PLAINTIFF'S EXHIBIT

MON-548

MONSANTO BIRCHAM BEND PLANT
SAFETY VISIT BY SHAC
9-16-1977
C. E. SCOTT AND R.J. BURKETT

JEFF TEISMANN - SAFETY SUPERVISOR

--BIRCHAM BEND IS A SMALL PLANT. THERE ARE 5 DEPARTMENTS PLUS MAINTENANCE. ONLY ONE FULL TIME SAFETY PERSON.

--NO "HIGH VISIBILITY" PROGRAMS ARE USED, BUT THEY DO HAVE A SAFETY SCOREBOARD.

--SPECIAL PROBLEMS ARE CREATED BY THE FACT THAT THEY USE LARGE AMOUNTS OF VOLATILE SOLVENTS IN ENCLOSED AREAS.

--NO BICYCLES ARE ALLOWED IN THE PLANT. THE SPRINGFIELD PLANT ACROSS THE FENCE DOES ALLOW THEM, CREATING A PROBLEM.

PROGRAMS

BIRCHAM BEND IS BASICALLY A ONE-PROGRAM LOCATION. THEIR ENTIRE SAFETY EFFORT IS ENCOMPASSED IN THE JOB SAFETY AUDIT PROGRAM.

DESCRIPTION; A JOB SAFETY AUDIT TEAM CONSISTS OF 3 PEOPLE DESIGNATED BY THE SUPERINTENDENT.

1. JOB PERFORMER
2. SUPERVISOR
3. OUTSIDER

--THE TEAM THEN WITNESSES THE JOB, REVIEWS THE PROCEDURES AND WORK PRACTICES, AND SUBMITS A REPORT WITHIN 3 DAYS.

--THEN THEY REVIEW THE AUDIT WITH THE OPERATING SUPERINTENDENT AND THE AUDIT COMMITTEE. THE COMMITTEE CONSISTS OF:

1. PLANT MANAGER
2. GENERAL MANUFACTURING SUPERINTENDENT
3. PLANT ENGINEER
4. MAINTENANCE SUPERINTENDENT
5. SAFETY SUPERVISOR

-- APPROPRIATE ACTION IS TAKEN AND THEN THE AUDIT IS POSTED ON THE DEPARTMENT BULLETIN BOARD.

-- SAFETY DEPARTMENT IS RESPONSIBLE FOR COMMUNICATING AND FOLLOWING UP.

COMMENTS

--JSA SYSTEM IS DIFFERENT FROM BIANNUAL SAFETY AUDIT

--THE PROGRAM REQUIRES MUCH TIME AND EXPENSE

--HOURLY AND UNIT SUPERVISION CAN AND USUALLY DO INITIATE AUDITS

--THE PROGRAM DOES NOT NECESSARILY OBTAIN INVOLVEMENT OF EVERYONE ON THE SITE.

--MANAGEMENT IS NOT VERY VISIBLE IN ITS SAFETY EFFORT