

April 30, 1975

TO: ALL EMPLOYEES

SUBJECT: VINYL CHLORIDE MEDICAL SURVEILLANCE PROGRAM

The OSHA Vinyl Chloride Standard that went into effect April 1, 1975 requires that employees exposed to vinyl chloride be included in a medical surveillance program. OSHA recommends, and Uniroyal concurs, that an expanded medical surveillance program should be initiated, which includes:

- Medical history
- Blood tests
- Chest X-ray
- Pulmonary function analysis
- Urinalysis
- EKG
- Hand X-rays (will be given to all poly cleaners)

URL 21655

All employees of the Painesville Plant will be scheduled to participate in this program

In order to efficiently and effectively carry out this program, Uniroyal has contracted a mobile health unit through Medi-Comp, Inc. to come to the plant site and perform all tests. This unit will be at the plant from Monday, May 5 to Friday, May 9.

The entire testing takes approximately 30 minutes and employees will be scheduled in six minute intervals, from 6:30 A.M. to 5:30 P.M. Testing will be conducted on each side of the plant as scheduled. This is a very tight schedule, particularly for chemie production operations, so we ask for the full cooperation of each employee in meeting t scheduled time for testing and the various requirements for the tests.

Please check the schedule posted on the bulletin boards for your time and identificatio number. This identification number is important for identifying each test with the employee.

Individual reminders will also be put on your time cards to assure your scheduled time is met.

If you are scheduled to work at a different time than shown on the schedule, please inform the I. R. Department. Some employees had to be scheduled on overtime following or immediately prior to their shift so we could get all employees properly scheduled.

Also, to save time, etc., for the urinalysis test, please bring a urine sample for when you are scheduled for testing.

The expanded medical surveillance program provides a good analysis of every employee's health and we feel this is an added benefit for each employee. Again, please be sure to meet your scheduled time for testing so this program can be properly conducted for all employees of the plant.

Any further questions should be referred to the I. R. Department.


J. R. Douglas

JRD:mhh