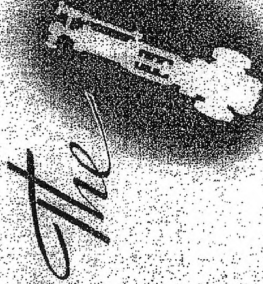


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GOVERNOR

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Volume XXV

January, 1982

Number 1

Employee Attitude Survey Being Conducted

A survey of Fiber employees is being conducted just now. They feel about their jobs and the company. What their opinions are, and what they think is being completed.

Purpose of the survey is to aid management in an objective and practical way in improving our policies and programs under which Fiber people work. It is hoped the survey will enable management to determine needs that should be fulfilled, and the most effective methods of taking care of them.

Employees interviewed are encouraged to tell just how they feel about their jobs and the company. What their opinions are? What matters are subject to their input. No one is to be afraid. The more help for self-improvement, how do they feel about the amount of information they receive; are there any difficulties in the way of their doing a good job? If answers to specifically asked questions are given, it will help you, your job, and the company for which you work, and what do you suggest might be done about the matter?

A report of the findings of the survey will be made to all Fiber employees after the job has been completed.

A firm specializing in this type of work, Douglas Williams Associates, is doing the survey. Douglas Williams and John Burns, who are interviewing the Fiber people, are experienced in this type of work, and the organization was highly recommended by other firms that have had such surveys conducted. These include machine and manufacturing plants, steel works, electrical equipment manufacturers, in-

surance firms, General Motors and American Telephone and Telegraph. Employees are being interviewed by telephone, by picking them up, or by fifth name from the list of check numbers. It is on a completely voluntary basis; you need not be interviewed unless you wish to be. However, if you are not on the list to be interviewed, and do wish to be, just advise your foreman, and you will eventually be called.

The interviews are absolutely confidential, and no record of names is kept. If the interviewers will report back to the management, they will be paid. They will not record who said what.

Three Cent Pay Increase In Cost-of-Living Boost

A general raise in three cents per hour was announced this week, effective January 1st. The increase is based on the Gap in Living Wage plan adopted for Fiber employees since September 1970.

Under this plan the wage rate will be adjusted each year by the Consumer Living Index. The base or starting figure that of September 1970, was 423.4. The December 1981 figure, released last week, was 1903, a rise of 162. This figure, divided by 4.4, would give an adjusted figure of 11.57 cents. However, nine cents per hour have already been granted in increases of five cents in January, three cents in April and one cent in October, 1981. This leaves a balance of 2.57 cents, and rounded up, the new wage group is this time. Those people on the monthly payroll received an increase of 88¢ per month.

First Aid Notice

An ambulance car has been obtained through the courtesy of the United Parcel Firm for use by employees in case of injury or illness. The car is available for use on condition that the accident was not caused by the employee.

This ambulance car is kept in readiness for use in the cabinet located at the front of the basement stairs, outside the First Aid Room. The cabinet will not be locked and the car is stored completely assembled and ready for use.

All injuries should be reported to the First Aid Room as soon as possible. When the car has been used, it should be returned to the cabinet as soon as possible so that it will be available when needed again.

New Address Announced For Barber Engineering

Barber Engineering & Supply, Company, Fiber Governor Company representative in Calgary, Canada, has now opened a branch office in Edmonton, Alberta, which is about 200 miles from Calgary. The new office is located at the corner of 10th Avenue and 10th Street, N.W. The new office will provide better service to customers in the new Alberta oil fields development. The address of the office, which is in charge of Glenn H. Petterson, will be Barber Engineering & Supply Company, 10016 51st Avenue, South East, Edmonton, Alberta, Canada.

A changed address for the Calgary office, in charge of J. R. Baileys has also been made. The new Calgary address is, Barber Engineering & Supply Company, 10016 51st Avenue, South East, Calgary, Alberta, Canada.

PLAINTIFF'S
EXHIBIT

10

ALL-STATE LEGAL

DUFISHER03399



It is my hope that there is a great deal of interest throughout all of the plant for the Attitude Survey which we are now conducting. I also hope that you are accepting this Attitude Survey on the basis for which it is intended.

You will recall that your management promised an extensive examination of all those things which influence the general personnel throughout the company. It seems to me the very fact that it became necessary in November to conduct another union election is evidence, and sufficient evidence that we do need this complete study of our policies and general employment practices. Surely there is no better way to conduct such an examination than by seeking the experienced services of such a firm as we have employed.

It will only be successful of course if you have been sincere and frank during your interview. I assure you that the impressions and opinions you divulge will be treated anonymously. It would only defeat the entire survey if we regarded it on any other basis.

For the same reason, we want those interviewed to be a cross section of our total employment—not just one or two particular groups.

It has been my usual custom to address you in a general assembly during this first month of each year. Because of my recent speeches, I thought that possibly the January assembly might be too much of a duplicate and I should like to postpone our next meeting until the results of this survey are obtainable. I expect this to be available by March and I am looking forward to releasing that information to all of you at that time.

W. Fisher

Letter Received From Ralph Lair of Marines

Don Elder received a letter last month from former employee Ralph L. Lair, who left the company in September under Selective Service and was assigned to the Marine Corp. Ralph had operated a turret lathe on the third shift. His letter follows:

Since I left the company I have finished boot camp in the U. S. Marines and spent a 14-day leave with my parents.

I am now stationed in the Naval Air Station, Jacksonville, Florida, for advanced training in the line of aviation ground and service work. The weather has been fairly nice except that it has been raining off and on the last few days. The high temperature for today was 72°.

Sincerely yours,
/s/ Ralph Lair

Christmas

Party

Held by

Burr Bench



Employees in the Burr Bench section held their own Christmas party the Saturday before the holiday when they reserved a private room at a cafe near the factory for the noon meal, then returned to their department and exchanged gifts. Cecil Swearingen made the party arrangements. People pictured are Lewis Thompson, Marvel Buck, Cecil Swearingen, Selma Mathis, Marlene Blanton, Bernice Weaver, Pearl Hines, Howard Swearingen, Ed Worden and Fred Foreman.

Check New Number On Your Time Card

You have probably noticed at the top of your time cards the last few weeks a single number to the right of your clock number. This new number indicates the number of dependents on record in the payroll department as income tax exemptions on your pay.

If this number is not correct, you should go at once to the Personnel Office and fill out a new income tax deduction form to show the correct number of exemptions. When determining the proper number for yourself, you must count yourself as one exemption, each child or dependent ward as an exemption, and also your wife or husband if he or she is not self supporting.

The purpose of adding the number to the time card was to speed up handling in the payroll department, where it formerly was necessary for the girls to handle both the time card and the list of employees' exemptions in separate operations.

Lida Hazen Appreciates Help of Fellow Employees

Lida Hazen wishes to extend her thanks for the thoughtfulness and kindness of fellow employees and particularly to the Fisher Ten Year Club following the recent death of her husband. Mr. Hazen had been in poor health for several years. Mrs. Hazen has worked at Fishers nearly eight years.

First Aid Suggestions

The Mobile X-Ray unit from the State Department of Health was set up in the factory two days last week and completed pictures of 1007 Fisher employees.

If your attention is called to any abnormal condition appearing in your picture you will be wise to consult your family physician at once and follow his advice. Early treatment of any condition called to your attention may mean you will not have to lose working time later on due to illness. * * *

Good health is the foundation of all happiness. This is an important time in our country's history and the health of each of us, the health of the nation, is of vital importance to our country's defense. * * *

We hope by this time each of you has become acquainted with the Nurses in the First Aid Room. We are there to serve you and urge you to come to us with any problem on which we may be of help. You may rest assured that we will respect your confidence. * * *

Infection may be due to a scratch. Don't take chances. Go to the First Aid Room immediately if you receive a scratch. Hazel Gardner, R. N.

