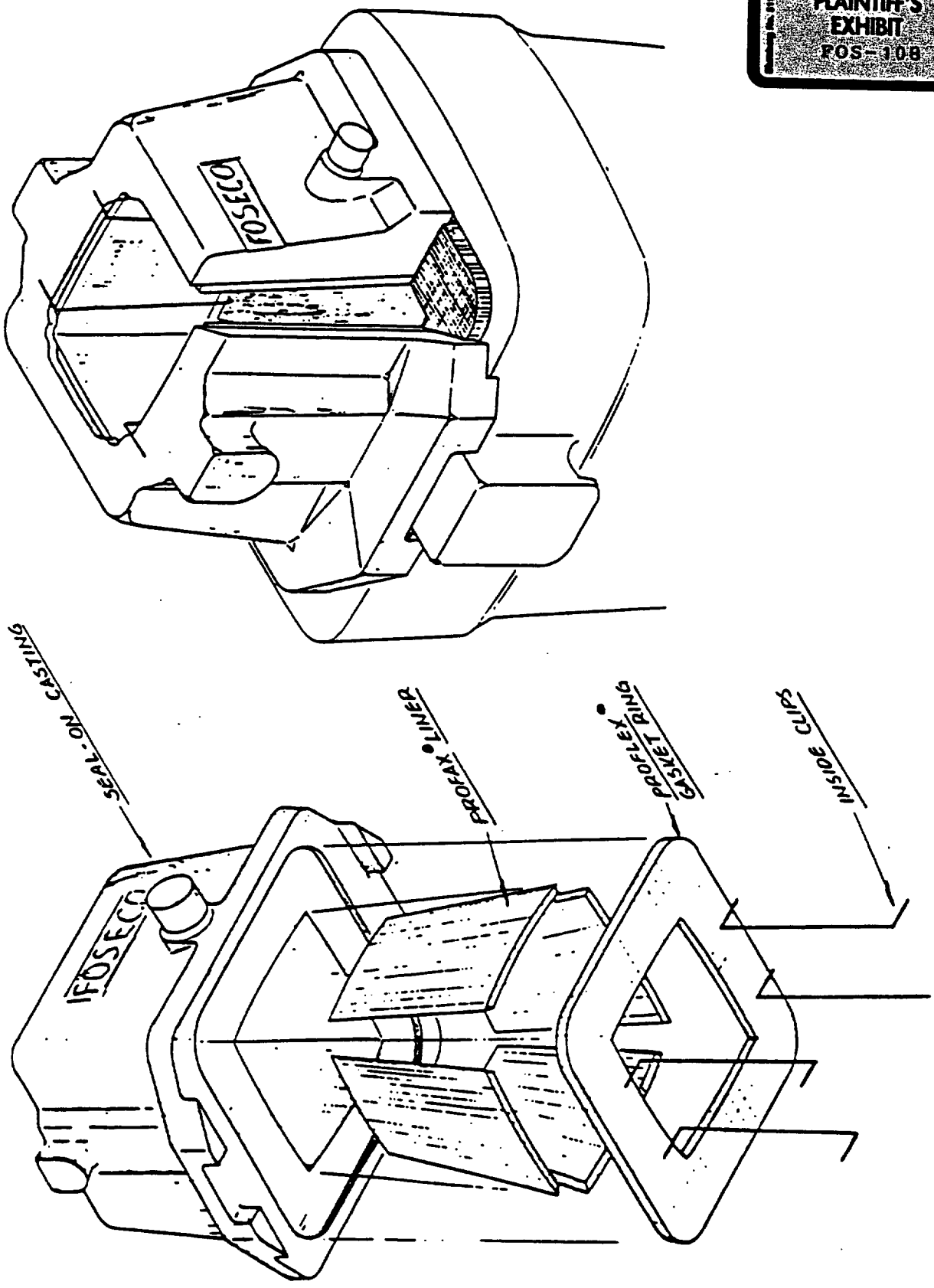PLAINTIFF'S
EXHIBIT
FOS-108