MINUTES OF THE MEETING OF THE OPERATING COMMITTEE
MONDAY MORNING, JULY 14, 1958 AT 9:00 A. M.
(MINUTES PREPARED BY J. M. GARTNER)

All the members of the Committee were present.

The items discussed by this Committee were the following:

1. Report on Meeting of Industrial Relations Men at Central Office - Mr. Gregory came into the Operating Committee meeting at this point and reported on the results of the meeting of the industrial relations men of Borg-Warner UAW plants which was held at the Central Office on Friday, July 11.

Mr. Gregory stated that he was concerned with whether there was a meeting of the minds of some of the division presidents and their industrial relations men as to procedures with respect to this subject. It was suggested that Mr. R. S. Ingersoll write to the division presidents regarding this. Mr. Gregory is to prepare a letter working with Mr. R. S. Ingersoll and Mr. R. W. Murphy.

2. Separation of Decatur Plants - This subject was briefly discussed and it was the consensus that Messrs. Gregory, Murphy and Troendly have a meeting in Decatur to evaluate and advise management of these two Decatur plants regarding procedures to be taken in connection with the separation of these plants.

3. NAPA - It is recalled that NAPA has requested Borg-Warner's consideration to the furnishing by several divisions of Borg-Warner clutch plates, etc., which NAPA will distribute themselves.

Mr. R. S. Ingersoll reported that he had had a meeting with NAPA officials last Thursday, at which time advantages and disadvantages of any agreements were discussed. It appears that Borg-Warner's position is not clearly crystallized, and Stan Roush commented that he had arranged meeting with Ace Darling for Monday afternoon, July 14, at which time the subject would be further discussed in an effort to determine what position Borg-Warner should take on this subject. No further action was taken.

4. Showing of "Everybody Knows" to Division and in Local Areas - The various group vice presidents each reported on their respective divisions regarding the showing of "Everybody Knows" to the divisions and also in clubs and other local organizations. While some of the divisions have shown this film to both management and hourly employees and also to outside organizations, several have shown this film to management groups only and are planning to show some to hourly employees, and several divisions have not shown the film at all.

While no definite action was taken, it was emphasized that the group vice presidents should continually follow their divisions and urge them to show this film wherever practical and advisable.

5. Borgflow Program - Mr. R. S. Ingersoll briefly reported on the status of this program and commented that Vauxhall have been working closely with Borg-Warner Limited and have not been working with anyone else regarding automatic transmission requirements. They have indicated that production for Vauxhall will begin in April, May and June of 1959 with the initial order being for approximately 5,000 units.