle of November.

Huge Crowd Attended Formal Dance

The first formal dance of the season was held Oct. 12 at the ERA Center. A capacity crowd enjoyed the music of Claiborne Williams. Comments were that this was one of the best balls held at the Center.

Employee's Son Stars on Prep Team



Harris Shaffer (No. 48) carried the ball 60 yards in the game between Central and Denham Springs. Harris, the son of Mr. and Mrs. Jake Shaffer, plays left halfback for Central and had the best yards rushing record in the state as of Oct. 11. Shaffer works in TEL Operations.

ETC 25454

19 Men Helped Change Field into Ethyl Plant

When these men joined our organization during October of 1936, the present plant site was a corn field. At the approximate spot of the Medical and Personnel Building, there stood an old silo. Nearby was a farm house and a barn.

The employment office was temporarily located in the Reymond Building. These men helped carry out the first work on what has grown into an industry hiring more than 4,000 people.

These are no employees, hired locally with more company service than these.

Because of adjusted service dates some of these men did not receive service awards during October.

Andrew J. Helouin

Andrew J. Helouin was the first employee hired locally by the Company. He joined the Company Oct. 11, 1936 as a druggist and first aid man. He is now a male nurse in the Medical Department. Helouin married the former Jane Carville of Carville Dec. 15, 1915. Their children are James, Jr., Carville, Guy, Mrs. Ed. Lefebvre, Bert, Janice, Frances Ann, and Mary Ursula. They also have five grandchildren. The Helouins own their 1589 Cleone Ave. home.

Mike Campanile

Mike Campanile, now a patrolman 1/c, joined the Company Oct. 26, 1936, as a helper in Construction. Before his present position he held several jobs, working with the outside machinists and the painters. He married Mary Miceli of Baton Rouge Aug. 13, 1938. Their two children are Michael Joseph, nine, and Ralph Gerard, five. The Campaniles own their home at 6195 Airline Highway. "Hope I can make 15 more years with Ethyl Corporation," Mike says.

Sam Polito

Sam Polito, now an insulator 1/c in TEL Maintenance, was hired Oct. 19, 1936, as a pipefitter helper in Construction. He transferred to Maintenance 18 months later. Mrs. Polito is the former Catherine Barbato of Baton Rouge. She and Sam were married June 2, 1929. Their two children are Carlo, 20, who is in the Navy, and Catherine, 13. The Politos own their attractive home at 2012 Hollydale, where he enjoys working in his spare time.

Thomas M. Sharp

Thomas M. Sharp, now an electrician 1/c in TEL Maintenance, was hired Oct. 26, 1936, as a laborer in Construction. Three years later he transferred to Maintenance. He and the former Georgia G. Garrison of Denham Springs were married Aug. 8, 1937. Their two children are Ruby Lill, 12, and Mary Matthews, 8. The Sharps own their country home on Route 3 out of Denham Springs.

Joseph B. Mixon

J. B. Mixon joined the Company Oct. 20, 1936, as a carpenter helper in Construction. He transferred to TEL shortly after operations got underway and is now a working leader. Mixon and the former Christine Thomas of Osyka, Miss., were married Dec. 25, 1936. Their two children are Betty Jo, 7, and Christ Bennett, 3.

Maurice H. Marix

Maurice H. Marix hired in at Ethyl on Oct. 26, 1936 as a time checker for the Construction Department and is now Special Assistant to the Resident Comptroller.

"Pud" married the former Elizabeth Damon of Plaquemine June 29, 1946, and they are the parents of one child, Mary Elizabeth. They own their home at 5544 South Afton Parkway.

William A. Kiper

W. A. Kiper hired in here as a pipefitter helper in Construction Oct. 20, 1936. He transferred to TEL Maintenance the same year. Kiper is now an outside machinist 1/c in the Power Department. He and the former Gladys Lucille Graham of Greenwell Springs were married Dec. 21, 1929. Their children are Mrs. Louis Allen of Denham Springs and James Graham, 15 years old. The Kipers live in the country near Greenwell Springs.

Charles Walton

Charles Walton, who is now an outside machinist 1/c in TEL Shops, came to Ethyl Oct. 21, 1936, as an outside machinist's helper. Mrs. Walton is the former Mary Lou Yates of Kuttawa, Kentucky, marrying Charles on Aug. 1, 1929. They are the parents of one child, Mark E., age 11, and live in Greenwell Springs.

Frank M. Lantrip

Frank M. Lantrip, now a TEL area foreman, hired in at Ethyl Oct. 17, 1936, as a carpenter in Construction. Two years later he shifted to Maintenance. Frank married the former Lillian Lee of Opelousas, and they are the parents of two married daughters, Mrs. Kenneth Hatton and Mrs. Dave Clark. The Lantrips own their own home at 2105 N. 19th Street.

ETC 25455

Cleve Broussard

Cleve Broussard joined our organization Oct. 19, 1936, as a pipefitter 1/c in Construction. Nine months later he transferred to TEL Maintenance with the same rating. He and the former Elma Lee Neesom of Baton Rouge were married Nov. 10, 1935. Their one daughter, Mary Etta, is 14 years old. The Broussards own their home at 2778 Pimpernel Ave.

Clarence Levy

Clarence Levy, building attendant in TEL-P&ES, joined the Company Oct. 16, 1936, as a laborer. In 1940 he married the former Mamie Kemp, and they have two grown daughters — his stepchildren. They reside at 782 North 38th Street. Clarence enjoys keeping his four grandchildren at his home.

Joseph E. Edwards

J. E. Edwards, now a TEL operator 1/c, joined the Company Oct. 16, 1936, in Construction as a pipefitter helper. He shifted to Operations 13 months later. He and the former Blanche Marie Gullaume of Oscar, La., were married June 16, 1936, and have three children, Carolyn Kay and Marilyn Fay, 13, twin girls, and J. E., Jr., age 5. They now reside at 2616 Galvez Street.

Jewell A. McCarstle

Jewell A. McCarstle joined our organization Oct. 20, 1936, as an electrician's helper in Construction. About three years later he transferred to TEL Maintenance. Now he is an electrical area foreman. He and the former Ary Corcoran of Slaughter were married Dec. 7, 1936. Their children are Patsy, 13; Adrian, 10; and Louis, 4. The McCarstles own their 2827 Hollywood Drive home.

John H. Bankston

John H. Bankston, now a rigger 1/c in TEL Maintenance, hired in here as a truck driver in Construction. His date of employment was Oct. 19, 1936. Mrs. Bankston is the former Marie Parker of Jackson, Miss. They were married June 14, 1950, and have a five-month-old daughter, Linda Sue. The Bankstons live on Route 1.

Joseph F. Dupriest

On Oct. 26, 1936, Joseph F. Dupriest was hired as a carpenter 1/c in Construction. He is now a carpenter 1/c in TEL Shops. Dupriest married the former Flora Smith of Lottie during March of 1934. Their one daughter is 15-year-old Flora. The Dupriests live at 2621 Evangeline Street.

Leroy E. Morrison

Leroy E. Morrison hired in here Oct. 26, 1936. He was in charge of blueprint filing in Construction. He then became an urger clerk in Construction. In 1937 Morrison transferred to TEL Maintenance to work on the railroad. He is now yardmaster. Mrs. Morrison is the former Ruby A. Erwin of Franklinton, La. They were married May 10, 1925. Their one daughter is Mrs. J. S. Anderson, whose husband is a technical supervisor at the Esso Labs. John Leroy, two and one-half years old, is Morrison's first grandchild. The Morrisons own their home at 7553 Jefferson Highway.

Albert C. Evans

Albert C. Evans, powerhouse operator 1/c in the Power Department, was employed by the Company Oct. 18, 1936, as a rigger in Construction.

Albert married the former Margaret Babin of Duplessis in September, 1937, and they are the parents of two children—Charles L., age 13, and Janice Marie, who is now 9 years old.

They own their own home on Route 2, Airline Highway.

Ernest K. Aucoin

Ernest K. "Blackie" Aucoin started work in the labor gang in Construction. He was hired Oct. 26, 1936. He is now a building foreman in TEL Operations. Aucoin and the former Dorothy Aubin of Baton Rouge were married July 17, 1935. They own their home at 3065 Dayton Drive. "Blackie" was one of the first 19 operators placed in TEL Operations.

August G. Levert

August G. Levert, now a TEL foreman in Alloy, was hired by the company Oct. 15, 1936, as a carpenter helper in Construction. Levert tranferred to TEL Operations in 1937, as an operator helper. Married to the former Edna Joffrion of Plaquemine, the Leverts now have six children. They own their own home at 977 8th Street in Port Allen.

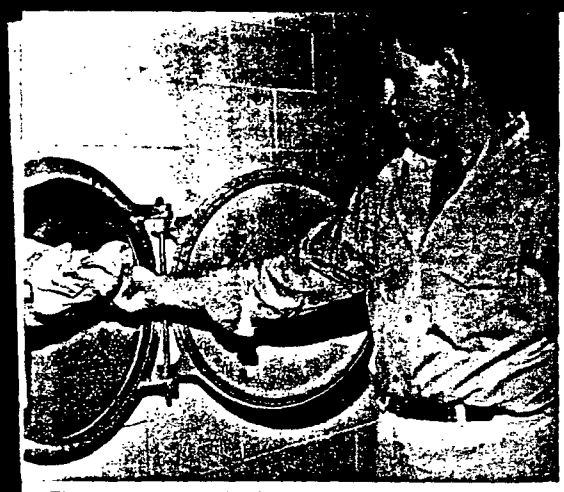
The words "In God We Trust" were placed on pennies for the benefit of those who use them for fuses.

Teach the child to select his companions with care; the beginnings of vice or virtue are made within the circle of personal contacts.

If it costs you a dollar to make a friend, keep the dollar. If it costs you a friend to make a dollar, keep the friend.

The trouble with most of the sound advice you get these days is that it is nearly all sound and mighty little advice.

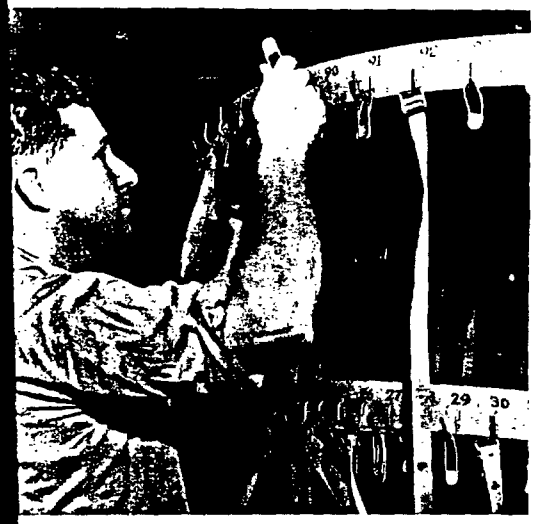
ETC 25456



The Start. D. M. Phelps, TEL operator, sends his bundle of dirty clothes down the chute to the clothes bin. The strap carries his badge number.

The Pick Up. A truck picks up dirty clothing bundles at eight central points on the Plant in these large bags. Driver J. H. Hickman and helper L. C. Modica unload one of the bags at the laundry.

The Unwrapping. Bundles are unwrapped a mesh bags. A numbered pin, used to close the clothes throughout washing and drying. Wo M. R. Martin, Leopold Aime, and John T. Nob



Telling Who's Who. Leopold Aime exchanges the large laundry pin, which has carried the clothes through all operations, for the employee strap with his badge number. He wraps the bundle with this strap.

A Camera Visit To---

THE PLANT L

In so far as the laundry is concerned, the wives of Ethyl employees are missing something for which they are shedding no tears. Since the Plant began operations here in 1937, there has been a laundry in operation to relieve the wives of doing their husbands' work clothes.

It is believed to be one of the largest and most modern industrial laundries as a result of an $85,000 expansion program in 1948.

The three shifts turn out a "big wash" every day. In summer, when the load is heaviest, the laundry has handled up to 2,100 individual bundles or 10,500 pounds of indi-

vidual cloth
another thr
skin aprons

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at his chan
kept separa

The Issue Room. (Bottom left). Lloyd Conerly sees that the individual bundles go into correct employees' compartments in one of the laundry dispensing rooms.

An Extra W
the washer—
aprons that

They're Clean. (Below). Employee Felps draws his bundle of clean clothing from V. R. Varnado at the change house issue room. In most cases, laundry is picked up the second day after it is turned in by the employee.

Checking Re
Ernie Carr
that more th

ETC 25457

e unwrapped and placed in individual
ved to close the mesh bag, identifies the
nd drying. Workers are Clifford Hill,
nd John T. Noble.

The Washing. J. C. Martin puts the bags of clothes into one of the three washers in the Ethyl laundry. Each of the two large washers will handle 1,000 pounds of wash—a far cry from the housewife's home washer with its capacity of nine pounds.

Extra Dry. Typical of the new machinery added in the expansion of the laundry is this hydraxtor from which Robert Bendily is removing a large rubberized bag of clothing.

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vidual clothing and also has taken care of another three tons of moleskin mitts, moleskin aprons, and gloves.

What happens to a bundle of clothing after an employee drops it in the clothes bin at his change house? How is his clothing kept separate from other clothing and returned to him wrapped with his strap? What happens to his suit of khaki's while it is at the laundry?

The Antiknock, with an assist from D. M. Phelps, TEL Operations, follows a bundle of clothing through the laundry operations to show you what Ethyl wives are missing.

Handy Man. (Below). L. O. Myers can really make this sewing machine "talk" while patching torn clothing or attaching moleskin aprons to new work overalls. His machine is kept busy most of the time.

o

An Extra Washing Job. (Right). Warren Perault unloads a large bag of cotton gloves into the washer—These are part of the approximately three tons of extra things like mitts and aprons that are processed daily by the laundry in addition to regular clothing bundles.

Checking Results. (Below). Laundry Supervisor Henry E. Seitzler and Laundry Foreman Emile Carr go over production records. Expansion three years ago increased capacity so that more than 2,000 individual bundles of clothes can be processed in one day.

ETC 25458

Houston Plant Construction Makes Progress

Construction work at the new Ethyl Plant in Houston is progressing nicely with all major manufacturing units already started, according to B. B. Turner, Vice President in Charge of Research and Engineering. Production is scheduled to begin early next spring.

The new plant, on a 100-acre site on Houston's Ship Channel, is expected to add approximately 30 per cent to the Company's annual capacity. It will supplement the production at the Baton Rouge Plant and will help the Company meet the heavy demands of both the military forces and the civilian population, requirements that have increased since World War II, Turner said.

