



International Lead Zinc Research Organization, Inc. ■ Lead Industries Association, Inc. ■ Zinc Institute, Inc.

Environmental Health Department

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TO: ALL Members of the LIA/ILZRO Environmental Health Committee
ALL LIA Members

FROM: Mr. Neil V. Maresca
Training Coordinator
Environmental Health

SUBJECT: ATTACHED - PRESS RELEASE

Attached you will find a press release with information concerning a series of seminars on the OSHA training requirements.

These seminars have been developed as a result of an OSHA grant and will provide, in addition to an explanation of the OSHA training requirements, a presentation of new training materials developed under the grant and an examination of the principles of employee motivation in the health care field.

I believe that you will find these seminars to be interesting and useful.

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LEAD INDUSTRY'S SEMINARS TO
AID OCCUPATIONAL HEALTH EFFORTS

An extensive series of events designed to aid the makers and users of lead in improving occupational health practices will be held during 1981 by the environmental health departments of the International Lead Zinc Research Organization (ILZRO) and the Lead Industries Association (LIA).

The results, a pioneering effort to develop new means to motivate workers to follow good work and personal hygiene practices, will be unveiled at the LIA's annual meeting April 7 in Dallas, Texas.

A series of four regional seminars, aimed at providing smaller industries with information on the Occupational Safety and Health Administration's lead standard and methods of compliance, will be presented through the year.

Times and locations of the regional seminars are: The Sheraton Squire Hotel, New York City, April 23-24; The Marriot Airport Hotel, Atlanta, May 14-15; Holiday Inn, O'Hare Airport, Chicago, June 3-4; and the Hyatt Airport Hotel, Los Angeles, June 18-19.

The experimental motivation program was started a year-and-a-half ago in recognition of the fact that the understanding and whole-hearted participation of the work force is necessary for a successful occupational health program.

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The LIA program sought to involve workers in improved work and personal hygiene practices through a work-team approach that made them an integral part of the decision-making process and the follow-through needed to implement change.

The system was proven effective through full-scale field testing at two industrial locations, and results have been packaged in a manual and a series of video demonstrations designed to aid others in establishing similar programs.

Detailed results of the program will be presented at the LIA annual meeting by Patrick Dolan of W.P. Dolan and Associates of Kansas City, the consulting firm that carried out the work under an LIA contract.

The regional seminars, titled "Coping With the OSHA Lead Standard," are aimed at industries, unions and others with a need to know more about implementing the standard. This effort is partially funded by a grant from the Occupational Safety and Health Administration (OSHA).

Major focus of the events will be to provide information and demonstrate methods used to train workers who need to know about the standard and the part they can play in avoiding excessive workplace lead exposure.

"Managers, small plant owners and others responsible for OSHA compliance in plants that use lead in the manufacturing process are those most likely to benefit from the seminars," said Neil V. Maresca, training coordinator, environmental health, for ILZRO.

He noted that among industries that use significant amounts of lead are solder users and makers, battery plants, metals recyclers, ceramics makers and electronics firms.

Staff for the seminars will include Mr. Maresca, Dr. Jerome F. Cole, deputy director of ILZRO and manager of environmental health for LIA; Dr. Sidney Lerner of the University of Cincinnati; and James O. Pierce of the University of Southern California, who recently was employed by OSHA.

The first day of the seminars will present sessions on the importance of the supervisory role in achieving compliance, air monitoring, the medical aspects of the lead standard, the proper use of respirators, the role of work habits and personal hygiene practices in minimizing exposure, and a review of materials useful in training programs.

Second half-day sessions will concentrate in-depth on methods for instructing, motivating and communicating with employees.

A \$50 fee will be charged to handle costs not covered by the OSHA grant. Luncheon will be included in the first day of the program. For additional information contact Mr. Maresca at the International Lead Zinc Research Organization, 292 Madison Avenue, New York, N.Y. 10017