

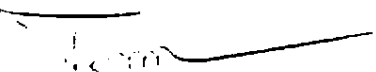
Interoffice Communication

To Safety Directors
From Tom Grumbles
Date May 19, 1981
Subject SUPERVISION OF CONTRACT EMPLOYEES

Attached is a letter from Michele Malloy concerning the extent to which we should supervise contract workers on Conoco sites. This letter summarizes this aspect of our discussions with Michele in San Antonio.

As we discussed, there are two main points to be considered. First, a contract that contains indemnity, safety and professional expertise clauses should be executed with each contractor. Norm Frost should be contacted for assistance in the writing of individual contracts. Second, the owner (Conoco) is under duty to bring the existence of any potential violation to the attention of the contractor. This should be done quickly and through the contract employees supervisor where possible. Other reasonable efforts may be necessary to abate the hazard and may include stopping the work. These steps can be taken and still maintain the independent contractor status of the contractor and it's employees.

Guidance on training of contractors and supplying protective equipment to contractors will also be given to us in the near future. Please let me know if you have questions on the above.


Thomas G. Grumbles

ajo

cc REL, RDG

Attachment

CCR 000000162

Reader

Thomas G. Grumbles



To Bob

Date 5/14/81

I wanted to be sure you saw this since you are going to have a "unique" situation with your maintenance trace. We'll probably want to get with the legal folks at some point to work out guidelines for education, monitoring, medical testing, etc. for them.

Believe it or not I do plan to get over to LAB the first part of June.

T

Thomas G. Grumbles

CONOCO

Read

TO AL SATHER
Gerald Upton

Date 5/19/81

The code for the 3M
powered air purifying respirators is
as follows:

3M A11

T

CCR 000000164