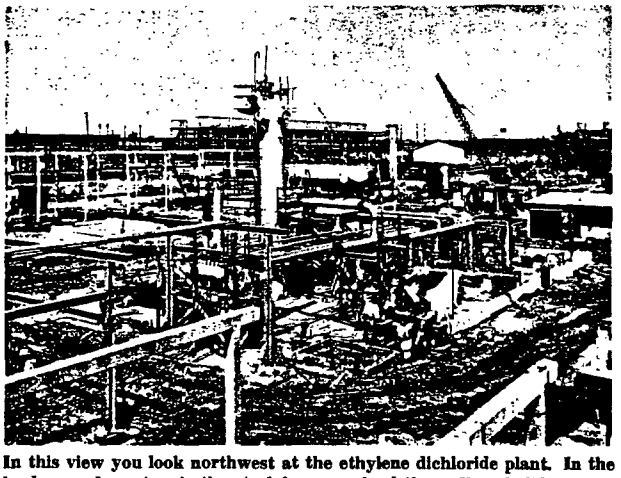
The new plant will be integrated to manufacture all the tetraethyl lead, ethyl chloride, sodium and chlorine used in the processes for producing "Ethyl" antiknock compounds.

Approximately 750 operators will be used when the plant is in full production.

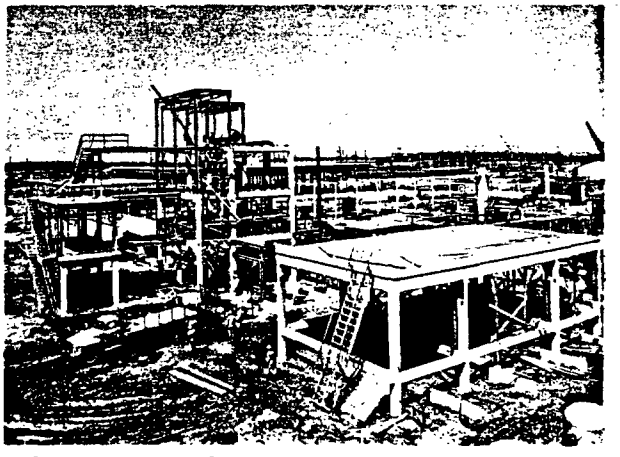
Principal manufacturing units

(Continued on Page 18)

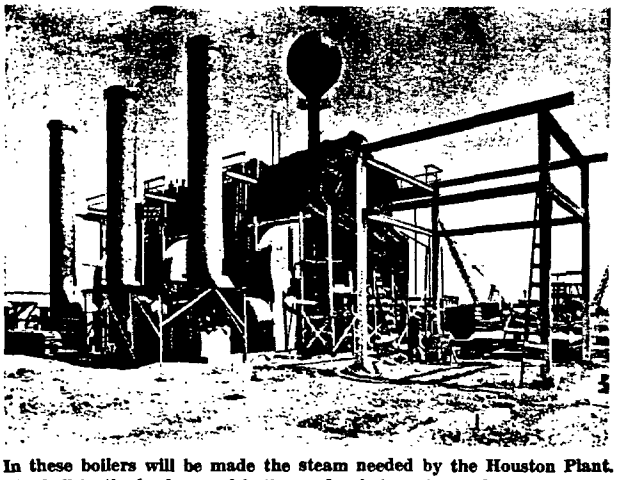
A panoramic view of the Houston Plant shows (1.) the shops, (2.) sodium, (3.) the laboratory, (4.) chemical warehouse, and (5.) tetraethyl lead building.



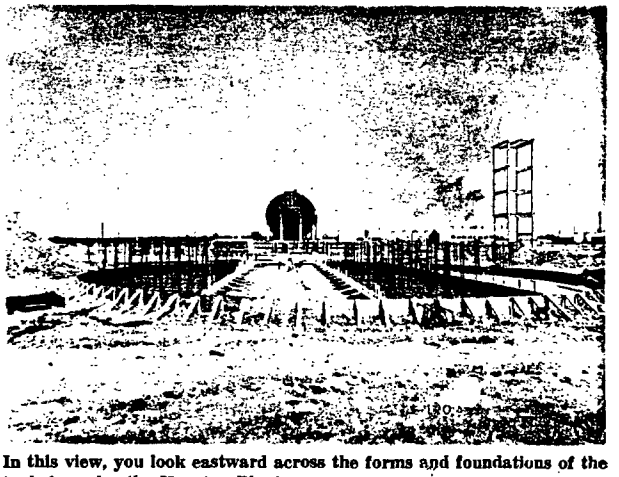
In this view you look northwest at the ethylene dichloride plant. In the background, center, is the steel framework of the sodium building.



Work is progressing nicely on the ethyl chloride unit as shown by this picture. This photo was taken with the camera facing northwest.



In these boilers will be made the steam needed by the Houston Plant. The ball in the background is the modernistic water tank.



In this view, you look eastward across the forms and foundations of the tank farm for the Houston Plant.

ETC 25459

Boudreau Named to Public Relations Post

James E. Boudreau has been appointed director of public relations of Ethyl Corporation at New York. He succeeds Ralph C. Champlin, who has resigned to become a vice president of the Pennsylvania Railroad Company.

Boudreau, who served as sales manager in charge of marketing services until his present appointment, has been associated with Ethyl Corporation for 21 years in various sales, customer services, and advertising capacities.

Joining the Company as a sales representative in New York State, Boudreau two years later was named manager of the New York sales division and in 1936 became manager of the Chicago sales division. He served in this latter post until 1942, when he was commissioned a captain in the Army. During World War II, he served with the Sixth Service Command and was a lieutenant colonel at the time of his release from duty.

In 1944, Boudreau was named advertising manager of Ethyl. The following year, when Ethyl's sales department was reorganized on a regional basis, he was appointed manager of the Central Region, with headquarters in Chicago. He served in that capacity until 1950, when he returned to New York as manager of marketing services for the sales department.

A native of Hoboken, N. J., Boudreau attended the New York Military Academy and was graduated from the United States Military Academy at West Point, N. Y., with the class of 1925. A year later he joined the Munson Steamship Co. and was associated with them for four years prior to joining the Company.

"Why is it important not to lose your head in an attack?" asked the sergeant. And the recruit answered, "Becau[illegible] wouldn't leave any place to put your helmet."

A modern executive is a man who wears out several suits to every pair of shoes.

Red Feather Campaign - - -

Your Chest Dollar Goes To:

St. Joseph's Orphanage
Protestant Orphanage
Blundon's Orphanage
YMCA
YWCA
CYO
Girl Scouts
Boy Scouts
Baranco-Clark YMCA
Campus YMCA
Salvation Army
Volunteers of America
Legal Aid Bureau
United Defense Fund
Camp Fire Girls
East Baton Rouge Tuberculosis and Public Health Association
Hospital Services to Needy People
Louisiana Mental Health Association

Cooperative Bargaining Agency Contributes Towards Chest Goal

Elmo Rogers, President of the Cooperative Bargaining Agency, Sue Brueck, Clerical Representative, and J. O. Aucoin, Secretary, check the total donations that B.A. members are giving to the Chest.

Many Ethyl—

(Continued from Page 1)

organization of women chest workers in all parts of Baton Rouge.

Many workers are wives of Ethyl employees. Among those working in South-A division are Mrs. Dale Daniel, Mrs. Lawrence R. Matthews, Mrs. Sidney Blitzer.

Among Ethyl wives working in the South Division are Mrs. Alan Barton, Mrs. Lew Barnum, Mrs. Lawrence Cliver, Mrs. William Heck, Mrs. Frank McCoy, Mrs. Harry Hinnershitz, Mrs. C. A. Hustmyre, Mrs. C. E. Colvin, Mrs. David Kennedy, Mrs. Arthur Wintringham, Mrs. John Q. Bass, Mrs. Claude Arceneaux, Mrs. George Cline, Mrs. Maxwell A. Lea, Mrs. Arthur Ramirez, Mrs. Bailey Jenkins, Mrs. S. A. D'Armond, and Mrs. J. B. Norwood.

Among those working in the North Division are Mrs. C. C. Currier, Mrs. C. H. Neames, and Mrs. Elmo Dixon.

Among the Central Division workers are Marjorie Hunt, Celina Neumann, Alta Mae Varnado, Shirley Copponex, Shirley Mayhall, Ann Black, and Gerry Funchess.

You don't maintain a family circle by taking sides.

Mrs. F. M. Porch is Chairman of the Women's Division of the Community Chest Drive. She has led in the development of the women's campaigns throughout the city.

If you make your job important, it's quite likely to return the favor.

Company Announces Price Increase

Ethyl Corporation has notified its customer companies of an increase of approximately three and one-half percent in the price of "Ethyl" antiknock compounds, effective November 26, 1951.

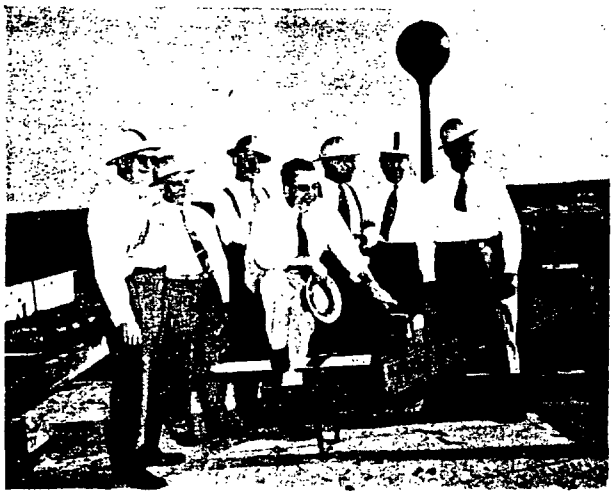
C. W. Bond, general manager of the Manufacturing Department, announced that the price adjustment was necessitated by an overall increase in costs. These price increases, which conform with government regulations, reflect only a part of the additional cost incurred.

The new prices of "Ethyl" antiknock compounds will be 63.5 cents per pound of tetraethyl lead content for Motor Mix and 69.4 cents per pound of tetraethyl lead content for Aviation Mix. Ethyl sells its antiknock compounds to more than 200 oil company customers.

This is the first price change since December 11, 1950, according to Mr. Bond.

ETC 25460

Directors Inspect B. R. and Houston Plants



This picture was taken on the roof of the TEL Building at Houston. Left to right are Stanley T. Crossland, Vice President and Treasurer of Ethyl and a member of the Board; Director Charles L. McCuen; John T. Cahill, Ethyl legal consultant; J. H. Schaefer, Vice- President in Charge of Manufacturing and member of the Board of Directors; Director William R. Carlisle; Community Relations Director S. G. Henry; and Baton Rouge Plant Manager Roy Clothier.

Jimmy Huguet and W. H. Thomas are shown with J. A. Costello in the Development Lab. Mr. Costello was erroneously listed as a member of the Board of Directors in the last issue of The Antiknock. He is a vice-president but is not a board member.

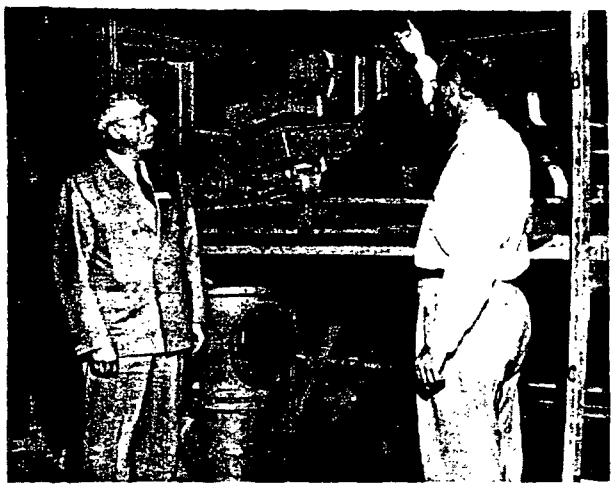
Discussing construction progress on site at the new Houston plant are left to right, Edward L. Shea, President of Ethyl Corporation; Wallace F. Armstrong, Plant Manager for Houston; and C. F. Braun, President of C. F. Braun Construction Company.

Director Frederic G. Donner, W. J. Henry, Director William R. Carlisle, and Director Robert T. Haslam were photographed while inspecting the TEL Building at Houston.

Board members and members of local management ate lunch together in the Cafeteria. Director F. H. Bedford, center, is shown with Dr. George F. Kirby, Jr., and B. B. Turner.

Inspecting Houston facilities are President E. L. Shea: Director Chester F. Smith; J. B. Rhorer, Construction Supervisor; Dr. Kirby, and Director Frank A. Howard.

ETC 25461



Alan Barton, right, explains pallatized storage to Director C. L. McCuen during his visit to local Central Stores. Members of the Board spent considerable time looking over the new Central Shops and Stores which were completed last year.

Sid Blitzer, Development Section, explains a pilot plant operation to Director R. T. Haslam, second from left, and E. F. Johnson, right. Jim Gill, second from right, was a guide on the tour.

Schaefer Given Anniversary Cake; Employees Enjoy it in Cafeteria

The photographer caught Schaeffer in the Cafeteria line when he first saw the anniversary cake. Thomas J. Davis of Traffic is at left.

A highlight of the visit of the Board of Directors to the Plant early last month was the presentation of a special 25th anniversary cake to John H. Schaefer, Vice-President in Charge of Manufacturing and a member of the Board, by President E. L. Shea. The cake was presented, along with the watch, 25-Year Service Pin, and certificate to Schaefer at the luncheon held in the Plant Cafeteria.

Carrying the wording of a 25-year service certificate, the large cake was prepared by Fred Miller, baker in the Cafeteria. Schaefer had his first view of it as he moved along the luncheon serving line in the Cafeteria.

Instead of cutting it at the luncheon of the board, or at a later gathering of the board, Mr. Schaefer had the cake cut and placed in the Cafeteria where all employees could sample it.

Your share right now, if all the gold in the world were distributed equally, would be $21.39.

A man may be thought wise as long as he seeks wisdom; but if he thinks he has found it, he is a fool.

— Did You Know? —

That every Ethyl employee can be a salesman for "Ethyl" antiknock compound by asking for and encouraging his friends to ask for "Ethyl" gasoline.

That the Ethyl Corporation is actively backing the YWCA expansion program in Baton Rouge and has made a generous financial contribution?

That the Ethyl Plant was 15 years old last month—construction work started on the plant site in October, 1936?

That an employee who is not in the Company Retirement Income Plan is actually losing approximately $25 to $30 every month because that is the amount the company would be paying into his retirement account?

That prior planning really paid off for Carroll Hebert, supervisor of Safety, when he locked his car with the keys inside at the LSU-Alabama game at Mobile last month? He was able to get away ahead of a lot of traffic by merely unfastening an extra key which he had attached underneath the car for just such an emergency.

That Ethyl Corporation actually has been in competition in the antiknock compound market since the beginning of 1948; that a working contract with Du-pont was ended on December 31, 1947?

That all comments received on the Ethyl-sponsored broadcasts of the LSU football games have been very favorable and have praised both Ethyl for bringing the games and Charley Zeanah for his play-by-play coverage? Cards have been reporting good reception as far away as Alaska and Rhode Island.