Set Up New Department To Handle Expeditors

A department was set up this month to assist customer expeditors and inspectors who visit the factory checking on the status of their client's orders. Leo Scallon has become associated with the company to handle this work with the expeditors.

Visits from expeditors are constantly growing in volume and frequency, and a good deal of the Sales Department's time has necessarily been given over to checking orders with them. It is hoped that Ruth King and Leo Scallon will be able to handle most of this work now.

Leo attended the University of Iowa and Iowa State College. For the last eight months he was associated with the Fisher office in Los Angeles. His home town is Ackley, Iowa and he is married. Leo is a brother of Nick Scallon, Advertising Department.

Three Returned Servicemen

Robert Keeler, one of the company painters, returned to Fisher last month after 11 months in the army, 11 months of it in Korea. "Red" left the company in September, 1950. He was called from the in-active reserves and entered service as a private, came home as a corporal. He was a wireman in an infantry battalion in the Second division and his duty was laying telephone wire from battalion headquarters to the frontline companies. "Red" is back in the reserves now and doesn't expect to be recalled again.

Rollie Sargent volunteered for active service in the Air Force and entered the service February 26, last year. Rollie was a member of the in-active reserve. He was returned to civilian status in the reserves December 15th and came back to the company the first of the year. Rollie was stationed at March Field, California, and Lake Charles, Louisiana, where he was assigned to aerial photography and photo laboratory work. He entered service with the grade of corporal and came out with sergeant's stripes. He is now working in the repair department.

Melvin Pettit, now working at the warehouse, returned from military service in September. He had left the company in October the previous year, and after three months in the states, was shipped overseas to Korea. Mel served in the Postal Division in the army while in Korea, the same organization in which he spent 32 months in Germany while serving his earlier tour of duty. He now has had a total of four years active service and 20 months in the reserves. He is again in the reserves, from which he was called to service last year, and retains his grade of sergeant.



Shipping Department girls held their Christmas party at Stones Cafe, shown above. Following the dinner, bingo and cards were played. Those attending were Juanita Collins, Mary Goad, Mary Velin, Joyce Davis, Adah Hundertmark, Irene Meier, Judy East and Juanita Greenhow. Others were Romona Darling, DeLoe Grimmerpro, Vera Seifinga, Vera Jagau, Lois Mann and Betty Halsted.

Paul Williamson Dies, Victim of Auto Accident

Paul Williamson, Sales Engineer for W. J. Summers Company, Fisher Governor Company representative in Buffalo, died January 9th of injuries received in an automobile accident December 26th. Paul was on his way home from work when the accident occurred.

Paul began working with Summers in February, 1949 after finishing his education. He attended a Fundamentals School session at Marshalltown in May, 1949 and came to the Fisher sales meeting held in Marshalltown in May, 1950.

Paul was married and the father of two children. His burial took place in Lockport, New York on January 12th.

Set Fundamentals School Plans Later This Year

Since a survey of sales offices turned up only four persons as candidates for a Fisher Fundamentals instruction course at this time, plans for such a school have been postponed until later in the year.

Annually such a course is held for five days at the factory for men who have joined Fisher sales offices during the intervening period between such schools. Members of the local Sales and Engineering departments act as instructors.

Lyle Hige will write all offices later in the year concerning the arrangements for the school.



Bill Dreason visited California on his vacation this fall and while in Los Angeles visited the Fisher Governor Company office there. Here Bill is shown with Fred Carter in front of the Los Angeles office.

Page 4



It had been felt that just about every form of expediting had been experienced by the Marshalltown office—wires, letters, phone calls, personal visits. Bob Jones' response to a "can't help you" letter from Paul Ellers tops them all. Nor did the tears help the 92A delivery situation either.

Calendar of Meetings, Conferences and Exhibits

Following is a schedule of events in which Fisher Governor Company personnel will participate during the first four months of this year. This is in answer to requests from Agents that we list the conferences and conventions at which the company will be represented.

New England Gas Meeting, March 27, 28 and 29. Hotel Statler, Boston, Massachusetts.

Midwest Gas Association Annual Convention, March 31 through April 2. Hotel Radisson, Minneapolis, Minnesota.

American Gas Association Distribution Conference, April 7 through 10. Benjamin Franklin Hotel, Philadelphia, Pennsylvania.

Norman Meter School, April 8, 9 and 10. University of Oklahoma, Norman, Oklahoma.

Natural Gasoline Association, April 28 through May 1. Rice Hotel, Houston, Texas.

Southern Gas Association Annual Convention, April 28, 29 and 30. Galveston, Texas.

LPGA Annual Convention and Trade Show, May 12, 13 and 14. Palmer House, Chicago, Illinois.

Time Clock Changes Scheduled for Factory

New time clock locations are being established to better match the flow of employee traffic through the exits from the new departmental locations being set up in the new building.

The Machine Shop clocks will be separated into two locations because of the large number of workers using them. This will cut down the congestion that now exists as all employees line up for the clocks in one spot. One clock will be installed south of the tool crib and the other at the southeast end of the Machine Shop. Another move will put all Gas Regulator assembly workers on one clock next the top of the stairs in the new building.

Biggest change, perhaps, is that hereafter there will be no separate clock for women employees—they will find their cards near and punch the same clock as men in the department in which they work.

Employees in each department will be informed by the Personnel Office some time in advance of the actual moving day so that they will know where their time cards will be found. The move will always be made at the beginning of the week and start with new time cards.

Sales Say

Due to the difficulty of obtaining aluminum, it has been necessary to change the Figure 30C test gage calibration, due to steel construction. All Figure 30C gages are now being shipped with a steel case and with a fabricated cover finish.

We wish to emphasize the importance of indicating on the face of orders those which are confirmations of what we phone orders so as to avoid the possibility of duplication. Recently a 1000 replacement parts order was received which did not indicate they were confirmations of wire orders and it was only by chance that these were discovered to be actually confirmations rather than new orders.

Our standard arrangement of 10000 lb. lifting tool is not suitable for weaving service. By referring to a standard drawing of our Teflon stuffing box it will be quickly seen that too many times the V's should always point in the direction of the lower pressure.

The D.M.V.'s which are to handle a vacuum through the body, we have adapted the procedure of inserting the Teflon rings so that the V's point toward the body, which will prevent atmosphere leaking in around the packing into the vacuum. A special gasket and follower are required with forecapped Teflon packing assembly. There is no extra charge for inverted Teflon packing.

A stuffing stuffing pack can be used where it is desired to put a stopper into a vacuum line. The Teflon rings are above the substrate and are in a vacuum connection in the assembly. You need to change the direction of flow put through this connection. It is possible that the customer would find this desirable.

For applications requiring a suction connection, the asbestos or ad style packing with a special stuffing box assembly could also be used if the customer prefers Teflon and is willing to pay the list extra.

Standard Teflon valve discs are now being furnished in all Type 301E regulators in place of Teflon stamped, coated with micro-pulverized glass discs.

