RULES FOR THE XYZ COMPANY SAFETY CONTEST

Rule 1 The contest shall begin January 1, and end December 31, 19

Rule 2 The contest shall consist of two divisions

a Fabricating units shall participate in Division I

b Field erection departments under the direction of a superintendent shall participate as separate units in Division II, which shall be divided on the basis of size into two groups Group A shall consist of the five erection units working the largest number of man-hours, and Group B shall consist of all other units Units shall be tentatively grouped by size during the first three months, and the final classification shall be made on the basis of total man-hours worked at the end of four months No further changes in size groups will be made after April 30, 19

Rule 3 Awards shall be

a Trophies to the winners in Division I and Groups A and B of Division II

b Engraved certificates to plants and erection units ranking second and third in Division I and in Groups A and B of Division II

Rule 4

a The winners shall be the contestants having the lowest weighted frequency rates.

b In the event that two or more contestants in any classification have had no chargeable injuries during the contest period, the winner shall be the contestant who has worked the largest number of man-hours since the last chargeable injury

Rule 5 All injuries resulting in death, permanent total, permanent partial, or temporary total disabilities shall be counted, as defined by American Standard Z16 1, *The American Standard Method of Recording and Measuring Work Injury Experience*

Rule 6 A sum of $50 00 shall be presented to the units that have had no disabling injuries during the first six months of the contest or have reduced their average frequency rates for the first six months 50 per cent in comparison with the average rate for the preceding six months' period The award shall be divided into prizes of $12, 10, 8, 6, 4, 2, and eight $1 prizes and raffled to employees No employee may win more than one prize

Rule 7 Standings shall be compiled monthly and published in a bulletin that will be distributed to all managers, superintendents, and foremen

Rule 8 All questions pertaining to the definitions of injuries and rules shall be referred to the Contest Committee, whose decisions shall be final

Rule 9 Awards shall be presented at an appropriate ceremony to be announced at the end of the contest

Fig 7-5. A typical set of rules for a safety contest (See text for point-by-point discussion.)