Square Dancing

Cool weather has heralded in another treat for ERA members—square dancing. Ben Burge, ERA Director, announced that square dancing will commence Tuesday, Nov. 6, at 7 P. M.

Dances will be held every Tuesday night thereafter throughout the winter. All ERA members are urged to come out, or call the ERA office for details.

Five out of Ten Name Winning Ball Teams

Ethyl employees are fair predictors when it comes to baseball. Referring to the May issue of **The Antiknock**, the Question of The Month was, "Who will win the American and National League pennants?"

Questioning ten employees, five of them predicted winners correctly although no one accurately named both league winners.

In the National League three men picked the Giants to win. They were F. M. Parker, electrician helper 1/c in TEL Maintenance, Joseph Harris, clerk, Production Planning, and C. J. LaGrange, Sodium operator 2/c.

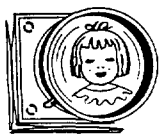
Correctly predicting the Yankees to come through again in the American League were L. J. Sanders, working leader in Sodium Operations, and Robert Tann, Sodium operator 2/c.

Those who missed the winners in both leagues were Nathaniel E. McKinley, Sr., laborer in P&ES, H. W. Dobrowolski, clerk, Engineering, Fred Miller, baker 1/c, Cafeteria, A. G. Bourgeois, Patrolman 1/c, P&ES, and Bill Keng, TEL operator 2/c.

It appears that the Sodium operators are particularly well read when it comes to baseball since all three Sodium men questioned came through with one winner apiece.

When you contribute to the Community Chest you are helping Baton Rouge orphans get a little better break in life and you are making it possible for other youngsters to devote more time to wholesome recreation through the YMCA and the YWCA.

ETC 25462



PRIDE AND JOY BOTH GIRL AND BOY!

Gordon L. Spurgeon, Sodium Maint., a son, Frederick Ellsworth, on July 18.

Edwin J. Daniels, TEL Op., a son, David Jay, born Oct. 10.

Leon Hamilton, P&ES, a son, Lionel, born Sept. 16.

Richard T. McCraine, EtCl Op., a daughter, Mora Suzanne, born Oct. 11.

Wilton J. Elisar, TEL Maint., a daughter, Geralyn Anne, born Sept. 27.

George A. Allain, EtCl Stores, a son, George A., Jr., born Sept. 23.

Arthur W. Borne, Sodium Maint., a son, Stanley Anthony, born Sept. 20.

James F. Hamilton, Eng., a son, Michael Ray, born Sept. 28.

Lionel W. Hutson, TEL Op., a son, Ronald Wayne, born Sept. 10.

Clyde R. Williams, TEL Maint., a daughter, Bonnie Jean, born Sept. 20.

Carl V. Hunt, Finance, a son, Dana Lewis, born Sept. 19.

Louis E. Chandler, TEL Op., a son, Alvin Ray, born Sept. 15.

Lawrence S. Helmke, TEL Op., a son, Lowell Nelson, born Aug. 31.

Aubrey P. Hotard, P&ES, a daughter, Jennifer Ann, born Sept. 10.

Werlein A. Blanchard, TEL Op., a son, Werlein A., Jr., born Sept. 25.

Joseph Collins, TEL Op., a son, David Bruce, born Oct. 4.

James H. Sanders, EtCl Maint., a son, Edgar, born Sept. 30.

Peter J. Guidroz, EtCl Maint., a daughter, Frances Julia, born Sept. 25.

Donald Bennett, TEL Op., a son, Kenneth Paul, born Sept. 28.

Thomas B. LaCour, TEL Op., a son, Thomas Edward, born Oct. 2.

Kathy, two and one-half months old, is the daughter of Mr. and Mrs. Cline Myers. Cline is in Ethyl Chloride; Mrs. Myers is the former Doris Varnado of Corbin.

Joseph A. Myhand, Prod. Plan., twin boys, Brett Alvin and Rhett Arthur, born Aug. 27.

Joseph Lefebvre, EtCl Maint., a daughter, Kathleen, born Oct. 9.

Harry P. Vicknair, TEL Op., a son, Harry P., Jr., born Aug. 13.

Edward Foster, Jr., Sodium Maint., a son, William G., born Sept. 26.

Jack E. Ray, EtCl Stores, twin boy and girl, Kenneth Wayne and Katherine Ann, born Oct. 6.

Glynn L. Riffel, Sodium Maint., a son, Arthur Buckley, born Oct. 8.

Benjamin E. Hodge, Dev., a daughter, Catherine Smylie, born Sept. 29.

Maurice J. Roques, TEL Op., a daughter, Marion Louise, born Sept. 21.

Walthal B. Allen, EtCl Maint., a son, Tommie Lou, born Oct 4.

Ferdinand J. Bello, Jr., TEL Maint., a daughter, Joyce Elizabeth, born Sept. 10.

James O. Watkins, TEL Maint., a son, Robert Edward, born Sept. 5.

Joseph E. Douglas, Jr., Sodium Op., a son, Joseph E., III, born Sept. 12.

James F. Hamilton, Maint., a son, Michael Ray, born Sept. 28.

Leo R. Bankston, TEL Op., a son, John Marshall, born Oct. 20.

Evans D. Brock, TEL Op., a daughter, Joyce Ann, born Oct. 15.

Luther J. Bennett, TEL Maint., a son, Luther J., Jr., born Oct. 1.

James A. Holliday, P&ES, a daughter, Donnie Sherlen, born Oct. 15.

Larry J. Plaisance, TEL Op., a son, Michael Brian, born Oct. 19.

Richard W. Robinson, TEL Maint., a son, Richard Randall, born Oct. 15.

Avalon Chaney, EtCl Op., a daughter, Avaline Kaye, born Oct. 10.

V. J. Morris, TEL Maint., a daughter, Rebecca Darline, born Oct. 20.

William W. Worsham, TEL Op., a son, Dennis Malone, born Oct. 11.

Edward A. Harding, III, TEL Op., a son, Edward A., IV, born Oct. 13.

James M. Payne, Jr., TEL Op., a daughter, Mary Jo, born July 14.

John R. Gooch and **Mary Alice Gooch**, a son, John R., Jr., born Oct. 21.

Buford Fendlason, a girl, born Oct. 25.

Handsome little Larry Langlois recently served as miniature groom at a wedding. He is five and one-half years old. His dad is J. E. Langlois of TEL Operations and Mrs. Langlois is the former Helen Easley of Baton Rouge.

Valmon J. McMorris, TEL Maint., a daughter, Rebecca Darline, born Oct. 20.

Hobby Show—

(Continued from Page 5)

Paintings: In oils, Allen Thomas, first; **Pastels and water colors:** R. L. Menville, Jr.

Taxidermy: Michael E. Buquoi,

Photographs: Jim Denson, first.

Birds: first, Mrs. G. W. Smith; second, L. A. Alford.

Flowers and Gardening: first. Robert H. Moles; second, Roger Dutsch.

Writing: John B. Thompson.

Patricia Marie, four years old, and Elizabeth Ann, eight months old, are the children of Mr. and Mrs. Ollen A. Clay. Ollen is a male nurse in the Hospital. Mrs. Clay is the former Nita Dugas of Donaldsonville.

Charlotte Ann, four and one-half years old, and Suzanne Marie, eight months, are the children of Mr. and Mrs. Harry Langlois. Langlois is an Ethyl Chloride Maintenance instrument mechanic 1/c.

ETC 25463

Femme Focus

Presents **a day with Ann Black of Sodium**

7:30 A.M. to 4:00 P.M.

4:00 P.M. to 5:00 P.M.

5:00 P.M. to 6:15 P.M.

9:00 P.M. 'til---

Ann Black, now secretary for L. G. Cliver, Sodium Operations Superintendent, came to Ethyl in Jan., 1950 as a typist in the stenographic pool. Prior to her present work, Ann was a typist in the Safety Office.

She lives with her parents at 3863 Beech street. Her father, J. H. Black, is Assistant Planning and Scheduling Supervisor in TEL Maintenance.

Graduating from Istrouma, she went on to Louisiana State University for two years, studying in the College of Arts and Sciences.

Ann is shown at top left in the Sodium office; top right, in the yard at home; bottom left, playing with her favorite nephew, and bottom right, getting ready to go dancing.

Bridge Tourney

A duplicate bridge tournament for teams of two is slated for Nov. 7 at 7 P. M., according to Dr. Martin Smith, chairman of the tournament.

"Ole Diz" Recounts Baseball Career Before EMC, Kids

"Me and Lon Warneke are probably the greatest right-handers I've ever known," Jerome "Dizzy" Dean modestly admitted, at his talk before approximately 400 Ethyl Management Club members on October 25.

Earlier that day Diz spoke to approximately 150 youthful baseball players and their parents at the Community Club, warning young pitchers of the hazard of trying to pitch curves before they were 16 or 17 years old.

Diz's visit to Baton Rouge was sponsored by the Ethyl Management Club, who invited him here to make these talks.

During his afternoon session with the youngsters Diz autographed

Dizzy Dean

anything presented to him including baseballs, notebooks and cards. He praised the American Legion's baseball program for children because "it gives you young fellers a much better chance and much better training than I ever got." Dean pointed out to them the financial rewards offered by playing in the major leagues.

Vernon Smythe, chairman of the American Legion baseball committee of the Ethyl Management Club, introduced Dean to the host of young visitors. Those appearing on the stage for introduction were A. A. Diez, commander of Nicholson Post 38; Jule Roux, vice-chairman of the American Legion Junior Baseball program, Sgt. Arceneaux, Nicholson post adjutant, who was introduced as the "father of American Legion baseball in Baton Rouge," and John B. Furr, president of the Ethyl Management Club.

At the Tropicana Diz was introduced to the Ethyl club members by Charley Zeanah, sportscaster of the Ethyl-sponsored broadcasts of LSU football games. Dean recounted a few of his many experi-

(Continued on Page 18)

ETC 25464

You've Probably Never Shaken This Hand ...But You Should!

It's the hand of a man who does more to boost your town . . . and the people in it . . . than almost anyone else you can mention.

He's your town's "Ambassador of Good Will," the first local man most visitors meet, and the only one many people passing through your town ever see.

He's the man by whom these people form their first judgments of your town . . . and to his credit, those first impressions are usually good.

By his hard work, his integrity, and above all, by the cheerful way he constantly renders service, he has won the respect of all who know him, and the confidence of those who meet him for the first time.

His judgment on local stores, hotels, amusements, and services is constantly being sought, and his recommendations send a steady stream of customers to local businesses.

At your service during fair weather *or foul, he's* the man who changed the vocabulary of America—the man who, by his constant attention to duty and his eagerness to help, taught the motorists of America and his own townspeople that he operates not a filling station, but a service station!

J. B. Chidester, chemist, Development Section, rated a little special attention when he joined the Ethyl Management Club, as he became the 600th member of that organization. He's shown in center being congratulated by John Furr, President of EMC, while Ernie Carr, Laundry foreman and chairman of the membership committee, looks on, holding Chidester's membership dues check. Chidester received a "suprise" prize at the October 25 meeting of the Club.

Ethyl Gives Nationwide Salute To the Service Station Dealers

Highlighted by a nationwide salute to the service station dealers, reproduced above, which appeared in full-page messages throughout the country, Ethyl's contribution to and participation in Oil Progress Week this year was more far flung than ever before. This participation included addresses by members of local management before service clubs in Baton Rouge and a special exhibit in New Orleans.

Those appearing before civic clubs and other organizations to make talks on oil progress during the week's observance included S. G. Henry at the Optimist Club; E. Lynn Kay at the Exchange Club; Lew Barnum at the Sertoma Club and East Baton Rouge Lion's Club; and F. M. Porch at the North Baton Rouge Lion's Club. Movies were shown in addition to the talks on the oil industry.

The keynote of Ethyl's tribute was sounded in a public message appearing in the Saturday Evening Post (October 20), Life (October 15), Look (October 23), and Collier's (October 20). That message —which reached 34 million people —emphasized the unique role that a service station dealer plays in the prosperity and welfare of his community. It pointed out how a service station dealer serves as an unofficial ambassador of good-will for his community to out-of-town motorists. It also showed how the average service station dealer is responsible for generating a great deal of trade from out-of-town for other local businesses.

Posters of Ethyl's advertisement —minus the Ethyl signature—were made available to every listed Chamber of Commerce. These local chambers distributed the posters under their own signatures for display by local merchants and business men. In addition, the chambers sponsored newspaper stories and editorials, as well as radio announcements and interviews, all calling attention to the public service role of the service station operators in their community.

American Legion posts throughout the country were supplied with reprints of the Ethyl message, for display in their local headquarters. Various other organizations and groups also paid tribute to their local gasoline dealers, during the course of special events marking Oil Progress Week.

As a service to the oil industry, Ethyl made available to oil companies reproductions of its keynote advertisement, for use in their employee and dealer publications under their own Company name.

Friends Wish Johnny Well

When Johnny Cunard, Sodium, opened his new restaurant on the Baker highway, many of his friends who work with him were at the cafe to give Johnny their good wishes. He is shown here with part of the group.

Houston Plant

(Continued from Page 12)

will include TEL, sodium, ethyl chloride facilities, a blender, laboratories and storage tanks for tetraethyl lead, chlorine, ethyl chloride and ethylene dibromide.

Necessary raw materials will be secured from nearby sources in Texas, except in the case of lead which will be shipped from other sources in this country and from abroad.

C. F. Braun and Co. and E. B. Badger Process Division of Stone and Webster Engineering Corporation, are the principal engineering and construction contractors.

On Page 12 are pictures which show the construction progress at the new plant. These pictures were made during September.

Ole Diz

(Continued from Page 17)

ences while serving as a pitcher for the St. Louis Cardinal "gas house gang" in the thirties.

Dean registered his disapproval of the deposing of baseball Commissioner Happy Chandler whom *he considers to be a great man for* baseball. He also went on record against the bonus set-up for young stars. "Those kids shouldn't receive a whole pile of money like that," Diz stated. "The money should be given to them over a period of a few years while they are getting experience as players. *These young players gotta play* everyday and get a lots of experience in order to do something big."

Prior to the talks a film taken of the World Series games between the Giants and Yankee was shown.

S. A. LeCroy, chairman of the program committee and who is also president of the North Baton Rouge Kiwanis Club, presided, introducing Zeanah. At the club's earlier business meeting, Fabio Halphen, engineer at Ethyl, was named chairman of the Charity Drive Committee. Included in the single drive to be made among all members is the current Community Chest, the Red Cross, Heart Fund, Cancer Drive and the March of Dimes.

Winding up his talk Dean answered questions asked by members present. Answering the question about who was the most dangerous hitter he ever faced, Dean parried, "anyone up there waving a bat at you is dangerous."