FISHER SALES ORGANIZATION

January 1, 1952

1952		1951	1950	1949	1948	1947
1		2	3	4	5	6
Atlanta Supply Company	1	1	1	1	1	1
Atlanta Supply Company	2	2	2	2	2	2
Atlanta Supply Company	3	3	3	3	3	3
Atlanta Supply Company	4	4	4	4	4	4
Atlanta Supply Company	5	5	5	5	5	5
Atlanta Supply Company	6	6	6	6	6	6
Atlanta Supply Company	7	7	7	7	7	7
Atlanta Supply Company	8	8	8	8	8	8
Atlanta Supply Company	9	9	9	9	9	9
Atlanta Supply Company	10	10	10	10	10	10
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Atlanta Supply Company	100	100	100	100	100	100

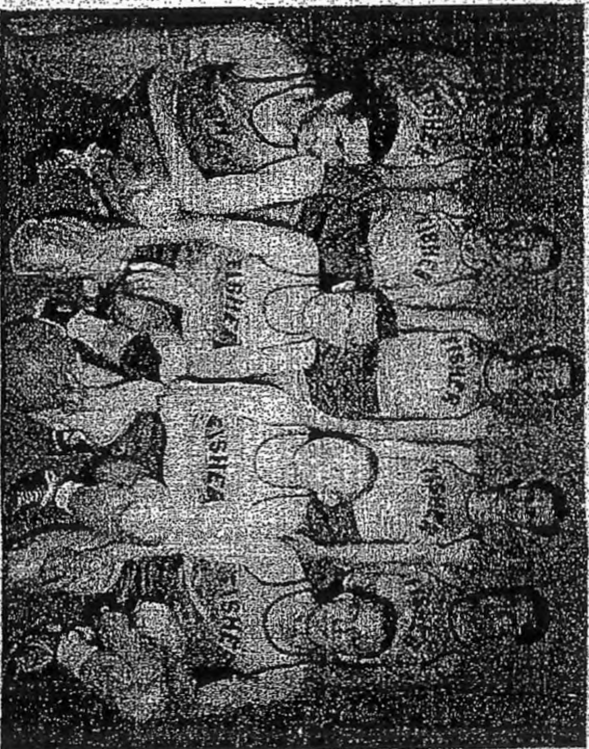
Vitamin Pills Cost More, Price Rises to Customers

Because the price that the Carthen has to pay for the vitamin pills provided for their employees has risen sharply, it has been necessary to raise the cost to employees. The pills are sold in employees at the same amount they cost the Carthen.

Effective January 31st, the package of pills will cost 60 cents, a 20-cent increase over the present price of forty cents.

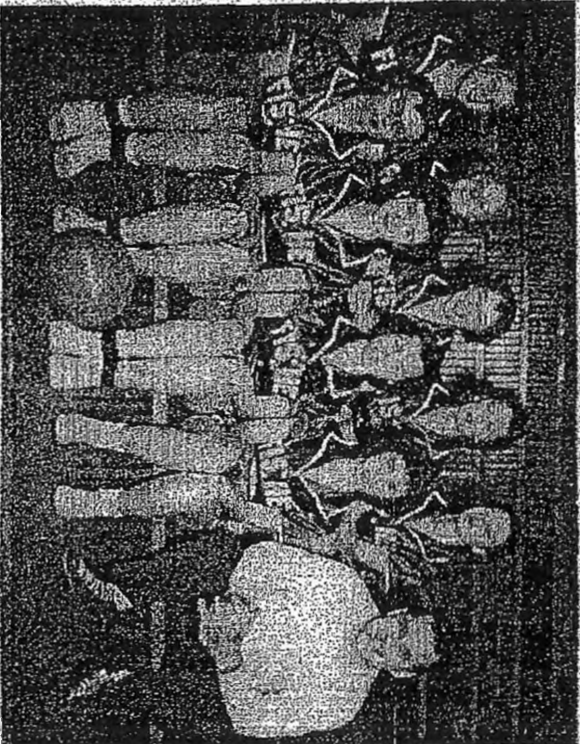
Give To The March of Dimes

Fisher Basketball Teams



After a lapse of several years, Fisher Governor Company has again sponsored a men's basketball team which is entered in the Marshalltown City League. The team has had a successful season so far and is tied for first place in the league play with a four win, two loss record. Games are played Thursday nights at the Jensen gym and visitors are welcomed. There is no admission charge.

Team members are, front row, left to right, Nick Scillon, Erno, Pelemeister, Verle Hunt and Warren Burke. Back row, Don Ely, Marion McGhee, Fred Dobbs, Gordon Stiles and Chuck Karna. Coaches are Ed Lang and Ed Haworth.



Fisher's Women's Basketball team is entered in the Marshalltown City League again this year, and is play so far has a one win, one loss record. Games are played at the "Y" on Friday nights, and spectators are invited. Team members in the picture are, front row, left to right, Helen Hayden, Eleanor Douds, Beverly Bloom and Jean Uesly. Back row, Vera McCreary, Irene Ricken, Jean Long, Marilyn Cox and Beverly Bells. Coach is Don Zwenke. Jane Gill Jones and assistant coach Fred Graham were not present the night the picture was taken.

BOWLING

TOP INDIVIDUALS

"A" League—January 14, 1952

Games	Avg.
1. Scovill, Stock Room 51	173-5
2. Uley, Assembly 54	174-23
3. Borgeson, Office 42	173-2
4. Miller, Engineers 27	171-17
5. Hagberg, Engineers 38	171-16
6. Pettit, Tool Room 36	170-2
7. Thomas, Tool Room, .. 57	169-38
High Series: Harrison—Scratch	
582; Hdp. 38; Total 620.	

"B" League—January 14, 1952

Games	Avg.
1. Koppel, Receiving 45	158-32
2. Pruhlik, Inspection 39	153-29
3. Hausman, Research 54	151-1
4. Snyder, Strainer 24	149-11
5. Blunk, Gas Reg. 48	148-2
6. Kossler, Maintenance 15	147
7. Beyer, Shipping 16	146-3
High Series: Reavis—Scratch Total 532	
Hdp. 62; Total 595.	

"C" League—January 14, 1952

Games	Avg.
1. Saul, Baggers 3	161-2
2. Harvey, Baggers 54	160-37
3. Clark, Oyle 45	159-6
4. Hansen, Wovenes 42	158-11
5. Gallentine, Wildcats .. 40	156-29
6. D. Cate, Hawks 51	155-35
7. Veld, Wildcats 56	
High Series: Veld—Scratch Total 545;	
Hdp. 50; Total 389.	

Women's League—January 24, 1952

Games	Avg.
1. E. Gile, Office 45	130-32
2. V. McGee, Actg. 54	146-22
3. W. McGee, Joseph .. 45	141-54
4. L. Riden, Billing 45	137
5. M. Anson, Receiving .. 33	134
6. N. Nichols, Assembly .. 41	129-27
7. K. Darling, Actg. 51	128-59
High Series: Wedgewood—Scratch Total	
485; Hdp. 30; Total 512.	

Merle Hildebrand Added To Personnel Office Staff

Increasing work load in the Personnel Office has resulted in the addition of another man, Merle Hildebrand, to help Gilbert Chiao with the details of employee pay, time cards, etc.

Merle joined the company just before Christmas and at present is spending most of his time working on time cards and payroll deductions. He is 34 years old, married, and has one boy. He is a native of Marshalltown and has completed two years at the business college in Marshalltown.

Newt Bennett Laid Honored By Burlington Liars' Club

Readers of the Marshalltown Times-Republican last month were surprised to see a big picture of Newt Bennett, third shift lathe operator, staring at them from the front page.

It seems that Newt had entered the annual competition in the famed Burlington, Wisconsin Liars' club and his entry had been awarded honorable mention. Newt's story concerned his diving stick which he used for locating water.

