

Message

From: Carpenter, Thomas [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=C286CF1692FA46DC9636A7C49C0925B8-CARPENTER, THOMAS]
Sent: 2/26/2018 5:05:38 PM
To: Nancy_Beck@americanchemistry.com [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=2922d8f69dd84e5386dac0de980c51e5-Nancy_Beck@americanchemistry.com]; Schwab, Justin [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=eed0f609c0944cc2bbdb05df3a10aadb-Schwab, Jus]
CC: Brennan, Thomas [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=78caa4c8d91743c887c1bb5dc8cdb369-Thomas Brennan]
Subject: hiring foreign nationals as SGEs
Attachments: SGE Hiring Foreign Nationals 20170926.docx

Nancy and Justin

The attached document and email below summarize the steps to hiring are foreign nationals as SGEs. SAB staff worked with OGC and OARM staff to draft the summary and presented the attached document to the DFO network in September 2017. The summary has the OGC and HR contacts we worked with to develop the options.

The SAB is in the process of bringing on a SGE that is a permanent resident with green card and UK citizenship. It is the first time we have used the process with HR staff.

Best
Tom Carpenter

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From: Hanlon, Edward
Sent: Monday, August 14, 2017 12:46 PM
To: Subject: further updated final version hiring foreign nationals as SGEs

Hi all,

FYI, Khanna, Sue, Tom A. and I talked with David Guerrero of OGC last Thursday afternoon on hiring foreign nationals as SGEs. David is an OGC labor attorney. Jim McCleary was also on the call.

During our teleconference with David, we discussed the two scenarios for hiring foreign nationals as SGEs: 1) those who live in the US and 2) those who live outside of the US. Based on that discussion, we've updated our response to nominees regarding hiring foreign nationals as SGEs. See the attached updated emails to folks covering the two scenarios. In quick summary of our discussion and the attached emails is noted below.

For foreign nationals who live in the US, EPA is prohibited by law from using appropriated funds to compensate a U.S. Government employee, including SGEs, who work in the United States unless the employee is a U.S. citizen, or is a person who is lawfully admitted to the United States for permanent residence and is seeking U.S. citizenship within six months of being eligible to do so. To allow us to determine their eligibility for compensable service on EPA FACA Committees, we would ask foreign nationals who live in the US to please confirm whether they are a lawfully admitted permanent resident and have applied for U.S. citizenship.

If foreign nationals who live in the US are willing to serve as an SGE on EPA FACA Committees without compensation, we could hire such foreign nationals who live in the US if they are either: a) a lawful permanent resident (i.e., a green card holder); or b) a person who has already received authorization to work in the United States from the U.S. Citizenship and Immigration Services. If they do not have such authorization, a person must be willing to apply for and must receive such authorization in order to serve as an SGE on an EPA FACA Committee.

For foreign nationals who live outside the US, they can serve as an SGE for compensable service on EPA FACA Committees if they are either: a) a lawful permanent resident (i.e., a green card holder); or b) a person who has already received authorization to work in the United States from the U.S. Citizenship and Immigration Services as long as their duty station is outside the US. If they do not have such authorization, a person must be willing to apply for and must receive such authorization in order to serve as an SGE on the EPA FACA Committee.