



TO: Tony Colangelo

FROM: Joe Prekop

DATE: 1-15-94

WORKERS'
COMPENSATION

IAN 1 6 1995

RE: REDACTED

Tony,

As you requested in your January 10th letter, I incorporated my suggestions on the draft Settlement Agreement.

In two locations, I added some language to clarify that is releasing all of his claims, not just those relating to his injuries.

REDACTED

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Also, since you've indicated that is over 40 and that you want him to release all claims, including those under the Age Discrimination in Employment Act, I added some language required under the Older Workers Benefit Protection Act to obtain a release under the Age Discrimination in Employment Act.

21046 Rev. 7/91

CC: Hazel Willacy

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