Newt's diving stick was a large and very powerful instrument and so great was its inclination toward water that it once got him in trouble. This happened one day when, as he was probing some land, Newt had to cross a busy highway with the stick. Right in the middle of the road, the diving stick went to work and Newt found he wasn't strong enough to overcome the stick's pull downward.

His presence in the middle of the highway stopped traffic and there was quite a traffic jam by the time Newt had figured out a way to move the stick. He went to a nearby farmhouse and got a pail of water. Using the pail of water for bait he was able to lure the stick to the shoulder of the highway and traffic was again able to move.



Girls in the Two Year Club held their Christmas party at Hotel Tallcorn last month and enjoyed singing, dancing, a gift exchange and a dinner. Margaret Ann Long, daughter of Ed Long, head of the Filing Department, danced several tap and ballet numbers, an act made up of club members sang Christmas carols and Claudia Carter, as Santa Claus, helped with the gift exchange.

In charge of arrangements were Doris Holroyd, Alice Groll, Almyra Corrigan, Mopie Durand, Virginia Grabenbauer, Thelma LaValley and Joan Lang.

Attending were, front row, left to right, Kathleen McGrath, Mae Belle Enright, Doris Holubar, Marilyn Koehler, Deloris Holubar, Lucy Neubauer, Joan Kathrop, Yvonne Torv, Alice Groll and Evelyn Gile. Middle row, Gladys Lewis, Mary Ellen McGrath, Helen Randall, Ella Harris, Margaret Brown, Veronica Hackett, Ann Nolan, Margaret Bull, Virginia Grabenbauer, Marnie Durand, Gretchen Hines and Louise Runner.

Top row, Mabel Small, Joan Lang, Anne Dworak, Clara Winchaler, Ruth King, Lawrence Hamley, Nadine Grabenbauer, Joan Hollingsworth, Neane Skovzig, Emma Simmons, Ruth Weatherston, Helen Alexander, Almyra Corrigan, Francis Witham, Doris Holroyd, Thelma LaValley, Irene Bicken and June Schellert.

Congratulations to Our Newlyweds

JoAnn Stanley—William Krueger
December 5, 1951

Marilyn Reiteron—Garry Haynes
December 16, 1951

Clyde H. Myers—Eva Watson
December 22, 1951

Glen E. Kelly—Thelma Meyers
December 25, 1951

Helen Lucht—Lloyd D. Haynes
December 30, 1951

Thomas D. West—Delores Yeager
December 31, 1951

Jane M. Gill—Vernon W. Jones
January 15, 1952

William Oetker—Patricia Kelly
January 15, 1952

Fishers Enter 4 Teams In City Bowling Tourney

Fisher Governor Company has entered four teams in the City Bowling Tournament which started last Saturday. Bowling will continue for three more weekends before the winners are decided. A total of 24 Fisher men were named, including four alternates. All men, including alternates, will bowl in the doubles and singles events. Selections were made on the basis of the highest score in the three Fisher men's leagues.

One of the teams entered by the company last year took first place money and the men received individual trophies.

The 24 men, who will make up the Fisher teams are Kenny O'Leary, Harry Scovill, Gus Hagberg, Orville Burger, Mel Pettit, Max Clements, Milt Thomas, Cy Solomon, Ray Gile, Dick Gould, Dick Henderson, Lee Millhaus

Sick Benefits Committee For Ten Year Club Named

Following are new members of the Ten Year Club's Sick Benefits committee who will hold office for the coming year. Three members of the club were appointed by the club's board of directors. These are Dick Kwidera, Kenny O'Leary and Bob Stahls. Committee members who are not yet eligible for the Ten Year Club, but who have been with Fisher Governor Company over one year, are Bessie Walzka, Ed Worden and Ray McBride. These three were elected by vote of factory employees who have been with the company over one year, but less than ten.

and Verle Hunt, George Gould, DeArce Mugee, Ora L. Harvey, Cecil Johnson, Norm Hansén, Mark Katsjczyk, Bill Gaglianone, Jim Harrison, Chas Pinner, Francis Clark and Vernon Wansley.



Kenneth R. D. Wolfe . . . 25 Years	
Howard L. Haggin . . . 15 Years	Wilbert H. Midler . . . 15 Years
Miles Jostling . . . 15 Years	Ruth Westpherson . . . 15 Years
Marion R. Maiden . . . 15 Years	Paul T. Savage . . . 5 Years



By Francis J. Wilkison



Francis

When you consider that millions of people carry their lunches to work and to school each day, and have been doing so ever since the careman tucked a piece of cold roast brynmor under his arm when he left his cave (just in case he got tied up at the office through the noon hour), it is amazing what paltry progress has been made in this particular aspect of our civilization. Although the last hundred years have brought about a vast improvement in the lot of the lachting man, who knows to what heights he might have risen, to what pinnacles of success, had he not been subject each noonday to the depressing and enervating effect of the peanut butter sandwich? For it is a sad fact that the box lunch, whether eaten beside a turner lathe or in a Fifth Avenue office building, has staunchly resisted any efforts to make it more attractive, appetizing or edible. Scarcely it fights off all attempts to deprive it of its one outstanding characteristic—chat of being completely repulsive.

First there is the matter of the container in which the lunch is carried.

Everyone is familiar with the standard "ironedary" (one-lump) lunch pail, with a space in the lid for a pint thermos bottle. Although not an object d'art, it is capacious and is favored by most men. For the lady there is a somewhat neater oblong metal box which comes in pastel shades to harmonize or contrast with her costume. Personally, however, we have no truck with either of these. We bring to the Honorable Order of The Bearers of the Paper Sack. In fact, so accustomed have I become to carrying one of these wherever I go, that if I were to get "married up", I would probably come down the aisle with a bridal bouquet on one arm and a brown paper bag full of cheese on eye on the other.

I once purchased—with high hopes—a magazine which promised to divulge "461 Ideas for the Lunch Box." Approximately 300 of these proved to be exotic things like blends of anchovies and brewer's yeast or artichokes misnamed in men's foot oil. The next set suggestions called for chopped nuts. I would like to ask the author of the article a question. When—during a typical evening of helping to prepare dinner, washing the dishes, filling the stoker, taking out the clinkers, feeding two cats, removing three layers of dirt from my person, letting the cats out, washing hose, polishing shoes, letting the cats in, pressing a blouse, reading the paper, letting the cats out, putting out the milk bottles, and pinning up my hair, to say nothing of defrosting the refrigerator, writing checks for the bills, fixing a defective electric outlet, cleaning out the trap under the sink, and letting the cats in—when, I repeat, do I have time to chop nuts? None! The 461st idea was peanut butter.

Let us speak also of thermos bottle coffee. This is coffee prepared at home, with the same ingredients and in the

same coffee pot as normally used. Sugar and cream to taste are put in the thermos bottle and the coffee—golden and steaming—is poured in. It looks and smells delicious. Four hours later this same coffee is poured out. But what wicked spell has been cast—what evil magic wrought? This coffee (if it can be dignified by the name) is lukewarm, has the consistency of thin mud, and tastes like ancient hay soaked in rainwater. I cannot account for this. I know only that no matter what you put into a thermos bottle, you cannot pour good coffee out of it.

You can, of course, carry other things besides coffee in the thermos bottle. You should remember, however, that while many things such as cream soups can be put into the thermos bottle with no difficulty at all, getting them out is an entirely different matter. We even took spaghetti and meat balls that way once. Once. Take it from me, it is a terrible thing to die of starvation within sight and smell of the food that would save you!

