

Pittsburgh Corning Corporation
P. O. Box 2087
Tyler, Texas

January 24, 1963

PLAINTIFF'S
EXHIBIT

U-524

W. M. Akin, International Representative
Oil, Chemical and Atomic Workers International Union
432 Highland Boulevard
Richardson, Texas

Dear Mr. Akin:

We are in receipt of your letter dated January 14, 1963, and the notice of certification by the National Labor Relations Board of the Oil, Chemical and Atomic Workers International Union.

Pursuant to your request, please be advised as follows:

1. Attached is a list of the current employees within the certified bargaining group together with their last date of hire, current occupation and hourly rate.

2. Major points of employee benefit plans are as follows:

Life Insurance: \$2,000 on each active employee; premiums fully paid by the Company.

Accident and Sickness Insurance: \$25 per week, thirteen weeks maximum for non-work incurred disability causing lost time; seven-day waiting period for illness; premiums fully paid by the Company.

Hospital, Surgical and Medical Insurance: Blue Cross - Blue Shield "300" service. Company pays full cost of employee coverage; employees pay for dependency coverage.

Retirement Plan: Retirement at age 65 or earlier with approval of the Company; Monthly benefits dependent upon length of service and earnings.

Further details of the above benefits will, upon request, be made available during the coming negotiations. All covered employees have received certificates outlining the insurance benefits in greater detail.

3. Summary of Company policies:

Vacations: Forty hours at base pay provided employee qualifies and takes his vacation. Normal vacation period, May 1 to September 15, provided plant is not shut down for the vacation period.

P I T T S B U R G H  C O R N I N G

Pittsburgh Corning Corporation
P. O. Box 3037
Tyler, Texas

W. M. Akin, International Representative

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January 24, 1963

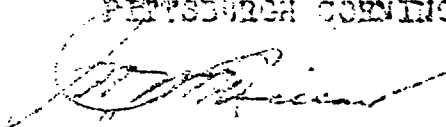
Holidays: Six - New Year's Day, Memorial Day, July Fourth, Labor Day, Thanksgiving Day and Christmas. A worked holiday is half-time in addition to work time; an unworked holiday is eight hours' allowed time at base rate provided employee works as scheduled before and after the holiday and provided the holiday falls within the normal work week. There is no pyramiding of holiday pay, overtime or vacation pay.

✓ Shift Premium: Five cents per hour on the second and third shifts.

The above provides the basic information you have requested.

Yours very truly,

PITTSBURGH CORNING CORPORATION


J. W. McMillan
Works Manager

JWM:dm

cc: Mr. Nicholas Unkovic
Mr. Karl Baumlser
Mr. C. L. Kelley

Encl.

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