C: Clayton Fenter
Donna Geisler
Mel Checkett
Carl Greenberg
Chuck Hill
Karen Murphy
Frank Parker

10/17

PLAINTIFF'S EXHIBIT
SWB-291

SWBT/CWA
JOINT SAFETY & HEALTH MEETING

SEPTEMBER 13, 1994

IN ATTENDANCE:

SWBT	CWA
CLAYTON FENTER	JR CRITES
CARL GREENBERG	PAT CROWE
CHUCK HILL	MARY NAVE
KAREN MURPHY	MIKE PATTON
	BILL WILDONER

1. ASBESTOS MEDICAL SURVEILLANCE

The Company reported that past studies conducted by Belcore indicate that employees working in and around asbestos ceilings are not exposed to asbestos levels above the OSHA Action Limit and Permissible Exposure Level.

The Union would like to see some data on air samples for steam tunnels wrapped in Asbestos.

Action Item: Company agreed to conduct air samples on a case-by-case basis on selected steam tunnels per Union recommendation.

Action Item: The Union will provide specific names of employees in Tulsa, OK who they would like tested for asbestos.

Action Item: Company will check out report of asbestos ceiling tile falling in the office at 3901 SW Loop, Fort Worth.

2. WEIGHT LIMITATIONS

The Company outlined its current thoughts on the specifics of a Weight Limitations Policy revision. Policy is currently being reviewed by Operations management.

3. ERGONOMICS

The pilots are generally progressing as planned. Video conference with master trainers involved in pilots is scheduled for September 26. Companywide implementation is expected to commence in October.

4. SAFETY AS A PRIORITY

Company shared with the union ways in which the Safety organization is raising the awareness of safety to operations groups. This included discussions about safety video productions, safety video library, safety statistics, etc.

Action Item: Company will research the relationship between overtime and accident rate.

Action Item: At the next meeting the company will share safety statistics and demonstrate outside plant safety interactive video.

5. NEW BUSINESS

The Union brought up a number of safety issues which the company will investigate and report back to the Union. These are:

A. Bucket truck mounting bracket in truck bed causes blind spot which may result in backing accidents. This is on trucks built since 1991.

B. Chevy trucks in Enid, Oklahoma at 302 East Randolf work center may be of the variety that have exposed gas tanks which could result in an explosion.

C. Eighth floor of 1111 West Capitol in Little Rock. Outside safety consultant used to perform environmental tests because 3-4 women have developed brain tumors. What are the results of these tests? Were EMF tests conducted? Water tests?

D. What is the status of the work to improve the ergonomics of CAD units. Company reported that a meeting has been set up with Human Factor Consultant to review work site in the first week in October.

didn't they want larger screens?

6. Next meeting is scheduled for December 6, 1994, 9:00 a.m. at a location to be announced because of the demonstration of interactive video.

Respectively submitted,

Carl Greenberg, SWBT

9/19/94
Date

Bill Wildoner, CWA

9-26-94
Date