

From (please print and press hard)

12/11/97

Sender's FedEx Account Number 1026-3784-4

Beth Rusert

Phone (314) 694-5197

Solutia

10300 OLIVE BLVD

Dept./Floor/Suite/Room

SAINT LOUIS

State MO ZIP 63141

Your Internal Billing Reference Information
(Optional) (First 24 characters will appear on invoice)

To (please print and press hard)

Mr. Blake Hamilton

Phone (904) 968-7000

Solutia - Pensacola Plant

3000 Old Chemstrand Road

Check here if residence
(Extra charge applies for FedEx Express Saver)

Cantonment

State FL ZIP 32533

For HOLD at FedEx Location check here

Hold Weekday
(Not available with
FedEx First Overnight)

Hold Saturday
(Available for FedEx Priority Overnight
and FedEx 2Day only)

For Saturday Delivery check here

(Extra Charge. Not available to all locations)
(Available for FedEx Priority Overnight
and FedEx 2Day only)

Service Conditions, Declared Value, and Limit of Liability - By using this Airbill,
I agree to the service conditions in our current Service Guide or U.S.
Government Service Guide. Both are available on request. SEE BACK OF
CARRIER'S COPY OF THIS AIRBILL FOR INFORMATION AND ADDITIONAL TERMS.
I will not be responsible for any claim in excess of \$100 per package whether
result of loss, damage, or delay, non-delivery, misdelivery, or misinformation,
unless you declare a higher value, pay an additional charge, and document your
actual loss in a timely manner. Your right to recover from us for any loss includes intrinsic
value of the package, loss of sales, interest, profit, attorney's fees, costs, and other forms
of damage, whether direct, incidental, consequential, or special, and is limited to the
greater of \$100 or the declared value but cannot exceed actual documented loss. The
maximum declared value for any FedEx Letter and FedEx Pak is \$500. Federal Express
may, upon your request, and with some limitations, refund all transportation charges paid.
See the FedEx Service Guide for further details.

Express Package Service Packages under 150 lbs.

XX FedEx Priority Overnight
(Next business morning)

FedEx Standard Overnight
(Next business afternoon)

FedEx Express Saver*
(Third business day)

FedEx First Overnight
(Earliest next business morning delivery to select locations)
(Higher rates apply)

* FedEx Letter Rate not available.
Minimum charge: One pound rate.

Express Freight Service Packages over 150 lbs.

FedEx Overnight Freight
(Next business day)

FedEx 2Day Freight
(Second business day)

FedEx Express Saver Freight
(Up to 3 business days)

(Call for delivery schedule. See back for detailed descriptions of freight services.)

5 Packaging

FedEx Letter
Declared value limit \$500

FedEx Pak

FedEx Box

FedEx Tube

Other Pkg.

6 Special Handling

Does this shipment contain dangerous goods?

Yes (As per attached
Shipper's Declaration)

Yes (Shipper's
Declaration
not required)

Dry Ice
Dry Ice, 6, UN 1845 III
(Dangerous Goods Shipper's Declaration not required)

kg. 504

CA Cargo Aircraft Only

7 Payment

Bill to:

Sender
(Account no. in
section 1 will be billed)

Recipient
(Enter FedEx account no. or Credit Card no. below)

Third Party

Credit Card

Cash/Check

FedEx Account No.

Credit Card No. 4246-0400-0321-4204

Exp. Date 10/99

Total Packages

Total Weight

Total Declared Value*
\$.00

Total Charges
\$

* When declaring a value higher than \$100 per shipment, you pay an additional charge. See SERVICE
CONDITIONS, DECLARED VALUE, AND LIMIT OF LIABILITY section for further information.

8 Release Signature Sign to authorize delivery without obtaining signature.

Questions?
Call 1-800-Go-FedEx (800)463-3339

The World On Time

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WCSL 0597
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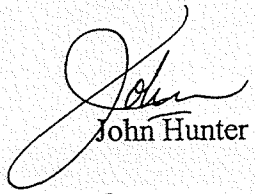
Star, I experienced personally why your safety performance is outstanding. Your commitment and energy around safety was clear.

As you've probably heard me say many times, the safety and health of Solutia's people remains a top priority for our company. It is an integral part of how we conduct our business and manage our performance. We have a long history of great performance in this area. I expect Solutia to continue to lead our industry in providing a safe and healthful place in which to work.

In 1998 your site will begin implementing a behavior based safety program. This proactive program has a proven track record of driving positive behaviors, which ultimately prevents injuries and illnesses. I'm confident it will help you maintain your focus on safety and your outstanding track record.

Again, I congratulate you on your accomplishment. And I challenge you to become the first Solutia site to reach two years without a recordable injury.

Sincerely,


John Hunter

Formerly the chemical businesses of Monsanto Company

DSW 133568