

FILE NAME: Owens-Corning (OC)

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DOCUMENT DESCRIPTION: Union Management Meeting Minutes - Reference
Dust at Trim Saw

UNION MANAGEMENT MEETING
AUGUST 7, 1962

Present:

L. Sandro
S. Capoferrri
H. Davies

R. C. Amos
R. E. Grimsie

Old Business:

1. Subject: Job evaluation Utilityman, No. 1 Screeder, Truck Driver.

Action: Management said that Earl Zion will be ready for a meeting next week and will set a definite date.

2. Subject: Excessive dust at Integrated Line Trim Saws. *Done*

Action: The answer to this has not been found as yet, but a larger grill with a bigger mesh will be tried.

3. Subject: The broken floor and drain in Mold Repair Dept. *Done*

Action: The drainage system from there will be checked and there are plans to put in a new floor at the north end within the next few months.

4. Subject: The milk machine. *Done*

Action: The delivery of the new machine has been temporarily held up. Hope to have it in soon.

5. Subject: New burning torch for Mold Repair Dept. *Done*

Action: Charlie Elliott has ordered a new torch for this area.

6. Subject: Handling of LP tanks.

Action: This will be turned over to the Safety Committee.

7. Subject: Metal wall in Mold Repair be insulated.

Action: The financial factor prevents this being done at the present time.

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8. Subject: Shower heads and defective plumbing in men's area.

Action: The toilets have been repaired and shower heads have been purchased. Earl Fitting has been working on this. He has found several objects such as scrapers blocking the toilets and Management requests the men to be careful about such items getting in the drains.

9. Subject: Liability in case of accident involving employees driving their own cars and taking other employees to x-rays, doctor, etc.

Action: Injuries to employees would come under industrial accidents but property damage and such would be within the driver's insurance coverage. Therefore any employee doing the driving should be fully covered.

New Business

1. Subject: Committee requests clock in lunch room.

Action: Management will have one put in there, but hopes it will be taken care of and not be found missing in a short time.

2. Subject: Union asked for a standard cleanup time for all crews.

Action: The Production Supervisor has issued instructions for all crews to shut down operations ten minutes before quitting time.

3. Subject: Last minute call ups for crew replacements.

Action: Different problems are involved in this situation but it will be remedied as much as possible.

4. Subject: Foremen pushing the Start button on No. 2 Line Stripping conveyor before the men are ready.

Action: Management will meet with the foremen and suggest that the men be told to start the Line if the foreman thinks it should be running.

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5. Subject: Stacking cars behind No. 2 screeding area.
Action: This will be included in the Safety Program Racks may be used for this purpose also.
 6. Subject: Platform repair at No. 1 and No. 2 Lines. *Completed*
Action: This work is scheduled to be done on Aug. 8th.
 7. Subject: Clean up at Dowtherm and Cylinder areas.
Action: Management reported that considerable work has been done in this area such as overhead fan repairs, pumps changed and packed, etc. The clean up program here will be continued.
 8. Subject: Holiday pay for William Westerby. *O.K.*
Action: Company stated that they thought he was not entitled to holiday pay as such, but because of a misunderstanding he will be paid.
 9. Subject: Door near FWF line needs repairs. *O.K.*
Action: This is being taken care of immediately.
 10. Subject: No. 23 lift truck requested to be removed and repaired. *O.K.*
Action: Parts are in for this truck and a replacement truck will be placed in FWF in a couple of days.
 11. Subject: Mr. Amos spoke on the progress of improvements that have been made in the plant such as new storage racks, new fans, painting, coffee room improvements, etc. There are also other improvements planned for the future.
 12. Subject: Soda Machine for Finishing, Warehouse area.
Action: It is not planned to put any machines in that area at this time.
 13. Subject: Discussion on Warehouse bonus and work slips. *Mohr*
Action: Management agreed that the bonus earnings have come down. They will have Earl Zion and Al Pierce meet with the Warehouse people next week.
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14. Subject: Defective rollers at No. 2 Line loading table. K
Action: These rollers will be replaced. D
15. Subject: Committee protested No. 1 Line Stripper required to change thickness of flights by changing fillers.
Action: This will be looked into but the Company said that this operation has been on Standard.
16. Subject: Excessive pressure on guns at grease rack. K
Action: Will check with Mr. Colegrove to see if it can be regulated. D
17. Subject: Lift truck covers for unloading outside trailers.
Action: Covers have been ordered for two trucks and should be in soon.
18. Subject: Committee questioned the removal of the bottled soft drink machine.
Action: Mr. Amos explained that all plants were required to have at least one bottle machine and this machine was ordered for the office people. He said he would like to have other bottle machines through out the plant, but the men are too careless about putting the empty bottles in the proper places.