



UNION CARBIDE CORPORATION
CHEMICALS AND PLASTICS
P.O. BOX 3, HOUSTON, TEXAS 77001

521359

PLAINTIFF'S
EXHIBIT
UC-P-111

February 26, 1975

Brown & Root, Inc.
P. O. Box 3
Houston, Texas 77001

Attention: Mr. T. J. Feehan

Brownsville, Contract No. 511-729098-4
Amendment No. 3

Gentlemen:

It is proposed to amend the contract between Union Carbide Corporation and Brown & Root, Inc. dated as of June 11, 1973 as follows:

Effective October 9, 1973, add the following to
Schedule III, Section I.

Part B, Brown & Root, Inc., Engineering Division,
Expense Allowance for Employees Temporarily Assigned
to Union Carbide Brownsville, Texas Plant, dated
October 9, 1973.

As herein amended all of the terms and provisions of the subject contract,
as heretofore amended shall remain in full force and effect.

If the foregoing amendment is acceptable to you, please execute the original
and two copies as indicated, returning two copies for our files.

Very truly yours,

UNION CARBIDE CORPORATION

By: [Signature]
Title: Purchasing Agent

bm

Attachments

Agreed to and Accepted
this 29th day of April, 1975

BROWN & ROOT, INC.

By: [Signature]
Title: Senior Group Vice Pres.

(11662/359)

SCHEDULE III

SECTION I

PART B

BROWN & ROOT, INC.

ENGINEERING DIVISION

EXPENSE ALLOWANCE FOR EMPLOYEES

TEMPORARILY ASSIGNED TO

UNION CARBIDE BROWNSVILLE, TEXAS PLANT

OCTOBER 9, 1973



(11672359)

EXPENSE ACCOUNT PROCEDURES

ENGINEERING DIVISION

Supplementary Information - Travel and living expense allowance for engineering employees temporarily assigned to Union Carbide Corporation's Brownsville, Texas plant.

For the personnel working on the Union Carbide Corporation project, a travel and living expense policy has been established. In some instances this policy may vary slightly from the normal travel and living expense policy because of the particular circumstances involved with this project. Until further notice the following guidelines will be followed:

- A. All employees on temporary assignment of less than three (3) months duration will be on a reimbursable expense basis and will be governed by the policies set forth in "Expense Account Procedure - Engineering Division" manual revised July 1973. Expenses to be limited to actual reasonable cost.
- B. After the first four (4) weeks, a weekend visit to Houston can be made by the employee. The project will pay for the cost of the transportation by public carrier and incidental expenses related to the trip. A second trip can also be made at the end of eight (8) weeks of temporary assignment.
- C. All employees on temporary assignment of more than three (3) months duration will be on a reimbursable expense basis for a settling-in period of not more than fifteen (15) days. After this period the employee will be on a per diem status as follows:
 1. An amount not to exceed \$250.00 per month for lodging. A receipt substantiating cost of lodging must be provided. If two or more employees are on temporary assignment on single status and elect to share expenses, the maximum allowed for lodging will still be \$250.00. Union Carbide has the option to provide lodging if available. Any fees, deposits, or other similar costs relating to lodging but not recoverable due to the convenience of the project are reimbursable and chargeable to the project.
 2. Reasonable allowances for furniture rental, if required, is chargeable to the project.
 3. Per diem equal to \$13.00 per day to cover food and incidental costs. 7 DAY WEEK
 4. Allowance for use of personal automobile while in Brownsville will be \$75.00 per month. For travel outside of the Brownsville area on company business, the rate will be the standard \$0.12 per mile. Use and number of rental automobiles in Brownsville will require project approval.

* 15¢/MILE EFFECTIVE JULY 1, 1974



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5. If the employee wishes to move his family to Brownsville, the policy governing relocation of employees will prevail. Due to the temporary nature of the assignment, cost to move will be limited to reasonable expenses for moving minor and miscellaneous household goods such as: kitchen utensils, linens, clothing, etc. This will involve no greater expense than rental of a trailer or cargo carrier for transport of these materials.
- D. All out-of-pocket expenses for travel outside of the Brownsville area when requested by the client, will be handled on an expense account basis and will be governed by the policy set forth in the "Expense Account Procedure - Engineering Division" revised July 1973.

Attachment: Brown & Root, Inc.
Expense Account Procedure
Engineering Division
Revised July 1973

October 9, 1973

