PLAINTIFF'S EXHIBIT
MON-1054

Monsanto

FROM NAME & LOCATION J. A. Glass

DATE August 23, 1976 CC

SUBJECT SAFETY CONTACT '76 PROGRAM

REFERENCE

TO : ALL UNIT/CRAFT REPRESENTATIVE -
CONTACT SUPERVISOR TEAMS

Our serious injury frequency is up. If we do not do something NOW we are likely to have a MAJOR injury.

We believe the cause of our rising serious injury frequency is a let-down of safety awareness following our break-through our previous all-time record. To overcome our problem and to insure a safe place to work, we must increase our AWARENESS OF HAZARDS where we work and act safely to overcome them.

Last Tuesday, the Plant Manager's Safety Board approved this new SAFETY CONTACT '76 program to involve everyone in the plant in achieving a high level of safety awareness and sensitivity to hazards on-the-job.

We need your help in making this program successful. We want your team to develop a list of safety topics to be used in your unit/craft. We want at least one topic for every 10 persons in your unit/craft or a minimum of three topics.

This program is being delivered to you by a member of the Hourly Safety Committee. Your list of safety topics should be returned to this committee member as soon as possible, but no later than this Friday, August 27, 1976. Details of the whole program are included in the attached packet and your part is described on page 16.

Let's all pull together to get this program under way to reduce our serious injury frequency and avoid a MAJOR injury among our fellow workers.

Arnold

Arnold Glass

gk

SC 14454