Returning to our helpful magazine article, I quote, "Fresh fruits are a welcome addition to the lunch pail." The one most commonly suggested is a big, red shiny apple, but in my own humble opinion, the apple in its primitive state, unadorned by cooking or the addition of sugar, cinnamon or other condiments, is unfit for consumption by anyone over eight years of age.

In this connection, let me also insert a word of warning concerning the banana. If you take a banana for your lunch, wrap it in a fresh paper napkin and carry it under your hat. (Probably the origin of the expression "banana head"). If you put it in with the rest of your lunch, you will have banana flavored cheese sandwiches, banana flavored raw carrots, banana flavored fig bars, and bananas. Only the coffee will not taste like bananas. It will still taste like secondhand hay!

Personnel Office Holding Several Unclaimed Items

The Personnel Office has several personal articles which have been found and turned in by employees. The people to whom these things belong can pick them up by identifying them in the Personnel Office.

One item is a gold class ring with the letter "S" and the year engraved on it. There is also a cameo ring with the figure mounted on a red base, a lady's wool scarf and just recently found, a black fountain pen.

The



GOVERNOR

PUBLISHED BY FISHER GOVERNOR COMPANY FOR ITS ENTIRE ORGANIZATION
ARTICLE BY JOHN A. HOLLER AND RUTH E. PRETHER

Volume XVI

May, 1952

Number 5

New Schedule Given On Savings Plan Interest

Employees' savings deposited in local banks under the Fisher Savings Plan will continue to draw 5% interest indefinitely, rather than for just five years as announced when the plan was inaugurated in 1948. This action was taken following the decision of the banks to raise their interest rate from 1% to 2%. The company decided to follow this course rather than lower their contribution to the interest paid on employees' accounts.

There are now 443 Fisher employees participating in the savings plan, approximately 32 1/2% of the people now on the Fisher payroll. The total amount invested under the plan totals \$300,259.92. This is an increase of nearly \$100,000 since the report made in the March, 1949, Governor.

Under this savings plan, the company withholds a designated amount from each paycheck and deposits it in a local bank. Everyone is eligible to participate in the plan, and savings can be started with the first paycheck.

The savings accounts are held in two Marshalltown banks, the employee having a choice of bank in which his savings are held. Both banks provide full deposit insurance on \$5,000, maximum amount which can be deposited under the plan.

An employee desiring to use the plan signs a payroll deduction authorization form stating the amount or percent of each paycheck he wants put into savings. This cannot exceed 10% of the total pay earned.

The employee is free to withdraw all or any portion of the savings at any time. Frequent withdrawals, however, do defeat the purpose of the plan which is organized saving. You may sign up for the plan at the Personnel Office or Accounting Department.

Jack Benziger Retires After 27 Years

Jack Benziger, employed at Fisher Governor Company since March 19, 1925, retired May 1st after 27 years with the company.

Jack was foreman of the tool room on his retirement, a position he had



Jack Benziger

held since his employment with Fishers as his first assignment was to establish a tool room and operate it. Jack became a member of the Fisher Twenty-Five Year Club in April, 1950.

Jack will continue under the protection of the Ten Year Club Hospitalization and Insurance programs, the cost of these plans been borne, as is the Fisher custom with retired employees, by Fisher Governor Company.

Retirement pay for a Fisher employee at this time is \$103.00 a month, the company making up the difference between that the sum and the amount received from Social Security. There are now six former employees of Fisher Governor Company retired under the company pension plan.

Fisher Participates in National LPG Convention

The Liquefied Petroleum Gas Association held its national convention in Chicago this month and Fisher Governor Company participated with a display booth and a large turnout of personnel from both Marshalltown and the agency.

This is the year's largest meeting of the LPG industry, including both marketers and manufacturers of equipment.

Fisher personnel attending from Marshalltown were Ken Wolfe, Bob Lisk, John Mullen, Norm Hutter, Glenn Elge, George Blunk, Petrin Drew and Bob Roberts.

Fisher LPG equipment representatives at the convention included Walter Hoagland, Westport; Odell Glass, Atlanta; Cecil Squibb, Dallas; Al Fine, Chicago; Karl Bergquist, Cincinnati; Ralph Meeder, Los Angeles; C. H. Schuttler, Kansas City, and Claude Bojel, Mexico City.

Memorial Day Holiday

The Fisher Factory and offices in Marshalltown will be closed Friday, Saturday and Sunday, May 30th, 31st and June 1st, to provide a long weekend over the Memorial Day holiday.

Employees will receive five days pay for the four days actually worked that week.

Sick Benefit Payments

Apr. 1952	Mar. 1952	Feb. 1952
\$4,228.91	\$5,191.20	\$3,738.44
Total Sick Benefits \$20,798.68		

Hospitalization Payments

Apr. 1952	Mar. 1952	Feb. 1952
\$1,878.70	\$4,110.17	\$3,719.08
Total Hospitalization \$14,802.65		



DUPFISHER03431



There is surely nothing new about the knowledge that doctors set their rates for surgical operations individually. Neither will it surprise anyone to be reminded that the same doctor has made different rates for what may appear to be the same operation. It may surprise you, however, to learn that we are now suggesting and recommending the following:

If you are considering an operation, or if in an emergency there is sudden need for surgical assistance, it would be well for you to discuss in advance of the hospitalization what your doctor's fees may be. It is of course appreciated here that one operation for appendicitis may be more complicated than another and so you may find that a previously estimated fee may require some slight alteration. However, it is no longer considered, as it was for many years, incorrect or out of line to ask the doctor for a close estimate of the cost before any surgery is performed.

There is one obvious fact which will benefit any patient in a discussion of surgical rates and that is that you can much better anticipate what your share of the cost will be.

If such advance estimates are arranged, your personal saving beyond the portion which the Fisher hospitalization plan can pay for will be correspondingly greater.

Surely there is no reason for your health or the health of your dependents to be jeopardized in discussing with your doctor the fee he will charge for your operation.



Smart new building shown above is the recently completed home of the DuBois-Webb Company, Fisher agency in Detroit. The building was first occupied by DuBois-Webb personnel last December and with the coming of spring, they wanted the rest of the Fisher-Governor organization to see their new place. The address is 19951 James Couzens Highway, Detroit 85.

Hospitalization Costs Rise; Higher Fee Is Approved

Rising cost of hospital and medical care has hit the Ten Year Club Sick Benefit and Hospitalization programs, and despite the gift of \$30,000 to the Club by Bill Fisher at the Christmas party last year, the club has run short of funds this year. For that reason, Fisher Governor Company has given to the Ten Year Club an additional \$10,000 to make up the deficit. It is in the light of these circumstances that the following action was taken. Bud Miller, Ten Year Club president, posted the following letter on the bulletin boards this month.

Dear Fellow Employees:

At the annual Ten Year Club meeting and dinner last December 10th it was proposed by a favorable vote of the members present to have the President appoint a special investigating committee to do some research regarding the increased costs of hospital and medical care at the present time and then report to the board of the organization as to ways and means of decreasing the deficit in the hospitalization fund.

This committee recommended the following:

"Inasmuch as all costs have risen in the past few years the committee feels that the employees should justifiably expect to pay more for this protection and do hereby recommend that an increase of \$.50 per month per person be assessed."

Such an increase would mean that each employee eligible for and participating in the plan would pay \$2.00 per month premium instead of the present \$1.50. Also, the Fisher Governor Company would increase the amount of premium by one-half the employee increase or an additional \$.25 making a total paid by the company of \$1.00 per participating employee.

In a recent meeting of the Board of Directors of the Ten Year Club, the proposed increase, as suggested by the Committee of Investigation, was approved, same to be effective June 1, 1952.

