

OUTLINE OF PLANS FOR



1. On May 11, each supervisor of hourly or non-exempt persons will begin making topic assignments to people assigned to them for that day.
 - Supervisors will receive from their department heads
 - a list of appropriate topics for office workers
 - supplies for making contacts below.
 - Supervisors will assign topics by explaining the purpose of the program, emphasizing individual's responsibilities and self-discipline.
 - Assign a topic for discussion when visited by another person.
 - Give each person a copy of the "Take the Extra Step" pamphlet.
 - Give each person a pocket protector (rainhoods for women).
2. On May 16, visiting safety contactor cards and materials will be distributed. Contacts can begin that day.
3. As contacts are made, cards will be returned to you. Read comments written on the card - (take appropriate action) and forward completed cards to Charles Scott - 1R-8.



HAVE YOU
MADE YOUR SAFETY CONTACT?

THE PROGRAM "TAKE THE EXTRA STEP" IS WORKING
AT THE TEXAS CITY PLANT. WE ARE

1. PINPOINTING SAFETY HAZARDS
2. INCREASING SAFETY AWARENESS
3. HIGHLIGHTING SELF-DISCIPLINE
4. FINDING EXTRA STEPS



BUT THE TARGET DATE IS FAST APPROACHING.



FINISH MAKING YOUR CONTACTS AND YOU WILL

"TAKE THE EXTRA STEP TOWARD SAFETY"

Monsanto
SAFETY - GRAM

62 DAYS WITHOUT A SERIOUS INJURY!

MAY 11, 1977

CONGRATULATIONS TO ALL TEXAS CITY EMPLOYEES!

TODAY WE SET A NEW RECORD NUMBER OF DAYS SINCE OUR LAST SERIOUS INJURY AND WE HAVE JUST PASSED THE ONE MILLION MAN-HOUR MARK WITHOUT A LOST-TIME INJURY. WE ARE HEADED IN THE RIGHT DIRECTION, BUT WE MUST NOT LET UP NOW.

TODAY WE ARE BEGINNING A NEW PROGRAM TO EMPHASIZE THE FACT THAT SAFETY IS AN INDIVIDUAL RESPONSIBILITY. WE NEED TO REFRESH OUR SELF-DISCIPLINE TO ACT SAFELY AT ALL TIMES. WE NEED TO TAKE AN EXTRA STEP FOR SAFETY AND KEEP THIS GOOD RECORD GOING.

PHIL BRUBAKER



...for SAFETY

WE ARE OFF THE TRACK!



**Your Extra
Steps to Safety
Will Get Us Back.**

4th Serious Injury in 30 Days

After having completed a record 126 days without a serious injury, this injury reminds us of the individual need for safety awareness and actions to prevent accidents.



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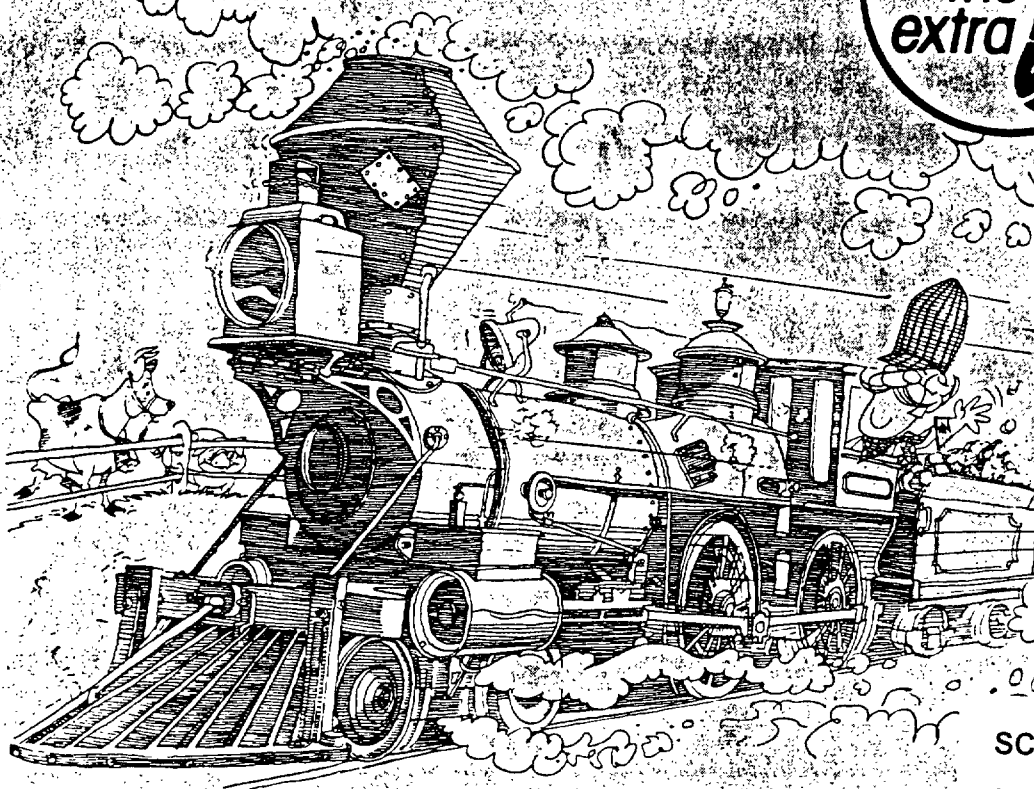
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FULL STEAM AHEAD

2 X 61 Days = 122 Days

**Twice as long as ever before
between SERIOUS INJURIES**



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We're on the right track - KEEP IT UP!

CONGRATULATIONS

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Phil Brubaker
Plant Manager