

**To:** Tejada, Matthew[Tejada.Matthew@epa.gov]; Dravis, Samantha[dravis.samantha@epa.gov]  
**From:** Jacqueline V. Norris  
**Sent:** Thur 11/2/2017 11:53:41 AM  
**Subject:** Re: Reorganization OEJ/OECA in EPA Office of Policy

oops,

The most important question is the one below:

1) Is there a designated office responsible for conducting an environmental justice review of programs, policies, and activities/or if so what office?

Rev. Jacqueline V. Norris [Jaci]  
Social Engineer Consultant  
KeAnJa Prince George's Environmental Social Justice  
Marginalized Community Collaborative/Graduate EPA's  
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On Thu, Nov 2, 2017 at 7:23 AM, Jacqueline V. Norris <[keanjagreen@gmail.com](mailto:keanjagreen@gmail.com)> wrote:

Thanks for your quick response on yesterday. My thoughts last night had me to wonder about whether OEJ will still collaborate with OECA on how each section will conduct environmental justice reviews of its health and environmental mission/or goal programs, policies, and activities. Thus, I have the following questions/or thoughts:

- How/or will OEJ/OECA utilize EPA Strategic Plan 2018-2020 as it guidance to identify activities, initiatives, and/or strategies that address the integration of environmental justice (stewardship) and incorporate them (new progressive initiatives) into the National Program Managers' planning and budgeting documents and program agreements?
- If my memory/or analogy is correct, OEJ appears to have an "ex officio" association/or membership on the Agency's Steering Committee. An Agency Steering Committee, body, that oversees regulatory policy for the Agency/or the development of its rules. Therefore, will both offices, OEJ/OECA still be a part of this body/or has this role been eliminated?

- What will be the roll of EPA to continue the "Fundamentals of Environmental Justice training from headquarters/or throughout the regions?

Cordially,

Rev. Jacqueline V. Norris [Jaci]  
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On Wed, Nov 1, 2017 at 3:23 PM, Tejada, Matthew <[Tejada.Matthew@epa.gov](mailto:Tejada.Matthew@epa.gov)> wrote:

Thanks Jacqueline for sharing those thoughts. And yes, we absolutely will continue to play this same role, just from a different place within the Agency that is arguably in a much better position to support our cross Agency integration of environmental justice tools and concerns.

Matthew Tejada

Director - Office of Environmental Justice

Environmental Protection Agency

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**From:** Jacqueline V. Norris [mailto:[keanjagreen@gmail.com](mailto:keanjagreen@gmail.com)]  
**Sent:** Wednesday, November 01, 2017 12:34 PM  
**To:** Dravis, Samantha <[dravis.samantha@epa.gov](mailto:dravis.samantha@epa.gov)>; Tejada, Matthew <[Tejada.Matthew@epa.gov](mailto:Tejada.Matthew@epa.gov)>; [jacinorris\\_eja@hotmail.com](mailto:jacinorris_eja@hotmail.com)  
**Subject:** Re: Reorganization OEJ/OECA in EPA Office of Policy

Hello Everyone,

I had some time to review and reflect on historical notes (2006 to Present) emergence of OEJ under the office of OECA. It appears OECA created "Environmental Justice Strategic Enforcement Screening Tool (EJSEAT) to serve as "a consistent methodology that would enable to OECA to identify communities or areas experiencing disproportionate environmental and public health burdens for the purposes of enhancing focusing OECA's enforcement and compliance activities in those areas."

For example, things have emerged and the offices OEJ/OECA are now separate under Policy. Will it still be the intent of both offices to improve consistency in EPA EPA's environmental stewardship (justice) programs that are moving towards having States initiate environmental stewardship (justice) regulations by partnering with EPA/EJIWG, and Environmental Council of States, which is a 501c(4).

These are just some questions as it relates to the role out the two sections, OEJ/OECA, which is now within the Office Policy, which seems more to design policy and regulatory initiatives with states nationally.

These are just my thoughts as you move out to meet with environmental communities before the end of the year.

**Rev. Jacqueline V. Norris [Jaci]**

**Social Engineer Consultant**

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On Wed, Oct 11, 2017 at 2:39 PM, Jacqueline V. Norris <[keanjagreen@gmail.com](mailto:keanjagreen@gmail.com)> wrote:

Good Afternoon,

You had mentioned Office of Environmental Justice has now moved within the Office of Policy. As a faith-based ordained leader, I would like to discuss with other faith-based leaders, such as headquarters, regional offices, private entities, NEJAC/or the Federal Inter-Agency Environmental Justice Work Group has worked collaboratively on the below initiatives from September 2016 to present. This includes giving a brief outline how EPA and Inter-Agency Work Group will collaborate in the future from a "rule of law" or policy perspective being implemented/or modified?

Please provide case studies already funded/or ended in the last year.

**Civil rights and environmental justice compliance plan**

*Applies to recipients of federal funding, public and private*

1. Describe what do you plan to do
2. Analyze benefits and burdens on all people  
Statistical and anecdotal evidence  
GIS mapping and demographics  
Define standards to measure progress and hold officials accountable
3. Analyze alternatives
4. Include people of color and low-income people
5. Implement a plan to distribute benefits and burdens fairly and avoid discrimination: both intentional discrimination, and unjustified discriminatory impacts.

Cordially,

Rev. Jacqueline V. Norris [Jaci]

Management Consultant

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