Sincerely yours,

/s/ Wilbert (Bud) Miller
Fisher Ten Year Club President

Identification cards are being prepared for distribution to all employees participating in the Hospitalization Program.

Sales Seq...

When ordering any of the new Type 292 series regulators with the large capacity relief valve, it is important to include as a vital service condition, the maximum downstream pressure which the customer can tolerate even though the regulator fails in the wide open position. The minimum allowable outlet, together with the type and size of regulator, inlet pressure and downstream setting will permit us to provide the correct orifice size.

Many are under the impression the maximum travel obtainable from the 298 and 299 series of regulators is 3/4". This is true for the 291 series but the 298 topwork has 1 1/4" available travel, thus the travel limitation below 3/4" is in the inner valve. The following table indicates the maximum travel for the Types 298 and 299 using the "K" and "A" bodies. The "K" body travels are based on the new style inner valve utilizing the "O" ring seal and therefore in some cases may not agree with the coefficients given in the alignment chart.

MAX. LIFT—TYPE 298 and 299				
Size Inches	Q.C. 1/2"	Q.C. 3/4"	Q.C. 1"	Body Type
1 1/2	3/4"	1 1/4"	1 3/4"	1/2"
2	3/4"	1 1/4"	1 3/4"	3/4"
2 1/2	3/4"	1 1/4"	1 3/4"	1"
3	3/4"	1 1/4"	1 3/4"	1 1/4"
4	1"	1 1/4"	1 3/4"	1 1/2"
5	1 1/4"	1 3/4"	2"	1 3/4"
6	1 1/4"	1 3/4"	2"	2"
8	1 1/4"	1 3/4"	2"	2 1/4"
10	1 1/4"	1 3/4"	2"	2 1/2"
12	1 1/4"	1 3/4"	2"	2 3/4"

A few orders are still coming in for Wizard operated control valves with C/FR air set without specifying whether the air set is to be voice or apple mounted. As shown on Page 32 of the price book, Class 1 air set gales mounted is \$10.25 extra list and Class 2 air set nipple mounted is \$7.75 list extra.

The new Type 66 low pressure gas regulator has been released for production with the 2" size scheduled for June 1st. The 3" size is scheduled for July 1st to the 15th and the 4 1/2" size about July 15th.

Orders are being accepted with delivery schedules of shipment two to three weeks after receipt of order at the factory. Delivery is of course governed by the above production schedule dates.

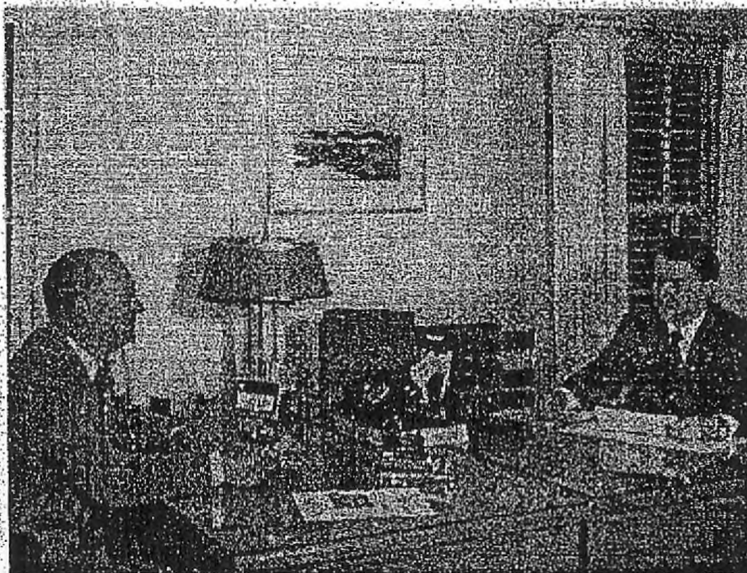
FISHER SALES ORGANIZATION

May 1, 1952

1952	1951	1950	1949	1948
Melvin W. Black & Company	New York City	1	4	2
Vinco Supply Company	Tulsa	2	1	1
Hulst-Swain Company	Houston	3	2	3
Vision Supply Company	Dallas	4	3	3
General Motors & Controls Company	Chicago	5	0	6
A. J. Fisher & Company	Cleveland	6	6	9
Dubois-Wash. Company	Detroit	7	5	12
John H. Carter Company	New Orleans	8	7	8
Caret Jones Company	Los Angeles	9	10	4
W. A. Stodtzing	Pittsburgh	10	12	10
Clifford B. Ives & Company	Philadelphia	11	13	11
R. S. Glover Company	Marshalltown	12	15	13
Sullivan-Morris Company	Kansas City	13	14	12
Loy & Co., Inc.	Denver	14	8	14
Wickham-Petty Company	Boston	15	23	21
H. T. Porter Company	Chicago	16	16	13
Steam Plant Equipment Company	Milwaukee	17	11	16
George B. Friedrich & Company	San Francisco	18	21	25
H. D. Hale & Company	St. Louis	19	—	—
Everett W. Echelman & Company	Birmingham	20	24	35
Barber Engineering & Supply Company	Calgary	21	25	20
Kitchin & Company	Atlanta	22	29	24
W. J. Seaman Company	Buffalo	23	28	28
Bed & Bus, Inc.	Kennelworth	24	18	27
George W. Beechett & Company	Toronto	25	30	29
Johnson & Scott	Memphis	26	27	31
Acme Engineering Agency	Indianapolis	27	23	33
Robert E. Mason & Company	Charlotte	28	29	25
The Rinker Controls Company	Baltimore	29	34	27
Allen K. Cook Company	Louisville	30	26	29
R. H. Brown & Company	Portland	31	31	30
W. H. Kidd Company	Richmond	32	32	36
C. W. Jackapelle, Ltd.	Montreal	33	36	34
Williams, Grifton & White	Salt Lake City	34	33	33
George S. Thomson Company	Phoenix	35	37	37
R. C. Schwarz	Rochester	36	17	26
Shuler, Spence	Caracas	37	35	37
Barnes & York	Seattle	38	33	36
J. E. Little & Egge	Sydney	39	47	47
Largely Co.	Buenos Aires	40	40	41
Balcock & Wilcox or Mexico	Mexico, D.F.	41	39	37
E. A. Ortiz & Company, Ltd.	San Juan, P.R.	42	35	35
H. & Gray Company	Honolulu	43	35	36
Liquor Combustion Eng. Corp.	Bismark	44	48	44
W. E. Bryant	Havana	45	44	45

Sales Standings LPG Equipment Agents

	May	1	Apr	1	Mar	1
Walter H. Houghton	Weymouth, Conn.	1	1	1	1	1
Glenn Edge	Marshalltown, Iowa	2	2	2	2	2
Fine Products Company	Chicago, Ill.	3	3	3	3	3
Squire-Taylor	Dallas, Texas	4	4	4	4	4
Seymour-Landess Company	Los Angeles, Calif.	5	5	5	5	5
C. H. Schaeffer	Kansas City, Mo.	6	6	6	6	6
Odel Glass	Atlanta, Georgia	7	7	7	7	7
C. R. Hoel	Mexico, D.F.	8	8	8	8	8
Barber Engineering & Supply Company	Calgary, Alberta	9	9	9	9	9
G. W. Beechett & Company	Toronto, Ontario	10	10	10	10	10
C. W. Jackapelle, Ltd.	Montreal, Quebec	11	11	11	11	11
Alfred R. Johnson	Dorchester, Mass.	12	12	12	12	12



Owen Galihier, left, chats with Charles L. Brosey in the office of the Acme Engineering Agency in Indianapolis. Acme completed its tenth anniversary as Fisher Governor Company representative in the Indiana territory this month.