Harold Wendler, trainer for the Brooklyn Dodgers and a resident of Baton Rouge, also spoke after Diz at both meetings.

ETC 25465

For Sale

One lot 37½ x 110 feet on Fuqua Street between 31st and 32nd Streets. $950. Lester Calmes. Phone 3-7629.

Four-room house, big back screened porch. Sacrifice. 2916 Erie St. J. B. Heard. Phone 7-2342.

Baby bed, complete with mattress. Both in good condition. $25. Phone 4-5636.

Stevens double-barrel shotgun, used only one season. Very reasonably priced. Ralph Doerner. Phone 3-3733 after 6 P.M.

Vigilante kodak, size 620. Gus Montes. Phone 3-1655.

Three gas heaters. Gus Montes. Phone 3-1655.

Four-door 1948 Dodge. Radio, heater, windshield washer. Four tires almost new. Body in good condition. 27,500 miles. Call Sid Blitzer. Phone 3-2274.

Two-bedroom house convenient to Ethyl plant on lot 50 x 150. New 1½ car garage, 135-foot solid concrete drive. Attic fan, thermostatically controlled floor furnace, venetian blinds and gas range included. FHA approved. Near schools and shopping center. $7,250. Raymond E. Hodgkinson. Phone 5-1354.

One five-deck broiler plant for raising chickens. $75. M. L. Bourg. Phone 2-2174.

One slightly used Bendix automatic washing machine. M. L. Bourg. Phone 2-2174.

Lawn swing set for Children. Contact W. D. Highsmith, Phone 5-2349.

One 12-foot Thompson boat with 7½ H. P. Evinrude motor and all-steel trailer. $325. Phone 2-6565.

Four-bedroom home on two-acre lot. Dining room, den, combined inside fireplace with outside barbecue pit. Double garage, breezeway, servants' quarters. Call "Doc" Crunk.

Beagle puppies. Eddie Starnes, "B" Group, Sodium Operations.

Lost

Wallet with $50 and valuable papers. Keep wallet and papers. Return money —sentimental value. Kemp Wales.

Trade

Will swap one "billy" goat, six months old, for "nanny" goat of same size. Prefer brush goat. N. P. Gray. "B" Shift, Sodium Operations.

Four H.P. air-cooled Wisconsin motor. Trade for angle iron and corrugated roofing. Phone 7-1331.

For Sale or Trade

Floor furnace, 150 BTU, for sale or trade. R. F. Lord. Phone 5-1270.

Twelve-gauge Remington Sportsman automatic shotgun with polychoke and gun case, like new. $100, or will trade for circular saw of equal value. Phone 5-7002.

Three for One

In gasoline it is three for two, with Ethyl at the quarterback post. In retirement, it is three for one with the company still playing the big part.

Yes, today's gasoline is much improved and Ethyl has played a very important part in making two gallons today do the work of three gallons of 1925 gasoline. But the ratio is only half that of the Ethyl employees in the Retirement Income Plan.

For every dollar they put into the plan they get three dollars worth of retirement income.

That is right. The Company contributes $2.00 for every $1.00 paid into the plan by employees. That is why the Ethyl plan pays roughly three times as much retirement as an individual could buy independently with the amount he pays.

This three for one is one of the main reasons why it is much better for an employee to join the plan as early as possible. The more that he puts aside in the plan—and it's definitely saving for the future—the more the Company puts in on the three-for-one basis and the more the employee will receive after retirement.

In Ethyl it's three for two in gasoline and three for one for employees in the Retirement Income Plan.

FOOTBALL TICKETS

A reminder from Ben Burge, director of the ERA, that football tickets to the LSU games are on sale for ERA members at the ERA office.

SAFETY SCORE

(Through September)

	1950	1951
Major Injuries in September	2	3
Total Major Injuries to Date	20	26
*Frequency	3.53	4.37
Per Cent Change		+23.79%

*Frequency—the number of major injuries per million manhours worked.

Our congratulations to the following employees who received their Service Awards during October.

John C. Cunard, foreman in Sodium Operations, rounded out 25 years' service Oct. 19. John hired in with Dupont at Niagara Falls in 1926, transferring to Baton Rouge in 1929.

Born in Monticello, Ga., John finished high school there in 1916 at the present he owns his own home on Route 1.

Roslyn Arbour, of the Baton Rouge Testing Lab, received her 20-year pin last month, having joined the Company in 1931.

A graduate of Northwestern State College in Natchitoches, Roslyn taught in the Baton Rouge public schools a while before coming to Ethyl.

25 Years

John C. Cunard, Sodium Op.

20 Years

Charles E. Colvin, Purchasing.

15 Years

Andrew J. Helouin, Sr., Medical.
August G. Levert, TEL Op.
John H. Bankston, TEL Maint.
Johnnie E. Edwards, TEL Op.
Clarence Levy, P&ES.
Frank M. Lantrip, TEL Maint.
Cleveland P. Broussard, TEL Maint.
Joseph B. Mixon, TEL Op.
Charles M. Walton, TEL Maint.
Ernest K. Aucoin, TEL Op.
Mike Campanile, P&ES.
Maurice H. Marix, Jr., Fin.
Leroy E. Morrison, Prod. Plan.
Thomas M. Sharp, TEL Maint.

10 Years

George Gibson, Jr., P&ES.
Frank W. Goudeau, Sodium Op.
Mary H. Durham, Fin.
James Barron, P&ES.
Curtis Williams, P&ES.
Roy M. Bourgeois, EtCl Maint.
Russel J. Andre, Sodium Op.

5 Years

Pete Ensminger, EtCl Maint.
Woodrow W. Snyder, EtCl Maint.
Jerry H. Billoups, P&ES.
Edwin J. Dupuy, Jr., EtCl Maint.
Willie Kent, Jr., P&ES.
Henry Murray, P&ES.
Harney Triplett, P&ES.
James N. Yarbrough, EtCl Maint.
Roy T. Arbour, EtCl Maint.

Charles E. Colvin, Jr., now manager of Purchasing, came to Ethyl in 1931, six months after graduating from the University of Kentucky. He was a field representative in the Chicago Division before going to New York from 1939 to 1947, transferring to Baton Rouge at that time. "Chuck" was manager of Production Planning for a while prior to taking his present position.

Robert P. Wendt, TEL Maint.
Milton N. Bradford, EtCl Maint.
Melvin C. Brown, EtCl Op.
Bradley C. Efferson, EtCl Maint.
Winton W. Harris, EtCl Op.
Henry H. Hill, EtCl Maint.
Jesse L. Pearce, EtCl Maint.
Leonard S. Hutchinson, Sodium Op.
Hewitt Olinde, TEL Op.
Windle L. Sholar, TEL Op.
Henry P. Cedotal, TEL Maint.
Marvin M. Chandler, TEL Maint.
George W. Chaney, Jr., TEL Maint.
Dudley Johnson, TEL Maint.
Claude F. Thomas, Jr., TEL Maint.
Norman J. Wilton, Jr., TEL Maint.
Richard J. Bello, TEL Maint.
Roy H. Bennett, TEL Maint.
William E. Crotwell, Jr., TEL Maint.
Albert W. DePhillips, TEL Maint.
Henry A. Devall, TEL Maint.
Tynes D. Fletcher, TEL Maint.
Henry W. May, TEL Maint.
Robert P. Odom, TEL Maint.
Roy L. Riche, Prod. Plan.
Roy A. Sheets, TEL Maint.
Charles D. Henderson, TEL Maint.
Howell D. Jackson, TEL Maint.
Edward Z. Rushing, TEL Maint.
Rudolph O. Davis, TEL Maint.
Ernest D. Ott, TEL Maint.
Howard C. Wascom, TEL Maint.
Martin E. Greenfield, TEL Stores.

Men in Service

One more of our fellow employees have been recalled to active duty to help meet the needs of the Armed Forces.

The military address of this employee is:

Harry S. White, SKG 2, U. S. Naval Station, Bks. #120, New Orleans 14, La.

ETC 25466

Changes—

(Continued from Page 1)

ment to this position was announced some time ago.

The Baton Rouge Plant Guard Force, under J. W. Marrs, has been redesignated as the Plant Security Group. Marrs will report directly to the Manager of Plant and Employee Services.

Form Two Groups

Organizational changes in the Research and Engineering Department form two major groups within the department — a line organization and a staff organization. Grouped in the line organization are Research and Development, Engineering, Product Development and Patents. In the staff organization are the Director of Research Planning, the Manager of Manufacturing Technical Service, the Assistant to Vice-President Turner and staff assistant in Administration and in Economic Analysis.

Heading Research and Development is J. B. Macauley, Research Director. Grouped under him is the Director of Chemical Research and Development, G. F. Kirby, Jr., formerly Chief Engineer; R. K. Scales, Director of Technical Service, Detroit; J. B. Taylor, Jr., Director of Engineering Research, Detroit; and C. D. Hawley, Manager of Administration.

Working under Kirby is Dr. H. E. O'Connell, Associate Director of Process Development, and Dr. G. W. Beste, Associate Director of Chemical Development. Reporting to Kirby also will be W. B. Ligett, assistant Director of Chemical Research, and H. Soroos, Superintendent of Services.

Under O'Connell will be L. H. Stephens, Assistant Director of Process Development (Chemical Engineering); F. L. Padgitt, Assistant Director of Process Development (Pilot Plants), and H. H. Wall, Jr., Superintendent of Pilot Plants. Working with Beste will be C. M. Neher, Assistant Director of Chemical Development and R. S. Asbury, Superintendent of Services.

Assistant Director of Technical Service to Scales in Detroit will be D. M. Guy. Associated with Taylor and under his direction will be J. S. Wintringham, Associate Director of Automotive Research; R. V. Kerley, Associate Director of Aeronautical Research; W. G. Lovell, Associate Director of Combustion Research; R. F. Broquet, Superintendent of Laboratory Services; and W. O. Schulze, Resident Manager at the San Bernardino, Cal., Laboratory, who reports directly to Wintringham.

A. Clarke Burdick, Jr., has been promoted to the post of Chief Engineer from Superintendent of Maintenance, Houston. Reporting to him here in Baton Rouge are G. S. Roberts, Superintendent of General Engineering; J. B. Rhorer, Coordinator of Construction; T. M. Mixon, Superintendent of Inspection; A. B. Wintringham, Superintendent of Engineering (Manufacturing Technical Service), Houston; and J. M. Gill, Supervisor of Manufacturing Technical Service, Baton Rouge.

W. T. Hack has been named Director of Product Development and reports directly to Turner. Patent Counsel is K. Swartwood, and Patent Groups at Detroit and Baton Rouge report to him. The Baton Rouge Group is headed by L. R. Krieg, Resident Patent Counsel.

Under the staff organization, Earl Bartholomew is Assistant to the Vice-President and under him comes the Information Group headed by B. H. Weill. Dr. H. A. Beatty is Director of Research Planning and reports to Research Director Macauley. Named manager of Manufacturing Technical Service is T. M. Smylie who will work under Chief Engineer Burdick in coordinating the technical service activities at Baton Rouge and Houston with the Manufacturing Department.

Robert Herzog is the new Staff Assistant, Administration, and F. J. Sergeys returns to Baton Rouge to head up the Economic Analysis Analysis. Both report to B. B. Turner.

J. C. Klock, who was named recently to be Chief Maintenance Supervisor at the Houston Plant, has been promoted to succeed Burdick as Superintendent of Maintenance at Houston.

George W. Beste

H. E. O'Connell

J. C. Klock

Plantwide Dance Scheduled Nov. 16

The next ERA Plantwide dance is scheduled Nov. 16 at the ERA Center—formal for the ladies.

An autumnal motif will be the theme for the occasion, with appropriate decorations accordingly. Music will be furnished by Ned Betts' orchestra.

Gene Cothern, dance chairman, says to bring your guests if you wish.

Reading Racks Installed Recently; Initial Booklets Well Received

"Let's Go Hunting" and "The Family Money Manager" proved to be the most popular booklets in the initial distribution made to the Plant's 16 reading racks which were installed last month. Reports from employees and the movement of the pamphlets indicate the racks have proven very popular with employees.

The rack service was launched to provide employees with selected material to help keep them better informed on a wide variety of subjects. Five pamphlets were included in the initial distribution and within the first week frequent replenishing was necessary to keep the racks supplied. The racks are located in the various change houses, lunch rooms, the Cafeteria lobby and in the Development building.

The establishment of the reading rack service is in line with the actions of a number of well-known companies to bring important reading matter to the attention of employees over and above that appearing in company publications.

Included in the material is information about the home and family, care of gardens, use of tools, safety, developing personality, social and economic information. The initial distribution in the racks, in addition to the two popular booklets on hunting and the family money management, included "Your Children and the Family Car," "The Case of the Wooden Bowls" and "Security Begins at Home." Still others have already been received on the plant and will be distributed later this month.

The major purpose of the racks is to provide employees with reading material which they can pick up and take home with them. Therefore, employees are urged to carry the booklets home rather than reading them at the rack.

Many of the booklets will be of particular interest to other members of the family.

Ethyl employees take advantage of the recently-installed "reading racks" which are found in all areas of the Plant. The booklets are to be changed at regular intervals. Shown here selecting a variety of booklets are, left to right, Gilbert Aucoin, TEL operator 1/c, Carl Stafford, TEL operator 1/c, and T. A. Booker, TEL operator 2/c. Booker is reaching for "Let's Go Hunting," which has proven to be a very popular booklet with the employees.

ETC 25467

The Antiknock

Vol. XIII, No. 12 — Baton Rouge, La., December, 1951

D'Aquin Heads Desk-Derrick Club

Doris D'Aquin, Medical, was elected president of the Baton Rouge Chapter of the newly-formed Desk and Derrick Club at the organizational meeting held at the Heidelberg Hotel Nov. 20.

Other Ethyl employees in the all-woman club as charter members include Martha Monroe, secretary to B. B. Turner; Wilma Loudon, secretary to C. W. Bond; and Margrette Henry, secretary to W. J. Henry.

More than 25 women representing nine oil companies and firms associated with the industry were present at the initial meeting.

The aim of the club is a clearer understanding of the oil industry on the part of the women employed here, and to increase their interest and enlarge their knowledge of the oil and related industries.

Charter members from Ethyl in the newly-formed Baton Rouge chapter of the Desk and Derrick Club include Martha Monroe, seated left, secretary to B. B. Turner; and Wilma Loudon, secretary to C. W. Bond; Doris D'Aquin, standing left, Dr. Bock's secretary, and president of the Baton Rouge chapter, and Margrette Henry, secretary to W. J. Henry.

Babin Likes Leisure Found in Retirement

"Retirement? It's wonderful!" Joe Babin said when we visited him during mid-November.

Joe reached the retirement age of 65 and completed his work here Oct. 31. Fellow employees in Central Stores where he worked and other friends chipped in to provide a going away gift in the form of money to be used by Mr. and Mrs. Babin for a visit to their daughter in New York.

