

taken of the employees and read by Dr. R. D. Swab, the diagnoses of which are available to the employees' family physician.

Many of our problems would not today be solved were it not for the help and cooperation of various organizations. Let me give credit and thanks to the following:

Dr. A. J. Lanza, Dr. W. J. McConnell and Mr. J. W. Fehnel, Industrial Health Service of the Metropolitan Life Insurance Company, and Dr. L. W. Gardner, of Saranac Laboratory, who have worked with us since 1929;

Dr. Walmer and Mr. Hemeon, of the Industrial Hygiene Foundation of the Mellon Institute;

United States Federal Department of Health;

Members of the Asbestos Textile Institute;

Turner-Newall of Rochdale, England;

British Belting and Asbestos Company;

and last but not least the cooperation of the Health Hygiene Bureau of the Pennsylvania Department of Labor and Industry. I refer particularly to Dr. Shilen, Messrs. Dooley, Koppenhaver, Cole and Draude—all of these men have been of inestimable value in our efforts to control a serious hazard. And to our own Managers and Board of Directors, many thanks, for they have certainly been enthusiastic.

Dust can be controlled. It is a continuing job day after day, month after month and year after year.

ACCIDENT PREVENTION TRAINING

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THE subject of Accident Prevention Training, as discussed here, will be in two parts. The first is a definite packaged training program by that name and the second phase is a recently innovated "safety clinic," which is for supervision.

Accident prevention training has always been a very important part of all duPont training since one of the first company powder plant explosions in 1818. The company was willing to assume

the responsibility for safeguarding employees from occupational hazards. Likewise, they assumed the responsibility for occupational injuries. As a result of this explosion in 1818, the families of the victims were subsidized with payments from the company. Now this was practically one hundred years before a majority of the States had any Workmen's Compensation Act, but you can realize that with two different explosions—two officers of the company