Acme Engineering Agency Has Tenth Anniversary

This month the Acme Engineering Agency in Indianapolis completes ten years as a Fisher representative. Following is a letter from Owen Galihier with a few remarks on the occasion:

"While this is the tenth anniversary of my representing Fisher Governor Company as an agent in the Indiana territory, still I feel I am actually celebrating a 25th anniversary. It was on June 21, 1926 that I first hung up my hat at the plant. Somehow my feelings remain unchanged—there seems to be no difference in representing Fishers in the field, than there would be if I were back at the factory.

Our small staff here deems it a privilege and a pleasure to be a part of the growing Fisher organization; we appreciate the cooperation and consideration received on all our problems, both big and little.

We look forward to many more anniversaries as a part of the Fisher family."

Who Lost Sports Jacket?

The Personnel Office is holding a man's red and white sports jacket which was found in the factory this month. The owner may claim it with proper identification in the Personnel Office.

Vincent, Clark Moved In Personnel Changes

Two additional changes in personnel assignments in the general office have been announced effective June 1st.

Jack Clark is transferring from Design Engineering to the Advertising Department where he will assist in the preparation of parts lists, operating instruction manuals and other bulletin technical data. Jack has been in Engineering about six years.

Bill Vincent is transferring to Sales Engineering from Order Write-Up. Bill has been in the Order Department since he came to Fishers three-and-one-half years ago.

As announced last month, Cecil Johnson becomes Chief Design Engineer on June 1st and Glenn Brockert becomes Chief Sales Engineer on the same date.

Engineering Groups, Wives Tour Plant, Hear Wolfe

The combined meeting of the Marshfield Engineer's Club and the Central town section of the ASME was held last week and the members, along with their wives, toured the Fisher Governor Company plant, with Glenn Brockert acting as host.

In the evening a dinner and dance were held at Elmswood Country Club, where Ken Wolfe addressed the group of 135 persons on "Gas Regulators in Industry."

Lewis M. Crowe Joins John Rittelmeyer Office

Lewis M. (Lew) Crowe, Jr. joined the John M. Rittelmeyer office in Atlanta April 1st in the capacity of Sales



Lew Crowe

Engineer. He came to Rittelmeyer from the valve division of the Minneapolis-Honeywell Regulator company and has been in Atlanta since September, 1950.

Lew served in World War II as a Naval Aviator. Before and following the war he was associated with industrial and supply sales around Cleveland, Ohio. He has also had extensive experience heading up the distribution and sales of a competitive line of steam traps and specialties in the Cleveland territory.

Lew is 34 years old, married, and has a daughter four years old.

Congratulations

to

Our Newlyweds

Rolland C. Danver—Mayme Rodgers
April 26, 1952

Fred Diehm—Pearl Quinlan
April 30, 1952

Thomas Duesbury—Charlene Bartlett
May 5, 1952

Lloyd Harrah Drowned in River Near Monticour

Lloyd Harrah, 23, employee in the welding shop for the past eight months, was drowned in a fishing accident early this month. Lloyd was fishing with his father-in-law along the river east of Marshalltown when the older man slipped into the swiftly moving water. Lloyd leaped into the water to aid his father-in-law, but the coldness and the swift current carried him under.

Benard Swanson, who works in the tool room, jumped into the water after the other two men, but he too was carried downstream. However, Benard was able to get behind a point of land where the current was slower, and climbed from the water.

Funeral services were attended by members of the welding shop who attended in a group.

Clarence Vibbard Thanks Employees for Flowers

Clarence Vibbard wishes to thank all the Fisher Governor Company employees for their kindness to him on the occasion of his wife's recent death. Clarence has been with Fisher's nine years and works in the valve testing department.



Picture above shows new sales manager of Fisher Governor Company, Ltd., H. R. Walton, right, with Mr. R. J. Hummelnick, distributor of Fisher products in The Hague, Holland. Mr. Walton was named sales manager in London early this year. Mr. Hummelnick has represented Fisher on the continent for many years.

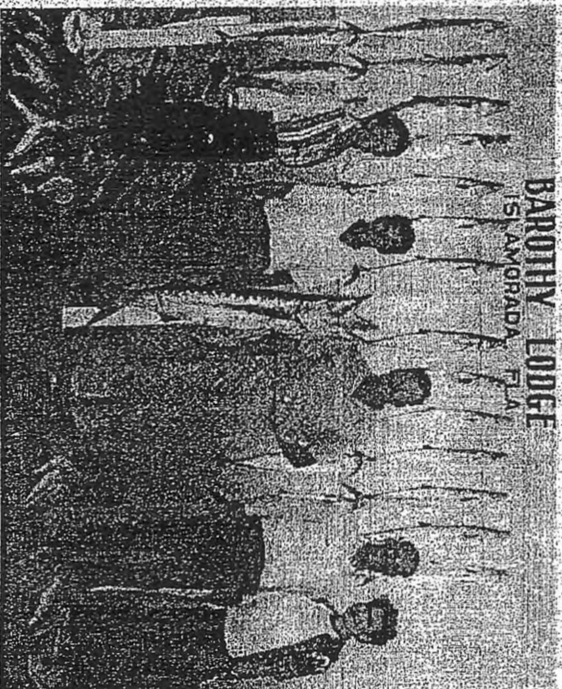
John Westlund To Visit Sweden This Summer

John Westlund and his wife left Marshalltown last week on the first leg of a trip back to Sweden, the first time that John will have seen his native land since he was 19 years old.

He sailed from New York the 27th on a Norwegian-American line and will reach Oslo, Norway in ten days. He then plans to take a coastal steamer up the Norwegian coast, past the beautiful scenic fjords to Stavanger and Bergen.

From Bergen he will take a train across Norway and Sweden to Stockholm, where he was born. Then he will visit his sister who lives in Visby, a main city on the island of Gotland in the Baltic Sea, which is the family's old home.

John came to the United States right after graduation from the technical school in which he learned his trade of pattern making and machine shop organization. He was the head of Fisher's pattern shop for many years and has been with the company for 35 years. He expects to be gone for two-and-one-half months.



Wentler and Mrs. Hoegaard visited Florida on their vacation last month and are shown here with Mr. and Mrs. Lee Norvik on the left and the resort owner, center. One day's catch is shown, including 57 Kingfish and one herring. The latter fish weighed 40 pounds, a new record.

Six-Team Softball League Began Play Last Week

Formation of a six-team softball league for Fisher employees has been completed and play was slated to start last Thursday at Anson Park playground.

A 12-week schedule has been set up, with each team playing one game a week. All games will be played on Friday evenings, beginning this week. First game starting time is 7:30, the second is at 7:00 and the last game 8:30. No game will be allowed to continue into the time allotted for the following game, regardless of how much of the game has been completed.

The rules further allow a team captain (or coach) a forfeit if his opponents can not field a full nine-man team five minutes after scheduled starting time. This is not compulsory however, and a team may play short handed if the opposing captain grants his permission.

Playing equipment including balls, bats and bases will be furnished by Fisher Governor Company. Individual players must supply their own equipment. Umpires are Don Zwenke, Dick Gould and Paul Savage. There will be two umpires officiating at each game.

Tentative plans are being considered for the formation of a women's softball team, but this is contingent upon the formation of a women's league to furnish competition in Marshalltown.

First Aid Suggestions

It is important that everyone have a periodic physical examination and increasingly important as we grow older.

People over 45 years old should be examined at least once a year and those over 60 years old would do well to have a health check-up every six months.

