

January 12, 1953

JAN 15 1953

Arthur Brothers
 313 South Sixth Street
 Kingsville, Texas

Attn: Mr. C. L. Arthur

Certification:

Forwarded herewith for signature are five copies of the supplement to our Labor Contract, extending to Arthur Brothers employees on our maintenance payroll the benefits of the 4.5% wage increase recently granted General employees. Upon receipt of the signed copies we will have the supplement executed and a copy will be forwarded to your office.

Please note that the new rates are effective as of January 12, 1953 and they in no way affect your application on the construction payroll.

Yours very truly,

CLARENCE C. WILSON, JR., President

J. C. Wilson, Plant Accountant

cc/ab

our People: A. E. Carlson
 J. T. Lindsay
 V. Allen
 E. L. Ford
 J. C. Wilson

SUPPLEMENT TO
LABOR AGREEMENT
CONSTRUCTION AND RELATED WORK
CELANESE CHEMCEL PLANT, BISHOP, TEXAS

Be it agreed, and it is hereby agreed, that Article 4, Paragraph 1B of the Labor Agreement executed March 1, 1950 between the Celanese Corporation of America and Arthur Brothers, as amended August 3, 1950, January 12, 1951, November 1, 1951 and May 19, 1952, ^{approved 1951} is further amended to read as follows:

"1B. Wage rates shall be as follows:

<u>Classification</u>	<u>Straight-Time Hourly Rate</u>
A) Coordinator	281 22.71 <i>vis. 1951</i>
B <i>Senior Laborer</i>	1.33
C B) Common Labor	1.11 <i>lower as ...</i>
D) Craftsmen	266 2.46 <i>vis. 1951</i>
E) Painter	2.10 <i>lower as ...</i>
F) Roustabout	1.90 <i>lower as ...</i>
G) Insulator, Second Class	2.19 <i>vis. 1951</i>
H) Apprentices and Helpers	As approved by the Celanese
I) Other Classifications	Engineer at the time of hiring"

(Am 3)
This supplement dated January 12, 1953 shall be effective as of this date.

Witness: *Delma G. Watson*
Witness: *Delma G. Watson*
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ARTHUR BROTHERS:

Partner *C. L. Githus*
Partner *DM Arthur*
Partner *G. V. Arthur*

CELANESE CORPORATION OF AMERICA

Witness:

Roger F. Smith

E. J. Lindsey
Plant Manager

SUPPLEMENT TO
LABOR AGREEMENT
CONSTRUCTION AND RELATED WORK
CELANESE CHEMICAL PLANT, BISHOP, TEXAS

Be it agreed, and it is hereby agreed, that Article 4, Paragraph 1B of the Labor Agreement executed March 1, 1950 between the Celanese Corporation of America and Arthur Brothers, as amended August 3, 1950, January 12, 1951, November 1, 1951 and May 19, 1952, is further amended to read as follows:

"1B. Wage rates shall be as follows:

<u>Classification</u>	<u>Straight-Time Hourly Rate</u>
A) Coordinator	\$2.71
B) Common Labor	1.11
C) Craftsmen	2.46
D) Painter	2.10
E) Roostabout	1.90
F) Insulator, Second Class	2.19
G) Apprentices and Helpers	As approved by the Celanese Engineer at the time of hiring
H) Other Classifications	

This supplement dated January 12, 1953 shall be effective as of this date.

ARTHUR BROTHERS:

Witness:

Partner

Witness:

Partner

Witness:

Partner

CELANESE CORPORATION OF AMERICA

Witness:

Plant Manager