

NAME -----	NAME -----
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Lawrence A. Bossidy Chairman of the Board and Chief Executive Officer and Director	Russell E. Palmer Director
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Frederic M. Poses Director	Ivan G. Seidenberg Director
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Hans W. Becherer Director	Andrew C. Sigler Director
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Marshall N. Carter Director (Joined Board of Directors March 1, 1999)	John R. Stafford Director
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Ann M. Fudge Director	Thomas P. Stafford Director
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Paul X. Kelley Director	Robert C. Winters Director
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Robert P. Luciano Director	Henry T. Yang Director
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Robert B. Palmer Director	/s/ RICHARD J. DIEMER, JR.
/s/ RICHARD F. WALLMAN	Richard J. Diemer, Jr. Vice President and Controller (Principal Accounting Officer)
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Richard F. Wallman Senior Vice President and Chief Financial Officer (Principal Financial Officer)	
*By: /s/ RICHARD F. WALLMAN	

(Richard F. Wallman Attorney-in-fact)	

March 4, 1999