"We plan to make the trip up there next spring when the weather is warmer," Joe said. "Until that time I'll be busy painting signs and doing some of the things that I didn't have time for while working."

Joe possesses an artistic ability that he puts to use in the making of posters for business establishments. Right now he is filling orders for Christmas posters wishing a "Merry Christmas and Happy 1952."

"You notice," he said, "that I don't say Happy New Year on the cards. Did that once and then found next season that the business establishments had saved them from the previous year."

When we visited Babin at his 3018 Laurel Street home he had received

(Continued on Page 12)

Finds Ready Sale for Art Work

Joe has an artistic ability which he puts to use in the preparation of cards like the one shown above. He is busy now getting ready the Christmas messages for local business establishments.

Technical Group Discusses Work At Gulfport Meet

More than ninety members of Ethyl's research, development and engineering staffs — from Baton Rouge, Detroit and New York — attended the Corporation's third technical meeting which was held in Gulfport late in October. The meeting was devoted to the current status of Ethyl's research and development activities.

Gathering in Baton Rouge, the men from Detroit and New York spent a day and a half at the plant, and then journeyed by bus to the Edgewater Gulf Hotel, where the four-day conference was held. Members of the Research and Engineering staff at Baton Rouge acted as informal hosts for the New York and Detroit visitors, and Frank Padgitt headed the committee from Baton Rouge that took care of the meeting and transportation arrangments.

Shea Reviews Progress

The group reviewed the work of the past year in improving our existing products and developing new ones, reported on our present position in various fields, and discussed additional new products we might consider manufacturing on the basis of our ability and experience.

President E. L. Shea, who attended the conference, reviewed the overall progress made in recent years in the company's growth and expansion and outlined some of the economic considerations which must guide research and development efforts.

Turner Speaks

Vice President B. Bynum Turner, in describing the new Research and Engineering Department, said that the consolidation of research, development and engineering activities was made necessary by the growing complexity of the Company's manufacturing operations.

Among the many subjects discussed were further process improvements in TEL manufacture, the development work now going forward on a cetane number improver for diesel fuels, the expansion of our production of BHC and other agricultural chemicals, and the development of new markets for sodium and its derivatives.

ETC 25468

THE ANTIKNOCK

MEMBER OF INTERNATIONAL COUNCIL INDUSTRIAL EDITORS

MEMBER OF SOCIETY OF ASSOCIATED INDUSTRIAL EDITORS

Published monthly by and for the employees of the Baton Rouge Plant of Ethyl Corporation.

J. T. Stephenson.....Editor

Reporters

W. D. Boyd.....Aucoin's Shift
Ted Crawford.....Breeden's Shift
Jimmie Gilbert.....Day's Shift
Nellie Prewitt.....Development Section
M. L. "Preacher" Kyle.....Epps' Shift
J. D. Calmes.....EtCl Maintenance
Harold Patin.....EtCl Maintenance
"Pee Wee" Cortelloni.....Finance
Stanley Braud.....Norwood's Shift
Marjorie Hunt.....Industrial Engineering
Doris D'Aquin.....Medical
Vernon Melancon.....Murray's Shift
Harold Goudeau.....Norwood's Shift
Mary Walsh.....Process Engineering
Bernard Manuel.....Production Planning
Sier Street.....Purchasing
Roger Duffard.....Sodium Maintenance
Jack Fuller.....TEL Maintenance
Floyd Rodrigue.....TEL Maintenance
Burnett Messer.....Tomlin's Shift
Sarah Boutte.....Traffic

Guest Editorial

Safety Is Big Business In All Ways

By

W. B. Heck

Twelve thousand people attended the recent National Safety Congress. It required all the facilities of Chicago's six largest hotels. Thirty-one different sections of the National Safety Council met simultaneously.

This all started from a rather meager beginning in 1913 when the national safety movement was organized. It is calculated that nearly a half-million lives have been saved by accident-prevention activities since that time. No one could claim that the efforts have not been justified.

But wait, during the next twelve months probably 90,000 persons will check out of this Utopia, suddenly in most instances, and often not through any direct fault of their own other than a mild disinterest in accident prevention.

Why 90,000? That was the 1950 accident toll. Are 1951 and 1952 not to be any better? Maybe a little better, probably a little worse if recent upward trends continue! But with a Safety Congress attendance of 12,000, shouldn't the accidental death toll go down?

It could, but it won't! An attendance of 12,000 at a one-week National Safety Congress can't keep 160,000,000 Americans out of accidents for a year. One price of stupidity is death.

There were 35,000 traffic deaths in 1950, many of them avoidable through driver sportsmanship, all avoidable through the application of a little good judgment or extra effort before the accident started to happen.

What of our children? In the 5- to 19-year age group 1950 accidents killed 11,000. "Sure safety is good stuff, I tell my kids to be careful!"

Last year 11,200 workers died as a result of industrial accidents, most of them easily preventable by means of precautions outlined time and again in group safety meetings. "Yes, sir, I always go to our safety meetings." "Go to" won't get it; you'd better take some active part.

"There is nothing like living on a farm." Sure, only 15,500 farm people died by accident last year. You didn't know any of them? Well, their families knew them well and had gotten pretty used to having them around; in fact, their families still miss them. . . 15,500 of them.

Safety is a big business. But it has to get bigger, it has to get so big that it is everybody's business. You can't leave it to 12,000 people who attended a National Safety Congress in Chicago six weeks ago. **Accident-prevention is your business, you owe it to yourself.**

Saving Millions Through Safety to Be LSA Theme

An important meeting coming up early this month is that of the Louisiana Safety Association which has as its convention theme Saving Millions Through Safety. Here at Ethyl we talk safety and put safety to work every day. What is needed, however, is for all industries, safety groups and individuals in Louisiana to mobilize their efforts in a coordinated safety program which includes safety at home, on the highway, at work, in schools, and in recreation. We believe the Louisiana Safety Association can be the organization to lead this combined safety program. For that reason, and because we believe in making safety pay off, Ethyl is a charter member and supporter of the Association.

Let's Play 'Alphonse and Gaston' When We Drive Out

Thanksgiving, the day when we give thanks for all our blessings, including a car, is just past and Christmas, the time for goodwill among men, is just ahead. So, what could be a better time to advocate that familiar Bible teaching "Do Unto Others" as a substitute for "an eye for an eye, a tooth for a tooth" for use at quitting time every day?

We refer, of course, to the time when all of us are trying to get out on Gulf States Road at the same time. Actually, no survey has been made as yet to determine why we all need to accomplish that at one and the same time. But, the fact remans that we do; therefore, we decided on an editorial.

Wouldn't it be wonderful if all of us would say "you go first." "There's John, or Joe or Betty or Mary, I'll let them go first" and "Let's let those fellows into the line"—in other words do unto others as you would have them do unto you? Maybe if we got into the habit now in the goodwill season, it would be easier to follow such a policy in the future. Then, too, there is that nice glow inside each of us after we have done for others as we would have them to do for us.

We heard someone remark the other day that stores and business houses start Christmas decorations, displays and promotion too early. We almost agreed with them when suddenly we had a thought. Maybe it would be better if we were reminded of Christmas several times throughout the year. Then maybe we would start putting aside a little money so that we wouldn't be so broke every year before Christmas and in debt afterwards.

ACROSS the GENERAL MANAGER'S DESK

There are two important anniversaries coming up in early December. One of them—December 7, the tenth anniversary of the Japanese attack on Pearl Harbor—is one that will make all of us a little mad by remembering. However, another anniversary two days later, on December 9, should make all of us in Ethyl a little happy and thankful, too.

December 9 is the anniversary actually of our Ethyl job opportunities because it was on December 9, 1921, that tetraethyl lead was discovered as an antiknock agent. To be sure there have been some changes in the "Ethyl" antiknock compound formula, but tetraethyl lead still remains the basic ingredient of that antiknock compound. From that one discovery and the later improvements in formulae and manufacturing methods have come the Ethyl Corporation and, especially, the Baton Rouge Plant and our jobs.

Midgley Rushed Back to Dayton

Thomas Midgley, the man who led the research work that developed "Ethyl" antiknock compound, was not in Dayton the first day that the research crew made a test of tetraethyl lead, about the 144th knock-preventive to be tried. He was in New York but rushed back to Dayton when he got a telegram from the laboratory.

The group double-checked the trial run on the following day, December 9. The solution of one per cent tetraethyl lead by volume with kerosene quickly stopped the metallic knock in the test engine. It is reported that the research fellows, probably with Midgley included, actually "danced a non-scientific jig around the laboratory."

Early Expenses Were Great

That discovery of tetraethyl lead as an antiknock agent on December 9, 1921 was the culmination of many years of effort and a great deal of expense. During that time a great deal of money was being spent with none coming in. It was almost two years later—after the setting up of manufacturing and sales organizations—before there was any return on the investment in research. Actually the Company, since it was formed, had, up until the postwar expansion, spent as much money in research as it had put into capital investment.

This willingness to spend money on research —this willingness to gamble on the future—is the very essence of American business. It takes money to do business and any company must put money into research and new equipment if it is to be successful.

Much progress has been made since that December 9, 1921. From actually no company at all we have progressived to the Ethyl Corporation as we know it today with a well-integrated research, manufacturing and sales organization. I think it is well for us to remember this month that a laboratory discovery 30 years ago, plus that essential faith in the future so necessary for any company, has made it possible for us to have the jobs and security we have today.

C. W. BOND,
General Manager,
Manufacturing

ETC 25469

SIDELIGHTS

The Purchasing Section is happy to report that JERRY GRIFFON is now officially a member of the department. After working with us about a month she decided she liked us well enough to join our group on a permanent basis. Also, CLARENCE THOMPSON is a welcome addition, if only for a temporary stay.

In case you haven't heard, C. F. "CHUCK" AVERILL of the Purchasing Section is running for Police Juror over in Port Allen and the way he has started out, he will be out of breath when election time comes around. He will be glad to make a campaign speech or give out literature at any time! DOLTON K. BROWN is another candidate in the Port Allen race. DOLTON is in TEL Operations. This is good representation.

EDNA McHARDY has been missing from the Purchasing Section to spend a short while in Our Lady of the Lake undergoing a slight operation on her arm. We are delighted to report that she is back with us and the operation hasn't affected her typing ability in the least.

The best vacation spot for this time of year, according to Purchasing personnel, is "home sweet home". Among those enjoying a week of rest (or "hard labor", as some term it) are LORRAINE MARTIN, C. E. "CHUCK" COLVIN, BILL ROLSTON, and ALTON L. MILLER.

To most people it would be considered quite a trip to tour most of the East as far as Maine, then include a trip to Niagara Falls, etc., and return to Baton Rouge in less than two weeks, but to JOHN TATE of Purchasing that is not too unusual. Why, he takes off on most weekends for Vicksburg or Tuscaloosa or Mobile, plus a side trip to his old home in Amite!

FLOYD RODRIGUE, sign painter at Central Shops, has consistently advised children and others not to climb pecan trees. Floyd is now back on the job after missing a few days because he didn't follow his own advice. He fell out of a pecan tree.

GEORGE M. WATSON, Sodium painter, has a new clock. Recently his old one, which gained time, pulled a trick on George. Recently the alarm rang, George got up, dressed, had breakfast and was halfway to work for 7 o'clock when he saw another clock. Instead of being between six and seven, the clock showed that it was ten minutes of two. George's clock had gained nearly four hours.

The ERA Dance Committee — GENE COTHERN, AGATHA CLAIRE, and ED McMILLAN — was really fluttering in decorating the ERA Center for the Fall dance recently with fluttering, falling fall leaves. Aside from the leaves pasted on the walls, the committee also awarded prizes for the winners of the jitterbug contest. The prizes were loud red suspenders for the man and "oh naughty" garters for the female partner.

ROGER DUFFARD, Sodium Maintenance, is reported to have gained the support of one loyal Mississippian in his, Duffard's, campaign for governor of Mississippi which attracted amusement at the LSU-Ole Miss football game.

H. B. HUNT recently returned from a week of vacation. He spent most of his vacation time on his yacht and hunting and fishing.

Regretted to learn that GERTIE WATSON had been off due to illness.

RAY SANDERS killed a six point buck early in the season. Fellow hunters have remarked that SANDERS not only killed the animal but almost skinned him, he had shot him so much.

LAWRENCE A. "LARRY" FIELD is in Our Lady of the Lake Hospital. He asks that his friends drop in to see him in Room 317.

A. J. ENTREMONT is now at home recuperating from a recent serious operation. Glad to learn that he is well on his way to recovery.

W. O. SIMPSON is the proud grandfather of an eight and one-half pound girl. This is the fifth grandchild for Simpson.

Two Sets of Twins in Myhand Family

This is the Myhand family. In the group are two sets of twins. Joe is an employee in Production Planning. Front row: Billy Joe, 12. Second row: Denise and Elise, seven-year-old twins. Third row: Jerry, five, and Joselyn, 13. Back row: Joe, holding Brett, and Mrs. Myhand, holding Rhett. These twins were one month old when the picture was taken.

Employees' Girls Reign at Homecoming

Two daughters of Ethyl employees played prominent parts in Istrouma Homecoming activities at the Istrouma-Bossier City game. Flo Stuart, left, was a member of the court. She is the daughter of Marie G. Stuart who is a supervisor in the Cafeteria. Ellen Denham, center, was Homecoming Queen. Her father, Nelson Denham, is a foreman in TEL Operations. Georgia Childs, right, is not the daughter of an employee.

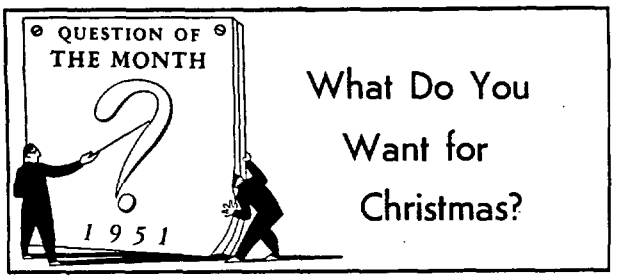
Cookbook Offered

Two employees, Mary Walsh and Shirley Hochendel, are active in the Junior Service League of Baton Rouge.

Shirley is chairman of the professional group and a member of the board of directors; Mary is a member of the cookbook committee.

The cookbook committee is selling "Bon Appetit," a publication featuring a collection of popular Baton Rouge recipes. Proceeds from the sales are used for clothes for needy children and other charitable endeavors such as milk and orange juice for undernourished youngsters.

ETC 25470



There's a wide variation in the things Ethyl employees want for Christmas, judging from the answers to the question for December, "What Do You Want for Christmas?" Included in the list of wants from Santa was a new beagle hound, good grades and a man.

Robert L. "Moon" Miller, clerk in Ethyl Chloride Stores remarked that, "I'd like to go duck hunting and come back with the limit just once. I've been hunting ducks for about eight years and never have gotten the limit. That would be a fine Christmas for me."