Each individual should insist that these examinations be adequate and thorough. In many instances a previously unrecognized disease or condition is discovered, which, if treated early and suggested restrictions of behavior and activities followed, need not interfere with the employee's occupation. This too will often avoid absenteeism due to illness.

We owe it to ourselves, our family, and our country to do everything we can to keep physically fit. A physically fit person is more apt to be happy and able to do his work well.

Hazel Gardner, R.N.

Teams in the league, and captains are: Assembly, Don Zwenke; Shipping, Lyle Harrison; Inventory Control, Jerry Feldman; Stock Room, Ray Glass; Machine Shop, Keith Gould; and Office, Nick Scallon.

George Gould Prepares For Big Kentucky Fish

When father operator George Gould planned a weekend fishing trip to Kentucky and Tennessee early this month, he talked so much about the big fish



he was going to catch that fellow employees rigged up the heavy duty fishing equipment he is shown holding here.

Along with Bud Walker and two other men, George drove 1700 miles through Kentucky and Tennessee, seeing several big dams, some trees in bloom, and many pretty hills, but fish? They caught not a one—rivers were all high and muddy from spring rains, according to George.



**Big Study
All Over
Checkers**

Frank Detrick and Cyril Schroder intently study the checker board in this unposed shot of complete concentration on the checkers lying on the board before them. Frank is foreman of the gas regulator assembly and Cy works on the specialty assembly line, is also Frank's father-in-law.

Only A Month To File Property Tax Exemptions

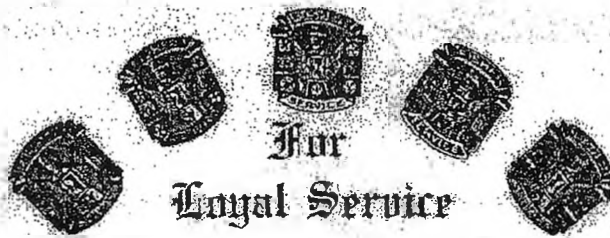
Employees are warned that only a month remains for the filing of Homestead and Soldiers' exemptions on real estate and personal property taxes. The deadline is July 1st.

While the Homestead exemption must be filed yearly, the Soldier's exemption, once filed, is good until changed. Employees who are eligible for these exemptions and have not filed them may have them taken care of by applying in the Personnel Office.



Maintenance Employees' Picnic at Isaac Walton Park

1. Chuck Bell and Bruce Cribbs go to work on the main course.
2. LaVerne Eckhart, Bill Hausafus and Don Swenson caught at the refreshment wagon.
3. Mrs. Bill Hausafus, Marie Wignel, Pat Simmons, Evelyn Gile and Mrs. Corwin Keeler.
4. Bob Kethenbeutel with his family.
5. Curly Waltemeyer, Bob Graham, Art Jensen, Frank Mercer and Chuck Playels.
6. Chuck Hughes, Marie Weber and Janice Waltemeyer.



Nadine Grabenhauer 15 Years
 Gretchen E. Hines 15 Years
 Edward T. Blink 5 Years
 Francis L. Clark 5 Years
 Richard E. Harris 5 Years
 Dale R. Jenkins 5 Years

Dallas E. Livingston 5 Years
 Duane E. Medberry 5 Years
 Cecil L. Peterson 5 Years
 Robert E. Roll 5 Years
 Elsie A. Thompson 5 Years
 Donald K. Witten 5 Years



By Francis J. Witham

"Alwin," I said one day recently, "I have plans for you. We are going to wash the storm windows tonight. More accurately speaking, you are going to wash the storm windows tonight."

"And, still more accurately speaking," he replied, "I am going to the wrestling matches tonight." I sighed. "Alwin, I have said everything I can think of to convince you that wrestling is a vulgar and degrading sport. It is a sordid form of entertainment which appeals only to the lower animal in you."

"You," he said scornfully, "have never even seen a wrestling match. It is a clean contest of glorious physical strength and endurance." He paused. "I happen to have an extra ticket for tonight, but you'd probably rather stay here and wash the storm windows. It would be more uplifting."

I gave some thought to the prospect of an ennobling evening among the storm sash. "I believe it is my duty to go with you. Maybe if I am actually at your side during this bestial display of brutality,

I can more clearly point out why I don't think you should support it."

After Alwin and I had taken our seats that night among a large audience of the misguided and depraved, I glanced at the lady in my right. She was elderly, delicate looking, and smiled faintly of lavender telephones. "Thinking she was surely there by mistake, I leaned over to tell her that the Philharmonic concert was next week, when a roar from the crowd heralded the entrance into the ring of Gentleman Jones Mohie. He was a clean-cut American boy and proved to have a most unrefined set of muscles. This lady on my right put her fingers in her mouth and whistled piercingly. I concluded she knew she was not at the Philharmonic.

At the moment the other wrestler, whose name was O'Slaughter, entered the ring. He was an ugly brute, with long straight hair, and—judging by the kisses and boos that greeted him—was obviously the villain.

My worst suspicions were confirmed. It was all very coarse. The contestants circled each other warily for a few seconds, and then O'Slaughter seized Gentleman Jones around the neck, threw him on the floor, put on him and began bending his poor leg back in a most doubtful position. The crowd howled in anger as Gentleman Jones massaged, clenched his teeth and grimaced horribly. Alwin glanced at me a little dubiously and then said comfortingly, "He isn't really being hurt that much; you know." The noise of the crowd suddenly grew in volume, with everybody shouting, "Toes—loose!" I perceived that that beast of an O'Slaughter had now turned his back to the referee and was giving the Gentleman's toes a thorough working over. For several seconds the referee—evidently hired from among the

student body of a school for the blind—allowed this to go on. Then Gentleman Jones broke the hold and sprang to his feet with surprising agility, considering the fact that he must have had several broken toes and a fractured tibia, bless his poor heart. He made a dive for O'Slaughter, and the lady on my right jumped to her feet, waved a lace edged handkerchief and trumpeted, "Kick him in the belly!" Alwin cleared his throat nervously.

And now Gentleman Jones' turn had come—Virtue had triumphed as it always must—and he was twisting that horrid O'Slaughter's arm very efficiently, while the latter covered his face with his free hand and appeared about to faint. I was conscious that Alwin was plucking at my sleeve. "He's just putting a lot of that oil," he said.

I snook his hand off my arm. "That villain has it coming anyway. Stop bothering me."

Well, that gave you an idea of how it went. We had two other matches, one between a gorgeous creature from Hawaii and a dimly-eyed character named Sinker, whom anybody could tell was a dimly wrestler. He pulled every foul trick you could think of, and finally, when this nice Hawaiian got him in a hammer lock, I heard a feminine voice, screaming, "Tear his arm off!" I didn't even realize who said it until I saw Alwin looking at me with his mouth open.

Alwin took my arm. "Let's get out of here before they take the place apart." Out in the night we walked in silence for a time. Presently Alwin said, "I can see now that you are right about it being a degrading sport. From now on, I am going to devote myself to something more genteel. I could start a cross-stitch sampler or memorize the language of flowers."

"Well, —ah—I'm glad you feel that way," I said. "But really, I don't know that I learned enough about it in one evening to enable me to convincingly denounce it to others. Maybe we should go a few more times so we will really know what we are talking about when we try to lead others from the error of their ways."

"Of course; if you think we should," he replied. "I guess I can stand to be debated a few more times."

There was another short silence, and I pecked at him through the darkness. "Alwin," I said, "Are you by any chance grinning?"

"Certainly not," he replied, but somehow the words turned up at the corners—and I knew he was.