



Interoffice Memorandum

W. L. Sheen
File

TO (Name and Location)	DATE
R. E. Green	12-07-79
FROM (Name and Location)	REFERENCE NO.
R. W. James	RWJ-192-79

Attached is the Bishop Industrial Relations Report for the month of November, 1979.

R. W. James
R. W. James

RWJ:clr

Attachment

cc: P. E. Hime
J. L. Merian
G. R. Behling
B. R. Miller
J. J. Bruner
R. A. Gangemi
L. E. Hackfield
R. Heasty
A. A. Miller
H. Sommar
Managers

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Employee Relations and Administration

- Jose Moncada and Dennis Smith attended a meeting in Dallas on Affirmative Action Plans.
- Dan Martinez and Jose Moncada attended a meeting at the Corpus Christi Chemical Tech Center on Affirmative Action Plans..
- Nancy Gheen attended a meeting at CCCTC on SNE Salary Administration Proposals.

Training & Development

- Training Coordinator attended the American Petroleum Institute - Committee on Training and Development meeting November 7 - 9 and also attended a "Train the Trainer" seminar in Houston conducted by SMU, November 12 - 14.
- Conducted an 8 hour Train-the-Trainer session with the Employer Development Group. This was the last session for this group.
- Occupied the New Training Building this month.
- Increasing cafeteria food prices by approximately 12% start-December 1, 1979.

Employment/EEO

- 2 exempts (2 W/M), 2 SNE (2W/F) and 1 hourly person (SSA/M) started to work in November.
- Two professionals transferred in and one transferred out.
- One exempt (W/M) and one SNE (W/F) resigned this month.

Safety

	Facility		Chemical Co.		Plastics Co.	
	Month	YTD	Month	YTD	Month	YTD
OSHA Loggables	2	19	0	4	2	15
Lost Time Injury	1	11	0	3	1	8
Incident Rate	2.84	2.29	0	0.83	6.80	4.24
Celanese Injury Index	82.46	45.10	0	17.35	197.41	79.60

- Trained and tested 37 Patrolmen and Fire Crew members as Emergency Care Attendants.

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Safety (Cont'd)

- Completed Plant Review of Chemical and Plastics Company Industrial Hygiene Program.
- Completed Plant Review of Plant Protection Safety and Security Policies.
- Representatives of Travellers Insurance group visited Plant for 2 days.
- Senior Safety Specialist attended Texas Chemical Council Occupational Safety Committee Meeting in Houston.
- Completed Installation of New Automated Fire Monitor at Propylene break-down station.