Being manager of a basketball team, **Marvin Kahl**, Sodium operator, 1/c, had a sporting order for Santa. "The thing I want most is a strong-spirited game-winning, Sodium "D" ERA basketball team that will take the championship this season. And I believe we can do that with the men we have now."

"I hope Santa Claus is riding a horse this year for me," confided **Al Amiss, Jr.**, TEL operator 2/c. "At least I'll be in New Orleans for the races on my vacation, and if that winner comes in, it will be a first-rate Christmas for me. I want to pay off some debts and buy a new car."

Dick Cointment, Jr., clerk in Ethyl Chloride Stores Office, stated: "Being a student in the LSU night school I've had to spend a lot of time studying. So this Christmas I believe that a good set of grades from my dean would make me very happy, especially in this one course, Industrial Psychology, which I find helpful in my work."

Evelyn Boggs, steno-clerk in Maintenance Office, commented, "For this Christmas—or any other time—I'd like Santa to present me with a certain guy name Jimmy working in an aircraft factory in California. He's six-foot three and weighs 200 pounds, has black sparkling eyes. That would be the best thing Santa could do for me."

Douglas Pourciau, Sodium operator 1/c, commented: "I spend a great deal of my time out rabbit hunting and I would like to get a pack of Beagle hounds for Christmas. That is the best thing I can think of from Santa this year."

Jesse James, laborer, P&ES, stated: "I want to get me a pump gun this Christmas for my rabbit hunting. My single barrel that I use now is good, but if I miss the rabbit is gone. The pump gun would give me more shots at him."

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50 Attend Course

Prepared safety talks by each "student," accompanied by diagrams and charts, which are presented to fellow classmates feature the Safety Training Course now in progress on the Plant. Approximately 50 foremen and others have completed the course—Series VI in *Management Development* Program—under the direction of John B. Furr, Training Supervisor.

Each foreman prepares a talk on safety, with his own demonstration material, and delivers it to the class for criticism and suggestions. Each class witnesses films and hears talks on developing better and more varied safety meetings. Carroll A. Hebert, Supervisor of Safety, assists Furr in the course by providing each class with information of courses of safety material and outlining assistance that can be rendered by the Safety Group.

Carville Elected To High Civic Post

Alfred J. Carville, Day Supervisor in TEL Operations, was recently elected President of the Plaquemine-Iberville Chamber of Commerce.

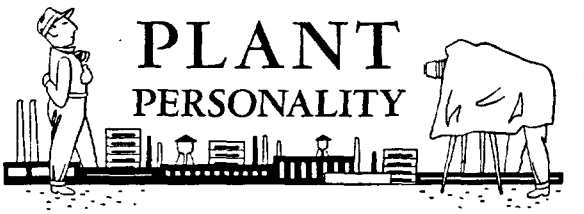
He has been active in the Plaquemine organization since its inception, and last year was elected to the Board Directors for a three-year term.

During April of 1937 Al went to work here in Construction. He became an operator helper in TEL when operations started. In 1938 he was made a foreman, later became a shift foreman, and is now a day supervisor.

He, Mrs. Carville, and their five children live on Desobry Street in Plaquemine.

They are members of St. John the Evangelist Catholic Church. He belongs to the Knights of Columbus Council, 970, the St. John's Fathers Club, and is a member of the Board of Directors of the Ethyl Management Club.

Middle age is when a night out is followed by a day in.



Busy as some of the bees in the 25 hives that make up one of his hobbies would be the way to describe Joyce R. "Tubby" Daniel. Actually the Cub Scout work that he does—in addition to his duties as an area foreman in Ethyl Chloride Operations—could, because of his interest in it, consume even more of his time.

He has been active in Scout work—Boy Scouts, too, in addition to the Cub Scouts—for three years and during that time he has served as a committeeman and a Den Dad and has also been a Cubmaster for about one and a half years. With three children of his own—Brenda Joyce, 11; Winston V., 9, and Gregory, 2, he knows and understands how to work with the youngsters.

Starhill, in West Feliciana Parish, is his birthplace and he can claim three high schools as being his since he attended Norwood High, Baton Rouge High and Julius Frehan High in St. Francisville.

He came to the Company as an operator helper in EtCl on March 29, 1939. Prior to that he had worked for two years with the U. S. Engineers, and with Esso Standard Oil Company about a year and a half as an operator. Two years ago he was promoted to his present position as area foreman.

He and Bertha Garon, of Baton Rouge, chose the day after Christmas—December 26, 1939—to be married. They are active members of the Winbourne Baptist Church. They live in their own home at 4909 Ritterman Drive and when "Tubby" isn't getting in a little hunting and fishing, which he likes, he is tending to his 25 hives of bees which is his hobby.

PRIDE AND JOY BOTH GIRL AND BOY!

Carlton Joseph is the three-month-old son of Mr. and Mrs. Joseph Sabo. Joe works in the Medical Department as a medical assistant. Mrs. Sabo is the former Rose Marie Messina.

John T. Allen, Jr., right, was a duke in the Coronation Ball held at St. Gerard Majella Convent recently. His duchess for the ceremonies was Catherine Champagne, whose father is not employed here. John T. Allen, Sr., is an electrical inspector in Ethyl Chloride Maintenance.

David Ellis, 16 months old, is the son of Mr. and Mrs. E. J. Blackwell. Blackwell is a patrolman 1/c; Mrs. Blackwell is the former Sally Burns of New Orleans.

Boyd J. Devall, *TEL Maint.*, a daughter, Bonnie Darlene, born Oct. 26.

John S. King, TEL Maint., a daughter, Gloria Dianne, born Oct. 30.

Ralph J. Orillion, Sodium Maint., a daughter, Deidre Ann, born Oct. 30.

Floyd B. Johnston, TEL Op., a son, Gregory Harrell, born Sept. 30.

Edison P. Flatau, TEL Stores, a son, Michael Christopher, born Aug. 20.

Johnny L. Hodges, TEL Maint., twin boys, Dennis Ralph and Darryl Allen, born Nov. 2.

John Hilton, P&ES, a daughter, Theresa Ann, born Nov. 4.

Harry Demouy, Dev., a son, James Adrian, born Oct. 30.

Samuel H. Corsentino, TEL Op., a son, Randall Vincent, born Nov. 13.

Cleveland Seales, P&ES, a daughter, Laura Mae, born Nov. 8.

Fred R. Griggs, Sodium Op., a daughter, Deborah Louise, born Nov. 10.

Francis V. Scheuermann, TEL Op., a son, Michael Francis, born Nov. 7.

William E. Watts, Sodium Op., a son, Kenneth Dudley, born Nov. 12.

Earl S. Millet, TEL Op., a daughter, Trudy Annette, born Nov. 2.

Joel F. Cheely, Proc. Eng., a son, Joel F., Jr., born Nov. 3.

Floyd E. McGehee, TEL Op., a son, Floyd E., Jr., born Oct. 9.

Edwin Blackwell, Sodium Op., a son, Buddy James, born Oct. 22.

William E. McBunch, Sodium Op., a daughter, Janice Sue, born Oct. 25.

Jacob W. Coots, *EtCl Maint.*, a son, John Douglas, born Aug. 13.

Joseph L. Jarreau, P&ES, a daughter, Sandra Gail, born Oct. 28.

Leroy A. Fortenberry, EtCl Op., a daughter, Mittie Sue, born Oct. 14.

Amos P. Hewitt, *Sodium Maint.*, a son, Darrell Bruce, born Oct. 17.

Donald J. Ramirez, EtCl Maint., a daughter, Arlene Ruth, born Nov. 11.

Louis C. Tanguis, Sodium Maint., a daughter, Derra Ann, born Oct. 5.

Abair P. Smith, TEL Op., a daughter, Bridget Bell, born Oct. 13.

Paul D. Favrot, TEL Op., a daughter, Jane Clare, born Sept. 17.

Henry J. Arnold, Sodium Op., a daughter, Cheryl Ann, born Oct. 15.

Willie Washington, P&ES, a son, Willie, Jr., born Sept. 2.

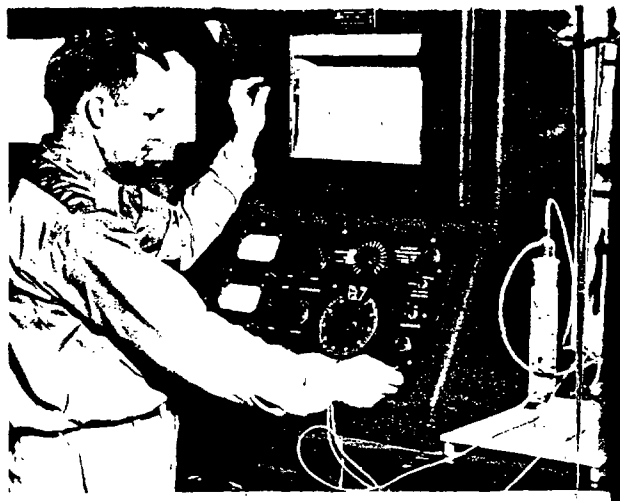
Adam L. Russell, TEL Op., a son, Rodney Lee, born Oct. 24.

Oakley A. Bennett, Jr., TEL Maint., a son, Oakley A., III, born Oct. 27.

Bruce L. Ladner, Sodium Op., a son, Thomas Michael, born Oct. 21.

Shown here are the three children of Mr. and Mrs. O. L. Forbes of Pride. Forbes is a carpenter in Sodium Maintenance. Juanita, at left, is married to J. E. Templet who is a pipefitter in TEL Maintenance. Kenneth, center, is now serving aboard the USS St. Paul in Korean waters. Connie Sue, at right, is a student in school at Pride.

ETC 25472



Top left, clockwise: P. W. Pritchett, W. B. Grandjean, H. C. Smith, J. R. E[illegible] and J. H. Huguet hold a process design conference. These Process Dev[illegible] members are shown planning the operating quipment for a new process.

Above: J. B. Sigrest operates the Polarograph which analyzes trace quan[illegible] metal and other compounds in solution.

RESEARCH AND

Ethyl's postwar expansion was in a large measure the result of successful research and development by the department featured on these pages.

Their field of endeavor is broad. They have contributed to the improvement of existing processes, and have perfected our manufacture of such chemicals as benzene hexachloride and ethylene dichloride.

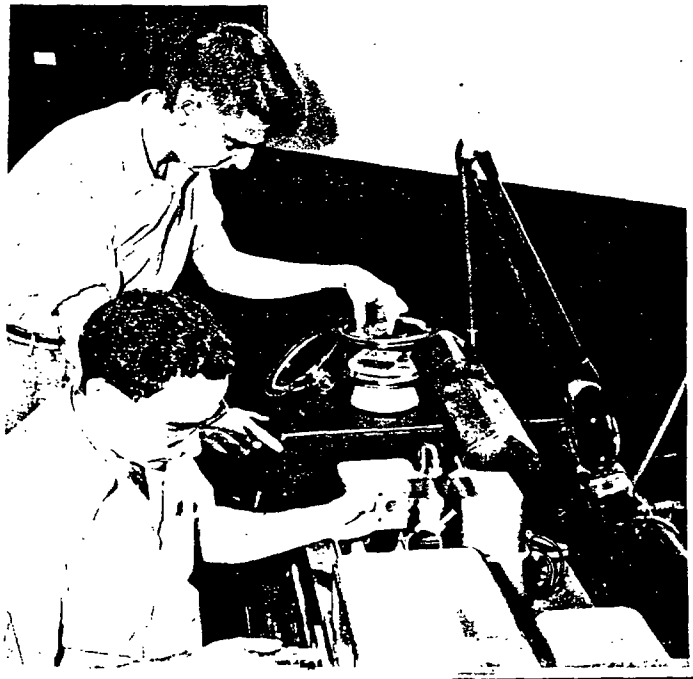
The photographs on these pages show some of the many phases of Research and Development activities. Through [illegible] grown in keeping wi[illegible] Company, and recen[illegible] Research and Engine[illegible] Vice President B. B. [illegible]

Under Turner, Dr. [illegible] Chemical Research a[illegible] to him are Dr. H. E. O[illegible] of Process Developme[illegible] sociate Director of C[illegible]

Center left: The library in the Laboratory is a source of technical information for the entire Plant. It is also the source for much general information. Left to right: R. L. Milde, C. A. Wilmot, Lois Skinner, and Harriet Limper.

Lower left: J. L. Stephenson and S. N. Hall run an analysis on the infrared spectrometer. This instrument is used primarily to run analyses on organic liquids and gases.

Below: Charles A. Wilmot studies the properties of dyes used in the final blends of antiknock compounds.



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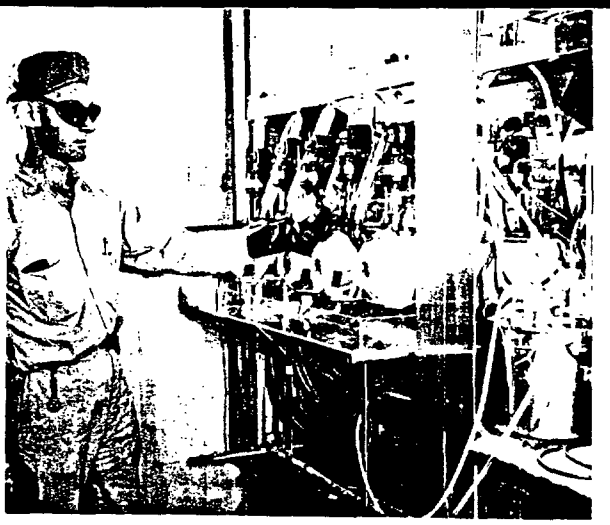
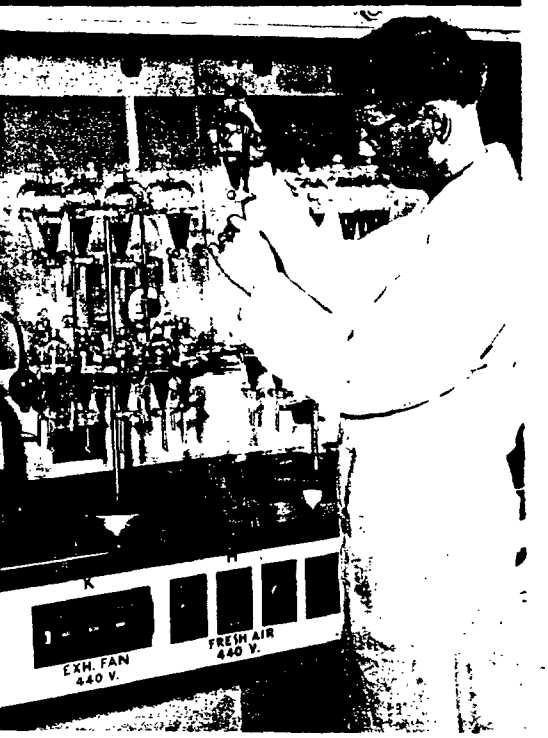


Above: Raymond Metternich adjusts equipment related to corrosion studies. Information gained through this research is applicable on the Plant.

Right: D. E. Johnson analyzes a sample from a plant test. Such tests are made on many operations.



D DEVELOPMENT

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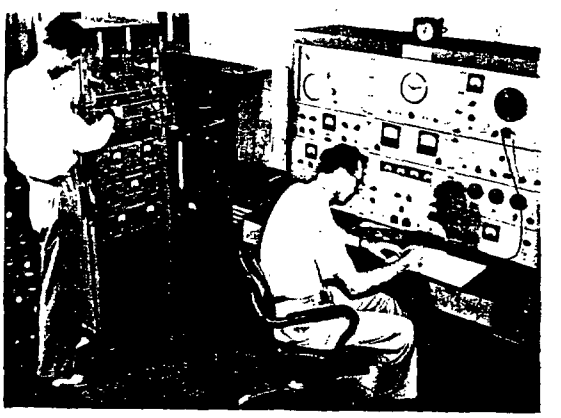
gineering Department headed by
. B. Turner.

r, Dr. G. F. Kirby is Director of
ch and Development. Reporting
E. O'Connell, Associate Director
opment; and Dr. G. W. Beste, As-
of Chemical Development.

L. H. Stephens, Assistant Director of Process Development (Chemical Engineering); Dr. F. L. Padgitt, Assistant Director of Process Development (Pilot Plants); and H. H. Wall, Superintendent of Pilot Plants, report to O'Connell.

Dr. C. M. Neher, Assistant Director of Chemical Development; and R. S. Asbury, Superintendent of Services report to Dr. Beste.



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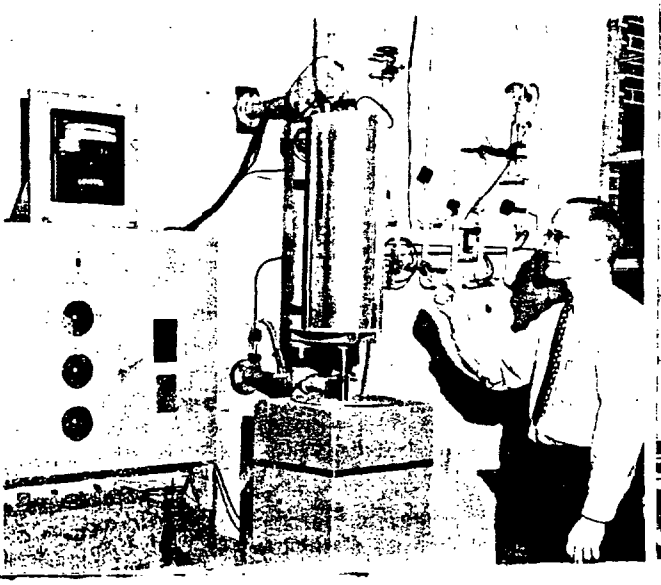
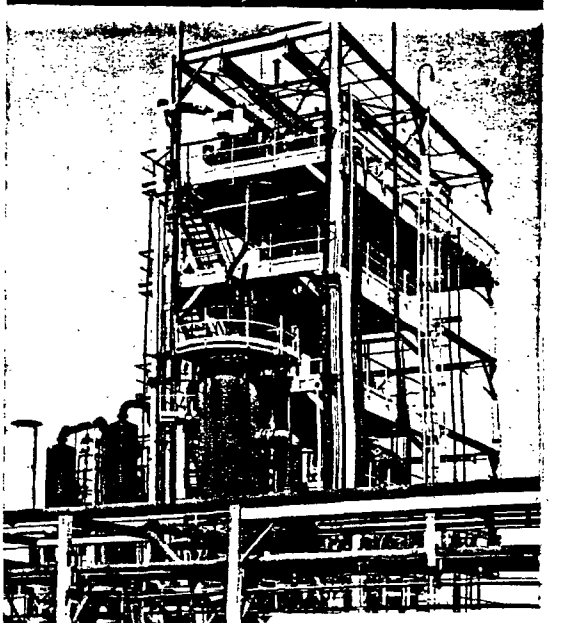
Center right: R. C. Bryan, Jr., and S. E. Cook work at the mass spectrometer. It is a research tool for rapidly determining the composition of gas mixtures.

Lower right: This is the ethylene dichloride plant. Details of chemical reaction for this part of our operations were developed by Research and Engineering.

Below: Dr. Martin Smith is shown operating the calorimeter, a machine that measures the specific heat of compounds at high temperatures.





ETC 25474

ERA Golf Club Formed Last Month; Plans Made for Heavy Spring Play

Golf trophy winners above, left to right kneeling: Dr. G. R. Grimes, Medical, consolation flight winner; J. R. Hoffman, Stores, consolation flight runner-up; Millard Hannaman, P&ES, second flight runner-up; L. N. Watlington, TEL Operations, championship flight runner-up; and W. D. Lloyd, second flight consolation. Standing in the same order: Charles Callahan, TEL Maintenance, third flight winner; J. D. Tullier, Jr., TEL Operations, second flight winner; Earl Melancon, TEL Shops, medalist and championship flight winner; John Gonce, Process Engineering, first flight winner; and David May, TEL Operations, third flight runner-up.

Increased interest in golf resulted in the formation of the ERA Golf Club, immediately followed by the election of officers for the newly-formed club at a meeting held at the ERA Center, Nov. 1.

At this meeting trophies were awarded to the contestants participating in the men's golf tournament which ended in October. Trophy winners are pictured above.

Officers elected for the 1951-52 season of the golf club were; L. N. Watlington, president; Dr. George R. Grimes, vice-president; E. C. Melancon, treasurer; and Millard Hannaman, secretary.

Watlington emphasized the fact that women golfers are eligible to join the organization and participate in club activities. "There are a lot of women golfers on the Plant," Watlington pointed out, "and their membership in the club will be encouraged."

Plans were also discussed of the possibility of organizing a golf team to play other industrial teams in the city and throughout the state, and the organization of a school for those who wished to learn to play.

The new prexy urged all prospective golfers to turn their names in to the ERA Office since the larger the membership, the better the chances of getting special rates from golf courses.

The second meeting of the club is scheduled for December.

The first United States patent covering the use of tetraethyl lead in motor fuels to reduce knock was granted on Feb. 23, 1926.

Earl Melancon, TEL Shops, medalist and championship flight winner, receives the championship trophy and handshake from the new ERA Golf Club president, L. N. Watlington of TEL Operations. The tournament ended in October.

Planning Engineers Take Bowling Lead

The Planning Engineers ERA Bowling team has taken a firm hold on the number one position as of Nov. 13 by taking a six-game lead over the nearest contender, the Engineers.

Season league team honors are as follows: high team scratch game EtCl Maint., 913; high team scratch series, New Products, 2,568; high team handicap series, New Products, 3,081; high team handicap single, EtCl Maint., 1,060;

In the individual honors brackets are: C. E. James, high scratch game, 233; Herb Price, high scratch series, 613; Herb Price, high handicap series, 694; and Bill Yiengst, high handicap single, 263.

League standings as of Nov. 13 are as follows:

Team	Won	Lost
Planning Eng.	30	10
Engineers	24	16
EtCl Maint.	23	17
Prod. Plan.	21	19
New Products	21	19
Tech. Service	21	19
Analyst	21	19
TEL Elect.	21	19
Maintenance	19	21
Process Design	15	25
EtCl Operations	13	27
Ind. Eng.	11	27

Lady Keglers' Race Still Close Affair

The Misses team of the ERA Women's Bowling League has wrested the lead away from the Strikes during the last month's bowling competition, and now command a two-game lead over them.

The season team and individual honors as of Nov. 13 are as follows: high team game, Spares, 711; high team series, Spares, 1,988; high individual game, Alta Mae Varnado, 212; and high individual series, Gerry Funchess, 599.

The league standings to the same date are:

Team	Won	Lost
Misses	18	12
Strikes	16	14
Spares	14	16
Hits	12	18

Ethyl Bowler Makes Mark at State Meet

Stan Price, TEL Operator 2 c, won the State Match Game Bowling Championship at the tournament played Nov. 2-4 at the Baton Rouge Bowling Center.

In performing this feat, Price rolled a tournament average of 191 and emerged with the highest single game score—268. In the competition of the finals were 11 bowlers qualifying in preliminaries and the champion of last year. Price also had third high series in the tournament with a 654 score.

He was City Champion of Baton Rouge during the 1950-51 season and placed in the singles in the American Bowling Congress Tournament in St. Paul, Minn., last May.

Dean Gives Autograph to Kids

Young fans of Baton Rouge heard Dizzy Dean discuss baseball at the Community Center, Oct. 25. After his excellent talk Dizzy offered autographs to the kids. Here he is shown filling one of numerous requests for the famous Dizzy Dean signature. The talk to the kids was made possible by the Ethyl Management Club.

EMC Gives Jackets

Fifteen baseball jackets were presented to members of the Ethyl Management Club American Legion baseball team at a luncheon at the Plant Cafeteria on November 21. Hubert N. Wax, vice-president of the club, made the presentation to 14 players and coach at the luncheon held in honor of the team.

Master of ceremonies for the occasion was Ben H. Burge, Director of Recreation. Manager of the team, which played last summer in the American Legion Class C League, was W. H. Dickerson, Plant Security. Assistant manager was Clyde Payne, Plant Security, and coach for the team was Oliver Dickerson, son of W. H. Dickerson.

Sponsorship of the American Legion team is one of the projects of the Ethyl Management Club through its Baseball Committee which was headed during the past year by Vernon Smythe, Industrial Engineering.

Square Dance Time

The square dancing season is here again and squares are formed every *Tuesday evening at seven at the* ERA Center.

ERA members are urged to bring their guests and participate in these dances.

Ben Burge, ERA director, points out that the children can watch television during the dance, eliminating the necessity of baby sitters.

Lady Golf Winner

Mrs. F. M. Bradford, wife of Francis Bradford of Engineering, won the Ladies' ERA Golf Tournament, defeating Mrs. H. E. O'Connell, whose husband is Associate Director of Process Development. Mrs. Bradford was awarded a trophy and Mrs. O'Connell received golf balls. Another tournament is being planned for early Spring.

Capacity Crowd Participates in November Plantwide Formal Dance

Pictured here is a portion of the crowd that attended the ERA Plantwide dance held Nov. 16 at the ERA Center. Included in the program was a waltz contest, won by Mr. R. L. Beszborn, guest, and Mrs. Russell LeFeaux, guest, and also a jitterbug contest won by Mr. and Mrs. James N. Yarbrough. He works in Ethyl Chloride Maintenance.

A capacity crowd filled the ERA Center Nov. 16 at the ERA Plantwide dance. The crisp weather outside indicated the dance motif, with Fall leaves splashed about the walls and a huge, fruit-filled horn of plenty given as the door prize.

Winning the door prize was Mrs. E. D. Ott, whose husband, Ernest, works in *TEL Maintenance.*

In the dancing contests, a guest couple won the waltz contest—Mr. R. L. Beszborn and Mrs. Russell LeFeaux. Their prizes were cuff links and a lapel pin. Mr. and Mrs. James N. Yarbrough jitterbugged their way into first place over stiff competition to win a pair of purple suspenders for "Shorty" who works in EtCl Maintenance, and an "oh naughty" garter going to Mrs. Yarbrough.

Judges for the contests were Mrs. Betty Russell, a guest, Mrs. William Touchstone, whose husband works in TEL Maintenance, *Gene Cothern, dance chairman, of* TEL Maintenance, and Ed McMillan of Sodium Maintenance.

Ned Betts' orchestra provided the music. The dance committee included Cothern, chairman, McMillan and Mrs. Agatha Claire, P&ES.

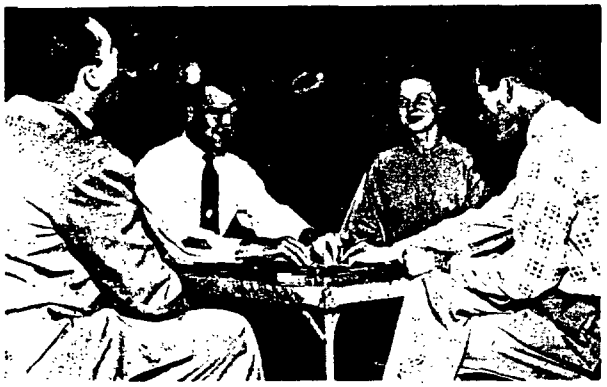
Herzog and Harvey Take First Place In November ERA Bridge Tournament

Eleven foursomes participated in the bridge tournament held at the Harvey and Bob Herzog of Research and Engineering winning first place.

Second place winners were Mr. and Mrs. Lew Barnum. Barnum is assistant director of Community Relations. Third place winners were Mr. and Mrs. W. B. Grandjean. Grandjean works in the Pilot Plant.

Tied for fourth place were Yvonen Pullen, guest, and her partner, W. L. Lewis, of TEL Maintenance, and Mr. and Mrs. Fred Hochenedel, she working in Development Section.

In fifth place was Mr. and Mrs. Paul Weimer. Paul works in Research and Engineering.



Mary Bonnette, Finance, watches closely as guest Richard McIntyre blows out smoke rings during play at the ERA Bridge Tournament held at the ERA Center Nov. 7. Some say that the smoke signals work better than a kick on the shin! At right is Wallace Simoneaux of Sodium Operations. His partner, at the far left, is George Webb. However, the smoke signals must have been off beam because C. C. Harvey and Bob Herzog of Research and Engineering came away with first prize.

Jarreau Finds Pleasure and Profit In Spare Time Upholdstery Work

Cecil Jarreau, TEL Maintenance carpenter 1/c, enjoys refinishing and reupholstering furniture during his off hours.

In his home he has three articles completed as a result of his skill in carpentry, refinishing, and reupholstering.

The studio couch is shown in the accompanying photo. He has a matching chair which he bought at a cost of $2.00. He spent $20 on upholstery material, and now has a beautiful piece of furniture for his living room.

At a cost of $12 he made a cocktail table. A similar one would have cost him $40 if purchased at a store.

"This work takes time," Jarreau said, "but I like it very much as a hobby and enjoy every minute I spend in redoing furniture."

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Femme Focus

Presents—
Kitty Alesce of Maintenance

A New Day...

A New Dress...

A Spare Moment...

A Fall Rose...

Kitty Alesce, secretary to Mel Hudgins, Maintenance Superintendent, came to Ethyl May 19, 1944, after completing a course at the Spencer Business College.

She started out as a stenographer in the old steno office, moving from there to Maintenance Office prior to taking over her present position.

A life-long resident of this city, Kitty graduated from Baton Rouge High School and now lives with her mother, Mrs. Anthony Alesce, at 244 South Boulevard.

She enjoys sewing, making many of her own dresses, and baking or cooking. Her sisters call on her frequently to make cakes for them.

Kitty also has one brother, Anthony, working for Ethyl in the TEL Shops, and two brothers-in-law; J. H. Starnes, Jr., general labor foreman, and M. D. Stevens, Patrolman 1/c.

Bronze Star Goes To Calvin Williams

The Bronze Star for Heroism has been awarded to Marine Sergeant Calvin Williams, son of Ross Williams, Personnel. The experiences of Calvin, now stationed at Camp Lejeune, N. C., during the six months he was a prisoner of the Communists in Korea appeared in the August issue of **The Antiknock.**

His bronze star citation read in part: "Sergeant Williams, having spent approximately six months as a prisoner of war, had escaped from his captors along with several other Marines. Although unarmed behind enemy lines he volunteered with four other men to carry out a dangerous plan of rescue.

"He assisted in stripping wallpaper from a Korean house and, even though subjected to intense enemy fire, began construction of a rescue message in a rice field for friendly aircraft. Before the message was completed he was subjected to heavy artillery fire but, with complete disregard for his own personal safety, continued to work until the message was completed."

The message was subsequently sighted by aircraft which directed friendly tanks to the rescue of Williams and the other Marines. Calvin was returned to this country following his escape and spent several weeks with his parents at their home at 2904 North Boulevard.

Rolston Helps to Organize Parade

William Rolston, Purchasing, was chosen as one of the main coordinators of the Baton Rouge Junior Chamber of Commerce Christmas Parade in downtown Baton Rouge on November 29. He assisted in arranging the route of the parade and the conduct of this formal opening of the Christmas shopping season.

Others at Ethyl who are members of the Junior Chamber are Barker Killgore, Production Planning; Daniel M. McDonald, EtCl Operations; John Mundinger, Engineering; Arthur M. Ramirez, Engineering, and Elbert E. Moore, Jr., operating supervisor, Houston.

Formerly held on Saturday, the annual Jaycee parade was moved up to Thursday this year.

Rod and Reel Club

All fishermen are urged to attend the Rod and Reel Club organizational meeting at the ERA Center Dec. 6, at 7:30 P. M. Bob Scearce of the Morning Advocate staff and Jerry Beeson, president of the Baton Rouge Sportsman's C[illegible] will speak and show slides on fishing. A door prize of a rod and reel is to be awarded.

For Sale

Lionel Magnetic crane. Will operate off of train transformer. $14.95. A. D. Treloar, Rt. 1, Denham Springs.

Three new Gulf 600-16 tires and one tube. All for $50. H. N. Henderson. Phone 4-3933.

New water softener. $75. F. D. Neubig, 900 Baist St., Plaquemine. Phone 2058.

Sewing machines, any make, repaired. T. M. Stogner, Telephone 5-7488.

Wanted to Buy

One girl's 20-inch bicycle. F. D. Neubig, 900 Baist St., Plaquemine. Phone 2058.

Lawn swing set for children. Contact W. D. Highsmith, Phone 5-2349.

Need 18 or 20-inch girl's bicycle. Christmas is coming. Telephone 5-7488.

Free

Full blooded black cocker spaniel subject to registration. Will give him to some person who wants a pet. Henry Doherty, Phone 3-8326.

For Rent

Unfurnished apartment. One bedroom, 543 N. 8th St., Phone 2-5240.

Value of Safety Shoe Proven Again

Watson, right, tells Labor Foreman J. H. Starnes, Jr., how shoe saved his foot.

The value of safety shoes was proven recently when a 220-pound molding slipped off a trailer onto Coleman Watson's foot. Coleman is a laborer in P&ES.

He was unloading a trailer of material at the new water-treating plant when this molding fell about 24 inches, hitting his right foot. It jarred his foot, deadening his toes for a moment. He reported immediately to his foreman, H. T. Collier, but was able to resume his work after ascertaining that no damage was done.

This was the second recent incident when major injuries would have occurred had the employees involved not been wearing safety shoes.

Nine More Employees Enroll in Carnegie Public Speaking Course

There are public speakers aplenty on the Ethyl Plant. Nine employees recently enrolled in the local Dale Carnegie course—"Effective Speaking and Human Relations." Four employees — C. E. "Chuck" Colvin, Manager of Purchasing; H. W. Wheeler, Operations Manager; Lawrence G. Cliver, Superintendent of Sodium and B. D. Harrison, Manager of Industrial Engineering —completed the course in June.

Those starting the course recently were L. M. Davis and Buford Fendalson, Purchasing; M. D. Stiles, Finance; Douglas Johnson, TEL Operations; Harold Cunningham, Safety Supervisor, Houston; Leonard N. Watlington, TEL Operations; John B. Furr, Training Supervisor; Alvin D. Hubbs, Personnel; and John W. Elder, Power.

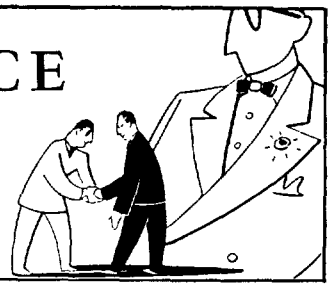
SAFETY SCORE

(Through October)

	1950	1951
Major Injuries in October	0	3
Total Major Injuries to Date	20	29
*Frequency	3.34	4.35
Per Cent Change		+30.1%

*Frequency—the number of major injuries per million manhours worked.

SERVICE AWARDS



15 YEARS' SERVICE

Those 15-year service award recipients not shown above were hired during October, 1936, and featured in the November issue of The Antiknock.

Our congratulations to the following employees who received their Service Awards during November.

15 Years

John H. Black, TEL Maint.
Livingston J. Clouatre, Sodium
Edward J. Darragh, Prod. Plan.
Arthur S. Townley, TEL Op.
Frank J. Bueche, TEL Maint.
John L. Sharkey, TEL Maint.
Eugene Montgomery, TEL Op.
Sam S. Accardo, TEL Maint.
Joseph Y. Achord, TEL Op.
Oscar C. Recoulley, TEL Maint.
Leslie L. Cary, Sodium Op.
Edgar L. Alford, Finance.
Robert B. Kennedy, P&ES.
William A. Kiper, TEL Maint.
Jewell A. McCarstle, TEL Maint.
Sam Polito, TEL Maint.

10 Years

Earl L. Caraway, Sodium Maint.
John R. Montgomery, Dev.
Robert W. Rich, Dev.
Henry H. Field, Jr., Dev.
Raymond H. Metternich, Dev.
Carrol J. Forbes, Dev.
Frederick P. Hollier, Sodium Maint.

5 Years

Ione B. Crawford, Purch.
Henry E. Simoneaux, TEL Maint.
Herman D. Hunt, TEL Maint.
Clara R. Daniel, P&ES.
Leonce A. Duplessis, EtCl Maint.
Henry F. Chaney, EtCl Op.
William M. Ott, EtCl Op.
Roy F. Harvey, TEL Op.
John H. Devall, TEL Op.
William B. White, TEL Op.
Leon L. Freeman, EtCl Maint.
Nellie L. Prewitt, Dev.
Roscoe Armwood, P&ES.
Nathan Johnson, Jr., P&ES.
Rosemore Turner, P&ES.
James E. Foreman, EtCl Maint.
William R. LeBlanc, Dev.
Charles W. Lockhart, Jr., EtCl Maint.
Ray H. Preuett, EtCl Maint.
Otis P. Rourke, EtCl Maint.
Bobby J. Talbot, Dev.
Allen M. Whitehead, EtCl Maint.
Pryor V. Browning, EtCl Maint.
Charles D. Martin, EtCl Maint.
E. D. Mitchell, EtCl Op.
Harry Demouy, Dev.
Creighton C. Smith, EtCl Maint.
Freddie Banford, P&ES.
Henry H. Howze, TEL Maint.

Hunting Booklet Is Most Popular

Ethyl employees like hunting. That has been emphatically borne out by the popularity of the booklet "Let's Go Hunting," distributed in the 14 Plant reading racks. Nearly 2,000 of them have been picked up by employees during the last four weeks.

The booklets are placed in the racks for employees to take home with them. In many cases, wives and members of the family would like to read them. Therefore, each employee is urged to take home with him the material in which he or his family would be interested.

ETC 25478

Company Announces Four Promotions To Salaried Foremen Effective Nov. 1

Ernest K. Aucoin

Ernest "Blackie" Aucoin joined the Company on October 26, 1936, and is one of the oldest employees in point of service at the local Plant. His first job was laborer in Construction.

A native of Baton Rouge, he became an iron worker in Construction in Nov., 1936 and in April, 1937 took a training course in TEL at the Dye Works in New Jersey. He was named TEL operator here in September, 1937, became a working leader in 1942 and moved up to wage roll foreman in April of this year. He became salaried foreman on November 1.

He married the former Dorothy Aubin in 1935. Before joining the company he worked for Esso Standard Oil Company and as a photograph developer at Ewing Studios.

Louis W. Forgey, who became a salaried foreman Nov. 1, will appear in the next issue. The staff was unable to contact him in time for a picture and story this issue.

Bass Is Assistant to Labor Relations Head

John Q. Bass, who joined the Company in July, 1940, as a store clerk in Construction has been promoted to the post of assistant to Labor Relations Manager Arthur P. Stover. He moved up to his new position from Planning and Scheduling Supervisor in Maintenance and Construction.

Bass, who lives at 1571 Longwood Drive with his wife, the former Clara Pickett of Alexandria, whom he married in 1936, was born at Tullos. He moved to Alexandria and there graduated from Bolton High School. He received his B.A. degree from Louisiana College in Pineville and took extension courses from LSU.

He was employed by the Company on July 3, 1940, as a stores clerk, becoming a mechanical helper in Maintenance and Construction in 1941. In 1944 he became instrument mechanic 1 'c, and in 1947 was named instrument craft foreman. Two years later he was promoted to assistant principal foreman for the Shops Area and in 1950 he was named assistant planning and scheduling supervisor. He became supervisor on March 1 of this year.

George B. Noland

George B. Noland became a salaried foreman in Ethyl Chloride Operations Nov. 1.

Noland was was born in Baton Rouge Oct. 27, 1917. He attended Baton Rouge Junior High and University High Schools.

On Nov. 16, 1946, he and the former Dorothy Magee of Franklinton were married. They now have two children, Barbara Ann, four years old and Janet, two.

George joined the Company Dec. 23, 1938, as an Ethyl Chloride operator 2/c. In January of 1948, he became a working leader in Ethyl Chloride and during March of this year was promoted to wage roll foreman. He became a salaried foreman Nov. 1.

He is a member of the St. James Episcopal Church, the Masonic Lodge, and the Century Dance Club. His hobbies include hunting and fishing.

Charles W. Wascom

Promoted to salaried foreman in Plant Security on November 1, Wascom is a native of Pride and attended the Deerford and Walker schools. His wife is the former Carrie Coburn, of Ponchatoula, whom he married in 1930. They have one son, Earl Ray, 21.

He was employed by the Company in July, 1941, as a guard. Prior to coming with Ethyl he had been a fruit and vegetable inspector for the Louisiana State Market and Warehouse Commission. He lives at Corbin and likes to hunt and fish and also is a follower of football and basketball. He is a member of the Baptist Church and belongs to the Denham Springs Masonic Lodge 297.

Dizzy to Return

Those who didn't hear Dizzy Dean on his recent trip can do so on December 6 when he appears at the Baton Rouge High School Auditorium under the sponsorship of North Baton Rouge Kiwanis Club.

The laboratory where work began on "Ethyl" antiknock compound was an old dwelling house in Dayton, Ohio. It was known as the Dayton Research Laboratories Company and was formed by Charles F. Kettering.

Hitchcock and Eskridge—

Two Long Service Employees Die

Lester J. Hitchcock, 47, who joined the Company on July 30, 1938, as a millwright in Construction, died on October 26, 1951, after a lengthy illness. At the time of his death he was a carpenter in TEL Maintenance at Central Shops.

Hitchcock, a native of Mathiston, Miss., who lived at 4572 Lemonwood Drive, would have received his 15-year service award on December 10. He was a member of the North Baton Rouge Methodist Church and of the Istrouma Lodge No. 414.

He is survived by his wife, the former Alice Paxton; a son, Lester J. Hitchcock, Jr.; three daughters, Mrs. Katherine Henderson, who works in Maintenance; Joyce Hitchcock and Patricia Hitchcock; a sister, Margie Hitchcock; his parents, Mr. and Mrs. David Hitchcock and several nieces and nephews, all of Baton Rouge.

He was transferred from Construction to TEL Maintenance in 1939 and to the Carpenter Shop in 1944. Prior to joining the Company, he was employed by the Eaton Construction Co.

Funeral services for Oakley C. Eskridge, Sr., supervisor of the Order Section, Production Planning, were held in New Castle, Del., November 13, with burial in Gracelawn cemetery there. Eskridge died at Our Lady of the Lake sanitarium on November 10 after a brief illness.

A native of Alabama, he lived in Delaware practically his entire life and attended the University of Delaware. He joined the company on July 5, 1933 at Deepwater. His jobs there included control chemist in the blender laboratory, dye chemist and order supervisor.

He was transferred to Baton Rouge on January 1, 1946, as order supervisor in Production Planning, residing at 2304 Plank Road. Surviving him are his wife, the former Vivian Moyle; a son, Pfc. Oakley C. Eskridge; a daughter, Sylvia Marie; his mother, Mrs. Sara Eskridge, New Castle, Del.; two sisters, Mrs. Elsie Deakyne, Middletown, Del., and Mrs. Mabel Ransom, New Castle, and a brother, Stanley Eskridge, who is an engineer in Production Planning on the Plant.

Babin...

(Continued from Page 1)

his first Retirement Income check in the amount of $30.

"I'll get this $30 a month for the rest of my life," he said. "I joined the Retirement Income Plan as soon as it was offered, but because I've retired so quickly my payments are not large.

"The Retirement Income Plan is excellent. I've investigated other forms of retirement income, and there isn't anything to compare with the amount of money a fellow gets out of the Ethyl plan for the amount he invests. In fact, I'd like to urge every fellow at the Plant who hasn't joined, to do so as soon as possible. He won't be sorry.

"You know," he continued, "finances are the biggest worry for the fellow who has retired. The Retirement Income Plan offered at the Plant sure goes a long way in solving that problem."

Babin was born in Plaquemine, coming to Baton Rouge during October of 1913. On Oct. 11, 1916 he married the former Nellie Arbour of Baton Rouge.

Prior to his employment here Oct. 4, 1942, he worked for Tobias Gass and Ronaldson-Puckett.

Now he looks forward to a happy span of years during which time he will paint signs, visit his two sons, three daughters, and nine grandchildren, and do nothing at all when he wants to rest.

ETC 25479